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**Return of Private Foundation  
or Section 4947(a)(1) Nonexempt Charitable Trust  
Treated as a Private Foundation**

2012

Department of the Treasury  
Internal Revenue Service

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

For calendar year 2012, or tax year beginning

, 2012, and ending

Name of foundation

The Sidney Hillman Foundation Inc.

Number and street (or P O box number if mail is not delivered to street address)

12 West 31st Street

Room/suite  
12th Fl

City or town

New York

State ZIP code

NY 10001

G Check all that apply:

<input type="checkbox"/> Initial return	<input type="checkbox"/> Initial Return of a former public charity
<input type="checkbox"/> Final return	<input type="checkbox"/> Amended return
<input type="checkbox"/> Address change	<input type="checkbox"/> Name change

H Check type of organization:  Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust  Other taxable private foundationI Fair market value of all assets at end of year  
(from Part II, column (c), line 16)J Accounting method:  Cash  Accrual

► \$ 609,851.

(Part I, column (d) must be on cash basis)

**Part I Analysis of Revenue and**

**Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
R E V E N U E	1 Contributions, gifts, grants, etc, received (att sch)	498,800.			
	2 Ck ► <input type="checkbox"/> If the foundn is not req to att Sch B				
	3 Interest on savings and temporary cash investments	0.	0.	0.	
	4 Dividends and interest from securities	13,050.	13,050.	0.	
	5a Gross rents	0.	0.	0.	
	b Net rental income or (loss)				
	6a Net gain/(loss) from sale of assets not on line 10	21,717.	L-6a Stmt		
	b Gross sales price for all assets on line 6a	573,652.			
	7 Capital gain net income (from Part IV, line 2)		21,717.		
	8 Net short-term capital gain			3,016.	
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit/(loss) (att sch)				
	11 Other income (attach schedule)				
	See Line 11 Stmt	2,891.	2,741.	150.	
	12 Total. Add lines 1 through 11	536,458.	37,508.	3,166.	
	13 Compensation of officers, directors, trustees, etc	80,000.	0.	0.	80,000.
	14 Other employee salaries and wages	28,800.	0.	0.	28,800.
	15 Pension plans, employee benefits	33,837.	0.	0.	33,837.
	16a Legal fees (attach schedule)	0.	0.	0.	0.
	b Accounting fees (attach sch)	5,000.	0.	0.	5,000.
	c Other prof fees (attach sch)	63,390.	0.	0.	63,390.
	17 Interest	0.	0.	0.	0.
	18 Taxes (attach schedule) See Line 18 Stmt	8,853.	0.	0.	8,718.
	19 Depreciation (attach sch) and depletion	3,555.	0.	0.	
	20 Occupancy	0.	0.	0.	0.
	21 Travel, conferences, and meetings	6,673.	0.	0.	6,673.
	22 Printing and publications	0.	0.	0.	0.
	23 Other expenses (attach schedule) See Line 23 Stmt	264,784.	774.	0.	258,327.
	24 Total operating and administrative expenses. Add lines 13 through 23	494,892.	774.	0.	484,745.
	25 Contributions, gifts, grants paid	800.			
	26 Total expenses and disbursements. Add lines 24 and 25	495,692.	774.	0.	484,745.
	27 Subtract line 26 from line 12: a Excess of revenue over expenses and disbursements				
	b Net investment income (if negative, enter -0-)	40,766.			
	c Adjusted net income (if negative, enter -0-)		36,734.		
				3,166.	

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<b>Part II</b> <b>Balance Sheets</b>		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>ASSETS</b>	1	1 Cash – non-interest-bearing	32,266.	43,353.	43,353.
	2	2 Savings and temporary cash investments	4,224.	0.	0.
	3	3 Accounts receivable ► 40,000.	0.	40,000.	40,000.
		Less. allowance for doubtful accounts ► 0.	0.		
	4	4 Pledges receivable ► 0.	0.		
		Less. allowance for doubtful accounts ► 0.	30,000.	0.	0.
	5	5 Grants receivable	0.	0.	0.
	6	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)	0.	0.	0.
	7	7 Other notes and loans receivable (attach sch) ► 0.	0.		
		Less. allowance for doubtful accounts ► 0.	0.	0.	0.
	8	8 Inventories for sale or use	0.	0.	0.
	9	9 Prepaid expenses and deferred charges	0.	2,728.	2,728.
	10a	10a Investments – U S and state government obligations (attach schedule)	496,548.	0.	0.
	b	b Investments – corporate stock (attach schedule) <u>L-10b Stmt</u>	0.	516,263.	516,263.
	c	c Investments – corporate bonds (attach schedule)	0.	0.	0.
	11	11 Investments – land, buildings, and equipment basis ► 0.	0.		
	Less accumulated depreciation (attach schedule) ► 0.	0.	0.	0.	
12	12 Investments – mortgage loans	0.	0.	0.	
13	13 Investments – other (attach schedule)	0.	0.	0.	
14	14 Land, buildings, and equipment basis ► 38,987.	38,987.			
	Less accumulated depreciation (attach schedule) <u>L-14 Stmt</u> ► 35,536.	35,536.	5,307.	3,451.	
15	15 Other assets (describe <u>L-15 Stmt</u> )	5,348.	4,056.	4,056.	
16	<b>Total assets</b> (to be completed by all filers – see the instructions. Also, see page 1, item I)	573,693.	609,851.	609,851.	
<b>LIABILITIES</b>	17	17 Accounts payable and accrued expenses	12,711.	41,451.	
	18	18 Grants payable	0.	0.	
	19	19 Deferred revenue	0.	0.	
	20	20 Loans from officers, directors, trustees, & other disqualified persons	0.	0.	
	21	21 Mortgages and other notes payable (attach schedule)	0.	0.	
	22	22 Other liabilities (describe <u>L-22 Stmt</u> )	528.	0.	
	23	<b>Total liabilities</b> (add lines 17 through 22)	13,239.	41,451.	
<b>NET ASSETS</b>	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.		<input type="checkbox"/>		
	24	24 Unrestricted			
	25	25 Temporarily restricted			
	26	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.		<input checked="" type="checkbox"/>		
	27	27 Capital stock, trust principal, or current funds	0.	0.	
	28	28 Paid-in or capital surplus, or land, building, and equipment fund	0.	0.	
	29	29 Retained earnings, accumulated income, endowment, or other funds	560,454.	568,400.	
	30	<b>Total net assets or fund balances</b> (see instructions)	560,454.	568,400.	
	31	<b>Total liabilities and net assets/fund balances</b> (see instructions)	573,693.	609,851.	

