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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

FOUNDATION GRANTS AND COMMUNITY SERVICE ARE INTENDED TO IMPROVE ALL ASPECTS OF THE QUALITY OF LIFE OF RESIDENTS IN THE SERVICE AREA AND SUPPORT ALL MANNER OF SERVICES FOR SENIOR CITIZENS LIVING IN THE AREA

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

YesNo

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

YesNo

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 3,844,404 including grants of \$ 3,001,395) (Revenue \$)

PROVIDES FINANCIAL SUPPORT TO CHARITABLE ORGANIZATIONS IN THE CENTRAL NAUGATUCK VALLEY AND LITCHFIELD HILLS REGION FOR GENERAL SUPPORT OF EDUCATION, MEDICAL PREVENTION, DETECTION AND TREATMENT PROGRAMS, MEDICAL INSTITUTIONS, SUPPORT OF BASIC NEEDS FOR THOSE IN NEED AND YOUTH DEVELOPMENT AND SERVICES ALSO PROVIDE FOR SCHOLARSHIPS FOR INDIVIDUALS IN THE SAME AREA

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses ▶ 3,844,404

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6 Yes	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	9	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	17
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	No
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year.		7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8	No
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?		9a	No
b Did the organization make a distribution to a donor, donor advisor, or related person?		9b	No
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12.		10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		10b	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders.		11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		13b	
c Enter the amount of reserves on hand.		13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	16	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	16	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	CT
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	CONNECTICUT COMMUNITY FOUNDATION INC 43 FIELD STREET WATERBURY, CT (203) 753-1315

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JACK BAKER PRESIDENT	1.00	X		X				0	0	0
(2) MARGIE FIELD VICE PRESIDENT	1.00	X		X				0	0	0
(3) CHARLES BOULIER TREASURER	1.00	X		X				0	0	0
(4) WAYNE MCCORMACK SECRETARY	1.00	X		X				0	0	0
(5) MARTHA BERNSTEIN TRUSTEE	1.00	X						0	0	0
(6) DAN CARON TRUSTEE	1.00	X						0	0	0
(7) CRAIG CARRAGAN TRUSTEE	1.00	X						0	0	0
(8) ANNE DELO TRUSTEE	1.00	X						0	0	0
(9) BRIAN HENEBRY TRUSTEE	1.00	X						0	0	0
(10) DICK LAU DVM TRUSTEE	1.00	X						0	0	0
(11) JOHN MCCARTHY TRUSTEE	1.00	X						0	0	0
(12) JOHN MICHAELS TRUSTEE	1.00	X						0	0	0
(13) ELLNER MORRELL TRUSTEE	1.00	X						0	0	0
(14) TONY PINTO TRUSTEE	1.00	X						0	0	0
(15) EDE REYNOLDS TRUSTEE	1.00	X						0	0	0
(16) ANNE SLATTERY TRUSTEE	1.00	X						0	0	0
(17) PAULA VANNESS PRESIDENT & CEO	40.00			X				152,160	0	7,700

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	152,160	0	7,700

\$100,000 of reportable compensation from the organization ➡ 1

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

\$100,000 of compensation from the organization 1-0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	4,485,401		
	g	Noncash contributions included in lines 1a-1f \$				
	h	Total. Add lines 1a-1f		4,485,401		
Program Service Revenue	2a		Business Code			
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	2,518,858		
4		Income from investment of tax-exempt bond proceeds . .				
5		Royalties				
6a		Gross rents	(i) Real	(ii) Personal		
b		Less rental expenses				
c		Rental income or (loss)				
d		Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
b		Less cost or other basis and sales expenses	9,265,987			
c		Gain or (loss)	9,395,145			
d		Net gain or (loss)	-129,158			
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18				
b		Less direct expenses				
c		Net income or (loss) from fundraising events . . .				
9a		Gross income from gaming activities See Part IV, line 19				
b		Less direct expenses				
c		Net income or (loss) from gaming activities . . .				
10a		Gross sales of inventory, less returns and allowances .				
b		Less cost of goods sold				
c		Net income or (loss) from sales of inventory . . .				
Miscellaneous Revenue		Business Code				
11a	PRVT FOUND FEES & MISC	900099	83,882	83,882		
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d		83,882			
12	Total revenue. See Instructions		6,958,983	-45,276	0	2,518,858

