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DLN: 93493240001143

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2012 calendar year, or tax year beginning 01-01-2012 , 2012, and ending 12-31-2012 D Employer identification number B Check if applicable RHODE ISLAND ASSOCIATION OF REALTORS INC Address change 05-0316314 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number 100 BIGNALL STREET Terminated (401) 785-3650 _____Amended return City or town, state or country, and ZIP + 4 WARWICK, RI 02888 Application pending **G** Gross receipts \$ 1,309,866 Name and address of principal officer Is this a group return for SUSAN ARNOLD ┌ Yes 🗸 No affiliates? 100 BIGNALL STREET WARWICK, RI 02888 **H(b)** Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) Tax-exempt status **H(c)** Group exemption number ▶ Website: ► WWW RIREALTORS ORG **L** Year of formation 1963 **M** State of legal domicile RI Part I Summary Briefly describe the organization's mission or most significant activities TO PROVIDE CONTINUING EDUCATION AND INFORMATION TO MEMBERS Activities & Governance 2 Check this box 🛏 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 43 Number of independent voting members of the governing body (Part VI, line 1b) 4 43 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 13 6 118 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 177,939 \boldsymbol{b} Net unrelated business taxable income from Form 990-T, line 34 $\,$ 7b -22,023 **Current Year** 0 Contributions and grants (Part VIII, line 1h) . . 0 932,882 1,064,004 Program service revenue (Part VIII, line 2g) . . 88,209 50,968 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 181,138 177,939 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 1,202,229 1,292,911 13 0 0 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . Salaries, other compensation, employee benefits (Part IX, column (A), lines **15 Expenses** 751,256 759,707 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 0 b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 0$ 577,700 **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 578,461 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 1,328,956 1,338,168 18 -45,257 19 Revenue less expenses Subtract line 18 from line 12 -126,727 t Assets or id Balances **Beginning of Current End of Year** 3,533,637 20 Total assets (Part X, line 16) . 3,443,290 21 Total liabilities (Part X, line 26) . . 476,453 614,717 22 Net assets or fund balances Subtract line 21 from line 20 2,966,837 2,918,920 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2013-08-22 Signature of office Sign Here SUSAN ARNOLD CEO

Preparer's signature

Firm's address > 56 EXCHANGE TERRACE

PROVIDENCE, RI 02903 May the IRS discuss this return with the preparer shown above? (see instructions)

Type or print name and title

Paid

Preparer

Use Only

Print/Type preparer's name JOHN T WILMOT

Firm's name ► CBIZ TOFIAS

Check

self-employed

Firm's EIN > 26-3753134

Phone no (401) 626-3200

P00095129

✓ Yes ☐ No

Part III	Statement of Progra	am Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission

THE RI ASSOCIATION OF REALTORS EXISTS TO UNITE THE REALTORS OF THIS STATE FOR THE PURPOSE OF EXERTING EFFECTIVELY A COMBINED INFLUENCE UPON MATTERS AFFECTING REAL ESTATE INTERESTS TO ENABLE REALTORS AND OTHERS TO TRANSACT THEIR BUSINESS CONNECTED WITH THE BUYING, SELLING, RENTING AND CARING FOR REAL ESTATE, TO BETTER ADVANTAGE TO THEMSELVES AND THEIR CLIENTS, BY THE ADOPTION OF SUCH RULES AND REGULATIONS AS MAY BE DEEMED PROPER TO PROMOTE AND MAINTAIN THE HIGH STANDARDS OF CONDUCT IN THE TRANSACTION OF REAL ESTATE TO PROMOTE THE INDIVIDUAL OWNERSHIP OF HOMES AND REAL ESTATE IN THE STATE OF RHODE ISLAND AS A WISE AND PROFITABLE INVESTMENT TO CO-OPERATE WITH OTHER ORGANIZATIONS IN THE CIVIC DEVELOPMENT AND THE ECONOMIC GROWTH OF THE STATE OF RHODE ISLAND TO PROVIDE THE VAST NUMBER OF HOME-OWNERS AND PROPERTY-OWNERS IN OUR STATE WITH A GRASS-ROOTS CONNECTION THROUGH OUR ASSOCIATION TO ADVANCE CIVIC DEVELOPMENT AND ECONOMIC GROWTH IN RI

