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DLN: 93493319086153

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

A Fo	or the 2	2012 cal	endar year, or tax year beginning 01-01-2012 , 2012, and ending 12-3	31-2012			
		pplicable	C Name of organization		D Employ	er ide	ntification number
_	dress ch		The Computing Technology Industry Association Inc		06 105		6
_	me char	-	Doing Business As		06-105	, u Z U	U
_		-					
Ini —	tıal retur	m	Number and street (or P O box if mail is not delivered to street address) Room/si 3500 Lacey Road	uıte	E Telephon	e num	nber
Te	rmınated	d	Suite 100		(630)6	78-8	3300
- An	nended r	return	City or town, state or country, and ZIP + 4		(030)0	,,,,,	
– _{Ap}	plication	pending	Downers Grove, IL 60515		G Gross red	eipts:	\$ 44,402,883
			F Name and address of principal officer	H(a) Ic	this a group r		· · ·
			Todd Thibodeaux		iliates?	etuiii	⊤Yes √ No
			3500 Lacey Road Suite 100 Downers Grove, IL 60515				
			Downers Grove, 12 00313	l .			ıded?
Та	ıx-exem	npt status	501(c)(3) ▼ 501(c) (6) ◀ (insert no)	If	"No," attach a	ılıst	(see instructions)
				H(c) G	roup exemptio	n nu	mber ►
W	ebsite	e: F ww	w comptia org				
(For	m of org	ganızatıon	Corporation Trust Association Other ►	L Year o	f formation 198	2 M	State of legal domicile CT
Pa	rt I	Sum	mary				
	1 E	Briefly d	escribe the organization's mission or most significant activities				
	1	The Con	nputing Technology Industry Association, Inc. d/b/a CompTIA, is the	voice of the	world's inform	natio	n technology (IT)
υ	<u> </u>	industry	Its members are the companies at the forefront of (See Schedule O)				
aoyemidilice	-						
<u> </u>	-						
2	2 0	Check th	his box 🛏 if the organization discontinued its operations or disposed	of more tha	n 25% of its r	net as	ssets
5							
5	3 1	Number	of voting members of the governing body (Part VI, line 1a)			3	15
<u>ئا</u>	4 1	Number	of independent voting members of the governing body (Part VI, line 1b)	[4	14
ACUMUES &	5 1	Total nu	mber of individuals employed in calendar year 2012 (Part V, line 2a)		[5	152
ŧ	6 7	Total nu	mber of volunteers (estimate if necessary)		Г	6	2,243
	7a ⊺	Total un	related business revenue from Part VIII, column (C), line 12		[7a	371,810
	b l	Net unre	elated business taxable income from Form 990-T, line 34		[7b	-3,842
				Р	rior Year		Current Year
	8	Contri	butions and grants (Part VIII, line 1h)			0	0
₽	9		am service revenue (Part VIII, line 2g)		46,697,991		44,290,276
Ravenue	10	_	tment income (Part VIII, column (A), lines 3, 4, and 7d)		165,7	1 2	100,721
æ	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		11,3	_	11,886
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), lin	ne			
					46,875,0	30	44,402,883
	13	Grants	s and similar amounts paid (Part IX, column (A), lines 1–3)		1,242,30	00	1,135,893
	14	Benefi	ts paid to or for members (Part IX, column (A), line 4)			0	0
øb.	15		es, other compensation, employee benefits (Part IX, column (A), lines		22.280.6		22.654.721
Expenses	l	5-10)			22,280,64	_	23,654,731
₹	16a		ssional fundraising fees (Part IX, column (A), line 11e)	•		0	0
ठ	b		indraising expenses (Part IX, column (D), line 25) $\blacktriangleright 0$				
	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	·	25,658,0		24,377,464
	18		expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		49,180,9	78	49,168,088
	19	Reven	ue less expenses Subtract line 18 from line 12	-	-2,305,94	18	-4,765,205
5 0 0				Beginn	ning of Current Year	t	End of Year
2,5	20	T . L . I	accete (Part V June 16)			, 	
Fund Balances	20		assets (Part X, line 16)	-	25,929,93		19,664,141
ž Š	21		liabilities (Part X, line 26)	•	15,725,42	-	14,224,838
	22		ssets or fund balances Subtract line 21 from line 20		10,204,50	18	5,439,303
	rt II	_	ature Block				
ny k	nowled	dge and	perjury, I declare that I have examined this return, including accompained this return, including accompained belief, it is true, correct, and complete Declaration of preparer (other to nowledge				
		****	***		2013-11-11		
Sign	1	Signa	ature of officer		Date		
ler			D SOMMER CFO				
		Туре	e or print name and title				
				I .	CHECK! II	PTIN	
Pai	d	—	ludith H Meguire CPA		self-employed		
²re	pare		Firm's name - Baker Tilly Virchow Krause LLP		Firm's EIN 🟲		
	Onl		-ırm's address ► 205 N Mıchıgan Ave 28th Floor		Phone no (312)	729-8	000
	. •	٠,					

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes No

Form	1990 (20	12)					Page 2
Par				rvice Accomp	lishments Jestion in this Part II	· · · · · · · · · · · · · · · · · · ·	٠
1	Briefly	describe the orga	nızatıon's mıssı	ion			
EDU						DLOGY INDUSTRY GROW FESSIONAL CERTIFICAT	TH THROUGH ITS IONS, AND PUBLIC POLICY
2		organization unde r Form 990 or 99		ficant program se	ervices during the ye	ar which were not listed on	Tyes V No
	If "Yes,"	describe these r	new services on	Schedule O			
3		organization ceas		or make significar	nt changes in how it c	onducts, any program	
	If "Yes,"	describe these o	changes on Sch	edule O			
4	expense	s Section 501(c	:)(3) and 501(c		s are required to repo	hree largest program serving the amount of grants and	
4a	(Code) (Expenses \$	24,769,835	including grants of \$) (Revenue	\$ 43,340,915)
	CERTIFI SKILLS	CATION EXAMS WERE	GIVEN IN PC SUP	PORT, NETWORKING	, SERVERS, CONVERGENC		CURRENT YEAR 222,197 . IT SALES, GREEN IT AND OTHER IT ALLY IMPROVING THE SERVICE WE
	'						
4b	(Code) (Expenses \$	5,970,857	including grants of \$) (Revenue	, ,
	EDUCAT MEMBER IMPACTF	ORS OUR MISSION I S WITH GLOBAL CER	S TO ADVANCE THE TIFICATIONS AND E	E INTERESTS OF OUR BUSINESS ACCREDITA	. VALUED MEMBERS AND T ATIONS, IN-DEPTH INDUS	THE GLOBAL IT INDUSTRY AS A W TRY RESEARCH, TARGETED NET	
4 c	(Code) (Expenses \$	4,426,199	including grants of \$) (Revenue	•
		nces and Events - Co gy and business	mpTIA provides inc	dustry conferences ar	nd events to bring manag	ers of the IT channel to network	and learn about the latest trends in
4d	Other	program services	(Describe in Sc	chedule O)			
	(Expen	ses \$	2,629,283	including grants o	of \$) (Revenue \$	15,234)
4e	Total p	rogram service e	xpenses 🗠	37,796,174			

