

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Dejtartment of ile Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public Inspection

A	For the	2012 calendar year, or tax year beginning and ending		
В	Check if	C Name of organization	D Employer identific	ation number
	applicable	THE CREDIT UNION LEAGUE OF		
	Addres	CONNECTICUT, INC.		
	Name change	Doing Business As	06-06	506505
	Initial return	Number and street (or P O box if mail is not delivered to street address) Room/su		
L	Termin	1001 Engl Imily Birthell	203	265-5657
Ļ	Amend	City, town, or post office, state, and ZIP code	G Gross receipts \$	1,141,236.
L	Application pendir	MERIDEN, CI 00430	H(a) Is this a group re	
	<b>P</b> 0.72.1	F Name and address of principal officer: DK - ANTHONY L. EMERSON	for affiliates?	Yes X No
_		SAME AS C ABOVE	H(b) Are all affiliates incl	
				list. (see instructions)
		e: CULCT.COM  organization X Corporation Trust Association Other Ly	H(c) Group exemption are of formation 1935 M	
			ear or formation 1939 W	i State of legal domicile CI
L	art I	Summary  Briefly describe the organization's mission or most significant activities: THE LEAG	UE PROVIDES PI	ROGRAMS AND
ခိုင	1	SERVICES TO ITS MEMBER CREDIT UNIONS.	OH TROVIDED IT	ACCIDING THE
Activities & Governance	2	Check this box I if the organization discontinued its operations or disposed of m	nore than 25% of its net as	eets
Ve	3	Number of voting members of the governing body (Part VI, line 1a)	3	9
<u>မိ</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	9
من در	5 5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	9
itie	6	Total number of volunteers (estimate if necessary)	6	0
Ę	72	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
ĕ		Net unrelated business taxable income from Form 990-T, line 34	7b	0.
_	1	Net difference business taxable modific from coo 1, ilino 01	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	0.	0.
Revenue	9	Program service revenue (Part VIII, line 2g)	1,129,043.	1,137,804.
eve	10	investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,632.	3,432.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
ر 197	i	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,131,675.	1,141,236.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
>	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
<b>3</b> 2		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,024,234.	1,096,764.
MAY Z	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
<b>≥</b> 9	Ь	Total fundraising expenses (Part IX, column (D), line 25)		
ش	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	137,889.	84,432.
罗	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,162,123.	1,181,196.
<b>与</b>	19	Revenue less expenses. Subtract line 18 from line 12 CEIVED	-30,448.	-39,960.
Net Asserted	Sec	<del> </del>	Beginning of Current Year	End of Year
Carried States	20	Total lassets (Part X, line 16) Total liabilities (Part X, line 26)  MAY 0 6 2013	2,686,959.	2,835,175.
(S	21	Total assets (Part X, line 16)  Total liabilities (Part X, line 26)  Net assets or fund balances. Subtract line 21 from line 20	1,177,251.	1,220,144.
2	22	tet assets of felle balances: Coolidet line 21 from line 20	1,509,708.	1,615,031.
	Part II	Signature Block OGDEN UT		
		lties of perjury, I declare that I have examined this return, including accompanying schedules and sta		y knowledge and belief, it is
tru	e, correc	t, and complete. Declaration of preparer to ther than officer) is based on all information of which prep	arer has any knowledge	0/13
		Signalate of officer	Date 7/3	917
	gn		Date	•
He	ere	DR. ANTHONY L. EMERSON, PRESIDENT & CEO Type or print name and title		
			Date , Check	PTIN
n-	.t.a	Print/Type preparer's name  LOUIS A. CRISCUOLO  Preparer's signature  Cuscuid	1 1/15/6/12 if 5	
Pa			<del></del>	06-0530830
	eparer o Only		Firm's EIN	00-0330030
US	e Only	Firm's address > 296 STATE STREET NORTH HAVEN, CT 06473-2165	Phone no 2	03 248-9341
_	ov. 46 = 11	RS discuss this return with the preparer shown above? (see instructions)	Filolie iio 2	Yes No
1019	ay the II	no discuss this feturit with the biebarer shown above ( feet instructions)		105110_

232002 12-10-12

(Expenses \$

Form **990** (2012)

including grants of \$

Total program service expenses

) (Revenue \$

Form 990 (2012) CONNECTICUT,

Part IV Checklist of Required Schedules CONNECTICUT, INC.