2	Did the organizatio the prior Form 990	n undertake any significa or 990-EZ?	nt program se	ervices during the year	which were not listed on	
	If "Yes," describe t	hese new services on Sc	hedule O			
3	services?	n cease conducting, or m		nt changes in how it co	nducts, any program	
4	Describe the organ expenses Section	ızatıon's program service	accomplishn organization:	s are required to report	ree largest program services, the amount of grants and allo	
4a	(Code) (Expenses \$	862,270	ıncludıng grants of \$) (Revenue \$	590,314)
	PROGRAM AND INCOM THE MAJOR EXPENSES THE GOVERNANCE FU ASSOCIATION OF REA STANDARDS EXPENSE WHICH PROVIDES ALL FUNDED BY DUES INCO OUR MEMBERSHIP OF FUND ALL OF OUR OV	ME FROM INVESTMENTS OFFSE S FUNDED BY DUES INCLUDE T NCTION WHICH INCLUDES LEA LTOR MEETINGS ANOTHER AR S RELATED TO TRAINING AND . OF OUR COPYRIGHTED FORM OME THIS AREA INCLUDES TO UR CONTRACT LOBBYIST IS FU	ETS SOME OF THI THE ADMINISTRA' ADERSHIP TRAIN LEA FUNDED BY T ARBITRATION HE S TO OUR MEME HE COST OF OUR INDED THROUGH	E EXPENSES RELATED TO THE TIVE FUNCTION WHICH INCING FOR OUR VOLUNTEER INTER INTER INTER INTER INTER INTER INTER INTER INTER INTHEIR I	PLANNED OBJECTIVES THE PROFITS IESE OBJECTIVES, AND THE REMAINI LUDES BANK FEES AND MEETING EXEADERS, STRATEGIC PLANNING AND ERSHIP SERVICES EXPENSES THIS ANCLUDES THE EXPENSE OF OUR ON-RANSACTIONS COMMUNICATION AN LITANT, PRESS RELEASES, AND AN ELL AS LOBBYING EXPENSES INCURREI OFFICE SPACE, AND SALARIES AND R	DER IS FUNDED BY THE DUES PENSES ALSO INCLUDED IS TRAVEL TO THE NATIONAL REA INCLUDES PROFESSIONAL LINE FORMS APPLICATION ID PUBLIC RELATIONS IS ECTRONIC NEWSLETTER TO D BY OUR STAFF DUES ALSO
	(Code) (Expenses \$	219,343	including grants of \$) (Revenue \$	446,918)
	THE DEPARTMENT OF COURSES AS WELL AS COURSES BEYOND TH	BUSINESS REGULATION'S MIN A GOOD NUMBER OF OPTION E MINIMUM REQUIREMENT TO	IMUM REQUIREN AL COURSES TO) ENABLE THEM T	MENT FOR LICENSURE THE MEET THE CREDIT HOURS I TO REMAIN CURRENT WITH	DE OUR MEMBERS WITH THE ABILITY PROF DEVELOPMENT DEPT OFFERS MANDATED BY "DBR" WE ALSO OFFE INDUSTRY STANDARDS WE ALSO OF HE NATIONAL ASSOCIATION OF REAL	ALL OF THE MANDATORY R MANY EDUCATIONAL FER A GROUP OF COURSES,
	(Code) (Expenses \$	51,015	ıncludıng grants of \$) (Revenue \$	17,505)
	THE ANNUAL MEETING A VOTE ON ANY PROP YEAR, AND ALSO SERV EVENT THAT INCLUDE RELATED TOPICS THI MEMBERS, AND ALSO THAT ARE DIRECTLY I	G INCLUDES OUR FINANCIAL R OSED BY-LAW CHANGES, ACKI VES AS THE VENUE FOR THE IN IS SPEAKERS (SOME PAID AND E EVENT INCLUDES A BUFFET I CHARGES A FEE FOR AN EXHI	EVIEW FOR THE NOWLEDGES ALL ISTALLATION OF SOME VOLUNTE! UNCH, AND A SIBITOR BOOTH FO	PREVIOUS YEAR, REVIEW O OF THE VOLUNTEERS WHO OFFICERS FOR THE NEW YI ER) WHO SPEAK ABOUT CUI MALL TRADE SHOW AREA TI OR THE TRADE SHOW MOST THERE IS NO CHARGE TO O	F THE MINUTES FROM THE PREVIOU HAVE SERVED IN LEADERSHIP AND CEAR THE ANNUAL PROGRAM (MINI CORRENT ISSUES AND TRENDS, TECHNICHE ASSOCIATION GETS SPONSORSHIF OF THE TRADE SHOW BOOTHS ARE JR MEMBERSHIP TO ATTEND THIS IN	S ANNUAL MEETING, INCLUDES OMMITTEE POSITIONS FOR THI DNVENTION) IS AN ALL-DAY OLOGY AND OTHER BUSINESS MONEY FROM AFFILIATE PURCHASED BY COMPANIES
	(Code) (Expenses \$	0	ıncludıng grants of \$) (Revenue \$	3,411)
	SALEABLE REALTOR SU					. ,
	(Code OTHER PROGRAM SER) (Expenses \$	6,251	ıncludıng grants of \$) (Revenue \$	5,856)
4d		rvices (Describe in Sche				
	(Expenses \$	6,251 incl	udıng grants d	of \$) (Revenue \$	9,267)

Part IV	Checklist of	Required	Schedules

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1^7 If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
_		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

