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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

Open to Public

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Α	For th	ne 2012 calen	dar year, or tax year beginning	, 2	012, and endin	ıg		,		
В	Check ı	f applicable	C			D	Employer ident	tification Ni	umber	
	\prod_{Ac}	Idress change	INTERNATIONAL BROTHERH	OOD OF TEAMSTE	RS	ŀ	13-5007	460		
	\vdash	ime change	LOCAL 202	,000 01 12.11.012.		le le	Telephone num			
	$\vdash \dashv$	tial return	NYC TERMINAL MARKET 12	2A		1	(718) 3	20-70	00	
			BRONX, NY 10474			<u> </u>	(/16) 3	20-70	<u> </u>	
	H	rminated	·			1.				
	⊢ Ar	nended return	- <u>-</u>				Gross receipts		,844,	
	Ap	plication pending	F Name and address of principal officer	DANIEL J. KANE,	, JR.		oup return for aff		Yes	X No
			Same As C Above			H(b) Are all affi	liates included? ach a list (see in:	structions)	Yes	No
1	Tax-	exempt status	501(c)(3) X 501(c) (5) ◀	(insert no) 4947(a)(1) or 527]				
J	We	bsite: ► N/	A			H(c) Group exe	mption number	032	20	
K	Form	of organization	Corporation Trust Association	n X Other► UNION	L Year of Forma	tion 1916	M State of			
[P]		Summar		0112011	1	2320				
_ ,,	1	Briefly descri	be the organization's mission or mo	st significant activities:	DUES, IN	ITIATION	TEEF C	TRANS	FFR	
			E COLLECTED FROM APPRO							<u> </u>
S			THE INTERESTS OF LABOR				OVDEV T	O LVO.	TECT T	ษัทก –
Ē		LVONOIG	THE THIEVESTS OF TWOOK	TIN CONNECTION	MIIU EMEI	LOIMENI.			-	
Activities & Governance	2	Check this he	ox ► If the organization discont	inued its operations or	disposed of me	ore than 25%	of its net as			· -
GO.	3		oting members of the governing bod		disposed of file	DIE Man 257	3			7
•	4		dependent voting members of the g		line 1b)		4			0
es.	5		of individuals employed in calenda				5			18
<u>:</u>	6		of volunteers (estimate if necessar		/		6			0
Ş	7 a		ed business revenue from Part VIII,				7 a			0.
			i business taxable income from Fori	• •			7Ь			0.
<u> </u>	 			,		Prio	r Year	Cur	rrent Yea	
7	8	Contributions	and grants (Part VIII, line 1h)			<u> </u>				
e e	1		vice revenue (Part VIII, line 2g)			 	781,287.	2	,300,	827
C ಡಲ Revenue	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)						411.	_		277.
هً ر			e (Part VIII, column (A), lines 5, 6d				6,285.		537,	
ت آ گھ			e – add lines 8 through 11 (must eq	•	1) line 12)	1 -	787,983.	2	,844,	
<u> </u>			imilar amounts paid (Part IX, colum		·,, ·····o · · · ·	<u> </u>	25,800.	<u>-</u>		926.
$_{2}$	1			-	23,800.		<u> </u>	920.		
Ti.	1		to or for members (Part IX, columrer compensation, employee benefits	<u> </u>	200 007					
Z s	15			989,807.	<u> </u>	<u>,172,</u>	333.			
SCANE Expenses	16a	Professional	fundraising fees (Part IX, column (A	A), line 11e)						
SCANNED Expenses	. Ь	Total fundrais	sing expenses (Part IX, column (D),	line 25) ►			MOT THE		400	
ഗ്ര മ	17	Other expens	ses (Part IX, column (A), lines 11a-1	11d. 11f-24e)			733,209.	1	,006,	690.
	18	Total expense	es Add lines 13-17 (must equal Par	(IX column (A) line 2	5		748,816.		,211,	
	19	Revenue less	s expenses Subtract line 18 from lin	1 RECEIVE	=D	<u> </u>	39,167.		632,	
8		TREVEITUE 1033	s expenses Subtract line 18 from in	10 12 (())	10	D		En	d of Yea	
ş	20	Total assats	(Post V. Juno 16)	WOV 9 F 2	SSC		of Current Year	_		
Asset	20		(Part X, line 16). es (Part X, line 26)	8 NOV 2 5 2	1 1 1		332,183.	1	,528,	
<u> </u>	<u> </u>			1	8		193,846.			565.
	22	Net assets or	fund balances. Subtract line 21 fro		=		138,337.	1	,301,	<u>406.</u>
P	art II a	Signatur	e Block	UJUEN,	UI					
Unc	ler penal	ties of perjury, I de	eclare that I have examined this return, including arer (other than officer) is based on all information	accompanying schedules and	statements, and to	the best of my kr	nowledge and bel	lief, it is true	e, correct,	and
con	iplete Di	eclaration of prepa	arer (other than officer) is based on all information	on of which preparer has any kr	nowledge					
		► X	Logu Marios			1/	1-15-2	<u>613</u>		
Si	gn	Bignatu	of officer			Date				
He	ere	\ \ /e	OGEN NORKEN	ECKETA	My TREA	BUREL				
	-	Type or	print name and title	-/\\/						
_		Print/Type p	preparer's name Peparer's	signature	Date	Ch	eck If	PTIN		
_		''	## 1 11 11 7	11 1 / V / A 🕒	- 11/1/	l		P0077	7617	
	iid		EL STECKLER MICHA		11/14/	, 13 Sei	If-employed	10011	1041	
	epare	1 .				 _	. FM 5 10	2665	700	
US	se On	Iy Firm's addre						-2665		
		L	NEW YORK, NY 10018			Ph	one no (21		<u>5-1300</u>	
Ma	y the I	RS discuss th	is return with the preparer shown a	bove? (see instructions)			Y	es	No

