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#### DLN: 93491317012143

OMB No 1545-0052

Internal Revenue Service

Department of the Treasury

**Return of Private Foundation** or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

For	cale	ndar year 2012, or tax year beginning 01-	01-2012 , and	l ending 12-31	-2012	
		undation		A Employer i	dentification numbe	er
IH	E HYAM	IS FOUNDATION INC		04-6013680		
Num	ber and	I street (or P O box number if mail is not delivered to street address	s) Room/suite	<b>B</b> Telephone n	umber (see ınstructioi	าร)
		AL STREET 9TH FLOOR	, , , , , , , , , , , , , , , , , , , ,	(617) 426-560	00	
		n, state, and ZIP code A 02110		<b>C</b> If exemptio	n application is pendin	g, check here 🕨 🦵
	heck a	all that apply Finitial return Finitial return o	of a former public char	TITY D.1 Foreign	organizations, check h	ere 🕨 🗖
•		Final return Amended return Name change		2. Foreign	organizations meeting ere and attach comput	the 85% test,
		ype of organization Section 501(c)(3) exempt priva				
		14947(a)(1) nonexempt charitable trust Other tax			oundation status was t	erminated
		ket value of all assets at end from Part II, col. (c),	I Cash I Accr	under section	on 507(b)(1)(A), chec	
		* 134,908,398 (Part I, column (d) mus	_ t be on cash basıs.)		lation is in a 60-mont on 507(b)(1)(B), chec	. –
Pa	rt I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions)	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1	Contributions, gifts, grants, etc , received (attach schedule)				(cash basis only)
	2	Check ► ✓ If the foundation is <b>not</b> required to attach Sch B				
	3	Interest on savings and temporary cash investments	58,314	58,314		
	4	Dividends and interest from securities	1,445,569	1,445,569		
	5a	Gross rents				
	ь	Net rental income or (loss)				
ф	6a	Net gain or (loss) from sale of assets not on line 10	8,436,460			
Revenue	ь	Gross sales price for all assets on line 6a19,130,966				
Ð.	7	Capital gain net income (from Part IV, line 2)		8,370,80	1	
~	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	Ь	Less Cost of goods sold				
	C	Gross profit or (loss) (attach schedule)		0		
	11	Other income (attach schedule)	9,974,584	9,874,687		
	12	<b>Total.</b> Add lines 1 through 11	316,921	17,499		299,422
	13 14	Other employee salaries and wages	583,461	46,024	<del> </del>	537,433
φ	15	Pension plans, employee benefits		,	<b>_</b>	253,967
Expense	16a	Legal fees (attach schedule)		0	1	5,05
Ä	ь	Accounting fees (attach schedule)		33,782		7,476
	c	Other professional fees (attach schedule)	305,379	295,249		10,130
and Administrative	17	Interest				
Str	18	Taxes (attach schedule) (see instructions)	162,983	0	1	(
	19	Depreciation (attach schedule) and depletion	13,241	0		
à	20	Occupancy	151,840	6,115		145,72
Ę	21	Travel, conferences, and meetings	20,952	0		20,952
	22	Printing and publications	_			
Operating	23	Other expenses (attach schedule)	671,620	599,495		72,12
भ्य	24	Total operating and administrative expenses.				
ă		Add lines 13 through 23		998,164	1	1,352,29
_	25	Contributions, gifts, grants paid	6,907,031	000.464		5,519,533
	26	Total expenses and disbursements. Add lines 24 and 25	9,433,710	998,164		6,871,822
	27	Subtract line 26 from line 12  Excess of revenue over expenses and disbursements	540,874			
	a b	Net investment income (if negative, enter -0-)	310,074	8,876,523		
	c	Adjusted net income (if negative, enter -0-)				
		, (	I		1	İ

Рa	rt II	Balance Sheets Attached schedules and amounts in the description column	Beginning of year			nd of	year
		Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	(a) Book Value		k Value 132,	030	(c) Fair Market Value
	1	Cash—non-interest-bearing	176,769			$\rightarrow$	132,928
	2	Savings and temporary cash investments	3,107,359		4,894,	789	4,894,789
		Accounts receivable 83,163	106 163		0.2	163	92.162
		Less allowance for doubtful accounts	106,163		63,	163	83,163
		Pledges receivable  Less allowance for doubtful accounts					
						$\dashv$	
	5	Grants receivable				$\dashv$	
		disqualified persons (attach schedule) (see page 15 of the					
		Instructions)					
		Other notes and loans receivable (attach schedule)				$\dashv$	
	,						
9		Less allowance for doubtful accounts 🟲					
ssets	8	Inventories for sale or use					
4	9	Prepaid expenses and deferred charges	37,852		39,	231	39,231
	10a	Investments—U S and state government obligations (attach schedule)				_	
		Investments—corporate stock (attach schedule)	46,044,675	_	49,385,	$\rightarrow$	49,385,352
		Investments—corporate bonds (attach schedule)	21,458,860	<b>%</b>	21,212,	635	21,212,635
		Investments—land, buildings, and equipment basis 🕨					
		Less accumulated depreciation (attach schedule)				_	
		Investments—mortgage loans		-		_	
		Investments—other (attach schedule)	54,015,415	95	54,954,	232	54,954,232
		Land, buildings, and equipment basis   247,270		lass			
		Less accumulated depreciation (attach schedule) 215,384	45,127			886	31,886
		`	4,241,506	152	4,174,	182	4,174,182
	16	Total assets (to be completed by all filers—see the	120 222 726		124.000	200	124 000 200
		Instructions Also, see page 1, item I)	129,233,726 33,827		134,908,	979	134,908,398
		Accounts payable and accrued expenses	1,310,000		2,697,	-	
۰.	18 19	Grants payable	1,310,000		2,057,	300	
TI ES		Loans from officers, directors, trustees, and other disqualified persons				$\dashv$	
Liabilit	20 21	Mortgages and other notes payable (attach schedule)				$\dashv$	
ଅ ଅ			<b>95</b> 166,962	4 <del>8</del> .	240,	945	
	~~	other habilities (describe -		-			
	23	Total liabilities (add lines 17 through 22)	1,510,789		2,945,	424	
		Foundations that follow SFAS 117, check here 🕨 🔽					
ر.		and complete lines 24 through 26 and lines 30 and 31.					
or Fund Balances	24	Unrestricted	23,541,424		24,350,	862	
등		Temporarily restricted	25,744,324		29,174,	_	
8	26	Permanently restricted	78,437,189		78,437,	189	
Ξ		Foundations that do not follow SFAS 117, check here 🕨 🦵					
₽∥		and complete lines 27 through 31.					
		Capital stock, trust principal, or current funds				_	
Assets		Paid-in or capital surplus, or land, bldg , and equipment fund				_	
ŝ		Retained earnings, accumulated income, endowment, or other funds				_	
Net /	30	Total net assets or fund balances (see page 17 of the	127 722 027		121 062	.74	
ž		Instructions)	127,722,937		131,962,	974	
	31		129,233,726		134,908,	308	
		the instructions)	129,233,720		134,900,	390	
Pa	rt II	Analysis of Changes in Net Assets or Fund Balances					
1		Total net assets or fund balances at beginning of year—Part II, column	(a), line 30 (must a	gree			
		with end-of-year figure reported on prior year's return)			. 1		127,722,937
2		Enter amount from Part I, line 27a			. 2		540,874
3		Other increases not included in line 2 (itemize)			3		3,699,163
4		Add lines 1, 2, and 3			. 4		131,962,974
5		Decreases not included in line 2 (itemize) ▶			5		0
6		Total net assets or fund balances at end of year (line 4 minus line 5)—F	Part II, column (b), l	ine 30	6		131,962,974