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	2,285,150	2,285,150		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	716,245	716,245		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	155,616	62,246	77,808	15,562
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	594,926	374,321	134,127	86,478
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	34,988	19,847	10,129	5,012
9	Other employee benefits.	51,391	27,986	15,122	8,283
10	Payroll taxes.	63,469	37,466	17,550	8,453
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	55,539	32,324	15,662	7,553
c	Accounting.				
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	26,699	15,539	7,529	3,631
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	25,543	14,866	7,203	3,474
12	Advertising and promotion.	370	216	104	50
13	Office expenses.	23,192	13,498	6,540	3,154
14	Information technology.	64,447	37,508	18,174	8,765
15	Royalties.				
16	Occupancy.	67,862	39,496	19,137	9,229
17	Travel.				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	20,792	12,101	5,863	2,828
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	3,490	2,031	984	475
23	Insurance.	11,329	6,593	3,195	1,541
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a	PRINTING AND PUBLISHING	37,578	21,870	10,597	5,111
b	UTILITIES	25,443	14,808	7,175	3,460
c	CONSULTANTS	25,435	14,803	7,173	3,459
d	COMMITTEE EXPENSES	7,269	4,230	2,050	989
e	All other expenses	93,326	91,260	1,394	672
25	Total functional expenses. Add lines 1 through 24e.	4,390,099	3,844,404	367,516	178,179
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

☐

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,639,879	1	1,495,655
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	1,083,275
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			5,680	9	0
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	73,183	2,191	10c	23,803
	b	Less accumulated depreciation	10b	49,380			
	11	Investments—publicly traded securities			69,452,679	11	78,652,339
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			531,965	15	506,893
16	Total assets. Add lines 1 through 15 (must equal line 34)			71,632,394	16	81,761,965	
Liabilities	17	Accounts payable and accrued expenses			29,648	17	36,769
	18	Grants payable			757,916	18	316,046
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D			550,108	25	1,803,558
	26	Total liabilities. Add lines 17 through 25			1,337,672	26	2,156,373
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			70,055,774	27	78,262,010
	28	Temporarily restricted net assets			238,948	28	1,343,582
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			70,294,722	33	79,605,592
	34	Total liabilities and net assets/fund balances			71,632,394	34	81,761,965

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,958,983
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,390,099
3	Revenue less expenses Subtract line 2 from line 1	3	2,568,884
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	70,294,722
5	Net unrealized gains (losses) on investments	5	6,741,986
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	79,605,592

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization CONNECTICUT COMMUNITY FOUNDATION INC	Employer identification number 06-6038074
--	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2012

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	4,836,767	3,004,696	2,102,671	1,174,903	1,734,574	12,853,611
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4,836,767	3,004,696	2,102,671	1,174,903	1,734,574	12,853,611
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,388,354
6 Public support. Subtract line 5 from line 4						9,465,257

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	4,836,767	3,004,696	2,102,671	1,174,903	1,734,574	12,853,611
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,468,219	1,479,410	2,024,759	2,105,029	2,518,858	9,596,275
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	31,014	114,432	138,542	119,057	83,882	486,927
11	Total support (Add lines 7 through 10)						22,936,813
12	Gross receipts from related activities, etc (see instructions)					12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	41 270 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15	40 710 %
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15		
16 Public support percentage from 2011 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17		
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
CONNECTICUT COMMUNITY FOUNDATION INC

Employer identification number
06-6038074

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	70	352
2 Aggregate contributions to (during year)	315,709	4,217,127
3 Aggregate grants from (during year)	954,135	2,052,571
4 Aggregate value at end of year	8,390,282	62,495,709

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☒ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☒ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

\$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

\$

(ii) Assets included in Form 990, Part X

\$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1

\$

b Assets included in Form 990, Part X

\$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back	
1a	Beginning of year balance	69,878,854	73,217,849	61,708,018	41,600,847	53,767,790
b	Contributions	4,213,739	1,052,438	7,290,957	12,060,431	4,734,298
c	Net investment earnings, gains, and losses	9,078,465	-1,085,279	7,226,594	10,527,278	-13,409,359
d	Grants or scholarships	3,238,034	2,353,092	2,181,341	1,835,669	2,690,432
e	Other expenditures for facilities and programs					
f	Administrative expenses	988,405	953,062	826,379	644,869	801,450
g	End of year balance	78,944,619	69,878,854	73,217,849	61,708,018	41,600,847

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

☐

b

Permanent endowment

☐

c

Temporarily restricted endowment

☐

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

☐ Yes

☐ No

(ii) related organizations

3a(ii)

☐ Yes

☐ No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐

☐

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
c	Leasehold improvements				
d	Equipment		73,183	49,380	23,803
e	Other				
Total.	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				23,803