Enter the number reported in Box 3 of Form 106 Enter-0- if not applicable Enter the number of Forms W-25 included in line 1a Enter-0- if not applicable Did the organization comply with backup withholding rules for reportable payment of gaming (gambling) winnings to prize winners? It was a statements, file of the calendar year ending with or within the year covered by this return Tast Statements, file of the calendar year ending with or within the year covered by this return Tast Statements, file of the calendar year ending with or within the year covered by this return To the organization have unrelated business gross income of \$1,000 or more during the year? 3a Yes 11'Yes, 'has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule 0. 3b Yes 11'Yes, 'has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule 0. 3c Yes 3b Yes 11'Yes, 'has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule 0. 4c In year and the same of the foreign country (such as a bank account, securities account, or other financial accountry over, a financial accountry feathers as a bank account, securities account, or other financial accountry If 'Yes,' enter the name of the foreign country (such as a bank account, securities account, or other financial Accounts of the organization in party to a prohibited tax shelter transaction? Was the organization aparty to a prohibited tax shelter transaction? If 'Yes,' to line 5 a or 5b, did the organization file form 886-T? 5c Organization shell we provided to the organization in have annual gross receipts that are normally greater than \$100,000, and did the organization in the will be supported by the organization in the will be supported by the organization in the payor? If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the o		Check if Schedule O contains a response to any question in this Part V	•	Yes	N
Enter the number of Forms W-2G included in line 1s. Cater-0-of-inot applicable Dut the organization comply with backup withholding rules for reportable payments to vendors and reportable The property of the property of the property of the payments to vendors and reportable Tax Statements, filed for the catendar year ending with or within the year covered Tax Statements, filed for the catendar year ending with or within the year covered Tax Statements, filed for the catendar year ending with or within the year covered Tax Statements, filed for the catendar year ending with or within the year covered Tax Statements, filed for the catendar year ending with or within the year covered Tax Statements, filed for the catendar year ending with or within the year covered Tax Statements, filed or the catendar year ending with or within the year covered Tax Statements, filed or the catendar year ending with or within the year covered Tax Statements, filed or the catendar year ending with or within the year covered to the year of the catendar year and the organization have unrelated business gross income of \$1,000 or more during the year? The XT statements of the filed are the year of the organization have an interest in, or a significant or other authority over, a financial account in a foreign country leave as a back account, securities account, or other authority over, a financial account in a foreign country leave as a back account, securities account, or other hinancial accounts The Year of the parameters for form of P 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at the property of the parameters of forms of the grown of the year of	а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 65		165	IN
and the organization comply with backup withholding rules for reportable payments to vendors and reportable graining (gamining) withings to prose without the program of t					
saming (sambling) winnings to prize winners? Interthe number of employees reported on form W-3, Transmittal of Wage and Tax Statements, filed for the celendar year ending with or within the year covered by this return. If at least one is reported on line 29, did the organization file all required federal employment tax returns? Note: If the sum of lines 12 and 25, you may be required to e-file (see matructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Ves 1if "Yes," has it filed a Form 990. The first year If "Mo "provide an application in Schoole 0. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over a financial account in a foregon country of the first year? 1if "Yes," can the rate arms of the first year of 11% organization have an interest in, or a signature or other authority over a financial account in a foregon country of the first year or the first year			1		
Tax Statements, filed for the calendar year ending with or within the year covered by this return for the property of the organization have unrelated business gross income of \$1,000 or more during the year? 3a Ves 11° Yes, 'has it filed a Form 990-1 for this year? If 'No, 'provide an explanation in Schedule O. 3b Ves 11° Yes, 'has it filed a Form 990-1 for this year? If 'No, 'provide an explanation in Schedule O. 3c Ves 11° Yes, 'has it filed a Form 990-1 for this year? If 'No, 'provide an explanation in Schedule O. 3c Ves 11° Yes, 'has it filed a Form 990-1 for this year? If 'No, 'provide an explanation in Schedule O. 3c Ves 11° Yes, 'has it filed a Form 990-1 for this year? If 'No, 'provide an explanation in Schedule O. 3c Ves 11° Yes, 'and the organization and year of the foreign country (such as a bank account, securities account, or other hinancial accounts over, a financial accountry over, and the organization approver over, and the development of the property over, and the property of the property over, and the property of the property over, and the property of the financial accountry over, and the organization microsty over, and the organization of the year over, and the property over, and the organization receive a polyment in excess of \$75 made party is a contribution and party over, and the organization receive a polyment in excess	•		1 c	Yes	
Mast least one is reported on line 2 a, did the organization file all required feetral employment tax returns? 2b Ves	а	Tax Statements, filed for the calendar year ending with or within the year covered			
Note, if the sum of lines 1a and 2 sis greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? 33 Yes 11"Yes," has it filed a Form 990-T for this year? 11"No," provide an explanation in Schedule O. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a freign country (such as a bank account, securities account, or other financial accounts?) 11"Yes, eater the name of the foreign country. See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax sheller transaction at any time during the tax year? Sa 1 1 Did any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization selicit eny contributions that were not tax deductible as charitable contributions? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization selicit eny contributions that were not tax deductible? Does the organization that may receive deductible contributions under section 170(c). Did the organization that may receive deductible contributions under section 170(c). Did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided? Tif yes, "did the organization motify the donor of the value of the goods or services provided? To both the organization sell, exclude the property of which it was required to file Form \$282? Tif yes, "indicate the number of Forms 8282 filed during the year Tif yes, "indicate the number of Forms 8282 filed during the year Sponsoring organization sell, exclude the property of which it was required to making the property of the organizatio		2, 4.1.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.2.	<u> </u>		
At any time during the calendar year of this year? If "No," provide an explanation in Schedule 0 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign did the organization have an interest in, or a signature or other financial account; an aforeign country which is the organization aparty to a prohibited tax shieter transaction, and the organization aparty to a prohibited tax shieter transaction at any time during the tax year? So It all any taxable party notify the organization that it was or is a party to a prohibited tax shieter transaction? Did any taxable party notify the organization that it was or is a party to a prohibited tax shieter transaction? Did so shie organization in a party to a prohibited tax shieter transaction at any time during the tax year? So It if "Yes," for line 5a or 5b, did the organization file form 8866-72 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Does the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? To Did the organization receive a northwition of qualified intellectual property, did the organization for forms \$282 filed during the year. To Did the organization receive and contribution of qualified intellectual property, did the organization for forms \$886 filed during the year. To Did the organization received a contribution of qualified intellectual property, did the organization file form \$899 as required? If the organization received a contribution of qualified intellectual property, did the organization file form \$899 as required? To Did the organization received a contribution of cars, boats, ariphanes,	b		2b	Yes	
At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, secunties account, or other financial account)? If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a	a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
over, a financial account in a foreign country (such as a bank account, secunties account, or other financial account; or account; or other financial accounts of the foreign country. See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. Provided the program of the foreign country Provided the provided that is the provided to the payor?)	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
If "yes," other the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a	a				
Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to line 5 aor 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that twere not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? The programization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? The programization sell, exchange, or otherwise dispose of tengible personal property for which it was required to file Form \$2.82? If "Yes," indicate the number of Forms \$2.82 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? The programization received a contribution of qualified intellectual property, did the organization file Form 8899 as equilibrium to the programization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations. Did the organization make any taxable distributions under section 4966? Possibility of the organization maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the organization make any taxable distributions under section 4966? Possibility of the prog		account)?	4a		١
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Initiation fees and capital contributions included on Part VIII, line 12					
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Section 501(c)(12) organizations. Enter Gross income from members or shareholders		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
Gross income from members or shareholders					
Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)					
against amounts due or received from them)			†		
If "Yes," enter the amount of tax-exempt interest received or accrued during the year		· · · · · · · · · · · · · · · · · · ·			
year			12a		
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Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states			120		
			134		
	b				
Enter the amount of reserves on hand	С	The which the organization is needsed to issue qualified fleath plans	1		
Did the organization receive any payments for indoor tanning services during the tax year? 14a		100	142	! 	,
If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b			_		

Form 990 (2012) Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Rody and Management

50	section A. Governing body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	Revenu	ıe Cod	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	Reveni	ue Cod Yes	e.) No
	Did the organization have local chapters, branches, or affiliates?	10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10a 10b 11a	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No No

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►CLAUDIA CHAPPELLE FINANCE DIRECTOR 100 BIGNALL ST WARWICK, RI (401)432-6944

Form	990	(2012)
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	(C)								
(A) Name and Title	Name and Title A verage hours per more week (list personal and hours) A verage hours and hours and							(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

