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# Short Form Return of Organization Exempt From Income Tax

2012

Open to Public  
Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)  
Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities,  
and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions).  
All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000  
at the end of the year may use this form.  
▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Department of the Treasury  
Internal Revenue Service

**A** For the 2012 calendar year, or tax year beginning 01/01, 2012, and ending 12/31, 20 12

**B** Check if applicable:

- Address change
- Name change
- Initial return
- Terminated
- Amended return
- Application pending

**C** Name of organization  
**VOYAGERS INCORPORATED**

Number and street (or P.O. box, if mail is not delivered to street address) Room/suite  
**530 Main Street**

City or town, state or country, and ZIP + 4  
**Acton, MA 01720-3301**

**D** Employer identification number  
**04-3529497**

**E** Telephone number  
**978-263-8425**

**F** Group Exemption Number ▶

**G** Accounting Method:  Cash  Accrual Other (specify) ▶

**I** Website: ▶

**H** Check  if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

**J** Tax-exempt status (check only one) –  501(c)(3)  501(c)( ) ◀ (insert no.)  4947(a)(1) or  527

**K** Check  if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return.

**L** Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ **141,442**

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

	Description		Amount
<b>Revenue</b>	<b>1</b> Contributions, gifts, grants, and similar amounts received	<b>1</b>	33,053
	<b>2</b> Program service revenue including government fees and contracts	<b>2</b>	9,153
	<b>3</b> Membership dues and assessments	<b>3</b>	91,841
	<b>4</b> Investment income	<b>4</b>	32
	<b>5a</b> Gross amount from sale of assets other than inventory	<b>5a</b>	0
	<b>b</b> Less: cost or other basis and sales expenses	<b>5b</b>	0
	<b>c</b> Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	<b>5c</b>	0
	<b>6</b> Gaming and fundraising events		
	<b>a</b> Gross income from gaming (attach Schedule G if greater than \$15,000)	<b>6a</b>	0
	<b>b</b> Gross income from fundraising events (not including \$ 0 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	<b>6b</b>	7,363
<b>c</b> Less: direct expenses from gaming and fundraising events	<b>6c</b>	2,878	
<b>d</b> Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	<b>6d</b>	4,485	
<b>7a</b> Gross sales of inventory, less returns and allowances	<b>7a</b>	0	
<b>b</b> Less: cost of goods sold	<b>7b</b>	0	
<b>c</b> Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	<b>7c</b>	0	
<b>8</b> Other revenue (describe in Schedule O)	<b>8</b>	0	
<b>9</b> Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	<b>9</b>	138,564	
<b>Expenses</b>	<b>10</b> Grants and similar amounts paid (list in Schedule O)	<b>10</b>	0
	<b>11</b> Benefits paid to or for members	<b>11</b>	7,320
	<b>12</b> Salaries, other compensation, and employee benefits	<b>12</b>	29,811
	<b>13</b> Professional fees and other payments to independent contractors	<b>13</b>	5,964
	<b>14</b> Occupancy, rent, utilities, and maintenance	<b>14</b>	61,245
	<b>15</b> Printing, publications, postage, and shipping	<b>15</b>	9
	<b>16</b> Other expenses (describe in Schedule O) See Schedule O, Statement 2.	<b>16</b>	10,369
	<b>17</b> Total expenses. Add lines 10 through 16	<b>17</b>	114,718
<b>Net Assets</b>	<b>18</b> Excess or (deficit) for the year (Subtract line 17 from line 9)	<b>18</b>	23,846
	<b>19</b> Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	<b>19</b>	30,197
	<b>20</b> Other changes in net assets or fund balances (explain in Schedule O)	<b>20</b>	0
	<b>21</b> Net assets or fund balances at end of year. Combine lines 18 through 20	<b>21</b>	54,043

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**Part II Balance Sheets** (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments . . . . .	30,197	54,043
23 Land and buildings . . . . .	0	0
24 Other assets (describe in Schedule O) . . . . .	0	0
25 <b>Total assets</b> . . . . .	30,197	54,043
26 <b>Total liabilities</b> (describe in Schedule O) . . . . .	0	0
27 <b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21) . . . . .	30,197	54,043