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	13,700,969
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	6,741,986
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	6,741,986
3	Subtract line 2e from line 1	3	6,958,983
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	6,958,983

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	4,390,099
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	4,390,099
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	4,390,099

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
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Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
CONNECTICUT COMMUNITY FOUNDATION INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
06-6038074

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

▶

3

Enter total number of other organizations listed in the line 1 table

▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS	341	716,245			

Part IV Supplemental Information.		
Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information		
Identifier	Return Reference	Explanation

Additional Data								Return to Form
Software ID: Software Version: EIN: 06-6038074 Name: CONNECTICUT COMMUNITY FOUNDATION INC								
Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States								
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
AMERICAN CANCER SOCIETY825 BROOK STREET 1-91 TECHNOLOGY CENTER BUILDING 3 ROCKY HILL, CT 06067	05-0271570	501(C)3	78,744				2013 ACTIVITIES	
AMERICAN HEART ASSOCIATION5 BROOKSIDE DRIVE WALLINGFORD, CT 06067	13-5613797	501(C)3	78,444				OBESITY INITIATIVES	
CATHOLIC CHARITIES INC ARCHDIOCESE OF HARTFORD839-841 ASYLUM AVE HARTFORD, CT 06105	06-0667607	501(C)3	10,500				EQUIPMENT AND RELATED EXPENSES TO MAINTAIN 15INFANT/TODDLER SLOTS IN WATERBURY	
							EMPLOYMENT SERVICES FOR INDIVIDUALS IN WATERBURY	
ACTS 4 MINISTRY INCPO BOX 4524 WATERBURY, CT 06704	20-3676244	501(C)3	7,400				TECHNOLOGY UPGRADE	
BOYS AND GIRLS CLUB OF GREATER WATERBURY1037 EAST MAIN STREET WATERBURY, CT 06705	06-0646551	501(C)3	11,612				STRATEGIC PLAN	
BRASS CITY HARVEST73 HILL STREET WATERBURY, CT 06704	75-3263005	501(C)3	10,050				BRASS CITY SUSTAINABLE / NUTRITION COORDINATOR AND COMMUNITY LIAISON	
CCSU FOUNDATION INCPO BOX 612 NEWBRITIAN, CT 06050	23-7354328	501(C)3	22,500				2012 TADEUSZ SENDZIMIR SCHOLARSHIPS	
CHILDREN'S COMMUNITY SCHOOL31 WOLCOTT STREET WATERBURY, CT 06702	06-1000761	501(C)3	42,975				CHILDREN'S COMMUNITY SCHOOL FUND DESIGNATED	
COMMUNITY CULINARY OF NORTHWESTERN CONNECTICUT40 MAIN STREET NEW MILFORD, CT 06776	26-3551690	501(C)3	11,250				FUND DEVELOPMENT CONSULTANT AND DONOR DATABASE	
COMMUNITY MENTAL HEALTH AFFILIATES (CMHA)270 JOHN DOWNEY DRIVE NEWBRITIAN, CT 06051	06-0934544	501(C)3	8,000				EXPANSION OF WATERBURY CHILD AND FAMILY SERVICES	
CONGREGATION EMANUEL OF THE CITY OF NEW YORK1 EAST 65TH STREET NEW YORK, CT 100216596	13-1623975	501(C)3	7,000				SCHWARTZ FUND	
CONNECTICUT ASSOCIATION FOR THE EDUCATION OF YOUNG 2321 WHITNEY AVENUE HAMDEN, CT 06518	06-1156469	501(C)3	18,465				LINKING AFP SERVICES TO NEW MILFORD P3 THROUGH INTENSIVE CONSULTATION	