Zeru.	90-PF (2012)	nd Losses for Tax on Inve	street Trees			Page 3
	(a) List and describe th	he kınd(s) of property sold (e g , re use, or common stock, 200 shs M	al estate,	(b) How acquired P—Purchase	(c) Date acquired (mo , day, yr )	(d) Date sold (mo , day, yr )
1 a	VARIOUS	· · · · · · · · · · · · · · · · · · ·		D—Donation P	2011-12-31	2012-12-31
та b	VARIOUS			+ -	2011-12-31	2012-12-31
				+		
c d				+		
е		(f) Depreciation allowed	d (a) Cos	<u> </u>	( <b>h)</b> Gau	l n or (loss)
(e	) Gross sales price	(or allowable)	1 10/	xpense of sale	(e) plus (	f) mınus (g)
а	19,130	0,966		10,760,16	2	8,370,804
b						
С						
d						
е						
Со	mplete only for assets sh	nowing gain in column (h) and owne				l (h) gain minus
(i)	FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	, , ,	cess of col (1) col (j), ıf any		: less than -0-) <b>or</b> from col (h))
а				377 ** ***		8,370,804
b						
С						
d						
e						
2	Capital gain net income		If gain, also enter If (loss), enter -0-			0.270.00
3	Net short-term capital	gain or (loss) as defined in section		J	2	8,370,804
	If gain also enter in Pa	art I, line 8, column (c) (see instru	ations) If (loss) a	· • 1		
		(-) (	cuons i il nossi, e	nter-u- I		
	ın Part I, lıne 8 🔒			nter -0 -	.   3	
Part		.    .   .    .    .   .   .   . nder Section 4940(e) for R			<u> </u>	
	V Qualification Ur		educed Tax or	· · · n Net Investme	ent Income	
or opt	<b>Qualification Ur</b>	ivate foundations subject to the se	educed Tax or	· · · n Net Investme	ent Income	
or opt	V Qualification Ur	ivate foundations subject to the se	educed Tax or	· · · n Net Investme	ent Income	
or opt section	Qualification Unional use by domestic prion 4940(d)(2) applies, lead foundation liable for the	ivate foundations subject to the se ave this part blank section 4942 tax on the distribute	educed Tax or	• • • • • • • • • • • • • • • • • • •	ent Income	┌ Yes ┌ No
or opt section as the "Yes,"	Qualification Unional use by domestic prion 4940(d)(2) applies, lead foundation liable for the the foundation does not	ivate foundations subject to the se ave this part blank section 4942 tax on the distribute qualify under section 4940(e) Do	educed Tax or ection 4940(a) tax able amount of any not complete this	1 Net Investment on net investment year in the base p part	ent Income Income ) eriod?	
sections sec	Qualification Unional use by domestic prion 4940(d)(2) applies, lead foundation liable for the the foundation does not	ivate foundations subject to the se ave this part blank section 4942 tax on the distribute	educed Tax or ection 4940(a) tax able amount of any not complete this	1 Net Investment on net investment year in the base p part	ent Income Income ) eriod?	· ·
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sections the section of the section	Qualification Unional use by domestic prison 4940 (d)(2) applies, lead on	ave this part blank section 4942 tax on the distribute qualify under section 4940(e). Do not in each column for each year, section 4940(e).  Adjusted qualifying distributions  6,789,966 6,677,708 6,289,985 8,089,994 7,239,734  (d)	educed Tax or ection 4940(a) tax able amount of any not complete this ee page 18 of the interpretation of any of the value of nonchable and the value of nonchable and the total on line if less than 5 years of the part X, line and the complete that the complete this end to the complete that the compl	year in the base property on net investment year in the base property of the p	ent Income Incom	0 051167 0 052619 0 054858 0 055011 0 045432 0 259087 0 051817 127,418,798 6,602,460
Base year (	Qualification Unional use by domestic prison 4940 (d)(2) applies, lead on	ave this part blank section 4942 tax on the distributa qualify under section 4940(e). Do nt in each column for each year, se  (b) Adjusted qualifying distributions  6,789,966 6,677,708 6,289,985 8,089,994 7,239,734  (d)	educed Tax or ection 4940(a) tax able amount of any not complete this ee page 18 of the interpretation of any of the value of nonchable and the value of nonchable and the total on line if less than 5 years of the part X, line and the complete that the complete this end to the complete that the compl	year in the base property on net investment year in the base property of the p	ent Income  income  income  criod?  making any entries  (d	on ratio d by col (c)) 0 051167 0 052619 0 054858 0 055011
sections as the section as t	Qualification Unional use by domestic prison 4940(d)(2) applies, lead on 4940(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(	ave this part blank section 4942 tax on the distribute qualify under section 4940(e). Do not in each column for each year, section 4940(e).  Adjusted qualifying distributions  6,789,966 6,677,708 6,289,985 8,089,994 7,239,734  (d)	educed Tax or ection 4940(a) tax able amount of any not complete this ee page 18 of the interpretation of any of the value of nonchable and the total on line if less than 5 years of the complete than 5 years. If the complete the total on line if less than 5 years. If the complete the total on line is fless than 5 years. If the complete the total on line is fless than 5 years.	year in the base part nstructions before  132,702,157 126,907,832 114,658,905 147,061,344 159,353,266	ent Income Incom	0 051167 0 052619 0 054858 0 055011 0 045432 0 259087 0 051817 127,418,798

Form	990-PF (2012)			age <b>4</b>
Par	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the installation	ructio	ns)	
1a	Exempt operating foundations described in section 4940(d)(2), check here Tand enter "N/A" on line 1			
	Date of ruling or determination letter (attach copy of letter if necessary–see instructions)			
ь	Domestic foundations that meet the section 4940(e) requirements in Part V, check		8	8,765
	here 🟲 🔽 and enter 1% of Part I, line 27b			
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			0
3	Add lines 1 and 2		8	8,765
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			0
5	Tax based on investment income.       Subtract line 4 from line 3 If zero or less, enter -0       5		8	8,765
6	Credits/Payments			
а	2012 estimated tax payments and 2011 overpayment credited to 2012 6a 202,069			
b	Exempt foreign organizations—tax withheld at source 6b			
С	Tax paid with application for extension of time to file (Form 8868)			
d	Backup withholding erroneously withheld 6d			
7	Total credits and payments Add lines 6a through 6d		20	2,069
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here  if Form 2220 is attached 8			
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid • 10		11	3,304
11	Enter the amount of line 10 to be Credited to 2013 estimated tax 113,304 Refunded 11			0
Par	t VII-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did		Yes	No
	it participate or intervene in any political campaign?	. 1a		No
Ь	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of			
	the instructions for definition)?	1b		No
	If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials			
	published or distributed by the foundation in connection with the activities.			
c	Did the foundation file Form 1120-POL for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year			
	(1) On the foundation  \$\bigs\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			
_	on foundation managers 🕨 \$0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	. 2		No
_	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles	_		
4-	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	W	No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	Yes	
ь -	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	. 5		No
_	If "Yes," attach the statement required by General Instruction T.			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either  • By language in the governing instrument, or			
	By state legislation that effectively amends the governing instrument so that no mandatory directions			
	that conflict with the state law remain in the governing instrument?	. 6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Yes	
, 8a	Enter the states to which the foundation reports or with which it is registered (see instructions)	<del>-</del>	1 63	
Oa	MA			
Ь	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney			
_	General (or designate) of each state as required by General Instruction G? If "No," attach explanation.	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3)		<u> </u>	
-	or 4942(j)(5) for calendar year 2012 or the taxable year beginning in 2012 (see instructions for Part XIV)?			
	If "Yes," complete Part XIV	9		No
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		No