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? See Schedule O, Statement 3

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

**Expenses**  
(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)

28 Homeschool Cooperative: provided a facility and materials for homeschooled children to participate in study groups and workshops. Most of the study groups were led by volunteers. Provided scholarship to 9 families (Continued on Schedule O, Statement 4) (Grants \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	75,482
29 Resource Center: Conducted activities such as Learning Resource Fair, Mock Trial, college admission workshops, and training in supporting the emotional needs of the gifted to both members and the broader community. 2012 Resource Center assisted over 75 families. (Grants \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	407
30 Social Community Activities for homeschoolers and other children: Tween nights, teen dances, game nights, movie nights, and Cocoa House. Some events were restricted to members, some restricted to homeschoolers, and others open to the broader community. (Grants \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	2,772
31 Other program services (describe in Schedule O) . . . . . (Grants \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	0
32 <b>Total program service expenses</b> (add lines 28a through 31a) . . . . .	32	78,661

**Part IV List of Officers, Directors, Trustees, and Key Employees** List each one even if not compensated (see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Michele Evard President/ Director	10	0	0	0
Sherene Raisbeck Treasurer	2	0	0	0
Richard Hussong Secretary/ Director	2.00	0	0	0
Lon Mortimer Vice President/ Director	2.00	0	0	0
Ann Cole Director	2	0	0	0
Joseph Shaine Director	2	0	0	0
Laetitia Vaccaro Director	2	0	0	0
Sharon Reed Logvin Director	2	0	0	0
Jone LaBombard Director/ Chairman of the Board	2	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V [X]

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?
35b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O
35c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
37a Enter amount of political expenditures, direct or indirect, as described in the instructions
37b Did the organization file Form 1120-POL for this year?
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?
38b If "Yes," complete Schedule L, Part II and enter the total amount involved
39 Section 501(c)(7) organizations. Enter:
39a Initiation fees and capital contributions included on line 9
39b Gross receipts, included on line 9, for public use of club facilities
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911; section 4912; section 4955
40b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
40c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
40d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization
40e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T
41 List the states with which a copy of this return is filed
42a The organization's books are in care of; Telephone no.; Located at; ZIP + 4
42b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.
42c At any time during the calendar year, did the organization maintain an office outside the U.S.? If "Yes," enter the name of the foreign country:
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44c Did the organization receive any payments for indoor tanning services during the year?
44d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)

	Yes	No
46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	46	✓

**Part VI Section 501(c)(3) organizations only**

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI . . . . .

	Yes	No
47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	47	✓
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	48	✓
49a Did the organization make any transfers to an exempt non-charitable related organization? . . . . .	49a	✓
b If "Yes," was the related organization a section 527 organization? . . . . .	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee paid more than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
None				

f Total number of other employees paid over \$100,000 . . . . . ▶ \_\_\_\_\_

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000 . . . . . ▶ \_\_\_\_\_

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A . . . . . ▶  Yes  No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	▶ <u>Lon R. Mortimer</u> Signature of officer	▶ 8/8/13 Date
	▶ Lon Mortimer, Director Type or print name and title	

<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶			
	Firm's address ▶	Phone no.			

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ▶  Yes  No

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2012**

**Open to Public Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury  
Internal Revenue Service

Name of the organization

VOYAGERS INCORPORATED

Employer identification number

04-3529497

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8  A community trust described in section 170(b)(1)(A)(vii). (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I    b  Type II    c  Type III—Functionally integrated    d  Type III—Non-functionally integrated
  - e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
  - f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
  - g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
    - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 

	Yes	No
11g(i)		
    - (ii) A family member of a person described in (i) above? 

	Yes	No
11g(ii)		
    - (iii) A 35% controlled entity of a person described in (i) or (ii) above? 

