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Form 990

Department of the Treasury  
Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung  
benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2012

Open to Public  
Inspection

## A For the 2012 calendar year, or tax year beginning and ending

B Check if applicable	C Name of organization <b>COMMUNITY 1ST-AMERICA'S CHARITIES OF GREATER WASHINGTON DC</b>		D Employer identification number <b>01-0914846</b>
<input type="checkbox"/> Address change	Doing Business As		E Telephone number <b>703-222-3861</b>
<input type="checkbox"/> Name change	Number and street (or P.O. box if mail is not delivered to street address) <b>14150 NEWBROOK DRIVE</b>	Room/suite <b>110</b>	G Gross receipts \$ <b>3,923,863.</b>
<input type="checkbox"/> Initial return	City, town, or post office, state, and ZIP code <b>CHANTILLY, VA 20151</b>		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<input type="checkbox"/> Terminated	F Name and address of principal officer: <b>STEPHEN M. DELFIN SAME AS C ABOVE</b>		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Amended return	I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		If "No," attach a list. (see instructions)
<input type="checkbox"/> Application pending	J Website: ► <b>WWW.CHARITIES.ORG</b>		H(c) Group exemption number ►
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►		L Year of formation: <b>2008</b> M State of legal domicile: <b>DC</b>	

## Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>TO SUPPORT, AND BE ORGANIZED AND OPERATE TO PROMOTE AND SUPPORT THE ACTIVITIES AND PURPOSES OF OTHER</b>			
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
Revenue	3 Number of voting members of the governing body (Part VI, line 1a)	3	6	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	5	
Expenses	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	0	
	6 Total number of volunteers (estimate if necessary)	6	93	
Net Assets or Fund Balances	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.	
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
8 Contributions and grants (Part VIII, line 1h)		10 JUL 18 2013	Prior Year	Current Year
9 Program service revenue (Part VIII, line 2g)		126,493.	3,436,603.	3,688,108.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		186,578.	186,578.	235,755.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.	0.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,623,181.	3,623,181.	3,923,863.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,402,906.	3,402,906.	3,667,982.
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		126,493.	126,493.	154,699.
16a Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.	0.
b Total fundraising expenses (Part IX, column (D), line 25) ► <b>40,210.</b>				
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		71,035.	71,035.	84,975.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,600,434.	3,600,434.	3,907,656.
19 Revenue less expenses. Subtract line 18 from line 12		22,747.	22,747.	16,207.
		Beginning of Current Year	End of Year	
20 Total assets (Part X, line 16)		841,288.	841,288.	589,785.
21 Total liabilities (Part X, line 26)		815,460.	815,460.	547,750.
22 Net assets or fund balances. Subtract line 21 from line 20		25,828.	25,828.	42,035.

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <b>STEPHEN M. DELFIN, PRESIDENT &amp; CEO</b>	Date <b>July 18, 2013</b>				
Preparer Use Only	Type or print name and title <b>FRANK H. SMITH</b>	Print/Type preparer's name <b>FRANK H. SMITH</b>	Preparer's signature <b>Frank H. Smith</b>	Date <b>07/03/13</b>	Check <input type="checkbox"/> if self-employed	PTIN <b>P00639053</b>
	Firm's name <b>RAFFA, P.C.</b>	Firm's name <b>RAFFA, P.C.</b>		Firm's EIN <b>52-1511275</b>		
	Firm's address <b>1899 L STREET, NW, SUITE 900 WASHINGTON, DC 20036</b>	Firm's address <b>1899 L STREET, NW, SUITE 900 WASHINGTON, DC 20036</b>		Phone no. <b>202-822-5000</b>		

May the IRS discuss this return with the preparer shown above? (see instructions)

 Yes  No

232001 12-10-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.

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SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

SCANNED AUG 01 2013

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COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC

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**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III  X

1 Briefly describe the organization's mission:

**TO SUPPORT, AND BE ORGANIZED AND OPERATE TO PROMOTE AND SUPPORT THE ACTIVITIES AND PURPOSES OF OTHER 501(C)(3) ORGANIZATIONS THAT ASSIST CHILDREN, FAMILIES, ADULTS & COMMUNITIES BY PROVIDING SERVICES THAT FURTHER THEIR EXEMPT PURPOSES.**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  X No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  X No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a (Code ) (Expenses \$ 3,199,916. including grants of \$ 3,097,818. ) (Revenue \$ 232,985.)**  
**COMBINED FEDERAL CAMPAIGN (CFC) - ACTIVITIES RELATED TO THE MANAGEMENT OF COMMUNITY1ST - AMERICA'S CHARITIES OF GREATER WASHINGTON, D.C. (CFDC) MEMBER CHARITY PARTICIPATION IN THE FEDERAL GOVERNMENT'S ANNUAL WORKPLACE GIVING CAMPAIGN IN WHICH FEDERAL EMPLOYEES CAN DONATE TO CHARITY.**

