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Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0052

Intern	tment of the Treasury at Revenue Service Note. The foundation may t	Freated as a Privator able to use a copy of this	e Foundation return to satisfy state repo	orting requirements.	ZU I I
		1, 2011	, and ending	NOV 30, 2012	
Nan	ne of foundation		_	A Employer identification n	umber
Н	. ERIC CUSHING FOUNDATION			11-3672319	
	ber and street (or P O box number if mail is not delivered to street	•	Room/suite	B Telephone number	
_	HARVARD STREET, SUITE 20 or town, state, and ZIP code	1		617-739-718	
_	ROOKLINE, MA 02446			C if exemption application is pen	ding, check here
G C	heck all that apply: Initial return	Initial return of a fo	rmer public charity	D 1. Foreign organizations, o	check here
	Final return Address change	Amended return Name change		Foreign organizations meets 2. check here and attach comp	ng the 85% test.
H C	heck type of organization: X Section 501(c)(3) ex			E If private foundation status	•
	Section 4947(a)(1) nonexempt charitable trust	Other taxable private founda	ition	under section 507(b)(1)(A	
	r market value of all assets at end of year J Accounting	_	Accrual	F If the foundation is in a 60	
(III		her (specify) mn (d) must be on cash t	pasis)	under section 507(b)(1)(B	s), cneck nere
Pa	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not	(a) Revenue and	(b) Net investment	(c) Adjusted net	(d) Disbursement for chantable purpos
	necessanly equal the amounts in column (a))	expenses per books	income	income	(cash basis only)
	1 Contributions, gifts, grants, etc., received 2 Check fithe foundation is not required to attach Sch. B			N/A	
	3 Interest on savings and temporary cash investments	52.	52.		TATEMENT
	4 Dividends and interest from securities	9,368.	9,368.	S	TATEMENT
	5a Gross rents b Net rental income or (loss)				
Ð	68 Net gain or (loss) from sale of assets not on line 10	804.			
Revenue	b Gross sales price for all assets on line 6a 804.		804.		
Re	7 Capital gain net income (from Part IV, line 2) 8 Net short-term capital gain		004.	RECEIN	-D
	9 Income modifications Gross sales less returns			12	
	1Ua and allowances			MAR 0 7 20	13 S
	b Less Cost of goods sold				
	11 Other income			L OGDEN.	JT
	12 Total. Add lines 1 through 11	10,224.	10,224		
	Compensation of officers, directors, trustees, etc	17,882.	0.		17,8
ø	15 Pension plans, employee benefits				
penses	b Accounting fees STMT 3	4,895.	0.		4,8
	c Other professional fees STMT 4	10,216.	10,216		4,0
tive	17 Interest				
stra	18 Taxes	716.	0.	 	<u> </u>
mini	20 Occupancy	57,447.	0		57,4
and Administrative Ex	21 Travel, conferences, and meetings				
g an	22 Printing and publications 23 Other expenses STMT 5	129,082.	0 .		129,0
Operating	24 Total operating and administrative				
Oper	expenses. Add lines 13 through 23	220,238.	10,216	•	209,3
_	25 Contributions, gifts, grants paid 26 Total expenses and disbursements.	21,000.	· · · · · · · · · · · · · · · · · · ·		21,0
	Add lines 24 and 25	241,238.	10,216		230,3
	27 Subtract line 26 from line 12:	_221_014			
	Excess of revenue over expenses and disbursements Net investment income (if negative, enter -0-)	-231,014.	8		
	c Adjusted net income (if negative, enter -0-)			N/A	
1235 12-02	LHA For Paperwork Reduction Act Notice, see	instructions.			Form 990-PF (
	228 795930 11-3672319	2011.05050 F	1 H. ERIC CUSH	ING FOUNDATIO	N 11-367
L .5 I	<i>,,,,,,</i>				