	Yes	No
11g(iii)		
  - h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
<b>Total</b>									

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>4 Total.</b> Add lines 1 through 3 . . . . .						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
<b>6 Public support.</b> Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>7</b> Amounts from line 4 . . . . .						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	%
<b>15</b> Public support percentage from 2011 Schedule A, Part II, line 14 . . . . .	<b>15</b>	%
<b>16a 33 1/3% support test—2012.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>b 33 1/3% support test—2011.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>17a 10%-facts-and-circumstances test—2012.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>b 10%-facts-and-circumstances test—2011.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	92,072	58,149	60,343	65,812	124,894	401,270
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . .	46,107	26,215	29,227	34,393	13,638	149,580
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .	0	0	0	0	0	0
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . .	0	0	0	0	0	0
<b>6 Total.</b> Add lines 1 through 5 . . . .	138,179	84,364	89,570	100,205	138,532	550,850
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . .	0	0	0	0	0	0
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . .	0	0	0	0	0	0
<b>c</b> Add lines 7a and 7b . . . .	0	0	0	0	0	0
<b>8 Public support</b> (Subtract line 7c from line 6.) . . . .						550,850

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>9</b> Amounts from line 6 . . . .	138,179	84,364	89,570	100,205	138,532	550,850
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . .	132	288	199	55	32	706
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . .	0	0	0	0	0	0
<b>c</b> Add lines 10a and 10b . . . .	132	288	199	55	32	706
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . .	0	0	0	0	0	0
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . .	0	0	0	0	0	0
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .	138,311	84,652	89,769	100,260	138,564	551,556
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)) . . . .	<b>15</b>	99.87 %
<b>16</b> Public support percentage from 2011 Schedule A, Part III, line 15 . . . .	<b>16</b>	99.94 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)) . . . .	<b>17</b>	0.13 %
<b>18</b> Investment income percentage from 2011 Schedule A, Part III, line 17 . . . .	<b>18</b>	0.06 %
<b>19a 33 1/3% support tests—2012.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . ▶ <input checked="" type="checkbox"/>		
<b>b 33 1/3% support tests—2011.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . ▶ <input type="checkbox"/>		
<b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶ <input type="checkbox"/>		



Other Expenses Structured Explanation

Description	Amount
Office Supplies	665
Materials and Supplies Expense	1,542
Social Event Expense	2,772
Paypal Processing Fees	15
Bank Service Charge	6
Webhosting Expense	539
Licenses and Permits Expense	95
Open House Expense	41
Program Equipment Repair Expense	244
Insurance	3,266
Payroll Service	1,184
<b>Total:</b>	<b>10,369</b>

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**Primary Exempt Purpose**

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**Primary Exempt Purpose**

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To provide a resource center for homeschooled children and their parents in the local area.

**First Program Service Accomplishments Description**

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**Description**

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to ensure those with a temporary financial burden could participate. Over 65 families participated over two 14 week periods

# **BY-LAWS OF VOYAGERS INCORPORATED**

## **ARTICLE I - NAME AND PRINCIPAL OFFICE**

The name of this Corporation shall be Voyagers, Incorporated (hereafter "Voyagers"). Its principal office shall be as specified in the Articles of Organization, or such other address as the Board of Directors shall from time to time select.

## **ARTICLE II - MISSION AND GUIDING PRINCIPLES**

Voyagers is a philanthropic organization established to commit its resources to activities which are intended to benefit children, including gifted children, who are homeschooled.

## **ARTICLE III - MEMBERS AND MEMBERSHIP**

Voyagers shall have no voting corporate members, and any action or vote required or permitted by Massachusetts General Laws Chapter 180, as amended, or any other law, rule or regulation to be taken by corporate members shall be taken by action or vote of the same percentage of Voyagers' then Directors

## **ARTICLE IV - BOARD OF DIRECTORS**

**1. Powers** – The business of Voyagers shall be managed by a Board of Directors who shall exercise all the powers of the Corporation. In the event of a vacancy in the Board of Directors, the remaining Directors, except as otherwise provided by law, may exercise the powers of the full Board until the vacancy is filled.

**2. Number and Composition** – The Board of Directors shall consist of at least five members but not more than ten members.

