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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements. Open to Public Inspection

Α	For the	2012 calendar year, or tax year beginning and er	nding		
В	Check If applicable	C Name of organization		D Employer identific	cation number
Г	Addres	BIOMEDICAL SCIENCE CAREERS PROGRAM, INC	c.		
	Name Change	Doing Business As		04-3	241307
E	return Termin		oom/suite 0 4	E Telephone number (617	,)432-0552
	Ameno return	City, town, or post office, state, and ZIP code		G Gross receipts \$	545,600.
	Application	² BOSTON, MA 02115-5818		H(a) Is this a group re	etum
	pendin	F Name and address of principal officer: UCAN Y. REEDE, M.D.	, M.I		Yes X No
			7	H(b) Are all affiliates inc	luded? Yes No
_		empt status: X 501(c)(3) 501(c) ()	<u> </u>	4,	list. (see instructions)
		e: WWW.BSCP.ORG	1	H(c) Group exemption	
		organization: X Corporation	L Year	of formation: 1991 N	State of legal domicile: MA
_		Briefly describe the organization's mission or most significant activities: TO AS	STST	MINORITY ST	IDENTS TO
Governance		ENTER CAREERES IN THE FIELDS OF MEDICINE	AND I	SIOMEDICAL R	ESEARCH BY
erii.	2	Check this box $lacktriangle$ if the organization discontinued its operations or dispose	d of more	e than 25% of its net as	
ò	ł	Number of voting members of the governing body (Part VI, line 1a)		3	22
9	1	Number of independent voting members of the governing body (Part VI, line 1b)	-	4	22
Activities &		Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	450
χį		Total number of volunteers (estimate if necessary)		6 7a	0.
Ą		Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34		7a 7b	0.
_	<u> </u>	Not diffulated business taxable filoditic from our out 550 1, into 54		Prior Year	Current Year
ø.	8	Contributions and grants (Part VIII, line 1h)		413,698.	420,000.
Ž	1	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		7,224.	11,730.
Ξ,	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		420,922.	431,730.
	l .	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u> </u>	23,014.	35,578.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		286,826.	$\frac{0.}{314,910.}$
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u> </u>	200,020.	0.
Expenses	102	Professional fundrálsing fees-(Part IX-column (A), line 11e) Total fundraising expenses (Part IX-column (D), line 25)	4.		
찣	17	Other expenses (Part IX, column (A), lines 1/1a, 1/1d, 11f-24e)		80,195.	239,248.
	18	Total expenses. Add lines 23-117 (must equal Part IX, column (A), line 25)		390,035.	589,736.
	19	Revenue less/expenses. Subtract line 18 from line 12		30,887.	<158,006.>
ets or		124	В	eginning of Current Year	End of Year
		Total labilities (Part X, line 26)		690,062.	627,718.
Net Ass	21	Total liabilities (Part X, line 26)		2,065.	53,117.
		Net assets or fund balances. Subtract line 21 from line 20		687,997.	574,601.
	art II	Signature Block Ities of perjury, I declare that I have examined this return, including accompanying schedules a	and statem	ante and to the best of m	v knowledge and helief it is
		t, and complete. Declaration of preparer (other-tharpofficer) is based on all information of whic			A
truc	, 001100	Secret of Fled 1	л. р . ор с. о	11/13	1/13
Sig	n	Signature of officer		Date	
He			RESII	DENT	
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai		JAMES G. BRUCE CPA James & Druce		L1/13/13 self-employ	P01450331
	parer	Firm's name DANIEL DENNIS & COMPANY, LLP		Firm's EIN	04-2734675
Use	Only	Firm's address > 990 WASHINGTON STREET, SUITE 308. DEDHAM, MA 02026	A	Dhana na /	617)262-9898
_				Phone no. (
		RS discuss this return with the preparer shown above? (see instructions) 0-12 LHA For Paperwork Reduction Act Notice, see the separate instruction			Yes No Form 990 (2012)
2320	001 12-1 S	EE SCHEDULE O FOR ORGANIZATION MISSION ST.	.c. ATEMI	ENT CONTINUA	

	990 (2012) BIOMEDICAL SCIENCE CAREERS PROGRAM, INC. 04-3241307 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: TO ASSIST MINORITY STUDENTS TO ENTER CAREERS IN THE FIELDS OF MEDICINE
	AND BIOMEDICAL RESEARCH BY PROVIDING THEM WITH OPPORTUNITIES TO MEET
	WITH ESTABLISHED PROFESSIONALS IN THEIR CHOSEN CAREER FIELDS, CREATING
	MENTORING RELATIONSHIPS AND PROVIDING CAREER EDUCATIONAL ADVICE.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 448,360 • including grants of \$) (Revenue \$
	2012 CONFERENCES AND SEMINARS: MARCH 2012 BIOMEDICAL SCIENCE CAREERS
	STUDENT CONFERENCE (972 PARTICIPANTS AND 240 FACULTY MEMBERS SERVING AS
	ADVISORS/PANELISTS), APRIL 2012 NEW ENGLAND SCIENCE SYMPOSIUM (541
	PARTICIPANTS AND 59 FACULTY MEMBERS SERVING AS JUDGES), OCTOBER 2012
	CAREER DEVELOPMENT SERIES (64 PARTICIPANTS AND 4 FACULTY MEMBERS),
	OCTOBER 2012 EXPLORATIONS FOR MIDDLE SCHOOL STUDENTS (443 STUDENT
	PARTICIPANTS AND 55 FACULTY MEMBERS) AND NOVEMBER 2012 SKILLS WORKSHOPS
	FOR COLLEGE AND HIGH SCHOOL STUDENTS (343 STUDENTS PARTICIPANTS PLUS 93
	PARENTS AND 43 FACULTY MEMBERS SERVING AS PANELISTS).
4b	(Code) (Expenses \$ 35,578 • including grants of \$)
	SCHOLARSHIPS AWARDED TO FIVE STUDENTS IN 2012. PORTION OF SCHOLARSHIPS
	PAID OUT TO FIFTEEN STUDENTS IN 2012.
4c	(Code) (Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 483,938.
	Form 990 (2012)

X

Х

X

2

3

4

BIOMEDICAL SCIENCE CAREERS PROGRAM, INC. 04-3241307 Form 990 (2012) Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X

- If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?
- 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes." complete Schedule C, Part I
- Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
- Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
- Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
- 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D. Part III
- Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
- 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V
- 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.
 - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D,
 - b Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
 - c Did the organization report an amount for investments program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
 - d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X. line 16? If "Yes." complete Schedule D. Part IX
 - e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
 - Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII
 - b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
- Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
 - **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV
- 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I
- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
- 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
- b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