IN 2012, CFDC WORKED TO GENERATE UNRESTRICTED, SUSTAINABLE FINANCIAL SUPPORT FOR ITS MEMBERS IN THE PUBLIC SECTOR. CFDC APPLIED ON BEHALF OF ITS MEMBERS AND SECURED PARTICIPATION IN 4 CFCS IN THE GREATER WASHINGTON D.C. AREA. CFDC MEMBERS ALSO PARTICIPATED IN STATE AND LOCAL CAMPAIGNS IN DC, MD, AND VA WHERE ELIGIBLE. FURTHER, THE ORGANIZATION SUPPORTED MEMBER CHARITY PARTICIPATION IN CAMPAIGN RELATED-EVENTS TO

**4b (Code ) (Expenses \$ 543,850. including grants of \$ 529,873. ) (Revenue \$ )**  
**FISCAL SERVICES INCLUDES MEMBERSHIP BENEFIT PROGRAM, GENERAL AND OTHER.**

CFDC FISCAL SERVICES FOCUSED ON DELIVERING EXCELLENT CUSTOMER SERVICES IN MEETING THE NEEDS OF EMPLOYERS. FISCAL SERVICES INCLUDED AGGREGATING DONOR AND PLEDGE DATA, PERFORMING ANALYSES OF PLEDGES AND PROVIDING PAYMENT SERVICES. DELIVERED TRANSPARENT, DETAILED, AND CUSTOMIZED REPORTS TO MEMBER CHARITIES, OTHER CHARITIES, AND PUBLIC AND PRIVATE SECTOR EMPLOYERS. IN ADDITION, ASSISTED MEMBER CHARITIES' FINANCE DEPARTMENTS WITH BUDGETING AND FORECASTING.

**4c (Code ) (Expenses \$ 41,479. including grants of \$ 40,291. ) (Revenue \$ 2,770.)**  
**PRIVATE SECTOR - ACTIVITIES RELATED TO THE MANAGEMENT OF ANNUAL PRIVATE SECTOR CLIENT WORKPLACE GIVING PROGRAMS AND THE PARTICIPATION BY CFDC MEMBER CHARITIES IN THOSE PROGRAMS.**

IN 2012, CFDC WORKED TO GENERATE UNRESTRICTED, SUSTAINABLE FINANCIAL SUPPORT FOR ITS MEMBERS IN THE PRIVATE SECTOR. FURTHER, THE ORGANIZATION SUPPORTED MEMBER CHARITY PARTICIPATION IN OVER 350 PRIVATE SECTOR PROGRAMS AND RELATED-EVENTS TO SUPPORT PRIVATE SECTOR EMPLOYEE GIVING.

CFDC SHARED INTELLECTUAL CAPITAL AND CORE COMPETENCIES WITH MEMBERS AND PRIVATE SECTOR AROUND SOCIAL RESPONSIBILITY, EMPLOYEE ENGAGEMENT,

4d Other program services (Describe in Schedule O.)

(Expenses \$ 33,985. including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► 3,819,230.

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OF GREATER WASHINGTON DC**

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**Part IV Checklist of Required Schedules**

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  
*If "Yes," complete Schedule A*

2 Is the organization required to complete *Schedule B, Schedule of Contributors*?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*

9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*

b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*

c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*

e Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*

f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*

12a Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*

b Was the organization included in consolidated, independent audited financial statements for the tax year?  
*If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*

13 Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*

14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Parts II and IV*

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Parts III and IV*

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*

20a Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

	Yes	No
1	X	
2	X	
3	X	
4	X	
5	X	
6	X	
7	X	
8	X	
9	X	
10	X	
11a	X	
11b	X	
11c	X	
11d	X	
11e	X	
11f	X	
12a	X	
12b	X	
13	X	
14a	X	
14b	X	
15	X	
16	X	
17	X	
18	X	
19	X	
20a	X	
20b	X	

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**Part IV Checklist of Required Schedules (continued)**

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a X	
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36 <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	X

**Note.** All Form 990 filers are required to complete Schedule O

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**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <i>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</i>	2b	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country: ►  See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.	4b	
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>	7a	X
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7b	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7c	X
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7d	
d If "Yes," indicate the number of Forms 8282 filed during the year	7e	X
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g	N/A
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7h	N/A
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	8	
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
<b>9 Sponsoring organizations maintaining donor advised funds.</b>	9a	N/A
a Did the organization make any taxable distributions under section 4966?	9b	N/A
b Did the organization make a distribution to a donor, donor advisor, or related person?		
<b>10 Section 501(c)(7) organizations.</b> Enter:	N/A	
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
<b>11 Section 501(c)(12) organizations.</b> Enter:	N/A	
a Gross income from members or shareholders	11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	N/A	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>	N/A	
a Is the organization licensed to issue qualified health plans in more than one state? <i>Note. See the instructions for additional information the organization must report on Schedule O.</i>	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
<b>14a Did the organization receive any payments for indoor tanning services during the tax year?</b>	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Check if Schedule O contains a response to any question in this Part VI