**3. Qualifications of Directors** – Directors shall be chosen with a view toward maintaining a balanced Board of Directors having in aggregate the kinds of skills and experience which can contribute to the purpose and mission of Voyagers. Each Director must be in a position to attend Board of Director meetings regularly, to serve on committees, to devote a substantial amount of time to the affairs of Voyagers, and to become and remain acquainted with current developments.

**4. Nomination, Election and Term of Office of Directors** – Directors shall be elected at the Annual Meeting. Up to ten (10) Directors shall be elected from among those persons nominated by the Nominating Committee. Each Director so elected shall be elected for a term of three (3) years (or such lesser term as the Board shall determine at the time of his/her election) and shall hold office until a successor has been elected. No Director may serve for more than nine (9) consecutive years. Terms of Directors are to be staggered so that approximately one-third of the Directors are elected each year.

**5. Vacancies** – Any vacancy in the Board of Directors, however occurring, may be filled by vote of a majority of the Directors then in office from among those persons nominated by the Nominating Committee as eligible to fill vacancies. Vacancies may be filled at any time during the year

**6. Resignation** – Any Director may resign by delivering his or her written resignation to Voyagers at its principal office, or to the Chairman or Secretary. Such resignation shall be effective upon receipt unless it is specified to be effective at some other time or upon the happening of some other event. Any Director, who (a) fails to attend two consecutive meeting of the Board of Directors or (b) fails to attend three meetings of the Board of Directors during any fiscal year of Voyagers, in either case without adequate reason and approval of the Chairman of the Board, shall be deemed to have delivered his or her resignation as a Director as of the close of business of the meeting of the Board at which such second consecutive or third failure to attend shall have occurred.

**7. Removal** – A Director may be removed from office with or without cause by vote of two-thirds of the Directors then in office. A Director may be removed for cause only after reasonable notice and opportunity to be heard before the Board of Directors.

**8. Annual Meeting of the Corporation** – The Annual Meeting of the Board of Directors will be held during the second quarter in each year for the purpose of holding elections and any additional purposes prescribed by law, the Articles of Organization, these By-laws, or which may be specified by the Board of Directors or by the Chairman. If an Annual Meeting is not held in accordance with the foregoing provisions, a special meeting may be held in place thereof with all the force and effect of an Annual Meeting.

**9. Other Meetings** – Regular meetings of the Board of Directors shall be held monthly without call or notice at such places and at such times as the Board of Directors may from time to time determine, provided that any Director who is absent when such determination is made shall be given notice of the determination. Special meetings of the Directors may be held upon the oral or written call by the Chairman of the Board, Treasurer, or two or more Directors, designating the date, hour and place thereof. Regular and special meetings of the Board of Directors shall normally be held in the Region, but one or more of such meetings may be held at other locations when deemed expedient by the Board.

**10. Notice of Special Meetings** – Notice of the date, hour and place of all special meetings of the Board of Directors shall be given to each Director by the Secretary or an Assistant Secretary, or, in case of the death, absence, incapacity, or refusal of such persons, by the Officer or one of the Directors calling the meeting. Notice shall be given to each Director either in person, by telephone, telecopier, e-mail, or by telegram sent to the Director's business or home address at least twenty-four hours in advance of the meeting, or by written notice mailed postage-prepaid to such business or home address at least forty-eight hours in advance of the meeting. Notice need not be given to a Director if a written waiver of notice is executed by such Director before or after a meeting and is filed with the records of the meeting, or to any Director who attends the meeting without protesting prior thereto or at its commencement of the last of notice to such Director. A notice or waiver of notice of a meeting of the Board of Directors need not specify the purposes of the meeting.

**11. Quorum** – At any meeting of the Board of Directors, a majority of the Directors then in office shall constitute a quorum. Less than a quorum may adjourn any meeting from time to time, and the meeting may be held as adjourned without further notice. One or more Directors may participate in a meeting by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can communicate with each other at the same time. Participation in a meeting pursuant to the foregoing sentence shall constitute presence in person at such meeting.

**12. Action at Meeting** – At any meeting of the Board of Directors at which a quorum is present, a majority of those present may take any action on behalf of the Board of Directors, except to the extent that law, the Articles of Organization, or these By-laws require a larger number.