X 5 Х 6 X 7 Х 8 Х 9 X 10 X 11a 11b X X 11c 11d 11e X 11f X 12a X 12b X 13 X 14a X 14b Х 15 X 16 X 17 X 18 X 19 X 20a Form 990 (2012)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		ĺ	
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		ĺ	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u></u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		i	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the		ĺ	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		į	
	Schedule K. If "No", go to line 25	24a	<u></u>	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	ļ
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		ĺ	
	any tax-exempt bonds?	24c	<u> </u>	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	<u>X</u>
ь			1	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
00	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	26		х
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	_26		<u> </u>
21	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	İ	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	Instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	L_	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	1		
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	_33_		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			l v
05-	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	-	
Đ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b	1	i
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	335	-	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	1	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
				(2012)

Form 990 (2012)

14a

X

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check If Schedule O contains a response to any question in this Part VI				X					
Sec	tion A. Governing Body and Management									
				Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 22	2							
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O									
b	Enter the number of voting members included in line 1a, above, who are independent	1b 22	2]							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	p with any other								
	officer, director, trustee, or key employee?		2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?									
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?									
5	Did the organization become aware during the year of a significant diversion of the organization's as		5		X					
6	Did the organization have members or stockholders?		6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one or								
	more members of the governing body?	•	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or								
_	persons other than the governing body?	·	7ь		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the following								
а	The governing body?	,,	8a	Х						
b	Each committee with authority to act on behalf of the governing body?		8b		Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	ached at the								
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	levenue Code.)	1							
			•	Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х					
	if "Yes," did the organization have written policies and procedures governing the activities of such of	hapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy before filing the form?	11a	X						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X						
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conflicts?	12b	X						
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "									
	in Schedule O how this was done		12c	X						
13	Did the organization have a written whistleblower policy?		13	X						
14	Did the organization have a written document retention and destruction policy?		14	ļ.,	X					
15	Did the process for determining compensation of the following persons include a review and approx	al by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision									
а	The organization's CEO, Executive Director, or top management official		15a		X					
	Other officers or key employees of the organization		15b	<u>L</u>	X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				[]					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a								
	taxable entity during the year?		16a		X					
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu-	ate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization									
	exempt status with respect to such arrangements?		16b							
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶MA									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	T (Section 501(c)(3)s only)	avaılal	ole						
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain	n ın Schedule O)								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, or	onflict of interest policy, a	nd fina	ncıal						
	statements available to the public during the tax year.									
20	State the name, physical address, and telephone number of the person who possesses the books	and records of the organiz	ation:	-						
	LISE D. KAYE, EXECUTIVE DIRECTOR - (617)432-0552									
	164 LONGWOOD AVE., ROOM 204, BOSTON, MA 02115-58	18								
23200	6		F	~ വവ	/2012					

232006 12-10-12

04 - 32411

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if neither the organization in (A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	(40		Pos		than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	ıs bot	h an	compensation	compensation	amount of
	week	\vdash	officer and a dir)//(Ius	100,	from	from related	other
	(list any hours for	director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	5	3 <u>3</u>			nsate		(W-2/1099-MISC)	(** 22 1033 (**100)	organization
	organizations	Individual frustee	Institutional trustee		8	Highest compensated employee		,		and related
	below	lgra	tuto	Þ	Кеу етріоусе	loyee	je j			organizations
	line)	in de	眶	Officer	Şē	돌	Former			
(1) JOAN Y. REEDE, M.D., M.P.H., M.	1.00							_		
PRESIDENT AND CHAIR		X		X	_			0.	0.	0.
(2) JAMES C. MULLEN	1.00					İ		_	_	_
VICE PRESIDENT		X		X		<u> </u>		0.	0.	0.
(3) GREGORY B. BROWN, M.D., M.B.A.	1.00				ŀ			_	_	_
TREASURER		X		X.		lacksquare		0.	0.	0.
(4) ZOLTAN A. CSIMMA	1.00								_	
SECRETARY		X		X	ļ		<u> </u>	0.	0.	0,
(5) CORINNE BRODERICK	1.00								_	
DIRECTOR		X		ļ	<u> </u>			0.	0.	0.
(6) TUAN HA-NGOC	1.00				ļ	1				
DIRECTOR	ļ	X	<u> </u>	_		<u> </u>	_	0.	0.	0.
(7) GEORGE H. KAYE	1.00									
DIRECTOR	 	X	<u> </u>		_	_		0.	0.	0.
(8) J. KEITH MOTLEY, PH.D.	1.00				}					
DIRECTOR	1	X		_		_		0.	0.	0.
(9) JOHN T. POTTS, JR., M.D.	1.00									
DIRECTOR	1 00	X	<u> </u>		ļ	-	<u> </u>	0.	0.	0
(10) ALISON TAUNTON-RIGBY, PH.D., O.	1.00	,,								_
DIRECTOR	1 00	X			<u> </u>	⊢		0.	0.	0
(11) HENRI A. TERMEER	1.00	,,			!			_	0.	
DIRECTOR	1 00	X	-		ļ —	╁		0.		0
(12) JAMES R. TOBIN	1.00							0.	0.	0.
DIRECTOR	1 00	X	 	\vdash	 	-	├	<u> </u>		
(13) JOSEF VON RICKENBACH	1.00	X						0.	0.	0.
DIRECTOR	1 00	1				-		· ·	<u></u>	
(14) JEFFREY M. WIESEN, ESQ.	1.00	X						0.	0.	0.
DIRECTOR COOTE DE D	1.00	₽	├	-	-	\vdash	├			
(15) JAMIL B. SCOTT, PH.D.	1.00	X			1			0.	0.	0
DIRECTOR (15) TAMES M. CONNOTIN	1.00	^	 			\vdash	├-	<u>.</u>		
(16) JAMES M. CONNOLLY	- 1.00	X)	J			0.	0.	0
DIRECTOR (17) ROBERT J. PEREZ	1.00	^	 	-	1	+-	 - 			
DIRECTOR	1.00	X						0.	0.	ο.
222007 10 10 10			<u> </u>			1	—			Form 990 (2012

Section	B. Inc	depende	nt Cor	itractors

(A) Name and business address	(B) Description of services	(C) Compensation
HARVARD MEDICAL SCHOOL 25 SHATTUCK ST, BOSTON, MA 02115	CONTRACTED EMPLOYEES & MISC SERVICES	351,851.
		<u> </u>
Total number of independent contractors (including but not limited to those)		