**Section A. Governing Body and Management**

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	6
1b		1b	5
2		2	X
3		3	X
4		4	X
5		5	X
6		6	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7a	X
7b	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?	7b	X
8a		8a	X
8b		8b	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a	X
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12b	X
13	Did the organization have a written whistleblower policy?	12c	X
14	Did the organization have a written document retention and destruction policy?	13	X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	14	X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	15a	X
		15b	X
		16a	X
		16b	

**Section C. Disclosure**

17	List the states with which a copy of this Form 990 is required to be filed ►MD , VA
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
	<input checked="" type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► STEPHEN M. DELFIN - (703) 222-3861 14150 NEWBROOK DRIVE, SUITE 110, , CHANTILLY, VA 20151



COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC

**Form 990 (2012)**

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**Part VII** **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization. 1

3	X
4	X
5	X

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

The organization report compensation for the calendar year ending with or within the organization's tax year.			
(A) Name and business address	(B) Description of services	(C) Compensation	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

**COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC**

Form 990 (2012)

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**Part VIII Statement of Revenue**

Check if Schedule O contains a response to any question in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
<b>Contributions, Gifts, and Other Similar Amounts</b>	1 a Federated campaigns	1a 3,688,108.				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f				
	g Noncash contributions included in lines 1a-1f \$					
	<b>h Total. Add lines 1a-1f</b>	► 3,688,108.				
<b>Program Service Revenue</b>	2 a MEMBER FEES	Business Code 900099	229,505.	229,505.		
	b FREE STANDING INSERTS	900099	6,250.	6,250.		
	c					
	d					
	e					
	f All other program service revenue					
	<b>g Total. Add lines 2a-2f</b>	► 235,755.				
	3 Investment income (including dividends, interest, and other similar amounts)					
4 Income from investment of tax-exempt bond proceeds						
5 Royalties						
6 a Gross rents	(i) Real	(ii) Personal				
b Less: rental expenses						
c Rental income or (loss)						
d Net rental income or (loss)						
7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
b Less: cost or other basis and sales expenses						
c Gain or (loss)						
d Net gain or (loss)						
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
b Less: direct expenses	b					
c Net income or (loss) from fundraising events	►					
9 a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses	b					
c Net income or (loss) from gaming activities	►					
10 a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory	►					
<b>Miscellaneous Revenue</b>	Business Code					
11 a						
b						
c						
d All other revenue						
<b>e Total. Add lines 11a-11d</b>	►					
<b>12 Total revenue. See instructions.</b>	► 3,923,863.	235,755.	0.	0.		

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Form 990 (2012)

**COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC**

Form 990 (2012)

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	<b>3,667,982.</b>	<b>3,667,982.</b>		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	<b>24,814.</b>	<b>15,658.</b>	<b>4,993.</b>	<b>4,163.</b>
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	<b>98,869.</b>	<b>62,391.</b>	<b>19,891.</b>	<b>16,587.</b>
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	<b>9,645.</b>	<b>6,087.</b>	<b>1,940.</b>	<b>1,618.</b>
9 Other employee benefits	<b>12,102.</b>	<b>7,637.</b>	<b>2,435.</b>	<b>2,030.</b>
10 Payroll taxes	<b>9,269.</b>	<b>5,849.</b>	<b>1,865.</b>	<b>1,555.</b>
11 Fees for services (non-employees):				
a Management	<b>930.</b>	<b>587.</b>	<b>187.</b>	<b>156.</b>
b Legal	<b>38.</b>	<b>24.</b>	<b>8.</b>	<b>6.</b>
c Accounting	<b>2,991.</b>	<b>1,887.</b>	<b>602.</b>	<b>502.</b>
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	<b>8,957.</b>	<b>5,652.</b>	<b>1,802.</b>	<b>1,503.</b>
12 Advertising and promotion	<b>17,716.</b>	<b>11,180.</b>	<b>3,564.</b>	<b>2,972.</b>
13 Office expenses	<b>12,072.</b>	<b>7,621.</b>	<b>2,425.</b>	<b>2,026.</b>
14 Information technology	<b>9,907.</b>	<b>6,252.</b>	<b>1,993.</b>	<b>1,662.</b>
15 Royalties				
16 Occupancy	<b>10,492.</b>	<b>6,621.</b>	<b>2,111.</b>	<b>1,760.</b>
17 Travel	<b>6,706.</b>	<b>4,232.</b>	<b>1,349.</b>	<b>1,125.</b>
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	<b>2,604.</b>	<b>1,643.</b>	<b>524.</b>	<b>437.</b>
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	<b>3,607.</b>	<b>2,276.</b>	<b>726.</b>	<b>605.</b>
23 Insurance	<b>1,005.</b>	<b>634.</b>	<b>202.</b>	<b>169.</b>
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <b>CAMPAIGN FEES</b>	<b>3,749.</b>	<b>2,366.</b>	<b>754.</b>	<b>629.</b>
b <b>MEMBERSHIP DUES &amp; REG.</b>	<b>2,914.</b>	<b>1,839.</b>	<b>586.</b>	<b>489.</b>
c <b>PRINTING &amp; PUBLICATIONS</b>	<b>1,287.</b>	<b>812.</b>	<b>259.</b>	<b>216.</b>
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	<b>3,907,656.</b>	<b>3,819,230.</b>	<b>48,216.</b>	<b>40,210.</b>
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