1 Is the organization described in section 50 (c)(3) or 4947(a)(1) (other than a private foundation)?  1 If Yes, "complete Schedule B, Schedule B, Schedule of Contributors"  2 Is the organization required to complete Schedule B, Schedule of Contributors  3 J X  2 Is the organization required to complete Schedule B, Schedule of Contributors  3 J X  5 Section 50 (c)(3) organizations and the organization engage in clothyring activities, or have a section 501(b) election in effect during the tax year? If Yes, "complete Schedule C, Part II of the organization as defined in Reverse Procedule Biol 1917 If Yes, "complete Schedule C, Part III of the organization as defined in Reverse Procedule Biol 1917 If Yes, "complete Schedule C, Part III of the organization and or investment of amounts in such funds or accounts of the White Open space, the environment, instend land areas, or historia structure? If Yes, "complete Schedule C, Part III of the organization review or his distribution or investment of amounts in such funds or accounts? If Yes, "complete Schedule C, Part III of the organization mention or investment of amounts in such funds or accounts? If Yes, "complete Schedule C, Part III of the organization mention or investment or investment or preserve open space, the environment, instend and areas, or historia structure? If Yes, "complete Schedule D, Part III of the organization mention or through a related organization, credit or part X, inc. 1971 If Yes, "complete Schedule D, Part IV or as septicable.  5 Just the organization report an amount for land, buildings, and equipment in Part X, line 107 If Yes, "complete Schedule D, Part VI or Did the organization report an amount for other sesses in Part X, line 157 If Yes, "complete Schedule D, Part XI or Did the organization report an amount for other sesses in Part X, line 157 If Yes, "complete Schedule D, Part XI or Did the organization report an amount for other sesses in Part X, line 157 If Yes, "complete Schedule D, Part XI or Did the organization report an amoun		1		Yes	No
## Yes, "complete Schedule A Complete Schedule B, Schedule B, Schedule C Contributors?    In the organization required to complete Schedule B, Schedule C, Part II	i	ls the organization described in section 501(c)/3) or 4947(c)/1) (other than a private foundation)?	_	163	140
2 is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," competes Schedule C, Part I as Section 501(6)(5) organization engage in direct or indirect political campaign activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II is the organization as extens of 51(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 99-197 if "Yes," complete Schedule C, Part II is the organization analysis and the organization and the o	•		1		Х
3 Dit the organization regingle in direct or indirect political campaign activities on behalf of or in opposition to candidates for public offect if "Yes," complete Schedule C, Part II  5 Is the organization. So the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part III  5 Is the organization as section 501(c)(4), 501(c)(5), or 501(c)(5) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III  6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  7 Did the organization requere or hold a conservation essement, including assements to preserve open space, the environment, historic land areas, or historic attributives? If "Yes," complete Schedule D, Part II  8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide oredit conselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part II  9 Did the organization report an amount for history, complete Schedule D, Part V, VI, VIII, VI, X, or X as applicable.  10 Did the organization report an amount for leand, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V, VI, VIII, VII, X, or X as applicable.  11 Did the organization report an amount for history, complete Schedule D, Part X, VI, VIII, VIII, X, or X, VI, VIII, VIII, VIII, VIII, X, or X, VII, VIII, VIII, VIII, VIII, X, or X, VII, VIII, VIII, VIII, VIII, VIII, X, VIII, VIII, VIII, VIII, VIII, X, VIII, VIII	2	• •			X
public office? If "Yes," complete Schedule C, Part II  Section 501(G)G) organization. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part III  Is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Review Procedure 90.197 if "Yes," complete Schedule C, Part III  Did the organization neceive or hold a conservation essement, including asseminate for the complete Schedule D, Part II  Did the organization mantain any donor advised funds or any similar funds or accounts? If "Res," complete Schedule D, Part III  Did the organization mantain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization mantain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization mantain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization mantain and part an		- '			
4 Section 601(e)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-191 If "Yes," complete Schedule C, Part III  Did the organization maintain any opon advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part III  Did the organization reserved in hold a conservation essement, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III  Did the organization maintain collections of works of art, historical treasures, or other amiliar assists? If "Yes," complete Schedule D, Part III  Did the organization maintain collections of works of art, historical treasures, or other amiliar assists? If "Yes," complete Schedule D, Part III  Did the organization and part X is provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part III  Did the organization animate or any of the following questions is "Yes," then complete Schedule D, Part V if the organization resport an amount for investments - other securities in Part X, line 107 If "Yes," complete Schedule D, Part V if the organization resport an amount for investments - other securities in Part X, line 107 If "Yes," complete Schedule D, Part V if the organization resport an amount for other assets in Part X, line 107 If "Yes," complete Schedule D, Part X in Part X, line 107 If "Yes," complete Schedule D, Part X in Part X, line 107 If "Yes," complete Schedule D, Part X in Part X, line 107 If "Yes," complete Schedule D, Part X in Part X, line 107 If Yes," complete Schedule D, Part X in Part X, line 107 If Yes, complete Schedule D, Part X in Part X, line 107 If Yes, complete Schedule D, Part X in Part X,			3		X
s the organization as section 50 1(c)(4), 50 1(c)(5), or 50 1(c)(5) or opplanization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 if "Yes," complete Schedule C, Part III  Did the organization maintain any donor actives funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III  Did the organization maintain collections of works of art, historioal ressures, or other similar assestar II" "Yes," complete Schedule D, Part IV  Did the organization maintain of part X: per provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization answer to any of the following questions is "Yes," then complete Schedule D, Part SV III If the organization answer to any of the following questions is "Yes," then complete Schedule D, Part SV III If It is a special part X, Inc. 167 If "Yes," complete Schedule D, Part XV III If It is a special part X, Inc. 167 If "Yes," complete Schedule D, Part XV III If It is a special part X, Inc. 167 If "Yes," complete Schedule D, Part XV III If It is organization report an amount for investments - program related in Part X, Inc. 167 If "Yes," complete Schedule D, Part XV III If It is organization report an amount for other assets in Part X, Inc. 157 If "Yes," complete Schedule D, Part XV III If It is organization school call part X, Inc. 167 If "Yes," complete Schedule D, Part XV III If It is organization school call part X Inc. 167 If "Yes," complete Schedule D, Part XV III If It	4				
smitar amounts as defined in Revenue Procedure 98-19 // If "Yes," complete Schedule C, Part III  Did the organization microse early consequence of funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part III  Did the organization, circliv or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VIII  If the organization report an amount for investments or the securities in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for investments "Yes," then complete Schedule D, Part VIII  Did the organization report an amount for investments - program related in Part X, line 197 If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for investments - program related in Part X, line 197 If "Yes," complete Schedule D, Part X III  Did the organization report an amount for investments - program related in Part X, line 197 If "Yes," complete Schedule D, Part X III  Did the organization report an amount for investments - program related in Part X, line 197 If "Yes," complete Schedule D, Part X III  Did the organization r			4		
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B Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI If the organization amount for land, bulldings, and equipment in Part X, line 107 If "Yes," complete Schedule D, Part VI If the organization report an amount for investments - other securities in Part X, line 107 If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - other securities in Part X, line 107 If "Yes," complete Schedule D, Part VII Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X III Did the organization report an amount for their liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X III Did the organization is separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X III Did the organization school described in section 170(s)(1)(A)(ii)? If "Yes," complete Schedule D, Part X III X II	7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			.,
Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV  Did the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Part VI If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Part VI, IV, VIII, IV, or X as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VII  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII  Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII  Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII  Did the organization report an amount for investments - other assets in part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X  Did the organization report an amount for investments in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X  Did the organization report an amount for investments or the tax year include a toolnote that addresses the organization report an amount for investments on the tax year include a toolnote that addresses the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Part X  Did the organization report			7		<u>X</u>
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amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization report and amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  b) Did the organization report an amount for investments of the securities in Part X, line 10? If "Yes," complete Schedule D, Part VI  b) Did the organization report an amount for investments of the securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  110 Did the organization oblain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X All XI  Did the organization and till the organization answered "No" to line 12a, then completing Schedule D, Part X I and XII is optional is the organization answered "No" to line 12a, then completing Schedule D, Part X I and XII is optional is the organization report an Oral X, column (A), line 3, more than \$5,000 of grants or assistance to any organization or or nearly (resp. complete Schedule F, Parts II and IV  Did the organization report to Part X, column (A), line 3, more than \$5,000 of grants or assistance to any organization or or or Part X, column (A), line 3, more than \$5,000 of organization and column (A) in the organizat		·	8_		
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b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?					
				<b> </b> -	<u> </u>
	<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		000	(0040)

CONNECTICUT, INC. Form 990 (2012) CONNECTICUT, INC.

