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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047 2012

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For the 2	012 calen	dar year, or tax year beginning , 2	2012, and ending		,	
В	Check if app	olicable	C	•	D Emplo	yer Identificat	ion Number
	Addres	s change	MINNESOTA CREDIT UNION FOUNDATION, I	INC.	04-	-374001	7
	Name	change	555 WABASHA ST N #200		E Teleph	none number	
	Initial r	eturn	ST PAUL, MN 55102		(65	51) 288-	-5170
	Termin	ated			1		
	Amend	ed return			G Gross	receipts \$	168,283.
	\vdash	ation pending	F Name and address of principal officer		H(a) Is this a group retu		
			Same As C Above		H(b) Are all affiliates in If 'No,' attach a list	cluded?	
ī	Tax-exen	npt status	X 501(c)(3) 501(c) () (insert no) 4947(a)	(1) or 527	If 'No,' attach a list	(see instructi	ons)
$\dot{}$	Websit		w.mncun.org		H(c) Group exemption r	number ►	
ĸ		organization	X Corporation Trust Association Other►	L Year of Formati	''' '		domicile MN
		Summar		L real of rollinati	1909 111	State of legal	donnique MIM
[[[y be the organization's mission or most significant activities	TO PROMO!	TE THE DEVE	ODMENT	OF
			ED CREDIT UNIONS IN MINNESOTA & THEI				
Governance	EI		N, AND TO SUPPORT THE GREATER SOCIAL				
<u>a</u>	_==				1.11_ 0.110 1		
š	2 Ch	eck this bo	x If the organization discontinued its operations or	disposed of mo	re than 25% of its	net assets	
			ting members of the governing body (Part VI, line 1a)			3	7
აე — აუ	4 Nu		dependent voting members of the governing body (Part VI	•		4	7
ë	5 Tot		of individuals employed in calendar year 2012 (Part V, lin	ne 2a)		5	0
Activities &	6 101		of volunteers (estimate if necessary)			6	0
⋖			d business revenue from Part VIII, column (C), line 12 business taxable income from Form \$900ff thre \$4.7-5			7 a	0.
	DINE	t uniterated	business taxable income norm of the same same same same same same same sam)	Prior Year		0. Current Year
	8 Co	ntributions	and grants (Part VIII, line 1h)	70		236.	87,271.
e e			ice revenue (Part VIII, line 2g) JUL 2 9 2013	280-S	- 80,	230.	01,211.
Revenue	10 Inv	estment ir	come (Part VIII, column (A), lines 3, 4, and 7d)	181	_	199.	99.
æ			e (Part VIII, column (A), lines 5, 6 0, 8c, 9c, 10c, and 11e)	_ ≌		316.	66,818.
			- add lines 8 through 11 (must equal Patt with golumn)	A), line 12)	131,		154,188.
	13 Gra	ants and s	milar amounts paid (Part IX, column (A), lines 1-3)		127,		124,847.
	14 Be	nefits paid	to or for members (Part IX, column (A), line 4)		,		
	15 Sa	laries, othe	er compensation, employee benefits (Part IX, column (A),	lines 5-10)			
Expenses	16a Pro	ofessional	undraising fees (Part IX, column (A), line 11e)	•			
ě	h Tol		ing expenses (Part IX, column (D), line 25) ►	518.			
ă	17 0			310.	1.0	71.6	15 450
	I .		es (Part IX, column (A), lines 11a-11d, 11f-24e) es Add lines 13-17 (must equal Part IX, column (A), line 2	251		716.	15,479.
	1	-	· · · · · · · · · · · · · · · · · · ·	25)	144,		140,326.
8 8		venue less	expenses Subtract line 18 from line 12		-12,		13,862.
a g	20 Tot	al accate	Part X, line 16)		Beginning of Curre		End of Year
88	21 Tot		s (Part X, line 26)			458. 263.	97,313. 1,256.
Net Assets Fund Baland	22 Ne		fund balances Subtract line 21 from line 20				
				· · · · · ·	82,	195.	96,057.
		Signatur					
com	er penalties i iplete Declar	of perjury, I c ation of prep	ciale that I have examined this return, including accompanying schedules and learning the state of the state	d statements, and to t knowledge	the best of my knowledg	je and belief, if	is true, correct, and
ა			Wasal I'm		(57/	72/13	
S Sig	an	Signatu	of officer	· -	Date	10/12	
He	ere		Mark D Cummins, Prosider	+ CFO			
	•	Type or	print name and title	ALPO			
		Print/Type p	reparer's name Preparer's name	Date	Check	ıf PTIN	
Pa	id	Scott	R Wallace Scott R Wallace	1/22/13	self-emplo	L-J	0368955
	na eparer	Firm's name		1 1 11	, sen-emplo	,~~ F U	0300333
	e Only	Firm's addre			Firm's EIN	► /11=14	22511
	- y	i iiii s auuri	CAMBRIDGE, MN 55008-1620				689-9674
Ma	v the IRS	discuss th	is return with the preparer shown above? (see instructions	5)	Phone no		Yes No
	-		eduction Act Notice, see the separate instructions.		A0113L 12/18/12		Form 990 (2012)
		PO111010	opposed mentalist	1			- OIIII 990 (2012)