CONNECTICUT COUNCIL FOR PHILANTHROPY221 MAIN STREET HARTFORD, CT 06106	23-7024016	501(C)3	10,918				MEMBERSHIP SUPPORT RENEWAL	
CONNECTICUT LAND CONSERVATION COUNSEL 16 MERIDAN ROAD RT 66 ROCKFALL, CT 064812961	04-2751357	501(C)3	10,350				CHALLENGE FUND ERIC HAMMERLING FOR LAND TRUSTS	
CONNECTICUT LEGAL SERVICES62 WASHINGTON STREET MIDDLETOWN, CT 06457	06-0955461	501(C)3	8,000				LEGAL SERVICES EDUCATION PROJECT	
CONNECTICUT VOICES FOR CHILDREN33 WHITNEY AVE NEW HAVEN, CT 06510	06-1435280	501(C)3	10,000				PROVISION AND ANALYSIS OF STATEWIDE DATA ON THE REGIONAL/ LOCAL LEVEL	
COUNCIL ON FOUNDATIONS56 FRANKLIN ST ARLINGTON, VA 22202	13-6068327	501(C)3	13,920				MEMBERSHIP DUES	
EAST END COMMUNITY CLUB552 SCOTT ROAD WATERBURY, CT 06705	06-1205883	501(C)3	5,261				EAST END COMMUNITY CLUB LIBERTY HOUSE FUND	
EDUCATION CONNECTION355 GOSHEN ROAD LITCHFIELD, CT 06759	06-0842189	501(C)3	21,650				LITERACY TECHNICAL CONSULTATION TO P3 GRANTEES	
FAMILY SERVICES OF GREATER WATERBURY34 MURRAY STREET WATERBURY, CT 06710	06-0646627	501(C)3	27,301				NAUGATUCK BEHAVIORAL HEALTH PROGRAM YR	
FIGHT FOR SIGHT381 PARK AVENUE SOUTH SUITE 809 NEW YORK, NY 10016	23-7085732	501(C)3	10,000				EARL & SHIRLEY HERBST SUMMER STUDENT FELLOWSHIP	
FRIENDS OF SULLIVAN FARMP0 BOX 1997 NEW MILFORD, CT 06776	06-6090876	501(C)3	8,000				TECHNOLOGY ON THE FARM! THE FOOD CONNECTION CORPS (FCC)	
GAYLORD HOSPITALPO BOX 400 WALLINGFORD, CT 06492	06-0646649	501(C)3	5,063				ANGEVINE DESIGNATED	
GIRL SCOUTS OF CONNECTICUT340 WASHINGTON STREET HARTFORD, CT 06106	06-0662134	501(C)3	5,475				GIRL SCOUTS OF CT, TROOP 64220/65008 (STBY/MDBY) GIRL SCOUT TRIP TO LONDON, PARIS & BARCELONA	
HISPANIC COALITION OF GREATER WATERBURY INC 135 EAST LIBERTY STREET WATERBURY, CT 06706	06-1349937	501(C)3	11,750				NEW ACCOUNTING & FINANCIAL MANAGEMENT SYSTEM	
HOLE IN THE WALL GANG CAMP555 LONG WHARF DRIVE NEW HAVEN, CT 06511	06-1157655	501(C)3	7,000				RYAN'S SUPERHERO RUN FUND	
HOUSATONIC VALLEY ASSOCIATION150 KENT ROAD SOUTH-PO BOX 28 CORNWALL BRIDGE, CT 067540028	06-6049295	501(C)3	27,736				ASPETUCK & POMPERAUG WATERSHED EDUCATION PROJECT	
JUNIOR ACHIEVEMENT OF SOUTHWEST NEW ENGLAND INC11 ASYLUM STREET STE 601 HARTFORD, CT 06103	06-0665972	501(C)3	8,400				5TH GRADE INITIATIVE IN WATERBURY SCHOOLS	
LITCHFIELD COMMUNITY CENTER421 BANTAM ROAD LITCHFIELD, CT 06759	06-1520254	501(C)3	5,530				BEND & STRETCH PREVENTION CLINICS	
LITCHFIELD PERFORMING ARTS174 WEST STREET LITCHFIELD, CT 06759	06-1083202	501(C)3	12,500				THE LITCHFIELD JAZZ FESTIVAL	
LOYOLA DEVELOPMENT CORPORATION20 EAST MAIN STREET STE 313 WATERBURY, CT 06702	26-1622245	501(C)3	15,000				CONSULTANT FOR FEASIBILITY STUDY AND FUND DEVELOPMENT	
LUPUS FOUNDATION270 FARMINGTON AVENUE SUITE 218 FARMINGTON, CT 06032	23-7327744	501(C)3	25,000				PEARSON FUND	
MATTATUCK MUSEUM144 WEST MAIN STREET WATERBURY, CT 06702	06-0443990	501(C)3	18,737				STRATEGIC PLANNING CONSULTANT	
METROPOLITAN OPERA ASSOCIATIONPATRON OFFICE NEW YORK, NY 10023	13-1624087	501(C)3	6,000				SCHWARTZ FUND	
NAUGATUCK HIGH SCHOOL543 RUBBER AVE NAUGATUCK, CT 06770	06-6002041	501(C)3	20,400				SUBSTANCE ABUSE PREVENTION & INTERVENTION	