232010 12-10-12

Form 990 (2012)

**COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC**

Form 990 (2012)

01-0914846 Page 11

**Part X Balance Sheet**

Check if Schedule O contains a response to any question in this Part X

		<b>(A) Beginning of year</b>	<b>(B) End of year</b>
<b>Assets</b>	1 Cash - non-interest-bearing	1	
	2 Savings and temporary cash investments	13,201.	27,941.
	3 Pledges and grants receivable, net	755,178.	470,908.
	4 Accounts receivable, net	71,573.	90,137.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L	6	
	7 Notes and loans receivable, net	7	
	8 Inventories for sale or use	8	
	9 Prepaid expenses and deferred charges	1,336.	799.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	
	b Less: accumulated depreciation	10b	10c
	11 Investments - publicly traded securities	11	
	12 Investments - other securities. See Part IV, line 11	12	
	13 Investments - program-related. See Part IV, line 11	13	
	14 Intangible assets	14	
	15 Other assets. See Part IV, line 11	15	
	<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34)	<b>841,288.</b>	<b>589,785.</b>
<b>Liabilities</b>	17 Accounts payable and accrued expenses	17	
	18 Grants payable	18	
	19 Deferred revenue	68,158.	19
	20 Tax-exempt bond liabilities	20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	22	
	23 Secured mortgages and notes payable to unrelated third parties	23	
	24 Unsecured notes and loans payable to unrelated third parties	24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	747,302.	25
	<b>26 Total liabilities.</b> Add lines 17 through 25	<b>815,460.</b>	<b>467,076.</b>
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>		
	27 Unrestricted net assets	25,828.	27
	28 Temporarily restricted net assets	28	
	29 Permanently restricted net assets	29	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here ► <input type="checkbox"/> and complete lines 30 through 34.</b>		
	30 Capital stock or trust principal, or current funds	30	
	31 Paid-in or capital surplus, or land, building, or equipment fund	31	
	32 Retained earnings, endowment, accumulated income, or other funds	32	
	<b>33 Total net assets or fund balances</b>	<b>25,828.</b>	<b>33</b>
	<b>34 Total liabilities and net assets/fund balances</b>	<b>841,288.</b>	<b>34</b>

Form 990 (2012)

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**COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC**

Form 990 (2012)

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**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)	1	3,923,863.
2 Total expenses (must equal Part IX, column (A), line 25)	2	3,907,656.
3 Revenue less expenses. Subtract line 2 from line 1	3	16,207.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	25,828.
5 Net unrealized gains (losses) on investments	5	
6 Donated services and use of facilities	6	
7 Investment expenses	7	
8 Prior period adjustments	8	
9 Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	42,035.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
2b Were the organization's financial statements audited by an independent accountant?	2b	X
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
<input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
2c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Form 990 (2012)

**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

**2012**

Open to Public  
Inspection

Name of the organization **COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC** Employer identification number **01-0914846**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  
 2  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)  
 3  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  
 4  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: \_\_\_\_\_  
 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  
 6  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  
 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  
 8  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  
 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  
 10  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  
 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.  
 a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Non-functionally integrated  
 e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).  
 f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box   
 g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?  
 (ii) A family member of a person described in (i) above?  
 (iii) A 35% controlled entity of a person described in (i) or (ii) above?  
 h Provide the following information about the supported organization(s).