**13. Action Without Meeting** – Any action by the Board of Directors may be taken without a meeting if a written consent thereto is signed by all the Directors then in office and filed with the records of the meetings of the Board of Directors. Such consent shall be treated as a vote of the Board of Directors for all purposes.

**14. Committees** – The Board of Directors shall, by vote of a majority of the Directors then in office, elect as Standing Committees of the Board: a Finance and Audit Committee, a Governance Committee, and a Nominating Committee; and may, by similar vote, elect one or more other committees. Unless otherwise specified below, the Chair of each such committee shall be a Director. Each Committee shall have only such power and authority as the Board, at its discretion, shall choose to delegate. Each Committee shall conduct its business as nearly as may be in the same manner as is provided by these By-laws for the Board of Directors.

**15. Duties** – A Director shall perform the duties of a Director, including duties as a member of any Board Committee on which the Director may serve, in good faith, in a manner such Director believes to be in the best interest of Voyagers, and with such care, including reasonable inquiry, as an ordinarily prudent person in a like situation would use under similar circumstances.

In performing the duties of a Director, a Director shall be entitled to rely on information, opinions, reports, or statements, including financial statements and other financial data, in each case prepared under the supervision of, or presented by: (1) one or more Officers or employees of Voyagers whom the Director believes to be reliable and competent as to the matters presented; (2) counsel, independent accountants, or other person as to matters which the Director believes to be within such person's professional or expert competence; or (3) a Committee upon which the Director does not serve, as to matters within its designated authority, provided that the Director believes such committee merits confidence; so long as in each such case, the Director acts in good faith after reasonable inquiry when the need therefore is indicated by the circumstances and without knowledge that would cause such reliance to be unwarranted.

Except as provided in Article VII below, a person who performs the duties of a Director in accordance with this Section shall have no liability based upon any failure or alleged failure to discharge that person's obligations as a Director, including, without limiting the generality of the foregoing, any actions or omissions which exceed or defeat a public or charitable purpose to which the corporation, or assets held by it, are dedicated.

**16. Inspection** – Every Director shall have the absolute right upon reasonable notice and at any reasonable time to inspect and copy all books, records, and documents, and to inspect the physical properties of Voyagers.

**17. No Compensation** – The Directors and Officers of Voyagers shall serve as such on a volunteer basis, without compensation. Directors, Officers and appointed committee members may be reimbursed for reasonable expenses incurred in connection with their service on the Board.

#### **ARTICLE V – STANDING COMMITTEES**

The Standing Committees of Voyagers shall be as follows:

##### **A. Finance and Audit Committee**

**1. Composition** – The Finance and Audit Committee shall consist of at least three (3) members, each of whom shall be a Director, including the Treasurer.

**2. Duties** – The Finance and Audit Committee shall meet every other month and is responsible for:

- a. development of sound financial plans for adoption by the Board of Directors and generally supervising the financial affairs of Voyagers,
- b. if required, recommending to the Board of Directors the independent public accountant to be retained to conduct the periodic audit examination of the financial books and records of Voyagers,
- c. reviewing with such auditor the scope of the audit,
- d. reviewing with such auditor the results of such review report or audit, and
- e. reporting thereon to the Board of Directors.

The Committee shall:

- a. review Voyagers' projected financial requirements,
- b. evaluate and recommend the adoption of the annual budget,
- c. maintain controls over expenditures through evaluation of periodic management and financial reports of Voyagers,
- d. develop financial policies and plans for Voyagers and ensure the Organization's IRS return and audit report are reviewed by the Board prior to filing,
- e. report the financial position of Voyagers to the Directors at each regular meeting of the Board, and
- f. carry out such other tasks as the Board of Directors may specify

##### **B. Governance Committee**

**1. Composition** – The Governance Committee shall consist of at least three (3) members, two of whom shall be Directors. Annually, the Board shall review the status of the Governance Committee and vote on whether to combine the Governance Committee with the Nominating Committee