Part IV Chec	klist of	Required	Schedules
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	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\bullet}	9		No
L O	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt{2}$	10		No
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
l2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
.3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
.4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
. 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
l 6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
L 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
.8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
L 9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			1
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than $\$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Par	Statements Regarding Other IRS Fillings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	 Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 94		103	110
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country JA, UK, SF, AS, CA, GM, HK, IN See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
_				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Form 990 (2012) Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)
			re Cod Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed ►CA
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►DAVE SOMMER 3500 LACEY ROAD SUITE 100 Downers Grove, IL (630) 678-8300

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Companies	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
(1) Don Bentz	(W- 2/1099- MISC)	from the organization and related organizations	
Director	0	(
Director	Ŭ		
3 8 b 6 6 6 6 6 6 6 6 6	0	C	
Chairman			
(4) Mike Parrottino 3 0 X 0 Director 3 0 X 0 (5) Mike Brogan 3 0 X 0 Director 3 0 X 0 Vice Chairman X 0 (7) Paul Cronin 3 0 X 0 Director 3 0 X 0 (8) Linda Lynch 3 0 X 0 Director 3 0 X 0 (9) Nancy Hedrick 3 0 X 0 Director 3 0 X 0 (10) Robert Stegner 3 0 X 0 Director 3 0 X 0 Objector 3 0 X 0 (12) Fernando Quintero 3 0 X 0 Director 3 0 X 0 (13) Janet Schijns 3 0 X 0 Director 3 0 X 0 (14) Dan Wensley 3 0 X 0	0	C	
Director S			
S Mike Brogan	0	C	
Director			
(6) Chuck Lennon 3 0 X 0 Vice Chairman 3 0 X 0 Director 3 0 X 0 Birector 3 0 X 0 Director 3 0 X 0 Objector 3 0 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0<	0	C	
Vice Chairman X 0 (7) Paul Cronin 3 0 X Director 0 0 (8) Linda Lynch 3 0 X Director 0 0 (9) Nancy Hedrick 3 0 X Director 3 0 X (10) Robert Stegner 3 0 X Director 3 0 X (11) Frank Vitagliano 3 0 X Director 3 0 X (12) Fernando Quintero 3 0 X Director 0 0 (13) Janet Schigns 3 0 X Director 0 0 (14) Dan Wensley 3 0 X Director 0 0 (15) Todd Thibodeaux 40 0 X X President/CEO 1,349,410			
Total Cronin	0	C	
Director			
(8) Linda Lynch 3 0 X 0 Director 3 0 X 0 (9) Nancy Hedrick 3 0 X 0 Director 3 0 X 0 (10) Robert Stegner 3 0 X 0 Director 3 0 X 0 (11) Frank Vitagliano 3 0 X 0 Director 3 0 X 0 (12) Fernando Quintero 3 0 X 0 Director 3 0 X 0 (13) Janet Schijns 3 0 X 0 Director 3 0 X 0 (14) Dan Wensley 3 0 X 0 Director X 0 0 (15) Todd Thibodeaux 40 0 X X 1,349,410 President/CEO X X X 1,349,410	0	C	
Director			
Solution	0	C	
Director 3 0 X 0 Director 3 0 X 0 (11) Frank Vitagliano 3 0 X 0 Director 3 0 X 0 (12) Fernando Quintero 3 0 X 0 Director 3 0 X 0 (13) Janet Schijns 3 0 X 0 Director X 0 0 (14) Dan Wensley 3 0 X 0 Director X 0 0 (15) Todd Thibodeaux 40 0 X X 1,349,410 President/CEO X X 1,349,410			
(10) Robert Stegner 3 0 X 0 Director 3 0 X 0 Director 3 0 X 0 (12) Fernando Quintero 3 0 X 0 Director 3 0 X 0 (13) Janet Schijns 3 0 X 0 Director 3 0 X 0 (14) Dan Wensley 3 0 X 0 Director 40 0 X X 1,349,410 President/CEO X X 1,349,410	0	C	
Director			
(11) Frank Vitagliano 3 0 X 0 Director 3 0 X 0 Director 3 0 X 0 (13) Janet Schijns 3 0 X 0 Director 3 0 X 0 (14) Dan Wensley 3 0 X 0 Director 40 0 X X 1,349,410 President/CEO X X X 1,349,410	0	(
Director 3 0 X 0 Director 3 0 X 0 (13) Janet Schijns 3 0 X 0 Director 3 0 X 0 (14) Dan Wensley 3 0 X 0 Director X 0 0 (15) Todd Thibodeaux 40 0 X X 1,349,410 President/CEO X X X 1,349,410			
Name	0	(
Director 3 0 X 0 Director 3 0 X 0 (14) Dan Wensley 3 0 X 0 Director X 0 0 (15) Todd Thibodeaux 40 0 X X 1,349,410 President/CEO X X 1,349,410			
X	0	C	
Director 3 0 X 0 Director X 0 0 (15) Todd Thibodeaux 40 0 X X X President/CEO X X X 1,349,410			
X	0	C	
Director 40 0 X X X 1,349,410 President/CEO X X X 1,349,410	0.0	,	
X X 1,349,410	0	C	
President/CEO President/CEO	0	22.201	
(1C) David Common	0	32,305	
	0	22.094	
CFO/Treasurer	0	33,984	
(17) Dan Lutikas 40 0 X X X 256,769	0	35.05	
Chief Legal Officer X X X 256,769		35,857	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	note boo	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	table Estim nsation amount of elated compen rations from	
		for related organizations below dotted line)	Individual trustée or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organi and re organiz	elated
(18)	Terry Erdle	40 0					x		479,325	(47,166
	VP Skills Certification Joseph Padin	10.0										
` '	·	40 0					x		300,177	C		31,895
	President Sales Elizabeth Hyman	40 0										
` '	Public Policy						х		313,477	C		25,626
	Nancy Hammervik	40 0										
VP of	Industry Relations						X		303,346	C)	39,116
(22)	Kelly Rıcker	40 0					x		256,722	(13,154
VP of	Events & Conferences								230,722		<u>'</u>	13,134
						<u> </u>						
1b	Sub-Total						•					
С	Total from continuation sheets to Pa	rt VII, Section A					P					
d	Total (add lines 1b and 1c)		•		•				3,619,284	0		259,103
2	Total number of individuals (including \$100,000 of reportable compensation				ed a	bov	e) who	rec	eived more than			
											Yes	No
3	Did the organization list any former of on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule			e, ke	y en	nplo •	yee, o	r hıg	hest compensate	d employee		No
4	For any individual listed on line 1a, is organization and related organizations											
_	Individual				•		•	•		4	Yes	
5	Did any person listed on line 1a receiv services rendered to the organization?									5		No
	ection B. Independent Contract	ors										
1	Complete this table for your five highe compensation from the organization R	st compensated										
		(A)								(B)	(0	
3500	Name and Lacey Road CO Hamilton Partn , 300 Park Bou	business address levard Suite 500 ITA	SCA IL 6	0143					Rent	on of services	Compe	621,221
CDW	Direct LLC , PO Box 75723 CHICAGO IL 60675								Equipment			177,240
	Harbour Group LLC ,2300 N Street NW Suite 12 r Tilly Virchow Krause LLP ,PO Box 7398 MADIS		20037						Media Relations Audit			141,129 109,866
	e Strategic Consulting 455 Massachusetts Ave		C 2000	1					Public Policy			137 500

