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232001 12-10-12

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

_	ror the	2012 calendar year, or tax year beginning and	enaing					
В	Check if applicabl	habbachabetes badget and forter center	r,	D Employer identifi	cation number			
	Addre	Inc.						
Ĺ	Name chang	- · · · · · · · · · · · · · · · · · · ·		04-2	967537			
Ļ	Initial return	,	Room/suite	E Telephone numbe	mber			
Ļ	Termiz ated Amend	15 Court Equate, Bure 700		Ì	426-1228			
닏	Iretum	City, town, or post office, state, and ZIP code		G Gross receipts \$	1,388,611.			
L	Application pendi			H(a) Is this a group re				
		F Name and address of principal officer: Noah Berger	02100	for affiliates?	Yes X No			
_	<u> </u>	15 Court Square, Ste. 700, Boston, MA		H(b) Are all affiliates inc				
		empt status: X 501(c)(3) 501(c) ( ) (Insert no ) 4947(a)(1) (	or 527	1	list. (see instructions)			
		te: > WWW.MASSBUDGET.ORG	1	H(c) Group exemptio				
	ert I	organization X Corporation Trust Association Other ►  Summary	L Year	of formation 1987	A State of legal domicite MA			
		Briefly describe the organization's mission or most significant activities: See	Schodu	10.0				
Activities & Governance	'	briefly describe the organization's mission or most significant activities.	beneau	116 0				
nar	2	Check this box F if the organization discontinued its operations or dispose	and of mare	than 25% of the not of	anata			
Ver		Number of voting members of the governing body (Part VI, line 1a)	sed of filore	3	17			
ő		Number of rodependent voting members of the governing body (Part VI, line 1b)	•	4	17			
ಳ		Total number of individuals employed in calendar year 2012 (Part V, line 2a)	-		13			
iţi	1	Total number of volunteers (estimate if necessary)		6	0			
÷	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
Ř		Net unrelated business taxable income from Form 990-T, line 34	•	7a	0.			
_	† <b>-</b>	ver dimetaces business taxable income norm of the 330 1, into 64		Prior Year	Current Year			
•	8	Contributions and grants (Part VIII, line 1h)		760,926.	1,307,054.			
Ž		Program service revenue (Part VIII, line 2g)		80,000.	80,000.			
Revenue	1	Investment income (Part VIII column (A) lines 3 4 (1997)	76	2,116.	1,557.			
Œ		Other revenue (Part VIII, column (A), lines 5, 4, 4, 4, 4, 4, 7 2013		0.	0.			
	1	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A)-line 12)		843,042.	1,388,611.			
_		Grants and similar amounts paid (Part IX, column (A), lines 1350EN, U.T		2,000.	2,000.			
		Benefits paid to or for members (Part IX, column (A), line 4)		0.				
s	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	•	686,082.	819,350.			
JSe	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
Expenses	Ь	Total fundraising expenses (Part IX, column (D), line 25) 70, 54	43.					
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		143,547.	148,876.			
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		831,629.	970,226.			
	19	Revenue less expenses. Subtract line 18 from line 12	·	11,413.	418,385.			
500			Be	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		515,303.	955,749.			
ASS	21	Total liabilities (Part X, line 26)		32,646.	54,707.			
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20	. –	482,657.	901,042.			
	art II	Signature Block						
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedule:	s and statem	ents, and to the best of m	y knowledge and belief, it is			
true	, correc	t, and complete. <del>Decla</del> ration of <del>preparer</del> ( <u>other than</u> officer) is based on all information of wh	nich preparer	has any knowledge				
				5//4//)				
Sig	n	Signature of officer		Date	<del></del>			
He	re	Noah Berger, President						
		Type or print name and title						
		Print/Type preparer's name (reparer's signature )		Date Check	PTIN			
Pai	d	Elaine M. Renzi, CPA   Church y 140		5/10/13 self-employ				
Pre	parer	Firm's name PAVENTO, RATCLIFFE, RENZI & CO.	, LLC	Fırm's EIN ▶	04-3530932			
Use Only Firm's address 1000 FRANKLIN VILLAGE DRIVE, SUITE 208								
		FRANKLIN, MA 02038		Phone no. (	<u>508) 553-3091</u>			
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			

LHA For Paperwork Reduction Act Notice, see the separate instructions.