	Yes	No
11g(i)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11g(ii)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11g(iii)	<input type="checkbox"/>	<input checked="" type="checkbox"/>

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?	(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?	(vii) Amount of monetary support
				Yes	No		
AMERICA'S CHARITIES	54-1517707	7	X				0.
Total	1						0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 <b>Total.</b> Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6 Public support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12 Gross receipts from related activities, etc. (see instructions)</b>					<b>12</b>	

**13 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	%
15 Public support percentage from 2011 Schedule A, Part II, line 14	<b>15</b>	%
<b>16a 33 1/3% support test - 2012.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization	► <input type="checkbox"/>	
<b>b 33 1/3% support test - 2011.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization	► <input type="checkbox"/>	
<b>17a 10% -facts-and-circumstances test - 2012.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	► <input type="checkbox"/>	
<b>b 10% -facts-and-circumstances test - 2011.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	► <input type="checkbox"/>	
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	► <input type="checkbox"/>	

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12)						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b>						► <input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	%
<b>19a 33 1/3% support tests - 2012.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		
<b>b 33 1/3% support tests - 2011.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		► <input type="checkbox"/>
<b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		

**SCHEDULE D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

**2012**  
Open to Public  
Inspection

Name of the organization **COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC** Employer identification number **01-0914846**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
2a	
2b	
2c	
2d	

a Total number of conservation easements

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ► \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ► \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ \_\_\_\_\_

b Assets included in Form 990, Part X ► \$ \_\_\_\_\_

**COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC**

Schedule D (Form 990) 2012

01-0914846 Page 2

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

<b>a</b> <input type="checkbox"/> Public exhibition	<b>d</b> <input type="checkbox"/> Loan or exchange programs
<b>b</b> <input type="checkbox"/> Scholarly research	<b>e</b> <input type="checkbox"/> Other _____
<b>c</b> <input type="checkbox"/> Preservation for future generations	

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

**2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	<b>(a) Current year</b>	<b>(b) Prior year</b>	<b>(c) Two years back</b>	<b>(d) Three years back</b>	<b>(e) Four years back</b>
<b>1a</b> Beginning of year balance					
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses					
<b>g</b> End of year balance					

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

**a** Board designated or quasi-endowment ► \_\_\_\_\_ %

**b** Permanent endowment ► \_\_\_\_\_ %

**c** Temporarily restricted endowment ► \_\_\_\_\_ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

**b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

Yes	No
3a(i)	
3a(ii)	
3b	

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	<b>(a) Cost or other basis (investment)</b>	<b>(b) Cost or other basis (other)</b>	<b>(c) Accumulated depreciation</b>	<b>(d) Book value</b>
<b>1a</b> Land				
<b>b</b> Buildings				
<b>c</b> Leasehold improvements				
<b>d</b> Equipment				
<b>e</b> Other				

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ► 0.

Schedule D (Form 990) 2012

**COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC**

Schedule D (Form 990) 2012

01-0914846 Page 3

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
<b>Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►</b>		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
<b>Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►</b>		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
<b>Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►</b>	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CAMPAIGN FUNDS PAYABLE TO	
(3) MEMBER/NONMEMBER	<b>467,076.</b>
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
<b>Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►</b>	<b>467,076.</b>

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC**

Schedule D (Form 990) 2012

01-0914846 Page 4

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	255,881.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:
2a	
2b	
2c	
2d	
2e	0.
3	255,881.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:
4a	
4b	3,667,982.
4c	3,667,982.
5	3,923,863.
<b>5</b>	<b>3,923,863.</b>
<b>Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return</b>	
1	239,674.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:
2a	
2b	
2c	
2d	
2e	0.
3	239,674.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:
4a	
4b	3,667,982.
4c	3,667,982.
5	3,907,656.

**Part XIII Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X, LINE 2: MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS**

**AND CONCLUDED THAT THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS  
THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY  
WITH THE PROVISIONS OF ASC 740-10.**

**SCHEDULE D, PART XI, LINE 4B - CAMPAIGN FUNDS PAYABLE TO MEMBER/NONMEMBER  
CHARITIES.**

Schedule D (Form 990) 2012

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12-10-12

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2012.04000 COMMUNITY 1ST-AMERICA'S CHA COMFIRS1

**Part XIII Supplemental Information (continued)**

SCHEDULE D, PART XII, LINE 4B - AMOUNTS RAISED IN CAMPAIGNS PAYABLE TO  
MEMBERS AND NONMEMBERS CHARITIES.

**SCHEDULE I**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**2012**

Open to Public  
Inspection

OMB No 1545-0047

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Name of the organization **COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC**

**Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	1 (b) EIN	1 (c) IRC section if applicable	1 (d) Amount of cash grant	1 (e) Amount of non-cash assistance	1 (f) Method of valuation (book, FMV, appraisal, other)	1 (g) Description of non-cash assistance	1 (h) Purpose of grant or assistance
THE AMERICAN UNIVERSITY 4400 MASSACHUSETTS AVENUE, NW, BRANDYWINE BLDG. - WASHINGTON, DC 20016-8082	53-0196549	501(c)(3)		699,034.	0.		GENERAL SUPPORT
HOUSE OF RUTH 5 THOMAS CIRCLE, NW, 4TH FLOOR WASHINGTON, DC 20005	52-1054102	501(c)(3)		374,008.	0.		GENERAL SUPPORT
CATHOLIC CHARITIES OF THE DIOCESE OF ARLINGTON, INC. - 200 NORTH GLEBE RD., SUITE 506 - ARLINGTON, VA 22203	54-0515706	501(c)(3)		401,062.	0.		GENERAL SUPPORT
GREATER WASHINGTON EDUCATIONAL TELECOMMUNICATIONS ASSOCIATION, INC. - 3939 CAMPBELL AVENUE - ARLINGTON, VA 22206	53-0242992	501(c)(3)		390,017.	0.		GENERAL SUPPORT
WHITMAN-WALKER CLINIC, INC. 1701 14TH STREET, NW WASHINGTON, DC 20009	52-1122122	501(c)(3)		305,008.	0.		GENERAL SUPPORT
MAKE A-WISH FOUNDATION OF THE MID-ATLANTIC, INC. - 5272 RIVER ROAD, SUITE 700 - BETHESDA, MD 20816	52-1306075	501(c)(3)		197,486.	0.		GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

► 23.

► 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

232101  
12-18-12

**Schedule I (Form 990) (2012)**

COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC

01-0914846 Page 1

Schedule I (Form 990) Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAPITAL HOSPICE 2900 TELESTAR COURT FALLS CHURCH, VA 22042	54-1920770	501(C)(3)	120,154.	0.			GENERAL SUPPORT
CHILDREN'S INN AT NIH, THE 7 WEST DRIVE BETHESDA, MD 20814	52-1638207	501(C)(3)	150,716.	0.			GENERAL SUPPORT
MIRIAM'S KITCHEN 2401 VIRGINIA AVENUE, N.W. WASHINGTON, DC 20037	52-1331552	501(C)(3)	114,326.	0.			GENERAL SUPPORT
RONALD MCDONALD HOUSE CHARITIES OF GREATER WASHINGTON D.C., INC. - 3727 14TH STREET, NE - WASHINGTON, DC 20017	52-1132262	501(C)(3)	107,758.	0.			GENERAL SUPPORT
A WIDER CIRCLE INC. 4808 MOORLAND LANE, SUITE 802 BETHESDA, MD 20814	52-2345144	501(C)(3)	152,677.	0.			GENERAL SUPPORT
THE SHEPHERD'S TABLE, INC. 8210A COLONIAL LANE SILVER SPRING, MD 20910	52-1381738	501(C)(3)	71,103.	0.			GENERAL SUPPORT
MONTGOMERY HOSPICE INC. 1355 PICCARD DR., SUITE 100 ROCKVILLE, MD 20850	52-1114719	501(C)(3)	59,350.	0.			GENERAL SUPPORT
FAIRFAX COURT APPOINTED SPECIAL ADVOCATES, INC. - 4103 CHAIN BRIDGE ROAD, SUITE 200 - FAIRFAX, VA 22030-4107	54-1555197	501(C)(3)	42,507.	0.			GENERAL SUPPORT
HIGHER ACHIEVEMENT PROGRAM, INC. 317 8TH STREET, NE WASHINGTON, DC 20002	52-1383374	501(C)(3)	29,489.	0.			GENERAL SUPPORT

Schedule I (Form 990)

## Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LORTON COMMUNITY ACTION CENTER PO BOX 154 LORTON, VA 22199	51-0181451	501(C)(3)	36,886.	0.			GENERAL SUPPORT
DUKE ELLINGTON SCHOOL OF THE ARTS 3500 R STREET, NW WASHINGTON, DC 20007	31-1705384	501(C)(3)	28,927.	0.			GENERAL SUPPORT
YOUTH FOR TOMORROW NEW LIFE CENTER, INC. - 11835 HAZEL CIRCLE DRIVE - BRISTOW, VA 20136	52-1342288	501(C)(3)	17,642.	0.			GENERAL SUPPORT
SIGNATURE THEATRE, INC. 4200 CAMPBELL AVENUE ARLINGTON, VA 22206	62-1417785	501(C)(3)	15,487.	0.			GENERAL SUPPORT
REBUILDING TOGETHER ALEXANDRIA 700 PRINCESS STREET, MEZZANINE SUITE ALEXANDRIA, VA 22314	54-1389286	501(C)(3)	10,065.	0.			GENERAL SUPPORT
AHC INC. 2230 N. FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22201	54-1026365	501(C)(3)	15,426.	0.			GENERAL SUPPORT
HABITAT FOR HUMANITY NORTHERN VA 716 S. GLEBE ROAD ARLINGTON, VA 22204	54-1547367	501(C)(3)	148,162.	0.			GENERAL SUPPORT
FOOD FOR OTHER, INC. 2938 PROSPERITY AVENUE FAIRFAX, VA 22031	54-1777157	501(C)(3)	171,154.	0.			GENERAL SUPPORT

COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC

Schedule I (Form 990) (2012) OF GREATER WASHINGTON DC 01-0914846 Page 2

**Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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**Part IV** **Supplemental Information** Complete this part to provide the information required in Part I, line 2, Part III, column 1(a), and any other additional information

SCHEDULE I, PART I, LINE 2: COMMUNITY 1ST - AMERICA'S CHARITIES IS A  
FEDERATED FUNDRAISING AGENCY. IN ACCORDANCE WITH THE INSTRUCTIONS,  
DISBURSEMENTS OF CONTRIBUTIONS TO MEMBER ORGANIZATIONS ARE TO BE REPORTED  
AS GRANTS ON SCHEDULE I. SUCH DISBURSEMENTS DO NOT INVOLVE SELECTION  
CRITERIA AS THE ORGANIZATION IS ACTING AS A FISCAL AGENT BETWEEN THE DONOR  
AND END RECIPIENT. THE ORGANIZATION DOES MAINTAIN RECORDS OF PLEDGE DATA  
FROM CAMPAIGNS THAT CONTAIN INFORMATION ABOUT WHAT AMOUNT GOT PLEDGED AND  
TO WHOM IT WAS PLEDGED.

**SCHEDULE J**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

► Complete if the organization answered "Yes" to Form 990,  
Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

**2012**

Open to Public  
Inspection

Name of the organization

COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC

Employer identification number  
**01-0914846**

**Part I Questions Regarding Compensation**

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

1b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Used to duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule C, do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 and/or 1099-MISC compensation      (C) Retirement and  
 (D) Nontaxable      (E) Total of columns      (F) Compensation

(A) Name and Title	(i) Base	(ii) Bonus &	(iii) Other	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred
							in prior Form 990

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2012**  
Open to Public  
Inspection

Name of the organization

COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC

Employer identification number  
01-0914846

**FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

**501(C)(3) ORGANIZATIONS THAT ASSIST CHILDREN, FAMILIES, ADULTS &**

**COMMUNITIES BY PROVIDING SERVICES THAT FURTHER THEIR EXEMPT PURPOSES.**

**FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:**

**SUPPORT PUBLIC SECTOR EMPLOYEE GIVING.**

**CFDC HELPS CHARITIES GENERATE CRITICALLY NEEDED UNRESTRICTED FUNDS  
ENABLING THOSE CHARITIES TO DELIVER PROGRAMS AND SERVICES FOR FAMILIES,  
CHILDREN, INDIVIDUALS AND COMMUNITIES IN GREATER WASHINGTON D.C.**

**CFDC ALSO PROVIDES SYMPOSIA AND TRAINING FOR CHARITIES AND EMPLOYERS  
FOCUSED ON TOPICS AND ISSUES SUCH AS EMPLOYEE CHARITABLE ENGAGEMENT,  
VOLUNTEER LEADERSHIP DEVELOPMENT, DONOR RELATIONSHIP MANAGEMENT AND  
EXPECTATIONS, AND LEVERAGING SOCIAL MEDIA.**

**FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:**

**WORKPLACE GIVING, FISCAL SERVICES, FUNDRAISING AND MARKETING  
COMMUNICATIONS.**

**FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:**

**MEMBERSHIP SERVICES - MUTUAL, MEMBERSHIP BENEFIT PROGRAM,  
GENERAL/OTHER.**

**EXPENSES \$ 28,531. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.**

**COMMUNITY LEADER PROGRAM - A PROGRAM DESIGNED TO INCREASE AWARENESS AND**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  
232211  
01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization	COMMUNITY 1ST-AMERICA'S CHARITIES OF GREATER WASHINGTON DC
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Employer identification number
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01-0914846

REVENUE FOR CHARITIES BY UTILIZING VOLUNTEERS TO HELP CFDC AT CAMPAIGN EVENTS AND ACCESS INITIATIVES ACROSS VIRGINIA, MARYLAND AND WASHINGTON, D.C.

EXPENSES \$ 5,454. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS TWO CLASSES OF MEMBERSHIP: 1) 501(C)(3) FEDERATION CAMPAIGN MEMBERS AND 2) A SINGLE CORPORATE MEMBER COMPRISED OF AMERICA'S CHARITIES, THE RELATED 'PARENT' ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A: THE SOLE CORPORATE MEMBER SHALL HAVE THE RIGHT TO VOTE FOR THE ELECTION AND REMOVAL OF DIRECTORS. OFFICERS OF THE ORGANIZATION ARE ELECTED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B: THE FEDERATION MEMBERS SHALL BE ENTITLED TO VOTE ON THE VOLUNTARY DISSOLUTION OF THE ORGANIZATION.