11-3672319 Form 990-PF (2011) H. ERIC CUSHING FOUNDATION Beginning of year End of year Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (c) Fair Market Value (a) Book Value (b) Book Value 1 Cash - non-interest-bearing . . . 4,725,543. 3,735,768. 3,735,768. 2 Savings and temporary cash investments 3 Accounts receivable Less: allowance for doubtful accounts 4 Pledges receivable ► Less: allowance for doubtful accounts 5 Grants receivable 6 Receivables due from officers, directors, trustees, and other disqualified persons 7 Other notes and loans receivable Less: allowance for doubtful accounts 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Investments - U.S. and state government obligations **b** Investments - corporate stock c Investments - corporate bonds 11 Investments - land, buildings, and equipment basis Less accumulated depreciation 12 Investments - mortgage loans 207,742. 865,954. 1,183,798. 13 Investments - other STMT 7 33,950 14 Land, buildings, and equipment basis 28,401. 6,265. Less accumulated depreciation STMT 6 5,549 5,549. 551,765. 551,765. STATEMENT 8 452,056. 15 Other assets (describe ▶ 5,391,606. 5,159,036. 5,476,880. 16 Total assets (to be completed by all filers) 17 Accounts payable and accrued expenses 18 Grants payable ... 19 Deferred revenue 20 Loans from officers, directors, trustees, and other disqualified persons 21 Mortgages and other notes payable 22 Other liabilities (describe 23 Total liabilities (add lines 17 through 22) 0. 0. Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. or Fund Balances 24 Unrestricted 25 Temporarily restricted 26 Permanently restricted Foundations that do not follow SFAS 117, check here ► X and complete lines 27 through 31. 5,391,606. 27 Capital stock, trust principal, or current funds 5,159,036 28 Paid-in or capital surplus, or land, bldg., and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds 5,391,606. Total net assets or fund balances 5,159,036 5,391,606. 5,159,036 31 Total liabilities and net assets/fund balances Part III Analysis of Changes in Net Assets or Fund Balances Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) 5,391,606 -231,014. 2 Enter amount from Part I, line 27a 2 3 Other increases not included in line 2 (itemize) 3 4 Add lines 1, 2, and 3 5,160,592. 4 5 Decreases not included in line 2 (itemize) ► ADJUSTMENT FOR PY TRANSACTIONS 1,556. 5 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 5,159,036.

123511 12-02-11

	CIC CUSHING FOR					_		T-30/	<u> </u>	Page 3
	d Losses for Tax on I		Income	17631	Iou or	autrod I				
					- Purc	quired hase ation	(c) Date a (mo., d	acquired av. vr.)	(d) Dai (mo., d	
1a CAPITAL GAINS DI		13. 11120 00.7		U	- Doug	auon	(,,,,,,,		- (
b	VIDLINDO			+		-				 ,
c				 					-	
d				1						
e										
(e) Gross sales price	(f) Depreciation allowed (or allowable)		st or other basis expense of sale					ain or (loss) s (f) minus (i		
a 804.										804.
b										
C	 							· · · · · · · · · · · · · · · · · · ·		
d										
e Complete only for assets showing g	ain in column (h) and owned by	the foundation	on 12/31/60) Cours (C	'al (h) -a.a.		
Complete only for assets showing g	(j) Adjusted basis		cess of col. (i)	\dashv			. (k). but r	iol. (h) gain i not less than	-0-) or	
(i) F.M.V. as of 12/31/69	as of 12/31/69		coi. (¡), if any				Losses	(from col. (f	1)) ်	
a				t						804.
b		<u> </u>								
C										
d										
е										
2 Capital gain net income or (net capital	If gain, also ente	er in Part I, line i 0- in Part I, line	7 7	}	2					804.
3 Net short-term capital gain or (loss) a	as defined in sections 1222(5) a	ind (6):		[]						
If gain, also enter in Part I, line 8, coli				- }						
If (loss), enter -0- in Part I, line 8 Part V Qualification Und	C	- Baduard	Tay on No.		3			N/A		
						nent inc	ome			
(For optional use by domestic private for	undations subject to the section	4940(a) tax on	net investment ir	come	:_)					
If section 4940(d)(2) applies, leave this j	oart blank.									
Was the foundation liable for the section	4942 tax on the distributable at	mount of any ve	ear in the hase nei	rınd?					Yes	X No
If "Yes," the foundation does not qualify			-				-			LAB
1 Enter the appropriate amount in each				es.						
(a) Base period years	(b)			(c)				Distrib	(d) ution ratio	
Calendar year (or tax year beginning i			Net value of no					(col. (b) divi	ded by col.	
2010		22,881.				4,475				42579
2009		93,574.				6,709				72794
2008		90,639.				3,474				34205
2007		51,377. 22,269.				9,903 3,609				43795 39038
2006		22,209.			, 03	3,003	' 			33030
2 Total of line 1, column (d)							2		. 2	32411
3 Average distribution ratio for the 5-ye	 ear base period - divide the total	on line 2 by 5	or by the number	of ve	ars		<u> </u>			
the foundation has been in existence	•	on mio 2 by 0,	or by the names	O. yo.	u. o		3		.0	46482
									-	
4 Enter the net value of noncharitable-i	use assets for 2011 from Part X	, line 5					4		4,995	,374.
			-							
5 Multiply line 4 by line 3		-			-		5		232	,195.
6 Enter 1% of net investment income (1% of Part I, line 27b)	-	-				6			0.
									000	105
7 Add lines 5 and 6							7		232	,195.
8 Enter qualifying distributions from Pa	art XII, line 4						8		330	,015.
If line 8 is equal to or greater than lin		e 1b, and comm	olete that part usin	10 a 1	% tax	rate.		-		
See the Part VI instructions.										