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 5

Form 99								Page 9
Part V	/ 	Statement of Check of Schedu	o f Revenue ule O contains a respoi	nse to any question i	n this Part VIII .			
		Check if Sched	are o contains a respon	nse to uny question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
g B	1a	Federated cam	paigns 1a					
Grants mounts	ь	Membership du	ies 1b					
Ğ Ğ	С	Fundraising ev	ents 1c					
Giffs, vilar An	d	Related organiz	zations 1d					
nii.G	e	Government grant	s (contributions) 1e					
ons Sii	f	All other contribute	ons, gifts, grants, and 1f					
Contributions, Giffs, Grants and Other Similar Amounts	•	sımılar amounts no	ot included above					
i i	g	Noncash contributi 1a-1f \$	ons included in lines					
Contributions, and Other Sim	h	Total. Add line:	s 1a-1f	🗼	0			
				Business Code				
nua	2a	CERTIFICATION TE	ESTS	541900	40,268,330	40,268,330		
Fe.	Ь	MEMBERSHIP DUE	S	900099	805,744	805,744		
92	С	CONTINUING EDU	CATION REVENUE	541900	1,726,381	1,726,381		
Ser.	d	ADVERTISING INC	OME	511190	15,234		15,234	
Program Serwce Revenue	е	TRAINING PROGRA	<u> </u>	541900	873,947	873,947		
	f	All other progra	am service revenue		600,640	128,383	356,576	115,681
<u>Ā</u>	g	Total. Add lines	s 2a-2f		44,290,276			
	3		ome (including dividen ar amounts)		100,721			100,721
	4		stment of tax-exempt bond	-	0			
	5	Royalties .	<u></u>	🕨	0			
			(ı) Real	(II) Personal				
	6a	Gross rents						
	Ь	Less rental expenses						
	С	Rental income or (loss)	0	0				
	d	Net rental inco	me or (loss)	· · · · · · · · · · · · · · · · · · ·	0			
	7a	Gross amount	(ı) Securities	(II) O ther				
	/ a	from sales of assets other						
	ь	than inventory Less cost or						
	"	other basis and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (los	ss)		0			
in e	8a	Gross income fevents (not inc						
Other Revenue			s reported on line 1c) ne 18					
her	ь	Less direct ex	penses b					
ಕ	С		(loss) from fundraising	events 🛌	0			
	9a		from gaming activities					
		See Part IV, III	ne 19 a					
	ь	Less direct ex	penses b					
	С	Net income or	(loss) from gamıng actı	vities	0			
	10a	Gross sales of returns and allo						
		recurris and and	a a					
	ь	Less costofg	oods sold b					
	С	Net income or	(loss) from sales of ınv	entory .	0			
		Miscellaneou		Business Code				
		OTHER INCOM	ME	900099	11,886	11,886		
	b	-						
	C	Λ II -+- ·· ··						
	d e	All other reven Total. Add lines		🕨				
				· · · · •	11,886			
	12	i otal revenue.	See Instructions .	►	44,402,883	43,814,671	371,810	216,402

	IX Statement of Functional Expenses				
ectic	n 501(c)(3) and 501(c)(4) organizations must complete all columns All				
	Check if Schedule O contains a response to any question in this Pa	rt IX I			· · · · · · · · · · · · · · · · · · ·
	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,135,893			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	3,878,387			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	15,448,270			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	644,544			
9	Other employee benefits	2,579,816			
)	Payroll taxes	1,103,714			
L	Fees for services (non-employees)				
a	Management	1,766,159			
b	Legal	48,510			
С	Accounting	132,530			
t	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
F	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	30,366			
<u> </u>	Advertising and promotion	2,498,823			
	Office expenses	436,907	†		
	Information technology	1,233,283			
	Royalties	1,255,205			
	Occupancy	944,214			
	Travel	1,531,260			
;	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,331,260			
ı	Conferences, conventions, and meetings	1,997,886			
	Interest	0			
	Payments to affiliates	0	 		
	Depreciation, depletion, and amortization	1,043,715			
	Insurance	475,126			
•	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	COST OF TESTS DELIVERED	8,974,431			
b	RESEARCH EXPENSES	419,555			
С	INTEREST AND BANK FEES	115,829			
d	PROGRAM DEVELOPMENT	1,402,800			
e	All other expenses	1,326,070			
5	Total functional expenses. Add lines 1 through 24e	49,168,088			
6	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	T X	Check if Schedule O contains a response to any question in this	Part	x	<u></u>		· · · ·
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			8,625,314	1	6,087,921
	2	Savings and temporary cash investments			6,269,000	2	5,875,000
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net			3,901,852	4	2,233,471
	5	Loans and other receivables from current and former officers, di employees, and highest compensated employees Complete Pa Schedule L	rt II d	f	0	5	0
ŧs	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and cand sponsoring organizations of section $501(c)(9)$ voluntary enorganizations (see instructions) Complete Part II of Schedule L	uting employers		6	0	
Assets	_	Notes and leans resemble not			2,269,940		2,239,825
	8	Notes and loans receivable, net			2,269,940	8	2,239,823
	9				476,983	السّبا	401,682
	10a	Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis Complete		4 275 207		9	401,002
	ь	Part VI of Schedule D	10a 10b	· '		10c	1,540,218
	_	Less accumulated depreciation			2,005,400	11	1,540,218
	11 12		0	12			
		Investments—other securities See Part IV, line 11	0	13			
	13	Investments—program-related See Part IV, line 11	1,444,522				
	14	Intangible assets		· · · · · · · · · · · · · · · · · · ·			
	15	Other assets See Part IV, line 11			936,919	15	1,286,024
	16	Total assets. Add lines 1 through 15 (must equal line 34)			25,929,930	16	19,664,141
	17	Accounts payable and accrued expenses	2,309,764	17	1,941,565		
	18	Grants payable			0 200 000	18	0
	19	Deferred revenue			9,280,909	19	8,456,891
	20	Tax-exempt bond liabilities			0	20	0
S	21	Escrow or custodial account liability Complete Part IV of Sche		0	21	0	
Liabiliti	22	Loans and other payables to current and former officers, directo key employees, highest compensated employees, and disqualif		ustees,			
<u>;e</u>		persons Complete Part II of Schedule L	0	22	0		
	23	Secured mortgages and notes payable to unrelated third parties			0	23	0
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities (including federal income tax, payables to relat and other liabilities not included on lines 17-24) Complete Par	t X of	Schedule	4 424 740	25	2,020,202
		D			4,134,749		3,826,382
	26	Total liabilities. Add lines 17 through 25			15,725,422	26	14,224,838
ces		Organizations that follow SFAS 117 (ASC 958), check here ► 5 lines 27 through 29, and lines 33 and 34.	/ and	complete			
an	27	Unrestricted net assets	•		9,925,231	27	5,326,860
ල ස	28	Temporarily restricted net assets			279,277	28	112,443
됟	29	Permanently restricted net assets			0	29	0
r Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	re ►	┌─ and			
s or	30	Capital stock or trust principal, or current funds				30	
Ř	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Assets	32	Retained earnings, endowment, accumulated income, or other fu				32	
Net	33	Total net assets or fund balances			10,204,508	33	5,439,303
Ż	34	Total liabilities and net assets/fund balances			25,929,930	34	19,664,141
	1		-	<u> </u>	1 25,525,550		.5,554,141