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	990 (2012) Inc. 04-2967	<u>537</u>	P	<u>age 3</u>
Pai	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	ļ		
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	i		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	ļ		
	Schedule D, Part III	8	<u></u>	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X	[ ···		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u>.</u>	X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		l	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	_ X_	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<u> </u>	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			.,
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			.,
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<b> </b>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			17
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	X
<u> </u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	/OC :: 5:
		FORT	- 35U	(2012)

	1990 (2012) THE: 04-2967  To 11 Checklist of Required Schedules (continued)	<u> </u>	<u> </u>	age 4
	413 Choolaide of Hodairos Concastos (Sonansos)	Γ –	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			İ
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		ļ
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	-	├
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del> </del>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a		ĺ	ļ.
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			İ
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	056	1	X
26	Schedule L, Part I	25b		- A
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	26		X
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	20		
21	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	Ì		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		_	ļ <del></del>
~	instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	ĺ		ĺ
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	ļ	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	ļ	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		]	l
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		ļ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			,,
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	1	I	1

Note. All Form 990 filers are required to complete Schedule O

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Par	Check if Schedule O contains a response to any question in this Part V			
		·	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
ь	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit		ı	
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	<del></del>	<b></b>
	Organizations that may receive deductible contributions under section 170(c).	_	ĺ	l .
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<del> </del> -
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	<b>-</b> .		X
	to file Form 8282?	7c		<u> </u>
	If "Yes," indicate the number of Forms 8282 filed during the year	7.	ĺ	X
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		<del>  ^</del>
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		$\vdash$
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	<del></del>	•	
•	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	; 	İ
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	l	1
_	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12		ĺ	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
	Section 501(c)(12) organizations. Enter:		ĺ	
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against		ĺ	
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>	<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	ļ
	Note. See the instructions for additional information the organization must report on Schedule O.		į	
b	Enter the amount of reserves the organization is required to maintain by the states in which the		Ĺ	
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand		<u> </u>	<b> </b>
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u></u>
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 17			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
ь	Enter the number of voting members included in line 1a, above, who are independent 17	l i		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			**
	of officers, directors, or trustees, or key employees to a management company or other person?	3_		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5_		X
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			X
	more members of the governing body?	7a_		
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7ь		х
_	persons other than the governing body?	/B		<u>~</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.	8a	Х	
a	The governing body?	8b	X	
þ	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00	- 11	
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
000	tion D. I Onoles (This deciron b requests information about policies not required by the intomacher revenue decici		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b		15b	X	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	465		
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MA	Inh		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply.	av all at	··•	
10	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
19	statements available to the public during the tax year.	. ma		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion: ▶	•	
	THE ORGANIZATION - 617-426-1228			
	15 COURT SQUARE, BOSTON, MA 02108			
23200 12-10	6	Form	990	(2012)

04-2967537

#### Form 990 (2012) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Orga 	111126		)	пре	11501	(D)	(E)	(F)
Name and Title	Average	(40		Pos	ition		one	Reportable	Reportable	Estimated
	hours per	box	(do not check more the box, unless person is to officer and a director/to		is bot	th an	compensation	compensation	amount of	
	week (list any							from the	from related organizations	other compensation
	hours for	r director				B		organization	(W-2/1099-MISC)	from the
	related	frustee or	ustee		١	eusa		(W·2/1099-MISC)		organization
	organizations	a E	Pag E		) S	8 8				and related
	below line)	Individual	Institutional trustee	<b>B</b>	Key employee	Highest compensated employee	Former			organizations
(1) JOANNE BLUM	1.00		=	-	<u> </u>	I 8	-			· -
DIRECTOR		X				}		0.	0.	0.
(2) HON, MICHAEL DUKAKIS	1.00									
DIRECTOR		X						0.	0.	0.
(3) JOHN MAHER	1.00									
DIRECTOR		X						0.	0.	0.
(4) RICH MARLIN	1.00									
DIRECTOR		X						0.	0.	0.
(5) NAVJEET BAL	1.00									
DIRECTOR		X						0.	0.	0.
(6) JARRET T. BARRIOS	1.00					ł				
DIRECTOR		X					<u>L</u>	0.	0.	0.
(7) CLARE HIGGINS	1.00									
DIRECTOR		X		<u> </u>		_	L	0.	0.	0.
(8) JIM ST. GEORGE	1.00									
DIRECTOR		X				_	L.,	0.	0.	0.
(9) JOEL BARRERA	1.00	l		l						
SECRETARY		X		Х				0.	0.	0.
(10) PETER ENRICH	1.00			١					_	•
PRESIDENT OF THE BOARD	1 00	X		X	ļ	_	┝	0.	0.	0.
(11) TOM GOSNELL	1.00	,,		١,,						0
TREASURER	1 00	X		X			┢	0.	0.	0.
(12) KALILA BARNETT	1.00	J		İ					0.	0
DIRECTOR	1 00	X		-	├	-	$\vdash$	0.	<u> </u>	0.
(13) JACK BUCKLEY	1.00	X	ļ	ŀ				0.	0.	0.
DIRECTOR	1.00	^	-	├—	├	-	┢	- 0.	0.	
(14) MICHAEL CURRY	1.00	X					1	0.	0.	0.
DIRECTOR	1.00	^	$\vdash$	┢	-	-	╁╌	0.	0.	
(15) CAROL KAMIN	1.00	X						0.	0.	0.
DIRECTOR	1.00	┢┸	┢		-		$\vdash$		<u></u>	-
(16) MIKE LAKE DIRECTOR	1.00	X						0.	0.	0.
(17) ROB RESTUCCIA	1.00		<del>                                     </del>	$\vdash$	$\vdash$	$\vdash$	十一	-		<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
222007 12 10 12						_	-	·	· · · · · · · · · · · · · · · · · · ·	Form <b>990</b> (2012)

