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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury

OMB No 1545-0047

_		nue Service The Organization may have to use a copy of this return to satisfy state		TOTTION.	mapeotion			
<u>A</u> _	For the	e 2012 calendar year, or tax year beginning , 2012, and end	ling		, 20			
В	Check if	applicable C Name of organization Hampshire Regional Young Men's Christian Assoc.		D Employ	er Identification number	,		
	Address	change Doing Business As		!	04-2105887			
	Name c	hange Number and street (or P O box if mail is not delivered to street address) Room/	suite	E Telepho	one number			
	Initial re				413-584-7086			
	Termina	ted City, town or post office, state, and ZIP code						
	Amende	ed return Northampton, Ma 01060		G Gross r	eceipts \$ 3391	635		
	Applicat	tion pending F Name and address of principal officer	H(a) is this	this a group return for affiliates? Yes No				
		David Marks see address above		H(b) Are all affiliates included?				
<u></u>	Tax-exe	mpt status	If "h	No," attach	a list (see instructions)			
J	Website	e: Nww.hrymca.org	H(c) Grou	p exemptio	n number ▶			
K	Form of	organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► ☐ L Year of form	nation 1880	M State	e of legal domicile MA	1		
P	art I	Summary						
	1	Briefly describe the organization's mission or most significant activities. HR Y	MCA is a cha	ritable ass	sociation of			
•		members that seeks to build a healthy spirit, mind and body for all through quality	programs em	phasizing	caring,			
Activities & Governance		honesty, respect, responsibility, character building, fun and friendship. Membersh						
E.		open to individuals and families of all ages, genders, abilities, incomes, religions a						
o Ve	2	Check this box ▶☐ if the organization discontinued its operations or disposed	d of more tha	n 25% of	its net assets.			
Ğ	3	Number of voting members of the governing body (Part VI, line 1a)		. 3		14		
S.	4	Number of independent voting members of the governing body (Part VI, line 1)	b)	4		14		
둁	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		. 5		281		
ફ	6	Total number of volunteers (estimate if necessary)		. 6				
⋖	7a	Total unrelated business revenue from Part VIII, column (C), line 12		. 7a		0		
	ь	Net unrelated business taxable income from Form 990-T, line 34	. 7b		0			
	<u> </u>		'ear	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		66919	150	701		
ž	9	Program service revenue (Part VIII, line 2g)		2918729				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		(1055)		3883		
č	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5777	5302			
	12	Total revenue add ines 8.1hrough 11 (must equal Part VIII, column (A), line 12)						
	13	Grants and similar amounts-paid (Part IX column (A), lines 1-3)		93927	3383	7576		
	14	Benefits paid to or for members (Rart IX) Column (A), line 4)		0	· · · · · · · · · · · · · · · · · · ·			
s	14-	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1773300	1938	1317		
Expenses	16a	Professional Andraising fees (Part-IX, column (A), line 11e)		0				
ē	b	Total fundralsing-expenses (Part IX) dolumn (D), line 25)	4	,	1 2 2 2 2 2	٠,١		
ŭ	17	Other expenses (Part X), column (A)-lines 11a-11d, 11f-24e)		1172934				
	18	Total expenses-Add lines 13-17 (must equal Part IX, column (A), line 25)		3040161	1			
	19	Revenue less expenses Subtract line 18 from line 12		(49791)	1	952		
- b 8			Beginning of C			(M.M.E.		
ets	20	Total assets (Part X, line 16)		6741437	6827	1644		
Net Assets	21	Total liabilities (Part X, line 26)		1983677	1879			
E SE	22	Net assets or fund balances. Subtract line 21 from line 20	-	4757760				
	art II	Signature Block		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		073		
		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to	the best of	mv knowledge and belief	. It is		
		ct, and complete Declaration of preparer (other than officer) is based on all information of which prepare						
_								
Sig	gn	Signature of officer	D	ate ,	1			
	ere	David Bloomberg Boom	d chair	6/1	2/13			
		Type or print name and title	<u> </u>					
_		Print/Type preparer's name Preparer's signature	Date	Check	PTIN			
	aid	Kelly Rose	6/6/2013	self-em		.		
	epare		Fir	m's ElN ▶	55-0809940			
US	se On	Firm's address PO BOX 1260 EASTHAMPTON MA 01027-5260		one no	413-586-4306			
Ma	v the I	RS discuss this return with the preparer shown above? (see instructions)			Yes / N			
	,				و ن دو. پ			

Part I	V Checklist of Required Schedules			
4	to the approximation described in posture E01/a)(2) or 4047/a)(1) (ather there a provide foundation)(2) if "Voc."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	•	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9_		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓	i
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
_	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		V
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	l	INIA

Part	Checklist of Required Schedules (Continued)			
			Yes	No_
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25	24a	✓	
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		✓
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		→
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		NA
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note . All Form 990 filers are required to complete Schedule O	38	1	
		For	n 990	(2012)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V		<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 17			
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2.0	<u> </u>	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u></u>
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		NA
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			701
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country. NA	,		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	*,	<u> </u>	لگ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		√
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		NA
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		1
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or	ud		_
	qifts were not tax deductible?	6b		NA
7	Organizations that may receive deductible contributions under section 170(c).			a:-3 g
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			* *
	and services provided to the payor?	7a	✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			- 1
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		√
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		110
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		NA
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		X 5	NA
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	* *	* .	
	organization, have excess business holdings at any time during the year?	8		NA
9	Sponsoring organizations maintaining donor advised funds.	;		*
а	Did the organization make any taxable distributions under section 4966?	9a		NA
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		NA
10	Section 501(c)(7) organizations. Enter:			3 70
а	Initiation fees and capital contributions included on Part VIII, line 12		*	
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b NA Section 501(c)(12) organizations. Enter			· ĝ
''a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		NA
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year .			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		NA
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4.0-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		V V
b	ii Tes, has it lied a Forth 720 to report these payments? If two, provide an explanation in Schedule O		ຼອອດ	(2012)
		. 0111		··-/

