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Return of Organization Exempt From Income Tax

2012

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2012 calendar year, or tax year beginning , 2012, and ending ,	
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization CRY-CHILD RIGHTS AND YOU AMERICA, INC. Doing Business As Number and street (or P O box if mail is not delivered to street addr) Room/suite P.O. BOX 850948 City, town or country State ZIP code + 4 BRAINTREE MA 02185-0948 F Name and address of principal officer SHEFALI SUNDERLAL 1463 Beacon St. Brookline MA 02446 D Employer Identification Number 02-0659244 E Telephone number (781) 356-1603 G Gross receipts \$ 1,363,193. H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If 'No,' attach a list (see instructions) H(c) Group exemption number
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	J Website: WWW.AMERICA.CRY.ORG
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other	L Year of Formation 2001 M State of legal domicile MA

Part I Summary	
1 Briefly describe the organization's mission or most significant activities CRY America works towards restoring basic rights to underprivileged children. With the support of 18,000 donors and 2,000 volunteers, it has irreversibly transformed the lives of 422,878 children living across 2,395 villages and slums through support of 64 Projects in India & the USA	
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets	
3 Number of voting members of the governing body (Part VI, line 1a)	3 5
4 Number of independent voting members of the governing body (Part VI, line 1b)	4 5
5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5 2
6 Total number of volunteers (estimate if necessary)	6 2,000
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 0.
b Net unrelated business taxable income from Form 990-T, line 34	7b
8 Contributions and grants (Part VIII, line 1h)	Prior Year 1,054,151. Current Year 1,257,908.
9 Program service revenue (Part VIII, line 2g)	
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	409. 209.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	33,229. 14,775.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,087,789. 1,272,892.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	673,325. 731,828.
14 Benefits paid to or for members (Part IX, column (A), line 4)	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	129,895. 150,533.
16a Professional fundraising fees (Part IX, column (A), line 11e)	0.
b Total fundraising expenses (Part IX, column (D), line 25) 165,528.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	222,241. 204,812.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,025,461. 1,087,173.
19 Revenue less expenses Subtract line 18 from line 12	62,328. 185,719.
20 Total assets (Part X, line 16)	Beginning of Current Year 983,460. End of Year 1,112,023.
21 Total liabilities (Part X, line 26)	129,863. 72,707.
22 Net assets or fund balances Subtract line 21 from line 20	853,597. 1,039,316.

Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
Sign Here	Signature of officer <i>S. Chandel</i> Date 11/05/13 SHEFALI SUNDERLAL CHANDEL President Type or print name and title
Paid Preparer Use Only	Print/Type preparer's name GEORGE R VAUGHN, CPA Preparer's signature <i>George Vaughn, CPA</i> Date 11/11/13 Check <input type="checkbox"/> if self-employed PTIN P00703024 Firm's name VAUGHN & ASSOCIATES, P.C. Firm's EIN 04-3281296 Firm's address 639 GRANITE STREET BRAINTREE MA 02184 Phone no (781) 356-1603

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0101 05/09/13 Form 990 (2012)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☐**1** Briefly describe the organization's mission

CRY America's strength lies in its donors, volunteers & project partners who have come together to change the situation of underprivileged children. Supported Projects work with children & their communities.
See Form 990, Page 2, Part III, Line 1 (continued)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported**4a** (Code _____) (Expenses \$ 80,000. including grants of \$ 80,000.) (Revenue \$ 0.)

CRY America supports best in class non profits that have a meaningful impact in the lives of children, especially reaching out to the most underserved children in the USA. Supported Projects work on critical issues such as child health & child abuse & neglect. They also publish their annual reports & their achievements/activities on their website.
See Attached listing for further details.

4b (Code _____) (Expenses \$ 651,828. including grants of \$ 651,828.) (Revenue \$ 0.)

CRY America supports carefully selected grass-roots projects in India that ensure basic rights to underprivileged children, including street children, girls, child labor, children of commercial sex workers, physically and mentally challenged children and children in institutions. 179,100 children now go to school, 1,111 public schools strengthened, 156,848 children immunized, 364 health centers strengthened, 9,214 children removed from labor force & 1,083 children's groups are building future leaders through grants to 57 projects over a 10 year period.

4c (Code _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)**4d** Other program services (Describe in Schedule O)

(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses **731,828.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III</i>		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	X	

BAA

Form 990 (2012)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	7	
1 b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
1 c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2	
2 b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
3 b	If 'Yes,' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O.		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4 b	If 'Yes,' enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5 b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5 c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	X	
6 b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	X	
7	Organizations that may receive deductible contributions under section 170(c).		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
7 b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	X	
7 c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?		X
7 d	If 'Yes,' indicate the number of Forms 8822 filed during the year.		
7 e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7 f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7 g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
9	Sponsoring organizations maintaining donor advised funds.		
9 a	Did the organization make any taxable distributions under section 4966?		X
9 b	Did the organization make a distribution to a donor, donor advisor, or related person?		X
10	Section 501(c)(7) organizations. Enter		
10 a	Initiation fees and capital contributions included on Part VIII, line 12.		
10 b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11 a	Gross income from members or shareholders.		
11 b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12 b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13 a	Is the organization licensed to issue qualified health plans in more than one state?		
Note. See the instructions for additional information the organization must report on Schedule O.			
13 b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13 c	Enter the amount of reserves on hand.		
14 a	Did the organization receive any payments for indoor tanning services during the tax year?		X
14 b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.		

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	5	
1 b Enter the number of voting members included in line 1a, above, who are independent.	5	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7 b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10 a Did the organization have local chapters, branches, or affiliates?	X	
b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	X	
b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers of key employees of the organization	X	
If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)		
16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ See Form 990, Page 6, Line 17 (continued)

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

VAUGHN & ASSOCIATES, P.C. 639 GRANITE STREET, BRAINTREE, MA 02184 (781) 356-1603

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1 a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SHEFALI SUNDERLAL CHANDEL President & Program Director	40.00	X		X				80,000.	0.	0.
(2) Bonnie Datta TREASURER	2.00	X		X				0.	0.	0.
(3) Sujay Saha SECRETARY	3.00	X						0.	0.	0.
(4) Puja Marwaha Trustee	1.00	X						0.	0.	0.
(5) Yogita Verma Saighal Trustee	1.00	X						0.	0.	0.
(6) Monica Kharkar Marketing Manager	40.00				X			48,000.	0.	0.
(7) _____	_____									
(8) _____	_____									
(9) _____	_____									
(10) _____	_____									
(11) _____	_____									
(12) _____	_____									
(13) _____	_____									
(14) _____	_____									

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) -----										
(16) -----										
(17) -----										
(18) -----										
(19) -----										
(20) -----										
(21) -----										
(22) -----										
(23) -----										
(24) -----										
(25) -----										
1 b Sub-total								128,000.	0.	0.
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								128,000.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual

	Yes	No
3		X
4		X
5		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of RevenueCheck if Schedule O contains a response to any question in this Part VIII ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns	1 a				
	b Membership dues	1 b				
	c Fundraising events	1 c 488,835.				
	d Related organizations	1 d				
	e Government grants (contributions)	1 e				
	f All other contributions, gifts, grants, and similar amounts not included above	1 f 769,073.				
	g Noncash contributions included in lns 1a-1f \$					
	h Total. Add lines 1a-1f	1,257,908.				
	PROGRAM SERVICE REVENUE	2 a _____	Business Code			
		b _____				
c _____						
d _____						
e _____						
f All other program service revenue						
g Total. Add lines 2a-2f						
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)		209.	209.	0.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real				
		(ii) Personal				
		b Less rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less cost or other basis and sales expenses				
		c Gain or (loss)				
	d Net gain or (loss)					
	8 a Gross income from fundraising events (not including \$ 488,835. of contributions reported on line 1c) See Part IV, line 18	a 104,349.				
		b Less direct expenses	b 90,224.			
		c Net income or (loss) from fundraising events		14,125.	0.	14,125.
		9 a Gross income from gaming activities See Part IV, line 19	a			
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities					
	10 a Gross sales of inventory, less returns and allowances	a 727.				
b Less cost of goods sold		b 77.				
c Net income or (loss) from sales of inventory			650.	650.	0.	
11 a _____	Business Code					
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue. See instructions		1,272,892.	859.	0.	14,125.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	80,000.	80,000.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	0.	0.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	651,828.	651,828.		
4 Benefits paid to or for members	0.	0.		
5 Compensation of current officers, directors, trustees, and key employees	128,000.	0.	80,000.	48,000.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	0.	0.	0.	0.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	0.	0.	0.	0.
9 Other employee benefits	11,620.	0.	11,620.	0.
10 Payroll taxes	10,913.	0.	6,548.	4,365.
11 Fees for services (non-employees)				
a Management				
b Legal	0.	0.	0.	0.
c Accounting	66,587.	0.	39,778.	26,809.
d Lobbying	0.	0.	0.	0.
e Professional fundraising services. See Part IV, line 17	0.			0.
f Investment management fees	0.	0.	0.	0.
g Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch O)	0.	0.	0.	0.
12 Advertising and promotion				
13 Office expenses	452.	0.	190.	262.
14 Information technology	9,581.	0.	0.	9,581.
15 Royalties	0.	0.	0.	0.
16 Occupancy	9,720.	0.	9,720.	0.
17 Travel	3,968.	0.	1,307.	2,661.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.	0.	0.	0.
19 Conferences, conventions, and meetings	12,780.	0.	12,780.	0.
20 Interest	0.	0.	0.	0.
21 Payments to affiliates	0.	0.	0.	0.
22 Depreciation, depletion, and amortization	85.	0.	85.	0.
23 Insurance	8,856.	0.	8,856.	0.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>LICENSE & REGISTRATION FEES</u>	5,097.	0.	5,097.	0.
b <u>MARKETING</u>	63,686.	0.	8,103.	55,583.
c <u>BANK SERVICE CHARGES</u>	568.	0.	568.	0.
d _____				
e All other expenses	23,432.	0.	5,165.	18,267.
25 Total functional expenses. Add lines 1 through 24e	1,087,173.	731,828.	189,817.	165,528.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response to any question in this Part X ☐

		(A) Beginning of year		(B) End of year
ASSETS	1 Cash — non-interest-bearing	333,204.	1	391,468.
	2 Savings and temporary cash investments	495,038.	2	586,833.
	3 Pledges and grants receivable, net	143,000.	3	120,695.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	10,734.	9	10,227.
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a 5,654.		
	b Less accumulated depreciation	10b 5,654.	84.	10c 0.
	11 Investments — publicly traded securities		11	
	12 Investments — other securities. See Part IV, line 11		12	
	13 Investments — program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	1,400.	15	2,800.
16 Total assets. Add lines 1 through 15 (must equal line 34)	983,460.	16	1,112,023.	
LIABILITIES	17 Accounts payable and accrued expenses	36,538.	17	20,879.
	18 Grants payable	93,325.	18	51,828.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	129,863.	26	72,707.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	853,597.	27	1,039,316.
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	853,597.	33	1,039,316.
	34 Total liabilities and net assets/fund balances	983,460.	34	1,112,023.

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Form 990 (2012)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,272,892.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,087,173.
3	Revenue less expenses Subtract line 2 from line 1	3	185,719.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	853,597.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,039,316.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

- 1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____

Yes No

If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O

- 2 a Were the organization's financial statements compiled or reviewed by an independent accountant?

2 a X

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

- b Were the organization's financial statements audited by an independent accountant?

2 b X

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

- c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

2 c X

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

- 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

3 a X

- b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3 b

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Form 990 (2012)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

CRY-CHILD RIGHTS AND YOU AMERICA, INC.

Employer identification number

02-0659244

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III — Functionally integrated d ☐ Type III — Non-functionally integrated
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**.
- f ☐ If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11 g (i)		
11 g (ii)		
11 g (iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in column (i) listed in your governing document?		(v) Did you notify the organization in column (i) of your support?		(vi) Is the organization in column (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)	1,302,664.	1,168,040.	1,075,654.	1,217,379.	1,362,984.	6,126,721.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1,302,664.	1,168,040.	1,075,654.	1,217,379.	1,362,984.	6,126,721.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						6,126,721.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	1,302,664.	1,168,040.	1,075,654.	1,217,379.	1,362,984.	6,126,721.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,967.	2,142.	514.	409.	209.	6,241.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	0.	0.	0.	0.	0.	0.
10 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						6,132,962.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	99.90 %
15 Public support percentage from 2011 Schedule A, Part II, line 14	15	99.87 %
16a 33-1/3% support test – 2012. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33-1/3% support test – 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test – 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test – 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3 Gross receipts from activities that are not an unrelated trade or business under section 513.						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge.						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons.						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f)).	15	%
16 Public support percentage from 2011 Schedule A, Part III, line 15.	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f)).	17	%
18 Investment income percentage from 2011 Schedule A, Part III, line 17.	18	%

- 19a 33-1/3% support tests – 2012.** If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ☐
- b 33-1/3% support tests – 2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ☐

Part IV

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
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[illegible]

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

Employer identification number

CRY-CHILD RIGHTS AND YOU AMERICA, INC.

02-0659244

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2 a
b Total acreage restricted by conservation easements	2 b
c Number of conservation easements on a certified historic structure included in (a)	2 c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2 d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIII and complete the following table

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1 c	
1 d	
1 e	
1 f	

2 a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current	(b) Prior year	(c) Two years	(d) Three years	(e) Four years
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶ _____ %

b Permanent endowment ▶ _____ %

c Temporarily restricted endowment ▶ _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements				
d Equipment		5,654.	5,654.	0.
e Other				

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶ 0.

BAA

Schedule D (Form 990) 2012

Part VII Investments – Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) -----		
(B) -----		
(C) -----		
(D) -----		
(E) -----		
(F) -----		
(G) -----		
(H) -----		
(I) -----		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶		

Part VIII Investments – Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B), line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) ▶	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements		1	1,272,969.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,272,969.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	1,272,969.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements		1	1,087,250.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	77.	
e	Add lines 2a through 2d		2e	77.
3	Subtract line 2e from line 1		3	1,087,173.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	1,087,173.

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Pt XII Line 2d Cost of Goods Sold

Part XIII	Supplemental Information <i>(continued)</i>
------------------	--

[illegible]

Schedule F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization

Employer identification number

CRY-CHILD RIGHTS AND YOU AMERICA, INC.

02-0659244

Part I **General Information on Activities Outside the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b.

- 1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**
- 2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States
- 3 **Activities per Region** (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) South Asia	0	0	Data entry/Receipting		9,262.
(2) South Asia	0	0	Grants to Projects for Children		651,828.
(3) South Asia	0	0	IT/Software Service		10,977.
(4) South Asia	0	0	Shipping		15,637.
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Sub-total	0	0			687,704.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			687,704.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2012

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			South Asia	SEE ATTACHED	651,828.	CHECK			
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

28

3 Enter total number of other organizations or entities

0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

BAA

Part IV Foreign Forms

- 1** Was the organization a U S transferor of property to a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 5471, Information Return of U S Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If 'Yes,' the organization may be required to file Form 8865, Return of U S Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)* ☐ Yes ☒ No

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Pt I Line 2 The projects CRY America supports in India work at the grassroots
Pt I Line 2 level to restore basic rights to underprivileged children.
Pt I Line 2 Project planning, monitoring and evaluation systems includes
Pt I Line 2 quarterly field visits, analysis of financial reports and grant
Pt I Line 2 disbursements based on program reviews. A thorough annual evaluation
Pt I Line 2 is conducted at the site which is done along with the project partner and
Pt I Line 2 the community, where achievements for the review period are
Pt I Line 2 assessed and plans for the next grant period are finalized.
Pt I Line 2 CRY has developed well-recognized impact parameters used in
Pt I Line 2 reviewing and planning processes that enables the organization
Pt I Line 2 and its grantees to set clearly defined and measurable goals.

Department of the Treasury
Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization

Employer identification number

CRY-CHILD RIGHTS AND YOU AMERICA, INC.

02-0659244

Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17
Form 990-EZ filers are not required to complete this part

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

- b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

Total

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b.
List events with gross receipts greater than \$5,000.