Par	t XI	Reconcilliation of Net Assets				
		Check if Schedule O contains a response to any question in this Part XI	•			<u>୮</u>
1	Total	revenue (must equal Part VIII, column (A), line 12)	1		44,4	102,883
2	Total	expenses (must equal Part IX, column (A), line 25)	2		49,1	168,088
3	Rever	ue less expenses Subtract line 2 from line 1	3		-4,7	765,205
4	Neta	sets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		10,2	204,508
5	Net u	realized gains (losses) on investments	5			
6	Donat	ed services and use of facilities	6			
7	Inves	ment expenses	7			
8	Prior	period adjustments	8			
9	Other	changes in net assets or fund balances (explain in Schedule O)	9			
	colum	sets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, n (B))	10		5,4	139,303
Par	t XII	Financial Statements and Reporting				
		Check if Schedule O contains a response to any question in this Part XII				
					Yes	No
1		nting method used to prepare the Form 990				
2a	Were	he organization's financial statements compiled or reviewed by an independent accountant?		2a		No
		,' check a box below to indicate whether the financial statements for the year were compiled or review rate basis, consolidated basis, or both	ved on			
	Γs	eparate basis				
b	Were	he organization's financial statements audited by an independent accountant?		2b	Yes	
		,' check a box below to indicate whether the financial statements for the year were audited on a separ consolidated basis, or both	ate			
	Γs	eparate basis 🔽 Consolidated basis 🗆 Both consolidated and separate basis			i	
c		s," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the	2c	Yes	
	If the Sched	organization changed either its oversight process or selection process during the tax year, explain in ule O				
3 a		esult of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?		За		No
b		s," did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Political Campaign and Lobbying Activities

DLN: 93493319086153

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

Na	Section 501(c)(4), (5), or (6) orga me of the organization : Computing Technology	Employer ider	ntification number		
Ind	ustry Association Inc	06-1058206			
Par	t I-A Complete if the or	ganization is exempt under	section 501(c)	or is a section 527	organization.
1	Provide a description of the or	ganızatıon's dırect and ındırect polit	ıcal campaıgn actıv	rities in Part IV	
2	Political expenditures			▶	\$641,459
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt under	section 501(c))(3).	
1	Enter the amount of any excis	e tax incurred by the organization ur	nder section 4955	▶	\$
2	Enter the amount of any excis	e tax incurred by organization mana	gers under section	4 955 ▶	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 47	20 for this year?		┌ Yes ┌ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under	section 501(c), except section 50)1(c)(3).
1		ended by the filing organization for s	·		\$14,000
2	Enter the amount of the filing of exempt function activities	organization's funds contributed to o	ther organizations i	for section 527	\$
3	Total exempt function expend	tures Add lines 1 and 2 Enter here	and on Form 1120	-POL, line 17b 🕨	\$ 14,000
4	Did the filing organization file l	Form 1120-POL for this year?			
5	organization made payments amount of political contributio	nd employer identification number (E For each organization listed, enter th ns received that were promptly and o political action committee (PAC) In	ne amount paid from directly delivered to	n the filing organization's o a separate political orga	funds Also enter the anization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter - 0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1)	Comptia Pac	515 2nd Street NE Washington DC,DC 20002	38-3758906		365

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2012					Page 2
Pa	art II-A Complete if the organization	is exempt under	section 501(c)(3) and fil	ed Form 5768	(election
_	under section 501(h)). Check ► if the filing organization belongs to a	an affiliated group (and	lict in Part IV os	ach affiliated are	un mambar's nam	o addross EIN
	expenses, and share of excess lobb	ying expenditures)		_	up member s nam	e, address, LTN
<u>B</u>	Check Frifthe filing organization checked box	x A and "limited contro	ıl" provisions apı	oly		
	Limits on Lobbying E (The term "expenditures" means an		l .)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	O ther exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1c	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on li	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	0,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	.000		
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lin	e 1f)				
_	Subtract line 1g from line 1a If zero or less, ente	•		-		
i	Subtract line 1f from line 1c If zero or less, ente			-		
_	If there is an amount other than zero on either lin		organization file	Form 4720 rep	ortina	1
-	section 4911 tax for this year?					┌ Yes ┌ No
_	4-Voor Av	veraging Period U	Inder Section	F01/b)		
	(Some organizations that made a scolumns below. See the	section 501(h) el	ection do not	have to cor		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		1
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontavable amount					

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT
	filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a	1)	(b)		
		Yes	No	F	Amoun	it
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?	1				
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c))(5), c	r se	ectio	n
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	·	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		Νo

			Yes	NO
1	Were substantially all (90% or more) dues received nondeductible by members?	1		No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		No

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-B 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	805,/44
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		_
а	Current year	2a	641,459
b	Carryover from last year	2b	
c	Total	2c	641,459
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	507,085
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	134,374
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1, Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Part I-A Line 1		Information technology industry advocacy that responds to the political needs of the I T community Our public policy work leverages the interplay between governments, business, institutions, and individuals to help create and maintain business climates that remain favorable to our members' interests

DLN: 93493319086153

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Supplemental Financial Statements