Form	990 (2012) INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-5	00746	0	P	age 2
Par	talligg Statement of Program Service Accomplishments					
	Check if Schedule O contains a response to any question in this Part III					
1	Briefly describe the organization's mission:					
	DUES, INITIATION FEES & TRANSFER CARDS ARE COLLECTED FROM APPROX	KIMATEL	Y 2,9	15 T	JNIO	N
	MEMBERS IN ORDER TO PROTECT AND PROMOTE THE INTERESTS OF LABOR 1					
	EMPLOYMENT.					
2	Did the organization undertake any significant program services during the year which were not listed on the pi	rior				
	Form 990 or 990-EZ?			Yes	X	No
	If 'Yes,' describe these new services on Schedule O		ĻJ	. 03	Δ	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program s	onuces?		Yes	ΓŪ	No
•	If 'Yes,' describe these changes on Schedule O	CI AICCO	LJ	163	lacktreen	140
	·					
4	Describe the organization's program service accomplishments for each of its three largest program ser Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the section 4947(a)(1) trusts are required to	vices, as n of orants an	neasure d alloca	ea by e itions t	expen: o	ses
	others, the total expenses, and revenue, if any, for each program service reported	or grante an			-	
						_
4 a	(Code) (Expenses \$ 2,211,949. including grants of \$ 32,926.)	Revenue	\$			
	DUES, INITIATION FEES & TRANSFER CARDS ARE COLLECTED FROM APPROX			15 [INTO	N .
	MEMBERS IN ORDER TO PROTECT AND PROMOTE THE INTERESTS OF LABOR 1				~	<u></u>
	EMPLOYMENT.	rn conn	7077			
	EMPLOIMENT.					
	_					
4 b	(Code) (Expenses \$ including grants of \$) (Revenue	\$			
	*					
						· – – –
						.
4 c	(Code) (Expenses \$ including grants of \$) ((Revenue	\$)
4 d	Other program services (Describe in Schedule O)					
	(Expenses \$ including grants of \$) (Revenue \$)	
4.	Total program service expenses ► 2,211,949.					

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If 'Yes,' complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
ē	a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	Х	-
t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	o Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	- -
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
		144		
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
ŀ	olf 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	L	L

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1° If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25	24a		x
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	_	Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35Ь		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	n 990 ((2012)

Form 990 (2012) INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-5007460	Pa	age
Part V Statements Regarding Other IRS Filings and Tax Compliance			_
Check if Schedule O contains a response to any question in this Part V		Tv1	
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1.4	Yes	No
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	14		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gi (gambling) winnings to prize winners?	arming 1 c	X	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
ments, filed for the calendar year ending with or within the year covered by this return 2 a	18	X	
b If at least one is reported on line 2a, did the organization file all required federal employment tax return	h) ^	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)) 		X
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 8	+ +	
	<u> </u>	' 	
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority financial account in a foreign country (such as a bank account, securities account, or other financial ac	count)? 4 a		Х
b If 'Yes,' enter the name of the foreign country			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	· ····	.	X
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	tion? 5 a	-	$\frac{\Lambda}{X}$
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	50	+ +	
•	 		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the solicit any contributions that were not tax deductible as charitable contributions?	organization 6 a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?	s were 6 b	,	
7 Organizations that may receive deductible contributions under section 170(c).		1	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go services provided to the payor?	oods and 7 a		
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	d to file		
Form 8282?	7 0	1	
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d	-112		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit con		-	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra-	71		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g	•	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization 1098-C?	on file a	1	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess	ations. Did the	-	
holdings at any time during the year?	_ 8		
9 Sponsoring organizations maintaining donor advised funds.		- -	
a Did the organization make any taxable distributions under section 4966?	9 a	+	
b Did the organization make a distribution to a donor, donor advisor, or related person?	9 5	1	
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10a 10b			
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources			
against amounts due or received from them)			
12a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	041? 12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		- -	
a is the organization licensed to issue qualified health plans in more than one state?	13a	4	
Note. See the instructions for additional information the organization must report on Schedule O			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule C	146		