Part '	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See in							
Cooki	Check if Schedule O contains a response to any question in this Part VI	<u>····</u>		. <u>V</u>				
Section	on A. Governing Body and Management		Yes	No				
10	Enter the number of voting members of the governing body at the end of the tax year 1a 14							
1a	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent . 1b							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		✓				
6	Did the organization have members or stockholders?	6	/					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	✓	<u> </u>				
b	Each committee with authority to act on behalf of the governing body?	8b	✓	<u> </u>				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		1				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C) T 32				
	David and the state of the stat	40=	Yes	No				
10a b	Did the organization have local chapters, branches, or affiliates?	10a		NP				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	101				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		<u> </u>					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1					
13	Did the organization have a written whistleblower policy?	13	✓	<u> </u>				
14 15	Did the organization have a written document retention and destruction policy?	14	√					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-		 				
a	The organization's CEO, Executive Director, or top management official	15a	✓	1				
b	Other officers or key employees of the organization	15b	-	NA				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	160						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		✓				
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16h	ļ	NA				
Secti	on C. Disclosure	16b	Ь	$\Pi \cup F$				
17	List the states with which a copy of this Form 990 is required to be filed ► MASSACHUSETTS							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501((c)(3)s	only)				
	☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year	f inter	rest p	oolicy,				
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the)					
	organization: > SEE PAGE 10							

Part VII	Compensation	of Officers,	Directors,	Trustees,	Key Employees,	Highest (Compensated	Employees,	, and
	Independent Co	ontractors							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons.

✓ Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ted any currer	t officer, directo	r, or trustee.
				(0	C)]		
(A)	(B)	(40.0			ition	e than o	nna.	(D)	(E)	(F)
Name and Title	Average					is both		Reportable	Reportable	Estimated
	hours per week (list any				rect	or/trust		compensation from	compensation from related	amount of other
	hours for	Individual trustee or director	l Ing	Officer	Ş Ş	ag F	Form	the	organizations	compensation
	related organizations	vidu	Institutional trustee	Cer	Key employee	of est	mer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	of all tr	l a		탕	8 8		(**-2/1033-10100)		and related
	line)	l as	ă		8	T Fe				organizations
		ď	tee			Highest compensated employee				
						-				
(1) Lindsay Doak										
Director	As needed	1					<u> </u>	0	0	0
(2) Peter Elsea	ļ									
Director	As needed	✓_					<u> </u>	0	0	0
(3) Molly Feinstein	ļ					ļ				
Director	As needed	1						0	0	0
(4) Jim Frutkin	<u> </u>	Į				İ				
Director	As needed	1						0	0	0
(5) Adam Robinson										
Director	As needed	/						0	0	0
(6) Kevin McAllister										
Director	As needed	/						0	0	0
(7) Andrea Nathanson	ļ									
Director	As needed	✓			_		<u> </u>	0	0	0
(8) Andrew Pollack	ļ		1 1							
Director	As needed	✓					ļ	0	0	0
(9) Tim VanEpps						ŀ				
Director	As needed	1				<u> </u>		0	0	0
(10) Jon Schwab	ļ									
Director	As needed	✓	Ш				<u> </u>	0	0	0
(11) Bob Brick	ļ									
Director	As needed	✓					<u> </u>	0	0	0
(12) David Bloomberg	ļ									
Board Chair/Director	As needed	✓	Ш	✓				0	0	0
(13) Robert Ethier		Į								
Treasurer	As needed	✓		✓			<u> </u>	0	<u>o</u>	0
(14) Lorraine Yasinski										
Clerk	As needed	✓		✓			L	<u> </u>	<u> </u>	0

Fart	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees			lighe	st C	ompensated E	mployees (ontinu	ied)	
					•	C) Ition							=
	(A) Name and title	(B) Average			neck	more	than o		(D) Reportable	(E) Reportabl	e		F) nated
	Name and and	hours per					or/trus		compensation	compensation related	4	amo	unt of her
		week (list any hours for	or Indi	Inst	Officer	<u>@</u>	eng H	Former	the	organizatio		compe	ensation
		related organizations	lirect	tutic	E	Key employee	nest	ner	organization (W-2/1099-MISC)	(W-2/1099-M	ISC)		n the ization
		below dotted	9 5	onal t) ok	# S		,			and r	elated zations
		line)	Individual trustee or director	Institutional trustee		ď	Highest compensated employee					organi	2410115
				ě			ated						
(15)													
(16)													
(17)													•
(18)											\perp		
(19)				-									
(20)					-						-		
											\dashv		
(22)			-			-					-		
\ 2			<u> </u>					L.					
(23)													
(24)													
(25)													
1b	Sub-total							>	0		0		0
С	Total from continuation sheets to Part							>	NA		NA		NA
d	Total (add lines 1b and 1c)							<u> </u>	0	L	0) - f	0
2	Total number of individuals (including bu reportable compensation from the organ		10 tr	1056	e iis	tea	abov	e) w	no receivea m	ore than \$1	JU,UUC	J 01	
	Topolitable compensation from the organi												Yes No
3	Did the organization list any former of									est compe	nsated		
4	employee on line 1a? If "Yes," complete For any individual listed on line 1a, is the								 and other comm	· · · · ·	· ·	3	
*	organization and related organizations	greater th	an \$	150,	,000)? /	f "Ye	s,"	complete Sch	nedule J fo	r suci	h	
	ındividual				•							4	✓
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or inc	lividua		
Section	on B. Independent Contractors	in res, c	Jonny	iele	301	ieu	uie J	101 3	person	· · · ·	<u>·</u>	5	√
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	conti	act	ors that receive	ed more tha	ın \$10	0,000 of	
	compensation from the organization. Repyear.												
	(A) Name and business address							(B) Description of s	ervices		(C) Compens	ation	
NONE								T					-
								-	- 				
								\vdash					
2	Total number of independent contractor							o th	nose listed ab	ove) who		 	
	received more than \$100,000 of compen	sation from	the o	rgai	nıza	tion							