Forn	m 990 (2012) MINNESOTA CREDIT UNION FOUNDATION,	INC. 04-3	3740017	Page 2
Pa	rt III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response to any question in thi	s Part III	 	X
1				
	TO PROMOTE THE DEVELOPMENT OF CHALLENGED CRI			_
	COMMUNITIES THROUGH ASSISTANCE AND EDUCATION	N, AND TO SUPPORT THE GREAT	ER_SOCIAL	<u>-</u>
	MISSION OF THE CREDIT UNION MOVEMENT.		-	-
	Did the organization undertake any significant program services during the	year which were not listed on the orior		
_	Form 990 or 990-EZ?	year which were not listed on the phor	Yes	X No
	If 'Yes,' describe these new services on Schedule O		□	A NO
3		how it conducts, any program services?	Yes	X No
	If 'Yes,' describe these changes on Schedule O	, , , , , , , , , , , , , , , , , , ,	U	•••
4	Describe the organization's program service accomplishments for each	n of its three largest program services, as	measured by e	expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts others, the total expenses, and revenue, if any, for each program serv	are required to report the amount of grants a	nd allocations to	o
	others, the total expenses, and revenue, if any, for each program serv	ice reported		
4	a (Code) (Expenses \$ 114,383. including grain	nts of \$) (Revenue	\$	
•	CREDIT UNION FOR KIDS IS AN ONGOING PROGRAM			RAISE
	FUNDS TO SUPPORT THE GILLETTE CHILDREN'S SPI	. 	:	
	RECEIVED BY THE ORGANIZATION DURING THE YEAR	· 	·	
	MNCU4KIDS COMMITTEE HELD 5 STATEWIDE FUNDRA		:	INOR
	FUNDRAISERS THAT RAISED MORE FUNDS TO GIVE 1	TO THE GILLETTE CHILDREN'S	SPECIALTY	 -
	HEALTHCARE.			
				_
			·	
		. 		
		. 		
4	b (Code) (Expenses \$10,464. including grain GRANTS TO 23 MEMBER CREDIT UNIONS TO COVER TATTENDING CONFERENCES WITH THE PRIMARY PURPORT ISSUES FACING CREDIT UNIONS.	THE REGISTRATION AND LODGIN	G COSTS C	
	a (Code) (Evenese \$ 0.500 yealyding gra	nts of \$ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	<u>c</u>	
4	c (Code) (Expenses \$9,500. including grain SCHOLARSHIPS AWARDED TO CREDIT UNION MEMBER. OTHER DEPENDENTS. TWO \$1,000 SCHOLARSHIP'S AWARDED IN 2012. THE SCHOLARSHIPS ARE FOR POWRITING CONTEST WINNERS BASED ON A QUESTION	S AND THEIR CHILDREN, GRANI AND FIFTEEN \$500 SCHOLARSH OST SECONDARY EDUCATION AND	CHILDREN, IIPS WERE ARE AWAR	 -
		·		-
				_
				
		- 		
		·	-	
	d Other program services (Describe in Schedule O) See S	Schedule O		
4	(Expenses \$ 1,312. including grants of \$) (Revenue \$)
4	e Total program service expenses ► 135, 659.) (. torondo - y		<i>'</i>
BAA		1/08/12	Form	990 (2012)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	_	Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent eridowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable		_	
á	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a		X
ı	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		X
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
I	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
١	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 ь]	

Form 990 (2012) MINNESOTA CREDIT UNION FOUNDATION, INC.

Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
ŧ	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
â	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	_31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	_	Х
i	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	X -	
BAA		Form	990 ((2012)

Part V | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 a **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a Х X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible as charitable contributions? 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and Х 7 a services provided to the payor? b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Х 7 c Form 82827 d if 'Yes,' indicate the number of Forms 8282 filed during the year 7 d e Did the organization receive any funds, directly or indirectly to pay premiums on a personal benefit contract? 7 e Х X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7h Form 1098-C7 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9 a **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9 b 10 Section 501(c)(7) organizations. Enter 10 a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders. 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11 b 12a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b c Enter the amount of reserves on hand 13c X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14 a b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q 14b

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Form 990 (2012)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 t 7 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? Х 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 5 X Did the organization become aware during the year of a significant diversion of the organization's assets? See Schedule O Did the organization have members or stockholders? 6 Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule 0 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? See Sch O 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? Х 8 a X **b** Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O See Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Х 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a Х **b** Other officers of key employees of the organization 15_b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) ... 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16_b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply X Upon request Another's website Other (explain in Schedule O) Own website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization 20 WABASHA ST_N, #200 ST PAUL MN 55102 (651) 288-5170

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Form 990 (2012)	MINNESOTA	CREDIT	UNTON	FOUNDATION.	TNC	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee												
				(C	;)							
(A) Name and Title	Average one box officer		Position (do not check more than ne box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation		
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations		
(1) KATHY HARRINGTON	0.5											
Director	0	Х						0.	0.	0.		
(2) LARRY CHAMPEAUX	0.5											
Director	0	X						0.	0.	0.		
(3) BRIAN SHERRICK	0.5	1										
Sec/Treas	0	Х						0.	0.	0.		
(4) MARY HANSEN	0.5											
Director	0	Х						0.	0.	0.		
(5) GLEN DURBAHN	0.5											
Director	0	Х						0.	0.	0.		
(6) PAT BREKKEN	0.5	l										
Chairman	0			X				0.	0.	0.		
(7) MARK CUMMINS	0.5]										
President	0			X				0.	251,900.	45,283.		
(8) DAVE LARSON	_0.5_	1										
Vice Chair	0			X				0.	0.	0.		
_(9)		<u> </u>										
(10)		<u> </u>										
(11)		 										
(12)		 										
(13)			_									
(14)		-	_									