**Part III** **Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	560,454.
2	Enter amount from Part I, line 27a	2	40,766.
3	Other increases not included in line 2 (itemize) ►	3	
4	Add lines 1, 2, and 3	4	601,220.
5	Decreases not included in line 2 (itemize) ► See Other Decreases Stmt	5	32,820.
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30	6	568,400.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
<b>1a US Treasury Notes</b>		P	01/19/10	02/06/12
<b>b US Treasury Notes</b>		P	01/19/10	03/06/12
<b>c US Treasury Notes</b>		P	01/19/10	03/06/12
<b>d FHLMC</b>		P	01/19/10	04/10/12
<b>e See Columns (a) thru (d)</b>				
<b>(e) Gross sales price</b>	<b>(f) Depreciation allowed (or allowable)</b>	<b>(g) Cost or other basis plus expense of sale</b>	<b>(h) Gain or (loss) (e) plus (f) minus (g)</b>	
<b>a</b> 5,048.	0.	5,003.	45.	
<b>b</b> 15,153.	0.	15,146.	7.	
<b>c</b> 5,020.	0.	5,008.	12.	
<b>d</b> 5,266.	0.	5,441.	-175.	
<b>e</b> See Columns (e) thru (h)	0.	521,336.	21,828.	
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				<b>(i) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))</b>
<b>(i) Fair Market Value as of 12/31/69</b>	<b>(j) Adjusted basis as of 12/31/69</b>	<b>(k) Excess of column (i) over column (j), if any</b>		
<b>a</b>			45.	
<b>b</b>			7.	
<b>c</b>			12.	
<b>d</b>			-175.	
<b>e</b> See Columns (i) thru (l)			21,828.	
<b>2 Capital gain net income or (net capital loss)</b>	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		<b>2</b>	21,717.
<b>3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)</b>	If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		<b>3</b>	3,016.

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income )

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

<b>(a)</b> Base period years Calendar year (or tax year beginning in)	<b>(b)</b> Adjusted qualifying distributions	<b>(c)</b> Net value of noncharitable-use assets	<b>(d)</b> Distribution ratio (column (b) divided by column (c))
2011	650,643.	0.	0.000000
2010	471,623.		
2009			
2008			
2007			

- 2 Total of line 1, column (d)** **2** 0.000000
- 3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years** **3** 0.000000
- 4 Enter the net value of noncharitable-use assets for 2012 from Part X, line 5** **4** 557,679.
- 5 Multiply line 4 by line 3** **5** 0.
- 6 Enter 1% of net investment income (1% of Part I, line 27b)** **6** 367.
- 7 Add lines 5 and 6** **7** 367.
- 8 Enter qualifying distributions from Part XII, line 4** **8** 484,745.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions

**Part VI | Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)**

1 a	Exempt operating foundations described in section 4940(d)(2), check here ► <input type="checkbox"/> and enter 'N/A' on line 1  b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b  c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, column (b)	1	367.
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	2	0.
3	Add lines 1 and 2	3	367.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	4	0.
5	<b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-	5	367.
6	<b>Credits/Payments:</b>	6 a	0.
	a 2012 estimated tax pmts and 2011 overpayment credited to 2012	6 b	0.
	b Exempt foreign organizations – tax withheld at source	6 c	368.
	c Tax paid with application for extension of time to file (Form 8868)	6 d	0.
	d Backup withholding erroneously withheld	7	368.
7	Total credits and payments Add lines 6a through 6d	8	
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	9	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	10	1.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	11	1.
11	Enter the amount of line 10 to be. Credited to 2013 estimated tax ► <b>Refunded</b>		

**Part VII-A | Statements Regarding Activities**

1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

	Yes	No
1 a	X	

1 b	X
-----	---

1 c	X
-----	---

b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?

*If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities*

c Did the foundation file **Form 1120-POL** for this year?

d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year

(1) On the foundation ► \$ (2) On foundation managers ► \$

e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ► \$

2 Has the foundation engaged in any activities that have not previously been reported to the IRS?

*If 'Yes,' attach a detailed description of the activities*

3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If 'Yes,' attach a conformed copy of the changes*

4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?

b If 'Yes,' has it filed a tax return on **Form 990-T** for this year?

5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?