Form	990-PF (2012)		Р	age <b>5</b>
Pai	t VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had			
	advisory privileges? If "Yes," attach statement (see instructions)	. 12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
	Website address ► <u>WWW HYAMSFOUNDATION ORG</u>			
14	The books are in care of ►ELIZABETH SMITH Telephone no ►(617	)426-	5600	
	Located at ▶50 FEDERAL STREET 9TH FLOOR BOSTON MA ZIP+4 ▶02110			
45				
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —Check here			- 1
	and enter the amount of tax-exempt interest received or accrued during the year			
16	At any time during calendar year 2012, did the foundation have an interest in or a signature or other authority over			
	a bank, securities, or other financial account in a foreign country?	16		No
	See instructions for exceptions and filing requirements for Form TD F 90-22 1 If "Yes", enter the name of the foreign country			
Pai	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
ГС	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)		1.00	
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?  Yes V No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?   ✓ Yes  ✓ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period			
	after termination of government service, if terminating within 90 days )			
b	If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations			
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	1b		No
	Organizations relying on a current notice regarding disaster assistance check here			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,			
	that were not corrected before the first day of the tax year beginning in 2012?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2012, did the foundation have any undistributed income (lines 6d			
	and 6e, Part XIII) for tax year(s) beginning before 2012?			
	If "Yes," list the years ▶ 20, 20, 20			
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			
	to <b>all</b> years listed, answer "No" and attach statement—see instructions )	2b		
C	If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here			
	▶ 20, 20, 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at			
	any time during the year?			
b	If "Yes," did it have excess business holdings in 2012 as a result of (1) any purchase by the foundation			
	or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved			
	by the Commissioner under section $4943(c)(7)$ ) to dispose of holdings acquired by gift or bequest, or (3)			
	the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine			
	if the foundation had excess business holdings in 2012.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2012?	4b		No

.s. rive nignest-bald independent contractors for professional serv	ices (see instructions). It none, enter "N()NF".	
3 Five highest-paid independent contractors for professional serv (a) Name and address of each person paid more than \$50,000 CAMBRIDGE ASSOCIATES	(b) Type of service INVESTMENT CONSULTING	(c) Compensation
PO BOX 10317 UNIONDALE, NY 11555	INVESTITENT CONSCENTING	233,70
<b>Total</b> number of others receiving over \$50,000 for professional servi	ces	(
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year Inclu organizations and other beneficiaries served, conferences convened, research paper		Expenses
1 CIVIC ENGAGEMENT STAFF TIME AND CONSULTING SERVINITIATIVE TO CREATE A BROADER SET OF RESOURCES TORGANIZATIONS FOCUSED ON DEVELOPING GRASSROOT OF COLOR, CONVENING OF LOCAL NONPROFIT ORGANIZA ASSISTANCE NEEDS, PERIODIC CONVENING OF A GROUP (SOCIAL JUSTICE FUNDERS NETWORK) TO LEARN TOGETH AND SHARE RESPECTIVE FUNDING APPROACHES AND THE CONVENING OF NEWER AND SMALLER GROUP OF FUNDERS FOR FUTURE JOINT FUNDING INITIATIVES TO BUILD THE 'AND COMMUNITY ORGANIZING	O BUILD THE CAPACITY OF S LEADERS IN LOW-INCOME COMMUNITIES TIONS TO DETERMINE THEIR TECHNICAL OF LOCAL SOCIAL JUSTICE FUNDERS ER ABOUT THIS AREA OF GRANTMAKING ORIES OF CHANGE, AND MONTHLY (ECONOMIC JUSTICE FUNDERS) TO PLAN	90,55
2TEEN DEVELOPMENT STAFF TIME AND CONSULTING SERVINITIATIVES 1) TEEN FUTURES CONTINUED IMPLEMENTA INCREASE THE LONG-TERM SUCCESS OF YOUTH WHO HAV ARE OUT OF WORK THROUGH GRANTEE CONVENINGS, OVE EVALUATION PROCESS WITH BRANDEIS UNIVERSITY, SHA AND OVERSIGHT OF TECHNICAL ASSISTANCE TO IMPROVEXPLORATION OF, AND RESEARCH AND GRANTEE CONVENINGED PUBLIC POLICIES AND INSTITUTIONS THAT HAVE LED TO OF COLOR, AND 3) CHELSEA REACH CONTINUED STAFF ON CHELSEA PUBLIC SCHOOLS TO ADDRESS THE SCHOOL DRINCLUDING FORMAL EVALUATION THROUGH TECHNICAL	TION OF THIS SPECIAL INITIATIVE TO E DROPPED OUT OF HIGH SCHOOL AND ERSIGHT OF ONGOING FORMAL RING OF RESOURCES AND MATERIALS, E PROGRAM QUALITY, 2) RACIAL JUSTICE - INGS FOCUSED ON, NEEDED CHANGES IN DISPARATE OUTCOMES FOR THESE YOUTH /ERSIGHT OF THIS PARTNERSHIP WITH THE OP-OUT PROBLEM IN CHELSEA, MA,	171,45
3AFFORDABLE HOUSING STAFF TIME RELATED TO ONE FOU COLLABORATIVE AFFORDABLE HOUSING INITIATIVES 1) TARGETED STRATEGY CONTINUED OVERSIGHT OF A SERIO OTHER FUNDERS, TO INCREASE THE PRODUCTION OF AFFORDIGHBORHOODS AND TRANSIT-ORIENTED LOCATIONS, OF THIS MAJOR COLLABORATIVE TO CREATE MORE AFFORD OTHER VERY LOW-INCOME FAMILIES IN MASSACHUSETTS DONORS, OVERSEEING THE RELEASE OF FUNDS TO ACTUAL FINANCE INTERMEDIARIES, MONITORING OF INTERMEDIA PROGRESS TO DATE, AND 3) NEIGHBORHOOD STABILIZAT POOLED INVESTMENT FUND TO ADDRESS THE HOUSING FOR RETURNING FORECLOSED PROPERTIES AS AFFORDABLICOAN COMMITTEE	NDATION INITIATIVE AND TWO AFFORDABLE HOUSING/GEOGRAPHICALLY ES OF GRANTS, AND COLLABORATION WITH ORDABLE HOUSING IN SPECIFIC 2) HOME FUNDERS - ONGOING OVERSIGHT RDABLE HOUSING FOR HOMELESS AND , SOLICITING FUNDS FROM OTHER LL PROJECTS THROUGH TWO HOUSING LRY ACTIVITIES, AND ASSESSING TON LOAN FUND OVERSIGHT OF THIS ORECLOSURE CRISIS IN MASSACHUSETTS	115,778
4 SPECIAL OPPORTUNITIES FUND STAFF TIME RELATED TO LEADERSHIP TO TWO ONGOING DONOR COLLABORATIVES NONPROFITS STAFF PARTICIPATION IN THE OVERSIGHT ARESPONSIBLE FOR THIS RELATIVELY NEW DONOR COLLAB SUPPORT NEW FORMS OF COLLABORATION AMONG LOCAL MERGERS, AND 2) SKILLWORKS STAFF PARTICIPATION ON MAJOR WORKFORCE DEVELOPMENT INITIATIVE IN BOSTO STRATEGIES TO INCREASE THE SKILLS OF LOW-INCOME WE FOR THESE EFFORTS, INCLUDING CHAIRING THE POLICY OF THESE SUMMARY OF PROGRAM-RELATED TO	S 1)THE CATALYST FUND FOR AND ASSESSMENT OF THE INTERMEDIARY ORATIVE DESIGNED TO FACILITATE AND NONPROFIT ORGANIZATIONS INCLUDING THE COMMITTEE THAT OVERSEES THIS N DESIGNED TO CREATE EFFECTIVE WORKERS AND PUBLIC SECTOR RESOURCES	38,59
Describe the two largest program-related investments made by the foundation d	· · · · · · · · · · · · · · · · · · ·	A mount
1		
2		
All other program-related investments See page 24 of the instruc	rtions	