•												
Form 990 (2012) MINNESOTA CREDIT UNION F							_		04-374001		Pag	
Part VII Section A. Officers, Directors, Trus	tees,	Key	En	_		es, a	ang	Highest Com	pensated Emp	oyees	(con	<u>t)</u>
	(B)			(0	•							
(A) Name and title	Average hours per week	box	, unle	check ess pe	osition ck more than one person is both an a director/trustee)			compensation from	(E) Reportable compensation from	Est amour	(F) imated it of oth	er
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W 2/1099 MISC)	fro orga and	ensation im the nization related nizations	ı
(15)												
(16)		-	-	-								· ·
(17)												
(18)		-										
(19)								-				
(20)		-										
(21)										-		
(22)												
(23)										_		
(24)												
(25)												
1 b Sub-total			•		•	•	>	0.	251,900.		45,2	83.
c Total from continuation sheets to Part VII, Sectio	n A						>	0.	0.			<u>0.</u>
d Total (add lines 1b and 1c)							<u> </u>	0.	251,900.		45,2	83.
2 Total number of individuals (including but not limited to from the organization ► 0	to those	listea	abo	ve)	wno	recei	vea	more than \$100,00	or reportable comp	ensation		
nom the organization											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or or tru <i>individi</i>	stee, <i>ual</i>	key	em	ploy	ee, c	or h	ighest compensat	ed employee	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual									4	X		
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	comper comple	nsatio	on fi che	rom dule	any J fo	unre or suc	elate ch p	ed organization or person	ındıvıdual	5		<u>X</u>
Section B. Independent Contractors 1 Complete this table for your five highest compens.	ated inc	lenen	den	t co	ntra	ctors	tha	at received more t	han \$100 000 of			
compensation from the organization Report compens	ation for	the c	aler	ndar	yea	endi	ing v	with or within the o	rganization's tax year			
(A) Name and business addre	256							(B) of services	Comper	:) asatio	n

Compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)

Name and business address

Description of services

Compensation

Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0

	Check if Schedule O contains a response to any que	estion in this Part VIII			
_		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
REVENUE AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lins 1a-1f business Code Business Code	1.			
PROGRAM SERVICE REVENUE	b c d e f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest and	>			
	Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal Comparison of tax-exempt bond proceeds (ii) Real (iii) Personal (iii) Personal (iv) Real (iv) Personal (iv) Personal	99.			99.
OTHER REVENUE	d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 4,950. of contributions reported on line 1c) See Part IV, line 18 a 80,91 b Less: direct expenses b 14,09 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses b c Net income or (loss) from gaming activities				66,818.
	10a Gross sales of inventory, less returns and allowances b Less. cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b c d All other revenue e Total. Add lines 11a-11d	P			
	12 Total revenue. See instructions	► 154,188.	0.	0.	66,917.

6 Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(8)		990 (2012) MINNESOTA CREDIT UNIC		INC.	04-3740	017 Page 1 0
Check if Schedule C contains a response to any question in this Part IX. Check of Schedule C contains a response to any question in this Part IX. Total expenses Program service Management and general expenses Program service Program						
Do not include amounts reported on hines 6b, Total expenses Program service	Secti				mpiete column (A)	
1 Crants and other assistance to governments and organizations in the United States See Part IV, line 21 2 Grants and other assistance to individuals in the United States See Part IV, line 22 3 Crants and other assistance to governments, United States See Part IV, line 23 4 Benefits paid to per for members 5 Compensation of current officers, directors, trustices, and key employees 6 Compensation in crucial ded above, to disqualified persons (as defined under section 4956(n)(3)) and persons described in section 4956(n)(3)) and persons described in section 4956(n)(3) and section 493(b) employer contributions (include section 491(k) and section 493(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) 11 Fees for services (non-employees) 12 Advertising and promotion 4 b Legal caccost (10% of line 25, roll) unin (3) and list time 10 genures on Schill of 100 (100 (100 (100 (100 (100 (100 (100		ot include amounts reported on lines 6b,	(A)	(B) Program service	Management and	Fundráising
3 Grants and other assistance to governments organizations, and individuals outside the United States See Part IV, lines 15 and 16 4 Benefits pand to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(n)(10)) and persons described in section 4958(n)(10) and persons described in section 4958(n)(3)(10) and persons described in section 4958(n)(3)(10) and section 403(b) employer contributions (include section 401(k) employer (include section 401(k) employer (include section 401(k) employer (include section 401(k) employer	·	and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in	124,847.			
5 Compensation of current officers, directors, trustees, and key employees 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 6 Compensation not included above, to disqualified persons (size defined under section 4958((1)(1)) and persons described in section 4958((1)(1)) and persons described in section 4958((1)(1)) and persons described in section plan accusals and contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payrolit taxes 1 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 I Investment management fees 9 Other (if line 1) gaint exceeds 10% of line 25, columin (a) part, list line 1) genese on Srt 0) 12 Advertising and promotion 20 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 4 Other expenses and text of the 24 expenses of 10 expenses of	3	Grants and other assistance to governments, organizations, and individuals outside the				
disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(f)(3)(8) 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
Repaired plan accruals and contributions (include section 401 (k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbyring e Professional fundraising services See Part IV, line 17 f Investment management fees 9 Other (if line 11g ant exceeds 10% of line 25, column (k) and, list line 11g expenses on Sch 0) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalities 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Conferences, conventions, and meetings 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 5 BOARD MEETINGS 3,520. 3,520.	6	disqualified persons (as defined under section 4958(f)(1)) and persons described	0.	0.	0.	0.
(include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundrasing services See Part IV, line 17 f Investment management fees 9 Other (If line 11g ant exceeds 10% of line 25, column (A) and, list line 11g expenses on Sch 0) 12 Advertising and promotion 251. 3 Office expenses 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 21 Payments to affiliates 22 Depreciation, depletion, and amortization covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 9,500. 3,520.	7	Other salaries and wages			_	· - ·
10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 1ig amt exceeds 10% of line 25, column (A) ampl, list line 1ig expenses on Sch 0) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS b BOARD MEETINGS 3,520. 3,520.	8	(include section 401(k) and section 403(b)				-
11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (if line 11g and exceeds 10% of line 25, column (A) amplishine 11g expenses on Sch 0) 12 Advertising and promotion 13 Office expenses 14 Information technology 18 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS b BOARD MEETINGS 3,520. 3,520.	9	Other employee benefits				
a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees 9 Other (if line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch d) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24g amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520.	10	Payroll taxes				
b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch O) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses ltemize expenses not covered above (List miscellianeous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520.	11	Fees for services (non-employees)	· · · · · · · ·			
c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (if line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of Iravel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS b BOARD MEETINGS 3,520. 3,520.	а	Management				
d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0) 12 Advertising and promotion 251. 3 Office expenses 14 Information technology 15 Royalties 6 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellianeous expenses in line 24e If line 24e around exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520. 3,520.	t	Legal				
e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (if line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses itemize expenses not covered above (List miscellaneous expenses in line 24e (f line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520.	c	Accounting				
f Investment management fees g Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0) 12 Advertusing and promotion 251. 251. 251. 3 Office expenses 4 Information technology 5 Royalties 6 Occupancy 7 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520.	d	Lobbying				
9 Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch 0) 12 Advertising and promotion 251. 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520.	e	Professional fundraising services See Part IV, line 17				
umn (A) art, list line 1lg expenses on Sch 0) 12 Advertising and promotion 251. 2	f	Investment management fees				
13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 2 SCHOLARSHIPS 2 9,500. 9,500. 3 J.520.	_	umn (A) amt, list line 11g expenses on Sch O)		1,182.	500.	251.
Information technology Royalties Cocupancy Travel Rayments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520.		5 .		-		
16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 2 SCHOLARSHIPS 2 9,500. 9,500. 3 J.520.	14	Information technology	-			
16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 2 SCHOLARSHIPS 2 9,500. 9,500. 3 J.520.	15	Royalties				
Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 5 BOARD MEETINGS 9,500. 9,500. 3,520.	16	Occupancy				
expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520.	17	Travel				
21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520.	18	expenses for any federal, state, or local				
Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520.	19	Conferences, conventions, and meetings	267.			267.
Depreciation, depletion, and amortization Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520.	20					
23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS b BOARD MEETINGS 3,520. 3,520.	21	Payments to affiliates				
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a SCHOLARSHIPS 9,500. 9,500. 3,520.	22	Depreciation, depletion, and amortization				
b BOARD MEETINGS 3,520. 3,520.		Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
				9,500.		
	ŀ	BOARD MEETINGS			3,520.	
	•	GENERAL ADMINISTRATIVE	259.	130.	129.	

