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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2012 Open to Public Inspection
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2012 calendar year, or tax year beginning 01-01-2012 , 2012, and ending 12-31-2012

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization GREATER PROVIDENCE YMCA		D Employer identification number 05-0258878
	Doing Business As		
	Number and street (or P O box if mail is not delivered to street address) 371 PINE ST	Room/suite	E Telephone number (401) 521-9622
	City or town, state or country, and ZIP + 4 PROVIDENCE, RI 02903		G Gross receipts \$ 25,078,090
	F Name and address of principal officer JIM BERSON 371 PINE ST PROVIDENCE, RI 02903		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (Insert no) ☐ 4947(a)(1) or ☐ 527			
J Website: ▶ WWW.YMCAGREATERPROVIDENCE.ORG			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL, THROUGH PROGRAMS, SERVICES AND RELATIONSHIPS THAT ARE BASED UPON OUR CORE VALUES OF CARING, HONESTY, RESPECT, AND RESPONSIBILITY			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3	Number of voting members of the governing body (Part VI, line 1a)	3	25
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	25
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	1,880
6	Total number of volunteers (estimate if necessary)	6	1,200	
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	3,489,457	4,726,588
	9	Program service revenue (Part VIII, line 2g)	19,144,355	18,907,093
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	331,340	386,797
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	207,745	238,981
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	23,172,897	24,259,459
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	0
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	14,180,089	14,692,236
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) 426,881		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	8,737,706	8,889,527
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	22,917,795	23,581,763
	19	Revenue less expenses Subtract line 18 from line 12	255,102	677,696
	Net Assets or Fund Balances			Beginning of Current Year
20		Total assets (Part X, line 16)	31,331,466	34,064,153
21		Total liabilities (Part X, line 26)	7,898,898	9,559,747
22		Net assets or fund balances Subtract line 21 from line 20	23,432,568	24,504,406

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer			2013-07-01 Date	
	JIM BERSON CEO & PRESIDENT Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name MICHAEL HANNA		Preparer's signature		Date
	Firm's name ▶ BLUM SHAPIRO & COMPANY PC CPAS			Check ☐ if self-employed	PTIN P00025619
	Firm's address ▶ 50 HOLDEN STREET PROVIDENCE, RI 02908			Phone no (401) 272-5600	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