Open to Public

lema	Revenue Service F Attach to For	m 990. F See separate instructions.		411	speci	.1011
The	me of the organization c Computing Technology ustry Association Inc			loyer identification	numbe	er
	rt I Organizations Maintaining Donor Adv	vised Funds or Other Similar F		<u>1058206</u> or Accounts. Co	mplet	e if the
	organization answered "Yes" to Form 990	, Part IV, line 6.			•	
		(a) Donor advised funds		(b) Funds and othe	raccou	nts
L	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
ŀ	Aggregate value at end of year					
5	Did the organization inform all donors and donor advis- funds are the organization's property, subject to the or		nor adv		Yes	┌ No
5	Did the organization inform all grantees, donors, and dused only for charitable purposes and not for the bene			r purpose	Yes	□ No
	conferring impermissible private benefit? rt II Conservation Easements. Complete if	the everywhere provided "Vest"	to Foun	<u> </u>		1 140
L 2	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	Janization (check all that apply) I or education) Preservation of a Preservation of a	n histor certifie	ically important land		
	easement on the last day of the tax year			Held at the End	of the	Vear
а	Total number of conservation easements		2a	rield at the Lild	or the	i cai
b	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c			
d	Number of conservation easements included in (c) accommodation structure listed in the National Register		2d			
3	Number of conservation easements modified, transferi	red. released. extinguished, or terminat	ed by th	ne organization durii	าต	
	the tax year ►	,	,	J	J	
ŀ	Number of states where property subject to conservat	ion easement is located 🗠				
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, har	ıdlıng of		Yes	┌ No
5	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation ease	ments o	during the year		
,	Amount of expenses incurred in monitoring, inspecting	g, and enforcing conservation easement	s durın	g the year		
3	Does each conservation easement reported on line 2(and section 170(h)(4)(B)(ii)?	d) above satisfy the requirements of se	ction 1		Yes	┌ No
•	In Part XIII, describe how the organization reports co balance sheet, and include, if applicable, the text of th	e footnote to the organization's financia			s	
aı	the organization's accounting for conservation easemet IIII Organizations Maintaining Collection Complete if the organization answered "Y	s of Art, Historical Treasures,	or Ot	her Similar Ass	ets.	
La	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide, in Part XIII, the text of the footnote to	L16 (ASC 958), not to report in its reve ets held for public exhibition, education,	orrese	arch in furtherance		
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar assesservice, provide the following amounts relating to thes	ets held for public exhibition, education,				ıc
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			- \$		
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS					
а	Revenues included in Form 990, Part VIII, line 1			► \$		
				· T		

b Assets included in Form 990, Part X

Part	111 Organizations Maintaining Co	<u>llections of Art</u>	t, His	<u>stori</u>	<u>cal Tı</u>	reasur	es, or O	<u>the</u>	<u>r Similar As</u> :	sets (co	ontinued)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other recor	ds, c	heck	any of	the follov	wing that a	re a	sıgnıficant use	of its	
а	Public exhibition		d	\vdash	Loan	or excha	ange progr	ams			
b	Scholarly research		e	Г	Othe	r					
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ıın ho	w the	y furthe	er the or	ganızatıon	's ex	empt purpose ı	n	
5	During the year, did the organization solicit o	or receive donations	sofa	rt, hıs	torical	treasure	es or other	sım			
	assets to be sold to raise funds rather than t								<u>.</u>	Yes	☐ No
Par	Part IV, line 9, or reported an an						answered	1 "Y	es" to Form 9 ————	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	y for c	ontribi	utions or	other ass	ets r	ot [_ _{Yes}	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follo	wing	table		_				
									Am	ount	
С.	Beginning balance						-	1c			
d	Additions during the year						⊢	1d			
e	Distributions during the year						—	1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 217	?					ļ	Yes	□ No
ь	If "Yes," explain the arrangement in Part XII										<u> </u>
Pa	rt V Endowment Funds. Complete	f the organizatio (a)Current year		swer)Prior					t IV, line 10. Three years back	(a)Eour v	aare back
1a	Beginning of year balance	(a)Curient year	(1)	PHOL	усаі	D (C) I W	years back	(u)	Tillee years back	(e)i oui y	ears back
ь	Contributions										
c	Net investment earnings, gains, and losses										
								_			
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balan	ce (lır	ne 1g	, colum	nn (a)) he	eld as				
а	Board designated or quasi-endowment 🕨										
ь	Permanent endowment ►										
c	Temporarily restricted endowment ▶										
	The percentages in lines 2a, 2b, and 2c show	ıld equal 100%									
3a	Are there endowment funds not in the posses organization by	ssion of the organiz	atıon	that	are hel	d and ad	mınıstered	l for	the	Yes	No
	(i) unrelated organizations								3a(
	(ii) related organizations								3a(i	_	<u> </u>
	If "Yes" to 3a(II), are the related organization	•						•	3b		
4 Par	Describe in Part XIII the intended uses of the triangle to the triangle triangle to the triangle triang					10					
Fell	Description of property	inc. See Form 93	70, F) Cost o		(b)Cost or o	ther	(c) Accumulated	(d) Bo	ook value
				bas	sis (inves	stment)	basis (othe	r)	depreciation		
1a	Land										
b	Buildings		•								
c	Leasehold improvements						599	,308	112,90	9	486,399
d	Equipment						3,676	,499	2,622,68	0	1,053,819
	Other										
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part .	X, colu	umn (B), line	10(c).)			🕨 🔃		1,540,218

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.	2	
(a) Description of security or category	(b)Book value		od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
	+		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
(1 2	
Part VIII Investments—Program Related. Se			
(a) Description of investment type	(b) Book value		od of valuation f-year market value
	+	Cost of ella-o	i-year market value
	_		
Table (California (h.) assista assista assista assista (h.) assista (h	h		
Total (Column (2) mast equal form 350, fact X, col (2) mile 15)			
Part IX Other Assets. See Form 990, Part X, II			(h) Deale value
(a) Descri	ption		(b) Book value
(1) SECURITY DEPOSITS			98,585
(2) ACCRUED INTEREST RECEIVABLE			10,911
(3) DUE FROM SUBSIDIARY			1,007,915
(4) DUE FROM FOUNDATION			88,756
(5) OTHER			79,857
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	5)		1,286,024
			1,200,024
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes	0		
ACCRUED SALARIES & COMMISSION	3,631,374		
OTHER LIABILITIES	195,008		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	3,826,382		
2. Fin 48 (ASC 740) Footnote In Part XIII, provide the tex		nization's financial atsta-	ments that renerts the

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) 4b		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
Part	XIII Supplemental Information		
Comr	plete this part to provide the descriptions required for Part II lines 3.5 and 9. Part III lines 1a and 4. Pa	art IV	ines 1 h and 2 h

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Accounting for Uncertainty in Income Taxes		The Association follows the accounting standards for contingencies in evaluating uncertain tax positions. The guidance prescribes recognition threshold principles for the financial statement recognition of tax positions taken or expected to be taken on a tax return that are not certain to be realized. No liability has been recognized by the Association for uncertain tax positions as of December 31, 2012, and 2011. The Association's tax returns are subject to review and examination by federal and state authorities. The tax returns for the current year as well as fiscal years 2009, and thereafter are open to examination by federal and state authorities.

