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Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2012 Open to Public Inspection
number

A	For th	e 2012 calendar year, or tax year beginning and	ending		
	Check if applicab	C Name of organization		D Employer identific	cation number
	Addre	PEN AMERICAN CENTER, INC.			
Ē	Name Chang			13-3	447888
	Initial		Room/suite	E Telephone number	
Ē	Termi	•	303)334-1660
	Amen	ded O		G Gross receipts \$	4,792,345.
	Applie tion	a- <u>NEW YORK, NY</u> 10012-5246		H(a) Is this a group re	
	pendi	F Name and address of principal officer: SUZANNE NOSSEL		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	luded? Yes No
	Tax-ex	empt status: X 501(c)(3) 501(c)() (Insert no.) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)
		te: ► WWW.PEN.ORG		H(c) Group exemption	n number 🕨
		organization: X Corporation Trust Association Other	L Year	of formation: 1985 N	State of legal domicile: NY
P	art I	Summary			
ø	1	Briefly describe the organization's mission or most significant activities: PEN			INC. IS AN
Governance		ASSOCIATION OF WRITERS AND OTHERS IN THE			
err	2	Check this box if the organization discontinued its operations or dispositions.	osed of more	1 1	
é	3	Number of voting members of the governing body (Part VI, line 1a)		3	30
	4	Number of independent voting members of the governing body (Part VI, line 1b)			30
Activities &		Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	18
ξį		Total number of volunteers (estimate if necessary)		6	239
Ą		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	<u>D</u>	Net unrelated business taxable income from Form 990-T, ine 34			0.
_	8	Contributions and grants (Part VIII, line 1h)	<u> </u>	Prior Year 3,231,682.	Current Year 2,793,207.
Revenue	9			134,138.	126,767.
e e	1 -	Investment income (Part VIII, line 2g)		57,150.	37,616.
æ		Other revenue (Dest.) (III. eal., see (A). East 5. Cd. Oc. 05. 405. and 445.)	Ţ	5,281.	741.
	ı	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,428,251.	2,958,331.
		Grants and similar amounts paid (Part IX Columns (At lines 1:3)		277,288.	336,785.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ś	15	Salaries, other compensation, employee benefit's (Pati IX, column (A), lines 5-10)		1,496,640.	1,566,987.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ğ	Ь	Total fundraising expenses (Part IX, column (D), Inqe-25), 1 1 439, 0	21.		
ΔÛ	17	Other expenses (Part IX, column (A), lines 11a-11d, 4-11-24e)	[_	1,359,157.	1,284,410.
				3,133,085.	3,188,182.
	19	Revenue less expenses. Subtract line 18 from line 12		295,166.	<229,851.>
Net Assets or Find Balances			Ве	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		2,823,685.	2,693,371.
et A	21	Total liabilities (Part X, line 26)		249,532.	238,201.
즎	22	Net assets or fund balances. Subtract line 21 from line 20		2,574,153.	2,455,170.
	art II	Signature Block			denoted and the Potential
		Ities of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is
ii ue	, correc	t, and complete. Declaration of preparer (ether than officer) is based on all information of w	mich preparer	nas any knowledge.	.2
Sig	n	Signature of officer		Date	/>
He		SUZANNE NOSSEL, EXECUTIVE DIRECTOR		•	
		Type or print name and title			
	_	Print/Type preparer's name Preparer's signature	- [Date Check	PTIN
Paid	đ	FREDERICK MARTENS		4 7 /13 self-employe	P00298107
Pre	parer	Firm's name LUTZ AND CARR, CPAS LLP		Firm's EIN	13-1655065
	Only	Firm's address 300 EAST 42ND STREET			
		NEW YORK, NY 10017		Phone no. 2	12-697-2299
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
2320	01 12-1	₀₋₁₂ LHA For Paperwork Reduction Act Notice, see the separate instructi	ions.		Form 990 (2012)

	1990 (2012) PEN AMERICAN CENTER, INC.	13-3447888	Page 2
Pa	rt III- Statement of Program Service Accomplishments	7	
	Check if Schedule O contains a response to any question in this Part III	<u></u>	
1	Briefly describe the organization's mission:		-
	PEN AMERICAN CENTER, INC. IS AN ASSOCIATION OF WRITERS		<u>N</u>
	THE LITERARY COMMUNITY WORKING TO DEFEND FREE EXPRESSI LITERATURE, AND FOSTER INTERNATIONAL LITERARY FELLOWSH		
	DITERATORE, AND POSIER INTERNATIONAL DITERARY FEDDOWSH	IP.	
2	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	s? Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to o	thers, the total expenses, a	and
	revenue, if any, for each program service reported.		0.45
4a	(Code) (Expenses \$ 654,873. Including grants of \$ 0.) (Ref. PEN WORLD VOICES FESTIVAL	venue \$81	<u>845.</u>)
	PEN WORLD VOICES PESITVAL		
	TO FURTHER PEN'S MISSION TO ADVANCE LITERATURE, DEFEND	FREE EXPRESS	TON.
	AND FOSTER INTERNATIONAL LITERARY FELLOWSHIP, FOR ONE		
	THE PEN WORLD VOICES FESTIVAL OF INTERNATIONAL LITERAT		
	WORK OF INTERNATIONAL WRITERS FROM ACROSS THE GLOBE IN	CONVERSATION	S,
	READINGS, PERFORMANCES, AND PANELS TOGETHER WITH THEIR		
	COUNTERPARTS FOR AN EXCITING CROSS-CULTURAL AND TRULY		
	CELEBRATION OF THE WRITTEN WORD. CHAIRED BY SALMAN RUS		
	FESTIVAL HAS FEATURED SUCH LUMINARIES AS NADINE GORDIM		003
	MORRISON, ORHAN PAMUK, UMBERTO ECO, IAN MCEWAN, AND MA	RIO VARGAS LL	USA.
4b	(Code) (Expenses \$ 640, 294. including grants of \$ 81,038.) (Ref	venue \$	0.)
	FREEDOM TO WRITE/CORE FREEDOMS		,
	THROUGH ITS FREEDOM TO WRITE AND CORE FREEDOMS PROGRAM		
	CENTER FIGHTS CENSORSHIP IN THE U.S. AND ABROAD AND AC	·	
	LIBERTY AND SAFETY OF IMPRISONED AND PERSECUTED WRITER		
	WORLDWIDE. THROUGH OUR RAPID ACTION NETWORK, PEN HAS TABILITY TO MOBILIZE, ALMOST INSTANTLY, AN INTERNATIONA	HE EXCEPTIONA	<u> </u>
	NETWORK TO CHALLENGE HUMAN RIGHTS VIOLATIONS AGAINST W		v
	ARE HAPPENING. PEN'S RAPID ACTIONS HAVE LITERALLY STOP	PED THE HANDS	OF.
	TORTURERS, PREVENTED DISAPPEARANCES, AND FORCED FAIR A		
	AT ANY GIVEN MOMENT, PEN IS MONITORING THE CASES OF MO	RE THAN 1,000	
	WRITERS IN PRISON, ON TRIAL, OR UNDER THREAT IN MORE T		
4c	(Code) (Expenses \$ 321,987. including grants of \$ 183,640.) (Rev	venue \$ 26 ,	<u>858.</u>)
	LITERARY AWARDS		
	MUE DEN LIMEDADY AWADDS TO MUE WOOM COMPREHENCINE AWAD	DO DROODAY TY	mirro
	THE PEN LITERARY AWARDS IS THE MOST COMPREHENSIVE AWAR COUNTRY, OFFERING OVER \$130,000 EACH YEAR TO FICTION W		
	TRANSLATORS, CHILDREN'S AUTHORS, BIOGRAPHERS, NONFICTI		ND ND
	PLAYWRIGHTS. EACH PRIZE IS CONFERRED BY A PANEL OF PEN		<u> </u>
	BRING TO THE TASK A FAMILIARITY WITH THE SOLITARY TASK		
	GREAT LITERATURE. IN JULY 2012, OUR TRANSLATION FUND G		
	PRESENTED TO 12 TRANSLATORS TO SUPPORT THE TRANSLATION	OF BOOK-LENG	TH
	WORKS. IN FALL 2012, 17 ADDITIONAL LITERARY AWARDS IN	A VARIETY OF	
	GENRES WERE PRESENTED TOTALING \$174,500.		
4d	Other program services (Describe in Schedule O.)	10 064	
40	(Expenses \$ 920,323. including grants of \$ 72,107.) (Revenue \$ Total program service expenses ▶ 2,537,477.	18,064.)	
70	TOME PLOYING CAPCINGS P 4, JJ 1, 411 .	Form 9	90 (2012)
232002	SEE SCHEDIILE O EOD COMUTATIAUTON		- (2012)

	1990 (2012) PEN AMERICAN CENTER, INC. 13-3447 rt IV Checklist of Required Schedules	<u>888</u>	P	age 3
ــــــــــــــــــــــــــــــــــــــ	The Chieckinst of Required Scriedules	<u> </u>		
1	Is the organization described in section E01(a)(2) or 4047(a)(1) (ather there are mistable and detect)	<u> </u>	Yes	Νo
•	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	١.		
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	-		
·	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-	<u> </u>	Λ
·	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
-	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.		_	,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		3.5	
_	Schedule D, Parts XI and XII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
14a	Did the appropriate manufacture of the second secon	13		X
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	1-15-		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		_	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			000	2012)