1	Briefly describe the organization’s mission				
THE MISSION OF THE YMCA OF GREATER PROVIDENCE IS TO BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL, THROUGH PROGRAMS, SERVICES AND RELATIONSHIPS THAT ARE BASED UPON OUR CORE VALUES OF CARING, HONESTY, RESPECT, AND RESPONSIBILITY					
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?				
					☐ Yes ☒ No
If “Yes,” describe these new services on Schedule O					
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?				
					☐ Yes ☒ No
If “Yes,” describe these changes on Schedule O					
4	Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.				
4a	(Code)	(Expenses \$ 10,811,134	including grants of \$	(Revenue \$ 12,119,331)	
FOR HEALTHY LIVING - HEALTH & WELLNESS PROGRAMSTHE Y IS A LEADING VOICE ON HEALTH AND WELL-BEING. WE BRING FAMILIES CLOSER TOGETHER, ENCOURAGE GOOD HEALTH, AND FOSTER CONNECTIONS THROUGH FITNESS, SPORTS, FUN, AND SHARED INTERESTS. AS A RESULT, 77,000 PEOPLE IN OUR COMMUNITY ARE RECEIVING THE SUPPORT, GUIDANCE AND RESOURCES THEY NEED TO ACHIEVE GREATER HEALTH IN SPIRIT, MIND, AND BODY. OUR PROGRAMS ARE PARTICULARLY IMPORTANT AS OUR NATION STRUGGLES WITH AN OBESITY CRISIS, FAMILIES STRUGGLE WITH WORK/LIFE BALANCE, AND INDIVIDUALS SEARCH FOR PERSONAL FULFILLMENT. IN 2012, WE DELIVERED NEARLY \$4.6 MILLION IN FREE OR SUBSIDIZED PROGRAMS THROUGH MEMBERSHIPS, AFFORDABLE CHILD CARE, CAMP SCHOLARSHIPS, SERVICES, AND ACTIVITIES THAT CREATE A MEANINGFUL IMPACT IN OUR COMMUNITY. THE MISSION OF THE YMCA OF GREATER PROVIDENCE IS CARRIED OUT PRIMARILY THROUGH THE DELIVERY OF HIGH QUALITY ACTIVITIES TO COMMUNITY MEMBERS AT OUR SEVEN FULL SERVICE BRANCHES, URBAN OUTREACH PROGRAM, AND RESIDENT CAMP. IT IS OUR POLICY TO SERVE INDIVIDUALS AND FAMILIES REGARDLESS OF THEIR ABILITY TO PAY. MANY OF THE PROGRAMS AT THE YMCA ARE DESIGNED TO ADDRESS BROAD HEALTH ISSUES THROUGHOUT THE COMMUNITY. OUR LIVESTRONG AT THE YMCA INITIATIVE, FOR EXAMPLE, HELPS CANCER SURVIVORS BUILD STRENGTH AND STAMINA AFTER THEIR TREATMENT SO THEY CAN LEAD HEALTHY AND VIBRANT LIVES ONCE AGAIN. THE YMCA'S DIABETES PREVENTION PROGRAM IS DESIGNED TO HELP AT-RISK ADULTS ADOPT AND MAINTAIN HEALTHY LIFESTYLES AND REDUCE THEIR CHANCES OF DEVELOPING TYPE-2 DIABETES. Y ON THE MOVE PROGRAM ENGAGES YOUNG PEOPLE IN PHYSICAL FITNESS AND WELLNESS TO HELP COMBAT THE EPIDEMIC OF CHILDHOOD OBESITY. ALL OF THESE PROGRAMS ARE OFFERED EITHER FREE OF CHARGE OR WITH SOME FINANCIAL ASSISTANCE TO PARTICIPANTS. WE ALSO SEEK TO STRENGTHEN THE BONDS BETWEEN AND AMONG FAMILY MEMBERS. MANY OF OUR BRANCHES OFFER FAMILY FITNESS ACTIVITIES AND EACH YEAR WE HOST HEALTHY FAMILY HOME WEEK DURING WHICH WE ENCOURAGE FAMILIES TO BRING FITNESS INTO THEIR HOMES. AT OUR KENT COUNTY BRANCH, WE BUILT AN ACTIVE FAMILY CENTER WHERE CHILDREN AND PARENTS CAN PLAY TOGETHER WITH A FOCUS ON OUR COMMITMENT TO SOCIAL RESPONSIBILITY. THE YMCA CONTINUES TO SERVE AS A COMMUNITY LEADER IN PUBLIC SAFETY PROGRAMS AND INITIATIVES. AS THE PRIMARY PROVIDER OF AQUATICS TRAINING, INCLUDING LIFEGUARD PREPARATION, AS WELL AS FIRST AID/CPR, NUTRITION EDUCATION, AND FITNESS AND EXERCISE INSTRUCTION, THE YMCA IS AN ESSENTIAL RESOURCE IN KEEPING COMMUNITIES HEALTHY AND WELL AND PREVENTING INJURY AND OTHER DAMAGE. PART OF OUR MISSION IS TO RAISE COMMUNITY AWARENESS OF HEALTH AND WELLNESS ISSUES WHILE ENCOURAGING THE PARTICIPATION OF AT-RISK POPULATIONS. THROUGHOUT THE COURSE OF THE YEAR, THE YMCA OF GREATER PROVIDENCE HOLDS SEVERAL FREE EVENTS TO ENGAGE THE PUBLIC IN ACHIEVING THEIR OWN PERSONAL GOALS. ON THE STATE LEVEL, THE YMCA OF GREATER PROVIDENCE WORKS TOGETHER WITH COMMUNITY PARTNERS TO EDUCATE THE PUBLIC ABOUT HEALTH-RELATED ISSUES AS PART OF OUR PIONEERING HEALTHY COMMUNITIES INITIATIVE. COLLABORATING WITH THE RI DEPARTMENT OF HEALTH, DEPARTMENTS OF EDUCATION, LEADING HOSPITALS, AND HEALTHCARE PROVIDERS, THE YMCA STRIVES TO INCREASE ACCESS TO PUBLIC HEALTH RESOURCES AND HELP INDIVIDUALS FIND PROGRAMS AND SERVICES THAT MEET THEIR HEALTH AND WELLNESS NEEDS.					
