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Form 990

Return of Organization Exempt From Income Tax

2012

Open to Public
InspectionDepartment of the Treasury
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2012 calendar year, or tax year beginning 01-01-2012, 2012, and ending 12-31-2012

B Check if applicable	C Name of organization MISSION CENTRAL METROPLEX INC		D Employer identification number 06-1709651
<input type="checkbox"/> Address change	Doing Business As MISSION CENTRAL		
<input type="checkbox"/> Name change			
<input type="checkbox"/> Initial return	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone number (817) 595-0011
<input type="checkbox"/> Terminated			
<input type="checkbox"/> Amended return	City or town, state or country, and ZIP + 4 HURST, TX 76053		
<input type="checkbox"/> Application pending			G Gross receipts \$ 1,040,242
F Name and address of principal officer HENRY JOYNER 732A EAST PIPELINE ROAD HURST, TX 76053		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

I Tax-exempt status 501(c)(3) 501(c) () (insert no) 4947(a)(1) or 527

J Website: ► WWW.MISSIONCENTRALMETROPLEX.COM

K Form of organization Corporation Trust Association Other ► L Year of formation 2003 M State of legal domicile TX

Part I Summary

1 Briefly describe the organization's mission or most significant activities TO EMPOWER PEOPLE IN NEED TO IMPROVE THEIR OWN QUALITY OF LIFE BY PROVIDING SUPPORT THROUGH EMERGENCY AND LONG-TERM ASSISTANCE	
2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets	
3 Number of voting members of the governing body (Part VI, line 1a)	3 13
4 Number of independent voting members of the governing body (Part VI, line 1b)	4 13
5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5 9
6 Total number of volunteers (estimate if necessary)	6 297
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 0
b Net unrelated business taxable income from Form 990-T, line 34	7b

8 Contributions and grants (Part VIII, line 1h)	Prior Year 469,988	Current Year 763,009
9 Program service revenue (Part VIII, line 2g)		0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	635	770
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	216,292	0
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	686,915	763,779

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	289,616	342,508
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	140,570	181,939
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ► 3,947		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	148,707	144,900
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	578,893	669,347
19 Revenue less expenses Subtract line 18 from line 12	108,022	94,432

20 Total assets (Part X, line 16)	Beginning of Current Year 231,190	End of Year 326,612
21 Total liabilities (Part X, line 26)		16,425 17,415
22 Net assets or fund balances Subtract line 21 from line 20	214,765	309,197

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	***** Signature of officer	2013-05-07 Date
	HENRY JOYNER PRESIDENT Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name C R PARR JR	Preparer's signature	Date 2013-05-08	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ► C R PARR & ASSOCIATES PC			Firm's EIN ►	
	Firm's address ► PO BOX 54869 HURST, TX 760544869			Phone no (817) 788-6790	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III **1** Briefly describe the organization's mission

TO EMPOWER PEOPLE IN NEED TO IMPROVE THEIR OWN QUALITY OF LIFE BY PROVIDING SUPPORT THROUGH EMERGENCY AND LONG-TERM ASSISTANCE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported**4a** (Code) (Expenses \$ 352,293 including grants of \$ 276,200) (Revenue \$)
FOOD PANTRY--EMERGENCY FOOD ASSISTANCE TO FAMILIES**4b** (Code) (Expenses \$ 139,160 including grants of \$) (Revenue \$)
OPERATION OF OUR THRIFT STORE, COAT OF MANY COLORS, IN HURST, TEXAS. THE THRIFT STORE IS OPEN TO THE PUBLIC FOR DONATIONS OF USED CLOTHING AND HOUSEHOLD ITEMS AND THEIR SALE. ALL ITEMS OF INVENTORY ARE DONATED AND THE STORE IS STAFFED WITH VOLUNTEERS MOSTLY**4c** (Code) (Expenses \$ 80,994 including grants of \$ 46,578) (Revenue \$)
FAMILY OPPORTUNITIES PROGRAM--ASSISTANCE TO FAMILIES FOR RENT, MEDICAL, TRANSPORTATION, AND OTHER EMERGENCY ASSISTANCE ALONG WITH CASE MANAGEMENT TO HELP THEM BECOME SELF-SUFFICIENT(Code) (Expenses \$ 83,710 including grants of \$ 19,730) (Revenue \$)
VILLAGE LIBRARY CHILDREN'S AFTER-SCHOOL PROGRAM--MENTORING AND TUTORING CHILDREN AFTER SCHOOL IN A LOW-INCOME NEIGHBORHOOD TO HELP THEM BE SUCCESSFUL IN SCHOOL. EMERGENCY CLOTHING ASSISTANCE TO FAMILIES IN NEED. ADULT LITERACY PROGRAMS TO ASSIST ADULTS IN LEARNING TO READ AND BECOME MORE PROFICIENT IN ENGLISH AND LIFE SKILLS**4d** Other program services (Describe in Schedule O)

(Expenses \$ 83,710 including grants of \$ 19,730) (Revenue \$)

4e Total program service expenses ► 656,157

Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A

2 Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

- a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
- b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
- c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
- d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
- e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
- f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII

- b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

- b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

- b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	Yes	No
1	Yes	
2	Yes	
3		No
4		No
5		No
6		No
7		No
8		No
9		No
10		No
11a	Yes	
11b		No
11c		No
11d		No
11e		No
11f		No
12a		No
12b		No
13		No
14a		No
14b		No
15		No
16		No
17		No
18		No
19		No
20a		No
20b		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	28a		No
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28c		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	30		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	31		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	32		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	33		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	34		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	35a		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35b		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	36		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	37		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	38	Yes	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O			

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	3	
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	9	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No	
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No	
b If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).	7a		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7b		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7c		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7d		
d If "Yes," indicate the number of Forms 8282 filed during the year	7e		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7h		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	8		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	9a		
9 Sponsoring organizations maintaining donor advised funds.	9b		
a Did the organization make any taxable distributions under section 4966?			
b Did the organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter	10a		
a Initiation fees and capital contributions included on Part VIII, line 12	10b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter	11a		
a Gross income from members or shareholders	11b		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13b		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	No	
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

			Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a	13		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b Enter the number of voting members included in line 1a, above, who are independent	1b	13		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No	
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Yes	
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No	
6 Did the organization have members or stockholders?	6		No	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	8a		Yes	
a The governing body?	8b		Yes	
b Each committee with authority to act on behalf of the governing body?	9		No	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a		No
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13 Did the organization have a written whistleblower policy?	13		No
14 Did the organization have a written document retention and destruction policy?	14		No
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	Yes	
a The organization's CEO, Executive Director, or top management official	15b	Yes	
b Other officers or key employees of the organization			
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

PAULA JERNIGAN 732A EAST PIPELINE ROAD HURST, TX (817) 595-0011

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Officer	Key employee	Employee			
(1) CAROL SANDS SECRETARY	10 00	X		X			0	0	0
(2) ROGER PARTRIDGE VICE PRESIDE	5 00	X		X			0	0	0
(3) ALICE LOGAN TREASURER	15 00	X		X			0	0	0
(4) BILL MCLENDON DIRECTOR	1 00	X					0	0	0
(5) MARK HANSHAW DIRECTOR	1 00	X					0	0	0
(6) RICHARD EDWARDS DIRECTOR	1 00	X					0	0	0
(7) DOROTHY LEADERER DIRECTOR	1 00	X					0	0	0
(8) VICKY OTTERMAN DIRECTOR	1 00	X					0	0	0
(9) JAMES NAILING DIRECTOR	1 00	X					0	0	0
(10) JUDY BLANCHARD DIRECTOR	1 00	X					0	0	0
(11) HENRY JOYNER PRESIDENT	15 00	X		X			0	0	0
(12) BROOKS LYNN DIRECTOR	1 00	X					0	0	0
(13) PHILIP RHODES DIRECTOR	1 00	X					0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a			
	b Membership dues	1b			
	c Fundraising events	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	763,009		
	g Noncash contributions included in lines 1a-1f \$		572,511		
	h Total. Add lines 1a-1f		763,009		
Program Service Revenue	2a	Business Code			
	b				
	c				
	d				
	e				
	f All other program service revenue				
	g Total. Add lines 2a-2f				
	3 Investment income (including dividends, interest, and other similar amounts)		770		770
4 Income from investment of tax-exempt bond proceeds					
5 Royalties					
6a Gross rents	(i) Real	(ii) Personal			
b Less rental expenses					
c Rental income or (loss)					
d Net rental income or (loss)					
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b Less cost or other basis and sales expenses					
c Gain or (loss)					
d Net gain or (loss)					
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
b Less direct expenses	b				
c Net income or (loss) from fundraising events					
9a Gross income from gaming activities See Part IV, line 19	a				
b Less direct expenses	b				
c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	a	276,463			
b Less cost of goods sold	b	276,463			
c Net income or (loss) from sales of inventory					
Miscellaneous Revenue	Business Code				
11a					
b					
c					
d All other revenue					
e Total. Add lines 11a-11d					
12 Total revenue. See Instructions		763,779			770

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2 Grants and other assistance to individuals in the United States See Part IV, line 22	342,508	342,508		
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	168,055	159,122	5,955	2,978
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	13,884	13,143	494	247
11 Fees for services (non-employees)				
a Management				
b Legal	626	532	63	31
c Accounting	2,103	1,846	171	86
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	15,709	14,929	520	260
14 Information technology	1,448	1,231	145	72
15 Royalties				
16 Occupancy	116,413	115,135	1,278	
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	459	390	46	23
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,303	2,233	70	
23 Insurance	3,962	3,491	314	157
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a SUBSCRIPTIONS & DUES	1,367	1,141	151	75
b VOLUNTEER RECOGNITION	214	178	24	12
c COMC-OTHER EXPENSES	186	186		
d MEALS & ENTERTAINMENT	110	92	12	6
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	669,347	656,157	9,243	3,947
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response to any question in this Part X

		(A) Beginning of year	(B) End of year	
Assets	1 Cash—non-interest-bearing	156,577	1	92,995
	2 Savings and temporary cash investments	53,161	2	99,066
	3 Pledges and grants receivable, net	3		
	4 Accounts receivable, net	4		
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	6		
	7 Notes and loans receivable, net	7		
	8 Inventories for sale or use	8		29,618
	9 Prepaid expenses and deferred charges	290	9	
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	34,569	
	b Less accumulated depreciation	10b	4,031	21,162
	11 Investments—publicly traded securities		10c	30,538
	12 Investments—other securities See Part IV, line 11			73,865
	13 Investments—program-related See Part IV, line 11			12
	14 Intangible assets			13
	15 Other assets See Part IV, line 11			14
	16 Total assets. Add lines 1 through 15 (must equal line 34)		15	530
			16	326,612
Liabilities	17 Accounts payable and accrued expenses	4,425	17	5,415
	18 Grants payable		18	
	19 Deferred revenue	12,000	19	12,000
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25		16,425	26
				17,415
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	169,954	27	264,386
	28 Temporarily restricted net assets	44,811	28	44,811
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	214,765	33	309,197
	34 Total liabilities and net assets/fund balances	231,190	34	326,612

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	763,779
2	Total expenses (must equal Part IX, column (A), line 25)	2	669,347
3	Revenue less expenses Subtract line 2 from line 1	3	94,432
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	214,765
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	309,197

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a Yes	
2b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b No	
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3a 3b	No

SCHEDULE A
(Form 990 or 990EZ)**Public Charity Status and Public Support****2012****Open to Public
Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization
MISSION CENTRAL METROPLEX INC**Employer identification number**

06-1709651

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.

2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)

3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.

4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____

5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)

6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.

7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)

8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)

10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.

11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h

e a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated

f By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

g If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box

h Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

i Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?	(v) Did you notify the organization in col (i) of your support?	(vi) Is the organization in col (i) organized in the U S ?	(vii) Amount of monetary support
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	277,173	323,507	373,546	469,988	763,009	2,207,223
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	277,173	323,507	373,546	469,988	763,009	2,207,223
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						2,207,223

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	277,173	323,507	373,546	469,988	763,009	2,207,223
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,158	916	1,147	635	770	4,626
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)				216,124	276,463	492,587
11 Total support (Add lines 7 through 10)						2,704,436
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	81 610 %
15 Public support percentage for 2011 Schedule A, Part II, line 14	15	87 600 %
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		►✓
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		►✓
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		►✓
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		►✓
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		►✓

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15
16 Public support percentage from 2011 Schedule A, Part III, line 15	16

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SALES OF DONATED CLOTHING AND HOUSEHOLD GOODS THROUGH OUR THRIFT STORE, COAT OF MANY COLORS ALL ITEMS OF INVENTORY ARE DONATED AND THE STORE IS MOSTLY STAFFED WITH VOLUNTEERS

SCHEDULE D

(Form 990)

OMB No 1545-0047

2012**Open to Public
Inspection****Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
 ► Attach to Form 990. ► See separate instructions.