Part IV | Checklist of Required Schedules (continued)

Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 ... X 24a 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II X 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 X 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35h Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 Note. All Form 990 filers are required to complete Schedule O X

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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI				<u> X</u>
<u>Sec</u>	tion A. Governing Body and Management	 			
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 3	0		
	If there are material differences in voting rights among members of the governing body, or if the governing		7		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 3	ol		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh		7		
_	officer, director, trustee, or key employee?	•	2		x
3	Did the organization delegate control over management duties customarily performed by or under the		-		
3					.
_	of officers, directors, or trustees, or key employees to a management company or other person?		3_	77	X
4	Did the organization make any significant changes to its governing documents since the prior Form		4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's as		5		X
6	Did the organization have members or stockholders?		6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one or			
	more members of the governing body?		7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or	Ì		
	persons other than the governing body?		7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
а	The governing hedu?		8a	х	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-				
J	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F				
000	tion B. Policies (This Section B requests information about policies not required by the internal P	evenue Code.)			
40	Diddle			Yes	No
	Did the organization have local chapters, branches, or affiliates?		10a	X	
þ	If "Yes," did the organization have written policies and procedures governing the activities of such of		1		
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing box	dy before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?	12b	х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	*** ** * * * * * * * * * * * * * * * * *			
	in Schedule O how this was done		12c	x	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approx		14	<u> </u>	
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				ŀ
_	· · · · · · · · · · · · · · · · · · ·		1	₹.	
	The organization's CEO, Executive Director, or top management official		15a	X	
D	Other officers or key employees of the organization		15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a			
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation			}
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	ınızatıon's		-	ŀ
	exempt status with respect to such arrangements?	<u> </u>	16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶NY, MA				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.				
		ı ın Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c	•	nd fine-	anal	
פו		ornict or interest policy, a	iu iinar	icial	
00	statements available to the public during the tax year.				
20	State the name, physical address, and telephone number of the person who possesses the books a	ing records of the organiz	ation: 🕨		
	ROBYN DESHOTEL - (212) 334-1660				
	588 BROADWAY, SUITE 303, NEW YORK, NY 10012				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	ation nor any related	orga	niza	tion	cor	nper	nsat	ed any current officer, o	director, or trustee.	
(A)	(B)		(C)					(D)	(E)	(F)
Name and Title	Average	(do		Posi		than :	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson 1	s bot	han	compensation	compensation	amount of
	week		- A		16010	17443	ιω,	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	9	ste			sate		(W-2/1099-MISC)	(**-2) 1033-141130)	organization
	organizations	fust	Institutional trustee		yee	E E		(11 2 1000 111100)		and related
	below	g		<u>.</u>	Кеу етріоуев	S es	- F			organizations
	line)	를	in st	Officer	Key	Highest compensated employee	Former			
(1) PETER GODWIN	4.00									
PRESIDENT		X		X				0.	0.	0.
(2) KWAME ANTHONY APPIAH	4.00									
PRESIDENT (UNTIL 3/12)		X		X				0.	0.	0.
(3) JOHN TROUBH	1.00	1		İ						
EXECUTIVE VICE-PRESIDENT		X		X				0.	0.	0.
(4) RON CHERNOW	1.00			Ì '						
VICE-PRESIDENT		X	<u> </u>	X				0.	0.	0.
(5) VICTORIA REDEL	1.00]	ĺ							
VICE-PRESIDENT		Х		X		<u></u>		0.	0.	0.
(6) JOHN OAKES	1.00			ŀ						
TREASURER	_	X		X				0.	0.	0.
(7) MARIA CAMPBELL	1.00]								
TREASURER (UNTIL 3/12)		X		X				0.	0.	0.
(8) ELINOR LIPMAN	1.00									
SECRETARY		X		X				0.	0.	0.
(9) SUSANNA REICH	1.00					ľ				
TRUSTEE-COMMITTEE CHAIR		X		L				0.	0.	0.
(10) HANNAH PAKULA	1.00									
TRUSTEE-COMMITTEE CHAIR		X						0.	0.	0.
(11) GREG PARDLO	1.00]								
TRUSTEE-COMMITTEE CHAIR		X						0.	0.	0.
(12) CARA BENSON	1.00									
TRUSTEE-COMMITTEE CHAIR		X						0.	0.	0.
(13) SUSAN BERNOFSKY	1.00		}		ŀ	ł				
TRUSTEE-COMMITTEE CHAIR		X						0.	0.	0.
(14) ANNE BURT	1.00]			ł					
TRUSTEE		X						0.	0.	0.
(15) ED BURLINGAME	1.00									
TRUSTEE		X						0.	0.	0.
(16) MORGAN ENTREKIN	1.00									
TRUSTEE		<u>x</u>	L	L	L	L		0.	0.	0.
(17) WENDY GIMBEL	1.00			_						
TRUSTEE		X			<u> </u>			0.	0.	0.
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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	d Hi	ghe	st C	ompensated Employed	es (continued)	
Name and title	(B) Average hours per week (list any hours for	(do box offic		(C Posi heck i ss pe	tion more rson i	than is bot or/trus	one h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1033-WI3C)	organization and related organizations
(18) JERI LABER TRUSTEE	1.00	X						0.	0.	0.
(19) JOANNE LEEDOM-ACKERMAN TRUSTEE	1.00	X						0.	0.	0.
(21) CHRISTIAN OBERBECK TRUSTEE	1.00	X						0.	0.	0.
(22) TESS O'DWYER TRUSTEE	1.00	х	-					0.	0.	0.
(23) WALTER POZEN TRUSTEE	1.00	x						0.	0.	0
(24) THERESA REBECK TRUSTEE	1.00	X						0.	0.	_ 0.
(25) ELISABETH SIFTON	1.00	X						0.	0.	0
TRUSTEE (26) ELISSA SCHAPPELL TRUSTEE	1.00	x						0.	0.	0
(27) CLINTON IVES SMULLYAN JR. TRUSTEE	1.00	x						0.	0.	0
1b Sub-total						∧ ∧ ∧		0. 677,032. 677,032.	0. 0.	138,898 138,898
 Total number of individuals (including but necompensation from the organization 						e) w	ho r		0,000 of reportable	
3 Did the organization list any former officer,				-		-			· -	Yes No
Inne 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	n and	d otl	·	the organization	3 X
and related organizations greater than \$150 5 Did any person listed on line 1a receive or a	accrue comper	nsat	ion f	rom	any	unr				
rendered to the organization? If "Yes," come Section B. Independent Contractors								- <u></u>	· · · · · · · · · · · · · · · · · · ·	5 X
Complete this table for your five highest co the organization. Report compensation for	-									ation from
Name and business	address	N	INC	<u> </u>			_	(B) Description of s	services C	(C) Compensation
			_							
										
2 Total number of independent contractors (i	neludina but =	ot li	mito	d +c	the	eo le	otec	I above) who received	pore then	
2 Total number of independent contractors (i \$100,000 of compensation from the organic SEE PART VII, SECTION	zation				(0		·	iore triali	Form 990 (2012)

Part VII Section A. Officers, Directors, Tr (A)	(B)	IIDK	уее	5, a	<u>na r</u> C)	ugn	esi	(D)		(E)
Name and title	Average hours	(cl		Posi all t	ition		ly)	Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/109 9 -MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(28) ROSE STYRON TRUSTEE	1.00	x						0.	0.	0
(29) ANNETTE TAPERT TRUSTEE	1.00	x						0.	0.	0
(30) LYNNE TILLMAN TRUSTEE	1.00	x				-	:	0.	0.	0
(31) DANIELLE TRUSCOTT TRUSTEE	1.00	x						0.	0.	0
(32) DAVIS WEINSTOCK TRUSTEE	1.00	x						0.	0.	0
(33) JACOB WEISBERG TRUSTEE	1.00	х						0.	0.	0
(34) NATHAN ENGLANDER TRUSTEE	1.00	x		-				0.	0.	0
(35) ANDREW SOLOMON TRUSTEE	1.00	х						0.	0.	0
(36) ESMERALDA SANTIAGO TRUSTEE	1.00	x	:					0.	0.	0
(37) CLAUDIA MENZA TRUSTEE	1.00	x						0.	0.	0
(38) MONIQUE TRUONG TRUSTEE	1.00	x						0.	0.	_0
(39) LEON FRIEDMAN GENERAL COUNSEL	1.00	x					!	0.	0.	0
(40) STEVEN ISENBERG EXECUTIVE DIRECTOR	40.00			х		_		213,151.	0.	28,618
(41) ROBYN DESHOTEL DIRECTOR OF FINANCE AND ADMIN	40.00	l		х				132,225.	0.	31,250
(42) LARRY SIEMS DIRECTOR OF INTERNATIONAL PROGRAMS	40.00					x		123,090.	0.	23,885
(43) LINDA MORGAN DEVELOPMENT DIRECTOR	40.00					x		106,476.	0.	36,260
(44) JAKAB ORSOS DIRECTOR OF PUBLIC PROGRAMS	40.00					х		102,090.	0.	18,885
Total to Part VII, Section A, line 1c	•							677,032.		138,898.