Part IV Checklist of Required Schedules (continued)

	Forn	1 <b>990</b>	(2012
Note. All Form 990 filers are required to complete Schedule O	38		
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		1.	-
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	ļ
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			1
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	<del> </del>
and the second s		_	
Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	1
Part V, line 1	34	X	_
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
Schedule N, Part II	32		X
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
If "Yes," complete Schedule N, Part I	31		X
Did the organization liquidate, terminate, or dissolve and cease operations?	}		
contributions? If "Yes," complete Schedule M	30		X
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
	28b		Х
	28a		X
	27		Х
· · · · · · · · · · · · · · · · · · ·			
			<del></del>
	26		X
	25b		
*			
			<u> </u>
	25a		
, ,	24d		
	24c	i	
· •	24b		
	24a		Х
			1
		_	
	23	Х	
	22		х
· · · · · · · · · · · · · · · · · · ·	21		
Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			х
· · · · · · · · · · · · · · · · · · ·		Yes	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization minimation an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(e)(3) and 501(e)(4) organizations. Did the organization are set that the agost of the complete Schedule L, Part I of the organization are that it engaged in an excess benefit transaction with a disqualified person unit and provers? If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part II Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outs that only an explose thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV Mas the organization provide a grant or other	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 21 // "Yes," complete Schedule /, Parts I and II United States on Part IX, column (A), line 21 // "Yes," complete Schedule I, Parts I and III United States on Part IX, column (A), line 27 // "Yes," complete Schedule I, Parts I and III United States on Part IX, column (A), line 27 // "Yes," complete Schedule I, Parts I and III United States on Part IX, column (A), line 27 // "Yes," complete Schedule I, Parts I and III United States on Part IX, column (A), line 27 // "Yes," complete Schedule I, Parts I I united States on Part IX, column (A), line 27 // "Yes," complete Schedule I United States on Part IX, column (A), line 27 // "Yes," complete Schedule I United States on Part IX, column (A), line 27 // "Yes," complete Schedule I United States on Part IX, column (A), line 27 // "Yes," complete Schedule I United States on Part IX, column (A), line 27 // "Yes," complete Schedule III United States on Part IX, column (A), line 27 // "Yes," complete Schedule III United States on Part IX, column (A), line 27 // "Yes," complete Schedule III United States on Part IX, column (A), line 27 // "Yes," complete Schedule III United States on Part IX, column (A), line 27 // "Yes," complete Schedule III United States on Part IX, column (A), line 27 // "Yes," complete Schedule III United States on Part IX, column (A), line 28 // "Yes," complete Schedule III United States on Part IX, column (A), line 28 // "Yes," complete Schedule III United States on Part IX, column (A), line 28 // "Yes," complete Schedule III United States on Part IX, column (A), line 29 // "Yes," complete Schedule III United States on Part IX, and that the transaction ware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction provide a grant or other assistance to an officer, director, trustee, line 29 // "Yes," complete Schedule III (A) III II	Dut the organization report more than \$5.000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II 21 Dut the organization report more than \$5.000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III 22 Dut the organization answer "Yes" to Part IVI, Section A), line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Parts II and III 22 Dut the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule I, IV "No. y no line 25 Dut the organization maintain an esercive account other than a refunding escrow at any time during the year? detection 501(o)(3) and 501(o)(4) organizations. Dut the organization appear in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part II Is the organization aware that if engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction waver that if engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization provide a grant or other assistance to an officer, director, trustee, key employee, highest compensated employee, or disqualified person outsing the person outsing the soft of the organization or any of these persons? If "Yes," complete Schedule I, Part II II was the organization applicable filting thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee, inglest compensated employee, or disqualified person outsing the persons of the

CONNECTICUT, INC. 06-0606505 Form 990 (2012) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 13 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х За 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3ь b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6ь Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7ь c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting 8 organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9ь Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the

Form 990 (2012)

14a

X

c Enter the amount of reserves on hand

organization is licensed to issue qualified health plans

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

13b

13c

# THE CREDIT UNION LEAGUE OF

O (2012) . CONNECTICUT, INC.

06-0606505

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 9 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a a The governing body? X 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ye<u>s</u> No X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes." did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х 10b and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c in Schedule O how this was done 13 13 Did the organization have a written whistleblower policy? Х 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a a The organization's CEO, Executive Director, or top management official X 15b **b** Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain in Schedule O) Own website Another's website 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: JOAN CAPONE - 203 608-7062 1064 EAST MAIN STREET, SUITE 201, MERIDEN, 232006 12-10-12 Form 990 (2012)

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Check if Schedule O contains a response to any question in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