Department of the Treasury
Internal Revenue Service**Name of the organization**
MISSION CENTRAL METROPLEX INC**Employer identification number**

06-1709651

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)	<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education) <input type="checkbox"/> Preservation of an historically important land area
	<input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of a certified historic structure
	<input type="checkbox"/> Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year	
a Total number of conservation easements	Held at the End of the Year
b Total acreage restricted by conservation easements	2a
c Number of conservation easements on a certified historic structure included in (a)	2b
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2c
	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year
 ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
 ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a <input type="checkbox"/> Public exhibition	d <input type="checkbox"/> Loan or exchange programs
b <input type="checkbox"/> Scholarly research	e <input type="checkbox"/> Other
c <input type="checkbox"/> Preservation for future generations	

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment

b Permanent endowment

c Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land					
b Buildings					
c Leasehold improvements					
d Equipment					
e Other		34,569	4,031	30,538	
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)					30,538

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12.) ►		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value	
1 Federal income taxes		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ►		

2. Fin 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) EMERGENCY FOOD ASSISTANCE	4636	276,200	20/BAG	FOOD ITEMS	
(2) EMERGENCY RENT ASSISTANCE	112	33,783	ACTUAL		
(3) EMERGENCY UTILITIES ASSIS	31	5,297	ACTUAL		
(4) EMERGENCY MED ASSISTANCE	8	594	ACTUAL		
(5) OTHER MISC ASSISTANCE	52	6,904	ACTUAL		
(6) CLOTHING ASSISTANCE	422	19,730	5/ITEM	CLOTHING ITEMS	

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS INSIDE THE UNITED STATES	SCHEDULE I, PAGE 1, PART I, LINE 2	GRANT AMOUNTS PER INDIVIDUAL ARE RELATIVELY SMALL IN MOST CASES, CASH GRANTS ARE PAID DIRECTLY TO A THIRD PARTY PROVIDER, FOR EXAMPLE, RENT PAID DIRECTLY TO A LANDLORD ON BEHALF OF THE INDIVIDUAL. NON-CASH GRANTS, FOOD AND USED CLOTHING, LENDS ITSELF TO THE BENEFICIAL USE OF THE INDIVIDUAL GRANTEE FOR WHOM THEY ARE INTENDED. DOCUMENTATION AND ELIGIBILITY REQUIREMENTS FOR ALL GRANTS ARE MAINTAINED ON A CONSISTENT BASIS

SCHEDULE M
(Form 990)

Noncash Contributions

OMB No 1545-0047

2012

Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service►Complete if the organizations answered "Yes" on Form
990, Part IV, lines 29 or 30.
►Attach to Form 990.Name of the organization
MISSION CENTRAL METROPLEX INC

Employer identification number

06-1709651

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	12,335	246,700	20 PER BAG OF GROCERIES
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (_____)				
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a	No
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a	No
b If "Yes," describe in Part II		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION	SCHEDULE M, PAGE 2, PART II	THE CLOTHING AND HOUSEHOLD ITEMS ARE DONATED THROUGH OUR THRIFT STORE, COAT OF MANY COLORS FOR IRS COMPLIANCE ISSUES 5 PER ITEM IS USED TO ASSIST IN DETERMINING AN AMOUNT FOR USE ON SCHEDULE I AMOUNT OF ASSISTANCE GRANTED TO INDIVIDUALS FOR COST OF GOODS SOLD AND INVENTORY, THE AMOUNT IS THE SALES PRICE AND LISTED SALES PRICE RESPECTIVELY

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
► Attach to Form 990 or 990-EZ.

2012**Open to Public
Inspection**Name of the organization
MISSION CENTRAL METROPLEX INC**Employer identification number**

06-1709651

Identifier	Return Reference	Explanation
ALL OTHER ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	VILLAGE LIBRARY CHILDREN'S AFTER-SCHOOL PROGRAM--MENTORING AND TUTORING CHILDREN AFTER SCHOOL IN A LOW-INCOME NEIGHBORHOOD TO HELP THEM BE SUCCESSFUL IN SCHOOL. EMERGENCY CLOTHING ASSISTANCE TO FAMILIES IN NEED ADULT LITERACY PROGRAMS TO ASSIST ADULTS IN LEARNING TO READ AND BECOME MORE PROFICIENT IN ENGLISH AND LIFE SKILLS
SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS	FORM 990, PAGE 6, PART VI, LINE 4	THE UPDATED BYLAWS ARE ATTACHED AS A PDF FILE
ORGANIZATIONS PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE EXECUTIVE DIRECTOR REVIEWS THE COMPLETED 990 BEFORE FILING A COMPLETE COPY OF THE 990 IS MADE AVAILABLE TO ALL BOARD MEMBERS BEFORE FILING FOR THEIR REVIEW. EACH BOARD MEMBER IS ASKED TO COMPLETE AN ACKNOWLEDGEMENT THAT HE/SHE HAD THE OPPORTUNITY TO REVIEW THE COMPLETED 990 PRIOR TO FILING
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	WHEN BROUGHT TO THE ATTENTION OF THE EXECUTIVE DIRECTOR AND BOARD OF DIRECTORS, CONFLICTS OF INTEREST WILL BE ADDRESSED ON A CASE-BY-CASE ISSUE
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE BOARD OF DIRECTORS INDEPENDENTLY REVIEWS THE COMPENSATION OF THE EXECUTIVE DIRECTOR AND COMPARES THE COMPENSATION TO OTHER COMPARABLE ORGANIZATIONS AND POSITIONS IN THE AREA
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	THE BOARD OF DIRECTORS WOULD USE THE SAME REVIEW PROCESS AS STATED ABOVE FOR ALL KEY POSITIONS AT MISSION CENTRAL
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND TAX RETURNS 990 ARE AVAILABLE TO THE PUBLIC UPON REQUEST FROM THE OFFICE AT THE ADDRESS AS LISTED

Form 4562

Department of the Treasury
Internal Revenue Service (99)Depreciation and Amortization
(Including Information on Listed Property)

OMB No 1545-0172

2012

Attachment
Sequence No 179

► See separate instructions. ► Attach to your tax return.