	990-PF (2012) <b>rt X Minimum Investment Return</b> (All domestic foundations must complete this part. Fo see instructions.)	reign	Page <b>8</b> foundations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes		
а	A verage monthly fair market value of securities	1a	102,425,825
b	A verage of monthly cash balances	1b	1,568,734
c	Fair market value of all other assets (see instructions)	1c	25,364,627
d	<b>Total</b> (add lines 1a, b, and c)	1d	129,359,186
e	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	129,359,186
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see		
	ınstructions)	4	1,940,388
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	127,418,798
6	Minimum investment return. Enter 5% of line 5	6	6,370,940
Par	<b>Distributable Amount</b> (see instructions) (Section 4942(j)(3) and (j)(5) private operations certain foreign organizations check here ► and do not complete this part.)	atıng	foundations and
1	Mınımum ınvestment return from Part X, line 6	1	6,370,940
2a	Tax on investment income for 2012 from Part VI, line 5   2a   88,765		
b	Income tax for 2012 (This does not include the tax from Part VI ) 2b 11,014		
c	Add lines 2a and 2b	2c	99,779
3	Distributable amount before adjustments Subtract line 2c from line 1	3	6,271,161
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	6,271,161
6	Deduction from distributable amount (see instructions)	6	0
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	6,271,161

Par	Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
а	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	6,871,822
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc ,		
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	За	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	6,871,822
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	ıncome Enter 1% of Part I, line 27b (see instructions)	5	88,765
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	6,783,057
	<b>Note:</b> The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the section 4940(e) reduction of tax in those years	ner the	foundation qualifies for

	olidistributed flicolile (see liisti	uctions			
		(a) Corpus	(b) Years prior to 2011	<b>(c)</b> 2011	<b>(d)</b> 2012
1	Distributable amount for 2012 from Part XI, line 7	2 3 7 Р 3 2	, , , , , , , , , , , , , , , , , , ,		6,271,161
	Undistributed income, if any, as of the end of 2012				
	Enter amount for 2011 only			0	
	Total for prior years 20		0		
	Excess distributions carryover, if any, to 2012				
	From 2007 1,377,955	5			
	From 2008	=			
	From 2009				
	From 2010	5			
	From 2011				
	Total of lines 3a through e	4,100,496			
	Qualifying distributions for 2012 from Part				
•	XII, line 4 <b>&gt;</b> \$6,871,822				
а	Applied to 2011, but not more than line 2a			0	
	Applied to undistributed income of prior years				
_	(Election required—see instructions)		0		
c	Treated as distributions out of corpus (Election				
	required—see instructions)	0			
d	Applied to 2012 distributable amount				6,271,161
е	Remaining amount distributed out of corpus	600,661			
5	Excess distributions carryover applied to 2012	0			0
	(If an amount appears in column (d), the				
	same amount must be shown in column (a).)				
6	Enter the net total of each column as				
	indicated below:	4 704 457			
	Corpus Add lines 3f, 4c, and 4e Subtract line 5	4,701,157			
b	Prior years' undistributed income Subtract		0		
_	line 4b from line 2b		Ŭ		
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has				
	been issued, or on which the section 4942(a)				
	tax has been previously assessed		0		
d	Subtract line 6c from line 6b Taxable amount				
	—see instructions		0		
е	Undistributed income for 2011 Subtract line				
	4a from line 2a Taxable amount—see			0	
e	Undistributed income for 2012 Subtract				
•	lines 4d and 5 from line 1 This amount must				
	be distributed in 2013				0
7	Amounts treated as distributions out of				
	corpus to satisfy requirements imposed by				
	section 170(b)(1)(F) or 4942(g)(3) (see	0			
_	Instructions)				
8	Excess distributions carryover from 2007 not applied on line 5 or line 7 (see instructions)	1,377,955			
9	Excess distributions carryover to 2013.				
9	Subtract lines 7 and 8 from line 6a	3,323,202			
10	Analysis of line 9				
	Excess from 2008 1,386,169	9			
	Excess from 2009	2			
	Excess from 2010	5			
d	Excess from 2011	5			
	Excess from 2012 600,66:	ī			

	m 990-PF (2012)	-d-4: /		)t \/TT		Page <b>10</b>	
	art XIV Private Operating Four  If the foundation has received a ruling or d				on 9)		
Iu	foundation, and the ruling is effective for 2012, enter the date of the ruling						
b	Check box to indicate whether the organization is a private operating foundation described in section F 4942(j)(3) or F 4942(j)(5)						
2a	Enter the lesser of the adjusted net	Tax year		Prior 3 years		(e) Total	
	income from Part I or the minimum investment return from Part X for each	<b>(a)</b> 2012	<b>(b)</b> 2011	<b>(c)</b> 2010	(d) 2009	(c) rotar	
	year listed						
	85% of line 2a						
С	Qualifying distributions from Part XII, line 4 for each year listed						
d	Amounts included in line 2c not used directly for active conduct of exempt activities						
е	Q ualifying distributions made directly						
	for active conduct of exempt activities Subtract line 2d from line 2c						
3	Complete 3a, b, or c for the						
	alternative test relied upon						
а	"Assets" alternative test—enter						
	<ul><li>(1) Value of all assets</li><li>(2) Value of assets qualifying</li></ul>						
	under section 4942(j)(3)(B)(i)						
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in						
	Part X, line 6 for each year listed						
C	"Support" alternative test—enter						
	(1) Total support other than gross investment income (interest,						
	dividends, rents, payments						
	on securities loans (section						
	512(a)(5)), or royalties) (2) Support from general public						
	and 5 or more exempt						
	organizations as provided in						
	section 4942(j)(3)(B)(iii) (3) Largest amount of support						
	from an exempt organization						
	(4) Gross investment income	(0   1   1		<u> </u>			
120	rt XV Supplementary Information assets at any time during			tne organizat	ion nad \$5,000	or more in	
1	Information Regarding Foundation Manage	ers:	•				
а	List any managers of the foundation who had before the close of any tax year (but only in					dation	
	before the close of any tax year (but only h	they have continu	uteu more than \$5	,000) (See section	1307(d)(2))		
Ь	List any managers of the foundation who over				ally large portion of t	he	
	ownership of a partnership or other entity)	of which the found	ation has a 10% or	greater interest			
2	Information Regarding Contribution, Grant	, Gift, Loan, Schol	arship, etc., Progra	ms:			
	Check here F If the foundation only mal						
	unsolicited requests for funds If the found other conditions, complete items 2a, b, c,		grants, etc (see in	istructions) to indiv	/iduals or organizati	ons under	
	other conditions, complete items 2a, b, c,	and d					
a	The name, address, and telephone number	or e-mail of the n	erson to whom anni	lications should be	addressed		
•	ELIZABETH B SMITH EXECUTIVE DIRE		croon to whom appr	neacions should be	addressed		
	50 FEDERAL STREET						
	BOSTON, MA 02110 (617) 426-5600						
_	The form in which applications should be s	ubmitted and infe	mation and materia	ale they chould incl	ude		
0	SEE HTTP //HYAMSFOUNDATION ORG/			•		APPLICATIONS	
_	Any submission deadlines	2. 7 1 21 3 1		C.M.M.LON NE		,	
	NEXT THREE GRANT APPLICATION DE	ADLINES ARE DE	CEMBER 2, 2013,	MARCH 3, 2014,	AND SEPTEMBER 3	, 2014	
d	Any restrictions or limitations on awards, factors	such as by geogra	phical areas, charit	table fields, kinds o	of institutions, or oth	er	
	THE FOUNDATION DOES NOT MAKE G	RANTS TO -INDI	VIDUALS -FOUC	ATIONAL INSTITU	ITION FOR ITS ST	ANDARD	
	EDUCATIONAL OR CAPITAL PROGRAM	S-MUNICIPAL,	STATE OR FEDERA	L AGENCY -HOSE	PITALS AND HEALT	HCENTER	
	CAPITAL CAMPAIGNS - RELIGIOUS OR				,		
	FOUNDATION WILL CONSIDER PROPO FAITH-BASED ORGANIZATIONS) - CUR						
	CONFERENCES (UNLESS RELATED TO				, = : : • = : :		