4b	(Code)	(Expenses \$ 7,126,912	including grants of \$	(Revenue \$ 5,623,327)	
FOR YOUTH DEVELOPMENT - CHILDCARE AND CAMP PROGRAMSTHE YMCA OF GREATER PROVIDENCE IS COMMITTED TO NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN. WE BELIEVE THAT ALL KIDS DESERVE THE OPPORTUNITY TO DISCOVER WHO THEY ARE AND WHAT THEY CAN ACHIEVE. FOR THAT REASON, WE HELP YOUNG PEOPLE CULTIVATE THE VALUES, SKILLS, AND RELATIONSHIPS THAT LEAD TO POSITIVE BEHAVIORS, BETTER HEALTH, AND EDUCATIONAL ACHIEVEMENT. OUR YMCA PROGRAMS, LIKE CHAMPIONING OUR STUDENTS AND READING INTERVENTION AND ENRICHMENT, OFFER A RANGE OF EXPERIENCES THAT ADDRESS COGNITIVE, SOCIAL, PHYSICAL, AND EMOTIONAL GROWTH. EXPENSES INCLUDE SUBSIDIES AND DIRECT FINANCIAL ASSISTANCE THAT MAKE PARTICIPATION POSSIBLE FOR MANY OF THE MORE THAN 5,500 CHILDREN WE ENGAGE. Y CHILD CARE PROGRAMS STRENGTHEN THE FAMILY UNIT BY PROVIDING CONVENIENT, AFFORDABLE, ACCESSIBLE CHILD CARE FOR 2,699 CHILDREN. THE YMCA'S HIGH QUALITY CHILD CARE PROGRAMS UTILIZE A WELL-DEVELOPED CURRICULUM WHICH IS DELIVERED BY PROFESSIONALLY TRAINED STAFF IN SAFE SURROUNDINGS. CHILDREN ARE PROVIDED A STIMULATING ENVIRONMENT IN WHICH THEY CAN LEARN, DEVELOP HEALTHY LIFESTYLES, IMPROVE THEIR SOCIAL AND EMOTIONAL SKILLS, AND GROW TO THEIR FULLEST POTENTIAL. CHILD CARE RUNS THE RANGE FROM INFANT AND PRESCHOOL DAY PROGRAMS TO BEFORE AND AFTER SCHOOL CARE FOR SCHOOL AGE AND MIDDLE SCHOOL AGE CHILDREN. OUT OF SCHOOL TIME PROGRAMMING IS A CORNERSTONE TO THE SERVICES WE PROVIDE YOUNG PEOPLE, PARTICULARLY IN URBAN SETTINGS WHERE THERE IS A DEARTH OF LEARNING OPPORTUNITIES OUTSIDE OF THE PUBLIC SCHOOL CLASSROOM. WITH A FOCUS ON OUR COMMITMENT TO SOCIAL RESPONSIBILITY, THE YMCA IS ABLE TO SUPPORT FAMILIES WHO MIGHT NOT OTHERWISE BE ABLE TO AFFORD CHILD CARE THROUGH A WIDE RANGE OF FUNDRAISING ACTIVITIES. MANY OF OUR PARTICIPATING FAMILIES RECEIVE SOME FORM OF PUBLIC ASSISTANCE AND THE Y ITSELF OFFERS FINANCIAL ASSISTANCE AND SCHOLARSHIPS. WE DON'T BELIEVE ANY CHILD SHOULD BE TURNED AWAY FROM QUALITY CHILD CARE. Y DAY CAMP ALSO OFFERS A POSITIVE, EDUCATIONAL, AND SUPERVISED ALTERNATIVE FOR 2,708 CHILDREN AGES 3-15 DURING THE SUMMER. YMCA CAMPS STRIVE TO CREATE A SAFE AND CARING COMMUNITY FOR ALL PARTICIPATING YOUTH. ALL CHILDREN ARE WELCOMED AND ACCEPTED. EVERY DAY OFFERS NEW EXPERIENCES, THE CHANCE TO DEVELOP NEW SKILLS AND THE OPPORTUNITY TO MAKE NEW FRIENDS. THE YMCA OF GREATER PROVIDENCE OFFERS CAMPS WITH VARIED FOCUSES, SUCH AS NATURE, SPORTS, ART, THEATER, MUSIC, HORSEBACK, COMPUTER, GYMNASTICS, AND LEADERSHIP DEVELOPMENT. ALL OF OUR PROGRAMS ARE DESIGNED TO ENCOURAGE GROUP PARTICIPATION, COOPERATION, BUILD SELF-CONFIDENCE AND ALLOW CHILDREN TO DEVELOP INDIVIDUAL INTERESTS. CHILDREN RECEIVE A WELL-BALANCED EXPERIENCE, BY HAVING BOTH THEIR PHYSICAL AND EMOTIONAL NEEDS MET. YMCA OF GREATER PROVIDENCE CAMPS ARE OPERATED BY EACH OF OUR BRANCHES IN RHODE ISLAND AND NEARBY MASSACHUSETTS AND ARE OPEN TO CHILDREN AGES 3 TO 17. MANY CAMPS OFFER EXTENDED-CARE OPTIONS, WHICH MAKE THEM A GREAT CHOICE FOR WORKING PARENTS. OUR