**2. Duties** – The Governance Committee shall be responsible for the development of sound policies, procedures and board practices to ensure the Board of Directors exercises its fiduciary oversight of Voyagers in a manner consistent with applicable state and federal law, regulatory requirements, and best practices in the field. The Governance Committee shall meet at least once each year and will be responsible for

- a. ongoing Board education and training,
- b. assessing Board skills/knowledge gaps and providing guidance to the Nominating Committee regarding recruitment of new Directors,
- c. ensuring compliance with Voyagers' conflict of interest policy and procedure,
- d. overseeing the development and maintenance of the Board policy framework,
- e. orientation of new Directors to the Board,
- f. reviewing, ensuring Board compliance with, and, as necessary, updating the By-laws, and
- g. any such other tasks as may be delegated by the Chairperson or the Board to the committee.

### **C. Nominating Committee**

**1. Composition** – The Nominating Committee shall consist of three (3) members, at least one of whom shall be a Director.

**2. Duties** – The principal duty of the Nominating Committee shall be to submit to the Board, at least ten (10) days in advance of each Annual Meeting or, if filling vacancies mid-year, a monthly meeting, persons whom the Committee recommends to the Board as eligible for election as Directors and as members of the Nominating Committee.

### **ARTICLE VI - OFFICERS**

**1. Enumeration** – The Officers of Voyagers shall consist of a Chairman of the Board, a President, a Treasurer and a Secretary. The Officers of Voyagers may include such other Officers as the Board of Directors may determine shall serve the best interests of the organization.

**2. Election** – The Chairman of the Board, Treasurer and Secretary shall be elected annually by the Board of Directors at its Annual Meeting. Other Officers may be chosen and their terms designated by the Board of Directors at such Meeting or at any other meeting.

**3. Qualification** – The Chairman of the Board, Treasurer and Secretary shall be Directors. No more than one of the offices specified in this paragraph may be held by the same person. The Secretary shall be a resident of Massachusetts, unless Voyagers has a resident agent appointed for the purpose of service of process.

**4. Tenure** – Except as otherwise provided by law, by the Articles of Organization, or by these By-laws, the Chairman of the Board, Treasurer, Secretary and all other Officers (except the President) shall hold office until the next Annual Meeting of the Board of Directors and until their respective successors are chosen and qualified unless a different term is specified in the vote choosing or appointing them. Any Officer may resign by delivering his or her written resignation to Voyagers at its principal office or to the Chairman of the Board or Secretary, and such resignation shall be effective upon receipt unless it is specified to be effective at some other time or upon the happening of some other event. The President shall serve at the pleasure of the Board of Directors and upon such terms as the Board shall determine.

**5. Removal** – The Board of Directors may remove any Officer with or without cause, provided that an Officer may be removed for cause only after reasonable notice and opportunity to be heard by the Board of Directors.

**6. Vacancies** – Any vacancy, however arising, in any office, may be filled for the unexpired portion of the term thereof by the Board of Directors.

**7. Chairman of the Board** – The Chairman of the Board shall be responsible for the agenda of and shall preside at all meetings of the Board of Directors and shall perform such other duties and have such other powers as may be designated from time to time by the Board of Directors. The Chairman shall be a

member of the Executive Committee and an ex officio (without vote) member of all other committees of Voyagers. Should the Board choose to appoint a Vice Chairman of the Board, the Vice Chairman shall perform such duties and have such powers as may be designated from time to time by the Board of Directors, including without limitation the performance of the Chairman's duties in his or her absence.

**8. President** – The President shall be the Chief Executive Officer of Voyagers and shall, subject to the direction of the Board of Directors, have general supervision and control of the business and affairs of Voyagers, shall perform such other duties and have such other powers as may be designated from time to time by the Board of Directors. At any time when there shall be no President of Voyagers in office, the Board of Directors shall appoint another person to serve as the acting President of Voyagers for no longer than three months. If a proposed permanent President is not a current Director, then he or she shall be considered through the Nominating process.