*If 'Yes,' attach the statement required by General Instruction T*

6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:

• By language in the governing instrument, or

• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

7 Did the foundation have at least \$5,000 in assets at any time during the year? *If 'Yes,' complete Part II, column (c), and Part XV*

8 a Enter the states to which the foundation reports or with which it is registered (see instructions) ►

NY - New York

7	X
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8 b	X
-----	---

9	X
---	---

b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G*? *If 'No,' attach explanation*

9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)? *If 'Yes,' complete Part XIV*

10 Did any persons become substantial contributors during the tax year? *If 'Yes,' attach a schedule listing their names and addresses*

10	X
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**Part VII-A Statements Regarding Activities (continued)**

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule (see instructions)	<input checked="" type="checkbox"/> 11	<input type="checkbox"/> X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions)	<input type="checkbox"/> 12	<input type="checkbox"/> X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <a href="http://www.hillmanfoundation.org">www.hillmanfoundation.org</a>	<input checked="" type="checkbox"/> 13	<input type="checkbox"/> X
14	The books are in care of ► Robert Freeman Telephone no ► (646) 448-6414 Located at ► 12 West 31st Street, 12th Fl New York NY ZIP + 4 ► 10001		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 – Check here and enter the amount of tax-exempt interest received or accrued during the year ► 15		
16	At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country ►	<input type="checkbox"/> 16	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> X <input type="checkbox"/> No

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

	File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
1 a	During the year did the foundation (either directly or indirectly)		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(6)	Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b	If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here ►		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2012?		
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)).		
a	At the end of tax year 2012, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2012? If 'Yes,' list the years ► 20 __ , 20 __ , 20 __ , 20 __	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement – see instructions )		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20 __ , 20 __ , 20 __ , 20 __		
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b	If 'Yes,' did it have excess business holdings in 2012 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2012)		
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012?		

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)****5 a** During the year did the foundation pay or incur any amount to:

- (1)** Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?  Yes  No
- (2)** Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?  Yes  No
- (3)** Provide a grant to an individual for travel, study, or other similar purposes?  Yes  No
- (4)** Provide a grant to an organization other than a charitable, etc, organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions)  Yes  No
- (5)** Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?  Yes  No

**b** If any answer is 'Yes' to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?Organizations relying on a current notice regarding disaster assistance check here ► **c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?*If 'Yes,' attach the statement required by Regulations section 53.4945-5(d)***6 a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?*If 'Yes' to 6b, file Form 8870***7 a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?**b** If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction?**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Alexandra Lescaze 12 West 31st Street, 12th Fl New York NY 10001	Executive Director 40.00	80,000.	23,903.	0.
Bruce Raynor 12 West 31st Street, 12th Fl New York NY 10001	President 1.00	0.	0.	0.
Noel Beasley 12 West 31st Street, 12th FL New York NY 10001	Director 1.00	0.	0.	0.
See Information about Officers, Directors, Trustees, Etc.		0.	0.	0.

**2 Compensation of five highest-paid employees (other than those included on line 1 — see instructions). If none, enter 'NONE.'**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				
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-----				
-----				
-----				
-----				
-----				
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Total number of other employees paid over \$50,000

None

**Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 <u>The Sidney Hillman Foundation Inc. gives awards for outstanding media publications dealing with the themes relating to the ideas of Sidney Hillman</u>	471,912.
2 <u>The Sidney Hillman Foundation Sponsors the Triangle Shirtwaist Factory Fire Commemoration</u>	24,780.
3 _____	
4 _____	

**Part IX-B Summary of Program-Related Investments (see instructions)**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2		Amount
1	<u>None</u>	
2		0.
All other program-related investments. See instructions.		
3		
<b>Total.</b> Add lines 1 through 3		►
		None

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes.

a Average monthly fair market value of securities

b Average of monthly cash balances

c Fair market value of all other assets (see instructions)

d **Total** (add lines 1a, b, and c)

e Reduction claimed for blockage or other factors reported on lines 1a and 1c  
(attach detailed explanation)

1e	0.
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2 Acquisition indebtedness applicable to line 1 assets

3 Subtract line 2 from line 1d

4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3  
(for greater amount, see instructions)

5 **Net value of noncharitable-use assets.** Subtract line 4 from line 3 Enter here and on Part V, line 4

6 **Minimum investment return.** Enter 5% of line 5

1a	394,687.
1b	121,250.
1c	50,235.
1d	566,172.
2	0.
3	566,172.
4	8,493.
5	557,679.
6	27,884.

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ►  and do not complete this part.)

1 Minimum investment return from Part X, line 6

1	27,884.
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2a Tax on investment income for 2012 from Part VI, line 5

2a	367.
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b Income tax for 2012 (This does not include the tax from Part VI.)

2b	0.
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c Add lines 2a and 2b

2c	367.
----	------

3 Distributable amount before adjustments. Subtract line 2c from line 1

3	27,517.
---	---------

4 Recoveries of amounts treated as qualifying distributions

4	0.
---	----

5 Add lines 3 and 4

5	27,517.
---	---------

6 Deduction from distributable amount (see instructions)

6	0.
---	----

7 **Distributable amount** as adjusted. Subtract line 6 from line 5 Enter here and on Part XIII, line 1

7	27,517.
---	---------

**Part XII Qualifying Distributions** (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes.

1a	484,745.
----	----------

a Expenses, contributions, gifts, etc – total from Part I, column (d), line 26

1b	0.
----	----

b Program-related investments – total from Part IX-B

2	
---	--

2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes

3a	
----	--

3 Amounts set aside for specific charitable projects that satisfy the

3b	
----	--

a Suitability test (prior IRS approval required)

4	484,745.
---	----------

b Cash distribution test (attach the required schedule)