Check this box if neither the organization por any related organization compensated any current officer, director, or trustee.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)						(D)	(E)	<b>(F)</b>
Name and Title	Average hours per week	box,	not c	ss pe	more rson	than on the than of the the than of the	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustae or director	Institutional trustee	Officer	Кеу епріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KATHY CHARTIER	1.00	,,							0	0
SECRETARY/DIRECTOR	1.00	X		X	-		_	0.	0.	0.
(2) EDWARD CROWLEY, JR. DIRECTOR	1.00	х						0.	0.	0.
(3) CHERYL DUNAJ	1.00									
DIRECTOR		X				<u> </u>		0.	0.	0.
(4) CARL SKUDLAREK	1.00		İ		i					
TREASURER/DIRECTOR		Х		Х	┞	┡	<u> </u>	0.	0.	0.
(5) JOANNE TODD	1.00		İ		1				0	
CHAIRMAN/DIRECTOR	1.00	Х	<u> </u>	X	<del> </del>	-		0.	0.	0.
(6) KEITH WIEMERT	1.00	.,		.,			!	0.	0.	0
VICE CHAIR/DIRECTOR	1.00	X		Х	┢	-	<del> </del>	0.	0.	0.
(7) MICHAEL HINCHEY	1.00	Х						0.	0.	0.
DIRECTOR	1.00	Λ			<u> </u>		┢			
(8) STUART PHILLIPS	1.00	X						0.	0.	0.
DIRECTOR (9) JOHN E. KEET, JR.	1.00	Λ.			$\vdash$					
DIRECTOR	1.00	x		ļ				0.	0.	ο.
(10) ROBERT POWERS	40.00	-		<del>                                     </del>		$\vdash$				
VP - CU SERVICES	2.00	1	i	X			İ	116,991.	0.	36,853.
(11) KELLY FUHLBRIGGE	40.00	-	T		Ì	1	1-	· · · · · ·		
VP - GOVT RELATIONS		1		X				91,577.	0.	30,077.
(12) ANTHONY L. EMERSON	40.00									
PRESIDENT/CEO				X			<u> </u>	220,818.	0.	41,284.
(13) BARBARA BASS	40.00									
VP - EDUCATION AND HRD				X	ļ		L	96,838.	0.	14,273.
	<u> </u>	1		-			<del>-</del>			Form <b>990</b> (2012

06-0606505 Page **8** 

(A) Name and title	(B) Average hours per week (list any	box	not c , unle	ss pe	ItION more rson	than of the the than of the the than of the the than of the the than of the the than of the the than of the the the the the the the the the the	h an	(D)  Reportable compensation from the	( <b>E</b> )  Reportable  compensatio  from related  organization:	n	am	(F) timate nount o other pensa	of
	hours for related organizations below line)	Individual trustee or director	Institutional frustee	Officer	Кеу етріоуве	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS		frorgand	om the anizati d relate anizatio	e Ion ed
									<del> </del>				
									<u> </u>				<del></del>
				 					<u> </u>		_		
		-											
1b Sub-total						<u> </u>		526,224.		0.	12	2,4	87.
c Total from continuation sheets to Part	VII, Section A					<b>&gt;</b>		526,224.		0.			0. 87.
<ul> <li>d Total (add lines 1b and 1c)</li> <li>Total number of individuals (including but compensation from the organization</li> </ul>	not limited to th	nose	liste	ed a	bov	e) wi	no r	·	l ),000 of reportab		12	<u> </u>	2
3 Did the organization list any former office	er, director, or tr	uste	e. ke	ev er	mole	ovee	. or	highest compensated e	mplovee on			Yes	No
line 1a? If "Yes," complete Schedule J for 4 For any individual listed on line 1a, is the	such individual										3		X
<ul><li>and related organizations greater than \$1</li><li>Did any person listed on line 1a receive o</li></ul>	50,000? If "Yes,	," co	mpl	ete (	Sch	edul	e J i	for such individual		;	4	Х	
rendered to the organization? If "Yes," co Section B. Independent Contractors											_5		Х
1 Complete this table for your five highest of										npens	ation 1	rom	
the organization. Report compensation for (A)					<u>with</u>	or w	<u>ritnii</u>	(B)				<b>C)</b>	
Name and busines	ss address	N	ONI	E		_		Description of s	services		ompe	nsatio	<del></del>
							İ						-
					_		-						
2 Total number of independent contractors	(including but r	nat li	mite	d to	the	ا مع	ctor	d above) who received r	nore than				

THE CREDIT UNION LEAGUE OF CONNECTICUT, INC.

	ı	Check if Schedule O conta	ains a response	to any question i	n this Part VIII			
<del></del> ,		SHOOK II CONDUCTO CONT	unis a 103501130	to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 a	Federated campaigns	1a					
irar		Membership dues	1b					
S, G	c	Fundraising events	1c					
ar /	c	Related organizations	1d					-
s, ( mi	e	Government grants (contributi	ions) 1e					
ioi	f							
the th		similar amounts not included abov						
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines						
g S		Total. Add lines 1a-1f	-	<u> </u>				
				Business Code				
e	2 a	MEMBERSHIP DUES	<u> </u>			1,031,170.	<u> </u>	<u> </u>
و کَ	t	CONFERENCES/EDU	CATION	561499	84,890.		<del></del>	
S I	c	HUMAN RESOURCES		561499	21,744.	21,744.		
Program Service Revenue	c	l						
δ <sub>1</sub>	e							
مّ	f	All other program service reve	nue					
	ç	Total. Add lines 2a-2f		<b>•</b>	1,137,804.			
	3	Investment income (including	dıvıdends, ınter	est, and				
		other similar amounts)		<b>•</b>	3,432.			3,432.
	4	Income from investment of tax	k-exempt bond	proceeds >				<del></del>
	5	Royalties		<u> </u>				
			(i) Real	(II) Personal				
	6 a	Gross rents						
	t	Less: rental expenses						
	C	Rental income or (loss)						
	C	Net rental income or (loss)		<u>,                                    </u>			······································	
	7 a	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory		1				
	t	Less: cost or other basis						
		and sales expenses						
	•	Gain or (loss)		<u> </u>				
	C	Net gain or (loss)		_				
ne	8 8		g events (not					
le le		including \$	of	1				
Re		contributions reported on line	1c). See					
Other Reven		Part IV, line 18	a	1				
ਰੋ		Less: direct expenses	t	· L				
		Net income or (loss) from fund						
	9 a	Gross income from gaming ac	ctivities. See					
	_	Part IV, line 19						
		Less direct expenses		) L	1			1
		Net income or (loss) from gam						
	10 a	Gross sales of inventory, less						
	_	and allowances	6					
		Less: cost of goods sold	l .	`L		1		
		Net income or (loss) from sale						
	4.4	Miscellaneous Revenu		Business Code	1			1
	11 a					<del> </del>		<del> </del>
	<b>'</b>	·				-		<del> </del>
	· '	A A II a A II a A II a A II a A II a A II a A II a A II a A II a A II a A II a A II a A II a A II a A II a A I						<del> </del>
	•	d All other revenue				<del>                                     </del>		1
	ĺ	Total Add lines 11a-11d			1.141.236	1,137,804.	0.	3,432.
23200 12-10	12 9	Total revenue. See instructions			12/11/200	12/10/1004	<u>~</u>	Form <b>990</b> (2012)
12-10	-12							1 (4111 330 (2012)