CAMP STAFF IS MADE UP OF INDIVIDUALS COMMITTED TO MAKING THE EXPERIENCE FUN, SAFE AND MEMORABLE. OUR CAMP STAFF CONSISTS OF MANY YEAR-ROUND CHILD-CARE STAFF AND COLLEGE STUDENTS WITH PERTINENT CHILD-CARE EXPERIENCE AND/OR EDUCATION. ALL YMCA OF GREATER PROVIDENCE CAMP STAFF MEMBERS ARE REQUIRED TO UNDERGO THOROUGH BACKGROUND CHECKS, WHICH INCLUDE PERSONAL AND PROFESSIONAL REFERENCE CHECKS, CRIMINAL BACKGROUND CHECKS AND CHILD ABUSE/NEGLECT AND/OR SEXUAL OFFENDER RECORD CHECKS THROUGH THE STATE THEY ARE EMPLOYED IN. CAMP STAFF ARE ALSO FIRST AID AND CPR CERTIFIED, WITH OVER 40 HOURS OF TRAINING BEFORE THEY SERVE AT CAMP. YMCA CAMPS ARE ACCREDITED BY THE AMERICAN CAMPING ASSOCIATION AND APPROVED BY THE RHODE ISLAND AND MASSACHUSETTS DEPARTMENTS OF HEALTH. OUR CAMPS MEET OR EXCEED THE REQUIREMENTS OF THE NATIONAL YMCA AND THE AMERICAN CAMPING ASSOCIATION.					
4c	(Code)	(Expenses \$ 1,457,648	including grants of \$	(Revenue \$ 1,235,098)	
FOR YOUTH DEVELOPMENT - RESIDENT CAMPYMCACAMP FULLER IS A TRADITIONAL CO-EDUCATIONAL SUMMER CAMP FOR BOYS AND GIRLS AGES 7-16. OUR LOCATION ON POINT JUDITH SALT POND IS IDEAL FOR WATER-BASED ACTIVITIES AS WELL AS MANY LAND ACTIVITIES. EACH SUMMER, CAMPER COME FROM AROUND THE WORLD TO EXPERIENCE LIFE AT CAMP FULLER. THE CAMP SUPPORTS THE YMCA MISSION OF BUILDING A STRONG SPIRIT, MIND AND BODY BY FOSTERING THE CORE VALUES OF RESPECT, RESPONSIBILITY, HONESTY AND CARING. THESE VALUES ARE PART OF EVERYDAY LIFE AT CAMP. WHETHER LIVING IN A CABIN, PARTICIPATING IN PROGRAM AREAS, ENJOYING THE NATURAL ENVIRONMENT AT CAMP, OR PARTICIPATING IN CAMP-WIDE ACTIVITIES, OUR VALUES ARE ALWAYS APPARENT THROUGHOUT CAMP LIFE. A WIDE VARIETY OF PROGRAMS AND SERVICES ARE AVAILABLE THROUGH THE CAMP ALL SUMMER LONG. WITH ITS IDEAL COASTAL LOCATION, CAMP FULLER IS A LEADER IN DELIVERING SAILING INSTRUCTION AND CAMPER ARE ENGAGED IN A HOST OF WATER-BASED ACTIVITIES. AT THE SAME TIME, MORE TRADITIONAL CAMPING ACTIVITIES ARE AVAILABLE INCLUDING ARTS & CRAFTS AND LEADERSHIP DEVELOPMENT. WITH A FOCUS ON OUR COMMITMENT TO SOCIAL RESPONSIBILITY, CAMP FULLER'S FUNDRAISING ACTIVITIES, MOSTLY FOCUSED ON GENEROUS ALUMNI WHO KNOW FIRSTHAND THE BENEFITS OF THE CAMP, SUPPORT FAMILIES WHO MIGHT NOT OTHERWISE BE ABLE TO AFFORD THE SUMMER CAMP EXPERIENCE. SCHOLARSHIPS ALSO HELP ENSURE A DIVERSE MIX OF CAMPER FROM A VARIETY OF SOCIOECONOMIC BACKGROUNDS. CAMP FULLER PRIDES ITSELF ON A LONG-STANDING TRADITION OF CULTIVATING COMPETENT AND EXPERIENCED PEOPLE. MANY OF OUR STAFF MEMBERS ARE FORMER CAMPER WHO HAVE A DEEP APPRECIATION FOR CAMP AND WOULD LIKE TO SHARE THEIR EXPERIENCE AND LOVE FOR CAMP WITH THE CAMPER. WE HIRE STAFF FROM AROUND THE COUNTRY AND AROUND THE WORLD TO PROVIDE DIVERSITY AND A CHANCE FOR CULTURAL EXCHANGE. A HEALTH DIRECTOR, FOOD SERVICE DIRECTOR, AND ON-SITE DIRECTOR PROVIDE LEADERSHIP, SUPERVISION, AND NECESSARY HEALTH AND SAFETY EXPERIENCE. CAMPER LIVE WITH THEIR COUNSELORS IN ONE OF FOUR DIVISIONS: TWO FOR BOYS AND TWO FOR GIRLS. THE DIVISION CONSISTS OF SEVEN TO NINE CABINS WITH TYPICALLY EIGHT CAMPER AND TWO STAFF PER CABIN. THE CABINS AND DIVISIONS ARE IMPORTANT FAMILY-LIKE STRUCTURES. CAMP FULLER IS ACCREDITED BY THE AMERICAN CAMPING ASSOCIATION AND APPROVED BY THE RHODE ISLAND DEPARTMENTS OF HEALTH. FULLER MEETS AND EXCEED THE REQUIREMENTS OF THE NATIONAL YMCA AND THE AMERICAN CAMPING ASSOCIATION.					
4d	Other program services (Describe in Schedule O)				
(Expenses \$		including grants of \$		(Revenue \$	)
4e	Total program service expenses ▶		19,395,694		