NAUGATUCK HISTORICAL SOCIETY195 WATER STREET NAUGATUCK, CT 06770	06-1427269	501(C)3	26,500				SALEM FOUNDATION FUNDAI TECHNOLOGY UPGRADE AND WEBSITE DESIGN	
NAUGATUCK RIVER PROJECT26 LUDLOW STREET WATERBURY, CT 06710	22-2726260	501(C)3	6,000				CAREER LADDER PROGRAM (YEAR 3)	
NAUGATUCK VALLEY COMMUNITY COLLEGE750 CHASE PARKWAY NAUGATUCK, CT 06770	06-1307006	501(C)3	20,000				COMMUNITY COLLEGE SCHOLARSHIPS 2012-2013	
NAUGATUCK YMCA284 CHURCH STREET NAUGATUCK, CT 06770	06-0646770	501(C)3	8,676				SENIOR EXERCISE	
NEIGHBORWORKS NEW HORIZONS235 GRAND AVENUE NEW HAVEN, CT 06511	22-3237413	501(C)3	25,000				WATERBURY COMMUNITY INVESTMENT PROGRAM	
NEW MILFORD PUBLIC SCHOOLS50 EAST STREET NEW MILFORD, CT 06776		501(C)3	7,235				EARLY CHILDHOOD	
NEW OPPORTUNITIES INC 232 NORTH ELM STREET WATERBURY, CT 06702	06-6071847	501(C)3	67,500				STAFFING TO ADD 7-8 INFANT/TODDLER SLOTS	
NORTHWEST CONSERVATION1185 NEW LITCHFIELD STREET TORRINGTON, CT 06790	06-0869263	501(C)3	16,075				RIVERSMART HOMES WATER EDUCATION	
PALACE THEATER100 EAST MAIN STREET WATERBURY, CT 06702	02-0620399	501(C)3	11,000				CAMPAIGN FEASIBILITY STUDY FUND DEVELOPMENT PLAN PHASE 2	
PENNSYLVANIA STATE UNIVERSITY201 MATEER BUILDING UNIVERSITY PARK PA, PA 168021307		501(C)3	48,999				PENN STATE SCHOOL OF HOSPITALITY MANAGEMENT CCRC PROJECT	
PLANNED PARENTHOOD OF SOUTHERN NEW ENGLAND 345 WHITNEY AVE NEW HAVEN, CT 06511	06-0263565	501(C)3	26,335				STROBRIDGE DESIGNATED	
POMPERAUG DISTRICT DEPARTMENT OF HEALTH 800 MAIN STREET SOUTH STE 124 SOUTHURY, CT 06488	06-1173579	501(C)3	10,000				MATTER OF BALANCE SENIOR FALL PREVENTION INITIATIVE	
REBUILD TOGETHER LITCHFIELD COUNTY INC 122 STILSON HILL ROAD NEW MILFORD, CT 06776	38-3693059	501(C)3	10,000				PREVENTATIVE MAINTENANCE PROJECT	
ROXBURY BRIDGEWATER GARDEN CLUBPO BOX 130 ROXBURY, CT 06783	06-6047490	501(C)3	10,000				DIEBOLD FAMILY FUND	
SAFE HAVEN OF GREATER WATERBURY INC29 CENTRAL AVENUE SUITE 2 PO BOX 1503 WATERBURY, CT 06721	06-0996479	501(C)3	21,982				COMMUNITY EDUCATION IN THE SCHOOLS	
SAINT MARY'S HOSPITAL 56 FRANKLIN ST WATERBURY, CT 06706	06-0646844	501(C)3	7,114				FINKELSTEIN FELLOWSHIP - DESIGNATED	
SALVATION ARMY74 CENTRAL AVENUE WATERBURY, CT 06702	13-5562351	501(C)3	10,625				HOMELESSNESS PREVENTION PROGRAM	
SHAKESPERIENCE PRODUCTIONS117 BANK STREET WATERBURY, CT 06702	06-1555859	501(C)3	6,000				REVISION OF STUDY GUIDES TO CORRELATE WITH NEW STATE DEPT OF EDUCATION GUIDELINES	
SOUTHURY MIDDLEBURY YOUTH & FAMILY1287 STRONGTOWN ROAD SOUTHURY, CT 06488	06-1161004	501(C)3	16,757				BERL DESIGNATED	
SOUTHURY DEPT ELDERLY 501 MAIN STREET SOUTH SOUTHURY, CT 06488	06-6002089	501(C)3	13,080				ED EDELSON SUNDAYS IN SOUTHURY	
SOUTHURY LAND TRUST PO BOX 600 SOUTHURY, CT 06488	06-0977326	501(C)3	11,300				PHILLIPS FARM BARN RESTORATION PROJECT	
SOUTHURY MIDDLEBURY ACTING RESPONSIBLY TOGETHER948 OLD WATERBURY ROAD SOUTHURY, CT 06488	30-0665423	501(C)3	7,300				NAMES CAN REALLY HURT US	
ST VINCENT DEPAUL SOCIETY34 WILLOW STREET WATERBURY, CT 06721	06-1001527	501(C)3	8,183				SHELTER DAY PROGRAM FOR SINGLE HOMELESS WOMEN	