5	367.
---	------

4 **Qualifying distributions.** Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4

6	484,378.
---	----------

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

**Part XIII Undistributed Income (see instructions)**

	(a) Corpus	(b) Years prior to 2011	(c) 2011	(d) 2012
1 Distributable amount for 2012 from Part XI, line 7				27,517.
2 Undistributed income, if any, as of the end of 2012			471,623.	
a Enter amount for 2011 only				
b Total for prior years 20 10, 20 09, 20 08		471,623.		
3 Excess distributions carryover, if any, to 2012				
a From 2007 0.				
b From 2008 0.				
c From 2009 0.				
d From 2010 471,623.				
e From 2011 650,809.				
f Total of lines 3a through e 1,122,432.				
4 Qualifying distributions for 2012 from Part XII, line 4: ► \$ 484,745.				
a Applied to 2011, but not more than line 2a				
b Applied to undistributed income of prior years (Election required – see instructions)				
c Treated as distributions out of corpus (Election required – see instructions)				
d Applied to 2012 distributable amount 484,745.				
e Remaining amount distributed out of corpus 471,623.				
5 Excess distributions carryover applied to 2012 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5 1,135,554.				
b Prior years' undistributed income. Subtract line 4b from line 2b 471,623.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed 471,623.				
d Subtract line 6c from line 6b Taxable amount – see instructions 471,623.				
e Undistributed income for 2011 Subtract line 4a from line 2a Taxable amount – see instructions 471,623.				
f Undistributed income for 2012 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2013 27,517.				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)				
8 Excess distributions carryover from 2007 not applied on line 5 or line 7 (see instructions) 0.				
9 Excess distributions carryover to 2013. Subtract lines 7 and 8 from line 6a 1,135,554.				
10 Analysis of line 9:				
a Excess from 2008 0.				
b Excess from 2009 0.				
c Excess from 2010 0.				
d Excess from 2011 650,809.				
e Excess from 2012 484,745.				

BAA

Form 990-PF (2012)

**Part XIV | Private Operating Foundations** (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2012, enter the date of the ruling	►			
b Check box to indicate whether the foundation is a private operating foundation described in section	<input type="checkbox"/> 4942(j)(3) or		4942(j)(5)	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year			Prior 3 years
	(a) 2012	(b) 2011	(c) 2010	(d) 2009
b 85% of line 2a				
c Qualifying distributions from Part XII, line 4 for each year listed				
d Amounts included in line 2c not used directly for active conduct of exempt activities				
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c				
3 Complete 3a, b, or c for the alternative test relied upon.				
a 'Assets' alternative test – enter:				
(1) Value of all assets				
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)				
b 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed				
c 'Support' alternative test – enter:				
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)				
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii)				
(3) Largest amount of support from an exempt organization				
(4) Gross investment income				

**Part XV | Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:**

Check here ►  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail of the person to whom applications should be addressed:

Alexandra Lescaze

12 West 31st Street, 12th Floor

New York NY 10001

(646) 448-6413

b The form in which applications should be submitted and information and materials they should include:

Copy Of Material Considered With Covered Letter

c Any submission deadlines:

January 31

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors.

Journalism, Books, Blogs, Photography, Video Published Or Aired In Previous Year

**Part XV Supplementary Information (continued)****3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>a Paid during the year</b>				
Dart Society 2950 Broadway New York NY 10017		Donee	Donation	100.
PDF 1359 Broadway - Suite 1509 New York NY 10018		Donee	Donation	700.
<b>Total</b>			► 3a	800.
<b>b Approved for future payment</b>				
<b>Total</b>			► 3b	

## Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions )
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	13,050.	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			14	2,741.	
8 Gain or (loss) from sales of assets other than inventory			18	21,717.	21,717.
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue					
a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e)				37,508.	21,717.
13 Total. Add line 12, columns (b), (d), and (e)				13	59,225.
(See worksheet in line 13 instructions to verify calculations )					

**Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes**

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions )
n/a	N/A

**Part XVII** Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
<b>1</b>	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
<b>a</b>	Transfers from the reporting foundation to a noncharitable exempt organization of.		
(1)	Cash	1 a (1)	X
(2)	Other assets	1 a (2)	X
<b>b</b>	Other transactions:		
(1)	Sales of assets to a noncharitable exempt organization	1 b (1)	X
(2)	Purchases of assets from a noncharitable exempt organization	1 b (2)	X
(3)	Rental of facilities, equipment, or other assets	1 b (3)	X
(4)	Reimbursement arrangements	1 b (4)	X
(5)	Loans or loan guarantees	1 b (5)	X
(6)	Performance of services or membership or fundraising solicitations	1 b (6)	X
<b>c</b>	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1 c	X

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

<b>(a) Line no</b>	<b>(b) Amount involved</b>	<b>(c) Name of noncharitable exempt organization</b>	<b>(d) Description of transfers, transactions, and sharing arrangements</b>
1c	0	Workers United	Allowed To Have Space At The Office No Rent Charges

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

Yes  No

**b** If 'Yes,' complete the following schedule

<b>(a) Name of organization</b>	<b>(b) Type of organization</b>	<b>(c) Description of relationship</b>
Workers United	Labor Union	Common Control & Historic

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

**Sign  
Here**



11/12/13

1  
Date

### Executive Director

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May the IRS discuss this return with the preparer shown below (see instructions)?