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As Filed Data -

DLN: 93493319086153

OMB No 1545-0047

Open to Public

Inspection

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" to Form 990,

> Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization The Computing Technology Industry Association Inc

Employer identification number

06-1058206

Pai	t I General Information on Activities Outside the United States. Comple	te if the organization answered
	"Yes" to Form 990, Part IV, line 14b.	
1	For grantmakers. Does the organization maintain records to substantiate the amoun	nt of the grants or
	assistance, the grantees' eliqibility for the grants or assistance, and the selection crit	eria used to award

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States.

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
North America	4		Program Services	Member Certification	889,790
Europe (Including Iceland and Greenland)	2	14	Program Services	Member Certification	3,047,941
East Asia and the Pacific	4	10	Program Services	Member Certification	1,790,899
Sub-Saharan Africa	1	4	Program Services	Member Certification	562,028
Sub-total Total from continuation sheets to Part I	11	32			6,290,658
c Totals (add lines 3a and 3b) Paperwork Reduction Act Notice, see	11	32		No 50082W Schedu	6,290,658 le F (Form 990) 2012

art II Grants Part IV	s and Other Ass ', line 15, for any	sistance to Orgar recipient who rece	lizations or Entiti lived more than \$5,	es Outside the Ur 000. Part II can be	nited States. Comp duplicated if addition	plete if the organiza anal space is needed	tion answered "Yes [.] J.	" to Form 990,
(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, othe
Enter total n tax-exempt	umber of recipie by the IRS, or fo	nt organizations list or which the grantee	ted above that are see or counsel has pro	recognized as chari ovided a section 50:	ties by the foreign c 1(c)(3) equivalency	ountry, recognized letter •	as 	
Enter total n	umber of other o	organizations or en	tities		<u>.</u> .			

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
							appraisal, other)

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	ত	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	~	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	<u> ~</u>	Yes	Г	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Γ	Yes	্ব	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	∀	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	[~	Νo

Schedule F (Form 990) 2012

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	ReturnReference	Explanation
Part I, Line 3, Column f		Accrual accounting method

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

DLN: 93493319086153

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Open to Public Inspection

Name of the organization						Employer identifi	cation number
The Computing Technology Industry Association Inc						06-1058206	
Part I General Infor	mation on Grant	s and Assistance				l	
the selection criteria use 2 Describe in Part IV the o	ed to award the grants organization's procedi	estantiate the amount of the or assistance?ures for monitoring the us	e of grant funds in the l	Jnited States			∀Yes □
		recipient that receive					
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Creating IT Futures Foundation Inc 3500 Lacey Rd Downers Grove,IL 60515	36-4295421	501(C)(3)	1,039,375				Education
(2) Chicago Cares 2 N Riverside Plaza 2200 Chicago, IL 60613	36-3777709	501(c)(3)	6,000				Education
		overnment organizations					2
3 Enter total number of oth	iei organizations iiste	d in the line 1 table				· · · · •	

П	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990,	Part IV, line 22.
	Part III can be duplicated if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV	Supplemental	Information
---------	--------------	-------------

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
Schedule I, Part I, Line 2		The Association provides funds to the Creating IT Futures Foundation, Inc. The Foundation is a related entity that is controlled by the association. The Foundation helps at-risk individuals and populations under-represented in IT prepare for, secure and be successful in IT careers. There are also additional donations made to various recognized charities.

Schedule I (Form 990) 2012

DLN: 93493319086153

OMB No 1545-0047

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23. ► Attach to Form 990. ► See separate instructions. Open to Public Inspection

Name of the organization The Computing Technology Industry Association Inc

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Employer identification number

06-1058206

Pa	rt I Questions Regarding Compensati	on					
					Yes	No	
1a	Check the appropriate box(es) if the organization p 990, Part VII, Section A, line 1a Complete Part I		ny of the following to or for a person listed in Form ide any relevant information regarding these items				
	First-class or charter travel	Γ	Housing allowance or residence for personal use				
	Travel for companions	Г	Payments for business use of personal residence				
	▼ Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees				
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)				
b	If any of the boxes in line 1a are checked, did the reimbursement or provision of all of the expenses			1b	Yes		
2	Did the organization require substantiation prior to						
	directors, trustees, and the CEO/Executive Direct	tor, regard	ing the items checked in line 147	2	Yes		
3	Indicate which, if any, of the following the filing org organization's CEO/Executive Director Check all used by a related organization to establish compe	that apply					
	∇ Compensation committee	<u> </u>	Written employment contract				
	Independent compensation consultant	<u> - </u>	Compensation survey or study				
	Form 990 of other organizations		Approval by the board or compensation committee				
4	During the year, did any person listed in Form 990 or a related organization), Part VII	, Section A, line 1a with respect to the filing organization				
а	Receive a severance payment or change-of-contro	ol paymen	t?	4a		No	
b	Participate in, or receive payment from, a supplem	nental non	qualified retirement plan?	4b	Yes		
c	Participate in, or receive payment from, an equity-	-based co	mpensation arrangement?	4c		No	
	If "Yes" to any of lines 4a-c, list the persons and	provide th	e applicable amounts for each item in Part III				
	Only 501(c)(3) and 501(c)(4) organizations only r	must comp	olete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section compensation contingent on the revenues of	A, line 1a	, did the organization pay or accrue any				
а	The organization?			5a			
b	Any related organization?			5b			
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in Form 990, Part VII, Section compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any				
а	The organization?			6a			
b	Any related organization?			6b			
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,"			7			
8	Were any amounts reported in Form 990, Part VII	, paid or a	ccured pursuant to a contract that was				
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe						
	ın Part III			8			
9	If "Yes" to line 8, did the organization also follow t section 53 4958-6(c)?	the rebutta	able presumption procedure described in Regulations	9			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
(1)Todd Thibodeaux President/CEO	(i) (ii)	640,000 0	708,600	810	15,000	17,305	1,381,715 0	0
(2)David Sommer CFO/Treasurer	(i) (ii)	274,519 0	78,375	7,164	15,000	18,984	394,042 0	0
(3)Dan Liutikas Chief Legal Officer	(i) (ii)	203,941 0	48,688	4,140	11,091	24,766	292,626 0	0
(4)Terry Erdle Exec VP Skills Certification	(i) (ii)	359,414 0	115,450	4,461	15,000	32,166	526,491 0	0
(5)Joseph Padın Vıce President Sales	(i) (ii)	164,405 0	134,362	1,410	6,884	25,011	332,072 0	0
(6)Elizabeth Hyman VP of Public Policy	(i) (ii)	249,932 0	58,781	4,764	15,000	10,626	339,103 0	0
(7)Nancy Hammervik VP of Industry Relations	(i) (ii)	232,872 0	66,975	3,499	13,570	25,546	3 42,462 0	0
(8)Kelly Ricker VP of Events & Conferences	(i) (ii)	201,980 0	49,653	5,089	10,274	2,880	269,876 0	0