### THE CREDIT UNION LEAGUE OF CONNECTICUT, INC.

Part IX Statement of Functional Expenses

Section	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).											
	Check if Schedule O contains a response to any question in this Part IX  (A)  (B)  (C)  (D)											
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses							
1	Grants and other assistance to governments and											
	organizations in the United States See Part IV, line 21											
2	Grants and other assistance to individuals in											
	the United States See Part IV, line 22				······							
3	Grants and other assistance to governments,											
	organizations, and individuals outside the											
	United States. See Part IV, lines 15 and 16				<del></del>							
4	Benefits paid to or for members											
5	Compensation of current officers, directors,	671 000										
	trustees, and key employees	671,030.			<del></del>							
6	Compensation not included above, to disqualified											
	persons (as defined under section 4958(f)(1)) and											
	persons described in section 4958(c)(3)(B)	205 075			<del></del>							
7	Other salaries and wages	285,975.	<u> </u>									
8	Pension plan accruals and contributions (include	27 050										
	section 401(k) and 403(b) employer contributions)	27,950.			<del></del>							
9	Other employee benefits	51,099.										
10	Payroll taxes	60,710.										
11	Fees for services (non-employees):											
a	Management											
Ь	Legal											
C	Accounting		<del></del>									
d	Lobbying		·	<u> </u>								
e	Professional fundraising services See Part IV, line 17											
f	Investment management fees				<del></del>							
9	Other. (If line 11g amount exceeds 10% of line 25,											
40	column (A) amount, list line 11g expenses on Sch O)	-	<del></del>									
12	Advertising and promotion Office expenses	31,647.	<del></del> .		·							
13	·	13,908.	<del> </del>	<del> </del>	·							
14	Information technology Royalties	13,300.		<del></del>	-							
15	·	148,462.	······································									
16 17	Occupancy Travel	53,814.	<del></del>									
18	Payments of travel or entertainment expenses	33/011.										
10	for any federal, state, or local public officials											
19	Conferences, conventions, and meetings	83,116.										
20	Interest											
21	Payments to affiliates				-							
22	Depreciation, depletion, and amortization	23,064.										
23	Insurance											
24	Other expenses Itemize expenses not covered											
	above (List miscellaneous expenses in line 24e If line)											
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)											
а	CONTRACT SERVICES	80,000.										
b	COMMUNICATIONS	48,803.										
С	PROFESSIONAL FEES	12,200.										
d	ALLOCATED EXPENSES	-415,171.										
e	All other expenses	4,589.										
25	Total functional expenses. Add lines 1 through 24e	1,181,196.										
26	Joint costs. Complete this line only if the organization											
	reported in column (B) joint costs from a combined											
	educational campaign and fundraising solicitation	İ										
	Check here If following SOP 98-2 (ASC 958-720)			<u> </u>								

# THE CREDIT UNION LEAGUE OF CONNECTICUT, INC.

Form 990 (2012)

Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) Beginning of year End of year 1 Cash - non-interest-bearing 1,211,931. 1,047,533. 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 954,277. 1,068,756. 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 113,819. 75,143. 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 210,428. 148,356. basis. Complete Part VI of Schedule D 10a 82,277. 62,072. 10b 10c b Less: accumulated depreciation 11 11 Investments - publicly traded securities 469,356. 311,212. 12 12 Investments - other securities. See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 102,038.23,720. 15 15 Other assets. See Part IV, line 11 2,686,959. 108,760. 2,835,175. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 146,664. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 1,068,491. 1,073,480. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 1,177,251. 1,220,144. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,509,708. 1,615,031. 27 27 Unrestricted net assets Temporarily restricted net assets 28 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 1,615,031. 2,835,175. 1,509,708. 33 33 Total net assets or fund balances 2,686,959. 34 Total liabilities and net assets/fund balances

	THE CREDIT UNION LEAGUE OF				
Form	1990 (2012) CONNECTICUT, INC.	06-0	6 <u>06505</u>	Pag	ge 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
•		_			
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1	1,14	1,2	36.
2	Total expenses (must equal Part iX, column (A), line 25)	2	1,18	$\overline{1}$ , $\overline{1}$	96.
3	Revenue less expenses. Subtract line 2 from line 1	3	-39	9,9	60.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,509	7, 6	08.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	14!	5,2	83.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1,61	5,0	31.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				Ш
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedul	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	· · · · · · · · · · · · · · · · · · ·	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	ed on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
þ	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	ite basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t	he audıt,			1
	review, or compilation of its financial statements and selection of an independent accountant?		2c	<u>X</u>	ļ
	If the organization changed either its oversight process or selection process during the tax year, explain in Sc	nedule O.			}

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2012)

За

Act and OMB Circular A-133?

### SCHEDULE C (Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

on 501(c) and section 527

Department of the Treasury Internal Revenue Service Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 See separate instructions.

Open to Public Inspection

OMB No 1545-0047

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organization				
Nan	ne of organization THE CRE	DIT UNION LEAGUE	OF	Empl	oyer identification number
		ICUT, INC.			06-0606505
Pa	ert I-A Complete if the org	anization is exempt und	ler section 501(c	or is a section 527 o	rganization.
2	Provide a description of the organiz Political expenditures Volunteer hours	ration's direct and indirect politic	al campaign activities	in Part IV. ▶\$	
Pa	art I-B Complete if the org	janization is exempt und	ler section 501(c	)(3).	
1	Enter the amount of any excise tax			▶\$	
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 495	5 ▶\$	
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
<b>4</b> a	Was a correction made?				Yes No
t	o If "Yes," describe in Part IV.				<del></del>
Pa	art I-C Complete if the org	panization is exempt und	ler section 501(c	), except section 501(	c)(3).
1	Enter the amount directly expended	d by the filing organization for se	ction 527 exempt fund	ction activities > \$	
2	Enter the amount of the filing organ	ization's funds contributed to ot	her organizations for s	section 527	
	exempt function activities			▶ \$	
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here a	and on Form 1120-PO		
	line 17b			▶ \$	
	Did the filing organization file Form	•			Yes No
5	Enter the names, addresses and en	• •	•		· ·
	made payments. For each organiza contributions received that were pro-	•	• •		
	political action committee (PAC). If				ite segregated fatild of a
	<u> </u>	<del></del>			(a) Amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0-