3 Grants and Contributions Paid		provea for F	uture Payment	
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	or substantial contributor	recipient	Contribution	
a Paid during the year See Additional Data TableSee Additional Data Table	or substantial contributor	recipient	CONCIDUON	
Total				5,519,53
b Approved for future payment See Additional Data Table				
Total			<u>Ib</u> 2h	2 697 50

Part XVI-A Analysis of Income-Produ	cina Activitie				r age <b>2.</b>
Enter gross amounts unless otherwise indicated		usiness income	Excluded by section	n 512, 513, or 514	(e)
1 Program service revenue	(a) Business code	<b>(b)</b> A mount	(c) Exclusion code	(d) A mount	Related or exempt function income (See instructions)
a					instructions )
b					
c					
d					
e					
f					
<b>g</b> Fees and contracts from government agencies	·				
2 Membership dues and assessments			14	58,314	1
<ul><li>3 Interest on savings and temporary cash investments</li><li>4 Dividends and interest from securities</li></ul>			14	1,445,569	
5 Net rental income or (loss) from real estate				, ,	
a Debt-financed property					
<b>b</b> Not debt-financed property					
6 Net rental income or (loss) from personal property					
<b>7</b> Other investment income	525000	65.656	10	0.270.004	
8 Gain or (loss) from sales of assets other than inventory	525990	65,656	18	8,370,804	
<ul><li>9 Net income or (loss) from special events</li><li>10 Gross profit or (loss) from sales of inventory.</li></ul>					
11 Other revenue aRETURNED GRANTS	•				34,24:
b					
c					
d					
e					
<b>12</b> Subtotal Add columns (b), (d), and (e)		65,656		9,874,687	<u> </u>
13 Total. Add line 12, columns (b), (d), and (e).			1	13	9,974,584
(See worksheet in line 13 instructions to verify Part XVI-B Relationship of Activities		nlishment of F	yemnt Purnos		
Explain below how each activity for w					ntly to
the accomplishment of the foundation	's exempt purpo	ses (other than by	providing funds for	such purposes) (	See
instructions )  11A RETURNED GRANT FUNDS FROM DO	NEE TO BE USE	D TO EUND A DDI	TIONAL CRANTS		
11A RETURNED GRANT FUNDS FROM DO	NEE TO BE USE	D TO FUND ADDI	TIONAL GRANTS		

Form 990-PF	(2012)									Pa	ge <b>13</b>
Part XVII	Information Re- Noncharitable B					sactio	ns and Relati	onships With			
1 Did the org	anization directly or indirectly	engage ın a	ny of th	he following	with any other org	anızatıon	described in section			Yes	No
501(c) of the	he Code (other than section 5	01(c)(3) org	ganızatı	ions) or in s	ection 527, relating	to politic	al organizations?				
<b>a</b> Transfers	from the reporting found	dation to a	nonc	harıtable	exempt organız	atıon of					
<b>(1)</b> Cash	1								1a(1)		No
<b>(2)</b> Othe	erassets								1a(2)		No
<b>b</b> Other tra	nsactions										
<b>(1)</b> Sale	s of assets to a nonchar	itable exe	mpt o	rganızatıc	on				1b(1)		No
<b>(2)</b> Purc	hases of assets from a n	oncharita	ble ex	cempt org	anızatıon				. 1b(2)		No
<b>(3)</b> Rent	al of facilities, equipmen	t, or other	asse	ts					1b(3)		No
<b>(4)</b> Reim	bursement arrangement	s							1b(4)		No
	s or loan guarantees								1b(5)		No
(6) Perfo	rmance of services or me	embership	or fu	ndraising	solicitations.				1b(6)		No
<b>c</b> Sharing o	f facilities, equipment, m	nailing list	s, oth	erassets	, or paid employ	ees			1c		No
of the god	swer to any of the above ods, other assets, or servinsaction or sharing arra  (b) Amount involved	vices give ngement,	n by t show	the report in columr	ing foundation I	If the fo f the go	undation receive ods, other assets	d less than fair mark	cet value ed	е	nts
(a) Line ite	(D) / Illiadine illivoir ad	(c) Hame o	71 1101101	namable ex	empt organization	(4)	Description of trains	ers, transactions, and si	idining dire	geillei	
-											
20 To the for	indation directly or indire	+ l <del> </del>									
described	d in section 501(c) of the complete the following so (a) Name of organization	e Code (ot		nan sectio	•	ın sect	· -			es F	, No
Sign the bas	ler penalties of perjury, I best of my knowledge ar ed on all information of w ***** Signature of officer or tru	nd belief, if which prep	t ıs trı	ue, correc	t, and complete	Decla		(other than taxpayo		s this reti	IS urn
	T					$\overline{}$	Date		TIN		_
	Print/Type preparer's	name		oarer's Sig				Check if self- employed ▶			
Paid	SORIE KABA CPA		50	ORIE KAE	DA CFA		2013-10-31				
Preparer Use Only					RONSON FINN	ING &	CO PC	Firm's EIN ► 04-2	571780	<u> </u>	
J,			21 EA	AST MAIN	N STREET						
	Firm's address ▶	,	WEST	BORO, M	A 01581			Phone no (508) 3	66-910	00	

# Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
OMAR SIMMONS	TRUSTEE	2,417	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 00			
ROSLYN M WATSON	ASSISTANT	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	TREASURER 2 00			
IRIS GOMEZ	CLERK	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 00			
JOHN H SARVEY	TRUSTEE	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 00			
ELIZABETH SMITH	EXECUTIVE DIRECTOR 40 00	188,004	29,287	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110				
ADAM D SEITCHIK	TREASURER	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 00			
KAREN L MAPP	TRUSTEE	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 00			
MARTELLA WILSON-TAYLOR	CHAIR	25,000	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	5 00			
PENN LOH	ASSISTANT CLERK	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 00			
MARIA ELENA LETONA	TRUSTEE	14,500	0	0
50 FEDERAL STREET 9TH FLOOR BOSTON,MA 02110	2 00			

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Recipient	If recipient is an individual,	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	recipient		
a Paid during the year				
ACTION FOR REGIONAL EQUITY C/O FOUR CORNERS ACTION COALITION 367 WASHINGTON STREET DORCHESTER, MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	15,000
AFRICAN COMMUNITY ECONOMIC DEVELOPM 18 JOHN ELIOT SQUARE ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
ALLSTON BRIGHTON COMMUNITY DEVELOPMENT CORPORATION 20 LINDEN STREET ALLSTON,MA 02134	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	60,000
ALTERNATIVES FOR COMMUNITY ENVIRONMENT INC 2181 WASHINGTON STREET SUITE 301 ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	38,000
AMERICAN FAMILY CHILD CARE LEADERSHIP 33 PEACEVALE ROAD DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
AMERICAN TRAINING CENTER INC D/B/A LARE TRAINING CENTER 102 GLENN STREET LAWRENCE, MA 01843	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
AMPLIFYME INC (FORMERLY PROJECT THINK DIFFERENT) 14 BEACON STREET SUITE 503 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
ASIAN AMERICAN PACIFICISLANDERS IN PHILANTHROPY 211 SUTTER STREET SUITE 600 SAN FRANCISCO,CA 94104	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	1,000
ASIAN AMERICAN RESOURCE WORKSHOP INC 888 WASHINGTON STREET BOSTON,MA 021111446	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
ASSOCIATED GRANT MAKERS INC 55 COURT STREET BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	14,800
BAGLY INC 14 BEACON STREET SUITE 607 BOSTON,MA 021960814	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
BLACK MINISTERIAL ALLIANCE OF GREATER BOSTON INC 7 PALMER STREET 3RD FLOOR ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
BOSTON AFFORDABLE HOUSING COALITION INC 42 SEAVERNS AVENUE JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
BOSTON ASIAN YOUTH ESSENTIAL SERVICE 199 HARRISON AVENUE BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
BOSTON CENTER FOR INDEPENDENT LIVING INC 60 TEMPLE PLACE 5TH FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000