REVENUE		(a) Event #1 CRY Walk (event type)	(b) Event #2 Dinner (event type)	(c) Other events 11 (total number)	(d) Total events (add column (a) through column (c))
	1 Gross receipts	91,572.	162,895.	96,448.	350,915.
	2 Less Charitable contributions	80,674.	111,655.	63,196.	255,525.
	3 Gross income (line 1 minus line 2)	10,898.	51,240.	33,252.	95,390.
DIRECT EXPENSES	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	10,214.	60,019.	16,602.	86,835.
	10 Direct expense summary Add lines 4 through 9 in column (d)				86,835.
	11 Net income summary Combine line 3, column (d), and line 10				8,555.

Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

REVENUE		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
	1 Gross revenue				
DIRECT EXPENSES	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	Yes _____ % No	Yes _____ % No	Yes _____ % No	
	7 Direct expense summary Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Combine lines 1, column (d) and line 7				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states?

☐ Yes ☐ Nob If 'No,' explain _____

10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ Nob If 'Yes,' explain _____

- | | | | |
|----|---|------------------------------|-----------------------------|
| 11 | Does the organization operate gaming activities with nonmembers? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

- 13** Indicate the percentage of gaming activity operated in:

a The organization's facility

b An outside facility

13a	%
13b	%

- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ _____

Address ▶

- 15a** Does the organization have a contact with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If 'Yes,' enter name and address of the third party

Name ▶

Address ▶

- ## 16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer

☐ Employee

☐ Independent contractor

- ## 17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2012

Open to Public
Inspection

Name of the organization

CRY-CHILD RIGHTS AND YOU AMERICA, INC.

Employer identification number

02-0659244

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

☒ Yes ☐ No

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Voices for American Child -- 1000 Vermont Ave. NW #700 Washington DC 20005	34-1479461		20,000.				See Schedule
(2) Child Welfare League of A -- 2345 Crystal Drive #250 Arlington VA 22202	13-1641066		20,000.				See Schedule
(3) Boys & Girls Club of Amer -- 1275 Peachtree St. NE Atlanta GA 30309	13-5562976		20,000.				See Schedule
(4) Children's Rights, Inc. -- 330 7th Ave. 4th FLR New York NY 10001	13-3801864		20,000.				See Schedule
(5) -----							
(6) -----							
(7) -----							
(8) -----							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table							
3 Enter total number of other organizations listed in the line 1 table							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901 11/30/12

Schedule I (Form 990) (2012)

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Pt. I Line 2 All use of grant funds are continuously monitored through the use of

Pt. I Line 2 communication with the organization and financial data received.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization

Employer identification number

CRY-CHILD RIGHTS AND YOU AMERICA, INC.

02-0659244

Pt VI, Line 19 The Annual Audited Financial Statements are posted on

Pt VI, Line 19 the website: america.cry.org

Pt VI, Line 19 Governing documents are available upon request

Pt VI, Line 11b The 990 is reviewed with the President and Board of Directors

Pt VI, Line 15a Compensation determined by market analysis, comparison and board decision

Pt VI, Line 15b Compensation determined by market analysis, comparison and board decision

Pt VI, Line 12c Conflict of Interest Policy reviewed with board of directors annually

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

to ensure that children go to school, receive healthcare & supplementary nutrition & that issues of
child labor, child marriage, disability & girl discrimination do not come in the way of their progress

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 6, Line 17 (continued)

Massachusetts

California

New Jersey

North Carolina

Michigan

Pennsylvania

Maryland

Illinois

Connecticut

CRY- Child Rights and You America, Inc.

EIN: 02-0659244

Form 990 - Page 2 Item #4a

Grants made Inside the United States

Program Service/Exempt purpose

Cash

Voices for America's Children

\$ 20,000.00

Project Objective: Voices works to improve the health conditions of children & to ensure protective & safe families & communities Grant was directed towards their child abuse prevention and child health program - to sustain the work of Voices at the state & federal level for health insurance coverage for all children, promotion of a health coverage model that meets children's health needs, continued efforts on the reauthorization of the Child Abuse Prevention & Treatment Act, effective implementation of the Fostering Connections to Success & Increasing Adoptions Act that keep children healthy & protected from harm

Project Review: Voices along with its network of 64 members in 48 states in the USA makes advances in both child health and child abuse prevention policy work It strengthened support from it's national office to state members and was instrumental in persuading Congress to oppose changes to the Affordable Care Act which enables access to health care for children and their families Hosted a Child Welfare Policy Institute at the Joint Conference with 40 participants Hosted Webinars on Foster Youth Bill of Rights, Child welfare financing options with First Focus Served on the Steering Committee for National Movement for Children and the National Foster Care Coalition Board Forging new partnerships to ensure that children are enrolled in coverage such as "Connecting Kids to Coverage" Voices members collaborated monthly on conference calls to discuss CHIPRA and health reform implementation advocacy efforts in their respective states

Child Welfare League of America

\$ 20,000.00

Project Objective: CWLA provides knowledge of best practices & skills to agencies that serve children & families, improving the quality of services they provide to over 9 million underserved children every year

Project Review: CWLA champions services & legislations that ensure safety & well being of children & their families, which include adoption, teenage pregnancy prevention, teen parenting, child day care, child protection, family foster care, juvenile justice, mental health, housing & homelessness, substance abuse prevention & treatment They provide knowledge of best practices & the skills to serve troubled children & their families CWLA also furthers the debate and advancement of the US ratification of the UN Convention of the Rights of the Child through education, publications, policy advocacy and media outreach

Boys & Girls Club of America

\$ 20,000.00

Project Objective: BGCA enables young people, especially the underserved, to reach their full potential as productive, caring and responsible citizens

Project Review: BGCA provides leadership for a network of 1,100 member organizations operating nearly 4,000 local Clubs, which are safe centers and after school clubs for children and youth which include educational, recreational, motivational and leadership building activities for children and youth

Children's Rights, Inc

\$ 20,000.00

Project Objective: Children's Rights uses strategic litigation, advocacy and public education to reform child welfare systems and improve the lives of thousands of children across the USA

Project Review: CRI identifies failing systems and promotes changes that will improve children's lives Provision of better solutions for children in foster care and institutions through litigation and policy initiatives Training programs in child safety & child abuse hotlines to ensure that abuse and neglect reports are addressed in a timely & consistent manner It has won cases affecting thousands of vulnerable children in more than a dozen states, including Milwaukee, NJ, Connecticut & Michigan It has secured \$2 billion in additional child welfare funding & initiated improvements to ensure that those funds are spent more effectively

Total

\$ 80,000.00

Project Review: The Projects CRY America supports in India work at the grassroots-level to restore basic rights to underprivileged children. They are carefully selected on the basis of their track record, the issues they work with and their impact on the communities. CRY America utilizes the grant management services of CRY India to ensure that the grants to India Projects are effectively utilized and the capacities of supported projects are enhanced towards achieving their goals. Project planning, monitoring, and evaluation systems includes quarterly field visits, analysis of financial reports and grant disbursements based on program reviews. Project partners are required to submit quarterly, half yearly and annual reports to CRY. A thorough annual evaluation is conducted at the site which is done along with the project partner and the community, where achievements for the review period are assessed and plans for the next grant period are finalized. CRY has developed well-recognized impact parameters used in reviewing and planning processes that enables the organization and its grantees to set clearly defined and measurable goals. The project's training & information needs are also assessed and supported. CRY India has a team of qualified professionals who are responsible for monitoring and evaluating supported Projects. They visit each project on a quarterly or half yearly basis and meet with the project staff, parents, children and the community with whom the Project works. Projects are supported through funding and trainings. Impact parameters are built into the plans of all supported Projects, so we are able to report back on the impact of our work. We report back to our donors, volunteers, supporters on our achievements and impact on a regular basis through newsletters, mailers, annual reports and our website www.america.cry.org

Peoples Action for People in Need

\$ 14,385.00

Location: Sirmour district, Himachal Pradesh, India

Project Objectives: To Ensure that children have access to quality education, healthcare and nutrition, addressing the child labor issue, and facilitating child participation