Part	VIII	Statement of Revenue	_				
		Check if Schedule O contains a res	oonse to any ques	tion in this Part V (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ts si	1a	Federated campaigns 1a	19500				
irar	b	Membership dues 11					
s, G	С	Fundraising events 10					
Sift.	d	Related organizations 10	1				
imi	е	Government grants (contributions) 1	<u> </u>				
tior r S	f	All other contributions, gifts, grants,					
ibu		and similar amounts not included above 1					
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f:					
<u>a</u> <u>C</u>	h_	Total. Add lines 1a-1f	Business Code	150701			
Program Service Revenue	_						
eve	2a	Membership fees	713940	2128592	2128592		
ě	b	School aged child care		283011	283011		
Σ̈́	C	Camp Norwich	624410	374796	374796		
တ္တ	d	Other programs		432089	432089		
ᆵ	e f	All other program service revenue.			· 		-
Ĕ	g	. •		2240400			
	3	Investment income (including div	idends, interest.	3218488			
		and other similar amounts)		8883			8883
	4	Income from investment of tax-exempt		0003			0000
	5		_		•		
		Royalties (i) Real	(II) Personal				
	6a	Gross rents					
	b	Less: rental expenses] • •			
	С	Rental income or (loss)					
	d	Net rental income or (loss) .	<u> </u>				
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less cost or other basis			ĺ		
		and sales expenses .					
	C	Gain or (loss)					
	d	Net gain or (loss)	. <u> </u>				
Other Revenue	8a	Gross income from fundraising events (not including \$ 16940 of contributions reported on line 1c). See Part IV, line 18	a 7416				
돌	ь	Less direct expenses	b 8261	1 1			
•	С	Net income or (loss) from fundraising		(845)			(845)
	9a	Gross income from gaming activities					
		See Part IV, line 19	a				
	b	Less. direct expenses	b				
		Net income or (loss) from gaming a					
	10a	Gross sales of inventory, less					
		returns and allowances	a				
	b	Less: cost of goods sold	b				- i
	<u> </u>	Net income or (loss) from sales of in					
	44-	Miscellaneous Revenue	Business Code				
	11a	Vending Machine Revenue		4746	4746		
	b	Other	- 	1401	1401		-
	C	All other revenue	-				
	de						
	12	Total revenue. See instructions.		3383374	3224635		0000
				33833/4	3224035		8038

Rart IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com			s must complete colu	mn (A).
	Check if Schedule O contains a respon-	se to any question i	n this Part IX		<u></u> . 🗀
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	97576	97576		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				•
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	1652695	1405363	214268	33064
9	Other employee benefits	38235		8794	1147 3181
10	Payroll taxes	116126	97133	26940	3938
11	Fees for services (non-employees)	131261	9/133	30190	7370
a	Management				
b	Legai	2295		2295	
C	Accounting	23895		23895	
d	Lobbying	23093		23033	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	52675	40655	12020	
13	Office expenses	49258	11697	37561	
14	Information technology	45230	11097	37301	
15	Royalties				
16	Occupancy	350906	341155	9751	
17	Travel	4785	2727	2058	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	4703		2030	1. 000000
19	Conferences, conventions, and meetings .	13568	7734	5834	
20	Interest	50217	38437	11780	
21	Payments to affiliates	22217	20,121		
22	Depreciation, depletion, and amortization .	313200	304582	8618	
23	Insurance	52746	45513	7233	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	equipment lease/maintenance	27643	26447	1196	
b	program supplies/event fees	93720	93720		
С	camp transportation	30015	30015		
d	dues/fees/assessments/license and permts	87206	76466	10740	
е	All other expenses other	17139	5636	8144	
25	Total functional expenses. Add lines 1 through 24e	3205161	2739155	421317	44689
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here		,		
	following SOP 98-2 (ASC 958-720)	NA NA	NA	NA	NA
					Form 990 (2012)

12	art X	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part	X	<u> </u>	<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	212934	1	276238
	2	Savings and temporary cash investments	161818	2	257490
	3	Pledges and grants receivable, net	20955	3	_11536
	4	Accounts receivable, net	32184	4	48544
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
S	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	······································
Asi	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	8762	9	. 4547
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 9277008			
	ь	Less: accumulated depreciation 10b 3390380		10c	5886628
	11	Investments—publicly traded securities	180113		273494
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	70863	15	69167
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6741437	16	6827644
	17	Accounts payable and accrued expenses	88433	17	127545
	18	Grants payable		18	
	19	Deferred revenue	344542	19	352512
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	15412	21	17704
es	22	Loans and other payables to current and former officers, directors,			
≣		trustees, key employees, highest compensated employees, and	*		<u> </u>
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	1535290		1382210
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		0-	
	26	of Schedule D	1983677	25 26	
_	20	Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and		20	1879971
ces		complete lines 27 through 29, and lines 33 and 34.			
<u>la</u> n	27	Unrestricted net assets	4650096	27	4836453
Ва	28	Temporarily restricted net assets		28	3556
2	29	Permanently restricted net assets	107664	29	107664
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ş	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Š	33	Total net assets or fund balances	4757760	 	4947673
	34	Total liabilities and net assets/fund balances	6741437	34	6827644
					Form 990 (2012)