518.

4,149

26

e All other expenses

25 Total functional expenses Add lines 1 through 24e

135,659

140,326.

Balance Sheet

Part X

Check if Schedule O contains a response to any question in this Part X (B) End of year (A) Beginning of year Cash - non-interest-bearing 1 2 2 Savings and temporary cash investments 82,201 97,313 3 3 Pledges and grants receivable, net 4 Accounts receivable, net 1,257 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 Notes and loans receivable, net Inventories for sale or use 8 9 Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10 c 11 11 Investments - publicly traded securities 12 Investments - other securities See Part IV, line 11 12 Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 16 97,313 Total assets. Add lines 1 through 15 (must equal line 34) 83,458. 16 263. 17 1,256 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 25 26 1,256. Total liabilities. Add lines 17 through 25 1,263. Organizations that follow SFAS 117 (ASC 958), check here > χ and complete lines 27 through 29, and lines 33 and 34. 27 27 Unrestricted net assets 48,209 62,719. ASSETS 28 33,986 28 Temporarily restricted net assets 33,338. Permanently restricted net assets 29 R Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 82,195 96,057. 33 34 Total liabilities and net assets/fund balances 83,458. 34 97,313.

BAA

Form 990 (2012)

Form	n 990 (2012) MINNESOTA CREDIT UNION FOUNDATION, INC. 04-374	0017		Pa	ge 12
Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	L^{-}	15	4,1	188.
2	Total expenses (must equal Part IX, column (A), line 25)		14	0,3	326.
3	Revenue less expenses Subtract line 2 from line 1				362.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				195.
5	Net unrealized gains (losses) on investments	T			
6	Donated services and use of facilities 6	1			
7	Investment expenses 7	T			
8	Prior period adjustments	\top			
9	Other changes in net assets or fund balances (explain in Schedule O)				0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))		9	6,0)57.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				П
				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other	[
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on separate basis, consolidated basis, or both	а			
	Separate basis Consolidated basis Both consolidated and separate basis				
ł	b Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both				
	Separate basis X Consolidated basis Both consolidated and separate basis				ĺ
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3ь		
BAA		F	orm	990	(2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the	e organization							Employer	Identificat	ion number		
	MINNESOTA CREDIT UNION FOUNDATION, INC. 04-3740017											
Part I	Reason for Publ	ic Charity Status	(All organizations	must c	omple	te this	part.)	See II	nstruct	ions.	-,	
The orga	inization is not a privat	te foundation because	e it is: (For lines 1 throu	ugh 11,	check o	nly one	box)					
1	A church, convention	of churches or assoc	ciation of churches desc	ribed in	section	170(b)	(1)(A)(i)					
2	A school described in	section 170(b)(1)(A)	(ii). (Attach Schedule E	()								
3	A hospital or a coope	rative hospital service	e organization describe	d in sec	tion 170	D(b)(1)(A	\)(iii).					
4	A medical research o	rganization operated	in conjunction with a he	ospital c	iescribe	d in sec	tion 17)(b)(1)(A	A)(iii) En	nter the hos	pital's	;
L_	name, city, and state		·	·							•	
5	An organization operat	ed for the benefit of a manual end of a manual	college or university own	ed or ope	erated by	a gover	nmental	unit des	cribed in	section		
6	A federal, state, or lo	cal government or go	vernmental unit describ	oed in s	ection 1	70(b)(1)	(A)(v).					
7 🔀	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)											
8 _	A community trust de	escribed in section 17	'0(b)(1)(A)(vi). (Complet	te Part I	1)							
9	related to its exempt fu unrelated business taxabl (Complete Part III)	unctions — subject to ce e income (less section 51	re than 33-1/3% of its sup- ertain exceptions, and (2) 1 tax) from businesses acqu	no more aired by th	e than 33 ie organiz	3-1/3% o ation afte	f its sup r June 30	port from 1, 1975 S	and gross a gross ir ee sectio i	receipts froi nvestment in n 509(a)(2).	m activ icome	ities and
10]	•	xclusively to test for pu		•		٠.			_		
11	An organization organiz supported organization supporting organizati	is described in section	sively for the benefit of, to 509(a)(1) or section 509(s_11e through 11h	perform (a)(2) Se	the funct ee sectic	ions of, on 509(a)	or carry of (3). Chec	out the pu ok the bo	urposes o x that de	of one or moi escribes the	re publ type of	icly f
	a ∏Type∣ b	Type II c	Type III - Function	nally inte	egrated	•	∄	Type III	– Non-fi	unctionally	ıntegr	ated
e [By checking this box, other than foundation r section 509(a)(2)	, I certify that the organisms and other that	anization is not controll an one or more publicly s	ed directupportec	tly or in d organiz	directly ations d	by one escribed	or more in section	dısqualı on 509(a)	fied person (1) or	S	
f	` , ` ,	eived a written determii	nation from the IRS that i	s a Туре	I, Type	II or Typ	e III sup	porting c	organizati	ion,		
g	Since August 17, 200	06, has the organizati	on accepted any gift o	r contrib	ution fro	om any	of the fo	llowing	persons	,7		
											Yes	No
	below, the gove	erning body of the sup	ontrols, either alone or opported organization?	together	with pe	ersons a	escribed	in (II) a	and (III)	11 g (i)		:
	• •	er of a person descri								11 g (ii)		<u> </u>
	• •	•	described in (i) or (ii) a							11 g (iii)		i
h	Provide the following	information about th	e supported organization	n(s)								