Project Review: Community awareness on importance of immunization, birth registrations & issuance of birth certificates, Liaison with government agencies on healthcare services and monitoring of 0-6 years children for health and nutrition assessments, Mainstreaming of children into public schools, formation of children's groups

Disha Vihar

\$ 27,294.00

Location: Munger district, Bihar, India

Project Objectives: To ensure child rights in the operational area are restored through capacity building of the community, To strengthen public programs on health, education and the public distribution system and ensure accessibility of the services for the marginalized communities, To enhance leadership amongst the community to address their issues, To mobilize the fishing community in the district and improve their lives

Project Review: 21 children groups were formed with participation of 405 children, Wall magazines were organized in 22 schools, where children made paintings and wrote poems, songs and stories for display in their schools, A rally was organized with a focus on education for working children and awareness on education, mid-day meals, in which 450 children participated, Data collection was initiated on disabled children in 45 villages, A survey was done on ICDS child care centers that are functional in the villages and some areas were identified where new centers are needed, Youth meetings were organized on the issue of child rights, technical education and life skill training, 43 villages are child marriage free, 55 child laborers and 83 working children were re-enrolled in primary and middle public schools, 90% child births were ensured in public health institutions, 92% pregnant women were immunized, 90% new born children were immunized and given birth registration certificates

SPREAD-Society for Promotion of Rural Education and Development

\$ 13,773.00

Location: Koraput district, Orissa, India

Project Objectives: To ensure livelihood through rights over land and access to entitlements to the excluded groups thus ensuring child rights, To reduce malnutrition among 0-6 age group children for improvement of physical & mental health, To ensure quality education and introduce teaching of local tribal culture & systems in the formal education system, To promote awareness among men and women to counter the social evils like untouchability, casteism, dowry, bride burning, drug abuse prevention, prohibition etc

Project Review: SPREAD works in the backward villages of Koraput district with tribal communities, One school developed in Badakichab as a model school, Regular follow up done for ensuring quality education in 6 public schools, 53 malnourished children were given additional dry food from the ICDS child care centers, Ensured land patta entitlements to land less families of the project villages, 6 village meetings held and 2 trainings conducted for the beneficiaries

SATHEE - Society for Advancement in Tibes, Health, Education, Environment

\$ 36,511.00

Location: Godda district, Jharkhand, India

Project Objectives: Restoration of the child rights through advocacy in Santhal Pargana, To strengthen the process of peoples mobilization through leadership building process, To enhance the capacity of community groups to address issues of their own rights, To strengthen local governance institutions (Gram Sabha) to take decisions over natural resources

Project Review: Birth registrations has improved with increasing parent's awareness on the issue, 381 children in age group 0-1 year were immunized, 751 children were linked to ICDS child care centers, 25 ICDS centers and 49 referral hospitals were activated, 7 schools were upgraded from primary to upper primary status, thus improving the access beyond class 5, 7 child laborers and 32 working children are enrolled in the schools, 58 children's groups (Bal Sanghs) were activated in which cultural and sports competitions and picnics were organized for the children, Overall school functioning has improved in terms of regularity, attendance and infrastructure maintenance, Efforts were made to strengthen local leadership groups

Makhla Muktaadhara Rehabilitation Center for the Disabled (MMRCD)	\$	13,607.00
Location: Hooghly district, West Bengal, India		
Project Objectives: To address issues of the disabled people at the village level, To eliminate cultural and social barriers and negative attitudes towards Children with Disabilities (CWDs) and Persons with Disabilities (PWDs) at the family and community level, To empower CWDs and PWDs to access their rights through formation of associations of CWDs and PWDs and parents of CWDs and PWDs, To develop self help groups among the parents of the disabled children and the PWDs for economic development		
Project Review: Work was recognized by the Vocational Rehabilitation Centre for the Handicap and National Institutes, Ensured creation of disability friendly infrastructure in some schools of the operational areas, Expanded work to 60 more villages, increasing the total number of children with disability to 861		
Paschim Banga Yuba Kalyan Manch (PBYKM)	\$	16,936.00
Location: Kolkata, West Bengal, India		
Project Objectives: Identify various protection issues through interaction with children, To orient and mobilize local clubs on child rights issues prevalent in the area and address those through community involvement, To establish linkage with the media to highlight the situation of child rights in the area; To develop mechanisms to build relationship between the community and the police to address the issues of child protection		
Project Review: 72% immunization coverage to pregnant women, Birth registrations ensured for almost 95% of children within 0-1 year, 25 children involved in domestic labor and other forms of labor were identified and sent back to schools, after discussions with their parents and school authorities, Awareness generation programs with children, local clubs, parents and community groups on the issue of alcoholism and substance abuse in the area, Interface was done with students, school management committees and parents to discuss unhygienic sanitation conditions in schools, course curriculum, mid-day meals, garbage disposal in school adjoining areas, child sexual abuse and gender discrimination, 70% of the child marriages were documented and acted upon by the local clubs, Elimination of 4 child labor and ensured retention of 9 child laborers in schools		
Jawahar Jyoti Bal Vikas Kendra (JJBVK)	\$	14,831.00
Location: Samastipur district, Bihar, India		
Project Objectives: To mobilize the community to identify and address issues of girl child discrimination, education and health care, To empower marginalized communities and enhance their understanding on child rights, To prepare an environment for children to ensure their participation, To strengthen local public schools, health centers, leadership groups, village education committees, village health committees and child care anganwadi centers		
Project Review: Mainstreaming of out of school children, dropouts, working children and child labor into public schools, Increase in enrolment and retention of children in public schools, Children with disability having disability certificates and getting the benefits under government programs, Children have taken initiatives to prevent child trafficking by involving community groups in the villages, Strengthening of children's groups on child rights issues, Providing various platforms to children to express their views, skill and creativity, Capacity building programs for 28 child leaders were organized, Complaint on the poor quality of mid day meals was submitted to the education department and picked by the local media, Women's groups generated awareness on birth registrations and immunization of children upto 5 years of age, Regular meetings with the fishermen community on the issues of child education, immunization, birth registrations and government programs		
Vikalp Foundation	\$	17,404.00
Location: Gujarat, India		
Project Objectives: To create awareness and sensitize the community on the rights of children with disabilities (CWDs), Facilitate services and facilities for children and CWDs, To liaison with government agencies and programs for their development		
Project Review: Healthcare, hygiene, education, and address the issue of child labour and girl child marriage, Research study on child survival & malnutrition completed, Concept paper on adolescent health, water & hygiene, Workshop on Infant Mortality Rate, Maternal Mortality Rate (MMR) and Midwives training at Udaipur		
New Era Environmental and Development Society (NEEDS)	\$	26,111.00
Location: Manipur, India		
Project Objectives: To enhance the nutrition and health status of children in the project area, To ensure proper care and protection of children through community mobilization on child right issues, To improve the status of education of children through activation of public schools.		
Project Review: 100% immunization and health services were enabled for the community, Community level meetings on health have resulted in activation of services by the health officials, Liaisoning with the social welfare department and education officials, Networking on the issue of childrens rights to food, like implementation of social security entitlements		
Janarth	\$	18,376.00
Location: Aurangabad District, Maharashtra, India		
Project Objectives: To remove the stigma about disability and disabled children, Work with relevant government agencies to provide medical treatment and therapy to all disabled children in the intervention villages, Ensure all disabled children are enrolled and retained in regular public schools, To ensure all differently abled children receive disability certificates, To ensure that the public child care centers (anganwadi's) are linked with 20 villages and that they provide supplementary nutritious food for the children		

Project Review: 136 disability certificates were issued, 50 birth certificates & 50 caste certificates were issued; 74 children were covered under the immunization program, 450 children were covered under regular health check ups, 22 children were enrolled in the public child care centers (ICDS), 32 special children were enrolled in public schools, Research was done on special children and their development, Community awareness program were undertaken on the issue of disability

Gram Mitra Samaj Sevi Sanstha

\$ 9,809.00

Location: Korba district, Chhattisgarh, India

Project Objectives: Community sensitization on health, education and child participation, Build capacities of staff and village volunteers on child rights, Build childrens groups & women groups