232007 12-10-12

Massachusetts	Budget	and Policy	Center,	
Inc.				

Part VII Section A. Officers, Directors, Trus	I	ploy	ees			ghe	st C			Т		(F)	
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)				than	h an	(D)  Reportable compensation from	(E) Reportable compensation from related		Estimate amount other		of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fro orga and	oensa om the anizat I relat nizatie	e Ion ed
(18) NOAH M. BERGER	40.00							100 700			_	- 1	26
ORGANIZATION PRESIDENT				X				122,722.		0.		5,1	36 <u>.</u>
						_							
		_										_	
		<u> </u>				-							
		_			<u> </u>	-							<u>-</u>
1b Sub-total		<u> </u>	<u> </u>					122,722.		0.		6,1	36.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)	II, Section A			٠		<b>&gt;</b>		122,722.		0.			0. 36.
Total number of individuals (including but compensation from the organization	not limited to th	nose	liste	ed a	bov	e) w	ho r	<u> </u>	0,000 of reportable	e			1
3 Did the organization list any former officer			e, ke	ey e	mplo	oyee	, or	highest compensated e	mployee on			Yes	No
Inne 1a? If "Yes," complete Schedule J for 4 For any individual listed on line 1a, is the s	um of reportab	le c	-						the organization		4		X
and related organizations greater than \$15  Did any person listed on line 1a receive or	accrue compe	nsat	tion	from	n an	y un			idual for services		5		x
rendered to the organization? If "Yes," con Section B. Independent Contractors	npiete Scriedui	<del>e</del> J ,	ior s	u <u>cn</u>	per.	SOII					<u> </u>		
<ol> <li>Complete this table for your five highest co the organization. Report compensation for</li> </ol>										pens	ation f	rom	
(A) Name and business	<del>_</del>		ON		*****	<u> </u>		(B) Description of s		С	(C ompe		n
				_									
Total number of independent contractors	(including but	not !	imite	ed to	the	nee l	ister	d above) who received n	nore than				<del></del>
2 Total number of independent contractors \$100,000 of compensation from the organ	_					0_					Form	220	2012

om	1 990 (	2012) Inc.			-		04-2967	7537 Page <b>9</b>
	rt VII		nue					
		Check if Schedule O cont	ains a response	to any question i		·		
			,	:	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
उ छ	1 a	Federated campaigns	1a					
and Other Similar Amounts	l	Membership dues .	1b					
Ě	l	Fundraising events	1c					
<u> </u>	d	Related organizations	1d					
įΈ	е	Government grants (contribut	ions) 1e					
5 to	f	All other contributions, gifts, gran						
É		similar amounts not included abor	ve <u>[1f   1 ,</u>	307,054.				
ğ	9		1e-1f \$		1 207 054			
<u> </u>	h	Total. Add lines 1a-1f	<u> </u>	1	1,307,054.	., ., ., ., ., ., ., ., ., ., ., ., ., .		
		RESEARCH PROJEC	ישכ	Business Code 511190	80,000.	80,000.		
ogram service Revenue	2 a	RESEARCH PROJEC	.15	311190	80,000.	00,000.		<del>                                     </del>
Zer	b		_					
E S	٦							-
<u> </u>	٩							
Ĕ	f	All other program service reve	enue				-	
	a			<b></b>	80,000.			
	3	Investment income (including	dıvidends, inter	est, and				
		other similar amounts)		<b>&gt;</b>	1,557.			1,557.
	4	Income from investment of ta	x-exempt bond p	oroceeds <b>&gt;</b>				
	5	Royalties		<b>•</b>			·····	
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	··· ··· ·· · · · · · · · · · · · ·						
	С	` '						
	ŀ	Net rental income or (loss)		<b>•</b>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	6	Less: cost or other basis						
		and sales expenses Gain or (loss)						
		Gain or (loss)  Net gain or (loss)	L	<b>•</b>				
Φ.	L	Gross income from fundraisin	a events (not				<del></del>	
Š	-	including \$	of					
e Ve		contributions reported on line	1c). See					
Other Revenue		Part IV, line 18	a					
툿	Ь	Less: direct expenses	. b					
J	•	Net income or (loss) from fund		<u> </u>				
	9 a	Gross income from gaming ac	ctivities. See		-			
		Part IV, line 19	a					
		Less: direct expenses	b					
		Net income or (loss) from gan		. •			······································	
	10 a	Gross sales of inventory, less						
	١.		a		:			
		Less: cost of goods sold						
	<del>                                     </del>	Net income or (loss) from sale Miscellaneous Revenu		Business Code			<del></del>	
	11 a			Dusiness Code	ĺ	Ī		
	Ь р							
	6							
	d							
	e	Total. Add lines 11a-11d		<b>&gt;</b>				
	12	Total revenue. See instructions		<u> </u>	1,388,611.	80,000.	0	1,557.