	•				
om 99	90 (2012)			Pag	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u>.</u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		338	33374
2	Total expenses (must equal Part IX, column (A), line 25)	2		320)516 <u>1</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		17	8213
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		475	<u> </u>
5	Net unrealized gains (losses) on investments	5		1	1700
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line	1 1			
_	33, column (B))	10		494	17673
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	<u></u>	<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		-	. 1	7
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in	٠ ﴿	'	`
	Schedule O.		كششد	<u>~ 22 </u>	ليث
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				√
	If "Yes," check a box below to indicate whether the financial statements for the year were com	oiled oi	r	,	1
	reviewed on a separate basis, consolidated basis, or both:		*_^		×s
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	on a	10 %	. ` ` `	7 5
	<u> </u>		1	. 4	₹.¥.
	Separate basis Consolidated basis Both consolidated and separate basis	oroloh	.		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account	-	I	,	
				 	i
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	Piairi II	'	ľ	

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

3b

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 Open to Public

Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

ΑN	PSHI			HRISTIAN ASSOCIATION						04-210			
	rt I			ity Status (All orga						nstructio	ns.		
he				tion because it is: (Fo									
1		•		nes, or association of			ed in sect	tion 170(b)(1)(A)(i).			
2				170(b)(1)(A)(ii). (Attac									
3				spital service organiza									
4	_		_	n operated in conjunc	ction with	a hospit	al describ	ed in se	ction 170)(b)(1)(A)(iii). Ent	er the	
			e, city, and state									 -	
5	_	_	n operated for t)(1)(A)(iv). (Comp	the benefit of a collect plete Part II.)	ge or univ	ersity ov	wned or o	operated	by a go	vernment	al unit	descri	bed in
6		A federal, state	e, or local govern	nment or governmenta	al unit des	scnbed in	section	170(b)(1)(A)(v).				
7	_	•	•	receives a substantia (A)(vi). (Complete Par	-	its suppo	ort from a	governr	nental ur	ut or from	the g	eneral	public
8		A community t	rust described in	n section 170(b)(1)(A)	(vi). (Con	nplete Pa	ırt II.)						
9		An organizatio	n that normally	receives: (1) more tha	ın 33¹/₃%	of its su	pport fro	m contri	butions,	members	hip fee	s, and	gross
				I to its exempt functi									
				nt income and unrel						n 511 tax	x) from	busii	nesses
	;	acquired by th	e organization a	fter June 30, 1975. Se	e sectio i	n 509(a)(2). (Comp	olete Pari	t III.)				
10		An organizatio	n organized and	operated exclusively	to test fo	r public s	safety. Se	e sectio	n 509(a)(4).			
11		An organization	on organized an	d operated exclusive	ely for th	e benefi	t of, to p	erform t	the funct	ions of, o	or to c	arry c	ut the
				licly supported organ								See s	ection
		509(a)(3). Che	ck the box that o	describes the type of s	supportin	g organiz	ation and	d comple	te lines 1	1e throug	jh 11h.		
		a 🗌 Type I	b 🔲 Type	II c 🗌 Type III	-Functio	nally inte	grated	d 🔲	Type III–N	Ion-functi	ionally	integra	ated
(that the organization									
			_	rs and other than one	e or more	publicly	supporte	ed organi	izations c	lescribed	in sec	tion 50)9(a)(1)
		or section 509											
1		-		written determination	on from t	the IRS	that it is	a Type	I, Type I	I, or Typ	e III si	upport	ing
		•	check this box .										· 📙
		Since August following perse		ne organization accep	oted any	gift or co	ontributio	n from a	ny of the	:			
		(i) A person v	who directly or II	ndirectly controls, eith	ner alone	or toget	her with	persons	describe	d in (II) an	nd	Yes	No
		(iii) below,	the governing bo	ody of the supported o	organizati	ion?					110	(i)	
		(ii) A family m	ember of a perso	on described in (i) abo	ve?						11g	(iı)	
		(iii) A 35% cor	ntrolled entity of	a person described in	(i) or (ii) a	above? .					11g	(iu)	
		• •	•	on about the supporte									
() Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) is the o	rganization	(v) Did y	ou notify	(vi)	s the	(vii) Amo	ount of n	nonetary
	org	ganization		(described on lines 1-9	in col (i) lis governing (ted in your		nization in of your		ion in col zed in the		support	
				above or IRC section (see instructions))	governing	oodmon.		oort?		S?			
				,	Yes /	No	Yes	No	Yes	No			
A)				:									
<u></u>													_
B)			NA		/.								
_,	_		1011										
C)					r								
-,				/					ļ				
D)				/									
				/					ļ				
E)													

Schedule A (Form 990 or 990-EZ) 2012 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total Gifts, grants, contributions, membership fees received. (Do not include any "unusual grants.") . 101250 318359 132505 66919 150701 769734