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Recipient  Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year				
BOSTON CHINATOWN NEIGHBORHOOD CENTER 38 ASH STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	33,000
BOSTON DAY AND EVENING ACADEMY 20 KEARSARGE AVENUE ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	127,000
BOSTON HIGHER GROUND INC 384 WARREN STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
BOSTON PARENT ORGANIZING NETWORK 207 GREEN STREET JAMAICA PLAIN, MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	101,172
BOSTON PRIVATE INDUSTRY COUNCIL INC 2 OLIVER STREET BOSTON, MA 02109	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
BOSTON TENANT COALITION 14 BEACON STREET SUITE 606 BOSTON, MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	95,000
BOSTON YOUTH SERVICE NETWORK C/O BOSTON PRIVATE INDUSTRY COUNCIL INC 2 OLIVER STREET BOSTON,MA 02109	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
BOSTON-AREA YOUTH ORGANIZING PROJECT 565 BOYLSTON STREET 5TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
BRANDEIS UNIVERSITY PO BOX 549110 MS 116 WALTHAM,MA 024549110	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	67,500
BRAZILIAN IMMIGRANT CENTER INC 14 HARVARD AVENUE 2ND FLOOR ALLSTON,MA 02134	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
BRAZILIAN WOMEN'S GROUP 569 CAMBRIDGE STREET ALLSTON,MA 02134	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
BRIDGE OVER TROUBLED WATERS INC 47 WEST STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
CATALYST FUND FOR NONPROFITS 75 ARLINGTON STREET 10TH FLOOR BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	83,000
CATHOLIC CHARITIES' TEEN CENTER AT ST PETER'S C/O CATHOLIC CHARITABLE BUREAU OF THE ARCHDIOCESE OF BOSTON 51 SLEEPE BOSTON, MA 02210	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
CENTER FOR TEEN EMPOWERMENT INC 384 WARREN STREET ROXBURY, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	77,000

Form 990PF Part XV Line 3 - G	Tants and Contribution	is Palu Dullii	g the feat of Approved to	ruture Payment
Recipient	If recipient is an individual,	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	recipient		
a Paid during the year				
CENTER TO SUPPORT IMMIGRANT ORGANIZING 89 SOUTH STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
CHELSEA COLLABORATIVE INC 318 BROADWAY CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	150,000
CHELSEA REACH PROGRAM CHELSEA EDUCATION FOUNDATION INC 500 BROADWAY CITY HALL CHELSEA, MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
CHINATOWN PEOPLE PROGRESSIVE ASSOCIATION INC 28 ASH STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
CITIZENS FOR SAFETY INC C/O MULTICULTURAL AIDS COALITION INC 31 HEATH STREET SUITE 12 JAMAICA PLAIN, MA 01330	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
CITY SCHOOL INC 614 COLUMBIA ROAD DORCHESTER, MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	55,000
CIVIC ENGAGEMENT INITIATIVE 41 WEST STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
CODMAN SQUARE NEIGHBORHOOD DEVELOPMENT CORPORATION 587 WASHINGTON STREET DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
COLLEGE BOUND DORCHESTER (FORMERLY FEDERATED DORCHESTER NEIGHBORHOOD HOUSES 18 SAMOSET STREET DORCHESTER,MA 021222415	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
COMMONWEALTH COMPACT UNIVERSITY OF MASSACHUSETTS BOSTON MCCORMACK BUILDING 03-623 100 MORRI BOSTON,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	15,000
COMMUNITY ECONOMIC DEVELOPMENT ASSISTANCE CORPORATION ONE CENTER PLAZA SUITE 350 BOSTON,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	5,700
COMMUNITY LABOR UNITED INC 6 BEACON STREET SUITE 910 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
COUNCIL ON FOUNDATIONS 2121 CRYSTAL DRIVE SUITE 700 ARLINGTON, VA 22202	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	15,150
DIVERSITY FELLOWSHIP PROGRAM C/O PROTEUS FUND INC 101 UNIVERSITY DRIVE SUITE 2A AMHERST,MA 01002	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	60,000
DORCHESTER BAY ECONOMIC DEVELOPMENT CORPORATION 594 COLUMBIA ROAD SUITE 302 DORCHESTER, MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000

FORM 990PF Part XV Line 3 - G	ants and contribution	·	die real of Approved to	r dtare rayment
Recipient  Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
businessy	or substantial contributor			
a Paid during the year				
DORCHESTER YOUTH COLLABORATIVE INC 1514-A DORCHESTER AVENUE DORCHESTER,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
DUDLEY STREET NEIGHBORHOOD INITIATIVE 504 DUDLEY STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	60,000
EAST BOSTON ECUMENICAL COMMUNITY COUNCIL POST OFFICE BOX 450 50 MERIDIAN STREET SUITE B-1 EAST BOSTON,MA 02128	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
FENWAY COMMUNITY DEVELOPMENT CORP 73 HEMMENWAY STREET BOSTON,MA 02115	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
FOUNDATION FINANCIAL OFFICERS GROUP INC 216 W JACKSON BLVD SUITE 625 CHICAGO,IL 60606	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	1,200
FOUR CORNERS ACTION COALITION INC 367 WASHINGTON STREET DORCHESTER,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
FOURTH PRESBYTERIAN CHURCH 340 DORCHESTER STREET SOUTH BOSTON, MA 02127	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
FRIENDS OF ST STEPHEN'S YOUTH PROGRAMS INC 419 SHAWMUT AVENUE BOSTON,MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	20,000
GRANTMAKERS CONCERNED WITH IMMIGRANTS AND REFUGEES POST OFFICE BOX 1100 SEBASTOPOL, CA 954731100	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	2,000
GRANTMAKERS FOR CHILDREN YOUTH & FAMILIES 8757 GEORGIA AVENUE SUITE 540 SILVER SPRING,MD 20910	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	1,500
GRANTMAKERS FOR EDUCATION 720 SW WASHINGTON STREET SUITE 605 PORTLAND,OR 97205	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	1,500
GRANTMAKERS FOR EFFECTIVE ORGANIZATIONS 1725 DESALES STREET NW SUITE 404 WASHINGTON, DC 20036	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	2,875
GRANTS MANAGERS NETWORK 1101 14TH STREET NW WASHINGTON, DC 20005	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	2,000
GREATER BOSTON INTERFAITH ORGANIZATION SPONSORING COMMITTEE INC 594 COLUMBIA ROAD SUITE 203 DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	75,000
HEALTH RESOURCES IN ACTION 95 BERKELEY STREET SUITE 201 BOSTON, MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	3,200