\$100,000 of compensation from the organization

BIOMEDICAL SCIENCE CAREERS PROGRAM, INC. 04-3241307

Pa	rt VI	III Statement of Reve	nue					
		Check if Schedule O con	tains a response	to any question ii				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 8	a Federated campaigns	1a					1
our our	ŧ	b Membership dues	1b					
Am Am	(c Fundraising events	1c	377,200.				
la fi	(d Related organizations	1d					
Si.	•	e Government grants (contribu	tions) 1e					
is is	f	f All other contributions, gifts, grai	nts, and					
ڲۼ		similar amounts not included abo	ove 1f	42,800.				
Contributions, Gifts, Grants and Other Similar Amounts	9	9 Noncash contributions included in line	s 1a-1f \$					
<u>5 5</u>	t	h Total. Add lines 1a-1f		<u> </u>	420,000.		···	
				Business Code				
ဋိ	2 a							<u> </u>
Program Service Revenue	t	b						
E e	•							
Re	•	d						
Š	•	e					 -	
-	f		enue					3
		g Total. Add lines 2a-2f		<u> </u>				
	3	Investment income (including	g alvidends, inter	est, and	11,730.			11,730.
	4	other similar amounts)	v.ovomnt bond		11,730.			11,730.
	5	Income from investment of ta Royalties	rx-exempt bono t	proceeds				
	3	noyaliles	(i) Real	(II) Personal				
	6 a	a Gross rents	(i) hear	(ii) reisonai				
		b Less: rental expenses		 				
				 				
		d Net rental income or (loss)	<u> </u>	•				
		a Gross amount from sales of	(i) Securities	(II) Other	***************************************		······································	
		assets other than inventory	W =====	17,5				
	t	b Less: cost or other basis						
		and sales expenses						
	•	c Gain or (loss)						
	c	d Net gain or (loss)		•				
e	8 a	a Gross income from fundraising]				
Other Revenue		including \$377,2						
Rev		contributions reported on line						
er		Part IV, line 18		113,870.				
ਰ		b Less: direct expenses		113,870.	0			
		c Net income or (loss) from fun		<u> </u>	0.			
	9 8	a Gross income from gaming a						
		Part IV, line 19	a					
		b Less: direct expenses	b					
		Net income or (loss) from gar	-					
	IU 8	 Gross sales of inventory, less and allowances 						
		b Less: cost of goods sold	a b					
		Net income or (loss) from sale		—		[
		Miscellaneous Reveni		Business Code	····			
	11 a			20311633 0006		1		
	t							
		·						
		d All other revenue						
	•	e Total. Add lines 11a-11d		>				
	40	Total revenue Coe instructions		▶ [431.730	0.1	0	. 11.730

Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response		s Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in	35,578.	35,578.		
^	the United States. See Part IV, line 22	337370.	3373701		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			······································	***************************************
5	Compensation of current officers, directors,			·····	
•	trustees, and key employees				
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and			·	
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	208,442.	172,880.	22,403.	13,159
8	Pension plan accruals and contributions (include	· ·			
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	106,468.	87,983.	12,280.	6,205
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying			, , , , , , , , , , , , , , , , , , , 	
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	4,443.		4,443.	
g	Other. (If line 11g amount exceeds 10% of line 25,			10 650	
	column (A) amount, list line 11g expenses on Sch O)	16,285.	5,635.	10,650.	
12	Advertising and promotion				
13	Office expenses	7,395.	7,277.	118.	
14	Information technology				
15	Royalties	25 102		25 102	
16	Occupancy	25,193.	1 400	25,193.	<u></u> .
17	Travel	8,581.	1,400.	7,181.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	140 002	140 002		
19	Conferences, conventions, and meetings	149,892.	149,892.		
20	Interest	<u> </u>			_
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	425.		425.	-
23	Insurance Charge expenses not covered	423.		323.	
24	other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	PRINTING	14,333.	14,241.	92.	<u> </u>
b	TEMPORARY STAFFING	3,860.	3,860.		
c	POSTAGE	3,656.	3,158.	498.	
d	TELEPHONE	2,755.	610.	2,145.	
_	All other expenses	2,430.	1,424.	1,006.	
25	Total functional expenses. Add lines 1 through 24e	589,736.	483,938.	86,434.	19,364
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here I if following SOP 98-2 (ASC 958-720)				

Pai	τX	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	40,399.	1	97,293.
	2	Savings and temporary cash investments	355,296.	2	19,484.
	3	Pledges and grants receivable, net		3	10,0 <u>00.</u>
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	······································
	6	Loans and other receivables from other disqualified persons (as defined under	,		
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	g		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	56,135.	9	5,000.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 1,119 1,119	<u> </u>		
	ь	Less: accumulated depreciation 10b 1, 119	0.	10c	0.
	11	Investments - publicly traded securities	238,232.	11	0. 268,909. 227,032.
	12	Investments - other securities. See Part IV, line 11		12	227,032.
	13	Investments - program-related. See Part IV, line 11		13_	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	690,062.	16	627,718. 53,117.
	17	Accounts payable and accrued expenses	2,065.	17	53,117.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D	·	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
abi		key employees, highest compensated employees, and disqualified persons.			
=		Complete Part II of Schedule L		22	- <u></u> -
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25_	
	26	Total liabilities. Add lines 17 through 25	2,065.	26	53,117.
		Organizations that follow SFAS 117 (ASC 958), check here ► X and			
es		complete lines 27 through 29, and lines 33 and 34.			504 051
Š	27	Unrestricted net assets	644,688.		534,371.
3ak	28	Temporarily restricted net assets	43,309.		40,230.
ğ	29	Permanently restricted net assets		29	
Ŧ		Organizations that do not follow SFAS 117 (ASC 958), check here			
5		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ź	33	Total net assets or fund balances	687,997.		574,601.
	34	Total liabilities and net assets/fund balances	690,062.	34	627,718. Form 990 (2012)

- - -	BIOMEDICAL SCIENCE CAREERS PROGRAM, INC.	04-324	1307	Par	ge 12
	rt XI Reconciliation of Net Assets			<u>, u</u>	<u> </u>
·	Check if Schedule O contains a response to any question in this Part XI				
	Chock in Constant of Toopships to any question in this factor	-	•		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	43	1,7	30.
2	Total expenses (must equal Part IX, column (A), line 25)	2	58	9,7	36.
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>06.</u> >
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	68	7,9	97.
5	Net unrealized gains (losses) on investments	5	4	4,6	10.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	57	4,6	01.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<u> </u>	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis		İ	:	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	ļ <u>.</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	ļ
	If the organization changed either its oversight process or selection process during the tax year, explain in Sci				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ıngle Audıt			1
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the req	ured audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	I	

SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Employer identification number