2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	318359	101250	132505	66919	150701	769734
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			*			129614
6 Saati	Public support. Subtract line 5 from line 4.		· • • • •				640120
	on B. Total Support dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	318359	101250	132505	66919	150701	769734
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	21606	14226	6982	5904	8883	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	21000	14220	0302	3304	0003	57601
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						827335
12	Gross receipts from related activities, etc					12	11768322
13	First five years. If the Form 990 is for the organization, check this box and stop he	re			, or tiπn tax ye		► □
	on C. Computation of Public Suppor						
14	Public support percentage for 2012 (line					14	77.38 %
15 16a	Public support percentage from 2011 Sci 33 ¹ /3% support test—2012. If the organi					15	85.85 %
IVa	box and stop here. The organization qua						
b	331/3% support test—2011. If the organ			-			_
_	check this box and stop here. The organ						. ▶ 🗇
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part IV how the organization meets the "forganization	ets the "facts-a acts-and-circu	and-circumsta ımstances" tes	nces" test, che	eck this box ar atıon qualifıes	nd stop here. E as a publicly si	xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizar Explain in Part IV how the organization m supported organization	tion meets the neets the "facts	facts-and-ci a-and-circumst	rcumstances" tances" test. T	test, check th he organizatio	nis box and st on n qualifies as a	op here. publicly
18	Private foundation. If the organization di instructions	d not check a	box on line 13,	, 16a, 16b, 17a	, or 17b, chec	k this box and	see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees				·		
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the					/	
	organization's tax-exempt purpose	Ì	MINA		,	Y	
3	Gross receipts from activities that are not an		TAIPT	-	/		
	unrelated trade or business under section 513	i	, , ,		/		
4	Tax revenues levied for the				7		
	organization's benefit and either paid				/		
	to or expended on its behalf		1		/		
5	The value of services or facilities						
	furnished by a governmental unit to the				/		
	organization without charge			l ,	Y		
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .					1	
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from	A14		7 S. C.			
	line 6.)	572 552 541					
	on B. Total Support	· · · · · · · · · · · · · · · · · · ·	1		·	T	
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,	1					
	royalties and income from similar sources .				/	1	
b	Unrelated business taxable income (less		111				
	section 511 taxes) from businesses						
	acquired after June 30, 1975	-	 		 		
_	Add lines 10a and 10b		-				
11	Net income from unrelated business				/		
	activities not included in line 10b, whether or not the business is regularly carried on		1	/			
40	= -		+	 			
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV.)	1		_	}		
13	Total support. (Add lines 9, 10c, 11,		-		 		
	and 12.)				1		
14	First five years. If the Form 990 is for the	L he organizațio	n's first, secon	d. third. fourth	ı. or fifth tax v	i ear as a sectio	n 501(c)(3)
• •	organization, check this box and stop he						. —
Secti	on C. Computation of Public Suppo			•			
15	Public support percentage for 2012 (line			3. column (fl)		15	%
16	Public support percentage from 2011 Sc		-			16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2012			y line 13, colu	mn (f))	17	%
18	Investment income percentage from 201						%
19a	331/3% support tests-2012. If the organ						%, and line
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2011. If the organiz	zation did not o	check a box on	line 14 or line	19a, and line 10	6 is more than :	331/3%, and
	line 18 is not more than 331/3%, check this						
20	Private foundation If the organization d	id not check a	hoy on line 14	19a or 19h	check this hov	and see instru	ictions 🕨 🗇

t IV	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
•••••	
	//////
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047 2012

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number

Hampsl	nire Regional Young Men's Christian Assoc.		04-2105887
Part		r Advised Funds or Other Similar Fu	unds or Accounts. Complete if the
	organization answered "Yes" to Fo	orm 990, Part IV, line 6. (a) Donor advised funds	(b) Funds and other accounts
	Total acceptance at a set of comm		(b) Funds and other accounts
	Total number at end of year	NONE	
	Aggregate contributions to (during year) . Aggregate grants from (during year)		
	Aggregate value at end of year		
5	Did the organization inform all donors and	donor advisors in writing that the assets	held in donor advised
	funds are the organization's property, subject	t to the organization's exclusive legal con-	trol? Yes No
	Did the organization inform all grantees, don		
	only for charitable purposes and not for the		
	conferring impermissible private benefit? .		
Part	II Conservation Easements. Comp	lete if the organization answered "Yes	" to Form 990, Part IV, line 7.
	Purpose(s) of conservation easements held b		
	Preservation of land for public use (e.g., r		
	Protection of natural habitat	☐ Preservation	of a certified historic structure
	Preservation of open space		
	Complete lines 2a through 2d if the organizat	tion held a qualified conservation contribu	tion in the form of a conservation
	easement on the last day of the tax year.	1/14	Held at the End of the Tax Year
_	Total number of conservation easements .	// /	2a
	Total acreage restricted by conservation easi		
	Number of conservation easements on a cer		<u> </u>
	Number of conservation easements include		, , , , , , , , , , , , , , , , , , , ,
	historic structure listed in the National Regist		
3	Number of conservation easements modified	d, transferred, released, extinguished, or te	erminated by the organization during the
	tax year ▶		
4	Number of states where property subject to		•
5	Does the organization have a written poli		
	violations, and enforcement of the conservat		
6	Staff and volunteer hours devoted to monitor	ring, inspecting, and enforcing conservation	on easements during the year
-	Annual of automate in an arithmine	unancetime, and outside a concentration of	secreta during the user
7	Amount of expenses incurred in monitoring, ▶\$	inspecting, and enforcing conservation ea	isements during the year
8	Does each conservation easement reported	on line 2(d) above satisfy the requirement	s of section 170(h)(4)(R)
	(i) and section 170(h)(4)(B)(ii)?		· · · · · · · · · · · · Yes · No
	In Part XIII, describe how the organization re		
•	balance sheet, and include, if applicable, the		
	organization's accounting for conservation e		
Part	III Organizations Maintaining Colle	ctions of Art, Historical Treasures,	or Other Similar Assets.
	Complete if the organization answ	ered "Yes" to Form 990, Part IV, line 8	3.
1a	If the organization elected, as permitted und		
	works of art, historical treasures, or other s		
	public service, provide, in Part XIII, the text of		/
b	If the organization elected, as permitted un		,
	works of art, historical treasures, or other spublic service, provide the following amounts		education, or research in furtherance of
	•	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	/
	(i) Revenues included in Form 990, Part VIII,		• • • • • • • • • • • • • • • • • • •
2	(ii) Assets included in Form 990, Part X If the organization received or held works		
-	following amounts required to be reported un		• • • • • • • • • • • • • • • • • • • •
а	Revenues included in Form 990, Part VIII, line	· · · · · · · -	
	Assets included in Form 990, Part X		***************************************