Project Review: Majority of the area is inhabited by tribal communities dependent on agro-based economy & migration is rampant, resulting in low literacy rate, high absenteeism and drop-out rates. Mainstreaming of school dropouts and ensuring activation of schools. Strengthening womens groups to take initiative against child marriage and alcoholism

SHRAMIK VIKAS KENDRAM (SVK)

\$ 35,118.00

Location: Mahabubnagar district, Andhra Pradesh, India

Project Objectives: Ensure access to public schools and implementation of the common school system, Ensure access to public health services for all children in the project communities, Ensure that the rights of children are protected, Promote participation of children in community life, Elimination of caste and gender based discrimination in the society

Project Review: 1739 birth certificates were issued, 92% of the children were immunized, 82% of the child births were registered, 6 new public child care centers (ICDS) were approved, 100% enrolment of children (6-14 yrs) was ensured in public schools, 11 public schools were reactivated, 35 child laborers were mainstreamed into public schools, 3 disabled children were admitted in public schools, Disability certificates were ensured for 24 persons, 120 families were ensured 370 acres of land through community campaigns; Employment opportunities for agriculture laborers in the light of the severe drought situation was worked upon, which included small and marginal farmers, 11 new children's groups were formed and 9 children's groups were strengthened

The Orissa Institute of Medical Research and Health Services (OMRAH)

\$ 19,038.00

Location: Cuttack district, Orissa, India

Project Objectives: To create education opportunities through Balwadis for pre school children and through Non Formal Education Centers centers for school dropouts, particularly girls, To provide health care services on preventive and curative aspects with a focus on health education, to adolescent girls and mothers, To promote reproductive and child health services among disadvantaged populations, To enhance the interface between the community and the government departments for monitoring of the government services, To continue the child cultural program in the community for sensitization on children's issues

Project Review 90% child deliveries ensured in government health institutions, Identification of malnutrition status among under-five children in 5 villages, Community monitored the child care ICDS centers in 5 villages, 18 women group monitored ICDS services in their villages, 100% immunization ensured in 18 project villages, Increased awareness on immunization and birth registrations, Baseline data base updated in 18 villages on health and education aspects of children, Children's groups expressed their views on the problems they face, Village committees worked for the development of their villages

Center For Social Development (CSD)

\$ 27,270.00

Location: Manipur, India

Project Objectives: To increase the socio-economic condition and health of the community; To reduce the impact of HIV/AIDS and strengthen the capacity of HIV+ friends, specially women, To initiate peace building processes by working on conflict issues

Project Review: Good rapport with the local community and experience on issues of children, youth and working in conflict situations, 48 children and 19 child laborers were enrolled in public schools, 8 child laborers were completely mainstreamed, 41 child laborers are enrolled in childrens clubs to integrate them with mainstreamed children, 17 dropouts were retained in the public schools, Health checkups were ensured for 74 pregnant women and 77 children, Immunization coverage ensured for 637 children, 211 children participated in the children cultural program

Wide Angle

\$ 22,882.00

Location: Manipur, India

Project Objectives: To improve socio-economic conditions of the poor and marginalized people, Contribution to the peace settlement within the region, To develop an appropriate model of health care and youth and child friendly services, To improve the health care for marginalized women and children, To improve public health and improve the economic conditions

Project Review: 9 Support Groups including women received trainings and workshops on good health, hygiene practices, low cost nutrition and anti-retroviral therapy; Monitoring and ensuring anti retroviral therapy among HIV positive women and children, currently being taken by 96 members, 26 children were sent to public schools and 146 children to private schools, Events were organized to bring the HIV/AIDS affected children together through activities like drawing, singing, recitation, dances, District Inspector was invited to give a talk on the right to education to improve the quality of education in the schools, 200 women, children and men affected with HIV/AIDS availed the services from government health institutions

CRY India Location: Mumbai, India Project Objectives: Grant to CRY for capacity building of Projects	\$ 28,340.00
Project Review: CRY America supports Projects in India that are carefully selected on the basis of their track record, the issues they work with and their impact on the communities Supported Projects work on several programs which include strengthening community groups which enable the community to take ownership of their own development process, improving the health of the community with special emphasis on maternal and child health, removing children from labor, mainstreaming of children into public schools, preventing child marriages, building children's groups to build confidence and leadership among children and community awareness programs on the importance of education, health and other relevant issues CRY America then provides supported Projects with much needed financial support and builds their capacity to achieve their goals Capacity building efforts includes program development, training support for the project staff, teachers and community workers on areas of need, networking support, perspective reviewing and planning processes that enables the organization and its grantees to set clearly defined and measurable goals The project's training & information needs are also assessed and supported CRY India has a team of qualified professionals who are responsible for monitoring a	
Coalition for Child Rights to Protection (QICAC) Orissa -thru Basundhara Location: Orissa, India	\$ 14,785.00
Project Objectives: Create a safe environment for children in difficult circumstances, Strengthen the implementation of the juvenile system in the state of Orissa, Find out opportunities for community based rehabilitation to prevent children from being institutionalized and to promote alternative care, To increase government's accountability on child protection issues in the State Project Review: Regular functioning of JJB and CWC is noticeable in 6 districts, compared to the rest of the districts, Meetings were organized with members of the Child Welfare Committee and Juvenile Justice Board at the district level where information regarding government notifications were shared, Basudhara played a key role in organizing district level workshop where collection of data was initiated to strengthen the functioning of JJB, district groups, Awareness was done in slum communities on children's rights, Ensuring quality care through developing capacities of the institutions, Visits done in 87 unrecognized homes in Gajapati districts and 2 homes in Sundergarh, Organized State level consultations for increasing grants to Children's Homes	
Navachetana Location: Kerala, India	\$ 17,463.00
Project Objectives: To strengthen direct interventions with children from 17 villages towards their holistic development, To shape a community of children who can resist violations, To analyze child rights issues in the area and intervene in protecting them Project Review: Baseline data collection to assess the situation of education, health & livelihoods, Almost 350 children are engaged and each groups has about 25-30 children, World Environment Day observed in 3 cluster areas, Publication by children, Education campaigns & theater activities near 4 schools	
	Total \$ <u>651,828.00</u>

June 10, 2012

[CRY America Policy: Document Retention & Destruction Policy]

ACTION BY UNANIMOUS WRITTEN CONSENT OF TRUSTEES IN LIEU OF MEETING OF THE TRUSTEES OF CRY, CHILD RIGHTS AND YOU AMERICA INC (FORMERLY CRY, CHILD RELIEF AND YOU AMERICA INC)

The undersigned, being all the Trustees of CRY, Child Rights and You America Inc., a Delaware non stock corporation (hereinafter the Corporation) acting pursuant to the authority of section 141(f) of the General Corporation Law of the State of Delaware and Section 7 of Article III of the By Laws of the Corporation, hereby consent to the adoption of the following Document Retention and Destruction Policy and approve and adopt such resolutions with the same force and effect as if such resolutions had been approved and adopted at a duly constituted meeting of the Board of Trustees of the Corporation:

CRY America's Document Retention & Destruction Policy:

This policy specifies how important CRY America documents (hardcopy, online or other media) should be retained, protected and eligible for destruction.

Document Retention Schedule

The following types of documents will be retained for the following periods of time. At least one copy of each document will be retained according to the following schedule.