			BIOMEDI	CAL SCIENCE	CAREE	RS PR	OGRAM	, INC		0	4-3241	307	
Par	t I	Reason		ity Status (All organiz									
he c	organi	zation is not a	private foundation	because it is: (For lines 1	through 1	1, check o	only one b	ox.)					
1		A church, cor	nvention of churches	s, or association of churc	ches descr	nbed in se	ction 170	(b)(1)(A)(i)					
2		A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3		A hospital or	a cooperative hospi	tal service organization o	described i	n section	170(b)(1)(A)(iii).					
4		A medical res	search organization (operated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)(ii	i). Enter	the hospital	's nam	ıe,
		city, and stat	e:										
5		An organizati	on operated for the	benefit of a college or un	niversity ov	vned or op	erated by	a governr	nental uni	t describ	ed In		
		section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6		A federal, sta	ite, or local governm	ent or governmental unit	described	d in sectio	n 170(b)(1)(A)(v).					
7		An organizati	on that normally rec	eives a substantial part o	of its supp	ort from a	governme	ntal unit o	r from the	general	public desc	:ribed !	n
		section 170(b)(1)(A)(vi). (Comple	te Part II.)									
8		A community	trust described in s	section 170(b)(1)(A)(vi). (Complete	Part II.)							
9	X	-		eives: (1) more than 33 1									
				nctions - subject to certa									
				axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquired b	y the orga	nızatıon	after June 3	30, 197	75.
			509(a)(2). (Complete										
10	$\models \downarrow$			perated exclusively to tes								_	
11				perated exclusively for the									or
				ations described in section				e). See sec	tion 509(a)(3). Ch	eck the box	that	
			· · · · · · · · · · · · · · · · · · ·	organization and comple								11	4
_		a Type I	•	• •		nctionally i					n-functional		-
е				at the organization is not									
				han one or more publicly						(a)(1) Of	Section 50s	7(a)(z).	
f		•		iten determination from t	ine ino ina	шизату	pe i, Type	ii, or Type	; III				
_			rganization, check th	ris box organization accepted ar	w alft or co	ontribution	from any	of the follo	awing ner	eone?			
9		-		firectly controls, either al							,	Yes	No
				upported organization?	one or tog	011101 111111	personio e	.000(1000)	(, ۵ (, 20.01.	11g(i)	-	1
		-		n described in (i) above?							11g(ii)	1	
			•	person described in (i) (e?					11g(iii)		
h			•	about the supported or	• •								·
•••			one ming in on inclination	авост по определения	9-	(-7							
(i)	Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Did you	notify the	(vi) Is	the	(vii) Amoun	t of mo	netary
('')		inization	(11) 2.11	(described on lines 1-9	in col (i) listed in your		organization in col		organizati (i) organiz	ization in col janized in the		port	
				above or IRC section	governing	document?	(i) of you	r support?	`´ _us	?			
				(see instructions))	Yes	No	Yes	No	Yes	No			
]						1				
					ļ					├	ļ. ——		
			1	1					1		1		
													
									ļ	<u> </u>			
			•										
Tota	<u>L</u>									<u> </u>	<u> </u>		

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

LHA For Paperwork Reduction Act Notice, see the Instructions for

Pa	rt II Support Schedule for	Organizations	Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	i)
	(Complete only if you checked				n failed to qualify	under Part III. If the	organization
	fails to qualify under the tests	listed below, plea	se complete Part	III.)			
Sec	ction A. Public Support			·		,	
Cale	ndar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-	ļ					
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities	1	1				
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
Se	ction B. Total Support				-		
Cale	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest,	1					
	dividends, payments received on	1					
	securities loans, rents, royalties		1				
	and income from similar sources		<u></u>				
9	Net income from unrelated business				ļ		
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)			,			
11	Total support. Add lines 7 through 10		<u> </u>		<u> </u>	<u> </u>	
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3)	. —
	organization, check this box and stop						<u> </u>
<u>Se</u>	ction C. Computation of Publ	ic Support Pe	ercentage		···-		
14	Public support percentage for 2012 (ine 6, column (f) d	divided by line 11,	column (f))		14	
	Public support percentage from 2011					15	<u>%</u>
16	a 33 1/3% support test - 2012. If the o				14 is 33 1/3% or	more, check this be	ox and
	stop here. The organization qualifies						
ı	b 33 1/3% support test - 2011. If the c				d line 15 is 33 1/3	% or more, check t	his box
	and stop here. The organization qua						▶∟
17	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fac					art IV how the orga	nization
	meets the "facts-and-circumstances"						
1	b 10% -facts-and-circumstances tes						
	more, and if the organization meets t	ne "facts-and-circi	umstances" test, d	check this box and	stop here. Expla	in in Part IV how the	e

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990 EZ) 2012 BIOMEDICAL SCIENCE CAREERS PROGRAM, INC.04-3241307 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	Include any "unusual grants.")	521,437.	539,350.	536,330.	554,550.	533,870.	2685537.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		:				
3	Gross receipts from activities that	İ					
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	521,437.	539,350.	536,330.	554,550.	533,870.	2685537.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
•	Add lines 7a and 7b						0.
8	Public support (Subtract line 7c from line 6)						2685537.
Se	ction B. Total Support						
Cale	indar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	521,437.	539,350.	536,330.	554,550.	533,870.	2685537.
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	23,868.	15,848.	11,698.	7,224.	11,730.	70,368.
ŧ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	'					
	Add lines 10a and 10b	23,868.	15,848.	11,698.	7,224.	11,730.	70,368.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part IV.) Total support. (Add lines 9, 10c, 11, and 12)	545,305.	555,198.	548,028.	561,774.	545,600.	2755905.
	First five years. If the Form 990 is fo	r the organization's					
-	check this box and stop here	3			·		▶□
Se	ction C. Computation of Pub	lic Support Pe	rcentage				
	Public support percentage for 2012			column (f))		15	97.45 %
	Public support percentage from 201					16	96.67 %
	ction D. Computation of Inve						
17						17	2.55 %
18						18	3.33 %
	a 33 1/3% support tests - 2012. If the			on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a						► X
1	o 33 1/3% support tests - 2011. If the						and
	line 18 is not more than 33 1/3%, ch						
20							▶□
	22 12 04 12					nedule A (Form 99	0 or 990-EZ) 2012