		Check if Schedule O conta	ains a response	to any question ir	this Part VIII	<u> </u>	<u> </u>	<u>,, , , , , , , , , , , , , , , , , , ,</u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts s	1 a	Federated campaigns	[1a]					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	· · · 	215,902.				
ا ڳڙي	С	Fundraising events		602,678.		i		
# F		5						
S,E		Government grants (contribute		157,440.				
P.S.		All other contributions, gifts, grant						
돌		sımılar amounts not included abov		1,817,187.				
들잉	g	Noncash contributions included in lines	1a-1f \$	· · · · · · · · · · · · · · · · · · ·				
<u> </u>	h	Total. Add lines 1a-1f		>	2,793,207.			
İ				Business Code	-			
9	2 a	TICKET SALES		900099	126,767.	126,767.		
Program Service Revenue	b							<u></u>
Sel	С							
e a	d							
S _T	е							ļ
م ا	f	All other program service reve	enue				 .	
	g	Total. Add lines 2a-2f			126,767.			ļ
	3	Investment income (including	dıvıdends, intere	est, and	!			
				F	36,425.			36,425,
	4	Income from investment of tax		proceeds -				-
	5	Royalties		<u>, ▶.</u>				-
			(i) Real	(ii) Personal				
	6 a							
	b	Less: rental expenses						
	С	Rental income or (loss)	L		-			
		Net rental income or (loss) .						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	1,679,876.					j
į	Ь	Less: cost or other basis						
		and sales expenses						
			1,191.					
		Net gain or (loss)		· · · · · • · •	1,191.			1,191.
e le	8 a	Gross income from fundraising						
Other Reven		including \$ 602						
8		contributions reported on line		455 200				
ē		Part IV, line 18						
5		Less: direct expenses						
1		Net income or (loss) from fund		>	0.			
	эa	Gross income from gaming ac Part IV, line 19						
		Net income or (loss) from garr	b					-
		Gross sales of inventory, less						
	io a		a					
	h		b					
		Net income or (loss) from sale			-		-	
<u> </u>	<u> </u>	Miscellaneous Revenu		Business Code	-			
	11 ->		•	900099	741.			741.
				300033	/41.			741.
	Ь		 	<u> </u>		-		
	بر د	All other revenue						
	_	Total. Add lines 11a-11d			741.			
i	•				141			1
	e 12	Total revenue. See instructions.			2,958,331,	126 767.	0	38 357

Sect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	252,147.	<u>252,147.</u>		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	84,638.	84,638.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	405 044	0.41 501	02 672	70 000
_	trustees, and key employees	405,244.	241,581.	83,673.	79,990.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
~	persons described in section 4958(c)(3)(B)	882,285.	713,217.	38,970.	130,098.
7 8	Other salaries and wages	004,403.	/13,21/•	30,310.	130,090.
0	section 401(k) and 403(b) employer contributions)	62,870.	52,328.	1,669.	8,873.
9	Other employee benefits	134,560.	102,125.	10,833.	21,602.
10	Payroll taxes	82,028.	61,275.	7,465.	13,288.
11	Fees for services (non-employees)	02,020.	01,275.	7,403.	13,200.
	Management				
b	Legal				· · · · · · · · · · · · · · · · · · ·
	Accounting	29,024.	21,946.	2,650.	4,428.
d		2,360.	2,360.		-/
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	2,295.		2,295.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	354,006.	309,297.	3,393.	41,316.
12	Advertising and promotion				
13	Office expenses	269,470.	215,554.	8,190.	45,726.
14	Information technology				
15	Royalties				
16	Occupancy	203,347.	149,224.	19,760.	34,363.
17	Travel	141,529.	133,772.	4,565.	3,192.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	161 012		14 206	26 200
19	Conferences, conventions, and meetings	161,813.	111,147.	14,286.	36,380.
20	Interest				
21 22	Payments to affiliates Depreciation, depletion, and amortization	71,101.	51,903.	7,111.	12,087.
23	Incurence	/1,101.	31,903.	/ / * * * * •	12,007.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
2	ADMINISTRATIVE EXPENSE	22,622.	17,333.	2,895.	2,394.
b	PROGRAM EXPENSE	19,418.	11,409.	3,929.	4,080.
c	BOOK PURCHASE/DISTRIB	7,425.	6,221.	0.	1,204.
d		,, 1200		*	-1203.
	All other expenses	-			
25	Total functional expenses. Add lines 1 through 24e	3,188,182.	2,537,477.	211,684.	439,021.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			Į	
	Check here If following SOP 98-2 (ASC 958-720)				

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Form 990 (2012)
Part X` Balance Sheet

Pa	rt X	Balance Sheet			
<u>·</u>	_	Check if Schedule O contains a response to any question in this Part X		··· <u>·</u> ··	
	, . <u> </u>		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	310,749.	1	304,679.
	2	Savings and temporary cash investments	158,432.	2	123,641.
	3	Pledges and grants receivable, net	764,715.	3	473,395.
	4	Accounts receivable, net	19,441.	4	15,784.
	5	Loans and other receivables from current and former officers, directors,			
	ļ	trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
	İ	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
co.		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	74,562.	9	47,103.
	10a	Land, buildings, and equipment: cost or other			
		basis Complete Part VI of Schedule D 10a 636,532.			
	b	Less: accumulated depreciation	134,097.	10c	194,421.
	11	Investments - publicly traded securities	1,312,201.	11	1,483,645.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	40.400	14	
	15	Other assets. See Part IV, line 11	49,488.	15	50,703.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,823,685.	16	2,693,371.
	17	Accounts payable and accrued expenses	90,332.	17	105,177.
	18	Grants payable	81,175.	18	81,325.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
Liabilities	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ē	22	Loans and other payables to current and former officers, directors, trustees,			
Ë		key employees, highest compensated employees, and disqualified persons	-		-
	22	Complete Part II of Schedule L		22	
	23 24	Unsecured notes and loans payable to unrelated third parties		23 24	
	25	Other liabilities (including federal income tax, payables to related third		24	
	2.3	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Cabadula D	78,025.	25	51,699.
	26	Total liabilities, Add lines 17 through 25	249,532.	26	238,201.
		Organizations that follow SFAS 117 (ASC 958), check here ► X and	447,552.	20	230,201.
ø	l	complete lines 27 through 29, and lines 33 and 34.			
ဦ	27	Unrestricted net assets	228,739.	27	396,465.
ala	28	Temporarily restricted net assets	1,528,984.	28	1,240,225.
d B	29	Permanently restricted net assets	816,430.	29	818,480.
ڃ		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			020/1001
P		and complete lines 30 through 34.			
ts (30	Capital stock or trust principal, or current funds		30	
386	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	<u> </u>
ž	33	Total net assets or fund balances	2,574,153.	33	2,455,170.
	34	Total liabilities and net assets/fund balances	2,823,685.	34	2,693,371.
					Form 990 (2012)

Form **990** (2012)

	990 (2012) PEN AMERICAN CENTER, INC.	13-3447	888	Pag	ige 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>	<u></u> .		
1	Total revenue (must equal Part VIII, column (A), line 12)	1 2	, 95	8,3	31.
2	Total expenses (must equal Part IX, column (A), line 25)	2 3	,18	8,1	82.
3	Revenue less expenses. Subtract line 2 from line 1	3	<22	9,8	<u>51.</u> >
4	Net assets or fund balances at beginning of year (must equal Part X, fine 33, column (A))	4 2	57		
5	Net unrealized gains (losses) on investments	5			68.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10 2	2,45	5,1	70.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	i on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			,	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	L
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audıt			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 ((2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Employer identification number