1. Corporate Records

i	Article of Incorporation	Permanent
ii	IRS Form 1023 to file for tax-exempt and public charity status	Permanent
iii	IRS Letter of 501c3 Determination granting tax exempt and public charity status	Permanent
iv	CRY America By Laws	Permanent
v	CRY America Name Change Delaware Certification	Permanent
vi	CRY America Board Policies	Permanent
vii	CRY America Board Resolutions	Permanent
viii	CRY America Board Meeting Minutes	Permanent
ix	Sales tax exemption documents (NY, NJ, Seattle?)	Permanent
x	Tax identification number designation	Permanent
xi	Annual Corporate filings - Federal and State filings	Permanent

2. Financial Records

i	Chart of Accounts	Permanent
ii	Fiscal Policies and Procedures - AC Accounts Guidelines; Matching Gifts; Unsolicited Revenue Recording	Permanent
iii	Annual Financial Audit Statements	Permanent
iv	Financial Reports for Management	Permanent
v	General Ledger	Permanent
vi	Annual Grant Contracts (India & USA Projects)	Permanent
vii	Check registers/books	7 years



viii	Business expenses documents	7 years
ix	Bank Records, including deposit slips	7 years
x	Cancelled checks	7 years
xi	Invoices	7 years

3. Tax Records

i	CRY America Annual tax filings (IRS Form 990)	Permanent
ii	Payroll registers	Permanent
iii	Fees paid to professionals (IRS Form 1099)	7 years
iv	Payroll tax withholdings	7 years
v	Earnings records	7 years
vi	Payroll tax returns	7 years
vii	W-2 Statements	7 years

4. Personnel Records

i	Employment contracts/ Employee offer letters	Permanent
ii	Personnel's work authorization document	Permanent
iii	Pension records	Permanent
iv	Employee applications and resumes	5 years after termination
v	Promotions, demotions, letter of reprimand, termination	5 years after termination
vi	Job descriptions, performance goals	5 years after termination
vii	Workers' Compensation records	5 years after termination

5. Insurance Records

i	CRY America Directors and Officers Insurance policy	Permanent
ii	CRY America Workers' Compensation Insurance policy	Permanent
iii	CRY America General Liability Insurance policy	Permanent
iv	Insurance claims applications	Permanent
v	Insurance disbursements / denials	Permanent

6. Contracts

i	All insurance contracts	Permanent
ii	Employee contracts	Permanent
iii	Legal contracts & correspondence	Permanent
iv	Leases / deeds	Permanent
v	Vendor contracts	5 years

7. Donations and Grants Records

i	Annual Grant Contracts (India & USA Projects)	Permanent
ii	Donor lists & donation information	Permanent
iii	Donor acknowledgements & donation receipts	Permanent
iv	Grant applications	5 years



8. Management Plans and Procedures

i	CRY America Strategic Plans, Annual Plans and Reviews	7 years
ii	CRY America Board Role and Responsibilities	7 years
iii	CRY America Executive Committee Role and Responsibilities	7 years
iv	CRY America Grant Management Guidelines	7 years
v	CRY America: How to Start an Action Center Guidelines	5 years
vi	CRY America: Action Center Growth and Sustainability Guidelines	5 years
vii	CRY Walk (How To) Guidelines Document	5 years

Document Protection

Documents (hardcopy, online or other media) will be stored in a protected environment for the duration of the Document Retention Schedule. Computer backup media will be included.

Document Destruction

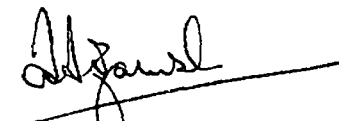
Hardcopy of documents will be destroyed by shredding after they have been retained until the end of the Document Retention Schedule. Online copies will be destroyed by fire or other proven means to destroy such media after they have been retained until the end of the Document Retention Schedule.

Provision of Documentation for Investigations or Litigation

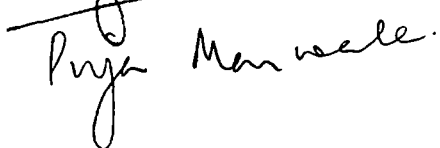
Documents requested and subpoenaed by legally authorized personnel will be provided and the Board President and/ or CEO will authorize provision. No documents will be concealed, altered or destroyed with the intent to obstruct the investigation or litigation.

In witness whereof, the undersigned, being all of the Trustees of the Corporation, have hereunto set their hands as of the 10th day of June, 2012.

Apoorv Agarwal



Puja Marwaha



Bonnie Datta

Yogita Verma Saigal



Shefali Sunderlal



June 10, 2012

[CRY America Policy: Anti-Terrorism Statement]

ACTION BY UNANIMOUS WRITTEN CONSENT OF TRUSTEES IN LIEU OF MEETING OF THE TRUSTEES OF CRY, CHILD RIGHTS AND YOU AMERICA INC (FORMERLY CRY, CHILD RELIEF AND YOU AMERICA INC)

The undersigned, being all the Trustees of CRY, Child Rights and You America Inc., a Delaware non stock corporation (hereinafter the Corporation) acting pursuant to the authority of section 141(f) of the General Corporation Law of the State of Delaware and Section 7 of Article III of the By Laws of the Corporation, hereby consent to the adoption of the following Anti Terrorism Statement and approve and adopt such resolutions with the same force and effect as if such resolutions had been approved and adopted at a duly constituted meeting of the Board of Trustees of the Corporation:

CRY America's Anti-Terrorism Statement:

CRY America has a no tolerance policy for terrorists or terrorism. The organization makes every attempt to ensure that it does not employ or work with or support any individual, organization or entity known to support terrorists and/or terrorism.

CRY America shall follow the anti-terrorism guidelines below with regards to selection & funding of grantees:

1. CRY America will collect the following basic information about grantees as part of it's grant selection and evaluation process:
 - i. The organization's full name (in English and in its own language)
 - ii. The country where the grantee "maintains a physical presence" and the country in which it is incorporated or formed
 - iii. The address and phone number of the "place of business" of the grantee
 - iv. The grantee's principal purpose, including a detailed report of the organization's projects and goals
 - v. Information on the grantee's existing sources of income
 - vi. The grantees annual report
2. Selection and vetting of grantees, would include the following steps:
 - i. Take reasonable steps to verify that the potential grantee does not support terrorism or is engaged in money laundering activities.
 - ii. Obtain the full name in English and in the language of origin, as well as nationality, citizenship and current country of residence for board members and key staff at the foreign recipient organization's principal place of business.
 - iii. CRY America will require all grantees to certify that they neither employ nor deal with any persons or organizations known to support terrorism. This point will be built into the Annual Grant Contract between CRY America and all it's grantees (new and ongoing).
3. The financial review for grants to organizations will include:
 - i. CRY America's grant management process will take reasonable steps to ensure that funds to grantees "are not ultimately distributed to terrorist organizations".



- ii. CRY America's grant management process will include onsite evaluations of grantees if funds are at risk, which are consistent with the size of the grant and the cost of the evaluation.

In witness whereof, the undersigned, being all of the Trustees of the Corporation, have hereunto set their hands as of the 10th day of June, 2012.

Apoorv Agarwal



Puja Marwaha



Bonnie Datta

Yogita Verma Saigal



Shefali Sunderlal



June 10, 2012

[CRY America Policy: Conflict of Interest Policy]

ACTION BY UNANIMOUS WRITTEN CONSENT OF TRUSTEES IN LIEU OF MEETING OF THE TRUSTEES OF CRY, CHILD RIGHTS AND YOU AMERICA INC (FORMERLY CRY, CHILD RELIEF AND YOU AMERICA INC)

The undersigned, being all the Trustees of CRY, Child Rights and You America Inc., a Delaware non stock corporation (hereinafter the Corporation) acting pursuant to the authority of section 141(f) of the General Corporation Law of the State of Delaware and Section 7 of Article III of the By Laws of the Corporation, hereby consent to the adoption of the following Conflict of Interest Policy and Procedure and approve and adopt such resolutions with the same force and effect as if such resolutions had been approved and adopted at a duly constituted meeting of the Board of Trustees of the Corporation:

CRY America's Conflict of Interest Policy and Procedure:

Employees and Board members are required to conduct themselves at all times in accordance with good professional judgment for the sole benefit of the organization and in such a manner as to not create a conflict of interest or appearance of such conflict.

A conflict of interest exists when an employee's or board member's duty to give individual loyalty to CRY America can be prejudiced by actual or potential benefit from another source. An employee or board member should refrain from entering into any particular transaction or establishing any relationship with others if the employee's or board member's duty of loyalty and diligence to the organization is or may be impaired.

Following are some examples of actions or activities, which may create an actual conflict of interest, or give the appearance of a conflict:

- i. Engaging in any outside activity, which detracts from the efficiency of your duties as an employee or board member of the organization. This includes serving on the board of organizations that are current or potential grantees and vendors of CRY America.
- ii. Engaging in any financial, business or other relationships with current or potential grantees, vendors or donors of the organization for their personal benefit.
- iii. Accepting in any form whatsoever, any remuneration, compensation or gift from current or potential grantees, vendors or donors of the organization for their personal benefit.
- iv. Likewise, no employee or board member shall give gifts or favors to others where these might appear designed to influence improperly others in their relations with the organization.
- v. Failing to disclose to the President/ CEO that the employee or board member and/ or an immediate family member is affiliated with a current or potential grantee, employee, vendor or board member of the organization.