232041 01-07-13

LHA

Schedule C (Form 990 or 990-EZ) 2012

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

### THE CREDIT UNION LEAGUE OF

Schedule C (Form 990 or 990-EZ) 2012 C	ONNECTICUT	, INC.	504(-)(0)		0606505 Page 2
Part II-A Complete if the orga		mpt under sectio	n 501(c)(3) and tile	ea Form 5/68	
(election under section			Dest IV seek officiated	araua mambar'a nar	mo address FIN
			Part IV each affiliated	group member s nar	ile, address, Liiv,
expenses, and share		expenditures). nd "limited control" pro	vylolone anniv		
Limits	on Lobbying Expe	t		(a) Filing organization's totals	(b) Affiliated group totals
4 a Tatal labeling a considering to refer		(a-aaa raata labbura)			
<ul><li>1a Total lobbying expenditures to influe</li><li>b Total lobbying expenditures to influe</li></ul>				<u> </u>	
c Total lobbying expenditures (add lin	•	dy (direct lobbyllig)		-	<del></del>
d Other exempt purpose expenditures	•			· <del>-</del>	<del></del>
e Total exempt purpose expenditures		-i)	Ì		
f Lobbying nontaxable amount. Enter	-	-	h columns.		
If the amount on line 1e, column (a) or	1	bying nontaxable am			
Not over \$500,000	1	the amount on line 1e			
Over \$500,000 but not over \$1,000,		00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,50		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,0		00 plus 5% of the exce	1 1		
Over \$17,000,000	\$1,000	000.			
g Grassroots nontaxable amount (ent	er 25% of line 1f)				
h Subtract line 1g from line 1a. If zero	or less, enter -0-				
i Subtract line 1f from line 1c. If zero	or less, enter -0-				
j If there is an amount other than zero	on either line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this y	ear?				Yes No
	tions that made a		Section 501(h) n do not have to comp es 2a through 2f on pa		
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))	••••••				
c Total lobbying expenditures				<u> </u>	
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))	V				
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2012

Schedule C (Form 990 or 990-EZ) 2012 CONNECTICUT, INC.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b if "Yes," enter the amount of any tax incurred under section 4912  c if "Yes," enter the amount of any tax incurred by organization managers under section 4912  d if the filing organization incurred a section 4912 tax, did if tile Form 4720 for this year?  1 Were substantially all (90% or more) dues received nondeductible by members?  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  2 Did the organization agree to carry over lobbying and political expensitures from the prior year?  3 Did the organization agree to carry over lobbying and political expensitures from the prior year?  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expensitures from the prior year?  3 Did the organization agree to carry over lobbying and political expensitives from the prior year?  5 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expensitives from the prior year?  2 Did the organization agree to carry over lobbying and political expensitives from the prior year?  2 Did the organization agree to carry over lobbying and political expensitives from	f the lobbying activity.	Yes	No	Amo	ount	
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b if "Yes," enter the amount of any tax incurred under section 4912  c if "Yes," enter the amount of any tax incurred by organization managers under section 4912  d if the filing organization incurred a section 4912 tax, did if tile Form 4720 for this year?  1 Were substantially all (90% or more) dues received nondeductible by members?  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  2 Did the organization agree to carry over lobbying and political expensitures from the prior year?  3 Did the organization agree to carry over lobbying and political expensitures from the prior year?  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expensitures from the prior year?  3 Did the organization agree to carry over lobbying and political expensitives from the prior year?  5 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expensitives from the prior year?  2 Did the organization agree to carry over lobbying and political expensitives from the prior year?  2 Did the organization agree to carry over lobbying and political expensitives from	During the year, did the filing organization attempt to influence foreign, national, state or					
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 20 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did the form 4720 for this year?  2art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying axipenditures of \$2,000 or less? 3 Did the organization argive to carry over lobbying and political expenditures from the prior year?  2 In Use, assessments and similar amounts from members  5 Section 152(e) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expension of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  5 Taxable amount of lobbying and political expenditures (see instructions)  5 Taxable						
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501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  5 Taxable amount of lobbying and political expenditures (see instructions)  5 Supplemental Information				Х		
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### (Form 990)

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Department of the Treasury internal Revenue Service

## **Supplemental Financial Statements**

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ See separate instructions.

2012
Open to Public Inspection

Name of the organization

THE CREDIT UNION LEAGUE OF

Employer identification number 06-0606505

,	CONNECTICUT, INC.			06-0606505			
Par	Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accou	Ints. Complete if the			
	organization answered "Yes" to Form 990, Part IV, lin		_				
		(a) Donor advised funds	(b) Fun	ds and other accounts			
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fu	unds				
	are the organization's property, subject to the organization's			Yes No			
6	Did the organization inform all grantees, donors, and donor a		donly				
	for charitable purposes and not for the benefit of the donor						
	Impermissible private benefit?			Yes No			
Pa	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, Part I	V, line 7.				
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).					
	Preservation of land for public use (e.g., recreation or	education) Preservation of an historic	ally impo	ortant land area			
	Protection of natural habitat	Preservation of a certified	historic	structure			
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form of a	conserv	ation easement on the last			
	day of the tax year.			r			
				Held at the End of the Tax Year			
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
c	Number of conservation easements on a certified historic st	2c					
d	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure						
	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the org	anizatıoı	n during the tax			
	year ▶						
4	Number of states where property subject to conservation ea	asement is located					
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of					
	violations, and enforcement of the conservation easements			Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting						
7	Amount of expenses incurred in monitoring, inspecting, and	l enforcing conservation easements during the	year 🏲	\$			
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 170(h)(4	)(B)(i)				
	and section 170(h)(4)(B)(ii)?			Yes No			
9	In Part XIII, describe how the organization reports conservation						
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes the	organiza	tion's accounting for			
	conservation easements.	(A   11)   1   T	- Cii	In Annata			
Pa	TIII Organizations Maintaining Collections		r Simil	ar Assets.			
	Complete if the organization answered "Yes" to Form						
1a	If the organization elected, as permitted under SFAS 116 (A						
	historical treasures, or other similar assets held for public ex		ot public	service, provide, in Part Alli,			
	the text of the footnote to its financial statements that desc						
ь	If the organization elected, as permitted under SFAS 116 (A						
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of public s	service,	provide the following amounts			
	relating to these items:			•			
	(i) Revenues included in Form 990, Part VIII, line 1			\$ \$			
_	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical tr		in, provid	је			
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	_	<b>^</b>			
а	Revenues included in Form 990, Part VIII, line 1			\$\$			
ь	Assets included in Form 990, Part X			<b>*</b>			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12:10-12

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

104,792. 43,564.