D1		PEN AME	RICAN CENTER	R, INC					1	3-3447	888	
Part I			rity Status (All organiz					tructions.				
The organ	nization is not	a private foundation	because it is: (For lines	1 through	11, check	only one b	юх.)					
1 🖳	A church, co	invention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)).				
2 🖳	A school des	scribed in section 17	70(b)(1)(A)(ii). (Attach Sc	hedule E.))							
3 🖳	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4 📖	A medical re	search organization	operated in conjunction	with a hos	spital descr	nbed in se	ction 170	(b)(1)(A)(ii	i). Enter	the hospital	l's name,	
	city, and sta					_						
5 📖	An organizat	ion operated for the	benefit of a college or u	niversity o	wned or or	perated by	a governi	mental uni	t describ	ed in		
		(b)(1)(A)(iv). (Comple	•									
6 📙			ent or governmental uni									
7 📖			eives a substantial part	of its supp	oort from a	governme	ental unit c	or from the	general	public desc	ribed in	
		(b)(1)(A)(vi). (Comple	•									
8 🖳			section 170(b)(1)(A)(vi).									
9 X			eives: (1) more than 33									
		· ·	nctions - subject to certa	-		•				•		nt
			axable income (less sect	tion 511 ta	ex) from bu	sinesses a	acquired b	y the orga	nization	after June 3	30, 1975.	
10 🗔		509(a)(2). (Complete	•	at for a sh		> 	- F00(-V	41				
11			perated exclusively to te perated exclusively for the		_			-	. out the		of ana ar	
•••			ations described in secti									
			organization and compl				.). Occ set	Jeog Home	адој. Оп	CCK IIIC DOX	lital	
	a Type				nctionally			TVn	e III - No	n-functional	lv integrat	ted
е 🗀	•		at the organization is not			-						.00
			han one or more publicly									
f			tten determination from						(-)(-)		(-)(-)	
		rganization, check th			-	•						\Box
g	Since Augus	t 17, 2006, has the o	organization accepted ar	ny gift or c	ontribution	from any	of the foli	owing pers	ons?		•	
	(i) A perso	n who directly or ind	lirectly controls, either al	lone or tog	ether with	persons o	described	ın (ii) and (i	ii) below	,	Yes N	lo
	the gov	eming body of the s	upported organization?							11g(i)		
			n described in (i) above?							. 11g(ii)		
	(iii) A 35%	controlled entity of a	person described in (i) o	or (ii) abov	e?					11g(iii)	<u> </u>	
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
			, . 	,								
(i) Name	of supported	(ii) EIN	(iii) Type of organization		organization			(vi) Is organizatio	the	(vii) Amount	of moneta	ıry
orga	anization		(described on lines 1-9 above or IRC section		sted in your document?			(i) organiz U.S	ed in the l	sup	port	
			(see instructions))	Yes				Ļ				
				res	NO	Yes	No	Yes	No			
							<u> </u>					
		i			1			1				
	 -			 								
												—
					}							
		_					· · · · · · · · · · · · · · · · · · ·					
Total	_											
	Paperwork Re	duction Act Notice	, see the Instructions for	or			·	Schedule	A (For	n 990 or 99	0-EZ) 20	— 12

232021 12-04-12

Form 990 or 990-EZ.

Section A. Public Support Calendaryea (or fissal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total or fissal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total or fissal year year year year year year year year	•	(Complete only if you checked fails to qualify under the tests			•	on failed to qualify	under Part III. If the	e organization
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Schedule A (Form 990 or 990-EZ) 20	TO FIIVA	to roundation. If the organizatio	and not officer a	DON OF HIR 13, 10	<u>, , , , , , , , , , , , , , , , , , , </u>			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2769192.	2080072.	1270316.	3231682.	2793207.	12144469.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	96,220.	134,268.			*	516,318.
_	• • • •	90,220.	134,200.	24,323.	134,130.	120,707.	310,310.
3	Gross receipts from activities that are not an unrelated trade or business under section 513				į		
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
_	or expended on its behalf						· · · · · · · · · · · · · · · · · · ·
5	The value of services or facilities furnished by a governmental unit to the organization without charge			;	:		
6	Total. Add lines 1 through 5	2865412.	2214340.	1295241.	3365820.	2919974.	12660787.
78	a Amounts included on lines 1, 2, and						
	3 received from disqualified persons	248,851.	180,710.	64,523.	359,489.	321,713.	1175286.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			•			0.
,	Add lines 7a and 7b	248,851.	180,710.	64,523.	359,489.	321,713.	
	Public support (Subtract line 7c from line 6)	240,031.	100,710.	04,525.	333,403.	321,713.	11485501.
Se	ction B. Total Support						TT-40220T.
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	2865412.	2214340.	1295241.	3365820.	2919974	12660787.
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	48,938.	28,718.	18,401.	27,541.	36,425.	
ŀ	Unrelated business taxable income	10,550.	20,710.	10/401:	27,541.	30,423.	100,025.
•	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
,	Add lines 10a and 10b	48,938.	28,718.	18,401.	27,541.	36,425.	160,023.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	10/3331	20,7,200	10/101	2.73.114	30,1230	10070231
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	27,220.	6,099.	3,585.	5,281.	741.	42,926.
13	Total support. (Add lines 9, 10c, 11, and 12)	2941570.	2249157.	1317227.	3398642.	2957140.	12863736.
	First five years. If the Form 990 is for check this box and stop here		<u></u>	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organı	zation,
Sec	ction C. Computation of Publ	ic Support Per	rcentage				
15	Public support percentage for 2012 (ine 8, column (f) di	ivided by line 13, c	olumn (f))		15	89.29 <u>%</u>
16	Public support percentage from 2011	Schedule A, Part	III, line 15			16	88.74 %
Se	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	12 (line 10c, colun	nn (f) divided by lir	e 13, column (f))		17	1.24 %
18	Investment income percentage from	2011 Schedule A,	Part III, line 17			18	1.85 %
19a	33 1/3% support tests - 2012. If the	organization did n	ot check the box	on line 14, and line	15 is more than 3	3 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	fies as a publicly s	supported organiza	ation	> X
t	33 1/3% support tests - 2011. If the line 18 is not more than 33 1/3%, che	•			•	•	. —
<u>20</u>	Private foundation. If the organization					_	▶□
					- .		

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	Section 501(c)(4), (5), or (6) organiza		ty rax), or Form 990-E	zz, Part V, line 350 (Prox	, rax), ulen
	ne of organization	atone. Complete Lat III.		Em	ployer identification number
	PEN AM	ERICAN CENTER, IN	IC.		13-3447888
Pa	art I-A Complete if the or	ganization is exempt und	der section 501(c)	or is a section 527	organization.
2 3 Pa	Provide a description of the organ Political expenditures Volunteer hours art I-B Complete if the or	ganization is exempt und	der section 501(c)		\$
	Enter the amount of any excise tax	- -	der section 4955		\$
3	Enter the amount of any excise tag If the organization incurred a section Was a correction made?) for this year?	5 >	Yes No
_ t	If "Yes," describe in Part IV				
Pa	art I-C Complete if the or	ganization is exempt und	der section 501(c)	, except section 50	1(c)(3).
1	Enter the amount directly expende	ed by the filing organization for se	ection 527 exempt fund	ction activities	\$
2	Enter the amount of the filing orga	nization's funds contributed to o	ther organizations for s	section 527	
	exempt function activities .				\$
3	Total exempt function expenditure	es. Add lines 1 and 2. Enter here	and on Form 1120-POI	L ,	
	line 17b			>	\$
	Did the filing organization file Form	n 1120-POL for this year?			Yes No
5	Enter the names, addresses and emade payments. For each organize contributions received that were political action committee (PAC).	ation listed, enter the amount pa promptly and directly delivered to	nd from the filing organia separate political org	ization's funds. Also enter ganization, such as a sepa	the amount of political
-	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and
	Panerwork Reduction Act Notice	see the Instructions for Form	990 or 990 E7	Sobodulo	C (Form 990 or 990 F7) 2012

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Sche	dule C (Form 990 or 990-EZ) 2012 I	PEN A	MERICAI	N CENTER. II	NC.	13-3	447888 Page 2
Pai	t II-A Complete if the org					ed Form 5768	117000 Tago L
	(election under sect	tion 501	(h)).				
A CI	neck if the filing organizat	ion belong	gs to an affili	ated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,
	expenses, and share	e of exces	s lobbying e	xpenditures).			
B CI	neck 🕨 🔲 if the filing organizat	ion check	ed box A and	d "limited control" pro	visions apply.		
			oying Expen eans amour	ditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influ	ence pub	lic opinion (a	rass roots lobbying)		2,360.	
	Total lobbying expenditures to influ					0.	
	Total lobbying expenditures (add lir					2,360.	
	Other exempt purpose expenditure				ſ	3,185,822.	
	Total exempt purpose expenditures					3,188,182.	···
	Lobbying nontaxable amount. Ente					309,409.	
Ĭ	If the amount on line 1e, column (a) or			ying nontaxable amo	1	303,103.	
	Not over \$500,000	157.0.		he amount on line 1e.	<u> </u>		
	Over \$500,000 but not over \$1,000	.000		plus 15% of the exce	ess over \$500 000		
	Over \$1,000,000 but not over \$1,50			plus 10% of the exce			
	Over \$1,500,000 but not over \$17,0			plus 5% of the exces			
	Over \$17,000,000	300,000	\$1,000,0		σο στοι φημοσομοσο.		
		1	ψ.,000,0				
a	Grassroots nontaxable amount (en	ter 25% o	f line 1f)	· · · · · ·		77,352.	
	Subtract line 1g from line 1a If zero					0.	
	Subtract line 1f from line 1c. If zero	-	• • • •			0.	
	If there is an amount other than zer					_	
•	reporting section 4911 tax for this					[Yes No
				raging Period Under			
	(Some organiza			ection 501(h) election		lete all of the five	
	col	umns be	low. See the	instructions for line	s 2a through 2f on pa	ige 4.)	
		Lobb	ying Expen	ditures During 4-Yea	r Averaging Period		
	Calendar year (or fiscal year beginning in)	(a) 2	2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
	Lobbying nontaxable amount	28	3,052.	202,887.	308,346.	309,409.	1,103,694.
	Lobbying ceiling amount (150% of line 2a, column(e))						1,655,541.
c	Total lobbying expenditures	2	9,484.	14,588.	67,688.	2,360.	114,120.
ч	Grassroots nontaxable amount	7	0,763.	50,722.	77,087.	77,352.	275,924.
	Grassroots ceiling amount		-,, <u>,,,</u>		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,	413,744.
•	(150% of line 2d, column (e))						413,886.
	, , , , , , , , , , , , , , , , , , , ,				, <u> </u>		110,000.
f	Grassroots lobbying expenditures	1	1,794.	7,294.	33,844.	2,360.	55,292.