Form 990 (2012) INTERNATIONAL BROTHERHOOD OF TEAMSTERS 13-5007460 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? See Schedule Q 6 Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule 0 Х 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, See Sch O 7 b Х stockholders, or other persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 a Х a The governing body? X **b** Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Х 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code No Yes Х 10 a 10 a Did the organization have local chapters, branches, or affiliates? **b** If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O Х 12a 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12 b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c Schedule O how this is done X 13 13 Did the organization have a written whistleblower policy? X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15 a a The organization's CEO, Executive Director, or top management official 15 b X b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a X taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16 b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > 17 None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available. Check all that apply Other (explain in Schedule O) Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Page 7

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

Check this box if neither the organization in	nor any rela	ted or	ganı			mpen	sated	d any current officer, di	rector, or trustee	· · · · · · · · · · · · · · · · · · ·
(A) Name and Title	(B) Average hours per	one bo	ox, un cer an	iless (check perso recto	k more t in is bot or/truste	h an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza tions below dotted line)	Individual trustee or director	Institutional trustee Individual trustee or director		Key employee	Highest compensated employee	Former	(W 2/1099-MISC)	related organizations (W-2/1099 MISC)	from the organization and related organizations
(1) ANTHONY M. ROSA	40									
Trustee	0	X						99,325.	0.	16,472.
(2) LEONARDO SERVEDIO	40_	1			ľ					
Trustee	0	X						97,200.	0.	16,472.
_(3) JOHN_REIDERTrustee	$-\frac{40}{0}$	X						53,205.	0.	7,227.
(4) DANIEL J. KANE, JR.	40									, , , , , , , , , , , , , , , , , , ,
President	70	1		Х				125,325.	0.	16,472.
(5) ROGER MARINO SEC. TREASURER	<u> 40</u> _			Х				43,755.	0.	12,221.
(6) CHARLES MACHADIO	40							2071001		
Vice President	70-	İ		X				101,000.	0.	16,472.
(7) MARK ADAMO	2									
REC. SECRETARY	70	Ī		X				9,675.	0.	0.
										
(10)	 			-						
(11)										
(12)										
(13)			-			 i				
(14)							H			

Page 8

Part VII Section A. Officers, Directors, Trus	(B)	∖ey ⊺	En		_	es, a	anc	Highest Con	ipensated Emp	loyees (co	nt)
(A) Name and title	Average hours per week	box	, unle	check ess pe	sition more erson direct	than is both or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimate amount of c	ther
	(list any hours for related organiza trons below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W 2/1099 MISC)	related organizations (W-2/1099-MISC)	compensat from the organizati and relate organizatio	e on ed
(15)		-									
(16)										- · · · · · · · · · · · · · · · · · · ·	
(17)	 				-						
(18)			-								
(19)										***	
(20)					l						
(21)			 						-		
(22)									<u> </u>		
(23)											
(24)											
(25)											
1 b Sub-total	 	!	<u> </u>				.	529,485.	0.	_85,	336.
c Total from continuation sheets to Part VII, Section	ı A						•	0.	0.		0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to	those I	sted	abo	ve) v	who	receiv	ved	529,485. more than \$100,00	0.0 of reportable comp		<u>336.</u>
from the organization 2										Yes	No
3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such	r or trus <i>individu</i>	stee, <i>al</i>	key	em	ploy	ee, c	r hi	ghest compensate	ed employee	3	X
4 For any individual listed on line 1a, is the sum of r the organization and related organizations greater	eportab than \$1	le co 50,0	mpe 00?	ensa If '}	ition ∕es′	and comp	oth plet	er compensation e Schedule J for	from		V
 such individual Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,' 	compen	satio	n fr	om .	any	unre	late	d organization or	ındıvıdual	5	X
Section B. Independent Contractors											
1 Complete this table for your five highest compensa- compensation from the organization. Report compensa-	ted indi	epen the c	den alen	t cor	ntra vear	tors endii	tha ng w	t received more to with or within the or	nan \$100,000 of ganization's tax year	_	
(A) Name and business addre								(B) Description ((C) Compensati	 on
2 Total number of independent contractors (including but \$100,000 in compensation from the organization ►		ted to	o tho	se I	isted	l abov	ve) v	who received more	than		