\$100,000 of compensation from the organization $\blacktriangleright 0$

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related	more t perso and	tion (han d	one l both	oox, an o	unless fficer		(D) Reportable compensation from the organization (M	co fr /- orga	(E) Reportable Impensation Impensation Impensation Impensations (W- Impens	c	(F) Estima mount o compens	ited fother sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC	, 2/1	099-MI3C)		ganızat relat organıza	ed
1b Sub-Total							-						
c Total from continuation shee	•	ection A	١.	•		•	-	106	156	102.91	,		F2 724
d Total (add lines 1b and 1c) .2 Total number of individuals (iii		· ·	to the	se l	ısted	d abov	e) w	196,: ho received more		102,817	<u> </u>		53,734
\$100,000 of reportable comp	_						,						
										_		Yes	No
3 Did the organization list any f on line 1a? If "Yes," complete.						emplo	yee,	, or highest comp	ensated	employee	,	1	
For any individual listed on lir organization and related organ	ie 1a, is the sum	of repo	rtabl	e co	mper					m the	3		No
individualDid any person listed on line :									on or inc	dividual for	4	Yes	
services rendered to the orga	nızatıon? <i>If "Yes</i>	," compl	ete S	ched	ule J	for su	ch p	erson		[5		No
Section B. Independent Co													
1 Complete this table for your fi compensation from the organi												ax year	
	(A) Name and business	address								B) of services		(C Compe	
											+		
											\bot		
								l l					

	Check if Schedule O contains a respor	so any question i	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
1a	Federated campaigns 1a					314
kmounts	Membership dues 1b					
ه الجَّاِ	Fundraising events 1c					
and Other Similar Amounts	Related organizations 1d					
?;	Government grants (contributions) 1e					
S f	All other contributions, gifts, grants, and 1f					
[] # E	similar amounts not included above Noncash contributions included in lines		}			
호 g	1a-1f \$					
and	Total. Add lines 1a-1f	· · · · •				
<u>e</u>		Business Code				
턴 2a 알	MEMBERSHIP DUES	900099	590,314	590,314		
<u>a</u> p	EDUCATION PROGRAMS	900099	446,918	446,918		
ენ c	ANNUAL CONVENTION	900099	17,505	17,505		
के व	OTHER CALEBRATOR CURRI	900099	5,856	5,856		
2a b c d e f a	All other program service revenue	900099	3,411	3,411		
₽ .						
- 9	Total. Add lines 2a-2f		1,064,004			
3	Investment income (including dividendent and other similar amounts)		50,968			50,968
4	Income from investment of tax-exempt bond	proceeds 🕨				
5	Royalties	_				
6a	(ı) Real Gross rents	(II) Personal				
ь	Less rental					
c	expenses Rental income					
	or (loss) Net rental income or (loss)					
d	(i) Securities	(II) Other				
7a	Gross amount	(ii) o chei				
	from sales of assets other					
ь	than inventory Less cost or					
	other basis and sales expenses					
c	Gain or (loss)					
d 8a	Net gain or (loss)	· · · · •				
b	events (not including \$ of contributions reported on line 1c)					
	See Part IV , line 18 a					
ь	Less direct expenses b					
	Net income or (loss) from fundraising	events 🛌				
9a	Gross income from gaming activities See Part IV, line 19					
	a					
Ь	Less direct expenses ${f b}$					
c	Net income or (loss) from gaming activ	vities				
10a	Gross sales of inventory, less returns and allowances					
	а	13,887				
ь		16,955				
C	Net income or (loss) from sales of inve		-3,068		-3,068	
110	Miscellaneous Revenue	Business Code 561000	181,007		181,007	
11a b	REIMBURSED BY SUB	301000	101,007		101,007	
C						
d	All other revenue					
e e	Total. Add lines 11a-11d	🕨				
12	Total revenue. See Instructions	. -	181,007			
	. Sear icacinaci Dec Illoriaciinii	· · · · •	1,292,911	1,064,004	177,939	50,96

Form	990 (2012)				Page 10
	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizat	ions must comp	olete column (A)	
	Check if Schedule O contains a response to any question in this Pa	rt IX			
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	231,969			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	410,590			_
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	26,199			
9	Other employee benefits	45,786			
10	Payroll taxes	45,163			
11	Fees for services (non-employees)	· ·			
а	Management				
b	Legal				
•	Accounting	19,016			
٦	Lobbying	· ·			
d		34,204			
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	41,295			
13	Office expenses	106,214			_
14	Information technology				
15	Royalties				
16	Occupancy	31,980			
17	Travel	36,517			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,			
19	Conferences, conventions, and meetings	3,780			
20	Interest				
21	Payments to affiliates	6,000			
22	Depreciation, depletion, and amortization	2,966			
23	Insurance	12,010			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DIRECT EDUCATION PROGRA	156,706			
b	OTHER OPERATING COSTS	46,394			
c	ANNUAL MEETING	31,936			
d	BANK CHARGES	19,732			
e	All other expenses	29,711			
25	Total functional expenses. Add lines 1 through 24e	1,338,168			
26	Joint costs. Complete this line only if the organization				
-	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check				
	here ► ☐ If following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