Signature of officer or trustee		Date	Title		Yes	No
<b>Paid Preparer Use Only</b>	Print/Type preparer's name		Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name	► <u>WORKERS UNITED</u>			Firm's EIN ►	
	Firm's address	► <u>12 WEST 31ST STREET, 12TH FLOOR</u> <u>NEW YORK</u> <u>NY</u> <u>10001</u>			Phone no	

BAA

**Form 990-PF (2012)**

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

OMB No 1545-0047

**Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF

**2012**

Name of the organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

Organization type (check one):

Filers of:

Form 990 or 990-EZ

Section:

501(c)( \_\_\_\_ ) (enter number) organization  
 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation  
 527 political organization

Form 990-PF

501(c)(3) exempt private foundation  
 4947(a)(1) nonexempt charitable trust treated as a private foundation  
 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor (Complete Parts I and II.)

**Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc, purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc, purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc, contributions of \$5,000 or more during the year ► \$ \_\_\_\_\_

**Caution:** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer 'No' on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

**BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.**

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

**Part I** **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Amalgamated Life Insurance Company	\$ 60,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	333 Westchester Avenue		(Complete Part II if there is a noncash contribution.)
	West Harrison NY 10604		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Atlantic City Linen Supply, Inc.	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	18 No. New Jersey Avenue		(Complete Part II if there is a noncash contribution.)
	Atlantic City NJ 08401		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Brad Karp	\$ 8,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	115 Central Park West, Apt 3D		(Complete Part II if there is a noncash contribution.)
	New York NY 10123		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Blue Wolf Capital Partners LLC	\$ 25,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	48 Wall Street, 3rd Floor		(Complete Part II if there is a noncash contribution.)
	New York NY 10005		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Council For American Fashion	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	33 West 14th Street		(Complete Part II if there is a noncash contribution.)
	New York NY 10011		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Fontheim Partners, PC	\$ 10,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	888 17th Street, Suite 1200		(Complete Part II if there is a noncash contribution.)
	Washington DC 20006		

Name of organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

**Part I** **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Gerson & Gerson, Inc.	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	112 West 34th Street		(Complete Part II if there is a noncash contribution.)
	New York NY 10120		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	Grant & Eisenhofer P.A.	\$ 25,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	1201 North Market Street		(Complete Part II if there is a noncash contribution.)
	Wilmington DE 19801		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	KPS Capital Partners, LP	\$ 250,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	485 Lexington Avenue, 3rd Floor		(Complete Part II if there is a noncash contribution.)
	New York NY 10017		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Labaton Sucharow LLP	\$ 50,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	140 Broadway		(Complete Part II if there is a noncash contribution.)
	New York NY 10005		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	Liz Claiborne Inc	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	One Claiborne Avenue		(Complete Part II if there is a noncash contribution.)
	North Bergen NJ 07047		
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	Michael Potack	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
	25 Harvest Drive		(Complete Part II if there is a noncash contribution.)
	Scarsdale NY 10583		

Name of organization

The Sidney Hillman Foundation Inc.

Employer identification number

13-5550943

**Part I** **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	Nuveen Investment Holdings 333 West Wacker Drive Chicago	\$ 10,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	The John & Melissa Ceriale Foundation Inc 230 South Ocean Boulevard Palm Beach	\$ 15,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	United Federation Of Teachers, Local 2 52 Broadway New York	\$ 5,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Z Capital Management, L.L.C. 150 N Field Drive, Suite 300 Lake Forest	\$ 10,000	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
—	—	\$ —	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
—	—	\$ —	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash
			(Complete Part II if there is a noncash contribution.)

Name	Employer Identification Number
The Sidney Hillman Foundation Inc.	13-5550943
<b>Asset Information:</b>	
Description of Property:	<u>US Treasury Notes</u>
Date Acquired	How Acquired: <u>Purchased</u>
Date Sold:	Name of Buyer:
Sales Price:	<u>478,182.</u> Cost or other basis (do not reduce by depreciation) <u>458,840.</u>
Sales Expense:	0. Valuation Method <u>Cost</u>
Total Gain (Loss)	<u>19,342.</u> Accumulation Depreciation: <u>0.</u>
Description of Property:	<u>Government Guaranteed Bonds</u>
Date Acquired.	How Acquired. <u>Purchased</u>
Date Sold.	Name of Buyer.
Sales Price:	<u>95,470.</u> Cost or other basis (do not reduce by depreciation) <u>93,095.</u>
Sales Expense:	0. Valuation Method <u>Cost</u>
Total Gain (Loss):	<u>2,375.</u> Accumulation Depreciation:
Description of Property:	
Date Acquired.	How Acquired.
Date Sold.	Name of Buyer.
Sales Price.	Cost or other basis (do not reduce by depreciation)
Sales Expense:	Valuation Method:
Total Gain (Loss):	Accumulation Depreciation
Description of Property:	
Date Acquired.	How Acquired.
Date Sold	Name of Buyer:
Sales Price:	Cost or other basis (do not reduce by depreciation)
Sales Expense.	Valuation Method.
Total Gain (Loss).	Accumulation Depreciation:
Description of Property:	
Date Acquired.	How Acquired.
Date Sold:	Name of Buyer:
Sales Price	Cost or other basis (do not reduce by depreciation)
Sales Expense:	Valuation Method.
Total Gain (Loss):	Accumulation Depreciation:
Description of Property:	
Date Acquired:	How Acquired:
Date Sold:	Name of Buyer:
Sales Price:	Cost or other basis (do not reduce by depreciation)
Sales Expense:	Valuation Method:
Total Gain (Loss):	Accumulation Depreciation
Description of Property:	
Date Acquired:	How Acquired:
Date Sold:	Name of Buyer:
Sales Price:	Cost or other basis (do not reduce by depreciation)
Sales Expense:	Valuation Method.
Total Gain (Loss):	Accumulation Depreciation:
Description of Property:	
Date Acquired.	How Acquired:
Date Sold.	Name of Buyer:
Sales Price:	Cost or other basis (do not reduce by depreciation)
Sales Expense:	Valuation Method.
Total Gain (Loss):	Accumulation Depreciation:
Description of Property:	
Date Acquired.	How Acquired:
Date Sold.	Name of Buyer:
Sales Price:	Cost or other basis (do not reduce by depreciation)
Sales Expense:	Valuation Method.
Total Gain (Loss):	Accumulation Depreciation:

## Form 990-PF, Page 1, Part I, Line 11

**Line 11 Stmt**

Other income:	Rev/Exp Book	Net Inv Inc	Adj Net Inc
Grant Admin Fee	150.	0.	150.
Capital Gain Distribution	2,741.	2,741.	0.
<b>Total</b>	<b>2,891.</b>	<b>2,741.</b>	<b>150.</b>

## Form 990-PF, Page 1, Part I, Line 18

**Line 18 Stmt**

Taxes	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Excise Tax	135.	0.	0.	0.
NY State Charitable Tax	0.	0.	0.	0.
Payroll Taxes	8,718.	0.	0.	8,718.
<b>Total</b>	<b>8,853.</b>	<b>0.</b>	<b>0.</b>	<b>8,718.</b>

## Form 990-PF, Page 1, Part I, Line 23

**Line 23 Stmt**

Other expenses:	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Sidney Hillman Awards - NY	183,445.	0.	0.	183,445.
Sidney Hillman Awards - Canada	39,039.	0.	0.	39,039.
Sidney Awards	5,683.	0.	0.	0.
Triangle Fire Commemoration	25,938.	0.	0.	25,938.
Temporary Help	3,870.	0.	0.	3,870.
Postage	92.	0.	0.	92.
Office Supplies	456.	0.	0.	456.
Telephone	2,209.	0.	0.	2,209.
Insurance	1,407.	0.	0.	1,407.
Investment Managers Fees	774.	774.	0.	0.
Bank Charges	656.	0.	0.	656.
Payroll Service Fee	1,215.	0.	0.	1,215.
<b>Total</b>	<b>264,784.</b>	<b>774.</b>	<b>0.</b>	<b>258,327.</b>

## Form 990-PF, Page 2, Part III, Line 5

**Other Decreases Stmt**

Prior Year Audit Adjustment	12,052.
Unrealized Depreciation On Investments	20,768.
<b>Total</b>	<b>32,820.</b>

Form 990-PF, Part IV, Capital Gains and Losses for Tax on Investment Income  
**Columns (a) thru (d)**

(a)	(b)	(c)	(d)
List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)	How acquired P – Purchase D – Donation	Date acquired (month, day, year)	Date sold (month, day, year)
US Treasury Notes	P	02/19/10	04/10/12
US Treasury Notes	P	07/21/10	05/21/12

Form 990-PF, Part IV, Capital Gains and Losses for Tax on Investment Income  
**Columns (a) thru (d)** Continued

(a)	(b)	(c)	(d)
List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)	How acquired P – Purchase D – Donation	Date acquired (month, day, year)	Date sold (month, day, year)
US Treasury Notes	P	01/19/10	05/21/12
US Treasury Notes	P	01/19/10	05/21/12
US Treasury Notes	P	02/19/10	05/21/12
FHLMC	P	11/01/10	06/05/12
FHLMC	P	02/06/12	06/05/12
FHLMC	P	01/19/10	06/05/12
FHLMC	P	01/19/10	06/05/12
FHLMC	P	01/19/10	06/05/12
FHLMC	P	01/19/10	06/05/12
FNMA	P	05/02/11	06/05/12
FNMA	P	12/01/10	06/05/12
FNMA	P	01/19/10	06/05/12
FNMA	P	01/19/10	06/05/12
US Treasury Notes	P	04/01/12	06/05/12
US Treasury Notes	P	04/10/12	06/05/12
US Treasury Notes	P	04/10/12	06/05/12
US Treasury Notes	P	05/01/12	06/05/12
US Treasury Notes	P	09/01/11	06/05/12
US Treasury Notes	P	08/16/11	06/05/12
US Treasury Notes	P	12/31/10	06/05/12
US Treasury Notes	P	08/16/11	06/05/12
US Treasury Notes	P	03/06/12	06/05/12
US Treasury Notes	P	05/21/12	06/05/12
US Treasury Notes	P	06/01/11	06/05/12
US Treasury Notes	P	09/01/11	06/05/12
US Treasury Notes	P	11/02/10	06/05/12
US Treasury Notes	P	07/21/10	06/05/12
US Treasury Notes	P	10/06/11	06/05/12
US Treasury Notes	P	07/08/11	06/05/12
US Treasury Notes	P	10/06/11	06/05/12
US Treasury Notes	P	07/21/10	06/05/12
US Treasury Notes	P	10/01/10	06/05/12
US Treasury Notes	P	11/21/11	06/05/12
US Treasury Notes	P	09/01/11	06/05/12
US Treasury Notes	P	03/03/10	06/05/12
US Treasury Notes	P	12/09/10	06/05/12
US Treasury Notes	P	07/21/10	06/05/12
US Treasury Notes	P	07/21/10	06/05/12
US Treasury Notes	P	02/01/11	06/05/12
US Treasury Notes	P	12/31/10	06/05/12
US Treasury Notes	P	09/01/10	06/05/12
US Treasury Notes	P	01/19/10	06/05/12
US Treasury Notes	P	07/21/10	06/05/12
US Treasury Notes	P	01/19/10	06/05/12
US Treasury Notes	P	06/09/11	06/05/12
US Treasury Notes	P	01/19/10	06/05/12
US Treasury Notes	P	01/19/10	06/05/12
US Treasury Notes	P	07/01/11	06/05/12
US Treasury Notes	P	03/09/11	06/05/12
US Treasury Notes	P	05/26/10	06/05/12
US Treasury Notes	P	05/26/10	06/05/12
US Treasury Notes	P	01/19/10	06/05/12