	Check if Schedule O contains a response to any que	stion in this Part VIII			
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
E E	1 a Federated campaigns 1 a				
₹	b Membership dues 1 b				
₹ ₹	c Fundraising events 1 c				
돌	d Related organizations 1 d				
SS	e Government grants (contributions) 1 e				1
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above				
	g Noncash contributions included in lns 1a-1f \$				
<u></u>	II Totali Add IIIICS Ta*It	•			
	Business Code				
PROGRAM SERVICE REVENUE	2a DUES	2,151,172.	2,151,172.		
빙	b INITIATION FEES	149,547.	149,547.		
- ≧	• WITHDRAWAL AND TRANSFER	108.	108.		
S	d				
爱	e				
Ž	f All other program service revenue	▶ 2 200 927			
	g Total. Add lines 2a-2f	2,300,827.			
	3 Investment income (including dividends, interest and other similar amounts).	6,277.			6,277.
İ	4 Income from investment of tax-exempt bond proceeds.			· ·	0,211.
	5 Royalties	•			
	(i) Real (ii) Personal				
	6 a Gross rents	\dashv			
i	b Less rental expenses	_			
:	c Rental income or (loss)	- 			
1	d Net rental income or (loss)	•	~		
	(i) Securities (ii) Other				
	7 a Gross amount from sales of assets other than inventory	-	'		
	b Less cost or other basis				
	and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)	>			
	8 a Gross income from fundraising events				
OTHER REVENUE	(not including \$				
띪	of contributions reported on line 1c)				
2	See Part IV, line 18 a				
뿔	b Less [,] direct expenses b				
0	c Net income or (loss) from fundraising events.	•			
	9 a Gross income from gaming activities See Part IV, line 19				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities	•			
	10a Gross sales of inventory, less returns				
	and allowances a				
	b Less cost of goods sold b				ļ <u> </u>
	c Net income or (loss) from sales of inventory	•			<u> </u>
	Miscellaneous Revenue Business Code				
	11a PROCEEDS FROM MERGER L111	493,294.	493,294.		
	b OVERPAYMENTS ON CHECKOFFS	41,841.	41,841.		
	c REIMB ADMIN EXP HEALTH FD	1,716.	1,716.		ļ <u>.</u> .
	d All other revenue. WKS	672.	672.		
	e Total. Add lines 11a-11d	537,523.			
	12 Total revenue. See instructions	2 ,844,627.	2,838,350.	0.	6,277.

Part IX Statement of Functional Expenses

Jeci	Check if Schedule O contains a r	 		omplete column (A)	
Do i 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	32,926.			
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	529,485.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7		403,487.			
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	66,485.			
9	Other employee benefits	86,471.			,
10	· · · · · · · · · · · · · · · · ·	86,405.			
	Fees for services (non-employees)	00/100.			
	Management				
	Legal	132,151.	· · · · · · · · · · · · · · · · · · ·		
(: Accounting	24,624.			
c	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
_	Other. (If line 11g amt exceeds 10% of line 25, col- umn (A) amt, list line 11g expenses on Sch 0) Advertising and promotion	5,815.			
	Office expenses				
	Information technology				
	Royalties				
16	Occupancy	90,568.			
17	Travel	59,464.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	10,102.			
20	Interest	716.			
21	Payments to affiliates	501,954.	·		
22	Depreciation, depletion, and amortization	3,861.			
	Insurance	15,956.			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	EDUCATION & PUBLICITY	21,854.			
	EQUIPMENT RENTAL & MAINTENANCE	20,791.			
	TELEPHONE	19,628.			
	PURCHASE OF FIXED ASSETS	18,879.			
	All other expenses	80,327.			
25	Total functional expenses. Add lines 1 through 24e	2,211,949.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X (B) End of year (A) Beginning of year 188,419. 1 Cash - non-interest-bearing 47,731 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 1,183 Accounts receivable, net Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 545,321 10 c 10b 527,968 2,335 17,353. **b** Less accumulated depreciation Investments - publicly traded securities 11 779,489. 277,891 11 12 12 Investments - other securities See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 14 Intangible assets 3,043 15 15 Other assets See Part IV, line 11 543,710. 16 1,528,971. Total assets. Add lines 1 through 15 (must equal line 34) 332,183. 16 Accounts payable and accrued expenses 64,946. 17 98,665 17 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 128,900. 128,900 193,846 26 227,565 26 Total liabilities. Add lines 17 through 25 X and complete Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34. 27 138,337 1,301,406. 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Q R Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 33 138,337 1,301,406. 33 Total net assets or fund balances 1,528,971. 34 Total liabilities and net assets/fund balances 332,183. 34 Form 990 (2012) BAA