	L X	Check if Schedule O contains a response to any question in this	Part X				
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			335,653	1	284,844
	2	Savings and temporary cash investments			2,975,555	2	3,124,131
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			14,724	4	16,531
হ	5	Loans and other receivables from current and former officers, dir employees, and highest compensated employees Complete Par Schedule L	ectors t II of	, trustees, key	.,,	5	.,,,,,,,
	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and coand sponsoring organizations of section $501(c)(9)$ voluntary emorganizations (see instructions) Complete Part II of Schedule L	ntribu	ing employers		6	
Assets	7	Notes and loans receivable, net			10,333	7	
ď	8	Inventories for sale or use			22,779	8	24,551
	9				8,745		7,368
	10a	Prepaid expenses and deferred charges	10a	 114,147	0,140	-	7,500
	Ь	Less accumulated depreciation	10b	59.831	57,282	10c	54,316
	11	Investments—publicly traded securities		<u>'</u>	14.722	11	14.952
	12	Investments—publicly traded securities		• •	17,722	12	14,002
	13	Investments—program-related See Part IV, line 11				13	
	14					14	
		Intangible assets			3,497		6,944
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			3,443,290	16	3,533,637
	17	Accounts payable and accrued expenses			157,669		158,621
	18	Grants payable			312,265	18	447.040
	19	Deferred revenue			312,200		447,212
	20	Tax-exempt bond liabilities			20		
S	21	Escrow or custodial account liability Complete Part IV of Scheo				21	
Liabiliti	22	Loans and other payables to current and former officers, director key employees, highest compensated employees, and disqualific	eď	•			
<u>.</u>		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part	X of S	chedule	6,519	25	8,884
	26	D			476,453	26	614,717
	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽			47 0,400	20	014,717
üč	27	lines 27 through 29, and lines 33 and 34. Unrestricted net assets			2,966,837	27	2,918,920
<u>ರ</u>				•	2,900,007		2,910,920
<u>~</u>	28	Temporarily restricted net assets		28			
or Fund Balance	29	Permanently restricted net assets				29	
丘		Organizations that do not follow SFAS 117 (ASC 958), check her complete lines 30 through 34.	'e ►	and			
ō	30	Capital stock or trust principal, or current funds	_			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund.				31	
\$ \$2	32	Retained earnings, endowment, accumulated income, or other full				32	
¥	33	Total net assets or fund balances			2,966,837	33	2,918,920
Net							
	34	Total liabilities and net assets/fund balances		•	3,443,290	34	3,533,637

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
	· · · · · · · · · · · · · · · · · · ·				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,2	292,911
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,3	338,168
3	Revenue less expenses Subtract line 2 from line 1	3			-45,257
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			966,837
5	Net unrealized gains (losses) on investments	5			-2,659
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-1
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		2.9	918,920
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c		No
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	ie	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

DLN: 93493240001143

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** RHODE ISLAND ASSOCIATION OF REALTORS INC 05-0316314 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Sch	nedule C (Form 990 or 990-EZ) 2012					Page 2
Pa	art II-A Complete if the organization	is exempt under	section 501(c)(3) and fil	ed Form 5768	(election
_	under section 501(h)). Check ► if the filing organization belongs to a	an affiliated group (and	lict in Part IV os	ach affiliated are	un mambar's nam	o addross EIN
	expenses, and share of excess lobb	ying expenditures)		_	up member s nam	e, address, LTN
<u>B</u>	Check Frifthe filing organization checked box	x A and "limited contro	ıl" provisions apı	oly		
	Limits on Lobbying E (The term "expenditures" means an		l .)		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pınıon (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobb	yıng)			
c	Total lobbying expenditures (add lines 1a and 1b	o)				
d	O ther exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1c	c and 1d)				
f	Lobbying nontaxable amount Enter the amount fo	rom the following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on li	ne 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	0,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	.000		
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lin	e 1f)				
_	Subtract line 1g from line 1a If zero or less, ente	•		-		
i	Subtract line 1f from line 1c If zero or less, ente			-		
_	If there is an amount other than zero on either lin		organization file	Form 4720 rep	ortina	1
-	section 4911 tax for this year?					┌ Yes ┌ No
_	4-Voor Av	veraging Period U	Inder Section	F01/b)		
	(Some organizations that made a scolumns below. See the	section 501(h) el	ection do not	have to cor		ne five
	Lobbying Expe	enditures During	4-Year Avera	ging Period		1
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontavable amount					

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N	ЮТ				ge s
	filed Form 5768 (election under section 501(h)).	(a			(b)	
For e activ	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity.	Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6).	01(c)(5), c	or se	ection	1
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		Νo
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2		Νo
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	Yes	
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."	No" C			t III-	Α,
1	Dues, assessments and similar amounts from members	1			590	,31
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					1
a	Current year	2a				,01
b	Carryover from last year	2b				48,
	Total	2c				,50
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			59	,03
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			5	5,47
5	Tayable amount of lobbying and political expenditures (see instructions)	5				

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

art II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Identifier Reference Explanation

DLN: 93493240001143

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Inspection

	me of the organization ODE ISLAND ASSOCIATION OF REALTORS INC		Employer identification number
KH(NOT TOTAIND ASSOCIATION OL KENTIOKS INC		05-0316314
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		
	-	(a) Donor advised funds	(b) Funds and other accounts
L	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
ŀ	Aggregate value at end of year		
•	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		or advised Yes No
5	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?		
Pai	rt III Conservation Easements. Complete if	the organization answered "Yes" to	Form 990, Part IV, line 7.
-	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a	or education) Preservation of an I	historically important land area ertified historic structure ne form of a conservation
•	easement on the last day of the tax year		ie form of a conservation
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	L	2b
C	Number of conservation easements on a certified histo	oric structure included in (a)	2c
d	Number of conservation easements included in (c) acq historic structure listed in the National Register	uired after 8/17/06, and not on a	2d
;	Number of conservation easements modified, transferr	ed, released, extinguished, or terminated	d by the organization during
	the tax year F		
Ļ	Number of states where property subject to conservati	on easement is located ►	
,	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	— ling of violations, and ☐ Yes ☐ No
5	Staff and volunteer hours devoted to monitoring, inspect	cting, and enforcing conservation easem	ents during the year
,	A mount of expenses incurred in monitoring, inspecting \$ \begin{align*}	, and enforcing conservation easements	during the year
1	Does each conservation easement reported on line 2 (cand section 170(h)(4)(B)(II)?	d) above satisfy the requirements of sect	(ion 170(h)(4)(B)(i)
)	In Part XIII, describe how the organization reports corbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial :	
ar	t IIII Organizations Maintaining Collection Complete if the organization answered "Y		or Other Similar Assets.
.a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	ts held for public exhibition, education, o	r research in furtherance of public
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to these	ts held for public exhibition, education, o	
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, historical following amounts required to be reported under SFAS		
а	Revenues included in Form 990, Part VIII, line 1		► \$
b	Assets included in Form 990, Part X		▶ -\$
	· · · · · · · · · · · · · · · · · · ·		