Schedule C (Form 990 or 990-EZ) 2012

Schedule C (Form 990 or 990-EZ) 2012 PEN AMERICAN CENTER, INC. 13-3447888 Page 3
Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response to lines 1a through 1ı below, provide in Part IV a detailed description	(a) (b)		·)	
	e lobbying activity.	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?	-	_		
ď	Mailings to members, legislators, or the public?			-	
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?		· · · · · · · · · · · · · · · · · · ·		
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<u> </u>		l I	
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	ļ			
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	504()	(5)	<u> </u>	
Par	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
_3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		. з		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members			Till-A, III	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi expenses for which the section 527(f) tax was paid).				
а	Current year		. 2a		
	Carryover from last year			-	
C	Total		۔ ا		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	cess			-
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	DOITICAI			
_	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		. 5		
Par					
	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-B, line 4; Part I-C, line 5; Part I-C,	art II-A (attilia	ated group	list); Part II-	A, line
anu i	Part II-B, line 1. Also, complete this part for any additional information.				
			•		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Inspection

Name of the organization

Employer identification number PEN AMERICAN CENTER, INC. 13-3447888 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2¢ d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$_ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include; if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (iii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1

Schedule D (Form 990) 2012

		RICAN CENT							Page 2
	rt III Organizations Maintaining C								
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that	t are a s	ignificant u	se of its	collection	rtems
	(check all that apply):								
а	Public exhibition	d		hange progra					
b	Scholarly research	е	Other						
C	Preservation for future generations								
4	Provide a description of the organization's co						se in Part	XIII.	
5	During the year, did the organization solicit or				er sımila	r assets		_	
	to be sold to raise funds rather than to be ma						<u>_</u>	Yes	No_
Pai	t IV Escrow and Custodial Arrang		ete if the organization	on answered '	'Yes" to	Form 990,	Part IV, li	ine 9, or	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodi				sets not	t included		_	
	on Form 990, Part X?						∟	Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:						
								Amount	
C	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					. <u>1e</u>			
f	Ending balance								
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				🗀	Yes	☐ No
<u>b</u>	If "Yes," explain the arrangement in Part XIII.								
Pai	rt V Endowment Funds. Complete it	the organization an	swered "Yes" to Fo	orm 990, Part	IV, line	10.			
		(a) Current year	(b) Pnor year	(c) Two year	s back	(d) Three ye	ars back	(e) Four	years back
1a	Beginning of year balance	1,033,920.	1,117,857	998	3,584.	94	9.474.	1,	250,599.
b	Contributions	52,050,							
c	Net investment earnings, gains, and losses	133,306,	<46,537,	. 119	273.	4	9.110.	· · · · · · · · · · · · · · · · · · ·	282,260.
d	Grants or scholarships						·		2,500.
е	Other expenditures for facilities								
	and programs	41,500.	37,400						16,365.
f	Administrative expenses	_	·						
g	End of year balance	1,177,776.	1,033,920	1 111	7.857.	99	8,584.		949 474.
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	.00	_%						
b	Permanent endowment ► 69.49	%							
C	Temporarily restricted endowment ▶3	0.51 %							
	The percentages in lines 2a, 2b, and 2c shou	ld equal 100%.							
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	and administe	red for t	the organiza	ation		
	by:							[`	Yes No
	(i) unrelated organizations							3a(i)	X
	eres to the contract of the co							3a(ii)	X
b	If "Yes" to 3a(ii), are the related organizations							0:1	
4	Describe in Part XIII the intended uses of the								
Pai	rt VI Land, Buildings, and Equipm	ent. See Form 990), Part X, line 10.						
	Description of property	(a) Cost or o	ther (b) Cos	t or other	(c) A	ccumulated	1	(d) Book	value
		basis (investr	1	(other)		preciation			
1a	Land								
b	Buildings								
c	Leasehold improvements		35	7,369.		283,34	0.	74	,029.
ď	Equipment			3,090.		118,72			,365.
	Other			6,073.		40,04			,027.
	. Add lines 1a through 1e. (Column (d) must e	gual Form 990 Part							421.

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 PEN AMERICAN	CENTER,	INC.	13	-3447888	Page 3
Part VII Investments - Other Securities. See			···		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end	l-of-year market va	lue
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A)					
(B)					
_(C)					
(D)					
(E)					
_ (G)					
(H)				_	
(1)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related. Se		line 13.			
(a) Description of investment type	(b) Book value	(c) Method of v	aluation: Cost or end	l-of-year market va	lue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX Other Assets. See Form 990, Part X, line	5.				
(a) [escription			(b) Book valu	ue
(1)	<u></u>				
(2)					
(3)					
(4)					
(5)					
(6)					
(8)					
(9)					
(10)					
Total. (Column (b) must equal Form 990, Part X, ∞l. (B) line			.		
Part X Other Liabilities. See Form 990, Part X, in	ne 25.				
1. (a) Description of liability		(b) Book value]		
(1) Federal income taxes					
(2) SALARIES AND PAYROLL TAXES	PAYABLE	9,579.			
(3) ACCRUED VACATION		15,192.			
(4) DEFERRED RENT		26,928.]		
(5)					
(6)					
]		
(8)			j		
(9)]		
(10)					
(11)]		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.) .	51,699.	1		
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text			I statements that rep	orts the organizati	ion's
liability for uncertain tax positions under FIN 48 (ASC 74		_		_	X
				edule D (Form 99	0) 2012

12-10-12

Sche	dule D (Form 990) 2012 PEN AMERICAN CENTER, INC.			13-	3447888 Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial Statemen	its Wi	th Revenue per R	eturr	
1	Total revenue, gains, and other support per audited financial statements			1_	3,066,904.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	110,868.		
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	110,868.
3	Subtract line 2e from line 1			3	2,956,036.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,295.		
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			- 4c	2,295.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	-		5	2,958,331.
	t XII Reconciliation of Expenses per Audited Financial Stateme	nts W	ith Eynenses ner		
1			<u> </u>		
2	Total expenses and losses per audited financial statements			1	3,185,887.
_	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 _ 1			
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
ď	Other (Describe in Part XIII.)	_2d	·		_
е	Add lines 2a through 2d	•••		2e_	0.
3	Subtract line 2e from line 1			3	3,185,887.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,295.		
b	Other (Describe in Part XIII)	4b			
C	Add lines 4a and 4b			4c	2,295.
5_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,188,182.
Pai	t XIII Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1	a and 4; Part IV, lines 1	b and	2b; Part V, line 4; Part
X, line	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p	orovide	any additional informat	ion.	
	RT V, LINE 4: THE ORGANIZATION'S ENDOWMENT				
DES	SIGNATED ENDOWMENTS TO FUND SPECIFIC LITERA	RY A	WARDS.		
			1,741.77		
PAF	T X, LINE 2: MANAGEMENT HAS EVALUATED ALL	TNCC	ME TAX POST	ጥፐር	NS
	The state of the s		7112 1121 1001		
TNC	LUDING THE POSITION THAT THE ORGANIZATION	TC F	MOGE TOWERS	TNC	ሰለ ፑ ጥልሄፑር
	SECULIAR TODITION THAT THE ORGANIZATION	10 1	SALMET FROM	TIVC	OHE TAKES
ΩP	NOT SUBJECT TO INCOME TAXES OR UNRELATED B	דוכיד א	TECC THOOME	7A TAT	ם מכונו זיים ה
ΩiΛ	HOT DODOTECT TO INCOME TAKES OR UNKELATED B	ODTI	PESS THOOME,	AIN.	n CONCTONED
א נבורך מי	M NO DICCIOCIDEC DELAMINA MA INCORDELLA MANA	- DO	TMTONG 300	D E-C-	
T 1.77	T NO DISCLOSURES RELATING TO UNCERTAIN TAX	PU	SITIONS ARE	KEQ	OTKED IN
7177	TETNIANCITAT CIMA MENUTUMO				
T.HF	FINANCIAL STATEMENTS.				

Schedule D (Form 990) 2012

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public Inspection

Internal Revenue Service Name of the organization

Employer identification number

PEN AMERICAN CE	NTER. IN	C.			13-34478	88
			tside the United States. Compl	ete if the organiz		
to Form 990, Par	t IV, line 14b.					
			ds to substantiate the amount of its gr			
the grantees' eligibility fo	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assis	tance? X	Yes No
2 For grantmakers. Desc	nbe in Part V the	organization's	procedures for monitoring the use of it	s grants and oth	ner assistance ou	tside the
United States.						
3 Activities per Region. (TI	he following Part	I, line 3 table ca	an be duplicated if additional space is	needed.)		· · · · · · · · · · · · · · · · · · ·
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	ıs a prog describe	ty listed in (d) ram service, specific type e(s) in region	(f) Total expenditures for and investments in region
EAST ASIA AND THE			GRANTS TO RECIPIENTS IN			00.054
PACIFIC	0		REGION			22,854.
EUROPE (INCLUDING			GRANTS TO RECIPIENTS IN			
ICELAND & GREENLAND)	0	0	REGION			19,500.
EIDODE / INCLIDING				DUES PAID TO		
EUROPE (INCLUDING ICELAND & GREENLAND)	٥	0	PROGRAM SERVICES	INTERNATIONA ORGANIZATION		36,784.
TODINED & OKNIMINAD,	· · ·	<u></u>	FROGRAM SHRVICES	DRGANTBATTO	'	30,704.
						İ
NORTH AMERICA	ĺ		GRANTS TO RECIPIENTS IN			-
(NON-U.S.)	0	0	REGION			1,000.
00vmv 3200103			GRANTS TO RECIPIENTS IN			2
SOUTH AMERICA	0		REGION	 		3,000.
			GRANTS TO RECIPIENTS IN			
SUB-SAHARAN AFRICA	0	0	REGION			1.500.
					<u>.</u>	
i						
1						
3 a Sub-total	0	0				84,638.
b Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a						
and 3b)	0	0	<u> </u>	ļ		84 638

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

Page 2

13-3447888

PEN AMERICAN CENTER, INC.