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Recipient  Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year				
HISPANIC BLACK GAY COALITION PO BOX 120789 BOSTON,MA 02112	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	26,000
HOME FOR LITTLE WANDERERS 271 HUNTINGTON AVENUE BOSTON,MA 02115	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
HOMES FOR FAMILIES INC 14 BEACON STREET SUITE 615 BOSTON, MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
HYDE SQUARE TASK FORCE INC 375 CENTRE STREET POST OFFICE BOX 301871 JAMAICA PLAIN, MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
INQUILINOS BORICUAS EN ACCION 405 SHAWMUT AVENUE BOSTON,MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
INTERACTION INSTITUTE FOR SOCIAL CHANGE 70 FARGO STREET SUITE 908 BOSTON,MA 02210	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	20,000
JAMAICA PLAIN NEIGHBORHOOD DEVELOPMENT CORPORATION 31 GERMANIA STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
LOCALINITIATIVES SUPPORT CORPORATION 95 BERKELEY STREET SUITE 202 BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
MA VOTER TABLE C/O THIRD SECTOR NEW ENGLAND 89 SOUTH STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MADISON PARK DEVELOPMENT CORPORATION 184 DUDLEY STREET SUITE 400 ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
MASS MENTORING PARTNERSHIP INC 105 CHAUNCY STREET BOSTON, MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
MASSACHUSETTS ADVOCATES FOR CHILDREN INC (FORMERLY TASK FORCE FOR CHILDRE 25 KINGSTON STREET 2ND FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS AFFORDABLE HOUSING ALLIANCE INC 1803 DORCHESTER AVENUE DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS ALLIANCE AGAINST PREDATORY LENDING C/O FOUR CORNERS ACTION COALITION 367 WASHINGTON STREET DORCHESTER, MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
MASSACHUSETTS ALLIANCE ON TEEN PREGNANCY 105 CHAUNCY STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000

Recipient	If recipient is an individual,	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	recipient		
<b>a</b> Paid during the year				
MASSACHUSETTS ASSOCIATION OF COMMUNITY DEVELOPMENT CORPORATIONS 15 COURT SQUARE SUITE 600 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
MASSACHUSETTS BUDGET AND POLICY CENTER 16 COURT SQUARE SUITE 700 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
MASSACHUSETTS COALITION FOR OCCUPATIONAL SAFETY AND HEALTH INC 1532B DORCHESTER AVENUE DORCHESTER,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS IMMIGRANT AND REFUGEE ADVOCACY COALITION 105 CHAUNCY STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	76,000
MASSACHUSETTS JOBS WITH JUSTICE 3353 WASHINGTON STREET BOSTON,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
MASSACHUSETTS LAW REFORM INSTITUTE INC 99 CHAUNCY STREET 500 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS NONPROFIT NETWORK 89 SOUTH STREET 601 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	300
MASSACHUSETTS SENIOR ACTION COUNCIL INC 150 MOUNT VERNON STREET DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS VOTER EDUCATION NETWORK INC 41 WEST STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
METROFUTURE INC C/O METROPOLITAN AREA PLANNING COUNCIL 60 TEMPLE PLACE BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
MISSION INVESTOR EXCHANGE (FORMERLY PRI MAKERS NETWORK) 2101 FOURTH AVENUE SUITE 650 SEATTLE,MA 98121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	3,000
MOTHERS OF JUSTICE AND EQUALITY 301 HARVARD STREET DORCHESTER,MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
MULTICULTURAL DROPOUT OUTREACH COLLABORATIVE 14 CRAWFORD STREET DORCHESTER,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
MULTILINGUAL ACTION COUNCIL 35 PILGRIM ROAD BOSTON,MA 02215	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
NEIGHBOR TO NEIGHBOR MASSACHUSETTS EDUCATION FUND INC 8 BEACON STREET 4TH FLOOR BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	65,000

Form 990PF Part XV Line 3 - G	Tants and Contribution	S Palu Dullii	g the real of Approved to	ruture Payment
Recipient  Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year				
NEIGHBORHOOD FUNDERS GROUP INC 1301 CONNECTICUT AVENUE NW SUITE 500 WASHINGTON, DC 200361133	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	15,000
NEIGHBORHOOD OF AFFORDABLE HOUSING INC 143 BORDER STREET EAST BOSTON,MA 02128	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
NUESTRA COMUNIDAD DEVELOPMENT CORPORATION 56 WARREN STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
OISTE CIVIC EDUCATION INITIATIVE 59 TEMPLE PLACE SUITE 500 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
ORGANIZING AND LEADERSHIP TRAINING CENTER 1803 DORCHESTER AVENUE BOSTON,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
PRESS PASS TV 565 BOYLSTON STREET 5TH FLOOR BOSTON, MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
PROJECT RIGHT INC 320A BLUE HILL AVENUE GROVE HALL, MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
PUBLIC INTEREST PROJECTS 45 W 36TH ST 6TH FLOOR NEW YORK,NY 10018	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
PUBLIC POLICY INSTITUTE 585 DEVONSHIRE STREET 8 BOSTON, MA 02109	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
ROCA INC 101 PARK STREET CHELSEA, MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
ROOT CAUSE INSTITUTE INC ONE CANAL PARK 3RD FLOOR CAMBRIDGE, MA 02141	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	10,000
SKILLWORKS 75 ARLINGTON STREET 10TH FLOOR BOSTON, MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
SOCIAL JUSTICE FUNDERS NETWORK C/O ASSOCIATED GRANT MAKERS 55 COURT STREET SUITE 520 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	7,000
SOCIEDAD LATINA INC 1530 TREMONT STREET ROXBURY, MA 02120	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	70,000
SOUTH BOSTON EN ACCION INC 10 LOGAN WAY BASEMENT SOUTH BOSTON, MA 02127	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000

Recipient	If recipient is an individual,	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	recipient		
a Paid during the year				
SPONTANEOUS CELEBRATIONS INC 45 DANFORTH STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
STUDENT IMMIGRATION MOVEMENT OF MASSACHUSETTS 33 HARRISON AVENUE 5TH FLOOR BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
TECHNICAL DEVELOPMENT CORPORATION 31 MILK STREET SUITE 310 BOSTON,MA 02109	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	4,134
THE NEIGHBORHOOD DEVELOPERS (FROMERLY CHELSEA NEIGHBORHOOD DEVELOPERS) 4 GERRISH AVENUE CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
THIRD SECTOR NEW ENGLAND LINCOLN PLAZA 89 SOUTH STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
UNION OF MINORITY NEIGHBORHOODS 42 SEAVERNS AVENUE JAMAICA PLAIN, MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
UNITARIAN UNIVERSALIST URBAN MINISTRY 10 PUTNAM STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
UNITED TEEN EQUALITY CENTER 30 WINTER STREET 10TH FLOOR BOSTON, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
UPHAMS CORNER COMMUNITY CENTER INC D/B/A BIRD STREET YOUTH CENTER 500 COLUMBIA ROAD DORCHESTER, MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
URBAN EDGE HOUSING CORPORATION 1542 COLUMBUS AVENUE SUITE 2 ROXBURY, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
URBAN REVIVAL INC CITY LIFE POST OFFICE BOX 300107 284 AMORY STREET JAMAICA PLAIN, MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	75,000
VIETNAMESE AMERICAN INITIATIVE FOR DEVELOPMENT INC 42 CHARLES STREET SUITE E DORCHESTER, MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
WORLD TRUST EDUCATIONAL SERVICES INC 8115 MCCORMICK AVENUE OAKLAND,CA 94605	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	500
YOUTH JOBS COALITION 215 FOREST HILLS STREET JAMAICA PLAIN, MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
YOUTH POLICY COALITION 215 FOREST HILLS STREET JAMAICA PLAIN, MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000

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Recipient	If recipient is an individual,	Foundation	Purpose of grant or	A mount
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	status of recipient	contribution	
a Paid during the year				
YOUTHBUILD BOSTON INC 504 DUDLEY STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	150,000
YOUTHBUILD USA INC 58 DAY STREET SOMERVILLE,MA 02144	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
Total				