om 990 (2012). INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-3007460		raye 12
Part XI Reconciliation of Net Assets			
Check if Schedule O contains a response to any question in this Part XI			X
1 Total revenue (must equal Part VIII, column (A), line 12)	1	2,844	,627.
2 Total expenses (must equal Part IX, column (A), line 25)	2	2,211	,949.
3 Revenue less expenses. Subtract line 2 from line 1	3	632	678.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	138	337.
5 Net unrealized gains (losses) on investments	5		747.
6 Donated services and use of facilities	6		
7 Investment expenses	7		
8 Prior period adjustments	8		
9 Other changes in net assets or fund balances (explain in Schedule O). See Schedule O	9	524	,644.
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	10	1 201	406
column (B))	10	1,301	,406.
Part XII Financial Statements and Reporting			
Check if Schedule O contains a response to any question in this Part XII			
		Y	es No
1 Accounting method used to prepare the Form 990. X Cash Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or separate basis, consolidated basis, or both	reviewed on a		
Separate basis Consolidated basis Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant?		2 b	X
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a	a separate		
basis, consolidated basis, or both			
Separate basis X Consolidated basis Both consolidated and separate basis			
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	he audit,	2 c	Х
If the organization changed either its oversight process or selection process during the tax year, explain Schedule O			
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single	3 a	X
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule Oland describe any steps_taken to_undergo such audits	iired audit	3 b	
DAA		Form 0	90 (2012)

TEEA0112L 08/09/11

SCHEDULE D' (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545 0047

2012

Open to Public Inspection

	ERNATIONAL BROTHERHOOD OF TEA	MSTERS	13-5007460
Parl		r Advised Funds or Other Similar Funds	
Pari	the organization answered 'Yes'	to Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
	Aggregate grants from (during year)		
4	Aggregate value at end of year		
-	,		
	are the organization's property, subject to the	•	Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant funds of the donor or donor advisor, or for any other pu	can be used only rpose conferring Yes No
Parl	II Conservation Easements. Comp	lete if the organization answered 'Yes' to	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by	the organization (check all that apply)	
	Preservation of land for public use (e.g., r	ecreation or education) Preservation of a	n historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	<u> </u>	neld a qualified conservation contribution in the form o	f a conservation easement on the
-	last day of the tax year	ield a qualified conservation contribution in the form o	a conservation easement on the
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2 a
b	Total acreage restricted by conservation easer	ments	2 b
	Number of conservation easements on a certif		2c
		, ,	
a	structure listed in the National Register	n (c) acquired after 8/17/06, and not on a historic	2 d
3	<u> </u>	sferred, released, extinguished, or terminated by the	
•	tax year >	sterred, released, extinguished, or terminated by the t	Sigurization daring the
- 4	-Number of states where property subject to conse	rvation easement is located ►	-
5	Does the organization have a written policy re and enforcement of the conservation easemer	garding the periodic monitoring, inspection, handli	ng of violations, Yes · No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, and enforcing conservation easements duri	ing the year
7	·	cting, and enforcing conservation easements during the	ne year
	\$		
8	Does each conservation easement reported or and section $170(h)(4)(B)(II)$?	n line 2(d) above satisfy the requirements of section	on 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote is conservation easements	conservation easements in its revenue and expense to the organization's financial statements that described in the content of	statement, and balance sheet, and cribes the organization's accounting for
Parl		ctions of Art, Historical Treasures, or O	ther Similar Assets
ran	Complete if the organization ansi	wered 'Yes' to Form 990, Part IV, line 8.	and Jimia Assets.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	r SFAS 116 (ASC 958), not to report in its revenue eld for public exhibition, education, or research in furth incial statements that describes these items	e statement and balance sheet works of erance of public service, provide,
b	historical treasures, or other similar assets held for following amounts relating to these items	r SFAS 116 (ASC 958), to report in its revenue sta or public exhibition, education, or research in furtherar	tement and balance sheet works of art, acc of public service, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1	> \$
	(ii) Assets included in Form 990, Part X		> \$
2 '	If the organization received or held works of art, h amounts required to be reported under SFAS	istorical treasures, or other similar assets for financia 116 (ASC 958) relating to these items	gain, provide the following
а	Revenues included in Form 990, Part VIII, line	<u> </u>	▶\$
	Assets included in Form 990. Part X		▶ \$