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

CCTENCE CAREERS DECCEAM

Employer identification number 2241207

Par	t I Organizations Maintaining Donor Advise		r Accounts Complete if the
. 01	organization answered "Yes" to Form 990, Part IV, lin		Accounts. Complete if the
	organization answered Tes to Form 990, Fart IV, IIII	(a) Donor advised funds	(b) Funds and other accounts
4	Takal asserbase at and of some	(a) Borior davises faries	(b) I allos allo other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		f
5	Did the organization inform all donors and donor advisors in		
^	are the organization's property, subject to the organization's		└─_ Yes
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose cor	
Par	impermissible private benefit?	Total and an arrange and a second a second and a second and a second and a second and a second and a second and a second and a second and a second and a second a	Yes No
			iv, line 7.
1	Purpose(s) of conservation easements held by the organizat		and the same and and are a
	Preservation of land for public use (e.g., recreation or e		
	Protection of natural habitat	Preservation of a certified	d historic structure
_	Preservation of open space	for the constant of the form of a	
2	Complete lines 2a through 2d if the organization held a quali	tied conservation contribution in the form of a	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
_	Total averbas of approximation approximate		2a
a	Total number of conservation easements		2b
b	Total acreage restricted by conservation easements	musture in aluded in (a)	2c 2c
C	Number of conservation easements on a certified historic str	• •	
d	Number of conservation easements included in (c) acquired	after 6/17/06, and not on a historic structure	2d
2	listed in the National Register	deeped authorizabed or terminated by the or	
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the or	ganization during the tax
4	year ►Number of states where property subject to conservation ea	ecomont is located	
4 5	Does the organization have a written policy regarding the pe		
3	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abor		
•	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section (170(ii))	Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense sta	
•	include, if applicable, the text of the footnote to the organization		
	conservation easements.		, e. genneum e deceeming ter
Par	t III Organizations Maintaining Collections of	of Art. Historical Treasures, or Other	er Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (As	SC 958), not to report in its revenue statemen	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public ex		
	the text of the footnote to its financial statements that descr		•
b	If the organization elected, as permitted under SFAS 116 (As		d balance sheet works of art, historical
_	treasures, or other similar assets held for public exhibition, e		
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial ga	
_	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1	· · · · · ·	▶ \$
	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

Sche	dule D (Form 990) 2012 BIOMEDIC	CAL SCIENC	E CA	REERS	PROGRA	M. II	NC. 0	4-32	41307	Page 2
	t III Organizations Maintaining C									
3	Using the organization's acquisition, accession									
	(check all that apply):	•	•	•	J		J			
а	Public exhibition	d		Loan or exc	hange progra	ams				
ь	Scholarly research	e		Other	9- [3					
c	Preservation for future generations	_								
4	Provide a description of the organization's co	illections and explain	n how ti	hev further t	he organizati	on's exe	mot nurnos	e in Par	t XIII.	
	During the year, did the organization solicit or							0 1111 Q1	. 7	
•	to be sold to raise funds rather than to be ma					Or Sirring	400010		Yes	☐ No
Par	Escrow and Custodial Arrang					"Yes" to	Form 990 I	Part IV		
L 	reported an amount on Form 990, Par		J. C. II. (11)	o organizatio	11 4113 110100	103 10	1 0,111 000, 1	art iv,		
1a	Is the organization an agent, trustee, custodia		tiany for	contribution	s or other as	sets not	ıncluded			
	on Form 990, Part X?	an or other intermed	nary ioi	CONTRIBUTION	13 01 011101 43	isets not	moidaca		Yes	☐ No
ь	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llownoa	table:						
Ü	ii res, explaintle analigement in rait Ain a	and complete the to	liowing	lable.					Amount	
_	Paginaing halanas						1c		Amount	
c	Beginning balance						1d			
	Additions during the year							-		
4	Distributions during the year						1e			
0-	Ending balance	000 D + V I	040				1f		7	
	Did the organization include an amount on Fo					D4 VIII		L	_ Yes	⊢ No
Par	If 'Yes,' explain the arrangement in Part XIII. V Endowment Funds. Complete if						0			
FEE	Elidowillent Fullus. Complete ii							ara baak	(a) Faur	unara bank
4.	Parameter and the second secon	(a) Current year	(D) F	Prior year	(c) Two year	rs Dack	(d) Three yea	ars back	(e) Four	ears back
	Beginning of year balance							-		
	Contributions					-				
	Net investment earnings, gains, and losses									
d	Grants or scholarships								·	
е	Other expenditures for facilities									
	and programs								 	
	Administrative expenses				 	- 1			ļ	
_	End of year balance	 			<u> </u>				<u> </u>	
	Provide the estimated percentage of the curre	ent year end balanc		g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment ▶	%								
	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	•								
За	Are there endowment funds not in the posses	ssion of the organiz	ation the	at are held a	ind administe	ered for t	he organiza	tion	Г.	
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
_	If "Yes" to 3a(II), are the related organizations								3b	
4	Describe in Part XIII the intended uses of the									
Par				T						
	Description of property	(a) Cost or o			or other	• • •	ccumulated	'	(d) Book	value
	 	basis (investr	nent)	Dasis	(other)	de	preciation			
_	Land									
b	Buildings	-								
C	Leasehold improvements				1 110		1 11	-		
d	Equipment		_	 	1,119.		1,11	"		0.
	Other	<u> </u>								
Total	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part	X, colui	mn (B), line 1	10(c).)			<u> </u>		0.

		REERS PROGRAM	1, INC. 04-	-3241307 Page 3
Part VII Investments - Other Securities. Sec	e Form 990, Part X, III			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	valuation: Cost or end	of-year market value
1) Financial derivatives				
2) Closely-held equity interests			<u> </u>	
3) Other				
(A) BARCLAYS INT FIXED INC.	227,0	32. END-OF-Y	EAR MARKET	VALUE
(B)				
(C)				
(D)				
(E)				
(F)			· 	
(G)				
(H)				
(1)	227 0	<u> </u>	 	·····
otal. (Cot (b) must equal Form 990, Part X, col (B) line 12)	227,0			
Part VIII Investments - Program Related. Se		line 13.		-f
(a) Description of investment type	(b) Book value	(c) Method of v	valuation: Cost or end	or-year market value
(1)				<u>-</u>
(2)	ļ		- 	
(3)				
(4)				
(5)			· · · · · · · · · · · · · · · · · · ·	
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13)				
Part IX Other Assets. See Form 990, Part X, line	15.			
	Description			(b) Book value
(1)				
(1)			-	
(3)				
(4)				· · -
(5)				
(6)				
(7)		<u> </u>		
(8)				<u> </u>
(9)				··
(10)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin			<u> </u>	
Part X Other Liabilities. See Form 990, Part X,	line 25.	(h) Daalevalva		
1. (a) Description of liability		(b) Book value	4	
(1) Federal income taxes			4	
(2)			4	
(3)			_	
(4)			_	
(5)				
(6)			_	
(7)				
(8)				
(9)	-			
(10)				
(11)			7	
	ne 25)		1	
Total. (Column (b) must equal Form 990, Part X, col. (B) lin 2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the te		the organization's financi	al statements that ren	orts the organization's
liability for uncertain tax positions under FIN 48 (ASC				
liability for uncertain tax positions under FIN 46 (ASC	1 70]. OHECK HEIE II II	ie tevr of the loothing ha	P.L	edule D (Form 990) 201
			Scn	eddie D (Form 990) 201