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 	Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i> 		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> 	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> 		No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	95	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	1,880	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		No
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	25	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	25	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	MA , RI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	THE ORGANIZATION 371 PINE ST PROVIDENCE, RI (401) 521-9622

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							754,120	0	58,584	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶5

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	1,102,036				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,624,552				
	g	Noncash contributions included in lines 1a-1f \$		212,000				
	h	Total. Add lines 1a-1f			4,726,588			
Program Service Revenue	2a	MEMBER DUES	Business Code	900099	9,779,518	9,779,518		
	b	PROGRAM FEES-CHILD CARE		624410	6,858,425	6,858,425		
	c	PROGRAM FEES AQUATICS, PHYSICAL &		713940	2,269,150	2,269,150		
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			18,907,093			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		182,912			182,912
4		Income from investment of tax-exempt bond proceeds . .						
5		Royalties						
6a		(i) Real		(ii) Personal				
b		Less rental expenses						
c		Rental income or (loss)						
d		Net rental income or (loss)						
7a		(i) Securities		(ii) Other				
		924,850						
		719,817		1,148				
		205,033		-1,148				
d		Net gain or (loss)			203,885			203,885
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . .						
		a	152,469					
		b	Less direct expenses		66,513			
c		Net income or (loss) from fundraising events . .			85,956			85,956
9a		Gross income from gaming activities See Part IV, line 19						
		a						
		b	Less direct expenses					
c	Net income or (loss) from gaming activities . .							
10a	Gross sales of inventory, less returns and allowances							
	a	57,434						
	b	Less cost of goods sold		31,153				
c	Net income or (loss) from sales of inventory . .			26,281	26,281			
Miscellaneous Revenue		Business Code						
11a	MISCELLANEOUS		900099	73,069			73,069	
b	RENTAL INCOME		531190	44,382	44,382			
c	VENDING MACHINES		900099	9,293			9,293	
d	All other revenue							
e	Total. Add lines 11a-11d			126,744				
12	Total revenue. See Instructions			24,259,459	18,977,756	0	555,115	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	275,055		275,055	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	12,019,266	10,322,386	1,382,564	314,316
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.	2,397,915	1,966,384	378,372	53,159
10	Payroll taxes.				
11	Fees for services (non-employees):				
a	Management.				
b	Legal.				
c	Accounting.				
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	44,443		44,443	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	79,509		79,509	
12	Advertising and promotion.	620,613	128,319	441,689	50,605
13	Office expenses.	1,507,947	761,995	739,718	6,234
14	Information technology.				
15	Royalties.				
16	Occupancy.	2,114,889	2,013,664	101,225	
17	Travel.				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	135,244	77,449	57,605	190
20	Interest.	163,508	138,712	24,796	
21	Payments to affiliates.	207,654	196,549	11,105	
22	Depreciation, depletion, and amortization.	1,688,281	1,633,617	54,664	
23	Insurance.	345,545	311,572	33,973	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	PROGRAM EXPENSES	1,292,025	1,206,579	84,902	544
b	FOOD	375,632	370,941	4,558	133
c	MISCELLANEOUS	150,074	119,298	30,776	
d	TRANSPORTATION	139,708	131,924	7,784	
e	All other expenses	24,455	16,305	6,450	1,700
25	Total functional expenses. Add lines 1 through 24e.	23,581,763	19,395,694	3,759,188	426,881
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

☐

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		4,150	1	3,951
	2	Savings and temporary cash investments		2,648,284	2	3,265,445
	3	Pledges and grants receivable, net		2,333,175	3	1,506,942
	4	Accounts receivable, net		480,007	4	532,030
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		587,660	9	326,104
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a42,043,272			
	b	Less accumulated depreciation	10b21,411,109	18,810,665	10c	20,632,163
	11	Investments—publicly traded securities		4,542,907	11	5,578,505
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		1,924,618	15	2,219,013
	16	Total assets. Add lines 1 through 15 (must equal line 34)		31,331,466	16	34,064,153
Liabilities	17	Accounts payable and accrued expenses		1,286,791	17	1,017,443
	18	Grants payable			18	
	19	Deferred revenue		721,767	19	603,599
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		5,029,643	23	5,346,980
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		860,697	25	2,591,725
	26	Total liabilities. Add lines 17 through 25		7,898,898	26	9,559,747
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		14,602,771	27	14,962,355
	28	Temporarily restricted net assets		6,903,718	28	6,787,587
	29	Permanently restricted net assets		1,926,079	29	2,754,464
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		23,432,568	33	24,504,406
	34	Total liabilities and net assets/fund balances		31,331,466	34	34,064,153

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	24,259,459
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,581,763
3	Revenue less expenses Subtract line 2 from line 1	3	677,696
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	23,432,568
5	Net unrealized gains (losses) on investments	5	227,878
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	166,264
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	24,504,406