1a Land b Buildings

d Equipment

e Other

142,069.

68,359.

c Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))

1	(a) Description of liability	(b) Book value
(1) Federal II	ncome taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
_(8)		
(9)		
(10)		
(11)		
Total. (Column (b	) must equal Form 990, Part X, col (B) line 25.)	<b>&gt;</b>

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

THE CREDIT UNION LEAGUE OF 06-0606505 Page 4 CONNECTICUT, INC. Schedule D (Form 990) 2012 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements 1 Ž Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments 2a b Donated services and use of facilities 2b 2c c Recoveries of prior year grants d Other (Describe in Part XIII.) 2d 2e e Add lines 2a through 2d 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a 2b b Prior year adjustments c Other losses 2c 2d d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) 4b c Add lines 4a and 4b 4c 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2: THE ORGANIZATION EVALUATES ALL SIGNIFICANT TAX

POSITIONS AS REQUIRED BY ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE
UNITED STATES OF AMERICA. AS OF DECEMBER 31, 2012, THE ORGANIZATION DOES

NOT BELIEVE THAT IT HAS TAKEN ANY POSITIONS THAT WOULD REQUIRE THE
RECORDING OF ANY ADDITIONAL TAX LIABILITY NOR DOES IT BELIEVE THAT THERE
ARE ANY UNREALIZED TAX BENEFITS THAT WOULD EITHER INCREASE OR DECREASE
WITHIN THE NEXT YEAR. IT IS THE ORGANIZATION'S POLICY TO RECOGNIZE ANY
INTEREST AND PENALTIES IN THE PROVISION FOR TAXES.

Schedule D (Form 990) 2012

### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization CONNECTICUT, INC.

THE CREDIT UNION LEAGUE OF

Employer identification number 06-0606505

P	art I Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of	the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any releval	<del>-</del>			İ
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			l
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			ļ
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
Ь	If any of the boxes on line 1a are checked, did the organization fol	low a written policy recarding payment or			ĺ
•	reimbursement or provision of all of the expenses described above		46		
2	Did the organization require substantiation prior to reimbursing or		1b		
_	trustees, and the CEO/Executive Director, regarding the items che		2		j
	a socies, and the Sessessive Director, regarding the items the	cked in line 1ar			ļ
3	Indicate which, if any, of the following the filing organization used	to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any bo				1
	establish compensation of the CEO/Executive Director, but explain				ĺ
		X Written employment contract			l
		Compensation survey or study			İ
		X Approval by the board or compensation committee			
	_				
4	During the year, did any person listed in Form 990, Part VII, Section	n A, line 1a, with respect to the filing			
	organization or a related organization:				ĺ
а	Receive a severance payment or change-of-control payment?		4a		Х
þ	Participate in, or receive payment from, a supplemental nonqualifie	ed retirement plan?	4b		Х
C	Participate in, or receive payment from, an equity-based compensation	ation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applic	cable amounts for each item in Part III.			
	Only costion 501/a)(2) and 501/a)(4) are sized:	As Uses F. O			ĺ
5	Only section 501(c)(3) and 501(c)(4) organizations must complete programs (integral to Form 200. Rest VIII. Section A. Inc. 15, violate				
3	For persons listed in Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of:	organization pay or accrue any compensation			1
а	The organization?		5a	1	1
b	Any related organization?		5b		<b>-</b>
_	If "Yes" to line 5a or 5b, describe in Part III.		30		ļ
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the	organization hav or accrue any compensation			l
•	contingent on the net earnings of:	organization pay of accide any compensation			
а	The organization?		6a		l
b	Any related organization?		6b		
	If "Yes" to line 6a or 6b, describe in Part III.				, <u>.</u>
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the	organization provide any non-fixed payments		•	
	not described in lines 5 and 6? If "Yes," describe in Part III		7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued	pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958		8		1
9	If "Yes" to line 8, did the organization also follow the rebuttable pre				_
	Regulations section 53.4958-6(c)?	, , , ,	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

06-0606505

Schedule J (Form 990) 2012 CONNECTICUT, INC. 06–0606505

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)·(i)(B)	reported as deferred in prior Form 990
11) DOBEDH DOMEDC	6	112.078.	0	4.913.	15.079.	21.774.	153.844.	0
	€ €		0	0	0	0	0	0
	9	220,81	0	0	18,615.	22,669.	262,102.	0
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### SCHEDULE O . (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

THE CREDIT UNION LEAGUE OF

Employer identification number 06-0606505

CONNECTICUT, INC. FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION'S MEMBERS ARE CREDIT UNIONS. FORM 990, PART VI, SECTION A, LINE 7A: ONE MEMBER OF THE BOARD IS ELECTED FROM EACH OF THE SIX REGIONAL CHAPTERS BY THE CREDIT UNION MEMBERS OF THE PARTICULAR CHAPTER AND THREE MEMBERS ARE ELECTED BY ALL MEMBERS AT LARGE. FORM 990, PART VI, SECTION B, LINE 11: THE RETURN IS REVIEWED BY AN OFFICER OF THE ORGANIZATION PRIOR TO FILING. THE ENTIRE BOARD OF DIRECTORS WILL BE PROVIDED A FINAL COPY OF THE RETURN FOR THEIR REVIEW BUT NOT BEFORE THE RETURN IS FILED. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE REMINDED OF THE POLICY AND ITS REQUIREMENTS AT VARIOUS BOARD MEETINGS. FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS APPROVES SALARIES OF THE PRESIDENT/CEO AND OTHER OFFICERS AND TOP MANAGEMENT PERSONNEL WHICH HAVE BEEN DETERMINED BASED UPON REVIEW OF OTHER LIKE ORGANIZATIONS SALARY STRUCTURES AND THEIR APPROVAL IS DOCUMENTED IN THE ORGANIZATION'S MINUTES. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION DOES NOT MAKE ITS CONFLICT OF INTEREST POLICY, GOVERNING DOCUMENTS OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization THE CREDIT UNION LEAGUE OF CONNECTICUT, INC.	Employer identification number 06-0606505
NET INCOME FROM SUBSIDIARY	158,144.
BOOK DEPRECIATION IN EXCESS OF TAX	-12,861.
TOTAL TO FORM 990, PART XI, LINE 9	145,283.
	<u> </u>
<del>,</del>	