Schedule F (Form 990) 2012

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)						T	1	Cabadula E /Earm 000) 2012
(h) Description of non-cash assistance								- Partie
(g) Amount of non-cash assistance	0	0	°			empt by	A	
(f) Manner of cash disbursement	13,854, WIRE TRANSFER	12 500, WIRE TRANSFER	36.784, WIRE TRANSFER			recognized as tax-e)	•	
(e) Amount of cash grant	13,854,	12,500.	36,784,			foreign country,		
(d) Purpose of grant	GRANT TO COVER EXHIBIT EXPENSES IN HONG KONG	GRANT FOR PROGRAM EXPENSES	DUES TO INTERNATIONAL			Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter		
(c) Region	EAST ASIA AND THE PACIFIC	EUROPE	EUROPE			is listed above that are in the section	r entities	
(b) IRS code section and EIN (if applicable)						recipient organization	other organizations o	
1 (a) Name of organization						2 Enter total number of the IRS, or for which the	3 Enter total number of other organizations or entities	

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13-3447888

PEN AMERICAN CENTER, INC.

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

rait il cari de duplicated il additional space is needed.	dominonal space is needed	c) Number of	(d) Amount of	(a) Manner of	A Amount of	o doitonation of	(h) Method of
(a) Туре of grant or assistance	(b) Region	recipients	cash grant	cash disbursement	non-cash assistance	non-cash assistance	(book, FMV, appraisal, other)
LITERARY AWARDS	EAST ASIA AND THE	~	000	ОНВОЖ	c		
LITERARY AWARDS	EUROPE	1	000	WIRE TRANSFER	0		
EMERGENCY SUPPORT GRANT	EUROPE	က	4,000,4	WESTERN UNION	0		
LITERARY AWARDS	NORTH AMERICA (NON-U,S.)	1	1,000,	1,000, WIRE TRANSFER	0		
LITERARY AWARDS	SOUTH AMERICA	1	3,000	WIRE TRANSFER	0		
EMERGENCY SUPPORT GRANT	SUB-SAHARAN AFRICA	1	1 500	WESTERN UNION	o		
					-		

Schedule F (Form 990) 2012

	ule F (Form 990) 2012 PEN AMERICAN CENTER, INC.	13-3447888	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	_	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)	Yes	X No
		Schedule F (Forn	n 990) 2012

232074 12-10-12

Schedule F. (Form 990) 2012 PEN AMERICAN CENTER, INC. 13-344/888 Page 5
Supplemental Information Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.
SCHEDULE F, PART I, LINE 2: DUES ARE PAID TO PEN'S INTERNATIONAL UMBRELLA
ORGANIZATION, INTERNATIONAL PEN, WHICH PROVIDES THE ORGANIZATION WITH AN
ANNUAL REPORT TO SUBSTANTIATE THE USE OF FUNDS.
THE ORGANIZATION AWARDS LITERARY PRIZES TO INDIVIDUALS BASED ON ARTISTIC
MERIT IN RECOGNITION OF SIGNIFICANT ACCOMPLISHMENTS IN THE FIELD.
THEREFORE, SINCE THE AWARDS AND PRIZES ARE NOT MADE TO FUND SPECIFIC
PROJECTS OR ACTIVITIES OF THE RECIPIENTS, THE ORGANIZATION DOES NOT
MONITOR THE EXPENDITURES OF THE RECIPIENTS. AWARDS ARE GIVEN TO
INDIVIDUALS OF PROVEN MERIT FOR THEIR PERSONAL USE. TRANSLATION FUND
GRANTS, INCLUDED AS PART OF LITERARY AWARDS, ARE AWARDED BASED ON A
PROPOSAL AND SAMPLE TRANSLATION INTO ENGLISH OF A PREVIOUSLY-UNTRANSLATED
WORK. HALF OF THE GRANT IS FUNDED UPFRONT AND THE REMAINDER IS FUNDED AT
THE COMPLETION OF THE TRANSLATION.
EMERGENCY GRANTS MADE TO INDIVIDUALS OUTSIDE THE US ARE BASED ON
SUBSTANTIATED AND/OR IMMEDIATE NEED, GENERALLY FOR TEMPORARY LIVING
EXPENSES OR FOR LEGAL EXPENSES.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Inspection

Name of the organization	DYGAN GENMED TNG					Employer ide	ntification number
	RICAN CENTER, INC. Complete if the organization answet	ered "Y	'es" to	Form 990, Part IV, li	ne 17		
Indicate whether the organization rais	sed funds through any of the following Solicitates for oral agreement with any individual cart VII) or entity in connection with prividuals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover tising ding o tional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees	Yes Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribi	ustody trol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
		i					
					_		
T.		I	_				
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	outions	s or has been notified	Int is	exempt from re	egistration
							
							
					-		

232081 01-07-13

Schedule G (Form 990 or 990-EZ) 2012

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

	Chedule G (Form 990 or 990-EZ) 2012 PEN AMERICAN CENTER, INC. 13-3447888 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.											
-												
			(a) Event #1	(b) Event #2 PEN AUTHOR'S EVENINGS	(c) Other events	(d) Total events (add col. (a) through						
Ф			(event type)	(event type)	(total number)	col. (c))						
Revenue	1	Gross receipts	600,033.	157,974.		758,007.						
	2	Less: Contributions	454,068.	148,610.		602,678.						
	3	Gross income (line 1 minus line 2)	145,965.	9,364.		155,329.						
	4	Cash prizes										
, 0	5	Noncash prizes										
Direct Expenses	6	Rent/facility costs	26,410.			26,410.						
irect E	7	Food and beverages	119,555.	9,364.		128,919.						
L	8	Entertainment										
	9	Other direct expenses	0.	0.								
		Direct expense summary Add lines 4 through				(155,329)						
Da	11 rt 1	Net income summary Combine line 3, colum III Gaming. Complete if the organization			roported more than	0.						
		\$15,000 on Form 990-EZ, Ine 6a.	answered tes to form	1 330, Fat IV, inle 13, 01	eported more than							
Ф.			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add						
Revenue			(a) Birigo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))						
Вě												
_	_1_	Gross revenue										
Expenses	2	Cash prizes , ,										
Ехре	3	Noncash prizes										
Direct	4	Rent/facility costs										
	5	Other direct expenses										
	6	Volunteer labor	Yes% No	Yes% No	Yes% No							
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)	· · · · · · · · · · · · · · · · · · ·								
	8	Net gaming income summary. Combine line 1	I, column d, and line 7		<u>.</u>							
_	F4		A									
а	ls t	ter the state(s) in which the organization opera the organization licensed to operate gaming ac No, explain:	tivities in each of these	states?		Yes No						
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No						
						 _						
		1-07-13			Schedule G (For	rm 990 or 990-EZ) 2012						

Schedule G (Form 990 or 990-EZ) 2012 PEN AMERICAN CENTER, INC.	13-3447888 Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	y formed
to administer chantable gaming?	Yes No
13 Indicate the percentage of gaming activity operated in:	
a The organization's facility	
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events book	s and records:
Name	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming re	venue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ a	and the amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name	
Address >	
16 Gaming manager information:	
Name	
Gaming manager compensation ▶ \$	
Decembra of consisce provided	
Description of services provided	
"	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a is the organization required under state law to make charitable distributions from the gaming proceeds	to
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organization	
organization's own exempt activities during the tax year ▶ \$	
Supplemental Information. Complete this part to provide the explanations required by Part I, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any a	* * * * * * * * * * * * * * * * * * * *

° E Employer identification number 13-3447888 Open to Public OMB No 1545-0047 2012 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance ; ; ; (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. : : : Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. : recipient that received more than \$5,000 Part II can be duplicated if additional space is needed. : (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable INC. Enter total number of other organizations listed in the line 1 table PEN AMERICAN CENTER General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE I (Form 990) Part I Part

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Page 2

13-3447888

Schedule I (Form 990) (2012) PEN AMERICAN CENTER, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance'
LITERARY AWARDS	19	190 797	O		
HUMAN RIGHTS AWARD	-	10 000	o		
EMERGENCY ASSISTANCE GRANTS	35	51,350,	0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	de the information	n required in Part I, I	ine 2, Part III, colum	(b), and any other additional inf	ormation.
SCHEDULE I, PART I, LINE 2: THE OR	ORGANIZATION	AWARDS	LITERARY PI	PRIZES TO	
INDIVIDUALS BASED ON ARTISTIC MERIT	N.	RECOGNITION OF	F SIGNIFICANT	ANT	
ACCOMPLISHMENTS IN THE FIELD. THER	THEREFORE, S.	SINCE THE AWARDS	AND	PRIZES ARE	
NOT MADE TO FUND SPECIFIC PROJECTS OR	1	ACTIVITIES OF	THE RECIPIENTS	ENTS, THE	
ORGANIZATION DOES NOT MONITOR THE	EXPENDITURES	URES OF THE	E RECIPIENTS.	rs. awards	
ARE GIVEN TO INDIVIDUALS OF PROVEN	PROVEN MERIT FO	FOR THEIR P	PERSONAL USE.	60	
TRANSLATION FUND GRANTS, INCLUDED	AS PART (OF LITERARY	AWARDS,	ARE AWARDED	
BASED ON A PROPOSAL AND SAMPLE TRA	TRANSLATION	INTO	ENGLISH OF A		
PREVIOUSLY-UNTRANSLATED WORK. HALF	F OF THE	GRANT IS	FUNDED UPF	UPFRONT AND THE	
232102 12-18-12		38			Schedule I (Form 990) (2012)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" to Form 990, Part IV. line 23.