Part	III Organizations Maintaining	Collections of A	Art, Historic	cal Treas	ures, or O	ther Similar Ass	ets (con	tinued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	ner records,	check any	of the follow	wing that are a sig	gnificant i	use of its
а	☐ Public exhibition				change prog			
b	☐ Scholarly research		e 🗌 (Other				
С	Preservation for future generations							. 5-4
4	Provide a description of the organizat XIII.	ion's collections a	ınd explain h	ow they fu	irther the or	ganization's exem	pt purpos	e in Part
5	During the year, did the organization assets to be sold to raise funds rather							i ∏ No
Part								
rare	line 9, or reported an amoun						, .	 ,
1a	Is the organization an agent, trustee,	custodian or other	er intermedia	ary for cor			_	
b	included on Form 990, Part X?						□ res	i ∐ No
						Am	ount	
C	Beginning balance		. .		10	3		
d	Additions during the year				10	1		
е	Distributions during the year							
f	Ending balance							
2a	Did the organization include an amour							No 🗌 No
	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explai	nation has	been provid	ed in Part XIII .		
Par	V Endowment Funds. Comple	(a) Current year	(b) Prior yea		wo years back			ears back
.	December of complete on							
1a	Beginning of year balance .	312901	32	1884	307499	283027		255838
b	Contributions							11655
С	Net investment earnings, gains, and losses	20122		7008)	16501	24825		15534
d	Grants or scholarships	20122		7006)	10301	24023		13334
e	Other expenditures for facilities and							
•	programs							
f	Administrative expenses	(2339)	(*	1975)	(2116)	(353)		
g	End of year balance	330684	31	2901	321884	307499		283027
2	Provide the estimated percentage of t	he current year en	d balance (lıı	ne 1g, colu	mn (a)) held	as.		
а	Board designated or quasi-endowmer		8%					
b	Permanent endowment ▶	32%						
С	Temporarily restricted endowment ▶							
	The percentages in lines 2a, 2b, and 2							
3a	Are there endowment funds not in the	e possession of th	ie organizatio	on that are	held and ac	iministered for the		
	organization by:							es No
	(i) unrelated organizations .						3a(i)	√
_	(ii) related organizations						3a(ii)	- V
b	If "Yes" to 3a(ii), are the related organi						3b	_NA
4	Describe in Part XIII the intended uses VI Land, Buildings, and Equip							
Part					heave (a)	Angumulated	(d) Book	
	Description of property	(a) Cost or other		Cost or other (other)	٠	Accumulated lepreciation	(d) Book	value
1a	Land			124	3566			1243566
b	Buildings			735	9784	3055563		4304221
С	Leasehold improvements .							
d	Equipment	•		67	3658	334817		338841
e	Other	·			1 40(1)			
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	ou, Part X, co	olumn (B), I	ine 10(c).)	<u> ▶ </u>		5886628

Part VII	Investments - Other Securities	. See Form 990, Part X, I	ine 12.	
(8	a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year m	
	d derivatives	NA		
	held equity interests		/	
(3) Other				
(A)			/	· _
(B)				
(C)	• • • • • • • • • • • • • • • • • • • •			
(D)				
(E)			/	
(F)			/	
(G)		/		
(H)				
(l)	(A)			
	(b) must equal Form 990, Part X, col. (B) line 12.) ► Investments — Program Related	1 See Form 990 Part Y	line 13	
Part VIII		(b) Book value	(c) Method of val	uation
	(a) Description of investment type	(b) Book value	Cost or end-of-year m	
(1)		NA NA		
(2)				
(3)			/	
(4)				
(5)				
_(6)			/	
_(7)			/	
(8)	. 1100			·
(9)				
(10)	(h) must agual Form 000 Part V and (P) line 121			
Part IX	(b) must equal Form 990, Part X, col (B) line 13.) ► Other Assets. See Form 990, Part X	nt V lino 15		*
Partix		a) Description		(b) Book value
(1) NA			,	
(2)				*
(3)	.,,-			
(4)			/	
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, c		<u> ▶</u>	
Part X	Other Liabilities. See Form 990,		1	•
1.	(a) Description of liability	(b) Book value		
	I income taxes	0		
(2) NA		/	-	
(3)		ļ — / —	-	
(4)	1.50 (5.00)		-	
(6)		 	1	
(7)		/	-	'
(8)	,			
(9)		 	1	
(10)		 /	1	
(11)			1	
	(b) must equal Form 990, Part X, col. (B) line 25.)		1	•
	SC 740) Footnote. In Part XIII, provide the	text of the footnote to the org	i anization's financial statements that	reports the organization's
	incertain tax positions under FIN 48 (ASC 7			

Page	4
raye	7

CONCOU	W D 'I' t' CD A		With Davison non	Dation	
Part	XI Reconciliation of Revenue per Audited Financial Stateme				
1	Total revenue, gains, and other support per audited financial statements	• •		1	3403335
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ı	1		
а	Net unrealized gains on investments	2a	11700		
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	8261		
e	Add lines 2a through 2d			2e	19961
3	Subtract line 2e from line 1	:		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	Ì			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3383374
Part	XII Reconciliation of Expenses per Audited Financial Statem	nents	With Expenses pe	er Ret	urn
1	Total expenses and losses per audited financial statements			1	3213422
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	8261]	
е	Add lines 2a through 2d			2e	8261
3	Subtract line 2e from line 1			3	<u> </u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b	-		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18)		5	3205161
Part					
Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 7, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b action. pg 2 line 4: The earnings from the endowment funds are used to offset financi	o. Also	o complete this part to	provi	de any additional
fund p	rinciple.				
Part X	I pg 4 line 1d: special events expense included on 990, pg 9, Part VIII, line 8b				
Part X	II pg 4 line 2d: special events expense included on 990, Part VIII, pg 9, line 8b				
				-	
		 -		••••••	