**9. Treasurer** – The Treasurer shall, subject to the direction of the Board of Directors, have general charge of the financial affairs of Voyagers and shall cause to be kept accurate books of account of the affairs of Voyagers. The Treasurer shall have custody of all funds, securities, and valuable documents of Voyagers, except as the Board of Directors may otherwise provide. If Voyagers employs a person who shall also be designated by the Board as the Chief Financial Officer of Voyagers, then the duties of the Treasurer shall be to work with such Chief Financial Officer in connection with the conduct and recording of the financial affairs of Voyagers.

**10. Secretary** – The Secretary shall attend and shall cause to be kept a record of all of the meetings of the Board of Directors. In addition, the Secretary shall perform such other duties and have such other powers as may be designated from time to time by the Board of Directors. The Secretary shall keep or cause to be kept, the records of Voyagers.

**11. Other Officers** – Each other Officer that may be chosen by the Board of Directors shall perform such duties and have such powers as may be designated from time to time by the Board of Directors.

**12. Other Powers and Duties** – Each Officer shall, subject to these By-laws, and in addition to the duties and powers specifically set forth in these By-laws, have such duties and powers as are customarily incident to his or her office.

#### **ARTICLE VII – CONFLICT OF INTEREST**

The Board of Directors shall adopt a Conflict of Interest policy and procedures consistent with the requirements of state and federal law and best practices governing 501(c)(3) public charities operating in Massachusetts.

#### **ARTICLE VIII – NO PERSONAL LIABILITY AND INDEMNIFICATION**

**1. No Personal Liability** – The Directors and Officers of Voyagers shall not be personally liable for any debt, liability, or other obligation of Voyagers.

##### **2. Indemnification**

**a.** Voyagers shall, to the extent legally permissible, indemnify any Director or Officer, or former Director or Officer, of Voyagers against all expenses and liabilities (including court costs, attorneys' fees, judgments, fines, excise taxes, penalties, and the amount of any judgment or reasonable settlement) reasonably incurred by such person in connection with any threatened, pending or completed action, suit, or other proceeding, whether civil, criminal, administrative, or investigative, in which such person may become involved by reason of serving or having served in such capacity.

**b.** This provision does not apply to a proceeding voluntarily initiated by such person unless he or she is successful on the merits and the proceeding was authorized in advance by Voyagers.

**c.** No indemnification shall be provided with respect to any matter in which such person is finally adjudicated not to have acted in good faith in the reasonable belief that his or her action was in the

best interests of the corporation; or, with respect to a claim of willful misconduct, default, or gross negligence in the conduct of the office of such Director or Officer, unless there be an adjudication of freedom therefrom.

d. Indemnification and payment hereunder shall include payment of expenses incurred in defending a civil or criminal action, or proceeding in advance of the final disposition of such action or proceeding, upon receipt of an undertaking by the person indemnified to repay such payment if he or she shall be adjudicated to be not entitled to indemnification under this section, which undertaking may be accepted without regard to the financial ability of such person to make repayment.

e. Any payment hereunder in connection with a matter disposed of by a compromise payment (pursuant to a consent decree or otherwise) shall have been approved by Voyagers in advance, which approval shall not be unreasonably withheld, or by a court of competent jurisdiction.

f. The right of indemnification hereunder shall inure to the benefit of the heirs, executors or administrators of each such Director or Officer indemnified hereunder and shall be in addition to, and not exclusive of all, any other rights to which such persons might have. Nothing herein shall affect any other rights to indemnification which may be available by contract or otherwise by law

g. The corporation may purchase and maintain insurance on behalf of any person who is or was a Director, Officer, employee or other agent of the corporation, against any liability incurred by him in any such capacity, or arising out of his status as such, whether or not the corporation might indemnify him against such liability. No vote of the Directors to purchase or maintain any such insurance shall be invalid solely because any Director participating therein is or may be a person insured by any such insurance.

#### **ARTICLE IX – MISCELLANEOUS PROVISIONS**

**1. Fiscal Year** – Except as from time to time otherwise determined by the Board of Directors, the fiscal year of Voyagers shall end on the last day of December in each year.

**2. Seal** – If the Board of Directors determines to adopt a seal of Voyagers, such seal shall, subject to alteration by the Board of Directors, bear its name, the word “Massachusetts,” and year of its incorporation.