	dule D (Form 990) 2012 BIOMEDICAL SCIENCE CAREERS PROC			41307	Page 4
Par	TXI Reconciliation of Revenue per Audited Financial Statements Wi	th Revenue per R	eturn		
1	Total revenue, gains, and other support per audited financial statements		1	604,	225.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments 2a	44,610.			
b	Donated services and use of facilities 2b	14,015.			
С	Recoveries of prior year grants 2c				
d	Other (Describe in Part XIII.)	113,870.			
е	Add lines 2a through 2d		2e	172,	495.
3	Subtract line 2e from line 1		3	431,	730.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	ı			
ь	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b	***	4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	431,	730.
	T XII Reconciliation of Expenses per Audited Financial Statements W	ith Expenses per	Return		
1	Total expenses and losses per audited financial statements		1	717,	621.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities 2a	14,015.			
b	Prior year adjustments 2b	<u></u>			
С	Other losses 2c				
d	Other (Describe in Part XIII.)	113,870.	1		
	Add lines 2a through 2d		2e	127.	885.
3	Subtract line 2e from line 1		3		736.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)				
			4-		0.
	Add lines 4a and 4b Table systems 2 and 4a (This systems) Form 2000 Part I (so 19)		4c 5	589	736.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) † XIII Supplemental Information		3	307	730.
Com	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			Part V, line	4; Part
PAI	RT XI, LINE 2D - OTHER ADJUSTMENTS: NDRAISING EVENT EXPENSES NETTED AGAINST TOTAL F	EVENUE		<u> </u>	
		(HVIII)			
	RT XII, LINE 2D - OTHER ADJUSTMENTS: ODRAISING EVENT EXPENSES NETTED AGAINST TOTAL F	PEVENUE		· — ·	···
r or	TOTAL TOTAL BALLIAN CHORAL ENERS DATED AGAINGT TOTAL F	THATHOR			
BSC	P EVALUATES TAX POSITIONS TAKEN OR EXPECTED TO	BE TAKEN I	N ITS	TAX	
RET	TURNS TO DETERMINE WHETHER THE TAX POSITIONS AF			IAN-NOT e D (Form 9	

Schedule D (Form 990) 2012 BIOMEDICAL SCIENCE CAREERS PROGRAM, INC. 04-3241307 Page 5 Part XIII Supplemental Information (continued)
Supplemental information (continued)
BE SUSTAINED BY THE APPLICABLE FEDERAL AND STATE AUTHORITY. TAX POSITIONS
NOT DEEMED TO MEET THE MORE-LIKELY-THAN-NOT THRESHOLD, ALONG WITH ACCRUED
INTEREST AND PENALTIES THEREON, WOULD BE RECORDED AS AN EXPENSE IN THE
CURRENT YEAR FINANCIAL STATEMENTS. BSCP HAS EVALUATED THE TAX POSITIONS
TAKEN IN ITS PREVIOUSLY FILED RETURNS AND THOSE EXPECTED TO BE TAKEN IN
ITS 2012 RETURN AND BELIEVES THEY ARE MORE-LIKELY-THAN-NOT TO BE SUSTAINED
IF EXAMINED BY FEDERAL OR STATE TAX AUTHORITIES. BSCP'S 2009 THROUGH 2011
TAX YEARS REMAIN SUBJECT TO EXAMINATION BY FEDERAL AND STATE TAX
AUTHORITIES.

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open To Public Inspection

Name of the organization	I COTTINGE CAREE	D.G. D	D04	DAM THE			ntification number
P 1 1 1 A 41 Jah	L SCIENCE CAREE					04-3241	
Part I Fundraising Activities. Co required to complete this part.	mpiete if the organization answ	rered t	es ic	7 romi 990, Part IV, I	e 17.	FOIIII 990-EZ	mers are not
 Indicate whether the organization raised Mail solicitations Internet and email solicitations Phone solicitations 	e Solicit	ation of	non-g gover	overnment grants nment grants	•		
d In-person solicitations	3 3,2333						
 2 a Did the organization have a written or or key employees listed in Form 990, Part \(\bar{b} \) b If "Yes," list the ten highest paid individu compensated at least \$5,000 by the org 	/ii) or entity in connection with rals or entities (fundraisers) pur	profess	ional f	undraising services?	?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c	ustody trol of	(iv) Gross receipts from activity	to (or fu	mount paid retained by) indraiser d in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
		-					
							
		 					
		-	_				
		+-					
		+					
			. <u>-</u>				
		-			_		
Tabel							
Total List all states in which the organization is or licensing.	registered or licensed to solici	t contrib	outions	s or has been notified	d it is e	xempt from re	egistration
C. Hooring.							
LHA Paperwork Reduction Act Notice, see	the Instructions for Form 990	0 or 990)-EZ.		Sc	hedule G (Forr	n 990 or 990-EZ) 2012

	edu I rt I	le G (Form 990 or 990 EZ) 2012 BIOMED I Fundraising Events. Complete if the						
		of fundraising event contributions and gr	, . 			pts greater than \$5,000.		
			(a) Event #1 AN EVENING OF HOPE - GA	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through		
e			(event type)	(event type)	(total number)	col. (c))		
Revenue	1	Gross receipts	491,070.			491,070.		
	2	Less: Contributions	377,200.		· · · · · · · · · · · · · · · · · · ·	377,200.		
	3	Gross income (line 1 minus line 2)	113,870.			113,870.		
	4	Cash prizes						
Ω	5	Noncash prizes						
Direct Expenses	6	Rent/facility costs	50,941.			50,941.		
rect E	7	Food and beverages						
Δ	8	Entertainment						
	9	Other direct expenses	62,929.		····	62,929.		
	10	,				(113,870,		
	11	, , , , , , , , , , , , , , , , , , , ,				0.		
p,		Gaming. Complete if the organization	answered "Yes" to Form	990. Part IV. line 19. or r	reported more than			
		\$15,000 on Form 990-EZ, line 6a.	answered tes to romi	1000, 1 att 14, iiilo 10, 01 i	oportou more man			
—		\$10,000 OH 1 OHH 930 E2, line 0a.		(b) Pull tabs/instant		(d) Total gaming (add		
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))		
Ve				July State Company				
æ		_						
	1	Gross revenue						
ses	2	Cash prizes						
rect Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses						
-	6	Volunteer labor	Yes % No	Yes % No	Yes % No			
	7	7 Direct expense summary. Add lines 2 through 5 in column (d)						
	8	Net gaming income summary. Combine line	1, column d, and line 7	 				
		ter the state(s) in which the organization opera						
a	ls t	the organization licensed to operate gaming ac	ctivities in each of these	states?		└─ Yes └─ No		
t	If "	No,* explain:						
	_							
		ere any of the organization's gaming licenses re Yes," explain:	•			Yes No		
 2320	B2 0	1-07-13			Schedule G (Fo	orm 990 or 990-EZ) 2012		
					•	•		