Name(s) shown on return
MISSION CENTRAL METROPLEX INCBusiness or activity to which this form relates
INDIRECT DEPRECIATION

Identifying number

06-1709651

Part I Election To Expense Certain Property Under Section 179*Note: If you have any listed property, complete Part V before you complete Part I.*

1 Maximum amount (see instructions)	1	500,000
2 Total cost of section 179 property placed in service (see instructions)	2	
3 Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,000,000
4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost	
6				
7 Listed property Enter the amount from line 29	7			
8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8			
9 Tentative deduction Enter the smaller of line 5 or line 8	9			
10 Carryover of disallowed deduction from line 13 of your 2011 Form 4562	10			
11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11			
12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12			
13 Carryover of disallowed deduction to 2013 Add lines 9 and 10, less line 12 ► 13	13			

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions)		
14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15 Property subject to section 168(f)(1) election	15	
16 Other depreciation (including ACRS)	16	2,303

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)**Section A**

17 MACRS deductions for assets placed in service in tax years beginning before 2012	17	
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ►		

Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property		25 yrs		S/L		
h Residential rental property		27 5 yrs	MM	S/L		
		27 5 yrs	MM	S/L		
i Nonresidential real property		39 yrs	MM	S/L		
			MM	S/L		

Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System

20a Class life				S/L	
b 12-year		12 yrs		S/L	
c 40-year		40 yrs	MM	S/L	

Part IV Summary (see instructions)

21 Listed property Enter amount from line 28	21	
22 Total Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions	22	2,303
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? Yes No **24b** If "Yes," is the evidence written? Yes No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/Convention	(h) Depreciation/deduction	(i) Elected section 179 cost

25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) **25**

	%							
	%							
	%							

	%			S/L -				
	%			S/L -				
	%			S/L -				

28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 **28**

29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 **29**

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person

If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

30 Total business/investment miles driven during the year (do not include commuting miles)	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
	Yes	No										
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions)

37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?													Yes	No
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners														
39 Do you treat all use of vehicles by employees as personal use?														
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of vehicles, and retain the information received?														
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)														

Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year

42 Amortization of costs that begins during your 2012 tax year (see instructions)

43 Amortization of costs that began before your 2012 tax year **43**

44 Total. Add amounts in column (f) See the instructions for where to report **44**

Article 14-Special Procedures Concerning Meetings

14.01 Meeting by Telephone: The Board of Directors and any Committee of the Corporation may hold a meeting by telephone conference call procedures. The notice of a meeting by telephone conference must state the fact that the meeting will be held by telephone as well as all other matters required being included in the notice; and a person's participation in a conference call meeting constitutes his or her presence at the meeting.

14.02 Decision Without a Meeting: Any decision required or permitted to be made at a meeting of the Board or any Committee of the Corporation may be made without a meeting. A decision without a meeting may be made if a written consent is signed by a majority of the persons entitled to vote on the matter. The original signed consents will be placed in the Corporation minute book and kept with the corporate records. Delivery of consents to the Corporation must be made by hand, electronically, or by certified or registered mail, return receipt requested. The consents must contain the dates of each Director's signature.

Article 15-Conflicts of Interest

15.01 Fiduciary Duty of Directors and Officers: The Directors and Officers of the Corporation shall act in good faith with undivided loyalty to the Corporation and with the high degree of diligence, care, and skill which reasonably prudent persons would exercise in the conduct of their own affairs. In accordance with this relationship, the Directors and Officers of the Corporation shall not take advantage of their positions, or the knowledge gained therefrom for private gain or other personal advantage, either for themselves, their families, or anyone else in whom they have a direct or indirect personal or financial interest, to the detriment of the Corporation. Specifically, the Directors and Officers of the Corporation shall seek to avoid conflicts of interest with the Corporation. A conflict of interest exists whenever a Director or Officer (including the spouse, siblings, parents or children of such Director or Officer) (referred to as an "Interested Person") has a material financial interest in a transaction or arrangement under consideration by the Board of Directors of the Corporation or a committee of the Board of Directors having Board authority. A person has a financial interest if the person has, directly or indirectly, through business, investment or family:

- I. An ownership or investment interest in any entity with which the Corporation has a transaction or arrangement; or
- II. A compensation arrangement with the Corporation or with any entity with which the Corporation has a transaction or arrangement; or

- III. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement.

15.02 Disclosure of Potential Conflicts of Interest: If the Board of Directors or any committee having Board authority is considering entering any transaction or arrangement with an Interested Person or with any entity in which an Interested Person has a financial interest:

- I. The Interested Person must disclose the potential conflict of interest to the Board of Directors or such committee, as the case may be;
- II. The Interested Person must leave the meeting while the matter is discussed; and
- III. If the Interested Person has any voting rights, the Interested Person may not vote on the matter (although the Interested Person may be counted in determining the presence of a quorum at a meeting of the Board of Directors or such committee, as the case may be).

(Remainder of the page intentionally left blank)

Article 7-Transactions of the Corporation

7.01 **Contracts:** The Board may authorize any officer or agent of the Corporation to enter into a contract or execute and deliver any instrument in the name of, and on behalf of, the Corporation. This authority may be limited to a specific contract or instrument, or it may extend to any number and type of possible contracts and instruments.

7.02 **Deposits:** All the Corporation's funds will be deposited to the credit of the Corporation in banks, trust companies, or other depositories that the Board selects.