	(i) Name of supported organization	(iı) EIN	(ili) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (i your go	s the ation in i) listed in overning ment?	(v) Did yo the organ column (supp	ization in	organız colur	s the cation in mn (i) ed in the S ?	(VII) Amoun sup	t of mon port	etary
				Yes	No	Yes	No	Yes	No			
(A)				ļ								
(B)												
(C)												
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\				 		 			 			
(D)												<u>-</u>
(E)	·			ļ	ļ <u></u>							
Total			<u> </u>	000						000		
BAA Fo	or Paperwork Reduction	on Act Notice, see the	Instructions for Form	990 or 9	ナサリーヒヹ.			Schedule	A (Form	1 990 or 990	1-EZ) 2	.012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I f the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support									
	ndar year (or fiscal year nning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	185,470.	187,541.	122,936.	127,632.	124,748.	748,327.			
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
4	Total. Add lines 1 through 3	185,470.	187,541.	122,936.	127,632.	124,748.	748,327.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.			
6	Public support. Subtract line 5 from line 4						748,327.			
Sec	tion B. Total Support						<u> </u>			
Cale begi	ndar year (or fiscal year nning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
7	Amounts from line 4	185,470.	187,541.	122,936.	127,632.	124,748.	748,327.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,452.	765.	225.	199.	99.	2,740.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.			
11	Total support. Add lines 7 through 10						751,067.			
12	Gross receipts from related activ	ities, etc (see inst	ructions).			12	0.			
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	's fırst, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	▶ □			
Sec	tion C. Computation of Pu	blic Support P	ercentage							
14	Public support percentage for 20	112 (line 6, column	(f) divided by lin	e 11, column (f))		14	99.64%			
15	Public support percentage from :	2011 Schedule A,	Part II, line 14			15	99.05%			
16 a	33-1/3% support test — 2012. If and stop here. The organization	the organization of qualifies as a pub	lid not check the l licly supported or	oox on line 13, ar ganization	nd the line 14 is 3.	3-1/3% or more,	check this box			
t	33-1/3% support test — 2011. If the and stop here. The organization	the organization d qualifies as a pul	ed not check a box olicly supported or	c on line 13 or 16 ganization	a, and line 15 is 3	33-1/3% or more,	check this box			
17 a	17 a 10%-facts-and-circumstances test – 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
	b 10%-facts-and-circumstances test — 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
18	Private foundation. If the organi	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see in	structions			

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II if the organization fails to qualify under the tests listed below, please complete Part II)

	tion A. Public Support						
Calend	lar year (or fiscal yr beginning ın) 🟲 📗	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions and membership fees received (Do not is:		•				
2	any 'unusùal grants ') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a						
	governmental unit to the organization without charge						1
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	:					
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
Sec	tion B. Total Support		,	·	.,		
	dar year (or fiscal yr beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6					_	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)			_			
	Total support. (Add Ins 9, 10c, 11, and 12)						
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, seco	nd, third, fourth, o	or fifth tax year as	a section 501	(c)(3)
Sec	tion C. Computation of Pu	blic Support P	ercentage				
15	Public support percentage for 20	12 (line 8, colum	n (f) divided by lii	ne 13, column (f))	1	5 %
16	Public support percentage from :	2011 Schedule A,	Part III, line 15				6 %
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	e			
17	Investment income percentage for				umn (f))	1	7 %
18	Investment income percentage fi					1	8 %
19 a	33-1/3% support tests – 2012. It is not more than 33-1/3%, check	f the organization this box and sto	did not check the p here. The organ	e box on line 14, a nization qualifies	as a publicly supp	oorted organiza	ition P
b	33-1/3% support tests – 2011. If line 18 is not more than 33-1/3%	f the organization 6, check this box	did not check a b and stop here. Th	oox on line 14 or line or line or line or line organization qu	line 19a, and line Jalifies as a publi	16 is more tha cly supported o	n 33-1/3%, and prganization
20	Private foundation. If the organic	zation did not che	ck a box on line	14, 19a, or 19b, o	check this box and	d see instructio	ns. ►

Schedule A	(Form 990 or 990		_MINNESOT	A CREDIT	ONTON E	OUNDATION	, INC.	04-3740017	Page 4
Part IV	Supplement Part II, line (See instruc	al Informati 17a or 17b; tions).	i on. Comple and Part III	ete this pa , line 12. A	rt to provid Also compl	le the explai ete this part	nations re t for any a	quired by Part dditional infori	II, line 10; nation.
_ -		-			_				
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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization MINNESOTA CREDIT UNION FOUNDATION, INC. 04-3740017 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants X Phone solicitations C Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key XNo employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iv) Gross receipts (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser have custody or control of contributions? or entity (fundraiser) from activity (or retained by) (or retained by) fundraiser listed in organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