Sch	edule G (Form 990 or 990 EZ) 2012 BIOMEDICAL SCIENCE CAREERS PROGRAM, INC. 04-3	3241307	Page 3
	Does the organization operate gaming activities with nonmembers?	Yes	□ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No No
13	Indicate the percentage of gaming activity operated in:		
а	The organization's facility	13a	%
b	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party.		
	Name ▶		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided ▶		
			
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
Ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year \$		
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (ii		
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	on (see instruc	ctions).
		 -	
			<u>.</u> .
_			
2320	83 01-07-13 Schedule G (For	m 990 or 990)-EZ) 2012

Schedule I (Form 990) (2012) 2 | **Employer identification number** 04-3241307 OMB No 1545-0047 2012 Open to Public Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed BIOMEDICAL SCIENCE CAREERS PROGRAM, INC. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (P) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Parti Parti

33

Page 2 (f) Description of non-cash assistance 04-3241307 Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. BIOTECHNOLOGY OR SCIENCE-RELATED FIELD AND HAVE HAD PROFESSIONAL SCHOOL FOR THE UPCOMING ACADEMIC YEAR WHO HAVE DEMONSTRATED AN SEEK STUDENTS SELECTED ARE HIGHLY MOTIVATED, HAVE RECOGNIZED POTENTIAL AND SCHEDULE I, PART I, LINE 2: THE SCHOLARSHIPS ARE AWARDED TO MINORITY DIRECT INVOLVEMENT IN THE BIOMEDICAL SCIENCE CAREERS PROGRAM (BSCP). STUDENTS ENROLLED IN HIGH SCHOOL, COLLEGE, MEDICAL, GRADUATE OR (d) Amount of non-cash assistance ö INC. BIOMEDICAL SCIENCE CAREERS PROGRAM, 35,578 (c) Amount of cash grant 15 (b) Number of OPPORTUNITIES FOR EDUCATIONAL ADVANCEMENT recipients Part III can be duplicated if additional space is needed. SCHOOL, GRADUATE SCHOOL, OR PROFESSSIONAL SCHOOL SCHOLARSHIPS FOR HIGH SCHOOL, COLLEGE, MEDICAL (a) Type of grant or assistance INTEREST IN BIOMEDICAL, Schedule I (Form 990) (2012) STUDENTS

Schedule I (Form 990) (2012)

Schedule I (Form 990) BIOMEDICAL SCIENCE CAREERS PROGRAM, INC. 04-3241307 Page : Part IV Supplemental Information
THE AMOUNTS AWARDED AND PAID IN EACH CALENDAR YEAR. EXCECUTIVE DIRECTOR
ONLY PAYS SCHOLARSHIPS AFTER RECEIVING RECEIPTS PROVING THAT THE RELATED
EXPENSES WERE FOR EDUCATIONAL PURPOSES.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Internal Revenue Service

Name of the organization

BIOMEDICAL SCIENCE CAREERS PROGRAM, INC.

Employer identification number 04-3241307

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROVIDING THEM WITH OPPORTUNITIES TO MEET WITH ESTABLISHED
PROFESSIONALS IN THEIR CHOSEN CAREER FIELDS, CREATING MENTORING
RELATIONSHIPS AND PROVIDING CAREER EDUCATIONAL ADVICE.
FORM 990, PART VI, SECTION A, LINE 8B: THE ORGANIZATION DOES NOT HAVE
COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BOARD.
FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS FIRST REVIEWED BY
THE PRESIDENT, TREASURER AND EXECUTIVE DIRECTOR. THE FORM 990 IS THEN
SENT TO THE EACH MEMBER OF THE BOARD OF DIRECTORS PRIOR TO SUBMISSION.
FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS
MONITORED THROUGH REGULARLY SCHEDULED BOARD MEETINGS AS AN AGENDA ITEM.
FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST.
FORM 990, PART XII, LINE 2C
PROCESS HAS NOT CHANGED FROM PRIOR YEAR.

Form 886	8 (Rev. 1-2013)				_	Page 2	
	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II and check this	box	•	► X	
Note. On	ly complete Partन। if you have already been granted an a	utomatic	3-month extension on a previously file		3868.		
	are filing for an Automatic 3-Month Extension, completed Additional (Not Automatic) 3-Month E			al (no c	nnies nee	ded)	
Part II	Additional (Not Automatic) 3-Month E	xtensio					
	T					see instructions	
Type or							
print	DIOVERTAL GOTENOE CAREEDS PROCESS INC				04-3241307		
File by the due date for	,						
fiting your return See	Number, street, and room of suite no. If a F.O. box, see instructions.				er (55N)		
instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions. BOSTON, MA 02115-5818						
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Applicati	on	Return	Application	1			
ls For		Code	s For			Code	
Form 990	or Form 990-EZ	01					
Form 990	•BL	02	Form 1041-A	orm 1041·A			
Form 472	20 (individual)	03	Form 4720			09	
Form 990)-PF	04	Form 5227			10	
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
	T (trust other than above) o not complete Part II if you were not already granted	06	Form 8870			12	
Teleph If the c If this box If the s For 6 If the c 7 Sta AI	calendar year 2012 , or other tax year beginning ne tax year entered in line 5 is for less than 12 months, c Change in accounting period te in detail why you need the extension	s in the Ur Group Exe and atta NOVEM	FAX No. FAX No. In the distance of the properties of the propertie	this is fo all memb	r the whole o	group, check this nsion is for.	
nor b If the	nonrefundable credits. See instructions.			8a	\$	0.	
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.			8b	\$	0.	
	Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using					_	
	EFTPS (Electronic Federal Tax Payment System). See instructions				\$	0.	
			st be completed for Part II o				
Under pen It is true, c	alties of perjury, I declare that I have examined this form, includ orrect, and complete, and that I am authorized to prepare this fo	ling accom orm	panying schedules and statements, and to	the best o	f my knowled	ige and belief,	
Signature	► Title ►	CPA_		Date	>		
					Form	8868 (Rev. 1-2013)	