7.03 **Potential Conflicts of Interest:** The Corporation may not make any loan to a Director, Officer, or committee member of the Corporation. A Director, Officer, or committee member of the Corporation may lend money to, and otherwise transact business with the Corporation, except as otherwise prohibited by these Bylaws, the Articles of Incorporation, and applicable law. Such a person transacting business with the Corporation has the same rights and obligations relating to those matters as other persons transacting business with the Corporation. The Corporation may not borrow money from, or otherwise transact business with a Director, Officer, or committee member of the Corporation unless the transaction is described fully in a legally binding instrument and is in the Corporation's best interest. The Corporation may not borrow money from or otherwise transact business with a Director, Officer, or committee member of the Corporation without full disclosure of all relevant facts and without the Board's approval, not including the vote of the person having a personal interest in the transaction

7.04 **Prohibited Acts:** As long as the Corporation exists and except with the Board's prior approval, no Director, Officer, or committee member of the Corporation may:

- I. Do any act in violation of these Bylaws or in violation of a binding obligation of the Corporation;
- II. Do any act with the intention of harming the Corporation or any of its operations;
- III. Do any act that would make it impossible or unnecessarily difficult to carry on the intended or ordinary business of the Corporation;
- IV. Receive an improper personal benefit from the operation of the Corporation;
- V. Use the Corporation's assets, directly or indirectly, for any purpose other than carrying on the Corporation's business;

- vi. Wrongfully transfer or dispose of Corporation property, including intangible property such as good will;
- vii. Use the name of the Corporation (or any substantially similar name) or any trademark or trade name adopted by the Corporation except on behalf of the Corporation in the ordinary course of its business; or
- viii. Disclose any of the Corporation's business practices, trade secrets or other information not generally known to the public to any person not authorized to receive it.

Article 8- Books and Records

8.01 The Corporation shall keep correct and complete books and records and shall also keep minutes of the proceedings of the Board and each Board committee. All books and records of the Corporation may be inspected by any Director or his or her agent or attorney for any purpose at any reasonable time.

Article 9-Fiscal Year

9.01 The Fiscal Year of the Corporation shall begin on the first day of January and end on the last day of December in each calendar year.

Article 10-Indemnification

10.01 The Corporation will indemnify a Director, Officer, committee member, employee or agent of the Corporation who was, is or may be named defendant or respondent in any proceeding as a result of his or her actions or omissions within the scope of his or her official capacity in the Corporation.

10.02 The Corporation will indemnify a person only if he or she acted in good faith with ordinary care and reasonably believed that his or her conduct was in the Corporation's best interests. In case of a criminal proceeding, the person may be indemnified only if he or she had no reasonable cause to believe that conduct was unlawful. The Corporation will not indemnify a person who is found liable to the Corporation or is found liable to another on the basis of improperly receiving a personal benefit from the Corporation. A person is conclusively considered to have been found liable in relation to any claim, issue, or matter if the person has been adjudged liable by a court of competent jurisdiction and all appeals have been exhausted. Termination of a proceeding by a judgment, order, settlement, conviction, or on a plea of nolo contendere or its equivalent does necessarily preclude indemnification by the Corporation.

10.03 The Corporation will pay or reimburse expenses incurred by a Director, Officer, committee member, employee, or agent of the Corporation in connection with the person's appearance as a witness or other participation in a proceeding involving or affecting the Corporation when the person is not a named defendant or respondent in the proceeding.

10.04 In addition to the situations otherwise described in this article, the Corporation may indemnify a Director, Officer, committee member, employee, or agent of the Corporation to the extent permitted by law. However, the Corporation will not indemnify any person in any situation in which indemnification is prohibited in Section 10.01 or 10.02 above.

10.05 The Corporation may advance expenses incurred or to be incurred in the defense of a proceeding to a person who might eventually be entitled to indemnification, even though there has been no final disposition of the proceeding. Advancement of expenses may occur only when the procedural conditions specified in Section 10.08 below have been satisfied. Furthermore, the Corporation will never advance expenses to a person before final disposition of a proceeding if the person is named a defendant or respondent in a proceeding brought by the Corporation is alleged to have improperly received a personal benefit or committed other willful or intentional misconduct.

10.06 **Extent and Nature of Indemnity:** The indemnity permitted under these Bylaws includes indemnity against judgments, penalties (including excise and similar taxes), fines, settlements and reasonable expenses (including attorney's fees) actually incurred in connection with the proceeding. If the proceeding was brought by or on behalf of the Corporation, the indemnification is limited to reasonable expense actually incurred by the person in connection with the proceeding.

10.07 **Procedures Relating to Indemnity Payments:** Before the Corporation may pay any indemnification expenses (including attorney's fees) the Corporation must specifically determine that indemnification is permissible, authorize indemnification, and determine that expenses to be reimbursed are reasonable. The Corporation may make these determinations and decisions by any of the following procedures:

- I. Majority vote of a quorum consisting of Directors who at the time of the vote are not named defendants or respondents in the proceeding;
- II. If such a quorum cannot be obtained, by a majority vote of a committee of the Board, designated to act in the matter by a majority vote of all

Directors, consisting solely of two or more Directors who at the time of the vote are not named defendants or respondents in the proceeding;

- III. Determination by a special legal counsel selected by the Board by the same vote as provided in 10.07.i or 10.07.ii above, or if such a quorum cannot be established, by a majority vote of all Directors;
- iv. The Corporation will authorize indemnification and determine that expenses to be reimbursed are reasonable in the same manner that it determines whether indemnification is permissible. If special legal counsel determines that indemnification is permissible, authorization of indemnification and determination of reasonableness of expenses will be made in the same process governing selection of special legal counsel;
- v. A provision contained in the Articles of Incorporation or a resolution of the Board of Directors that requires the indemnification permitted in Section 10.01 above constitutes sufficient authorization of indemnification even though the provision may not have been adopted or authorized in the same manner as the determination that indemnification is permissible.

10.08 The Corporation will advance expenses before final disposition of a proceeding only after it determines that the facts then known would not preclude indemnification. The determination that the facts then known to those making the determination would not preclude indemnification and authorization of payment will be made in the same manner as determination that indemnification is permissible under Section 10.07 above. In addition to this determination, the Corporation may advance expenses only after it receives a written affirmation and undertaking from the person to receive the advance. The person's written affirmation will state that he or she has met the standard of conduct necessary for indemnification under these Bylaws. The written undertaking will provide for repayment of the amounts advanced by the Corporation if it is ultimately determined that the person has not met the requirements for the indemnification. The undertaking will be an unlimited general obligation of the person but it need not be secured and may be accepted without reference to financial ability to repay.