1,557. Form **990** (2012)

## Part X Statement of Functional Expenses

<b>До</b> п	Check if Schedule O contains a response tinclude amounts reported on lines 66,	(A)	(B)	(C)	(D)
7b, 8	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1 (	Grants and other assistance to governments and				
(	organizations in the United States See Part IV, line 21	2,000.	2,000.		
	Grants and other assistance to individuals in				
1	the United States. See Part IV, line 22				·····
	Grants and other assistance to governments,				
	organizations, and individuals outside the			***	
	United States. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,	120 100	112 206	E 120	12 046
	trustees, and key employees	130,190.	112,206.	5,138.	12,846
	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	558,814.	498,948.	19,082.	40,784
	Other salaries and wages	220,014.	430,340.	19,002.	40,704
	Pension plan accruals and contributions (include	31,344.	28,598.	935.	1 811
	section 401(k) and 403(b) employer contributions)	35,907.	35,816.	31.	1,811 60
	Other employee benefits	63,095.	56,171.	2,474.	4,450
	Fees for services (non-employees):	03,033.	30/1/10	2/1/14	
	Management				
	Legal				
	Accounting	18,405.	9,806.	7,713.	886
	Lobbying	20,1000	37000	.,	
	Professional fundraising services. See Part IV, line 17		········· ····························		
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	2,526.	2,526.		
	Advertising and promotion		•		
	Office expenses	8,093.	7,625.	121.	347
	Information technology	25,149.	21,267.		3,882
	Royalties				·
6	Occupancy .	55,163.	48,819.	1,931.	4,413
7 .	Travel	15,261.	15,261.		
8	Payments of travel or entertainment expenses				
1	for any federal, state, or local public officials				<u>-</u>
9	Conferences, conventions, and meetings	3,787.	2,424.	1,006.	357
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization				
3	Insurance	2,288.	443.	1,805.	40
;	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
	TELEPHONE & COMMUN	7,356.	6,966.	119.	271
b	MISCELLANEOUS	4,674.	3,855.	547.	272
c	EDUCATION & TRAINING	4,352.	4,352.		
d	EQUIPMENT COSTS	1,547.	1,369.	54.	124
e	All other expenses	275.	275.		
	Total functional expenses. Add lines 1 through 24e	970,226.	858,727.	40,956.	70,543
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

232010 12-10-12

Pai	t X	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part X			<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	256,669.	1	
	2	Savings and temporary cash investments		2	461,876
	3	Pledges and grants receivable, net	165,750.	3	402,230
	4	Accounts receivable, net		4	546
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
s		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	1,787.	9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 20,619.	•		•
	b	Less: accumulated depreciation	0.		0.
	11	Investments · publicly traded securities		11	
	12	Investments · other securities. See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11	· · · · · · · · · · · · · · · · · · ·	13	
	14	Intangible assets	01 007	14	01 007
	15	Other assets. See Part IV, line 11	91,097.	15	91,097
	16	Total assets. Add lines 1 through 15 (must equal line 34)	515,303.	16	955,749
	17	Accounts payable and accrued expenses	32,646.	17	54,707.
	18	Grants payable		18	
	19	Deferred revenue	· · · · · · · · · · · · · · · · · · ·	19	
	20	Tax-exempt bond liabilities		20	
ties	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
Lia		key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		2-7	
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	32,646.	26	54,707.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
S		complete lines 27 through 29, and lines 33 and 34.			
nce	27	Unrestricted net assets	244,904.	27	263,771.
ala	28	Temporarily restricted net assets	237,753.	28	637,271.
ФB	29	Permanently restricted net assets		29	
בֿי		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □			
Net Assets or Fund Balances		and complete lines 30 through 34.			
əts	30	Capital stock or trust principal, or current funds		30	
155(	31	Paid in or capital surplus, or land, building, or equipment fund		31	
et A	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	482,657.	33	901,042.
	34	Total liabilities and net assets/fund balances	515,303.	34	955,749.