## Form 990-PF, Part IV, Capital Gains and Losses for Tax on Investment Income

Continued

## Columns (a) thru (d)

(a)	(b)	(c)	(d)
List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)	How acquired P — Purchase D — Donation	Date acquired (month, day, year)	Date sold (month, day, year)
US Treasury Notes	P	10/01/10	06/05/12
US Treasury Notes	P	02/01/11	06/05/12
US Treasury Notes	P	09/01/10	06/05/12
US Treasury Notes	P	11/04/11	06/05/12
US Treasury Notes	P	01/19/10	06/05/12
US Treasury Notes	P	01/19/10	06/05/12
US Treasury Notes	P	03/06/12	06/05/12
US Treasury Notes	P	03/01/11	06/05/12
US Treasury Notes	P	05/23/11	06/05/12
US Treasury Notes	P	11/02/10	06/05/12

## Form 990-PF, Part IV, Capital Gains and Losses for Tax on Investment Income

## Columns (e) thru (h)

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
10,107.	0.	10,014.	93.
5,303.	0.	5,203.	100.
5,909.	0.	5,471.	438.
10,333.	0.	10,672.	-339.
5,047.	0.	5,007.	40.
10,079.	0.	10,060.	19.
5,172.	0.	5,005.	167.
5,782.	0.	5,101.	681.
10,669.	0.	10,879.	-210.
11,045.	0.	10,854.	191.
11,400.	0.	10,886.	514.
10,157.	0.	10,041.	116.
4,132.	0.	3,992.	140.
10,524.	0.	10,117.	407.
11,243.	0.	10,719.	524.
14,998.	0.	14,981.	17.
10,000.	0.	9,993.	7.
2,000.	0.	2,000.	0.
5,004.	0.	4,997.	7.
10,046.	0.	10,032.	14.
10,073.	0.	10,074.	-1.
5,038.	0.	4,953.	85.
10,097.	0.	10,080.	17.
10,116.	0.	10,009.	107.
5,056.	0.	5,032.	24.
10,142.	0.	10,056.	86.
10,180.	0.	10,051.	129.
10,095.	0.	10,063.	32.
15,166.	0.	15,193.	-27.
10,386.	0.	10,066.	320.
10,380.	0.	9,943.	437.
10,480.	0.	10,207.	273.
10,454.	0.	10,094.	360.

## Form 990-PF, Part IV, Capital Gains and Losses for Tax on Investment Income

Continued

## Columns (e) thru (h)

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
5,295.	0.	4,976.	319.
5,245.	0.	4,996.	249.
5,314.	0.	5,028.	286.
10,549.	0.	10,045.	504.
5,419.	0.	4,991.	428.
10,614.	0.	10,406.	208.
5,448.	0.	5,041.	407.
5,512.	0.	4,988.	524.
11,108.	0.	9,318.	1,790.
5,560.	0.	5,050.	510.
11,205.	0.	9,656.	1,549.
11,095.	0.	10,426.	669.
11,474.	0.	9,609.	1,865.
5,756.	0.	5,070.	686.
10,381.	0.	10,472.	-91.
11,688.	0.	10,061.	1,627.
5,902.	0.	5,816.	86.
5,967.	0.	5,041.	926.
11,469.	0.	10,941.	528.
11,865.	0.	10,836.	1,029.
11,842.	0.	10,942.	900.
10,067.	0.	10,025.	42.
10,120.	0.	9,958.	162.
5,137.	0.	4,972.	165.
5,152.	0.	4,968.	184.
5,289.	0.	5,451.	-162.
5,240.	0.	5,442.	-202.
10,000.	0.	9,993.	7.
5,302.	0.	4,995.	307.
5,592.	0.	5,130.	462.
5,944.	0.	4,848.	1,096.
Total	0.	521,336.	21,828.

## Form 990-PF, Part IV, Capital Gains and Losses for Tax on Investment Income

## Columns (i) thru (l)

Complete only for assets showing gain in column (h) and owned  
by the foundation on 12/31/69

(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	(l) Gains (column (h)) gain minus column (k), but not less than -0- or losses (from column (h))
			93.
			100.
			438.
			-339.
			40.
			19.
			167.
			681.

## Form 990-PF, Part IV, Capital Gains and Losses for Tax on Investment Income

Continued

**Columns (i) thru (l)**

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	(l) Gains (column (h)) gain minus column (k), but not less than -0- or losses (from column (h))
			-210.
			191.
			514.
			116.
			140.
			407.
			524.
			17.
			7.
			0.
			7.
			14.
			-1.
			85.
			17.
			107.
			24.
			86.
			129.
			32.
			-27.
			320.
			437.
			273.
			360.
			319.
			249.
			286.
			504.
			428.
			208.
			407.
			524.
			1,790.
			510.
			1,549.
			669.
			1,865.
			686.
			-91.
			1,627.
			86.
			926.
			528.
			1,029.
			900.
			42.
			162.
			165.
			184.