THE SOLE CORPORATE MEMBER SHALL BE ENTITLED TO VOTE IN ANY PROCEEDING, MATTER OR QUESTION APPERTAINING TO THE ORGANIZATION WHICH IS SUBMITTED TO A VOTE OF THE MEMBERS OF THE ORGANIZATION UNLESS SUCH RIGHT TO VOTE IS EXPRESSLY RESERVED TO THE FEDERATION MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11: ALL BOARD MEMBERS RECEIVE A PDF COPY OF THE FEDERAL FORM 990 ASKING FOR REVIEW AND COMMENTS BEFORE IT IS OFFICIALLY FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C: EVERY NEW BOARD MEMBER AND ALL CURRENT BOARD MEMBERS ARE REQUIRED TO READ AND SIGN A CONFLICT OF INTEREST

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01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization	COMMUNITY 1ST-AMERICA'S CHARITIES OF GREATER WASHINGTON DC	Employer identification number 01-0914846
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STATEMENT ANNUALLY. BOARD DIRECTORS ARE REMINDED TO CAREFULLY READ THE STATEMENT AND, PURSUANT TO THE CONFLICT OF INTEREST POLICY ADOPTED BY THE ORGANIZATION, REVEAL IN WRITING ANY REAL OR POSSIBLE CONFLICTS. ANY ISSUES RELATED TO REAL OR POTENTIAL CONFLICTS OF INTEREST BY BOARD DIRECTORS WOULD BE DISCUSSED AND REMEDIATED BY THE EXECUTIVE COMMITTEE OF THE BOARD WITH FINAL OUTCOME COMMUNICATED WITH THE FULL BOARD WITH AN APPROPRIATE RECORD OF THE PROCEEDINGS.

FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD CHAIR AND THE PERSONNEL COMMITTEE COMPRISED OF INDEPENDENT BOARD DIRECTORS ARE RESPONSIBLE FOR ANNUALLY REVIEWING AND PRESENTING TO THE BOARD A RECOMMENDATION FOR THE PRESIDENT AND CEO'S COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19: COMMUNITY 1ST MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC VIA THEIR WEBSITE [WWW.CHARITIES.ORG](http://WWW.CHARITIES.ORG), OR UPON REQUEST.

## Related Organizations and Unrelated Partnerships

- Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
- Attach to Form 990.
- See separate instructions.

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Employer identification number  
01-0914846

COMMUNITY 1ST-AMERICA'S CHARITIES  
OF GREATER WASHINGTON DC

**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

## **Part II Identification of Related Tax-Exempt Organizations during the tax year**

**Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?
Yes	No					
AMERICA'S CHARITIES - 54-1517707	FUNDRAISING	DISTRICT OF COLUMBIA 501(C) (3)	LINE 7	N/A	X	
4150 NEWBROOK DRIVE SUITE 110 CHANTILLY, VA 20151	FUNDRAISING	DISTRICT OF COLUMBIA 501(C) (3)	LINE 11A, I	AMERICA'S CHARITIES	X	
CHILDREN FIRST-AMERICA'S CHARITIES - 10-0186795, 14150 NEWBROOK DRIVE SUITE 110, CHANTILLY, VA 20151	FUNDRAISING	DISTRICT OF COLUMBIA 501(C) (3)	LINE 11A, I	AMERICA'S CHARITIES	X	
HEALTH FIRST-AMERICA'S CHARITIES - 10-0186796, 14150 NEWBROOK DRIVE SUITE 110, CHANTILLY, VA 20151	FUNDRAISING	DISTRICT OF COLUMBIA 501(C) (3)	LINE 11A, I	AMERICA'S CHARITIES	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

## **Part III** **Identification of Related Organizations Taxable as a Partnership** organizations treated as a partnership during the tax year.)

**Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

**Part IV** **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

**COMMUNITY 1ST-AMERICA'S CHARITIES**  
**OF GREATER WASHINGTON DC**

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**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?  
 a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity  
 b Gift, grant, or capital contribution to related organization(s)  
 c Gift, grant, or capital contribution from related organization(s)  
 d Loans or loan guarantees to or for related organization(s)  
 e Loans or loan guarantees by related organization(s)

		Yes	No
1a		X	
1b		X	
1c		X	
1d		X	
1e		X	
1f		X	
1g		X	
1h		X	
1i		X	
1j		X	
1k		X	
1l		X	
1m		X	
1n		X	
1o		X	
1p		X	
1q		X	
1r		X	
1s		X	
<b>2</b> If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
(d) Method of determining amount involved			
<b>(1) AMERICA'S CHARITIES</b>			
(2)	P	232,241. REIMBURSED AT COST	
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2012

**Part VI Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

**Part VII** Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).