2012

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Attach to Form 990. See separate instructions.

PEN AMERICAN CENTER, INC. Employer identification number 13-3447888

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee X Written employment contract Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. X a The organization? b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III X Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

PEN AMERICAN CENTER, INC.

13-3447888

Page 2

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(Q)·()(B)	reported as deferred in prior Form 990
(1) STEVEN ISENBERG	ε	213,151.	0.	0.	21,481.	7,137.	241,769.	0
EXECUTIVE DIRECTOR	∷≣					4 1		0
(2) ROBYN DESHOTEL	€	128,22	4,00	0.	14,00	17,250.	163,475.	0.
DIRECTOR OF FINANCE AND ADMIN	₿					0.		• 0
	Ξ							
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232112 12-12-12

Schedule J (Form 990) 2012

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

Open to Public Inspection

Name of the organization

Employer identification number

	PEN AMERICAN	CENTE	R, INC.		13-	3 44 7	88 <u>8</u>	<u> </u>
Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 10	(d Method of d noncash contrib	letermir		ts
1	Art · Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property		ļ <u></u> .					
9	Securities - Publicly traded	X	7	106,046.	FAIR MARKE	r va	LUE	j
10	Securities - Closely held stock							
11	Securities · Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential				ļ <u> </u>			
16	Real estate - Commercial			······································				
17	Real estate - Other					_		
18	Collectibles	-						
19	Food inventory							
20	Drugs and medical supplies				<u> </u>			
21	Taxidermy							
22	Historical artifacts	-						
23	Scientific specimens							
24	Archeological artifacts	<u> </u>						
25	Other ()							
26	Other ()		·					
27	Other ()				· 			
28	Other ()		Al 4	<u>- </u>	<u> </u>			
29	Number of Forms 8283 received by the organization which the organization completed Form 82							
	for which the organization completed Form 62	oo, Partiv, i	Jonee Acknowledg	gement 29			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
30-2	During the year, did the organization receive by	y contributio	n one property roa	and of in Flort I lines 1 00 th	es a manues brailed form		Yes	No
ooa	Dunng the year, did the organization receive by at least three years from the date of the initial of							1
				•		20-		v
b	If "Yes," describe the arrangement in Part II.					30a		<u> </u>
31	Does the organization have a gift acceptance	nolicy that re	equires the review	of any non-standard contrib	utions?	24		v
	Does the organization hire or use third parties	-		=		31	\vdash	<u>X</u>
 a			_	•		200		Х
h	If "Yes," describe in Part II.					32a	\vdash	
33	If the organization did not report an amount in	column (c) f	or a type of proper	ty for which column (a) is of	necked			
	describe in Part II	23/3//// (0) //	o. a type of proper	ty to willow column (a) is ci	iconcu,			
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 99	n.	Schedule M	(Form	990) (2012)
				··	Concure W	4 OI III	Jour (~~ (Z)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

PEN AMERICAN CENTER, INC.

Employer identification number

PEN AMERICAN CENTER, INC. 13-344/888
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO DEFEND FREE EXPRESSION, ADVANCE LITERATURE, AND FOSTER INTERNATIONAL
LITERARY FELLOWSHIP.
FORM 990, PART I, LINE 6:
VOLUNTEERS ARE USED FOR PEN WORLD VOICES FESTIVAL TO ASSIST WITH EVENT
PRODUCTION, TICKETING AND CROWD CONTROL.
FORM 990, PART I, LINE 19
REVENUE LESS EXPENSES - EXPLANATION FOR DECREASE IN NET ASSETS
THE DECREASE IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2012 IS
COMPRISED OF THE FOLLOWING:
UNRESTRICTED OPERATING SURPLUS - \$86,007
DECREASE IN TEMPORARILY RESTRICTED NET ASSETS - (\$337,951)
OTHER NON-OPERATING NET INVESTMENT INCOME - \$130,911
INCREASE IN PERMANENTLY RESTRICTED NET ASSETS - \$2,050
LESS: UNREALIZED GAIN ON INVESTMENTS (SEE FORM 990 SCH D PART XI LINE
2A) - (\$110,868)
TOTAL DECREASE IN NET ASSETS - REVENUE LESS EXPENSES PER FORM 990 PART
I LINE 19 - (\$229,851)
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE EIGHTH ANNUAL PEN WORLD VOICES FESTIVAL, HELD APRIL 29 THROUGH MAY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

232211 01-04-13 Schedule O (Form 990 or 990-EZ) (2012)

PEN AMERICAN CENTER, INC.

Employer identification number 13-3447888

5, 2013, BROUGHT TOGETHER MORE THAN 126 WRITERS FROM 39 COUNTRIES

REPRESENTING 22 LANGUAGES. WRITERS SUCH AS MARTIN AMIS (U.K.), MARGARET

ATWOOD (CANADA), E.L. DOCTOROW (U.S.), ALEKSANDAR HEMON (BOSNIA/U.S.),

TONY KUSHNER (U.S.), HERTA MULLER (ROMANIA), AND LUDMILA ULITSKAYA

(RUSSIA) DREW ATTENTION TO OTHER IMPORTANT WRITERS WELL KNOWN IN THEIR

OWN COUNTRIES BUT UNFAMILIAR TO MOST AMERICANS, FOR EXAMPLE, GABRIELA

ADAMESTEANU (ROMANIA), KARL OVE KNAUSGARD (NORWAY), AND RIKKA PULKKINEN

(FINLAND).

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

MEMBERSHIP; PEN.ORG; PEN AMERICA JOURNAL; READERS & WRITERS; BRANCHES;

PRISON WRITING; WRITERS FUND; OPEN BOOK.

EXPENSES \$ 920,323. INCLUDING GRANTS OF \$ 72,107. REVENUE \$ 18,064.

FORM 990, PART VI, SECTION A, LINE 4: THE BY-LAWS WERE REWRITTEN TO

CONFORM WITH CURRENT LAWS, AND SEPARATELY, THE NUMBER OF TRUSTEES WAS

INCREASED FROM 25 TO 40.

FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION IS A MEMBERSHIP
ORGANIZATION. THE MEMBERSHIP OF PEN IS COMPOSED OF POETS, PLAYWRIGHTS,
EDITORS, ESSAYISTS, NOVELISTS, SHORT STORY WRITERS, BIOGRAPHERS,
HISTORIANS, PHILOSOPHERS, CRITICS, TRANSLATORS, AND OTHERS SIMILARLY
ENGAGED. THE QUALIFICATION FOR MEMBERSHIP IS ACKNOWLEDGED ACHIEVEMENT IN
THE LITERARY FIELD OR OTHER DISTINGUISHED SERVICE TO THE LITERARY
COMMUNITY. A SEPARATE ASSOCIATE MEMBERSHIP CATEGORY IS CONFERRED UPON
STUDENTS, NON-QUALIFYING WRITERS, AND INDIVIDUALS WHO SUPPORT PEN'S GOALS.
ASSOCIATE MEMBERSHIP CARRIES NO VOTING RIGHTS.

FORM 990, PART VI, SECTION B, LINE 11: THE DIRECTOR OF FINANCE AND ADMINISTRATION, THE EXECUTIVE DIRECTOR AND THE AUDIT COMMITTEE REVIEWED A DRAFT OF FORM 990. DIRECTOR OF FINANCE AND ADMINISTRATION PROVIDED A DRAFT OF FORM 990 TO THE BOARD OF TRUSTEES ALONG WITH A SUMMARY MEMO HIGHLIGHTING CHANGES AND IMPORTANT NOTICES.

FORM 990, PART VI, SECTION B, LINE 12C: AT EACH MARCH BOARD MEETING (FIRST MEETING OF THE YEAR), THE CONFLICT OF INTEREST POLICY IS CIRCULATED PRIOR TO THE MEETING AND RETURNED BY EACH TRUSTEE TO THE EXECUTIVE DIRECTOR. IN ADDITION, EACH DIRECTOR-LEVEL STAFF MEMBER MUST SIGN A CONFLICT OF INTEREST FORM.