Form **8868**

(Rev. January 2013) Department of the Treasury

Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

• If you a	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box			ightharpoons	
	are filing for an Additional (Not Automatic) 3-Month Ex			this form)			
	omplete Part II unless you have already been granted						
Electroni	c filing (e-file) You can electronically file Form 8868 if	you need	a 3-month automatic extension of tin	ne to file (6 months for a co	rporation	
	o file Form 990-T), or an additional (not automatic) 3-mo	-					
	file any of the forms listed in Part I or Part II with the ex				•		
	Benefit Contracts, which must be sent to the IRS in page	•					
	urs.gov/efile and click on e-file for Charities & Nonprofits		(See Instructions). For more details	on the cic	ctionic ming or th	3 101111,	
Part I	Automatic 3-Month Extension of Time		submit original (no copies ne	eded)			
	tion required to file Form 990-T and requesting an autor						
Part I only	-	manc o-m	Shift extension - check this box and	complete			
All other c	corporations (including 1120-C filers), partnerships, REM	IICs, and t	trusts must use Form 7004 to reques	t an exter	nsion of time		
ype or				Employe	r identification nu	mber (EIN) or	
orint	BIOMEDICAL SCIENCE CAREERS	CAREERS PROGRAM, INC.			04-3241307		
le by the lue date for ling your	Number, street, and room or suite no. If a P.O. box, see instructions. 164 LONGWOOD AVE, NO. 204				ecunty number (S	SN)	
etum See nstructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions. BOSTON, MA 02115-5818						
	DOBTON, MR 02113-3010				·····		
	Dakuma aa da fay kha aakum khak khia aa aliaakian ia fay (fila		to application for each return)			0 1	
inter the i	Return code for the return that this application is for (file	e a separa	te application for each return)				
		T = .	I				
pplicatio	on	Return	Application			Return	
s For		Code	ls For			Code	
	or Form 990-EZ	01	Form 990-T (corporation)		07		
orm 990-		02	Form 1041-A		08		
	(individual)	03	Form 4720				
orm 990-	PF	04	Form 5227			10	
orm 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
orm 990-	T (trust other than above)	06	Form 8870			12	
	LISE D. KAYE, I				00115 54	210	
	oks are in the care of 164 LONGWOOD AV	VE.,	ROOM 210, BOSTON,	MA -	02115-58	318	
Telepho	one No. ► (617)432-0552		FAX No. ►				
	ganization does not have an office or place of business					▶ ∐	
	for a Group Return, enter the organization's four digit						
ox ▶ L	. If it is for part of the group, check this box	and atta	ich a list with the names and EINs of	all memb	ers the extension	ıs for.	
1 I req	uest an automatic 3-month (6 months for a corporation	required	to file Form 990-T) extension of time	until			
	AUGUST 15, 2013 , to file the exemp	t organiza	tion return for the organization name	ed above.	The extension		
is for	the organization's return for:						
▶□	X calendar year 2012 or						
▶□	tax year beginning	, an	d ending		•		
		_ ·			_		
2 If the	tax year entered in line 1 is for less than 12 months, c	heck reas	on: Initial return I 1	Final retur	'n		
	Change in accounting period						
	, eg period						
3a If this	s application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069. e	nter the tentative tax, less any				
	efundable credits. See instructions.		torraine toda diriy	3a	\$	0.	
	s application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and	- 5			
				3ь	s	0.	
	nated tax payments made. Include any prior year overp			30_	Ψ	<u>`</u>	
	nce due. Subtract line 3b from line 3a. Include your pa	=		_ ا		0.	
	sing EFTPS (Electronic Federal Tax Payment System).			3c	\$		
	you are going to make an electronic fund withdrawal w			rm 8879-			
HA Fo	r Privacy Act and Paperwork Reduction Act Notice,	see instr	uctions.		Form 8868	(Rev. 1-2013)	

223841 01-21-13

Form 8	368 (Rev. 1-2013)					Page 2	
	are filing for an Additional (Not Automatic) 3-Month Ex	xtension,	complete only Part II and check the	s box		► X	
	only complete Part II if you have already been granted an				8868.	· —	
	are filing for an Automatic 3-Month Extension, comple						
Part	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	nal (no c	opies need	led).	
			Enter filer's	identifyi	ng number, s	ee instructions	
Туре о	Name of exempt organization or other filer, see instru	uctions		Employe	number (EIN) or		
print							
File by the		REERS PROGRAM, INC.			04-3241307		
due date f filing your return Ser	Number, street, and room or suite no. If a P.O. box, see instructions.			Social se	curity numbe	r (SSN)	
nstruction	City, town or post office, state, and ZIP code. For a foreign address, see instructions. BOSTON, MA 02115-5818						
Enter th	e Return code for the return that this application is for (file	e a senara	ate application for each return)			0 1	
	· · · · · · · · · · · · · · · · · · ·	·		·			
Applica	tion	Return	Application			Return	
Is For		Code	Is For			Code	
	00 or Form 990-EZ	01					
Form 99		02	Form 1041-A			08	
Form 99	/20 (individual)	03	Form 4720 Form 5227			10	
		05	Form 6069			11	
Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above)			Form 8870			12	
	Do not complete Part II if you were not already granted	06 d an autor	11.0111.007.0	iously file	ed Form 8868		
Telep	cooks are in the care of ► 164 LONGWOOD At shone No. ► (617) 432-0552 organization does not have an office or place of business is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ►	s in the Ui Group Exe	FAX No. ▶	 f this is fo	r the whole g	roup, check this	
			BER 15, 2013.		<u> </u>		
	or calendar year 2012, or other tax year beginning		, and endin	g		<u> </u>	
	the tax year entered in line 5 is for less than 12 months, c	heck reas	on: Initial return	Final ı	eturn		
Ĺ	Change in accounting period						
<u>A</u>	State in detail why you need the extension ADDITIONAL TIME IS NEEDED TO COMPILE INFORMATION NECESSARY TO FILE A						
<u>C</u>	OMPLETE AND ACCURATE RETURN.	· -					
8a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any				
no	onrefundable credits. See instructions			8a	\$	0.	
b If	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated						
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid					0	
	reviously with Form 8868.			8b	\$	0.	
	• • • • • • • • • • • • • • • • • • • •					0	
E	TPS (Electronic Federal Tax Payment System). See instru		at he completed for Dort II.	8c	\$	0.	
Under pe it is true.	Signature and verificat nalties of perjury, I declare that I have examined this form, includ correct, and complete, and that I am authorized to prepare this fo	ling accomp	st be completed for Part II of panying schedules and statements, and t	-	f my knowledg	e and belief,	
Signature	~ ^ ^			Date	> 8/8/	13	
orginature	The same of the sa			Date		368 (Rev. 1-2013)	
	V				. 51111 60	(1.01. / 2010)	