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization **Employer identification number** Massachusetts Budget and Policy Center, 04-2967537 Inc. Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) R A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III - Functionally integrated d Type III - Non-functionally integrated **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i) 11g(ii) (ii) A family member of a person described in (i) above? 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). (vi) Is the organization in col (iv) is the organization (v) Did you notify the (i) Name of supported (ii) EIN (iii) Type of organization (vii) Amount of monetary in col (i) listed in your organization in col. (i) organized in the U.S ? (described on lines 1-9 organization support governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Total

Schedule A (Form 990 or 990-EZ) 2012 Inc.

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P	Support Schedule for (Complete only if you checke fails to qualify under the tests	d the box on line 5	, 7, or 8 of Part I o	r if the organizatio			•
Se	ction A. Public Support					<del></del>	<del></del>
	endar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and	(8) 2008	(0) 2009	10/2010	(4) 2011	(e) 2012	(I) Total
٠	membership fees received. (Do not					}	
	include any "unusual grants.")	887,975.	835,971.	811,012.	760,926.	1,307,054.	4,602,938.
2	Tax revenues levied for the organ-				,		
	ization's benefit and either paid to	]				]	
	or expended on its behalf					1	
3	The value of services or facilities					T	
	furnished by a governmental unit to	1				1	
	the organization without charge						
4	Total. Add lines 1 through 3	887,975.	835,971.	811,012.	760,926.	1,307,054.	4,602,938.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)	······	***************************************			<u></u>	
	Public support. Subtract line 5 from line 4	<u></u>				<u> </u>	4,602,938.
	ction B. Total Support	<del></del>			<del></del>	<del></del>	
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	887,975.	835,971.	811,012.	760,926.	1,307,054.	4,602,938.
8							
	dividends, payments received on						
	securities loans, rents, royalties	7,715.	1 572	1,307.	2 116	1,557.	14,268.
^	and income from similar sources	7,713.	1,573.	1,307.	2,116.	1,337.	14,200.
9	Net income from unrelated business					1	
	activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain		<del> </del>			<del> </del>	
	or loss from the sale of capital	]					
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						4,617,206.
	Gross receipts from related activities,	etc. (see instruction	nne)	<u> </u>	<u>.                                    </u>	12	2,027,200,
	First five years. If the Form 990 is for			d. fourth, or fifth ta			
-	organization, check this box and stor	<del>-</del>				(-)(-)	▶□
Se	ction C. Computation of Publ		rcentage				
14	Public support percentage for 2012 (	line 6, column (f) di	ivided by line 11, c	olumn (f))		14	99.69 %
	Public support percentage from 2011					15	99.42 %
16	33 1/3% support test - 2012. If the c	organization did no	t check the box or		14 is 33 1/3% or r	nore, check this box	and
	stop here. The organization qualifies						<b>►</b> X
ŧ	33 1/3% support test - 2011. If the						s box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			. ▶□
17	a 10% -facts-and-circumstances tes				3 13, 16a, or 16b,	and line 14 is 10% o	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain ın Pa	rt IV how the organi	zation
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization .		▶ □
ı	o 10% -facts-and-circumstances tes	t - 2011. If the org	anization did not c	heck a box on line	9 13, 16a, 16b, or	17a, and line 15 is 1	0% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explair	n in Part IV how the	

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

# Schedule A (Form 990 or 990-EZ) 2012 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed helpy, places complete Part II \

Guality under the tests listed being Section A. Public Support	ow, piease com	picio rait II.)		<del></del>		
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and	1-7	1-7-2-2-2			1	
membership fees received. (Do not			1			
include any "unusual grants.")						I
2 Gross receipts from admissions,		-				
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose	<del></del>	<del> </del>		<del> </del>	<del> </del>	+
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513	<del></del>	<del> </del>	<del> </del>	-	+	-
4 Tax revenues levied for the organ-				1		
ization's benefit and either paid to				1		
or expended on its behalf	<del></del>	-		ļ		
5 The value of services or facilities						
furnished by a governmental unit to			1	1		
the organization without charge		<u></u>			<u></u>	ļ
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that		1	}			
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						<u> </u>
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)				<del>                                     </del>		_
Section B. Total Support			· · · · · · · · · · · · · · · · · · ·	<u></u>		··
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6	\ <del>-</del> /	1	197.20.10		1-7	
10a Gross income from interest,		1	<del></del>		<u> </u>	
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources .	<del></del> .	<del> </del>			<del>                                     </del>	<del>                                     </del>
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975				<del>                                     </del>	<b>-</b>	
c Add lines 10a and 10b		-			-	
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carned on						
12 Other income. Do not include gain						į
or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for t	he organization	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organ	ization,
check this box and stop here			· ·	· · · · ·		▶□
Section C. Computation of Public	Support Pe	ercentage				
15 Public support percentage for 2012 (lin			column (f))		15	
16 Public support percentage from 2011 S				<u> </u>	16	·
Section D. Computation of Invest						
17 Investment income percentage for 201					17	
18 Investment income percentage from 20				•	18	
19a 33 1/3% support tests - 2012. If the co			on line 14, and line	 e 15 is more than		17 is not
more than 33 1/3%, check this box and						▶[
b 33 1/3% support tests - 2011. If the c						
line 18 is not more than 33 1/3%, chec						"·· <b>[</b>
20 Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check t			P
232023 12-04-12				Sc	:hedule A (Form 9	90 or 990-EZ) 2

### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organization	viene: Complete Dort III	.,,,	, ,	.,
Name of organization Massach	usetts Budget ar	nd Policy Ce	enter. En	nployer identification number
Inc.	and the major and	· · · · · · · · · · · · · · · · · · ·	,	04-2967537
	anization is exempt und	der section 501(c	or is a section 527	
Provide a description of the organiz Political expenditures Volunteer hours	ration's direct and indirect politi	cal campaign activities	_	· \$
Part I-B Complete if the org	lanization is evennt und	der section 501/c	)(3)	<del></del> .
1 Enter the amount of any excise tax	<del></del>			<u></u>
2 Enter the amount of any excise tax	• •			· \$
3 If the organization incurred a section	, ,			Yes No
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV.				
Part I-C Complete if the org	anization is exempt und	der section 501(c	), except section 50	11(c)(3).
1 Enter the amount directly expended	by the filing organization for se	ection 527 exempt fund	ction activities .	<b>&gt;</b> \$
2 Enter the amount of the filing organ	ızation's funds contributed to o	ther organizations for s	section 527	
exempt function activities				<b>&gt;</b> \$
3 Total exempt function expenditures	. Add lines 1 and 2. Enter here	and on Form 1120-PO	L,	
line 17b	· · · · · · · · · · · · · · ·		•	*
4 Did the filing organization file Form	· ·			└ Yes
5 Enter the names, addresses and en				
made payments. For each organiza				•
contributions received that were propolitical action committee (PAC). If				arate segregated fulld of a
			T	. (-) 4 4
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-	contributions received and
				-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2012

232041 01-07-13

	Massacnuseti	ts Budget a	ud bolich Ce	•	067537
Schedule C (Form 990 or 990-EZ) 2012  Part II-A   Complete if the org		ant under section	501/c)/3) and file		967537 Page 2
(election under sec		ipt under section	ii 50 i (c)(5) and iiie	su Form 5700	
	ation belongs to an affili	ated group (and list in	Part IV each affiliated	group member's nam	e address FIN
	re of excess lobbying e	•	Traitiveach anniated	group member 3 nam	e, accress, Lirt,
	ation checked box A and	•	visions apply.		
				(a) Filing	(b) Affiliated group
	its on Lobbying Expen ditures" means amou			organization's totals	totals
1a Total lobbying expenditures to infl	uence public opinion (g	rass roots lobbying)			
<b>b</b> Total lobbying expenditures to infl	uence a legislative bod	y (direct lobbying)		18,022.	
c Total lobbying expenditures (add l	ines 1a and 1b)			18,022.	
d Other exempt purpose expenditur	es			952,204.	<u> </u>
e Total exempt purpose expenditure	es (add lines 1c and 1d)			970,226.	
f Lobbying nontaxable amount. Ent	er the amount from the	following table in both	h columns.	170,534.	
If the amount on line 1e, column (a)	<del></del>	ying nontaxable amo			
Not over \$500,000		he amount on line 1e.			
Over \$500,000 but not over \$1,00		plus 15% of the exc	<del></del>		
Over \$1,000,000 but not over \$1,5		plus 10% of the exc			
Over \$1,500,000 but not over \$17	•	) plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,0	00			
g Grassroots nontaxable amount (er	nter 25% of line 1f)		Ì	42,634.	
h Subtract line 1g from line 1a. If zei	•		Ī	0.	
i Subtract line 1f from line 1c. If zero	· · · · · · · · · · · · · · · · · · ·			0.	
j If there is an amount other than ze		ne 11, did the organiza	ation file Form 4720		
reporting section 4911 tax for this	year?				Yes No
	4-Year Ave	raging Period Under	Section 501(h)		
	zations that made a se olumns below. See the				
	Lobbying Expen	ditures During 4-Yea	r Averaging Period		,
Calendar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount	140,565.	144,973.	149,744.	170,534.	605,816.
b Lobbying ceiling amount (150% of line 2a, column(e))					908,724.
c Total lobbying expenditures	2,167.	9,399.	18,180.	18,022.	47,768.
d Grassroots nontaxable amount	35,141.	36,243.	37,436.	42,634.	151,454.
e Grassroots ceiling amount					

Schedule C (Form 990 or 990-EZ) 2012

227,181.