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization GREATER PROVIDENCE YMCA	Employer identification number 05-0258878
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1	☐	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2	☐	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)
3	☐	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4	☐	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state _____
5	☐	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)
6	☐	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7	☒	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)
8	☐	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)
9	☐	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)
10	☐	An organization organized and operated exclusively to test for public safety See section 509(a)(4).
11	☐	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Non-functionally integrated
e	☐	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	☐	If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
g	☐	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above?
h	☐	Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	5,560,857	3,013,850	3,745,615	3,489,457	4,812,544	20,622,323
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	5,560,857	3,013,850	3,745,615	3,489,457	4,812,544	20,622,323
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						20,622,323

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	5,560,857	3,013,850	3,745,615	3,489,457	4,812,544	20,622,322
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	197,367	133,556	139,588	166,329	182,912	819,752
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	382,882	440,004	184,985	69,285	81,214	1,158,370
11	Total support (Add lines 7 through 10)						22,600,444
12	Gross receipts from related activities, etc (see instructions)					12	96,510,008
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	91 250 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15	89 170 %
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15		
16 Public support percentage from 2011 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17		
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
GREATER PROVIDENCE YMCA

Employer identification number
05-0258878

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	
	☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4

Number of states where property subject to conservation easement is located ▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

▶ \$

(ii)

Assets included in Form 990, Part X

▶ \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$

b

Assets included in Form 990, Part X

▶ \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	2,555,098	2,720,567	2,535,648	2,182,835	2,922,616
b Contributions	669,053			607	5,085
c Net investment earnings, gains, and losses	308,605	66,037	296,919	491,212	-558,111
d Grants or scholarships					
e Other expenditures for facilities and programs	110,000	231,506	112,000	116,000	160,134
f Administrative expenses				23,006	26,621
g End of year balance	3,422,756	2,555,098	2,720,567	2,535,648	2,182,835

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

80 130 %

b

Permanent endowment

19 870 %

c

Temporarily restricted endowment

0 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,448,021		1,448,021
b Buildings		27,216,805	13,636,006	13,580,799
c Leasehold improvements		846,396	816,626	29,770
d Equipment		8,591,052	6,958,477	1,632,575
e Other		3,940,998		3,940,998
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				20,632,163

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	24,609,158
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	227,878
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	166,264
e	Add lines 2a through 2d	2e	394,142
3	Subtract line 2e from line 1	3	24,215,016
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	44,443
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	44,443
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	24,259,459

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	23,537,320
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	23,537,320
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	44,443
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	44,443
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	23,581,763

Part XIII

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE BOARD DESIGNATED PORTION OF THE ENDOWMENT FUNDS ARE TO BE USED FOR VARIOUS BRANCH AND CAMP OPERATIONS
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE ORGANIZATION HAS ADOPTED THE GUIDANCE IN ASC 740, "INCOME TAXES", RELATING TO UNCERTAIN TAX POSITIONS. NO UNCERTAIN TAX POSITIONS WITHIN THE SCOPE OF ASC 740 EXIST AS OF THE YEAR ENDED DECEMBER 31, 2012.
PART XI, LINE 2D - OTHER ADJUSTMENTS		GAIN ON BENEFICIAL INTEREST IN PERPETUAL TRUST 159,326 GAIN ON INTEREST RATE SWAP CONTRACT 6,938

Open to Public Inspection

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

05-0258878

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations
- b** ☐ Internet and email solicitations
- c** ☐ Phone solicitations
- d** ☐ In-person solicitations
- e** ☐ Solicitation of non-government grants
- f** ☐ Solicitation of government grants
- g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
		<u>AUCTION-WEST BAY</u> (event type)	<u>GOLF TOURNAMENT- NEW MAN</u> (event type)	<u>13</u> (total number)	(add col (a) through col (c))		
Revenue	1	Gross receipts	30,972	58,505	62,992	152,469	
	2	Less Contributions . .					
	3	Gross income (line 1 minus line 2)	30,972	58,505	62,992	152,469	
Direct Expenses	4	Cash prizes					
	5	Noncash prizes . .					
	6	Rent/facility costs . .					
	7	Food and beverages .					
	8	Entertainment					
	9	Other direct expenses .	15,676	26,478	24,359	66,513	
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶					(66,513)
	11	Net income summary Combine line 3, column (d), and line 10 ▶					85,956

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses . . .			
	6	Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶			
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	13a	
b An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
GREATER PROVIDENCE YMCA

Employer identification number

05-0258878

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	☒ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	6a		No
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)KAREN LESLIE PRESIDENT/CEO TO MARCH 2012	(i)	45,984	0	145,385	0	4,720	196,089	0
	(ii)	0	0	0	0	0	0	0
(2)MICHAEL FOURNIER CHIEF STRATEGY OFFICER	(i)	137,611	12,000	0	0	8,614	158,225	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Ident if ier	Ret urn Reference	Explanat ion
	PART I, LINE 4A	KAREN LESLIE RECEIVED A SEVERANCE PACKAGE EQUAL TO ONE YEAR'S SALARY, PAYABLE FOR 39 WEEKS IN 2012 AND 13 WEEKS IN 2013
	PART I, LINE 4A	MICHAEL FOURNIER RECEIVED A BONUS FOR ACTING AS INTERIM CEO FOR A PORTION OF 2012