Part	Organizations Maintaining Co	llections of Art	t, His	<u>tori</u>	<u>cal Tr</u>	<u>easur</u>	es, or O	tne	r Similar As	sets (c	<u>ontınued)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recoi	rds, ch	eck	any of t	the follo	wing that a	are a	significant use	of its	
а	Public exhibition		d	Γ	Loan	or exch	ange progr	ams			
b	Scholarly research		e	Γ	Other	r					
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	aın hov	v the	y furthe	er the or	ganızatıon	's ex	empt purpose ı	n	
5	During the year, did the organization solicit									_	_
	assets to be sold to raise funds rather than t									Yes	│ No
Раг	Escrow and Custodial Arrang Part IV, line 9, or reported an ar						answere	u r	es to Form 9	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						other ass	ets r		_ _{Yes}	┌ No
b	If "Yes," explain the arrangement in Part XI	I and complete the	e follov	ving t	able		_				
							-		Am	ount	
C	Beginning balance							1c			
d	Additions during the year						-	1d			
e	Distributions during the year							1e			
f	Ending balance						L	1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	ie 21?						J	Yes	Г No
b	If "Yes," explain the arrangement in Part XII										Г
Pai	rt V Endowment Funds. Complete	f the organizatio									
1_	Damming of warmhalance	(a)Current year 105,935	(b)	Priory	ear 103,083		o years back 100,337	_	Three years back 99,846	(e)Four	ears back/ 98,138
1a L	Beginning of year balance	103,933			103,003		100,55	\vdash	99,040		90,130
b	Contributions							\vdash			
С	Net investment earnings, gains, and losses	2,900			2,852		2,746	5	491		1,708
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance	108,835			105,935		103,083	3	100,337		99,846
2	Provide the estimated percentage of the cur	rent year end balan	ce (lın	e 1g	, colum	n (a)) h	eld as				
а	Board designated or quasi-endowment 🕨	100 000 %									
b	Permanent endowment ►										
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c sho	uld equal 100%									
3a	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	that a	are held	d and ad	lmınıstere	d for	the	Yes	No
	(i) unrelated organizations								3a(No
	(-,								3a(i		No
	(ii) related organizations								-		
ь	(ii) related organizations				ule R?				3b		
4	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the second or the seco	ns listed as require ne organization's en	d on S ndowm	chec ent f	unds			•	<u>3</u> b	İ	
4	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the tyle Land, Buildings, and Equipment	ns listed as require ne organization's en	d on S ndowm	chec ent fo	unds , line 1	10.		•			
4	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the second or the seco	ns listed as require ne organization's en	d on S ndowm	ent fo	unds , line 1 a) Cost o	10.	(b)Cost or basis (oth				Book value
4 Par	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the tyle Land, Buildings, and Equipment	ns listed as require ne organization's en	d on S ndowm	ent fo	unds , line 1 a) Cost o	10. or other			(c) Accumulated		Book value
Par	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the control of the control of property Description of property	ns listed as require ne organization's en	d on S ndowm	ent fo	unds , line 1 a) Cost o	10. or other			(c) Accumulated		Book value
Par la l b l	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the second seco	ns listed as require ne organization's en	d on S ndowm	ent fo	unds , line 1 a) Cost o	10. or other	basis (oth		(c) Accumulated	i (d) E	300k value
Par la l b l c l	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the total Land, Buildings, and Equipment Description of property Land	ns listed as require ne organization's en	d on S ndowm	ent fo	unds , line 1 a) Cost o	10. or other	basis (oth	ner)	(c) Accumulated depreciation	i (d) i	
1a b 6 c l d 6 e 0	If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the total Land, Buildings, and Equipment Description of property Land	ns listed as require ne organization's en ent. See Form 99	ed on S ndowm 90, Pa	ent for X	unds , line 1 a) Cost o sis (inve	10. or other estment)	6. 5.	ner) 2,010	(c) Accumulated depreciation	i (d) i	54,018

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests Other		
Other		
Total. (Column (b) must equal Form 990. Part X. col (B) line 12)	,	
Part VIII Investments—Program Related. See		13
(a) Description of investment type	(b) Book value	(c) Method of valuation
	, ,	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	1	
Part IX Other Assets. See Form 990, Part X, III		
(a) Descrip		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	· · · · ·	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of liability	(b) Book value	
Federal income taxes		
DUE TO AFFILIATE	8,884	
	,	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	8,884	

	XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	C1 17C1	<u>.a</u>
1	Total revenue, gains, and other support per audited financial statements	1	1,307,207
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	14,296
3	Subtract line 2e from line 1	3	1,292,911
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	C
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,292,911
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per R	eturn
1	Total expenses and losses per audited financial statements	1	1,355,123
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	16,955
3	Subtract line 2e from line 1	3	1,338,168
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	C
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,338,168

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	RESOURCES THAT HAVE BEEN DESIGNATED BY THE BOARD OF DIRECTORS TO LEGAL ACTION PROGRAMS
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE ASSOCIATION ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX POSITIONS BASED ON A "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY IF A TAX POSITION OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A "CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX LIABILITY FOR ALL UNCERTAIN TAX POSITIONS INTEREST AND PENALTIES ASSESSED, IF ANY, ARE ACCRUED AS INCOME TAX EXPENSE IN ADDITION TO ITS TAX EXEMPT STATUS, RIAR HAS OTHER TAX POSITIONS THAT HAVE BEEN DETERMINED TO BE HIGHLY CERTAIN AND, THEREFORE, NO RESERVE FOR UNRECOGNIZED TAX LIABILITY IS DEEMED NECESSARY IN ADDITION TO ITS STATE TAX EXEMPTION, MLS HAS OTHER TAX POSITIONS THAT HAVE BEEN DETERMINED TO BE HIGHLY CERTAIN AND, THEREFORE, NO RESERVE FOR UNRECOGNIZED TAX LIABILITY IS DEEMED NECESSARY BOTH RIAR AND MLS FILE INCOME TAX RETURNS FOR US FEDERAL INCOME TAXES AND THEY ARE NOT UNDER EXAMINATION BY ANY TAXING JURISDICTION INCOME TAX RETURNS ARE GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS FOLLOWING THE DATE FILED
PART XI, LINE 2D - OTHER ADJUSTMENTS		COST OF GOODS SOLD FROM SALE OF INVENTORY
PART XII, LINE 2D - OTHER ADJUSTMENTS		COST OF GOODS SOLD FROM SALE OF INVENTORY