STRATTON CORPORATION 5 VILLAGE LODGE ROAD - MOUNTAIN OPERATIONS STRATTON MOUNTAIN, VT 05155	52-2117220	501(C)3	8,587				SCHOLARSHIP STEVEK 2012	
SUSAN B ANTHONY PROJECT179 WATER STREET TORRINGTON, CT 06790	06-1085983	501(C)3	11,488				THE REBUILDING LIVES PROGRAM	
THE GLEBE HOUSE49 HOLLOW ROAD PO BOX 245 WOODBURY, CT 06798	06-0653106	501(C)3	7,627				CATALOGING PROJECT & IMPROVING MUSEUM MANAGEMENT / EDUCATIONAL PROGRAMS	
UNITED WAY OF GREATER WATERBURY100 NORTH ELM STREET 2ND FLOOR WATERBURY, CT 06702	06-0646634	501(C)3	31,077				UNITED WAY OF GREATER WATERBURY FOR WATERBURY BRIDGE TO SUCCESS	
UNITED WAY OF NAUGATUCK & BEACON FALLS284 CHURCH STREET NAUGATUCK, CT 06770	06-0788028	501(C)3	14,404				NAUGATUCK DISCOVERY	
VANGUARD CHARITABLE ENDOWMENT PROGRAMPO BOX 55766 BOSTON, MA 022055766	23-2888152	501(C)3	609,995				WASSERSTEIN FAMILY CHARITABLE FUND	
VILLAGE CENTER FOR THE ARTS INC12 MAIN STREET NEW MILFORD, CT 06776	06-1325983	501(C)3	6,000				TECHNOLOGY UPGRADE	
VNA HEALTH CARE- HARTFORD103 WOODLAND STREET HARTFORD, CT 06105	06-0646938	501(C)3	7,945				CHASE DESIGNATED	
WALNUT-ORANGE-WALSH NEIGHBORD REVITALIZATION ZONE 308 WALNUT STREET WATERBURY, CT 06704	06-1026176	501(C)3	8,000				EXPANDING HOURS OF AFTERSCHOOL PROGRAM	
WATERBURY CITY OF236 GRAND STREET WATERBURY, CT 06702		501(C)3	1,000				NEA MATCH FOR THE WATERBURY GREEN PROJECT	
WATERBURY HEALTH DEPT 1 JEFFERSON SQUARE WATERBURY, CT 06706	06-0646844	501(C)3	25,000				WATERBURY HEALTH CHAD WABLE NEEDS ASSESSMENT	
WATERBURY HOSPITAL HEALTH64 ROBBINS STREET WATERBURY, CT 06708	06-0665979	501(C)3	27,996				WATERBURY HEALTH ACCESS PROGRAM (W H A P)	
WATERBURY SCHOOL READINESS1 JEFFERSON SQUARE WATERBURY, CT 06702		501(C)3	15,000				EARLY CHILD KATHLEEN OUELLETTE OUTCOME DATA PROJECT (YEAR 1)	
WATERBURY SYMPHONY 110 BANK STREET WATERBURY, CT 067211762	06-6090876	501(C)3	59,101				MUSIC EDUCATION PROGRAMS IN WATERBURY	
WATERBURY RESOURCE DEVELOPMENT AGENCY575 RUBBER AVE NAUGATUCK, CT 06770	06-0939080	501(C)3	14,000				MEDICAL TRANSPORTATION & SOCIALIZATION	
WATERBURY YOUTH SERVICE SYSTEM INC83 PROSPECT STREET WATERBURY, CT 06702	06-1219372	501(C)3	23,000				WATERBURY JUVENILE REVIEW BOARD	
WATERTOWN PUBLIC SCHOOL DISTRICT10 DEFOREST STREET WATERTOWN, CT 06795		501(C)3	10,000				WATERTOWN PUBLIC GAIL GILMORE SCHOOLS	
WELLMORE BEHAVIORAL HEALTH141 EAST MAIN STREET WATERBURY, CT 06702	06-0669107	501(C)3	15,000				OUTPATIENT CHILDREN'S SERVICES	
WELLSPRING FOUNDATION 21 ARCH BRIDGE ROAD PO BOX 370 BETHLEHEM, CT 06751	06-1014227	501(C)3	25,000				SPECIAL EDUCATION ENHANCEMENT AND DEVELOPMENT SERVICES (SEEDS)YR 2	
WESTERN CONNECTICUT AREA AGENCY ON AGING 84 PROGRESS LANE WATERBURY, CT 06705	06-1182488	501(C)3	81,287				NAUGATUCK OUTREACH & WATERBURY OUTREACH	
WHITTEMORE MEMORIAL LIBRARY243 CHURCH STREET NAUGATUCK, CT 06770	06-0646963	501(C)3	23,110				SALEM FOUNDATION FUND	
WOODBURY SENIOR CENTER265 MAIN STREET SOUTH PO BOX 654 WOODBURY, CT 06798	06-6002142	501(C)3	7,000				MY SENIOR CENTER	
YMCA OF GREATER WATERBURY136 WEST MAIN STREET WATERBURY, CT 06702	06-0646988	501(C)3	24,897				GREATER WATERBURY YMCA TEENS IN ACTION	