10.09 **Other Rights:** The indemnification provided by these Bylaws may not be deemed exclusive of any other rights to which a person seeking indemnification may be entitled under the Articles of Incorporation of the Corporation, these Bylaws, a resolution of Directors, an agreement or otherwise both as to action in his or her official capacity and as to action in any other capacity and will continue as to such person after the termination of such capacity and will inure to the benefit of his or her heirs, executors, and administrators; provided, however, that any provision for the Corporation to indemnify or to advance expenses to a Director, whether contained in the Articles of Incorporation of the Corporation, these Bylaws, a resolution of Directors, an agreement or otherwise, except in accordance with

3.12 **Action by Written, Telephone, or E-mail Consent:** Any action which requires the approval of the Board of Directors may be taken without a meeting if a written consent, setting forth the action taken, is signed by all of the Directors or if consent is given by telephone or e-mail. The consent must contain the date of each Director's signature.

3.13 **Actions of the Board of Directors:** The vote of a majority of Directors present in person or by proxy and voting at a legally called meeting at which a quorum is present is enough to constitute an act of the Board, unless the act of a greater number is required by law or by some other provision of these Bylaws.

3.14 **Voting in Person or by Proxy:** A Director may vote in person or by proxy executed in writing by the Director. The proxy must be delivered to the Secretary, the Executive Director, or the President prior to the start of the meeting. Delivery may be made in person, by e-mail, or by fax. A proxy is revocable at any time and if not given with effectiveness for a specific meeting or vote, automatically expires three months after the date it is executed.

Article 4-Officers

4.01 **Number:** The officers of the Corporation shall be a President, a Vice President, a Secretary, a Treasurer, and such other officers as may be deemed necessary, each of whom shall be elected by the Board of Directors. Any two or more offices may be held by the same person, except the office of President and Secretary.

4.02 **Election and Term of Office:** The officers of the Corporation shall be elected annually by the Board of Directors no later than the last regular meeting of the Board of Directors held in each calendar year. Each officer shall hold office until his or her successor shall have been duly elected and qualified or until he or she shall have been removed in the manner hereinafter provided.

4.03 **Removal:** Any officer elected or appointed by the Board may be removed by the Board whenever in its judgment the best interests of the Corporation would be served thereby.

4.04 **Vacancies:** A vacancy in any office because of death, resignation, removal, disqualification or otherwise may be filled by the Board of Directors for the unexpired portion of the term.

4.05 **The President:** The President shall preside at all meetings of the Board and the Executive Committee and in general shall perform all duties incident to the office of the President and such other duties as may be prescribed by the Board from time to time. The President may sign, with the Secretary or any other proper officer of the Corporation authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, tax returns, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution shall be expressly delegated by the Board of Directors to some other officer or agent.

4.06 **The Vice President:** The Vice President shall assist the President in his or her duties and preside over Board of Directors and/or Executive Committee meetings in the absence of the President. In normal course, the Vice President will succeed to the office of President upon expiration of his or her term as Vice President. If the Vice President is unable to serve as President in the following year the Board will choose a new President from among the Directors. The Board of Directors may also, in its sole discretion, choose another Board member to serve as the next year's President in the place of the past year's Vice President.

4.07 **The Secretary:** The Secretary shall keep the minutes of the Board of Directors meetings; see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; be custodian of the Corporate records; keep a register of the addresses of the Directors or any members of any committee appointed by resolution of the Board of Directors and in general perform all the duties incident to the office of Secretary and other duties as may be assigned to him or her by the President or by the Board of Directors. The Secretary shall also file notice of change of the registered office or the registered agent of the Corporation with the Secretary of State and such other reports with such office as may be required under law.

4.08 **The Treasurer:** The Treasurer shall have charge and custody of and be responsible for all financial matters of the Corporation. The Treasurer, or his or her staff delegate, shall oversee the daily financial management of the Corporation to include all funds and securities of the Corporation; receive and give receipts for monies due and payable to the Corporation from any source whatsoever, and deposit all such monies in the name of the Corporation in such depositories as may be designed for that purpose by the Board of Directors; and in general, perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors.

Article 5-Committees

5.01 **Committees of Directors:** The Board of Directors, by resolution adopted by a majority of the Directors in office, may designate one or more committees, each of which shall consist of two or more persons, the majority of whom are Directors, which to the extent provided in said resolution shall have and exercise the authority of the Board of Directors in management of the Corporation; but the designation of such committees and delegation thereto of authority shall not operate to relieve the Board of Directors or any individual Director of any responsibility imposed upon it or him or her by law.

5.02 **Executive Committee:** The Officers of the Corporation (President, Vice President, Secretary, and Treasurer) shall comprise the Executive Committee. This Committee is responsible for oversight of daily operations of the Corporation. The Executive Committee will meet bi-monthly during months in which there is no meeting of the full Board of Directors. Special meetings of the Executive Committee may be called at any time by the President. The Executive Committee, during intervals between meetings of the Board of Directors, shall have the power to handle the affairs of the Corporation.

5.03 **Governance Committee:** The President shall appoint up to 5 members of the Board to serve as the Governance Committee for a term of one year. The Governance Committee shall nominate prospective members of the Board and Officers for consideration. New Directors and Officers shall be elected by a majority of the Board of Directors. The Governance Committee shall meet as frequently as circumstances require but at least once annually.

5.04 **Other Committees:** Other committees, not having and exercising the authority of the Board of Directors in management of the Corporation may be designated by a resolution adopted by a majority of the Directors present at a meeting at which there is a quorum present or by the President if authorized by a like resolution of the Board of Directors. Such committees may be for a specific length of time or may be of indefinite duration. Membership on such committees may include individuals who are not Directors.

5.05 **Term of Office:** Each member of a committee shall continue as such for the duration of the committee or until his or her successor is appointed, the committee is terminated, or he or she is removed by the authority which appointed them. Terms shall usually be of one year's duration, although the committee may be of longer duration at the Board's discretion.

5.06 **Chair:** one member of each committee shall be appointed chair by the person or persons authorized to appoint the members thereof.

5.07 **Vacancies:** Vacancies in the membership of any committee may be filled by appointment made in the same manner as provided in the case of the original appointments.