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OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization RHODE ISLAND ASSOCIATION OF REALTORS INC **Employer identification number**

05-0316314

Ρa	Questions Regarding Compensation				
		_		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the follo 990, Part VII, Section A, line 1a Complete Part III to provide any relev				
		wance or residence for personal use			
	·	or business use of personal residence			
	<u> </u>	cial club dues or initiation fees			
		rvices (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a wi	itten policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "N	o," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing				
	directors, trustees, and the CEO/Executive Director, regarding the items	checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to esta				
	organization's CEO/Executive Director Check all that apply Do not checked by a related organization to establish compensation of the CEO/Executive Director Checked Brown and Description of Checked Brown and Description of Checked Brown and Descri				
		loyment contract			
		on survey or study			
		the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, I	ine 1a with respect to the filing organization			
	or a related organization				
а	Receive a severance payment or change-of-control payment?	<u>L</u>	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retir	ement plan?	4b		No
C			4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable	amounts for each item in Part III			
	Only E01(a)(2) and E01(a)(4) are nighting only must consulate lines E (
5	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9 For persons listed in Form 990, Part VII, Section A, line 1a, did the orga				
,	compensation contingent on the revenues of	mization pay or accrue any			
а	The organization?		5a		
	Any related organization?	-	5b		
	If "Yes," to line 5a or 5b, describe in Part III	<u> </u>			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the orga				
	compensation contingent on the net earnings of				
а	The organization?		6a		
b	Any related organization?	<u>.</u>	6b		
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the orga	nızatıon provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	<u> </u>	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursu subject to the initial contract exception described in Regulations section				
	in Part III	33 4330-4(a)(3)' Il les, describe	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presump	tion procedure described in Possilations	-		
,	section 53 4958-6(c)?	and procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
	(i) (ii)	195,656 0	500 0	0 0	18,920 0	16,893 0	231,969 0	0

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2012

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DLN: 93493240001143

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public

Inspection

Name of the organization
RHODE ISLAND ASSOCIATION OF REALTORS INC

Employer identification number

05-0316314

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	THE RHODE ISLAND ASSOCIATION OF REALTORS HAS THREE CLASSIFICATIONS OF MEMBERS ASSOCIATED WITH THEIR ORGANIZATION
	FORM 990, PART VI, SECTION A, LINE 7A	THE MEMBERS OF THE RHODE ISLAND ASSOCIATION OF REALTORS ELECT MEMBERS FOR THE GOVERNING BOARD WHEN THEIR TERMS EXPIRE. THERE ARE THREE CLASSES OF MEMBERS, PRIMARY, SECONDARY AND AFFILIATE MEMBERS
	FORM 990, PART VI, SECTION B, LINE 11	A DRAFT OF THE 990 WILL NOT BE REVIEWED BY THE GOVERNING BOARD BEFORE IT IS FILED. THE CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER REVIEW THE 990 BEFORE IT IS FILED.
	FORM 990, PART VI, SECTION B, LINE 12C	GOVERNING BOARD MEMBERS ARE REQUIRED TO SIGN THE CONFLICT OF INTEREST STATEMENT ANNUALLY THE POLICY IS OPENLY DISCUSSED WITH EMPLOYEES AS WELL AS MEMBERS OF THE GOVERNING BODY
	FORM 990, PART VI, SECTION B, LINE 15	AN INDEPENDENT SALARY AUDIT IS PERFORMED BLANNUALLY BY AN INDEPENDENT CONTRACTOR USING DATA FROM SIMILAR NOT-FOR-PROFIT ORGANIZATIONS
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	ROUNDING -1
AUDIT OF FINANCIAL STATEMENTS	FORM 990, PART XI, LINE 2B	THE ORGANIZATION'S FINANCIAL STATEMENTS WERE AUDITED ON A CONSOLIDATED BASIS

DLN: 93493240001143

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

Name of the organization RHODE ISLAND ASSOCIATION OF REALTORS INC

Employer identification number 05-0316314

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income E	(e) nd-of-year assets	D	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Or or more related tax-exempt organizations dur	ganizations (Complete if tring the tax year.)	he organization a	nswered "Yes" t	o Form 990, P	art IV,	line 34 because it	had or	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Public charity (if section 501	status (f) Direct controlling (c)(3)) entity		Section (13) co	
(1) THE REALTOR FOUNDATION-RHODE ISLAND	TO ORGANIZE VOLUNTEERS	RI	501(C)(3)	PUBLIC CHARIT	ΓΥ		Yes	No No
.00 BIGNALL STREET	AND RAISE MONEY FOR ALTRUISTIC PURPOSES		301(0)(3)	TOBLE CHARLE		N/A		
WARWICK, RI 028881005 20-4683776								
(2) REALTORS PAC OF RI	POLITICAL ACTION COMMITTEE	RI	527					No
100 BIGNALL STREET WARWICK, RI 028881005 45-2047797						N/A		
For Paperwork Reduction Act Notice, see the Instructions for Forr	 n 990.	Cat No 5013	 35Y			Schedule R (Forn	n 990) 2	 012

Part III Identification of Related because it had one or more							zation a	inswered "Y	es" to	Form	1 990, Part	IV, l	ine 34	1	
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	Predom income(i unrela exclude tax ui sections	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)		(g) If Share of the end-of-year assets	(h Disprop r allocat	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	i) ral or aging ner?	(k Percer owne	ntage
									Yes	No		Yes	No		
Part IV Identification of Related line 34 because it had one of (a) Name, address, and EIN of related organization			s a cor e reign	poration o		Uring (Type ((C corp			Share	(g) of end-oyear assets	(h)) tage	S	(i) ection (b)(13 controll entity	512 3) led
(1) STATEWIDE MULTIPLE	REAL ESTATE LISTINGS			N/A				1,861		2,224,2	04 100 00	n 0/-		Yes 'es	No
LISTING SERVICE 100 BIGNALL STREET WARWICK, RI 02888 05-0349448	REAL ESTATE LISTINGS	RI		IN/A				1,001		2,224,2	100 00	96	'	es	