		G (Form 990 or 990-EZ) 2012 MINNESC				
Par	t II	Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts gro	event contribution:	nswered 'Yes' to Fo s and gross income	rm 990, Part IV, lir on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
R			(a) Event #1 GOLF TOURNAMEN (event type)	(b) Event #2 CHAIN OF HEART (event type)	(c) Other events 4 (lotal number)	(d) Total events (add column (a) through column (c))
REVERUE	1	Gross receipts	29,109.	20,121.	32,326.	81,556.
Ĕ	2	Less Charitable contributions			4,950.	4,950.
	3	Gross income (line 1 minus line 2)	29,109.	20,121.	27,376.	76,606.
	4	Cash prizes				
_	5	Noncash prizes			3,961.	3,961.
D I R E C T	6	Rent/facility costs				
	7	Food and beverages				
E X P	8	Entertainment				
EXPENSES	9	Other direct expenses	6,271.		3,863.	10,134.
Š		Direct expense summary Add lines 4 thin Net income summary Combine line 3, co	•		>	14,095. 62,511.
Pa		Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a	ation answered 'Yes	s' to Form 990, Par	t IV, line 19, or rep	
	Γ-	\$15,000 on 1 on 1 550-L2, line oa	(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming
REVENUE			(4) 590	bingo/progressive bingo	(0, 0	(add column (a) through column (c))
E —	1	Gross revenue				
E		Cash prizes				
D P E N C T	3	Non-cash prizes				
Č S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary Add lines 2 thi	rough 5 in column (d)		•	
	8	Net gaming income summary. Combine	lines 1, column (d) and	line 7	•	
	a.lst	ter the state(s) in which the organization of the organization licensed to operate gamine No,' explain		nese states?		Yes No
		re any of the organization's gaming licensity	es revoked, suspended		e tax year?	Yes No
- DA 1					Cabadda O /5	n 990 or 990-EZ) 2012
BAA			TEEA3702L (11/07/13	Schedule (4 (Forr	n 990 or 990.E71 2012

Schedule G (Form 990 or 990-EZ) 2012 MINNESOTA CREDIT UNION FOUNDATION, INC.	1-3740017	Page 3
11 Does the organization operate gaming activities with nonmembers?	7	res No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		es No
 13 Indicate the percentage of gaming activity operated in a The organization's facility b An outside facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records 	13a 13b	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Name •		
Address •		
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party	e amount	Yes No
Name •	· -	
Address •		
16 Gaming manager information		
Name >		
Gaming manager compensation ► \$		
Description of services provided	 -	
☐ Director/officer ☐ Employee ☐ Independent contractor		
17 Mandatory distributions		
 a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in 	the	Yes No
organization's own exempt activities during the tax year > \$		
Part IV Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applications this part to provide any additional information (see instructions).	by Part I, cable. Also	line 2b, complete
		<u></u>

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OMB No 1545-0047 ĭ¥es 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Part I General Information on Grants and Assistance MINNESOTA CREDIT UNION FOUNDATION, INC Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE I (Form 990)

Open to Public Inspection Employer identification number 04-3740017 **ջ** □

2012

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	See Part IV	J
Part II Grants and Other Assistance to Governments and Organizations in the United States.	nts and Organizations in the United States. Complete if the organization answered 'Yes' to	
Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	e duplicated if additional space is needed.	

1 (a) Name and address of organization or government	(b) EiN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) GILLETE CHILDREN'S HOSPITAL E 200 EAST UNIVERSITY AVE							PROVIDE CARE/SERV TO
r PAUL, MN 55101			114, 383.	0			KIDS.
(3)							
(4)							
<u>- (9)</u>							
<u></u>							
					-		
(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government or	rganizations listed II	n the line 1 table			A	

Schedule I (Form 990) (2012)

TEEA3901L 11/30/12

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other 04-3740017 (e) Method of valuation (book, FMV, appraisal, other) THEY RECEIVE FEEDBACK FROM SOME OF THE ORGANIZATIONS THAT THEY HAVE PROVIDED FUNDS TO AND RELATE THAT INFORMATION IN THE ANNUAL REPORT THEY PROVIDE TO THEIR MEMBERS (d) Amount of non-cash assistance MINNESOTA CREDIT UNION FOUNDATION, INC (c) Amount of cash grant Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S. (b) Number of recipients additional information. (a) Type of grant or assistance Schedule 1 (Form 990) (2012) Part IV Part III ß 9 ~ က 4

BAA

Schedule I (Form 990) (2012)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

MINNESOTA CREDIT UNION FOUNDATION, INC

Employer identification number 04-3740017

Par	I Questions Regarding Compensation				
				Yes	No
1 a	Check the appropriate box(es) if the organization provided any of t VII, Section A, line 1a Complete Part III to provide any relevant	the following to or for a person listed in Form 990, Part ant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use		i	
	Travel for companions	Payments for business use of personal residence		ı	
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees		ı	
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization foll reimbursement or provision of all of the expenses described a		- 1 b	X	
2	Did the organization require substantiation prior to reimbursing or a trustees, and the CEO/Executive Director, regarding the items		2	х	
3	Indicate which, if any, of the following the filing organization used to CEO/Executive Director Check all that apply Do not check are establish compensation of the CEO/Executive Director, but ex	nlain in Part III			
	Compensation committee	X Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, S or a related organization	Section A, line 1a with respect to the filing organization		- -	
	Receive a severance payment or change-of-control payment?		4 a		X
	Participate in, or receive payment from, a supplemental nonqu	·	4 b		X
С	Participate in, or receive payment from, an equity-based comp	·	4 c		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the a	pplicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must com	plete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, dicontingent on the revenues of	id the organization pay or accrue any compensation			
а	The organization?		5 a		Х
b	Any related organization?		5 b		Х
	If 'Yes' to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, discontingent on the net earnings of	id the organization pay or accrue any compensation			1
а	The organization?		6 a	^	X
b	Any related organization?		6 b		X
	If 'Yes' to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, dipayments not described in lines 5 and 6? If 'Yes,' describe in	id the organization provide any non-fixed Part III	7		x
8	Were any amounts reported in Form 990, Part VII, paid or acc	crued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section of Yes, describe in Part III	on 53 4958-4(a)(3)?	8		X
	If 'Yes' to line 8, did the organization also follow the rebuttable pre	scumption procedure described in Reculations			<u> </u>
9	if Yes to line 8, did the organization also follow the reductable pre section 53 4958-6(c)?	sumption procedure described in Regulations	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Page 2