5.08 **Quorum:** Unless otherwise provided in the resolution of the Board of Directors designating a committee, a majority of the whole of such committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

Article 6-Executive Director

6.01 **Executive Director Position:** the Board of Directors shall select and employ, directly or by contract, a competent and experienced Executive Director.

6.02 **Duties and Responsibilities:** The Executive Director shall be given the necessary authority and held responsible for the administration of the Corporation subject to the Bylaws and policies enacted by the Board of Directors. The Executive Director will be responsible for the employment, supervision, and evaluation of all staff on the payroll of the Corporation. The Executive Director shall be given the authority to establish such controls as are necessary to insure that each staff member will observe all the Bylaws, policies and procedures of the Corporation.

6.03 **Performance Evaluation:** The Executive Committee shall annually review the performance of the Executive Director and shall recommend to the Board of Directors adjustments in compensation and benefits as appropriate

**CERTIFICATE OF ADOPTION OF
AMENDED AND RESTATED BYLAWS OF
MISSION CENTRAL METROPLEX, INC.**

Certificate of Adoption by Board of Directors

The undersigned hereby certifies that she is a duly elected, qualified, and acting officer of Mission Central Metroplex, Inc. and that the foregoing Amended and Restated Bylaws were adopted as the Bylaws of the corporation effective August 22, 2012 by the Board of Directors of the corporation pursuant to the vote of the Board of Directors at a regular meeting at which a quorum was present and were recorded in the minutes thereof

Name Carol Sands
Title. Secretary
Date August 22, 2012

.pdf attachment

**AMENDED AND RESTATED
BYLAWS OF MISSION CENTRAL METROPLEX, INC.**

Approval Date: August 22, 2012

Article 1-Name, Purpose, and Office

- 1.01 **Name:** These Bylaws govern the affairs of Mission Central Metroplex, Inc., a Texas nonprofit corporation herein after referred to as Mission Central or the Corporation. These bylaws are subject to and governed by the Texas Business Organization Code (the "TBOC") and the Articles of Incorporation for Mission Central Metroplex, Inc. filed with the State of Texas on September 19, 2003. In the event of a direct conflict between the provisions of these Bylaws and the mandatory provisions of the TBOC or the provisions of the Articles of Incorporation, such provisions of the TBOC or the Articles of Incorporation, as the case may be, will be controlling.
- 1.02 **Charitable Purpose:** Mission Central seeks to empower people in need to improve their own quality of life by providing support through emergency and long-term assistance programs.
- 1.03 **Principal Office:** The principal office of Mission Central in Texas is located at 732-A E. Pipeline Rd. Hurst, Texas 76053. Mission Central may have such other offices as the Board of Directors may determine. The Board of Mission Central may change the location of any office of the Corporation.
- 1.04 **Registered Office and Registered Agent:** The Corporation shall have and continuously maintain a registered office and registered agent in Texas as required by the TBOC. The registered office may, but need not be, identical with the Corporation's principal office in Texas. The Board of the Corporation may, from time to time, change the address of registered office and/or the registered agent.

ARTICLE 2-CORPORATE STRUCTURE

- 2.01 The corporation will have no members.

Article 3-Board of Directors

- 3.01 **General Powers:** The Board of Directors shall be the governing body of the Corporation and shall perform those duties prescribed by law or provided

elsewhere within these Bylaws. The general duties of the Board shall include but not be limited to:

- i. Adopting a mission statement for the Corporation and monitoring progress towards fulfillment of that mission;
- ii. Adopting policies which shall govern the operation of the Corporation;
- iii. Hiring the Executive Director;
- iv. Monitoring the performance of the Executive Director and staff in following policy;
- v. Evaluating results and effectiveness of programs and services offered;
- vi. Performing a periodic self-examination of its performance.

3.02 **Number, Tenure and Qualifications:** The Board of Directors shall consist of no less than 10 and not more than 20 Directors who are elected by the Board of Directors. Directors shall normally hold office for terms of three years, but may also serve one or two year terms. Their terms may be extended until their successors shall have been elected by the Board. Except as otherwise provided for in these Bylaws, Directors may serve no more than two consecutive three year terms before rotating off the Board for at least one year. The Board may in its discretion extend by one year the term of any Board member when such an extension is deemed in the best interests of the Corporation. In order to ensure continuity, the terms of the Directors shall be arranged so that approximately one-third (1/3) of the Directors' terms expire each year. If upon completion of the President's term of office, this Director is at the end of his or her three year term, one additional year will be added to the Director's term to ensure a fluid transition of Board and corporation management.

3.03 **Election:** Each person attaining membership on the Board, whether for a full or partial term shall be nominated by the Governance Committee of the Board and elected by a majority vote of the Directors then in office at a meeting of the Directors at which a quorum is present. In the event of the death, resignation, removal or inability to serve of any Director then in office, the remaining members of the Board shall elect a successor by majority vote of the remaining Directors, though less than a quorum of the Board of Directors.

3.04 **Regular Meetings:** The Board of Directors shall conduct regular meetings on a bi-monthly basis, alternating with regular meetings of the Executive Committee. The Board of Directors may designate any place as the place of meeting for any meeting of the Board of Directors. If no designation is made or if a special meeting is called, the place of meeting shall be at the Corporation's registered office in Texas. The Board of Directors may provide by resolution the time and place of holding additional regular meetings of the Board without other notice other than such resolution.

3.05 **Special Meetings:** Special meetings of the Board of Directors may be called by or at the request of the President or a majority of the Directors.

3.06 **Notice:** Notice of any special meeting of the Board of Directors shall be given at least five (5) days prior to the meeting by written notice delivered personally or mailed to each Director at his or her residence, or at his or her business address or by e-mail or telephone. Notice delivered by mail shall be deemed to be delivered when deposited in the United States mail so addressed with postage thereon paid. Any Director may waive notice of any meeting. The attendance of a Director at a meeting shall constitute a waiver of notice for the meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board of Directors need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these Bylaws.

3.07 **Quorum:** A majority of the number of the Directors elected shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. If less than a majority of the Directors are present at said meeting, a majority of the Directors present may adjourn the meeting from time to time without further notice. A Director who is present at a meeting and abstains from a vote is considered to be present for the purpose of determining the quorum. A Director present by proxy at a meeting may not be counted toward a quorum.