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
CONNECTICUT COMMUNITY FOUNDATION INC

Employer identification number
06-6038074

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☒ Compensation committee ☐ Independent compensation consultant ☒ Form 990 of other organizations ☒ Written employment contract ☐ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c	No
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	No
b Any related organization? If "Yes," to line 5a or 5b, describe in Part III	5b	No
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	No
b Any related organization? If "Yes," to line 6a or 6b, describe in Part III	6b	No
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)PAULA VANNESS PRESIDENT & CEO	(i)	152,160	0	0	0	7,700	159,860	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE M
(Form 990)

Noncash Contributions

OMB No 1545-0047

2012

Open to Public Inspection

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
CONNECTICUT COMMUNITY FOUNDATION INC

Employer identification number
06-6038074

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	4	126,739	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (_____)				
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Yes

No

No

Yes

No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2012)

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization CONNECTICUT COMMUNITY FOUNDATION INC	Employer identification number 06-6038074
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Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	MEMBERSHIP ELECTS TRUSTEES
	FORM 990, PART VI, SECTION A, LINE 7A	AS PROVIDED IN 33-1055 OF THE ACT, THE CORPORATION SHALL BE A MEMBERSHIP CORPORATION THE CORPORATION SHALL HAVE ONE CLASS OF MEMBERS CALLED "MEMBERS " THE MEMBERS SHALL HAVE THE RIGHT TO ELECT THE MEMBERS OF THE BOARD OF TRUSTEES OF THE CORPORATION, AND SUCH OTHER RIGHTS,PRIVILEGES AND POWERS AS ARE AFFORDED TO VOTING MEMBERS OF A CONNECTICUT NONSTOCK CORPORATION UNDER THE CERTIFICATE OF INCORPORATION, THESE BY-LAWS, AND THE ACT IN ORDER TO QUALIFY AS A MEMBER, A MEMBER OF THE CORPORATION SHALL MEET ANY OF THE FOLLOWING REQUIREMENTS (A) AN INDIVIDUAL, WHO IS A FUND FOUNDER AND MAINTAINS A CERTAIN MINIMUM IN HIS OR HER FUND AS OF THE BEGINNING OF THE FOUNDATION'S FISCAL YEAR, AND SUCH INDIVIDUAL'S SPOUSE, (B) AN INDIVIDUAL, WHO HAS INCLUDED THE FOUNDATION AS A BENEFICIARY IN A PLANNED GIFT OR WILL AND HAS AGREED TO BE A LEGACY SOCIETY MEMBER WITH THE FOUNDATION, (C) AN INDIVIDUAL HOLDING A POSITION DESCRIBED IN THE FUND AGREEMENT OR OTHER DOCUMENT AS THE REPRESENTATIVE FOR FUNDS ESTABLISHED BY CORPORATIONS OR ORGANIZATIONS THAT MAINTAIN A MINIMUM IN THEIR FUNDS AS OF THE BEGINNING OF THE FOUNDATION'S FISCAL YEAR, (D) AN INDIVIDUAL WHO CONTRIBUTES, IN A GIVEN YEAR, AN AMOUNT EQUAL TO THAT REQUIRED FOR THE ESTABLISHMENT OF A PERMANENT FUND TO ONE OR MORE PERMANENT FUNDS IN A GIVEN YEAR ,AND SUCH INDIVIDUAL'S SPOUSE, OR (E) ANY CURRENT OR FORMER TRUSTEE OF THE FOUNDATION (F) ALL OTHER MEMBERS, NOT INCLUDED IN (A-E) ABOVE, AS OF THE EFFECTIVE DATE OFTHESE BY-LAWS