Form 990-PF, Part IV, Capital Gains and Losses for Tax on Investment Income  
**Columns (i) thru (l)**

Continued

Complete only for assets showing gain in column (h) and owned  
by the foundation on 12/31/69

(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	(l) Gains (column (h)) gain minus column (k), but not less than -0-) or losses (from column (h))
_____	_____	_____	-162.
_____	_____	_____	-202.
_____	_____	_____	7.
_____	_____	_____	307.
_____	_____	_____	462.
_____	_____	_____	1,096.
Total			21,828.

Form 990-PF, Page 6, Part VIII, Line 1  
**Information about Officers, Directors, Trustees, Etc.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Person <input checked="" type="checkbox"/> Business <input type="checkbox"/> <u>Clayola Brown</u> <u>12 West 31st Street, 12th FL</u> <u>New York NY 10001</u>	Director 1.00	0.	0.	0.
Person <input checked="" type="checkbox"/> Business <input type="checkbox"/> <u>Gary Bonadonna</u> <u>12 West 31st Street, 12th FL</u> <u>New York NY 10001</u>	Director 1.00	0.	0.	0.
Person <input checked="" type="checkbox"/> Business <input type="checkbox"/> <u>Danny Glover</u> <u>12 West 31st Street, 12th FL</u> <u>New York NY 10001</u>	Director 1.00	0.	0.	0.
Person <input checked="" type="checkbox"/> Business <input type="checkbox"/> <u>Jean Hervey</u> <u>12 West 31st Street, 12th FL</u> <u>New York NY 10001</u>	Director 1.00	0.	0.	0.
Person <input checked="" type="checkbox"/> Business <input type="checkbox"/> <u>Thomas Dubbs</u> <u>12 West 31st Street, 12th FL</u> <u>New York NY 10001</u>	Treasurer 1.00	0.	0.	0.
Person <input checked="" type="checkbox"/> Business <input type="checkbox"/> <u>Gerald Hudson</u> <u>12 West 31st Street, 12th FL</u> <u>New York NY 10001</u>	Director 1.00	0.	0.	0.
Person <input checked="" type="checkbox"/> Business <input type="checkbox"/> <u>Mark Levinson</u> <u>12 West 31st Street, 12th FL</u> <u>New York NY 10001</u>	Secretary 1.00	0.	0.	0.

Form 990-PF, Page 6, Part VIII, Line 1

Continued

**Information about Officers, Directors, Trustees, Etc.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Person <input checked="" type="checkbox"/> Business <input type="checkbox"/> <u>Michael Psaros</u> <u>12 West 31st Street, 12th FL</u> <u>New York NY 10001</u>	Director 1.00	0.	0.	0.
Person <input checked="" type="checkbox"/> Business <input type="checkbox"/> <u>Stuart Applebaum</u> <u>12 West 31st Street, 12th Floor</u> <u>New York NY 10001</u>	Director 1.00	0.	0.	0.
Person <input checked="" type="checkbox"/> Business <input type="checkbox"/> <u>Andrew Stern</u> <u>12 West 31st Street, 12th Floor</u> <u>New York NY 10001</u>	Director 1.00	0.	0.	0.

Total

0. 0. 0.

Form 990-PF, Page 2, Part II, Line 10a

**L-10a Stmt**

Line 10a - Investments - US and State Government Obligations:	End of Year		End of Year	
	State and Local Obligations Book Value	State and Local Obligations FMV	US Government Obligations Book Value	US Government Obligations FMV
US Treasury Notes				

Total

Form 990-PF, Page 2, Part II, Line 10b

**L-10b Stmt**

Line 10b - Investments - Corporate Stock:	End of Year	
	Book Value	Fair Market Value
PIMCO Low Duration Fund	219,144.	219,144.
Vanguard 500 Index Fund	76,071.	76,071.
Vanguard Short Term Fund	221,048.	221,048.
Total	<u>516,263.</u>	<u>516,263.</u>

Form 990-PF, Page 2, Part II, Line 14  
**L-14 Stmt**

<b>Line 14b - Description of Land, Buildings, and Equipment</b>	<b>(a) Cost/Other Basis</b>	<b>(b) Accumulated Depreciation</b>	<b>(c) Book Value</b>
Computer Software	36,058.	32,607.	3,451.
Computer Hardware	2,929.	2,929.	0.
Total	<u>38,987.</u>	<u>35,536.</u>	<u>3,451.</u>

Form 990-PF, Page 2, Part II, Line 15  
**Other Assets Stmt**

<b>Line 15 - Other Assets:</b>	<b>Beginning Year Book Value</b>	<b>End of Year Book Value</b>	<b>Fair Market Value</b>
Deposits	5,298.	4,056.	4,056.
Accrued Interest Purchased	50.	0.	0.
Total	<u>5,348.</u>	<u>4,056.</u>	<u>4,056.</u>

Form 990-PF, Page 2, Part II, Line 22  
**Other Liab Stmt**

<b>Line 22 - Other Liabilities:</b>	<b>Beginning Year Book Value</b>	<b>Ending Year Book Value</b>
Payroll Deductions Payable	528.	0.
Total	<u>528.</u>	<u>0.</u>

**Supporting Statement of:**

Form 990-PF, p1/Line 11(a)-1

Description	Amount
<u>Grant Admin Fee</u>	150.
Total	<u>150.</u>