Schedule J (Form 990) 2012

Part IIII Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

The state of the s		
Identifier	Return Reference	Explanation
Part I, Line 4b		TODD THIBODEAUX, CEO - PARTICIPATES IN A NON-QUALIFIED LONG-TERM DEFERRED COMPENSATION PLAN THE DEFERRED COMPENSATION EARNED FOR THE PERIOD 2009 - 2011 AMOUNTED TO \$435,000
		AND WAS PAID IN 2012 AND IS INCLUDED IN THE OFFICER'S COMPENSATION

Schedule J (Form 990) 2012

OMB No 1545-0047

Open to Public

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Inspection

Name of the organization The Computing Technology Industry Association Inc

Employer identification number

06-1058206

Identifier	Return Reference	Explanation
Mission Statement	Form 990, Part I, Line 1	innovation, and the professionals responsible for maximizing the benefits organizations receive from their investments in technology. CompTIA is dedicated to advancing the industry growth through its educational programs, market research, networking events, professional certifications, and public policy advocacy.
Form 990, Part III, Line 4D	Other Program Services	RESEARCH - THE ASSOCIATION PROVIDES RELEVANT INDUSTRY RESEARCH FOR ITS MEMBERS FREE OF CHARGE. THE RESEARCH ADDRESSES A WIDE RANGE OF ISSUES COVERING TECHNOLOGY TRENDS, CHANNEL DYNAMICS, AND THE IT WORKFORCE. Expenses \$2,629,283 COMMUNITIES - THE ASSOCIATION PROVIDES 13 TECHNOLOGY INDUSTRY COMMUNITIES TO SERVE ITS MEMBERS. THESE COMMUNITY SERVICES ARE LIT. SERVICES AND SUPPORT COMMUNITY, MANAGED PRINT SERVICES COMMUNITY, MOBILITY, MANAGED SERVICES, ADVANCING WOMEN IN IT COMMUNITY, CLOUD/SAAS COMMUNITY, IT SECURITY, PARTNER ADVISORY COUNCIL, VENDOR ADVISORY COUNCIL, IT LAW COUNCIL, UK CHANNEL COMMUNITY, TELECOM ADVISORY COUNCIL, AND UNIFIED COMMUNICATIONS. PUBLIC ADVOCACY - AS A VOICE IN GOVERNMENT THE ASSOCIATION COORDINATES WITH ITS MEMBER COMPANIES TO PROVIDE EXPERT TESTIMONY AND WRITTEN COMMENTS ON VARIOUS IT INDUSTRY-RELATED MATTERS.
Form 990, Part VI, Section A, Line 6		The organization has 2243 members made up of Information Technology (IT) companies and IT educational organizations
Form 990, Part VI, Section A, Line 7a		Members are composed of IT Resellers, IT Vendors, and IT Training Organizations and have the right to elect Board Members
Form 990, Part VI, Section B, Line 11b		The 990 is reviewed by the President/CEO, Chief Financial Officer, Board of Directors, and the Auditors of the Association
Form 990, Part VI, Section B, Line 12c		The Association has a written conflict of interest policy for the board of directors and periodically asks for updated signed copies of this policy from its board members. It also has a written conflict of interest policy for its employees and has new employees sign the policy. The Board's Audit and Investment Committee reviews the Board, Officer and employee Conflict of Interest statements taking action as defined by the policy.
Form 990, Part VI, Section B, Line 15b		Compensation is determined by the compensation committee using an independent compensation consultant, the Form 990 of other organizations, written employment contracts, compensation surveys and studies, and approval by the committee and board of directors
Form 990, Part VI, Section C, Line 19		Governing documents, conflict of interest policy, and financial statements are available to the public upon request

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SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493319086153

2012

Open to Public Inspection

Internal Revenue Service

Name of the organization
The Computing Technology
Industry Association Inc

Industry Association Inc

Industry Association Inc

Part I Identification of Disregarded Entities (Co	mplete if the organization	on answered "Yes" t	o Form 990, Pa	irt IV, line 33.)				
(a) Name, address, and EIN (ıf applıcable) of dısregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity		
(1) CompTIA Member Services LLC 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4001437	See Part VII	IL	163,980		NA			
(2) CompTIA Certifications LLC 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4002416	See Part VII	IL	41,850,505	47,319,86	4 NA			
(3) Examplify LLC(Formerly CompTIA Exam Svs) 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4101229	See Part VII	IL	356,576		O NA			
(4) CompTIA Properties LLC 3500 Lacey Rd Suite 100 Downers Grove, IL 60515 27-4001760	See Part VII	IL	0		0 NA			
Part II Identification of Related Tax-Exempt Org or more related tax-exempt organizations duri		ıf the organization a	inswered "Yes"	to Form 990, P	art IV	, line 34 because it	: had o	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sec	tion (e) Public charity (if section 501)	status (c)(3))	(f) Direct controlling entity	Section (13) co en	ontroli
(1) Creating IT Futures Fdn	IT Education	СТ	501(C)(3)	7		Comptia	Yes Yes	No
3500 Lacey Road Suite 100								
Downers Grove, IL 60515 36-4295421								
(2) CompTIA PAC	pol action	DC	527			CompTIA	Yes	
515 2nd Street NE								
Washington, DC 20002 38-3758906								
(3) Computing Technology Industry Assoc - CA	Membership	CA				CompTIA	Yes	+
15 Allstate Parkway Suite 200 Markham, Ontario 3B 5B4 CA								
(4) CompTIA Investments NFP Inc	Investments	IL	501(C)(2)			CompTIA	Yes	\top
3500 Lacey Road Suite 100								
Downers Grove, IL 60515 37-1712758								
(5) TechVoice	Soc Welfare	IL	501(C)(4)			CompTIA	Yes	
3500 Lacey Road Suite 100								
Downers Grove, IL 60515 45-4101283								

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, lin	ne 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organizations treated related organizations.	(b) Primary activity	(c) Legal domicile	(d) Direct controlling	(e) Predominant income(related,	(f) Share of total income	end-of-year	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box	x managing		(k) Percentage ownership
		(state or foreign country)	entity	unrelated, excluded from tax under sections 512- 514)		assets			20 of Schedule K-1 (Form 1065)	parti	ner?	
				,			Yes	No		Yes	No	
												ļ
												_
Part IV. Identification of Polated Overningtions Touchles			- - -• /		<u> </u>			-1 1157 -	."	000	<u> </u>	T. /