	FORM 990, PART VI, SECTION A, LINE 7B	EACH MEMBER OF THE CORPORATION SHALL BE ENTITLED TO ONE (1) VOTE ON EACH MATTER SUBMITTED TO MEMBERS FOR ACTION MEMBER ACTION ON ANY MATTER WHATSOEVER SHALL REQUIRE THE AFFIRMATIVE VOTE OF A MAJORITY OF THE MEMBERS OF THE CORPORATION PRESENT AT A MEETING AT WHICH THERE IS A QUORUM, EXCEPT THAT THE FOLLOWING MATTERS (REFERRED TO HEREIN AS THE "FUNDAMENTAL MEMBER MATTERS") SHALL REQUIRE THE AFFIRMATIVE VOTE OF TWO-THIRDS (2/3) OF THE MEMBERS PRESENT AT A MEETING AT WHICH THERE IS A QUORUM (A) THE REMOVAL OF A TRUSTEE WITH CAUSE UNDER SECTION 5 OF ARTICLE III, (B) THE DISSOLUTION AND LIQUIDATION OF THE CORPORATION UNDER SECTION 2 OF ARTICLE VII, (C) THE AMENDMENT OF THESE BY-LAWS UNDER SECTION 4 OF ARTICLE VIII, PROVIDED, HOWEVER, THAT THE AMENDMENT RELATES TO ANY CHANGE IN THE DEFINITION OF THE QUALIFICATIONS REQUIRED TO BE A MEMBER IN THIS CORPORATION PURSUANT TO SECTION 1(A-E) OF THIS ARTICLE II AND TO ANY PROVISION RELATING TO A MEMBER'S RIGHTS AND DUTIES UNDER ARTICLE II AND ARTICLE III OF THESE BY-LAWS, (D) THE AMENDMENT OF THE CERTIFICATE OF INCORPORATION UNDER SECTION 6 OF ARTICLE VIII, AND (E) ANY MERGER OF THE CORPORATION WITH OR INTO ANY OTHER CORPORATION OR ENTITY IN WHICH THE CORPORATION IS NOT THE SURVIVING ENTITY SECTION 11 - PROXIES VOTING BY PROXY SHALL NOT BE PERMITTED AT ANY MEETING OF THE MEMBERS SECTION 12 - CONSENTS MEMBERS SHALL NOT BE PERMITTED TO VOTE BY WRITTEN CONSENT
	FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS REVIEWED BY THE AUDIT COMMITTEE THEN PRESENTED TO THE BOARD OF TRUSTEES FOR APPROVAL PRIOR TO FILING
	FORM 990, PART VI, SECTION B, LINE 12C	BOARD AND COMMITTEE ARE ASKED TO EXCUSE THEMSELVES FROM DISCUSSIONS AND VOTING WHERE THERE IS A CONFLICT OF INTEREST
	FORM 990, PART VI, SECTION B, LINE 15	ON AN ANNUAL BASIS THE EXECUTIVE COMMITTEE REVIEWS COMPARABLE COMPENSATION DATA THE DATA MAY INCLUDE BUT IS NOT LIMITED TO COMMUNITY FOUNDATION SURVEYS NATIONWIDE, CHAMBERS OF COMMERCE, AND LOCAL UNITED WAYS THE EXECUTIVE COMMITTEE MAKES A RECOMMENDATION TO THE BOARD FOR APPROVAL THE DELIBERATIONS AND DECISIONS ARE RECORDED BY THE SECRETARY OF THE FOUNDATION
	FORM 990, PART VI, SECTION C, LINE 19	COPIES MAY BE REQUESTED BY MAIL, E-MAIL, OR ORIGINAL DOCUMENTS MAY BE VIEWED AT THE FOUNDATION OFFICE
	FORM 990 PART XII, LINE 2C	THERE HAVE BEEN NO CHANGES FROM THE PRIOR YEAR