**3. Execution of Instruments** – All deeds, leases, transfers, contracts, bonds, notes, and other obligations authorized to be executed by an Officer of Voyagers in its behalf shall be signed by the Chairman of the Board, the President, or the Treasurer, except as the Board of Directors may generally or in particular cases otherwise determine.

**4. Voting of Securities** – Except as the Board of Directors may otherwise designate, the President or Treasurer may waive notice of and act on behalf of Voyagers, or appoint any person or persons to act as proxy or attorney-in-fact for Voyagers (with or without discretionary power and/or power of substitution) at any meeting of corporators or shareholders or beneficial owners of any other corporation or organization, any of the securities of which may be held by Voyagers.

**5. Corporate Records** – The original, or attested copies, of the Articles of Organization, these By-laws, and records of all meetings of the Directors, which shall contain the names and the record address of all Directors and Officers, shall be kept in Massachusetts at the principal office of Voyagers or at an office of its Secretary or Resident Agent. Said copies and records need not all be kept in the same office. They shall be available at all reasonable times for the inspection by any Director or Officer for any proper purpose.

**6. Evidence of Authority** – A certificate by the Secretary as to any action taken by the Directors or any Officer or representative of Voyagers shall, as to all who rely thereon in good faith, be conclusive evidence of such action.

**7. Ratification** – Any action taken on behalf of Voyagers by a Director or any Officer or representative of Voyagers, which requires authorization by the Board of Directors, shall be deemed to have been duly authorized if subsequently ratified by the Board of Directors, if action by it was necessary for authorization.

**ARTICLE X – AMENDMENTS**

The power to make, amend, or repeal these By-laws, in whole or in part, shall be in the Board of Directors. Such power may be exercised by the Board of Directors by vote of two-thirds (2/3rds) of the Directors then in office. Notice as to all proposed amendments shall be given to Directors at least ten (10) days prior to the Board of Directors acting upon any such proposed amendment.

**ARTICLE XI – EFFECTIVE DATE**

These By-laws were adopted by the Board of Directors at a meeting of the Board effective as of June 19, 2000 until further amended by the Board of Directors as provided in **ARTICLE X** above.

Further amended by vote of the Board on December 12, 2012.

FEDERAL IDENTIFICATION  
NO. 043529497  
Fee: \$10.00

# The Commonwealth of Massachusetts

William Francis Galvin  
Secretary of the Commonwealth  
One Ashburton Place, Boston, Massachusetts 02108-1512

## CERTIFICATE OF CHANGE OF PRINCIPAL OFFICE (General Laws, Chapter 180, Section 10C)

I, Richard Hussong, \*Clerk / \*Assistant Clerk

of Voyagers, Incorporated  
(Exact name of corporation)

having a principal office at 78 Old Ayer Road, Groton, MA 01450  
(Street address of corporation in Massachusetts)

do hereby certify that pursuant to General Laws, Chapter 180, Section 10C, the directors of said corporation have changed the location of the principal office of the corporation to:

530 Main Street, Acton, MA 01720  
(New street address of corporation in Massachusetts including number, street, city or town and zip code.)

SIGNED UNDER THE PENALTIES OF PERJURY, this 6 day of March, 20 12.

1512

THE COMMONWEALTH OF MASSACHUSETTS

**CERTIFICATE OF CHANGE OF PRINCIPAL OFFICE**  
(General Laws, Chapter 180, Section 10C)

RECEIVED

MAR 12 2012

SECRETARY OF THE COMMONWEALTH  
CORPORATIONS DIVISION

I hereby approve the within Certificate of Change of Principal Office and, the filing fee in the amount of \$ 10 having been paid, said certificate is deemed to have been filed with me this 12<sup>th</sup> day of MARCH, 20 12.

1167136  
1167136



WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

**2012**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization

VOYAGERS INCORPORATED

Employer identification number

04-3529497

Form 990-EZ, Part V, Line 34 - By-laws amended in 2012. Document enclosed

Area with horizontal dashed lines for supplemental information.