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2012 Inc.

04-2967537 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the lobbying activity.  1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities in line 1 cause the organization to be not described in section 501(c)(3)?  b if "Yes," enter the amount of any tax incurred under section 4912  c if "Yes," enter the amount of any tax incurred by organization managers under section 4912  of if the filing organization incurred a section 4912 tax, did if file Form 4720 for this year?  or till-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  1 Test III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year	section 501(c)(5), rered "No," OR (b	(c)(5), or s	on 501(c)(5), or section  Yes  1 2 3 on 501(c)(5), or section  "No," OR (b) Part III-A, li	, or section  Yes No 1 2 3 , or section b) Part III-A, line 3, is	During the year, did the filing organization attempt to influence foreign, national, state or				o)
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g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 11  a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b if 'Yes,' enter the amount of any tax incurred under section 4912  c if 'Yes,' enter the amount of any tax incurred by organization managers under section 4912  d if the filling organization incurred a section 4912 tax, did if file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year	section 501(c)(5),	(c)(5), or s OR (b) Pa	Yes  1 2 3 on 501(c)(5), or section "No," OR (b) Part III-A, li	Yes No  1 2 3 , or section b) Part III-A, line 3, is		·			
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Did the organization agree to carry over lobbying and political expenditures from the prior year?  Set III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	section 501(c)(5), vered "No," OR (b	3 (c)(5), or s OR (b) Pa	on 501(c)(5), or section "No," OR (b) Part III-A, li	, or section b) Part III-A, line 3, is		•			<u> </u>
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501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year	vered "No," OR (b	OR (b) Pa	"No," OR (b) Part III-A, li	b) Part III-A, line 3, is	Did the organization agree to carry over lobbying and political expenditures from the prior year?	<del></del>	3_		l
<ul> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> </ul>	f political		cal	•					
expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year	, pontical	2a				itioal			
a Current year		2a	2a	ī i		iticai			
b Carryover from last year .			.   20	22	· · · · · · · · · · · · · · · · · · ·		20		
·		•	2b	<u> </u>	•		• —		
		•	· · ·		Total				
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		.   3	1 🙃 🗆	2c	****		3		
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess		ŀ	· · ·	3					
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	and political	Ł	ess			political			
expenditure next year?			ess olitical	3		••	4		
Taxable amount of lobbying and political expenditures (see instructions)			ess olitical	3 4	·	•	5	1	
		•	· · ·	1 20 1					- · · · · -
•••		·   •	<b>3</b>		••••	XCASS			
		Į.	· · ·						
	j and political	<b>‡</b>	ess			роілісаі			
			ess olitical	3					
Taxable amount of lobbying and political expenditures (see instructions)			ess olitical	4	·	•		l	

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
➤ Attach to Form 990. 
➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

Massachusetts Budget and Policy Center, Inc.

Employer identification number 04-2967537

Pat	Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Par	t # Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an h	storically important land area
	Protection of natural habitat		rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	· · · · · · · · · · · · · · · · · · ·	•
	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		during the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and		_
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describe	s the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	relating to these items:	·	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
			<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		
_	the following amounts required to be reported under SFAS 1		÷ •
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	A As As As As		<b>&gt;</b> \$
_			· —

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

20,619

20,619.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

c Leasehold improvements

d Equipment ...