3.08 **Majority:** Majority as used in these Bylaws shall mean the nearest whole number just greater than one-half of the total number of Directors.

3.09 **Change in Size of the Board:** The Board of Directors may be increased or decreased in size by a majority vote of the members of the Board of Directors. However, such vote shall not have the effect of removing a Director or Directors other than at the expiration of their term of office.

3.10 **Removal:** A Director may be removed from the Board of Directors with or without cause, by a majority vote of the Directors then in office at a meeting of the Directors at which a quorum is present.

3.11 **Compensation:** Directors as such shall not receive any stated salaries or compensation for their services. A Director may serve the Corporation in any other capacity and receive compensation for those services.

Section 10.10 below is valid only to the extent it is consistent with Chapter 8 of the TBOC, as limited by the Articles of Incorporation of the Corporation if such a limitation exists.

10.10 Insurance: The Corporation may purchase and maintain insurance on behalf of any Person by reason of the fact that he or she is or was serving at the request of the Corporation as a Director, Officer, committee member, employee or agent of the Corporation against any liability asserted against him or her and incurred by him or her in any such capacity, whether or not the Corporation would have the power to indemnify him or her against such liability under Chapter 8 of the TBOC.

10.11 Other Arrangements: In addition to the powers described in Section 10.10 above, the Corporation may purchase, maintain, or enter into other arrangements on behalf of any person who is or was a Director, Officer, or trustee of the Corporation against any liability asserted against him or her and incurred by him or her in such capacity, whether or not the Corporation would have the power to indemnify him or her against such liability under Chapter 8 of the TBOC. If the other arrangement is with a person or entity that is not regularly engaged in the business of providing insurance coverage, the arrangement may provide for payment of a liability (with respect to which the Corporation would not have the power to indemnify the Person) without limiting the power of the Corporation to procure or maintain any kind of arrangement, the Corporation may for the benefit of Persons described in this section:

- I. Create a trust fund;
- II. Establish any form of self-insurance;
- III. Secure its indemnity obligation by grant of a security interest or other lien on the assets of the corporation or;
- IV. Establish a letter of credit, guarantee, or surety arrangement.

10.12 Other Provision Applicable to Insurance or Other Arrangements: The insurance may be procured, maintained, or established with an insurer, or the other arrangement may be procured, maintained, or established within the Corporation or with an insurer or other person considered appropriate by the Board of Directors, regardless of whether all or part of the stock or other securities of the insurer or other persons are owned in whole or part by the Corporation. In the absence of fraud, the judgment of the Board of Directors as to the terms and condition of the insurance or other arrangement and the identity of the insurer or other person participating in an arrangement will be conclusive and the insurance or other arrangement will not be voidable and will not subject the Directors approving the insurance or other arrangement to liability, on any grounds, regardless of whether Directors participating in the approval are beneficiaries of the insurance or other arrangement.

10.13 **Severability:** In the event that any part or portion of this Article 10 is deemed to be invalid or unenforceable, such determination will not in any way affect the remaining portions of the Article, but the same will be divisible and the remainder will continue in full force and effect. Notwithstanding any provision of this Article to the contrary, the Corporation shall not indemnify any person described in this Article if such indemnification:

- i. Would jeopardize the Corporation's tax exempt status under Section 501(c)3 of the Internal Revenue Code of 1986, as amended, or any successor statute (the "Code"), or
- ii. Would cause the imposition of the federal excise tax for self dealing under Section 4941 of the Code or from making a taxable expenditure under Section 4945 of the Code if the Corporation is determined to be a private foundation for federal income tax purposes.

Article 11- Amendments

11.01 These Bylaws may be altered, amended, or repealed, and new Bylaws may be adopted by the Board of Directors. The notice of any meeting at which these Bylaws are altered, amended, or repealed, or at which the new Bylaws are adopted will include the text of the proposed bylaw provisions as well as the text of any existing provisions proposed to be altered, amended, or repealed. Alternatively, the notice may include a fair summary of these provisions.

Article 12-Miscellaneous Provisions

12.01 **Legal Authority Regarding Construction of Bylaws:** These Bylaws will be construed under Texas law. All references in these Bylaws to statutes, regulations or other sources of legal authority will refer to the authorities cited or their successors, as they may be amended from time to time.

12.02 **Legal Construction:** To the greatest extent possible, these Bylaws shall be construed to conform to all legal requirements and all requirements for obtaining and maintaining all tax exemptions that may be available to nonprofit corporations. If any Bylaw provision is held invalid, illegal, or unenforceable in any respect, the invalidity, illegality, or unenforceability will not affect any other provision, and the Bylaws will be construed as if they had not included the invalid, illegal, or unenforceable provision.

12.03 **Headings:** The headings used in the Bylaws are for convenience and may not be considered in construing the Bylaws.

12.04 Number and Gender: All singular words include the plural, and all plural words include the singular. All masculine, feminine, and neuter words include the others where context requires.

12.05 Power of Attorney: A person may execute any instrument related to the Corporation by means of a power of attorney if an original executed copy of the power of attorney is provided to the Secretary to be kept with the corporate records.

12.06 Parties Bound: The Bylaws will bind and inure to the benefit of the Directors, Officers, committee members, employees, and agents of the Corporation and their respective heirs, executors, administrators, legal representatives, successors, and assigns except as the Bylaws otherwise provide.

Article 13-Notices

13.01 Notice by Mail, Telegram, E-mail, or Fax: Any notice required or permitted by these Bylaws to be given to a Director, Officer or member of a Committee of the Corporation may be given by mail or facsimile or any electronic means. If mailed, a notice is deemed delivered when deposited in the mail addressed to the person at his or her address as it appears on the corporate records, with postage prepaid. If given by facsimile or email, a notice is deemed delivered when received. A person may change his or her address in the corporate records by giving notice of the change to the Secretary of the Corporation.

13.02 Signed Waiver of Notice: Whenever any notice is required by law or under the Articles of Incorporation or these Bylaws, a written waiver signed by the person entitled to receive such notice is considered the equivalent of giving the required notice. A waiver of notice is effective whether signed and dated before or after the time stated in the notice being waived.