Schedule D (Fo	rm 990) 2012	Page 5
Part XIII	Supplemental Information (continued)	
		<i></i>
	/	
	//	
		•••••
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	/	

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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Hamp	shire Regional Young Men's Christ	tian Assoc.				04-	2105887
Par	Fundraising Activities				vered "Yes" to	Form 990, Part IV, I	line 17.
1	Form 990-EZ filers are Indicate whether the organizati				wung activities (Shock all that apply	
' а	Mail solicitations	on raised lunus			on of non-gover		
b	Internet and email solicitation	one	f [on of governmer		
C	Phone solicitations	J113	9 [undraising event	-	
d	☐ In-person solicitations		9 -	_ Opeciai i	anaraising even		
2a	Did the organization have a wr	itten or oral agre	ement with	any individ	dual (including of	ficers, directors, trus	tees
	or key employees listed in Forn						
b	If "Yes," list the ten highest pai compensated at least \$5,000 b			draisers) pi	ursuant to agreei	ments under which th	ne fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No		<u> </u>	
1					1		
N/	A					/	
2							
3							
4							
5							
6							
7				/			-
8						_	
9							
10							
Total					:		
3	List all states in which the org	anization is regis	stered or lic	ensed to s	olicit contributio	ns or has been notifi	ed it is exempt from
_	registration or licensing.	3					, , , , , , , , , , , , , , , , , , ,
		·/	<u> </u>				
		·				••••••	••••
		/					
	·						
		/			••••		
		7					
			•••••				

		than \$15,000 of fundraising gross receipts greater that		and gross income on	Form 990-EZ, lines 1 a	and 6b. List events with
			(a) Event #1 5K Road Race (event type)	(b) Event #2 Golf Event (event type)	(c) Other events Zumba (total number)	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	5503	18770		24356
ш.	2	Less: Contributions Gross income (line 1 minus	1000	15940	0	16940
		line 2)	4503	2830	83	7416
	4	Cash prizes				
Direct Expenses	5	Noncash prizes		500		
	6	Rent/facility costs		2520		3065
	7	Food and beverages		45		
Dire	8	Entertainment				
	9	Other direct expenses .	3489	1707		5196
	10 11	Direct expense summary. Ac Net income summary. Comb	dd lines 4 through 9 in c ine line 3, column (d), a	olumn (d) nd line 10		(8261)
Pa	rt III		e organization answei			eported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
- -	1	Gross revenue	NA			
ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				<u></u>
	5	Other direct expenses .	0/1			
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes % ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in co	olumn (d)		()
	8	Net gaming income summar	y. Combine line 1, colur	nn d, and line 7	▶	
9		nter the state(s) in which the or			/ 7 //	🔲 Yes 🗌 No
	b If					
10		Vere any of the organization's g	aming licenses revoked	, suspended or termina	tee during the tax year?	' . ☐ Yes ☐ No
				/		

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more

ichedu	lule G (Form 990 or 990-EZ) 2012		Pa	ige 🎖
11		Yes		No
12	/ 1 1	Yes		No
13	Indicate the percentage of gaming activity operated in.			
а	· · · · · · · · · · · · · · · · · · ·			<u>%</u>
ь				%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address ►			
15a] Yes	П	Nο
b			اليا	.,,
С				
	Name ▶			
	Address ▶			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ► \$			
	Description of services provided ▶			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17 a		-	_	
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	☐ Yes		No
Part	spent in the organization's own exempt activities during the tax year ▶ \$ t IV Supplemental Information. Complete this part to provide the explanations required by Part I, lie		—	
rait	columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also compart to provide any additional information (see instructions).	plete t	his	
	······································			
	//			
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	//			
	//			

SCHEDULE (Form 990)

Grants and Other Assistance to Organizations,

OMB No. 1545-0047 2012

Open to Public Inspection

% □

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant **Employer identification number** or assistance □ Yes 04-2105887 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ Attach to Form 990. (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance Jampshire Regional Young Men's Christian Assoc. (b) EIN 1 (a) Name and address of organization Department of the Treasury Internal Revenue Service Name of the organizatior (1) NONE Part I Part II ₹ Ð 9 5 Ξ 12 <u>N</u> ල <u>6</u> 8

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Schedule I (Form 990) (2012)

Cat. No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule (Form 990) (2012)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

	Part III can be duplicated it additional space is needed	space is needed				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Finance	1 Financial aid for members, camp & program	642			97576	reduction in fees
8						
ო						
4						
2						
9						
7						•
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	e this part to pro	vide the informatio	n required in Part I,	line 2, Part III, column (b), and any other additional
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
		6 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
				1		
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
						Schedule I (Form 990) (2012)

SCHEDULE K (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

explanations, and any additional information in Part VI.

Attach to Form 990.