Schedule O (Form 990 or 990-EZ) (2012) Page 2 Name of the organization Employer identification number PEN AMERICAN CENTER, INC. 13-3447888 ANY TRUSTEE WHO IS UNCERTAIN ABOUT A POSSIBLE CONFLICT SHOULD REQUEST THE BOARD TO MAKE A DETERMINATION, AND THE BOARD SHALL RESOLVE THE QUESTION BY MAJORITY VOTE. TRUSTEES WHO HAVE BEEN FOUND TO HAVE A CONFLICT IN ANY MATTER PENDING BEFORE THE BOARD SHALL REFRAIN FROM PARTICIPATING IN CONSIDERATION OF THE MATTER. THE BOARD MAY REQUEST INFORMATION OR INTERPRETATION FROM THE PERSON(S) INVOLVED IN THE CONFLICT. THE TRUSTEE INVOLVED IN THE CONFLICT SHALL NOT VOTE ON SUCH MATTERS. FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS DETERMINED BY THE BOARD OF DIRECTORS WITH INPUT FROM INDEPENDENT EXTERNAL SOURCES. THE EXECUTIVE DIRECTOR, IN CONSULTATION WITH THE DIRECTOR OF FINANCE AND ADMINISTRATION, DETERMINES STAFF COMPENSATION BASED ON THE SALARY LEVEL OF PREVIOUS STAFF WITH SIMILAR RESPONSIBILITIES, AND TAKING INTO CONSIDERATION THE EXPERIENCE OF THE CANDIDATE AND THE MARKETPLACE. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S CHARTER AND ANNUAL REPORT ARE AVAILABLE ON ITS WEBSITE. AUDITED FINANCIAL STATEMENTS, FORM 990, AND THE CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE UPON WRITTEN REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: PROGRAM CONSULTANTS: PROGRAM SERVICE EXPENSES 295,224.

MANAGEMENT AND GENERAL EXPENSES

1,409.

Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization PEN AMERICAN CENTER, INC.	Employer identification number 13-3447888
FUNDRAISING EXPENSES	3,500.
TOTAL EXPENSES	300,133.
EVENT CONSULTANTS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	34,500.
TOTAL EXPENSES	34,500.
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	14,073.
MANAGEMENT AND GENERAL EXPENSES	1,984.
FUNDRAISING EXPENSES	3,316.
TOTAL EXPENSES	19,373.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	354,006.

Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► File a separate application for each return.

If you a Do not co Electroni equired to firme to Personal visit www. Part I A corpora Part I only All other of	tre filing for an Automatic 3-Month Extension, completed for filing for an Additional (Not Automatic) 3-Month Extension for an Additional (Not Automatic) 3-Month Extension (e-file). You can electronically file Form 8868 if you file Form 990-T), or an additional (not automatic) 3-month file any of the forms listed in Part I or Part II with the except energy of the forms listed in Part I or Part II with the except energy of the forms listed in Part I or Part II with the except energy of the forms listed in Part I or Part II with the except energy of the forms listed in Part I or Part II with the except energy of the forms and the list of the IRS in paper instruction for Extension of Time entropy of the form 990-T and requesting an automatic energy of the file form 990-T and requesting an automatic energy of the file form 990-T and requesting an automatic energy of the file form 990-T and requesting an automatic energy of the file form 990-T and requesting an automatic energy of the file forms file file forms file file forms file file forms file file forms file file forms file file file file file file file file	tension, can automate ou need a nath extension of the ext	to complete only Part II (on page 2 of the 3-month extension on a previous 3-month automatic extension of time and of time. You can electronically fifter 8870, Information Return for 3 (see instructions). For more details of the complete	sly filed Foi ne to file (6 file Form 88 Transfers A on the elec eded).	rm 8868. The months for a corporate the second of the sec	tension tain
Type or	Name of exempt organization or other filer, see instrui	ctions.		Employer	ridentification numb	er (EIN) or
orint	, j					` ,
ile by the	PEN AMERICAN CENTER, INC.				13-344788	
due date for iling your	Number, street, and room or suite no. If a P O box, so 588 BROADWAY, NO. 303	ee instruct	tions.	Social se	curity number (SSN))
eturn. See nstructions Enter the	City, town or post office, state, and ZIP code. For a for NEW YORK, NY 10012-5246 Return code for the return that this application is for (file					01
Applicati	On.	Return	Application			Return
s For		Code	is For			Code
	or Form 990-EZ	01	Form 990-T (corporation)	-		07
om 990	-BL	02	Form 1041-A		•	08
						09
Form 990-PF 04 Form 5227 10						
	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	-T (trust other than above)	06	Form 8870			12
Teleph If the c If this DOX ▶ 1 I re Is fo	ROBYN DESHOTEL 588 BROADWAY, Some No (212) 334-1660 organization does not have an office or place of business as for a Group Return, enter the organization's four digit of the group, check this box quest an automatic 3-month (6 months for a corporation AUGUST 15, 2013 and the organization's return for: X calendar year 2012 or tax year beginning the tax year entered in line 1 is for less than 12 months, concluding the control of the group of the control of the group of the organization's return for: Change in accounting period	s in the Ur Group Exe and atta required t organiza , an	FAX No. inted States, check this box implies the properties of t	If this is fo f all memb	r the whole group, coers the extension is The extension	
nor	nis application is for Form 990-BL, 990-PF, 990-T, 4720, prefundable credits. See instructions. nis application is for Form 990-PF, 990-T, 4720, or 6069,			3a	\$	0.
est	ımated tax payments made. Include any prior year overp	ayment a	llowed as a credit.	3b	\$	0.
by	ance due. Subtract line 3b from line 3a. Include your pausing EFTPS (Electronic Federal Tax Payment System).	See instru	ctions.	3c	\$	0.
	If you are going to make an electronic fund withdrawal v			orm 8879-		
_HA F	or Privacy Act and Paperwork Reduction Act Notice,	see instri	uctions.		Form 8868 (Re	ev. 1-2013)

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Form 8868 (Rev. 1-2013)		Down I and about the	.		Page 2 ► X
If you are filing for an Additional (Not Automatic) 3-Month Ext Note. Only couplete Port II if you have already been granted an a					
Note. Only complete Part II if you have already been granted an a If you are filing for an Automatic 3-Month Extension, complete			ea Form e	3808	
Part II Additional (Not Automatic) 3-Month Ex			al (no co	opies neede	<u>d).</u>
			•	g number, see	
				mployer identification number (EIN) or	
t					(2)
File by the PEN AMERICAN CENTER, INC.	• PEN AMERICAN CENTER, INC.			13-3447888	
J YOUR I I			Social se	cunty number (SSN)
return See 588 BROADWAY, NO. 303					
Oity, town or post office, state, and zip code. For a ro	oreign add	ress, see instructions.			
NEW YORK, NY 10012-5246					
Enter the Deturn code for the return that this application is far #ile		to application for each return)			0 1
Enter the Return code for the return that this application is for (file	a separa	te application for each return)		•	
Application	Return	Application			Return
Is For	Code	Is For			Code
Form 990 or Form 990-EZ	01				
Form 990-BL	02	Form 1041-A			08
Form 4720 (individual)	03	Form 4720			09
Form 990-PF	04	Form 5227		·	10
Form 990-T (sec 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above)	06	Form 8870			12
STOP! Do not complete Part II if you were not already granted	l an autor	natic 3-month extension on a prev	iously file	d Form 8868.	
ROBYN DESHOTEL	CITANA	202 NEW YORK N	z 100	1.0	
• The books are in the care of \triangleright 588 BROADWAY, S	SOLLE		X TOO	12	
Telephone No. ► (212) 334-1660	a ia tha Ur	FAX No.			
 If the organization does not have an office or place of business If this is for a Group Return, enter the organization's four digit 				r the whole gree	up shock this
box ► . If it is for part of the group, check this box ►	-	· · · · · · · · · · · · · · · · · · ·		_	
4 I request an additional 3-month extension of time until			anmemb	ers the extensi	01113 101.
5 For calendar year 2012, or other tax year beginning			ו		
6 If the tax year entered in line 5 is for less than 12 months, c			Final r	eturn	· · ·
Change in accounting period					
7 State in detail why you need the extension					
ADDITIONAL TIME IS NEEDED TO	COMPI	LE THE INFORMATION	NECE	SSARY TO)
COMPLETE THE RETURN.					
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any			
nonrefundable credits See instructions.			8a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069,	_				
tax payments made. Include any prior year overpayment all	lowed as a	a credit and any amount paid			
previously with Form 8868.			8b	\$	0.
c Balance due. Subtract line 8b from line 8a. Include your pa	•	th this form, if required, by using			•
EFTPS (Electronic Federal Tax Payment System). See instru		et he completed for Dort II a	8c	.\$	0.
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Under penalties of perjury, I declare that I have examined this form, includ it is true, correct, and complete, and that I am authorized to prepare this for	my accom) orm.	oanying scriedules and statements, and to	the dest o	i my knowieage a	and Deller,
		TIVE DIRECTOR	Date	•	
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Form **8868** (Rev. 1-2013)

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