Schedule D (Form 990) 2012 INTERNATION	AL BRO	THERHOOD O	F TEAMSTERS	13-500		Page 2
Part III Organizations Maintaining Co	llections	of Art, Histo	orical Treasures, o	r Other Similar Ass	ets (continu	ued)
3 Using the organization's acquisition, accession items (check all that apply)	, and other	records, check a	ny of the following that a	are a significant use of its	collection	
a Public exhibition		d Loan	or exchange programs			
b Scholarly research		e 🗌 Other				
c Preservation for future generations						
Provide a description of the organization's coll- Part XIII		_	-			
5 During the year, did the organization solicit to be sold to raise funds rather than to be r	or receive	donations of ar as part of the o	t, historical treasures, organization's collection	or other similar assets	Yes	No
Partiva Escrow and Custodial Arrangement reported an amount on Form 9	s. Comple	te if the organiz	ation answered 'Yes' i	to Form 990, Part IV, Iir	ie 9, or	
Teported an amount on Form's		, A, IIIIC 21.	· · · · · · · · · · · · · · · · · · ·			
1 a Is the organization an agent, trustee, custo on Form 990, Part X?		_		her assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XI	I and com	plete the followi	ng table:			
. Designate belows					Amount	
c Beginning balance				1 c		
d Additions during the yeare Distributions during the year				1 d		
f Ending balance				16		
2a Did the organization include an amount on	Form 990	Part X line 217	i		Yes	No
b If 'Yes,' explain the arrangement in Part XI				d in Part XIII	□."" }	⊢‴
2 ·· · · · · · · · · · · · · · · · · ·		ioro in ano empiro.	mon nao soon provido	2 2 7	ı	
Part Va Endowment Funds. Complete	if the or	ganization ar	swered 'Yes' to Fo	orm 990, Part IV, Iir	ne 10.	
(a) Cur	rent	(b) Prior yea	r (c) Two years	(d) Three years	(e) Four yea	ars
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships	·					
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance					1	
2 Provide the estimated percentage of the cu	rrent year	end balance (lin	e 1g, column (a)) held	as.		
a Board designated or quasi-endowment ▶		%				
b Permanent endowment ▶	%					
c Temporarily restricted endowment		[%]				
The percentages in lines 2a, 2b, and 2c sho	ould equal	100%				
3 a Are there endowment funds not in the possess organization by	ion of the c	organization that a	are held and administere	d for the	Yes	No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
b if 'Yes' to 3a(II), are the related organization					3b	
4 Describe in Part XIII the intended uses of the						
Partivi Land, Buildings, and Equipme			art X, line 10.	,		
Description of property		st or other basis nvestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	/alue ————
1 a Land	ļ			HALL BEAUTY		
b Buildings						
c Leasehold improvements	<u> </u>		311,145.	299,700.	11	L,445.
d Equipment .	<u> </u>		43,859.	43,859.		0.
e Other	1.	000 P- + 1	190,317.	184,409.		5,908.
Total. Add lines 1a through 1e (Column (d) must	equal For	m 990, Part X, o	column (B), line IU(C)		1 / Jule D (Form 99	7,353.
YOR .				JUICU	210 P (1 OHIII 22)	U) 2012

TEEA3302L 06/07/12

	3-5007460 Page 4
Part XI. Reconciliation of Revenue per Audited Financial Statements With Revenue per F	Return N/A
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains on investments	
b Donated services and use of facilities 2b	
c Recoveries of prior year grants	
d Other (Describe in Part XIII)	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII) 4b	7 1
c Add lines 4a and 4b.	4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses pe	r Return N/A
Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	
a Donated services and use of facilities 2a	
b Prior year adjustments	-
c Other losses 2c	┥
d Other (Describe in Part XIII)	-
e Add lines 2a through 2d	
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII)	-
c Add lines 4a and 4b.	4c
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5
Part XIII Supplemental Information	<u></u>
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part I line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide an	V, lines 1b and 2b, Part V, ny additional information
Part X - FIN 48 Footnote	
ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AME	ERICA REQUIRE
UNION MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE UNION AND RE	ECOGNIZE A TAX
LIABILITY (OR ASSET) IF IT HAS TAKEN AN UNCERTAIN POSITION THAT MORE	E LIKELY THAN NOT
WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERV	VICE. THE UNION
IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE	E ARE CURRENTLY
NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE UNION BELIEVES IT IS	NO LONGER
SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO 2009.	
BAA	Schedule D (Form 990) 2012

SCHEDULE I

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545-0047

8 |Х

Name of the organization	Employer identification number
INTERNATIONAL BROTHERHOOD OF TEAMSTERS	13-5007460
Partills General Information on Grants and Assistance	
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	Yes