All employees and board members are under a continuing obligation to make full disclosure to the President/ CEO of all situations involving either actual or potential conflicts of interest, whenever such situations may arise. If the organization determines that a conflict of interest or appearance of such conflict exists, the employee or board member may be asked to remedy the situation.



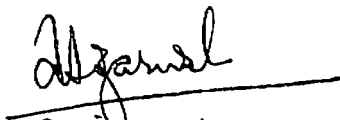
Depending on the circumstances, an employee or board member may be asked to leave the organization for having engaged in conduct, which constitutes a conflict or for failing to disclose a situation involving an actual conflict of interest.

When the CRY America Board is to decide upon an issue related to conflict of interest, that member shall physically absent herself or himself without comment from not only the vote, but also from the deliberation/ meeting, unless specifically requested to provide factual information that may assist the President/ CEO or Board in making an informed decision. Disclosure and abstention shall be recorded in the minutes of the meeting(s) at which the issue is discussed and decided.

Each member of the organization has the responsibility to report to the President/ CEO or the Board of Directors, any and all knowledge of any action or conduct that appears to be contrary to this CRY America Conflict of Interest Policy.

In witness whereof, the undersigned, being all of the Trustees of the Corporation, have hereunto set their hands as of the 10th day of June, 2012.

Apoorv Agarwal



Puja Marwaha



Bonnie Datta

Yogita Verma Saighal



Shefali Sunderlal



June 10, 2012

[CRY America Policy: Non Discrimination Policy]

ACTION BY UNANIMOUS WRITTEN CONSENT OF TRUSTEES IN LIEU OF MEETING OF THE TRUSTEES OF CRY, CHILD RIGHTS AND YOU AMERICA INC (FORMERLY CRY, CHILD RELIEF AND YOU AMERICA INC)

The undersigned, being all the Trustees of CRY, Child Rights and You America Inc., a Delaware non stock corporation (hereinafter the Corporation) acting pursuant to the authority of section 141(f) of the General Corporation Law of the State of Delaware and Section 7 of Article III of the By Laws of the Corporation, hereby consent to the adoption of the following Non Discrimination Policy and approve and adopt such resolutions with the same force and effect as if such resolutions had been approved and adopted at a duly constituted meeting of the Board of Trustees of the Corporation:

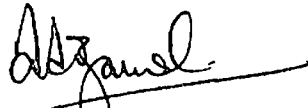
CRY America's Non Discrimination Policy: Employment, Grants and Programs:

CRY America does not discriminate against any person or organization with regard to gender, class, caste, faith, color, race, ethnicity, sexual orientation and/ or disability in terms of its selection and support practices for employees, volunteers, vendors and grantees.

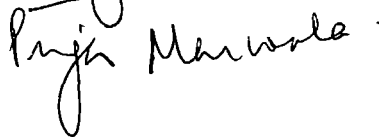
If any individual or organization is found to discriminate in their provision of services and/or practices based on any of these criteria, they may be deemed ineligible for support from CRY America.

In witness whereof, the undersigned, being all of the Trustees of the Corporation, have hereunto set their hands as of the 10th day of June, 2012.

Apoorv Agarwal

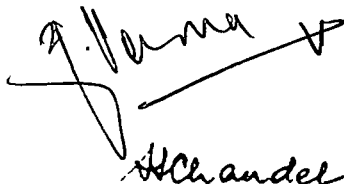


Puja Marwaha



Bonnie Datta

Yogita Verma Saigal



Shefali Sunderlal



June 10, 2012

[CRY America Policy: Employee Protection (Whistleblower) Policy]

ACTION BY UNANIMOUS WRITTEN CONSENT OF TRUSTEES IN LIEU OF MEETING OF THE TRUSTEES OF CRY, CHILD RIGHTS AND YOU AMERICA INC (FORMERLY CRY, CHILD RELIEF AND YOU AMERICA INC)

The undersigned, being all the Trustees of CRY, Child Rights and You America Inc., a Delaware non stock corporation (hereinafter the Corporation) acting pursuant to the authority of section 141(f) of the General Corporation Law of the State of Delaware and Section 7 of Article III of the By Laws of the Corporation, hereby consent to the adoption of the following Document Retention and Destruction Policy and approve and adopt such resolutions with the same force and effect as if such resolutions had been approved and adopted at a duly constituted meeting of the Board of Trustees of the Corporation:

CRY America's Employee Protection (Whistleblower) Policy:

If any employee reasonably believes that some policy, practice, or activity of CRY America is in violation of law, a written complaint must be filed by that employee with the President/ CEO of CRY America.

It is the intent of CRY America to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations.

An employee is protected from retaliation only if the employee brings the alleged unlawful activity, policy, or practice to the attention of CRY America and provides CRY America with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees that comply with this requirement.

CRY America will not retaliate against an employee who in good faith, has made a protest or raised a complaint against some practice of CRY America, or of another individual or entity with whom CRY America has a business relationship, on the basis of a reasonable belief that the practice is in violation of the law.

When the CRY America Board is to decide upon an issue related to violation of US laws, that employee shall physically absent herself or himself without comment from not only the vote, but also from the deliberation/ meeting, unless specifically requested to provide factual information that may assist the President/ CEO or Board in making an informed decision. Disclosure and abstention shall be recorded in the minutes of the meeting(s) at which the issue is discussed and decided.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about this policy.

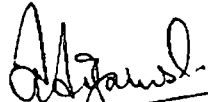
Employee Signature:



Date:

In witness whereof, the undersigned, being all of the Trustees of the Corporation, have hereunto set their hands as of the 10th day of June, 2012.

Apoorv Agarwal



Puja Marwaha



Bonnie Datta

Yogita Verma Saighal



Shefali Sunderlal



HURLEY, O'NEILL & COMPANY, P.C.

Certified Public Accountants

J. Thomas Hurley, C.P.A.

Gene O'Neill C.P.A.

INDEPENDENT AUDITORS' REPORT

To The Board of Directors
CRY-Child Rights and You America, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of CRY-Child Rights and You America, Inc. (a Delaware not for profit), which comprise the statement of financial position as of December 31, 2012, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of CRY-Child Rights and You America, Inc., as of December 31, 2012 and the results of its operations and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Hardy J. Hall & Co., PC

Quincy, Massachusetts
August 26, 2013

CRY - CHILD RIGHTS AND YOU AMERICA, INC.

STATEMENT OF FINANCIAL POSITION
December 31, 2012

ASSETS

Current Assets

Cash	\$ 978,301
Accounts receivable	120,695
Prepaid expenses	<u>10,227</u>

Total Current Assets 1,109,223

Property and Equipment

Office equipment	5,654
Less accumulated depreciation	<u>(5,654)</u>

Total Property and Equipment -

Security Deposit 2,800

Total Assets \$ 1,112,023

LIABILITIES AND NET ASSETS

Current Liabilities

Accounts payable	\$ 12,479
Grants payable	51,828
Accrued expenses	<u>8,400</u>

Total Current Liabilities 72,707

Unrestricted Net Assets 1,039,316

Total Liabilities and Net Assets \$ 1,112,023

CRY - CHILD RIGHTS AND YOU AMERICA, INC.

**STATEMENT OF ACTIVITIES
For the Year Ended December 31, 2012**

Revenue and Support	
Contributions	\$ 769,800
Fundraising Events	
Revenue raised	593,184
Expenses incurred	<u>(90,224)</u>
Net Fundraising Event Revenue	<u>502,960</u>
Interest income	<u>209</u>
Total Revenue and Support	<u>1,272,969</u>
Expenses	
Program/grant expenses	731,828
Administrative expenses	189,817
Fundraising expenses	<u>165,605</u>
Total Expenses	<u>1,087,250</u>
Increase in Net Assets	185,719
Net Assets, Beginning of Year	<u>853,597</u>
Net Assets, End of Year	<u>\$ 1,039,316</u>

The accompanying footnotes are an integral part of these financial statements

CRY - CHILD RIGHTS AND YOU AMERICA, INC.