MINNESOTA CREDIT UNION FOUNDATION, INC.

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

		(B) Breakdown of	Breakdown of W-2 and/or 1099-MISC compensation	; compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(I) Base compensation	(II) Bonus and Incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	columns(B)(I)-(U)	reported as deferred in prior Form 990
MARK CUMMINS	€		.0	0		 		0.
1 President	(ii)	201,520.	0	50,380.	0	45,28	297, 183	
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2	(ii)							
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3	€							
	<u>e</u>			 	 		 	
4	(ii)							
	(1)					1	 	
5	<u>(E)</u>	 						
	()			1				!
9	(ii)							
	<u> </u>	 		 		 	 	
7	(E)] 						
	Θ			1 1 1	 	 	- 	
8	<u>(E</u>							
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6	(E)	 						- 1
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15	€							
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A			TEEA4102L 12/11/12	12			Schedule J	Schedule J (Form 990) 2012
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Schedule J (Form 990) 2012

Schedule J (Form 990) 2012

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

-	Employer identification number
MINNESOTA CREDIT UNION FOUNDATION, INC.	04-3740017
Form 990, Part III, Line 4d - Other Program Services Description	
THE ORGANIZATION CONTINUES TO NETWORK AND MAINTAIN A WEBSITE IN	AN EFFORT TO RECEIVE
CONTRIBUTIONS SO IT MAY CONTINUE TO FURTHER IT'S EXEMPT PURPOSE	. IN ADDITION THE
ORGANIZATION CONTINUES TO HELP MEMBERS FURTHER THEIR EDUCATION.	
Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder	
THE MEMBERS OF THE FOUNDATION ARE THE 13 MEMBERS OF THE MN CRED	IT_UNION_NETWORK
BOARD OF DIRECTORS.	
Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Bod	у
THE MEMBERSHIP ELECTS THE FOUNDATION'S BOARD OF DIRECTORS AND P	ROVIDES OVERSIGHT.
Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or S	Shareholders
THE ONLY DECISIONS ARE THOSE DESIGNATED IN THE BY-LAWS AND ARTI	CLES OF
INCORPORATION, SUCH AS THE AMENDING OF SAID DOCUMENTS.	
Form 990, Part VI, Line 9 - Officer, Director, Trustee, Key Employee Mailing Addr	'ess
KRISTI MUKOMELA, NOVATION CU, 500 IMPERIAL AVE OAKDALE, MN 551	28
LYNN KOTHE, NORTH MEMORIAL FCU, 3300 OAKDALE AVE N ROBBINSDAL	E, MN 55422
CHUCK ALBRECHT, MID-MN FCU, 13283 ISLE DRIVE BAXTER, MN 56425	
MARY HANSON, MAYO EFCU, 130 23RD AVE SW ROCHESTER, MN 55902	
Form 990, Part VI, Line 11b - Form 990 Review Process	
THE BOARD MEETS TO REVIEW ALL THE AMOUNTS REPORTED FOR RECONCIL	IATION WITH FINANCIAL
STATEMENTS AND TO REVIEW ALL RESPONSES TO INQUIRIES FOR ACCURAC	Y. APPROVAL FROM THE
ORGANIZATION'S OFFICERS IS OBTAINED BEFORE THE RETURN IS SIGNED	AND MAILED.
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
UPON REQUEST.	
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990. See separate instructions.

2012

OMB No 1545-0047

Open to Public Inspection

(f)
Direct controlling
entity Part II Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Employer identification number 04-3740017 (e) End-of-year assets Part I Identification of Disregarded Entities (Complete of the organization answered 'Yes' to Form 990, Part IV, line 33.) (d) Total income (c) Legal domicile (state or foreign country) (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity INC MINNESOTA CREDIT UNION FOUNDATION, Name of the organization EΪ 3 ଫ¦

(g) Sec 512(b)(13) controlled entity? ŝ Schedule R (Form 990) 2012 × Yes (f)
Direct controlling
entity N/A (e)
Public charity status
(if section 501(c)(3)) (d) Exempt Code section TEEA5001L 12/28/12 501 (C) 6 (c) Legal domicile (state or foreign country) ₹ EDUC SUPPORT FOR RESEARCH, PR, LEGISLATIVE, CU'S IN MN (b)
Primary activity BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN of related organization 1 П ١ 8 $\mathfrak{S}_{\overline{0}}$ €¦

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04-3740017

Schedule R (Form 990) 2012 MINNESOTA CREDIT UNION FOUNDATION, INC.