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of	(b) Primary activity	(c) Legal	(d) Direct controlling	(e) Type of entity	(f) Share of total	(g) Share of end-of-	(h) Percentage	(i) Section	512
related organization	Filling activity	domicile (state or foreign country)	le entity (C corp, S corp, income year owned preign assets					(b)(13) controlled entity?	
								Yes	No
(1) CompTia UK Limited 15th Floor City Point 1 Ropemaker London UK	Certification	UK		C Corp	2,676,685	736,128	100 000 %		
(2) CompTIA Australia Level 14 Lumley House 309 Kent St Sydney, New S Wales AS	Certification	AS		С Согр	366,466	96,322	100 000 %		
(3) CompTIA Japan Suidobashi MS Bldg 7F 3-4-9 Misaki Tokyo JA	Certification	JA		C Corp	1,008,121	375,680	100 000 %		
(4) CompTIA Germany GMBH Immermanstr 50 Dusseldorf GM	Certification	GM		C Corp	446,610	168,331	100 000 %		
(5) CompTIA South Africa 5 Ridge View Office Kent and Republic, Randburg 2194 SF	Certification	SF		C Corp	602,613	197,754	100 000 %		
(6) CompTIA Hong Kong 19/F Seaview Commercial Bldg Hong Kong HK	Certification	нк		C Corp	391,171	167,548	100 000 %		
(7) CompTIA Technology Private Ltd Level 4 Augusta Point Gurgaon 122002 IN	Certification	IN		C Corp	156,250	41,591	100 000 %		

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule								
1 D	ring the tax year, did the orgranization engage in any of the following transactions with one or more re	elated organizations li	sted in Parts II-IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No	
b	Gift, grant, or capital contribution to related organization(s)				1b	Yes		
c	Gift, grant, or capital contribution from related organization(s)				1 c		No	
d	Loans or loan guarantees to or for related organization(s)				1d		No	
е	Loans or loan guarantees by related organization(s)				1e		No	
f	Dividends from related organization(s)				1f	Yes		
g	Sale of assets to related organization(s)				1g		No	
h Purchase of assets from related organization(s)								
i	Exchange of assets with related organization(s)				1i		No	
j Lease of facilities, equipment, or other assets to related organization(s)								
k Lease of facilities, equipment, or other assets from related organization(s)								
1	I Performance of services or membership or fundraising solicitations for related organization(s)							
m	m Performance of services or membership or fundraising solicitations by related organization(s)							
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
0	Sharing of paid employees with related organization(s)				10		No	
р	Reimbursement paid to related organization(s) for expenses				1р		No	
q	Reimbursement paid by related organization(s) for expenses				1q		No	
r	O ther transfer of cash or property to related organization(s)				1r		No	
s	Other transfer of cash or property from related organization(s)				1s		No	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	vered relationships	and transaction thresholds				
	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount II	nvolved		
ee A	ditional Data Table							
		i	I					

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
(a) Name, address, and EIN of entity	(b) Primary activity	(b) (c) (d) (e) (f) ary activity Legal Predominant Are all partners Share of Sh domicile income section total end-		end-of-year allocations?			(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership			
			514)	Yes	No			Yes	No		Yes	No	
												1	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

· ————		
Identifier	Return Reference	Explanation
Primary Activity - CompTIA Member Services	,	To provide programs to Association members
Primary Activity - CompTIA Certifications, LLC	Part 1, L 2	To provide certification exams for IT technicians
Primary Activity - Examplify, LLC (Formerly Comptia Exam Services)	-	To provide custom certification exams to for profit companies
Primary Activity - CompTIA Properties, LLC	Part I, L 4	To provide intellectual property to the Association

Software ID: Software Version:

EIN: 06-1058206

Name: The Computing Technology

Industry Association Inc

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Form 990, Schedule R, Part IV - Iden	_	1 1	1	•	1	1	1	1	,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp,	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	Section 512(b)(control entity	ion (13) olled sy?
		!		or trust)		ļ	_	Yes	No
CompTia UK Limited 15th Floor City Point 1 Ropemaker London UK	Certification	UK		C Corp	2,676,685	736,128			
CompTIA Australia Level 14 Lumley House 309 Kent St Sydney, New S Wales AS	Certification	AS		C Corp	366,466	96,322			
CompTIA Japan Suidobashi MS Bldg 7F 3-4-9 Misaki Tokyo JA	Certification	JA		C Corp	1,008,121	375,680			
CompTIA Germany GMBH Immermanstr 50 Dusseldorf GM	Certification	GM		C Corp	446,610	168,331	100 000 %		
CompTIA South Africa 5 Ridge View Office Kent and Republic, Randburg 2194 SF	Certification	SF		C Corp	602,613	197,754	100 000 %		
CompTIA Hong Kong 19/F Seaview Commercial Bldg Hong Kong HK	Certification	нк		C Corp	391,171	167,548	100 000 %		
CompTIA Technology Private Ltd Level 4 Augusta Point Gurgaon 122002 IN	Certification	IN		C Corp	156,250	41,591	100 000 %		

--> Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-s)	(c) A mount I nvolved	(d) Method of determining amount involved
Creating IT Futures Foundation	В	1,039,375	FMV
Creating IT Futures Foundation	J	44,204	FMV
Comptia UK Limited	F	153,447	FMV
Comptia Australia	F	102,410	FMV
Comptia Japan	F	254,000	FMV
Comptia Germany GMBH	F	349,479	FMV
Comptia South Africa	F	89,760	FMV

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TY 2012 Itemized Other Current Liabilities Schedule

Name: The Computing Technology

Industry Association Inc

Corporation Name	Corporation EIN	Description	Beginning Amount	Ending Amount

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TY 2012 Itemized Other Assets Schedule

Name: The Computing Technology

Industry Association Inc

Corporation Name	Corporation EIN	Other Assets Description	Beginning Amount	Ending Amount

TY 2012 Itemized Other Current Assets Schedule

Name: The Computing Technology

Industry Association Inc

Corporation Name	Corporation EIN	Other Current Assets Description	Beginning Amount	Ending Amount
		Deposits	27,086	40,781
		Prepaid Expenses	5,312	17,149
		VAT Control	32,533	47,499

TY 2012 Other Deductions Schedule

Name: The Computing Technology

Industry Association Inc

Description	Foreign Amount (should only be used when attached to 5471 Schedule C Line 16)	Amount
Payroll Taxes and Benefits	93,806	148,625
other HR expenses	1,355	2,147
Travel Expenses	131,361	208,126
Consulting & Professional Services	80,840	128,082
Marketing Expenses	27,295	43,246
program Development	200	317
Events & Conferences	90,499	143,385
Office Utilities, Maint & Repair	13,598	21,544
Office Supplies	15,191	24,068
Telephone Expenses	25,115	39,792
Insurance Expenses	1,469	2,327
Bank Charges and Bad Debt Exp	-8,803	-13,947
Marketing Services Expense	305,277	483,676
Foreign currency adjustment		

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TY 2012 Other Income Statement

Name: The Computing Technology

Industry Association Inc

Description	Foreign Amount	Amount
Event Revenue	41,735	66,124
CAPP Other Revenue	10,355	16,406
Certification Test Revenue	869,893	1,378,245
Vendor Membership	4,533	7,182
Reseller Membership	11,298	17,900
Associated/channel Membership	677	1,073
Other Membership Dues	-7,428	-11,769
12 Month vouchers and Registration	33,030	52,332
Trustmarks/Accrediations	5,779	9,156