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Rantle Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to	ice to Governme	nts and Organi	zations in the Unite	ed States. Comple	te if the organizat	tion answered 'Ye	es' to
Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	for any recipient	that received m	ore than \$5,000. Pa	art II can be duplic	ated if additional	space is needed.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
					,		!
(3)							
						•	
(d)							
		_					
<u>(5)</u>							
						-	
		•					
<u>6</u>							
(8)							
		·					

Schedule 1 (Form 990) (2012)

TEEA3901L 11/30/12

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

13-5007460 INTERNATIONAL BROTHERHOOD OF TEAMSTERS Schedule I (Form 990) (2012)

Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients additional information. (a) Type of grant or assistance Part IV Part III រ 9 4 8 m

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Schedule I (Form 990) (2012)

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2012

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 202	13-5007460
Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder	
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 202 HAS APPROXIM	ATELY 4,849 UNION
MEMBERS.	
Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Bo	ody
THE LOCAL UNION MEMBERS ELECT OFFICERS AND TRUSTEES EVERY THR	EE YEARS.
Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members of	or Shareholders
SOME DECISIONS ARE SUBJECT TO MEMBERS' APPROVAL BASED ON EACH	LOCAL UNION BY-LAWS.
Form 990, Part VI, Line 11b - Form 990 Review Process	
THE RETURN PREPARER MAILS A COPY OF THE FINAL VERSION OF FORM	990 TO THE SECRETARY
TREASURER WHO GIVES THE FILING TO EACH OFFICER AND TRUSTEE BE	FORE IT IS FILED. EACH
OFFICER AND TRUSTEE HAS AN OPPORTUNITY TO MAKE INQUIRES BEFORE	E AND AFTER FILING.
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.	
	·

2012	Schedule O - Supplemental Information		Page 2
Client L202IBT	INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 202		13-500746
1/14/13		-	11 25AI
Form 990, Part XI, I Other Changes In I	Line 9 Net Assets Or Fund Balances		
CHANGE IN ACCOU CHANGE IN ACCOU CHANGE IN OTHER INVESTMENT IN - PURCHASE OF FIX	NTS RECEIVABLE R ASSETS - SECURITY DEPOSIT L 111 REALTY HOLDING CORP	\$ Total \$	-33,719. -1,183. -800. 541,467. 18,879. 524,644.

Form **8868**

(Rev January 2013)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury . Internal Revenue Service

File a separate application for each return.

OMB No 1545 1709

File a separate application for each return.

If you a	re filing for an Automatic 3-Month Extension,	complete only	Part I and check this box			► X
If you a	re filing for an Additional (Not Automatic) 3-Mo	onth Extensio	n, complete only Part II (on page 2 of th	ıs form	1)	L
Do not comp	olete Part II unless you have already been grant	ed an automa	tic 3-month extension on a previously file	ed For	n 8868	
corporation request an e Associated	filing (e-file). You can electronically file Form 8 required to file Form 990-T), or an additional (extension of time to file any of the forms listed in PWith Certain Personal Benefit Contracts, which ling of this form, visit www.irs.gov/efile and clic	not automatic art I or Part II v i must be sent) 3-month extension of time You can ele with the exception of Form 8870, Information to the IRS in paper format (see instruction	ctronic Return	cally file Form	8868 to
	Automatic 3-Month Extension of Tin				 	
	on required to file Form 990-T and requesting a			comple	te Part Lonly	•
	, ,				-	<u>_</u>
income tax	porations (including 1120-C filers), partnerships, R returns	Elviius, and tru	·			_4
	Name of exempt organization or other filer, see instructions		Enter filer's identi	_	er identification nu	
Type or	Hame of exempt organization of other files, see instructions			Linpio	yer identineation no	111001 (E314) 01
print	INTERNATIONAL BROTHERHOOD OF LOCAL 202		RS		3-5007460	
File by the	Number, street, and room or suite number. If a P O box, se	e instructions		S	ocial security numb	ier (SSN)
due date for filing your	NYC TERMINAL MARKET 12A			\prod		
return See Instructions	City, town or post office, state, and ZIP code For a foreign	address, see instru	ictions			
i isti uctions	BRONX, NY 10474					
Enter the R	eturn code for the return that this application is	for (file a sep	parate application for each return)			01
Application Is For		Return Code	Application Is For			Return Code
Form 990 or	Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-B	Ĺ	02	Form 1041-A			08
Form 4720 (ı	ndıvıdual)	03	Form 4720			09
Form 990-P	F	04	Form 5227			10
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T	(trust other than above)	06	Form 8870			12
Telephon If the ord If this is check the exterior I reque until The ex	te No. (718) 328-7000 ganization does not have an office or place of for a Group Return, enter the organization's for its box If it is for part of the group insion is for st an automatic 3-month (6 months for a corporation is for the organization's return for calendar year 20 12 or tax year beginning , 20	FAX Not business in the bur digit Group or, check this boom required to to organization re	e United States, check this box Exemption Number (GEN) and attach a list with the natifile Form 990-T) extension of time eturn for the organization named above.		for the whole nd EINs of all r	•
2 If the t	ax year entered in line 1 is for less than 12 mo ange in accounting period			al retu	rn 	
nonref	application is for Form 990-BL, 990-PF, 990-T, undable credits. See instructions			3a	\$	0.
b If this a payme	application is for Form 990-PF, 990-T, 4720, or nts made Include any prior year overpayment	6069, enter a allowed as a	any refundable credits and estimated tax credit	3 Ь	\$	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions

0.

3c|\$

Form 8868	(Rev 1-2013)				Page 2
• If you a	re filing for an Additional (Not Automatic) 3-Mont	h Extension	, complete only Part II and check the	his box	► [X]
Note. Only	complete Part II if you have already been granted	d an automa	tic 3-month extension on a previous	sly filed Form 8868.	ت
• If you a	re filing for an Automatic 3-Month Extension, cor	nplete only	Part I (on page 1).		
Part II	Additional (Not Automatic) 3-Month E			l (no copies needed).
<u> </u>				dentifying number, see ins	
Name of exempt organization or other filer, see instructions Employer identification					
_	TMTEDNATIONAL PROMITERIOOR OF T	r A Memero e	_		
Type or print	INTERNATIONAL BROTHERHOOD OF TILOCAL 202	CW4215K2		13-5007460	
F	Number, street, and room or suite number. If a P O box, see ins	tructions	· 	Social security number (SSN)	-,
File by the extended	ended				
due date for filing your	NYC TERMINAL MARKET 12A			•	
return See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions					
	BRONX, NY 10474				
	DROWN, NI 104/4			 	
Enter the F	Return code for the return that this application is fo	or (file a sec	parate application for each return)		01
	• •	, ,	.,		(<u>v</u> <u></u>
Application Return Application					Return
is For Code IIs For				Code	
Form 990 or Form 990-EZ 01 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					# 45 to 1
Form 990-BL 02 Form 1041-A					
Form 4720 (individual) 03 Form 4720					
Form 990-PF 04 Form 5227					
Form 990-T (section 401(a) or 408(a) trust) 05 Form 6069					11
Form 990-T (trust other than above) 06 Form 8870					12
310F: 001	not complete Part II if you were not already grant	eu an auton	Tauc 3-month extension on a previous	ously med Form 6000.	
Telepho If the o If this is whole grou	oks are in care of SCAR GONZALEZ SECtions No (718) 328-7000 rganization does not have an office or place of but so for a Group Return, enter the organization's four p, check this box If it is for part of the given extension is for	FAX No Fasiness in the digit Group	(718) 842-1208 e United States, check this box Exemption Number (GEN)	If this th the names and EINs o	► ☐ Is for the
4 I requ	uest an additional 3-month extension of time until	11/15_	, 20 <u>13</u>		
5 Force	alendar year 2012 , or other tax year beginnir	ng	, 20 , and ending _	, 20 _	
6 If the	tax year entered in line 5 is for less than 12 mon	ths, check re	eason: Initial return	Final return	
	hange in accounting period				
7 State	in detail why you need the extension AWAI	TING AD	<u>DITIONAL INFORMATION N</u>	<u>EEDED_TO_FILE_A</u>	
<u>C</u> OM	PLETE AND ACCURATE RETURN.	- -			
					
	application is for Form 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions	720, or 6069	, enter the tentative tax, less any	8 a \$	
paym	application is for Form 990-PF, 990-T, 4720, or 6 ents made. Include any prior year overpayment al Form 8868	069, enter a llowed as a	any refundable credits and estimated credit and any amount paid previou	d tax sisty 8 b \$	
c Balan EFTP	nce due. Subtract line 8b from line 8a Include you S (Electronic Federal Tax Payment System). See	r payment w	with this form, if required, by using	8 c \$	
			t be completed for Part II on	ıly.	
Under penalte correct, and co	s of perjury I declare that I have examined this form, including accomplete, and that I am authorized to prepare this form	ompanying sche	edules and statements, and to the best of my kn		0
Signature	Title >	Account	ant	Date > 5-1-	W(3
BAA W		FIFZ0502L		Form 8868 (Rev 1-2013)