Part ill Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Name, address, and EIN of related organization Primary activity (state or foreign country) Primary activity (corp. S corp.) Share of end-of. Share of end-of. Share of end-of. Or trust) Area (1) Type of entity or trust) Type of entity or trust) Area (1) Type of entity or trust) Type of entity or trust)	organization	(b) Primary activity	!	Legal domicile (state or foreign country)	Unrect controlling entity	(e) Type of entity (C corp. S corp. or trust)	Share of total income	(g) Share of end-of- year assets	Form 990, (h) Percentage ownership	Sec 512(b)(13) controlled entity? Yes No
ВАА				TEEA5002L	002L 12/28/12				Schedule R (F	Schedule R (Form 990) 2012

04-3740017

Part V Transactions With Related Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			<u>\</u>	Yes No	وا
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	١٠١٧٠			-	.
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a	$\frac{1}{2}$	\times
b Gift, grant, or capital contribution to related organization(s)			1 b	_	×
c Gift, grant, or capital contribution from related organization(s)			1c	` -	×
d Loans or loan guarantees to or for related organization(s)			1 d	_	×
e Loans or loan guarantees by related organization(s)			1e	_	×
f Dividends from related organization(s)		_	14		×
g Sale of assets to related organization(s)			1 g		×
h Purchase of assets from related organization(s)			٦ ۲	_	×
i Exchange of assets with related organization(s)			=	_	×
j Lease of facilities, equipment, or other assets to related organization(s)			=	_	×
k Lease of facilities, equipment, or other assets from related organization(s)			, 1		. ×
I Performance of services or membership or fundraising solicitations for related organization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)			E.		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n	_	×
o Sharing of paid employees with related organization(s)			10		×
p Reimbursement paid to related organization(s) for expenses					×
q Reimbursement paid by related organization(s) for expenses			Jq		×
• Other transfer of cash or nonenty to related organization(s)			, i	,	٠ >
s Other transfer of cash or property from related organization(s)			15		۷l×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	os and transaction thresholds				:
(a) (a) Name of other organization	ction Amount involved		(d) Method of determining	erminin	2
type (a-s)			nount in	volved	P
(1)					1
(2)					
(3)					- 1
(4)					
(5)					
(9)					
BAA TEEA5003L 12/28/12	S	Schedule R (Form 990) 2012	(Form 9	90) 201	12

04-3740017

Schedule R (Form 990) 2012 MINI

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) (c) (d) (e)	(4)		5	(-	9	(5)	3	 		e	3
Name, address, and EIN of entity	Primary activity	Legal dómicile (state or foreign country)	Predominant income (related, unre-	Are all partners section 501(c)(3)		Share of total income	Share of end-of-year assets	Disprópor- tionate allocations?	., (2)		General or managing partner?	<u> </u>
			from tax under section 512-514)	Yes	9			Yes	Form (1065)	Yes	Š	
(1)												
(2)												
(3)												
(4)												
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(8)												
	,											
ВАА			TEE	TEEA5004L 12/28/12	2/28/12				Sche	Schedule R (Form 990) 2012	(Form 99	0) 2012

Schedule R (Form 990) 2012 Page 5							
Part VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).						
	(See Instructions).						
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(Rev January 2013)

Department of the Treasury

Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return

OMB No 1545-1709

internal revenue	Service	1	The a separate appli	cation for cachifetain.			
If you are	e filing for an	Automatic 3-Month Ex	tension, complete only	Part I and check this box		<u> </u>	
If you are	e filing for an	Additional (Not Autom	atic) 3-Month Extension	n, complete only Part II (on page 2 o	f this form).	ب	
Do not comp	olete Part II un	less you have already	been granted an autom	atic 3-month extention on a previous	sly filed Form 8868.		
Electronic fill corporation r request an e Associated V	ling (e-file). Yo required to file extension of tir Vith Certain P	ou can electronically file Form 990-T), or an ac me to file any of the fol tersonal Benefit Contra	e Form 8868 if you need dditional (not automatic) rms listed in Part I or Pa	d a 3-month automatic extension of a 3-month extension of time. You car art II with the exception of Form 8870 to the IRS in paper format (see inst	time to file (6 months n electronically file Fo 0. Information Return	rm 8868 to for Transfers	
Part I	Automatic	3-Month Extension	of Time. Only subr	nit original (no copies needed	d).		
A corporation	n required to	file Form 990-T and re	questing an automatic 6	-month extension – check this box a	and complete Part I o	nly 🕨 🗍	
All other corp income tax r	porations (inc eturns	ludıng 1120-C filers), p	artnerships, REMICs, ai	nd trusts must use Form 7004 to req Enter filer's i	quest an extension of identifying number, s	time to file	
	Name of exemp	it organization or other filer, s	ee instructions	Litter ther 31		ation number (EIN) or	
Type or print	MINNESOTA CREDIT UNION FOUNDATION, INC.				04-374001	04-3740017	
File by the due date for	1	and room or suite number. If	a P O box, see instructions		Social securi	ty number (SSN)	
filing your return See	555 WABASHA ST N #200 City, town or post office, state, and ZIP code. For a foreign address, see instructions						
instructions	ST PAUL, MN 55102						
	SI LYOF	, MN 33102					
Enter the Re	turn code for	the return that this app	olication is for (file a sep	arate application for each return)		01	
Application Is For			Return Code	Application Is For		Return Code	
	Form 990-EZ		01	Form 990-T (corporation)		07	
Form 990-BL			02	Form 1041-A		08	
Form 4720 (individual)			03	Form 4720			
Form 990-PF			04	Form 5227	10		
Form 990-T (section 401(a) or 408(a) trust)			05	Form 6069		11	
Form 990-1	(trust other th	an above)	06	Form 8870		12	
Telephor If the org If this is check this the exter I reque until The ex X If the tales	ne No. \(\(\(\)	If it is for part of the organitic 3-month (6 months , 20 13 , to file the the organization's return 20 12 or pinning ded in line 1 is for less the organization.	FAX Note that the property of the proup, check this beginning to the group, check this beginning to the group of the group, check this beginning to the property of the group	e United States, check this box Exemption Number (GEN) ox I and attach a list with the dot file Form 990-T) extension of the trum for the organization named about	ıme		
		for Form 990-BL, 990-F ts See instructions	PF, 990-T, 4720, or 6069	, enter the tentative tax, less any	3 a \$	0.	

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit

c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions

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