Schedule R (Form 990) 2012 (g) Section 512(b)(13) controlled Employer identification number 06-0606505٥ Open to Public OMB No 1545-0047 × × entity? Inspection Direct controlling Yes Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Direct controlling entity End-of-year assets A/Z status (if section Public charity 501(c)(3)) LINE 9 LINE 7 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Total income Exempt Code T section 501(C)(3) 501(C)(3) ▶ See separate instructions. Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) CONNECTICUL CONNECTICUT TO MAKE DONATIONS TO OTHER ► Attach to Form 990. NONPROFIT ORGANIZATIONS PROGRAMS AND FAIRS TO Primary activity Primary activity THE CREDIT UNION LEAGUE OF EDUCATION LESSONS PROVIDE FINANCIAL For Paperwork Reduction Act Notice, see the Instructions for Form 990. CONNECTICUT, INC. SUITE 201, MERIDEN, CT 06450 CONNECTICUT FINANCIAL REALITY FAIR, INC -FOUNDATION, INC. - 06-1029942, 1064 EAST 46-0586626, 1064 EAST MAIN STREET, SUITE THE CONNECTICUT CREDIT UNION CHARITABLE Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity 201, MERIDEN, CT 06450 Name of the organization Department of the Treasury Internal Revenue Service MAIN STREET, SCHEDULE R (Form 990) Part # Part

THE CREDIT UNION LEAGUE OF

CONNECTICUT, Schedule R (Form 990) 2012

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Page 2

06-0606505

(k)	General or Percentage x managing ownership	,																
•	Per S		 															
0	neral o inaging irtner?	Yes No								_								
	e Z	<u>چ</u>								-		_		$\vdash$				
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(3)	de K	P P																
	Code V-UBI amount in box																	
_	Disproportion- ate allocations?	9	-	-		Г												
Ē	Disproportion- ate allocations?	Yes No			_												_	
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(6)	Share of end-of-year	dosers																
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Θ	Share of total income																	
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	Predominant income (related, unrelated, exclined from tax under	sect																
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	Direct controlling entity									ŀ								
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	Direc																	
<u></u>	Legal domicile (state or	ign ntry)																
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	Name, address, and EIN of related organization															F		
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Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

(q) (e)	(a)	9	(P)	(e)	€	(5)	3	€	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Type of entity (C corp., S corp.	Share	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled	101 (513) 180 190
		foreign country)	•	or trust)		assets		Yes	2
LEAGUE SERVICES CORP 06-0808594									
1064 EAST MAIN STREET, SUITE 201	SERVICE PROVIDER TO		CREDIT UNION						
MERIDEN, CT 06450	CREDIT UNIONS	CL	LEAGUE OF CT	C CORP	668,849.	505,393.	1008	×	
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	Ι -								
		,							
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# THE CREDIT UNION LEAGUE OF CONNECTICUT, INC.

Schedule R (Form 990) 2012

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

06-0606505 Page 3

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	ŝ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more re	lated organizations listed	ın Parts II-1V?			
a Receipt of (i) interest (ii) annuties (iii) royalties or (iv) rent from a controlled entity				1a		×
<b>b</b> Giff, grant, or capital contribution to related organization(s)				16		×
c Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan guarantees to or for related organization(s)				19	×	
e Loans or loan guarantees by related organization(s)				1e		×
						;
f Dividends from related organization(s)				=		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				ŧ		×
i Exchange of assets with related organization(s)				Ę		×
j Lease of facilities, equipment, or other assets to related organization(s)				į		×
k   passa of facilities equipment or other assats from related organization(s)				<del>-</del>		×
	anization(s)			Ŧ	×	
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			Ę	1	×
	(s)uol			£	×	
o Sharing of paid employees with related organization(s)				10	×	
						>
				<u>د</u> .	×	4
q Reimbursement paid by related organization(s) for expenses				2	4	
r Other transfer of cash or property to related organization(s)				<b>-</b>		×
				18		×
2 if the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	ils line, including covered	relationships and transaction thresholds.			
(a) Name of other organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		!
(1) LEAGUE SERVICES CORP.	0	397,414.				
(2)						
(3)						
(4)						
(5)						
(9)						
232163 12-10-12	2.7		Schedule R (Form 990) 2012	R (Forn	n 990	2012

THE CREDIT UNION LEAGUE OF CONNECTICUT, INC.

06-0606505 Page 4

Schedule R (Form 990) 2012

Part Vf Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

S, and EIN Primary activity (Legal dooms) (either of regent from the country) (Legal dooms) (Either of regent from the country) (Legal dooms) (Either of regent from the country) (Legal dooms) (Either of regent from the country) (Legal dooms) (Either of regent from the country) (Legal dooms) (Either of regent from the country) (Legal dooms) (Either of regent from the country) (Legal dooms) (Legal from the country) (Legal dooms) (Legal from the country) (Legal from the country) (Legal from the country) (Legal dooms) (Legal from the country) (	(a) (b) (c) (d)	(Q)	(2)	(p)	(£)	(6)	3	Θ	s	(K)
under section 512-514) Yrs. No Income assets Yrs. No (For	Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income partners (related, unrelated, 501(c) excluded from tax		Share of end-of-year	Dispropor- tonate allocations?	Code V-UBI amount in box 20 of Schedule K-1	General or managing partner?	Percentage ownership
Schedule R (Form 860) 2012				under section 512-514) Yes		assets	Yes No	(Form 1065)	Yes No	
Schedule R (Form 890) 2012										
Schedule R (Form 990) 2012										
									+	
Schedule II (Furm 980) 2012										
Schedule R (Form 990) 2012										
Schedule R (Form 990) 2012										
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