Form 990PF Part XV Line 3 - Gr				1
Recipient  Name and address (home or	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
business) <b>b</b> Approved for future payment	or substantial contributor			
ALTERNATIVES FOR COMMUNITY AND ENVIROMENT INC2181 WASHINGTON STREET SUITE 301 ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
BAGLY INC14 BEACON STREET SUITE 607 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
BOSTON AFFORDABLE HOUSING COALITION INC42 SEAVERNS AVENUE JAMAICA PLAIN, MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
BOSTON DAY AND EVENING ACADEMY20 KEARSARGE AVENUE ROXBURY, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
BOSTON PARENT ORGANIZING NETWORK207 GREEN STREET JAMAICA PLAIN, MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	75,000
BOSTON PRIVATE INDUSTRY COUNCIL INC2 OLIVER STREET BOSTON, MA 02109	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
BOSTON WORKERS ALLIANCE411 BLUE HILL AVENUE DORCHESTER,MA 02121	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
BRANDEIS UNIVERSITYPO BOX 549110 MS 116 WALTHAM,MA 024549110	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	67,500
BRAZILIAN IMMIGRANT CENTER INC14 HARVARD AVENUE 2ND FLOOR ALLSTON,MA 02134	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
CENTER TO SUPPORT IMMIGRANT ORGANIZING89 SOUTH STREET SUITE 700 BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
CHELSEA COLLABORATIVE INC 318 BROADWAY CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
CHELSEA COLLABORATIVE INC 318 BROADWAY CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
CHELSEA REACH PROGRAM CHELSEA EDUCATION FOUNDATION INC 500 BROADWAY CITY HALL CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
CHINATOWN PEOPLES PROGRESSIVE ASSOCIATION INC 28 ASH STREET BOSTON, MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
CODMAN SQUARE NEIGHBORHOOD DEVELOPMENT CORPORATION587 WASHINGTON STREET DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
CODMAN SQUARE NEIGHBORHOOD DEVELOPMENT CORPORATION587 WASHINGTON STREET DORCHESTER, MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
COLLEGE BOUND DORCHESTER (FORMERLY FEDERATED DORCHESTER NEIGHBORHOOD HOUSES18 SAMOSET STREET DORCHESTER, MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
COMMUNITY LABOR UNITED INC6 BEACON STREET SUITE 910 BOSTON, MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
DORCHESTER BAY ECONOMIC DEVELOPMENT CORPORATION594 COLUMBIA ROAD SUITE 302 DORCHESTER, MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
DORCHESTER BAY ECONOMIC DEVELOPMENT CORPORATION594 COLUMBIA ROAD SUITE 302 DORCHESTER, MA 02125	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
DUDLEY STREET NEIGHBORHOOD INITIATIVE504 DUDLEY STREET ROXBURY, MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	60,000
FOUR CORNERS ACTION COALITION INC367 WASHINGTON STREET DORCHESTER,MA 02124	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
FOURTH PRESBYTERIAN CHURCH 340 DORCHESTER STREET SOUTH BOSTON, MA 02127	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	25,000
HOMES FOR FAMILIES INC14 BEACON STREET SUITE 615 BOSTON,MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000
HYDE SQUARE TASK FORCE INC 375 CENTRE STREET POST OFFICE BOX 301871 JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
INQUILINOS BORICUAS EN ACCION405 SHAWMUT AVENUE BOSTON,MA 02118	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
JAMAICA PLAIN NEIGHBORHOOD DEVELOPMENT CORPORATION31 GERMANIA STREET JAMAICA PLAIN,MA 02130	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
LOCAL INITIATIVES SUPPORT CORPORATION95 BERKELEY STREET SUITE 202 BOSTON,MA 02116	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	75,000
MASSACHUSETTS ALLIANCE ON TEEN PREGNANCY INC105 CHAUNCY STREET BOSTON,MA 02111	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
MASSACHUSETTS BUDGET AND POLICY CENTER16 COURT SQUARE SUITE 700 BOSTON, MA 02108	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	45,000

FOI III 990PF PAIL AV LINE 3 - GIA	ints and contributions r	ala baring a	ie real of Approved for	ratare Payment
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
<b>b</b> Approved for future payment				
MASSACHUSETTS COALITION FOR OCCUPATIONAL SAFETY AND HEALTH1532B DORCHESTER AVENUE DORCHESTER,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	40,000
NEIGHBORHOOD OF AFFORDABLE HOUSING INC143 BORDER STREET EAST BOSTON, MA 02128	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	30,000
NUESTRA COMUNIDAD DEVELOPMENT CORPORATION56 WARREN STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
ROCA INC101 PARK STREET CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	125,000
SOUTH BOSTON EN ACCION INC10 LOGAN WAY BASEMENT SOUTH BOSTON, MA 02127	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	35,000
THE NEIGHBORHOOD DEVELOPERS (FORMERLY CHELSEA NEIGHBORHOOD DEVELOPERS)4 GERRISH AVENUE CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	20,000
THE NEIGHBORHOOD DEVELOPERS (FORMERLY CHELSEA NEIGHBORHOOD DEVELOPERS)4 GERRISH AVENUE CHELSEA,MA 02150	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
URBAN EDGE HOUSING CORPORATION1542 COLUMBUS AVENUE SUITE 2 ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	100,000
VIETNAMESE AMERICAN INITIATIVE FOR DEVELOPMENT INC42 CHARLES STREET SUITE E DORCHESTER,MA 02122	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	50,000
YOUTHBUILD BOSTON INC504 DUDLEY STREET ROXBURY,MA 02119	GRANTEE	501(C)(3)	PROMOTE CIVIC PARTICIPATION, YOUTH AND ECONOMIC DEVELOPMENT	150,000
Total				2,697,500

## **TY 2012 Accounting Fees Schedule**

Name: THE HYAMS FOUNDATION INC

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING	41,258	33,782		7,476



# **TY 2012 Investments Corporate Bonds Schedule**

Name: THE HYAMS FOUNDATION INC

Name of Bond	End of Year Book Value	End of Year Fair Market Value
FIXED INCOME INVESTMENTS	21,212,635	21,212,635



# **TY 2012 Investments Corporate Stock Schedule**

Name: THE HYAMS FOUNDATION INC

Name of Stock	End of Year Book Value	End of Year Fair Market Value
EQUITY INVESTMENTS	49,385,352	49,385,352

## **TY 2012 Investments - Other Schedule**

Name: THE HYAMS FOUNDATION INC

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value	
ALTERNATIVE INVESTMENTS	FMV	54,954,232	54,954,232	

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## TY 2012 Land, Etc. Schedule

Name: THE HYAMS FOUNDATION INC

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
OFFICE EQUIPMENT	221,479	0	221,479	221,479
LEASEHOLD IMPROVEMENTS	25,791	0	25,791	25,791

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# TY 2012 Legal Fees Schedule

Name: THE HYAMS FOUNDATION INC

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL	5,057	0		5,057

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## **TY 2012 Other Assets Schedule**

Name: THE HYAMS FOUNDATION INC

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
LOANS RECEIVABLE	75,000	75,000	75,000
PROGRAM RELATED INVESTMENTS	4,166,506	4,099,182	4,099,182

## **TY 2012 Other Expenses Schedule**

Name: THE HYAMS FOUNDATION INC

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EQUIPMENT MAINTENANCE & RENTAL	41,994	0		41,994
MISCELLANEOUS	20,027	0		20,027
OFFICE EXPENSES	14,024	3,920		10,104
INVESTMENT FEES	595,575	595,575		0

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## **TY 2012 Other Income Schedule**

Name: THE HYAMS FOUNDATION INC

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
RETURNED GRANTS	34,241		34,241

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## **TY 2012 Other Increases Schedule**

Name: THE HYAMS FOUNDATION INC

Description	Amount
NET UNREALIZED GAIN	3,699,163



## **TY 2012 Other Liabilities Schedule**

Name: THE HYAMS FOUNDATION INC

Description	Beginning of Year - Book Value	End of Year - Book Value
DEFERRED EXCISE TAX	166,962	240,945

#### TY 2012 Other Professional Fees Schedule

Name: THE HYAMS FOUNDATION INC

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CONSULTING	48,160	39,543		8,617
INVESTMENT CONSULTING FEES	255,706	255,706		0
PAYROLL PROCESSING	1,513	0		1,513

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## **TY 2012 Taxes Schedule**

Name: THE HYAMS FOUNDATION INC

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAXES	162,983	0		0