Schedule K
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
GREATER PROVIDENCE YMCA

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Employer identification number
05-0258878

Part I Bond Issues												
(a) Issuer name		(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pool financing	
							Yes	No	Yes	No	Yes	No
A	RHODE ISLAND ECONOMIC DEVELOPMENT CORPORATION	05-0356994	NONEAVAIL	10-04-2012	5,000,000	CONSTRUCTION OF AN ADDITION TO BAYSIDE BRANCH		X		X		X
	RHODE ISLAND ECONOMIC DEVELOPMENT CORPORATION	05-0356994	NONEAVAIL	10-04-2012	3,000,000	REPAIRS AND IMPROVEMENTS TO OTHER BRANCHES		X		X		X

Part II Proceeds											
		A		B		C		D			
		Yes	No	Yes	No	Yes	No	Yes	No		
1	Amount of bonds retired										
2	Amount of bonds legally defeased										
3	Total proceeds of issue		135,444								
4	Gross proceeds in reserve funds										
5	Capitalized interest from proceeds										
6	Proceeds in refunding escrows										
7	Issuance costs from proceeds		135,444								
8	Credit enhancement from proceeds										
9	Working capital expenditures from proceeds										
10	Capital expenditures from proceeds										
11	Other spent proceeds										
12	Other unspent proceeds										
13	Year of substantial completion	2013		2014							
14	Were the bonds issued as part of a current refunding issue?	Yes	No	Yes	No	Yes	No	Yes	No		
			X		X						
15	Were the bonds issued as part of an advance refunding issue?		X		X						
16	Has the final allocation of proceeds been made?		X		X						
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X							

Part III Private Business Use											
		A		B		C		D			
		Yes	No	Yes	No	Yes	No	Yes	No		
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X		X						

Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		X		X				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X		X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 00000%		0 00000%		%		%	
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 00000%		0 00000%		%		%	
6	Total of lines 4 and 5	0 00000%		0 00000%		%		%	
7	Does the bond issue meet the private security or payment test?	X		X					
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	%		%		%		%	
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		X		X				

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T?		X		X				
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?	X		X					
b	Exception to rebate?		X		X				
c	No rebate due?		X		X				
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?	X		X					
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X				
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								

Part IV

Arbitrage (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		X		X				
7	Has the organization established written procedures to monitor the requirements of section 148?		X		X				

Part V

Procedures To Undertake Corrective Action

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		X		X				

Part VI

Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

Identifier	Return Reference	Explanation
PART III, PRIVATE USE, LINE 9, PART IV, ARBITRAGE, LINE 7, PART V	WRITTEN PROCEDURES	THE ORGANIZATION HAS DEVELOPED MANY OF THE POLICIES AND PROCEDURES REQUIRED BY THESE SECTIONS SUBSEQUENT TO DECEMBER 31, 2012, IT IS COMPLETING THIS TASK AND FORMALLY DOCUMENTING THE REQUIRED PROCEDURES

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
GREATER PROVIDENCE YMCA

Employer identification number
05-0258878

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
PUBLIC SERVICE				
25 Other ► (ANNOUNCEMENTS)	X	1	212,000	FAIR MARKET VALUE
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b

If "Yes," describe in Part II

33

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2012)

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2012**Open to Public
Inspection**Name of the organization
GREATER PROVIDENCE YMCA**Employer identification number**

05-0258878

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE AUDIT COMMITTEE, WHICH IS A SUB-COMMITTEE OF THE BOARD OF DIRECTORS, REVIEWS THE FORM 990 IN DETAIL AND PROVIDES A HIGH LEVEL REPORT TO THE BOARD OF DIRECTORS OR THEIR DESIGNEE PRIOR TO THE 990 BEING FILED A COPY OF THE FORM 990 REPORT IS MADE AVAILABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS UPON HIS/HER REQUEST
	FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS BEING MONITORED ON A CASE BY CASE BASIS WHERE ANY MATERIAL TRANSACTION WITH THE RELATED PARTY IS PRESENTED TO THE BOARD FOR REVIEW AND APPROVAL ANNUALLY, KEY EMPLOYEES AND THE BOARD OF DIRECTORS ARE ASKED TO FILL OUT AND SIGN A CONFLICT OF INTEREST STATEMENT
	FORM 990, PART VI, SECTION B, LINE 15A	A REVIEW OF OFFICER AND EXECUTIVE DIRECTOR COMPENSATION LIES WITH THE EXECUTIVE COMMITTEE ON AN ANNUAL BASIS, THE VP OF HUMAN RESOURCES SUBMITS A SALARY SURVEY THAT IS SHARED WITH THE EXECUTIVE COMMITTEE
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES THEIR GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	UNREALIZED GAIN ON PERPETUAL TRUST 159,326 UNREALIZED GAIN ON INTEREST RATE SWAP CONTRACT 6,938
AUDIT OVERSIGHT	FORM 990, PART XII, LINE 2C	THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS IS RESPONSIBLE FOR THE COMPLETE OVERSIGHT OF THE ANNUAL AUDIT OF FINANCIAL STATEMENTS