STATEMENT OF CASH FLOWS
For the Year Ended December 31, 2012

Cash Flows from Operating Activities	
Increase in net assets	\$ 185,719
Adjustments to Reconcile Change in Net	
Assets to Net Cash Provided from Operating Activities	
Depreciation	84
Increase in accounts receivable	22,305
Increase in prepaid expenses	(893)
Increase in grants payable	(41,497)
Increase in accrued expenses	-
Decrease in accounts payable	<u>(15,659)</u>
Net Cash Provided by Operating Activities	<u>150,059</u>
Net Increase in Cash	150,059
Cash at Beginning of Year	<u>828,242</u>
Cash at End of Year	<u>\$ 978,301</u>

The accompanying footnotes are an integral part of these financial statements

CRY - CHILD RIGHTS AND YOU AMERICA, INC.

STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended December 31, 2012

Program/Grant Expenses	
India projects	\$ 651,828
US projects	<u>80,000</u>
Total Program/Grant Expenses	<u>\$ 731,828</u>
Fundraising Expenses	
Marketing	\$ 122,240
Professional fees	26,809
Postage	<u>16,556</u>
Total Fundraising Expenses	<u>\$ 165,605</u>
Administrative Expenses	
Payroll	\$ 99,235
Professional services	39,778
Travel and seminar/conference	14,087
Rent	9,720
Insurance	8,856
Service charges	8,671
License and registration fees	5,097
Telephone and internet services	2,277
Postage	1,140
Dues	500
Office supplies	190
Electricity	182
Depreciation	<u>84</u>
Total Administrative Expenses	<u>\$ 189,817</u>

CRY – CHILD RIGHTS AND YOU AMERICA, INC.

NOTES TO FINANCIAL STATEMENTS
December 31, 2012

NOTE 1 – ORGANIZATION

CRY-Child Rights and You America, Inc. (CRY America) was established in November 2002 as a Delaware Corporation, and is a not-for-profit organized under Section 501(c)(3) of the US Tax Code. The mission of CRY America is to raise funds for and public awareness of the problems that face underprivileged children, with emphasis on children living in India.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Presentation

CRY America maintains its records on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. Revenue is recognized as it is earned rather than received and expenses are recognized when the obligation is incurred.

Net assets are broken down into three specific categories as follows:

Unrestricted Net Assets – All contributions are considered to be available for unrestricted use unless specifically restricted by the donor or by law.

Temporarily Restricted Net Assets – Assets resulting from contributions whose use by CRY America is limited by donor/grantor imposed restrictions that either expire by the passage of time or can be fulfilled by actions of CRY America. Once these restrictions expire, temporarily restricted net assets are reported in the statement of activities as net assets released from restrictions.

Permanently Restricted Net Assets – Assets resulting from an endowment to be held in perpetuity. Investment income earned on this endowment is temporarily restricted for programs.

B. Use of Estimates

The preparation of financial statements in accordance with the accrual method of accounting requires the use of estimates that affect reported amounts of sources and uses of funds and related disclosures. Actual amounts could differ from those estimates.

C. Cash Equivalents

Cash and cash equivalents consist of cash on deposit with financial institutions and other debt securities that are readily convertible into cash and purchased with original maturities of three months or less.

CRY – CHILD RIGHTS AND YOU AMERICA, INC.

NOTES TO FINANCIAL STATEMENTS

December 31, 2012

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – (Continued)

D. Concentration of Credit Risk

CRY America places its temporary cash investments with high credit quality financial institutions. During the fiscal year, balances in the accounts may exceed the federally insured limit. CRY America has not experienced any losses on such accounts and believes it is not exposed to any significant credit risk to cash.

E. Fixed Assets and Depreciation

Fixed assets are stated at cost. When assets are retired or otherwise disposed of, the cost and accumulated depreciation are removed from the accounts, and any resulting gain or loss is recognized in income for the period. Maintenance and repairs are charged to expense as incurred; major renewals and betterments are capitalized. Depreciation is provided for using straight-line and accelerated methods over the following estimated useful lives:

Equipment	5 years
-----------	---------

The composition of fixed assets at December 31, 2012 is as follows:

Office Equipment	\$ 5,654
Less: Accumulated Depreciation	<u>(5,654)</u>
Net Fixed Assets	<u><u>\$ -</u></u>

F. Income Taxes

No provision has been made for income taxes since the Organization was formed as a tax exempt organization and has been granted Section 501(c)(3) status by the Internal Revenue Service.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Organization to report information regarding its exposure to various tax positions taken by the Organization. The Organization has determined whether any tax positions have met the recognition threshold and has measured the Organization's exposure to those tax positions. Management believes that the Organization has adequately addressed all relevant tax positions and that there are no unrecorded tax liabilities. Federal and state tax authorities generally have the right to examine and audit the previous three years of tax returns filed. Any interest or penalties assessed to the Organization are recorded in operating expenses. No interest or penalties from federal or state tax authorities were recorded in the accompanying financial statements.

CRY – CHILD RIGHTS AND YOU AMERICA, INC.

NOTES TO FINANCIAL STATEMENTS

December 31, 2012

NOTE 3 – LICENSING AGREEMENT WITH CHILD RELIEF AND YOU, INDIA

CRY America has entered into an agreement, dated July 23, 2004, with Child Relief and You, India, a public charity trust of India. The agreement allows CRY America to use the CRY India name, trademark and logo. This agreement also outlines services provided to CRY America by CRY India for the purpose of facilitating grants made to India based projects. CRY America has also entered into an agreement with CRY India under which CRY India will provide grant management services for all grants made in India.

NOTE 4 – SUBSEQUENT EVENTS

Events that occur after the balance sheet date but before the financial statements were available to be issued must be evaluated for recognition or disclosure. The effects of subsequent events that provide evidence about conditions that existed at the balance sheet date are recognized in the accompanying financial statements. Subsequent events which provide evidence about conditions that existed after the balance sheet date require disclosure in the accompanying notes. Management evaluated the activity of the Organization through August 26, 2013 (the date the financial statements were available to be issued) and concluded that no subsequent events have occurred that would require recognition in the financial statements or disclosure in the notes to the financial statements.

Form **4562**Department of the Treasury
Internal Revenue Service (99)**Depreciation and Amortization**
(Including Information on Listed Property)

OMB No 1545-0172

2012Attachment
Sequence No **179**

Name(s) shown on return

CRY-CHILD RIGHTS AND YOU AMERICA, INC.

Identifying number

02-0659244

Business or activity to which this form relates

Form 990 / Form 990EZ**Part I Election To Expense Certain Property Under Section 179****Note:** If you have any listed property, complete Part V before you complete Part I

1	Maximum amount (see instructions)	1	
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	
4	Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property Enter the amount from line 29	7	
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2011 Form 4562	10	
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instrs)	11	
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2013 Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions)**

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	

Part III MACRS Depreciation (Do not include listed property) (See instructions)**Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2012	17	85.
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here <input type="checkbox"/>		

Section B – Assets Placed in Service During 2012 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only — see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19 a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27.5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	

Section C – Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System

20 a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (See instructions)

21	Listed property Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations — see instructions	22	85.
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

BAA For Paperwork Reduction Act Notice, see separate instructions.

FDI0812 08/19/12

Form **4562** (2012)

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable

Section A – Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24 a Do you have evidence to support the business/investment use claimed? <input type="checkbox"/> Yes <input type="checkbox"/> No					24 b If 'Yes,' is the evidence written? <input type="checkbox"/> Yes <input type="checkbox"/> No				
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost	
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)							25		
26 Property used more than 50% in a qualified business use									
27 Property used 50% or less in a qualified business use									
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1							28		
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1							29		

Section B – Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
30 Total business/investment miles driven during the year (do not include commuting miles)												
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year. Add lines 30 through 32												
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C – Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions).

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners.		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.)		

Note: If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles.

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2012 tax year (see instructions)					
43 Amortization of costs that began before your 2012 tax year					43
44 Total. Add amounts in column (f). See the instructions for where to report					44