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

Massachusetts Budget and Policy Center,

	•	Tasachusects Budget and 10	JIICY	centery	04	2967537 Page 4
		(Form 990) 2012 Inc.	. 145.			
Par	t XI	Reconciliation of Revenue per Audited Financial Statemer	nts Wit	n Kevenue per I	teturn	1 200 611
1	Total	revenue, gains, and other support per audited financial statements			1	1,388,611.
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net u	nrealized gains on investments	2a		]	
ь	Donat	ted services and use of facilities	2b		_	
c	Recov	veries of prior year grants	2c		_	
d	Other	(Describe in Part XIII.)	2d		_	
e	Add lı	nes 2a through 2d			2е	<u> </u>
3	Subtr	act line 2e from line 1			3	1,388,611.
4	Amou	ints included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	tment expenses not included on Form 990, Part VIII, line 7b	4a		] 1	
ь		(Describe in Part XIII.)	4b		] 1	
c		ines 4a and 4b			4c	0.
5		revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	-		5	1,388,611.
	t XII	Reconciliation of Expenses per Audited Financial Stateme	ents W	th Expenses per	r Retu	m
1		expenses and losses per audited financial statements			1	970,226.
2		ints included on line 1 but not on Form 990, Part IX, line 25:	•	•		
a		ted services and use of facilities	2a			
b		year adjustments	2b		7 I	
c		losses	2c		7	
d		(Describe in Part XIII.)	2d		1	
		ines 2a through 2d			7 2e	0.
3		ract line 2e from line 1		• •	3	970,226.
4		ints included on Form 990, Part IX, line 25, but not on line 1:				
a		tment expenses not included on Form 990, Part VIII, line 7b	4a			
b		r (Describe in Part XIII.)	4b	<del> ·</del>	<b>†</b> ∣	
		ines 4a and 4b	40	<del></del>	4c	0.
		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		•	5	970,226.
5 Dan		Supplemental Information	· · ·	·		
		his part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III		and 4: Dort IV lines	1b and	Oh: Port V. Ino 4: Port
		nts part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to i				20, Fait V, IIII <del>V</del> , Fait
						<u> </u>

Schedule D (Form 990) 2012

232054 12-10-12

#### SCHEDULE L (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Massachusetts Budget and Policy Center,

Employer identification number 0.4-2967537

Part I	Excess Bene					section 501(c)(4) org					075	<u> </u>				
1		(6)	swered "Yes" on Relationship bety			art IV, line 25a or 25i	b, or	Form 990-EZ, P.	art V,	line 40	)b.	(d)	Соггес			
(a) Na	me of disqualified p	person (b)	person and or			(6	c) De	escription of tran	sactio	n		Ye		No		
<del></del>									<del></del> -		-	<u> </u>				
												1				
			····									-	+			
				-												
section	the amount of tax i on 4958 the amount of tax,					qualified persons du ganization	iring	the year under		► \$ ► \$						
Part II	Loans to and	d/or From In	terested Per	sons						-		-				
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	reported an amo  n) Name of ested person	ount on Form 99 (b) Relationshi with organization		(d) Lo	2. ean to or in the ization?	(e) Original principal amount	(f) Balance due		e) Onginal (f) Bala			In ault?	(h) Ap by bo	ard or	(i) W agreei	ritten ment?
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Part III	3		_			rsons.			<b></b>							
	Complete if the diame of interested in		swered "Yes" on			art IV, line 27.		(d) Type	of	-	10	) Purp				
(a) N	lame of interested	person	(b) Relationship interested per the organiz	son an		assistance		assistan				assista				
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

#### Massachusetts Budget and Policy Center,

04-2967537 Page 2 Schedule L (Form 990 or 990-EZ) 2012 Inc. **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? Yes No Robert Restuccia Member of the Board 80,000.Mr. Restucc X Part V | Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions). Sch L, Part IV, Business Transactions Involving Interested Persons: (a) Name of Person: Robert Restuccia (b) Relationship Between Interested Person and Organization: Member of the Board of Directors (c) Amount of Transaction \$ 80,000. (d) Description of Transaction: Mr. Restuccia is also on the Board of Directors of Blue Cross Blue Shield of Massachusetts Foundation, a Massachusetts exempt organization that contracts with Mass Budget for research services. Mass Budget received payments for these services during calendar year 2012. (e) Sharing of Organization Revenues? = No

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

Massachusetts Budget and Policy Center,

Employer identification number 04-2967537

Form 990, Part I, Line 1, Description of Organization Mission:

To provide independent research and analysis of the state budget and tax policies and economic issues that affect low- and moderate-income people in Massachusetts.

Form 990, Part VI, Section B, line 11: The tax return is sent electronically to all members of the Board of Directors and any questions are forwarded to the appropriate staff.

Form 990, Part VI, Section B, Line 12c: Every year and at the start of any new director's term, all directors sign off on the conflict of interest policy. In addition, potential conflicts are reviewed during all grant application processes.

Form 990, Part VI, Section B, Line 15: The staff President's compensation is determined by a Board of Directors' committee after reviewing performance, and determining what would be equitable for both the organization and the President. Staff compensation is determined by the President following annual reviews and self-reviews by each employee.

Consideration is given to comparisons of salaries of similar nonprofit Organizations. All compensation decisions are supported with written documentation that is stored in office files.

Form 990, Part VI, Section C, Line 19: The Organization's governing

documents, conflict of interest policy, and financial statements are

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Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 o	990-EZ	) (2012)		- De-2				Page 2
Schedule O (Form 990 o Name of the organization	Ma:	ssachuse c.	etts 	в виaget ————	and Polic	y Center		Employer identification number 04-2967537
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