Form **4562**
Department of the Treasury
Internal Revenue Service (99)

Depreciation and Amortization
(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

2012

Attachment
Sequence No **179**

Name(s) shown on return
GREATER PROVIDENCE YMCA

Business or activity to which this form relates
FORM 990 PAGE 10

Identifying number

05-0258878

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	500,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,000,000
4	Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost	
6				
7	Listed property Enter the amount from line 29	7		
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8		
9	Tentative deduction Enter the smaller of line 5 or line 8	9		
10	Carryover of disallowed deduction from line 13 of your 2011 Form 4562	10		
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11		
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12		
13	Carryover of disallowed deduction to 2013 Add lines 9 and 10, less line 12	13		

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	1,688,281

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2012	17	
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		

Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (see instructions)

21	Listed property Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions	22	1,688,281
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V

Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)
Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? ☐ Yes ☐ No						24b If "Yes," is the evidence written? ☐ Yes ☐ No		
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation/ deduction	(i) Elected section 179 cost
25Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)						25		
26 Property used more than 50% in a qualified business use								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use								
		%				S/L -		
		%				S/L -		
		%				S/L -		
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1						28		
29 Add amounts in column (i), line 26 Enter here and on line 7, page 1							29	

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person
If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

30 Total business/investment miles driven during the year (do not include commuting miles)	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
31 Total commuting miles driven during the year												
32 Total other personal(noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
34 Was the vehicle available for personal use during off-duty hours?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons (see instructions)

37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?	Yes	No
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)		
Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles		

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) A mortization period or percentage	(f) A mortization for this year
42 A mortization of costs that begins during your 2012 tax year (see instructions)					
43 A mortization of costs that began before your 2012 tax year				43	
44 Total. Add amounts in column (f) See the instructions for where to report				44	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES BERSON PRESIDENT/CEO FROM AUGUST 2012	40 00			X				54,268	0	9,980
LYNNE MALONE CFO	40 00			X				14,254	0	464
KAREN LESLIE PRESIDENT/CEO TO MARCH 2012	40 00			X				191,369	0	4,720
MICHAEL FOURNIER CHIEF STRATEGY OFFICER	40 00					X		149,611	0	8,614
CARL BROWN CHIEF INFORMATION OFFICER	40 00					X		106,301	0	20,060
MARY GABLASKI VP, HUMAN RESOURCES	40 00					X		104,349	0	6,946
CYNTHIA MCDERMOTT CHIEF OPERATING OFFICER	40 00					X		133,968	0	7,800

Additional Data

Software ID:

Software Version:

EIN: 05-0258878

Name: GREATER PROVIDENCE YMCA

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK SACCOCCIO CHAIR	1 00	X		X				0	0	0
MARIANNE PURSLEY BOARD MEMBER	1 00	X						0	0	0
PATRICIA A THOMPSON VICE CHAIR	1 00	X		X				0	0	0
SANDRA W CHENG BOARD MEMBER	1 00	X						0	0	0
GEORGE F WARNER BOARD MEMBER	1 00	X						0	0	0
DAVID P LOFTUS ASST TREASURER	1 00	X		X				0	0	0
KIMBERLY AHM BOARD MEMBER	1 00	X						0	0	0
KAS DECARVALHO BOARD MEMBER	1 00	X						0	0	0
KEVIN M FLYNN VICE CHAIR	1 00	X		X				0	0	0
DAVID EDMONDS BOARD MEMBER	1 00	X						0	0	0
MARK J HASHWAY BOARD MEMBER	1 00	X						0	0	0
EDWARD VON GERICHTEN BOARD MEMBER	1 00	X						0	0	0
MARY MCCLURE BOARD MEMBER	1 00	X						0	0	0
BRIAN O'MALLEY TREASURER	1 00	X		X				0	0	0
STEPHEN ROBINSON BOARD MEMBER	1 00	X						0	0	0
ADRIENNE SOUTHGATE SECRETARY	1 00	X		X				0	0	0
JOSEPH B WHITE BOARD MEMBER	1 00	X						0	0	0
MARK GIM BOARD MEMBER	1 00	X						0	0	0
FRAN FALSEY BOARD MEMBER	1 00	X						0	0	0
ANNE POWERS BOARD MEMBER	1 00	X						0	0	0
WILLIAM JENNINGS BOARD MEMBER	1 00	X						0	0	0
KENNETH ROSBOTTOM BOARD MEMBER	1 00	X						0	0	0
ROBERT SOSA BOARD MEMBER	1 00	X						0	0	0
STEVEN DETOY BOARD MEMBER	1 00	X						0	0	0
STEVEN GUGLIELMO BOARD MEMBER	1 00	X						0	0	0