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule						Yes	No		
$oldsymbol{1}$ During the tax year, did the orgranization engage in any of the following transactions wit	th one or more related	organizations li	sted in Parts II-IV?						
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	y				1a		No		
b Gift, grant, or capital contribution to related organization(s)					1b		No		
c Gift, grant, or capital contribution from related organization(s)					1c		No		
d Loans or loan guarantees to or for related organization(s)					1d		No		
e Loans or loan guarantees by related organization(s)					1e		No		
f Dividends from related organization(s)					1 f		No		
g Sale of assets to related organization(s)									
h Purchase of assets from related organization(s)									
i Exchange of assets with related organization(s)									
j Lease of facilities, equipment, or other assets to related organization(s)									
k Lease of facilities, equipment, or other assets from related organization(s)	k Lease of facilities, equipment, or other assets from related organization(s)								
l Performance of services or membership or fundraising solicitations for related organization(s)									
m Performance of services or membership or fundraising solicitations by related organiz	zation(s)				1m		No		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
 Sharing of paid employees with related organization(s) 					10	Yes			
p Reimbursement paid to related organization(s) for expenses					1р	Yes			
q Reimbursement paid by related organization(s) for expenses					1 q	Yes			
 O ther transfer of cash or property to related organization(s) 					1r		No		
S Other transfer of cash or property from related organization(s)					1s		No		
2 If the answer to any of the above is "Yes," see the instructions for information on who (a)	o must complete this I	(b)							
Name of other organization		Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	unt ır	nvolved			
(1) STATEWIDE MULTIPLE LISTING SERVICE INC	Q		181,007	AT COST					
(2) STATEWIDE MULTIPLE LISTING SERVICE INC	P		98,023	AT COST					
				<u> </u>					

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	nount in managing pox 20 partner? Schedule K-1		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Additional Data Return to Form

Software ID: Software Version:

EIN: 05-0316314

Name: RHODE ISLAND ASSOCIATION OF REALTORS INC

-->

CHRISTINE TANNER

DIRECTOR

Software ID: Software Version:

EIN: 05-0316314

Name: RHODE ISLAND ASSOCIATION OF REALTORS INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (A) (B) (C) (E) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours more than one box, compensation compensation of other per unless person is both from the from related compensation week an officer and a organızatıon (Worganizations (Wfrom the (lıst director/trustee) 2/1099-MISC) 2/1099-MISC) organization and any related Former Individual to or director <u>|</u> Highest compensated employee hours organızatıons Institutional for employee related organızatıons trustee below Trustee dotted line) 1 00 STEPHEN ANTONI 0 IMM PAST PRESIDENT 1 00 0 0 0 DIRECTOR 1 00 ALYCE KLECZEK 0 0 0 Х DIRECTOR 1 00 CARL COUTU 0 0 0 Х DIRECTOR 1 00 DOROTHY GIAMETTE Х 0 0 0 DIRECTOR 1 00 STEPHEN LARSON 0 0 0 DIRECTOR 1 00 CECELIA O'BRIEN 0 0 0 Χ DIRECTOR 1 00 DEBRA SMITH 0 Χ 0 0 DIRECTOR 1 00 SUSAN STAMFORD 0 0 0 Х DIRECTOR JOSEPH MCCARTHY 0 0 Х 0 **DIRECTOR** 1 00 MICHAEL ALVES Х 0 0 0 DIRECTOR 1 00 **BRUCE ALLEN** Χ 0 0 0 DIRECTOR 1 00 CECILE COHEN Χ 0 0 0 **DIRECTOR** 1 00 DAVID GODDEN 0 Х 0 DIRECTOR 1 00 DAVID IANNUCCILLI 0 0 Χ 0 DIRECTOR 1 00 SALVATORE MOIO 0 0 0 Х DIRECTOR 1 00 DANA PHILLIPS 0 0 Х 0 DIRECTOR 1 00 RONALD PHIPPS Χ 0 0 0 1 00 JAMES READYHOUGH Х 0 0 0 DIRECTOR 1 00 PATRICIA ROBITAILLE DIRECTOR 0 0 0 Х 1 00 BERNICE SALZBERG 0 0 0 Χ DIRECTOR ROBERT SCARALIA Х 0 0 0 DIRECTOR 1 00 GLORIA SLAVENS 0 0 0 Χ DIRECTOR 1 00 EDWARD STACHURSKI Х 0 0 0 DIRECTOR

1 00

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (A) (B) (C) (E) (F) Name and Title Average Position (do not check Reportable Reportable Estimated amount hours more than one box, compensation compensation of other unless person is both from the from related per compensation

	per unless person is both week an officer and a (list director/trustee)							from the organization (W-2/1099-MISC)	from related organizations (W- 2/1099-MISC)	compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
RICHARD EPSTEIN DIRECTOR	1 00	х						0	0	0
ANGELA DUPOUY DIRECTOR	1 00	х						0	0	0
MICHELLE DRUM DIRECTOR	1 00	х						0	0	0
ROBERT JEFFREY DIRECTOR	1 00	X						0	0	0
LINDA DELACH DIRECTOR	1 00	х						0	0	0
BRENDA MARCHWICKI DIRECTOR	1 00	х						0	0	0
MARY BARON DIRECTOR	1 00	х						0	0	0
RICHARD BERLINSKY DIRECTOR	1 00	х						0	0	0
PETER SCOTTI DIRECTOR	1 00	х						0	0	0
CONNOR DOWD DIRECTOR	1 00	х						0	0	0
DONNA ANDREWS DIRECTOR	1 00	х						0	0	0
KARL MARTONE DIRECTOR	1 00	х						0	0	0
SHERRI MERCURIO DIRECTOR	1 00	х						0	0	0
JAMIE MOORE PRESIDENT	20 00	х		х				0	0	0
VICTORIA DORAN PRESIDENT-ELECT	20 00	х		Х				0	0	0
ROBERT MARTIN VICE PRESIDENT	1 00	x		х				0	0	0
ARTHUR YATSKO TREASURER	1 00	х		х				0	0	0
BRUCE LANE SECRETARY	1 00	х		х				0	0	0
SUSAN ARNOLD CEO	40 00			х				196,156	0	35,813
CLAUDIA CHAPPELLE CFO	40 00			х				0	102,817	17,921