See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

(i) Pooled financing Yes No Yes No Yes No Employer identification number ş ŝ 04-2105887 (g) Defeased behalf of ٥ Yes Yes ŝ ŝ Land, bldg acquisition and capital 1,625,000 improvements ပ ပ (f) Description of purpose Yes Yes ŝ ŝ 8 Yes Yes 2006 (e) Issue price 1,625,000 1,625,000 とか ş ٤ 4 Yes Yes (d) Date issued 9/28/06 Does the organization maintain adequate books and records to support the Are there any lease arrangements that may result in private business use of (c) CUSIP # Was the organization a partner in a partnership, or a member of an LLC, ž Were the bonds issued as part of an advance refunding issue? Were the bonds issued as part of a current refunding issue? (b) Issuer EIN 04-3431814 which owned property financed by tax-exempt bonds? . Has the final allocation of proceeds been made? Working capital expenditures from proceeds Year of substantial completion . . **Jampshire Regional Young Men's Association** Capital expenditures from proceeds Credit enhancement from proceeds bond-financed property? Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows. Issuance costs from proceeds . A Mass Development Finance Agency Private Business Use final allocation of proceeds? Amount of bonds retired . Other unspent proceeds Total proceeds of issue Other spent proceeds. (a) Issuer name **Bond Issues** Proceeds Name of the organization Part III Part II Part 8 က 4 Ŋ ဖ Φ 0 10 42 5 16 ೮ 4 8 O

Schedule K (Form 990) 2012

Cat. No. 50193E

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K	Schedule K (Form 990) 2012 Part III Private Business Use (Continued)								Page &
		'	A	a		O		٩	
3a	Are there any management or service contracts that may result in private business use of bond-financed property?	Yes	No /	Yes	No	Yes	No	Yes	No
۵	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	4							
ပ	Are there any research agreements that may result in private business use of bond-financed property?	1							
ס	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?							:	
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government.		/ %		%		%		%
rc.	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶		%		%		%		%
9	Total of lines 4 and 5	,	/ %		%		%		%
7	Does the bond issue meet the private security or payment test?								
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?	\							
D	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	_	%		%		%		%
ပ	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
ာ	as t ond qui	/							
Part IV	V Arbitrage								
			A		8	ပ			٥
-	Has the issuer filed Form 8038-T2	Yes	No.	Yes	S.	Yes	2	Yes	Š
- 2	If "No" to line 1, did the following apply?		•						
a	Rebate not due yet?								
Q	Exception to rebate?	`							
ပ	No rebate due?								
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
က	Is the bond issue a variable rate issue?	`,							
4 a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		`						
م	Name of provider	Λ Α							
ပ	Term of hedge	1							
ס	Was the hedge superintegrated?	+							
u	Was the hedge terminated?	ŧ						Cohodulo K	Cohodish K (Come 000) 2012
•								OCHEDNIO N	100 and to 15

A LANGE	A Districted	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		a						
	•		92	Yes	No	Yes	No	Yes	No	
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		>							
q	Name of provider	NA A								
ပ	Term of GIC	_							ļ	
ס	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
9	Were any gross proceeds invested beyond an available temporary period?									
7	Has the organization established written procedures to monitor the requirements of section 148?									
Part V	Procedures To Undertake Corrective Actic									
		A		В		S		Q		
	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	Ves	SV.	Yes	O	Yes	°Z	Yes	o Z	
Part VI	Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions)	al information	for resp	onses to	questions	on Schedu	lle K (see in	nstructions		
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2012

Employer identification number

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Name of the organization 04-2105887 Hampshire Regional Young Men's Christian Association Page 2 Part III Line 4a: Membership Kids aged 9-15 can exercise and receive fitness training in our youth fitness center, socialize, or play games in our Youth Lounge, and families can play in our Amaze Place playroom during Family Time. Members also participate in a wide range of fitness classes. In any week, they have approximately 70 group classes to choose from, including yoga, cycling, muscle conditioning, cardio, and boot camp. We also offer classes and programs for seniors tailored to their specific health and fitness needs. On summer weekends, members can enjoy the Family Center at Camp Norwich, which includes a lake, beach, and 137 acres of woods and fields. Page 2 Part III Line 4d: Other program services School Aged Childcare - Expenses: \$190,796 Grants: \$8,057 Revenue. \$283,011 After school child care, is operated out of elementary schools in Northampton and Southampton during 2012. Average enrollment for the after school child care program was 162. The Garden - Expenses: \$19,238 Grants: \$0 Revenue: \$0 The Garden is a center for grieving children and teens is an invaluable community resource. The programs provide support groups and grief education to grieving children, teens, and their families and offers professional development, community education, and training in a grief support model. The Garden is funded by contributions from the local community and a 5k road race. Page 6 Part VI Section B Line 11b: The Finance Director reviews the 990 for accuracy. The finance committee reviews the 990 and approves it. Page 6 Part VI Section B Line 12c: The procedures for determining whether a conflict of interest exists are as follows: The Board or a Committee appointed by the Board shall determine by a majority vote of disinterested directors whether the disclosed Interest may result in a conflict of interest after meeting and voting on the matter. To identify Conflicts of Interest the Board or Committee shall: 1. review responses to the Annual Questionnaire and any continuing disclosures that are made during the year; 2. steps are taken as necessary to identify Interests; 3. the matter will be investigated further if necessary, and 4. if any such Interest gives rise to a Conflict of Interest the Board or Committee will determine the course of action necessary to ensure compliance with the Organization's Conflict

of Interest Policy

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization	Employer Identification number
Hampshire Regional Young Men's Christian Assoc.	04-2105887
	-
Page 6 Part VI Section B Line 15a: The HR YMCA follows guidelines issued by the YUSA for setting execu	ıtive
compensation. An annual review of the CEO is also conducted by the personnel committee. The finance	committee
determines the CEO's salary based on the preliminary work of the personnel committee.	
	••••••
Page 6 Part VI Section C Line 19: The HR YMCA's conflict of interest policy and other documents are made	le available to the public
	•
when requested.	
Page 12 Part XI Line 5: unrealized losses on investments	
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