	990-PF (2011) H. ERIC CUSHING FOUNDATION 1	<u>1-</u> :	<u> 3672</u>	319		Page 4
	rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 49	48 -	see i	nstru	ctio	ns)
1a	Exempt operating foundations described in section 4940(d)(2), check here \(\bigs \) and enter "N/A" on line 1.	\Box				
	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)					
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here 🕨 🗶 and enter 1%	1				0.
	of Part I, line 27b					
C	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).					_
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2				0.
	Add lines 1 and 2	3				0.
	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4		_		0.
	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5				0.
	Credits/Payments:	- 1				
	2011 estimated tax payments and 2010 overpayment credited to 2011 6a 2,737.					
	Exempt foreign organizations - tax withheld at source 6b					
	Tax paid with application for extension of time to file (Form 8868)					
	Backup withholding erroneously withheld	_			~ ~	2
	Total credits and payments. Add lines 6a through 6d	7			<u> </u>	<u>37.</u>
	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached	8				
	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9			~	
	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10			Z , /	37.
	Enter the amount of line 10 to be: Credited to 2012 estimated tax > 2,737 • Refunded >	11				0.
	rt VII-A Statements Regarding Activities				V	No.
	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in	ı		<u> </u>	res	No
	any political campaign?			1a		X
	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?			1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published	or				l
	distributed by the foundation in connection with the activities.			١. ١		
	Did the foundation file Form 1120-POL for this year?			1c		X
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:					
	(1) On the foundation. ► \$ 0 • (2) On foundation managers. ► \$ 0 •			1		
	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation					
	managers. > \$ 0.					- T-
	Has the foundation engaged in any activities that have not previously been reported to the IRS?			2		X
	If "Yes," attach a detailed description of the activities.					ł
	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or					v
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	-	•	3		X
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	RT	/ A	4a		<u> </u>
	If "Yes," has it filed a tax return on Form 990-T for this year? Was there a liquidation, termination, dissolution, or substantial contraction during the year?	ŢĀ.	/A	4b		х
		•		5		
	If "Yes," attach the statement required by General Instruction T. Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					l
	By language in the governing instrument, or Divinity languages that effect who are not the appropriate materials and the appropriate materials and the appropriate materials.					
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state is seen in the government and the government of the gove	100			v	
-	remain in the governing instrument?			6	X	—
	Did the foundation have at least \$5,000 in assets at any time during the year?		-	7		
	If "Yes," complete Part II, col. (c), and Part XV.					
ga	Enter the states to which the foundation reports or with which it is registered (see instructions)					1
						ĺ
	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)			0.	x	1
	of each state as required by General Instruction G? If "No," attach explanation is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calend	dar	•	8b	Λ	
	year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes," complete Part XIV	Idi		,		v
	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	-	•	9		X
10	ייטוע מווץ אינו אינו אינו אינו אינו אינו אינו אינו		Co-	10 m 990	DE /	
			ruf	… ララリ	-rr(ZU11)

orn	1990-PF (2011) H. ERIC CUSHING FOUNDATION	<u> 11-3672</u>	<u>319</u>		Page 5
Pa	art VII-A Statements Regarding Activities (continued)				
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of				
	section 512(b)(13)? If "Yes," attach schedule (see instructions)		11		X_
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory p	rivileges?	-		
	If "Yes," attach statement (see instructions)		12	l.	X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?		13	X	
	Website address ► N/A				
14		► 617-87		888	
	Located at ▶ 1 HARVARD STREET, SUITE 201, BROOKLINE, MA	ZIP+4 ▶ 02	<u>446</u>		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here	•		▶	Ш
	and enter the amount of tax-exempt interest received or accrued during the year	15	N	/A	
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank,			Yes	No
	securities, or other financial account in a foreign country?		16		_X_
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign				
-	country				
Pa	art VII-B Statements Regarding Activities for Which Form 4720 May Be Required				
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
18	a During the year did the foundation (either directly or indirectly):	. [प]			
		es 🗶 No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)	es X No			
		es 🔼 No			
		es X No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available	es LAL NO			
		es 🗓 No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"	63 (22) 110		i	
	if the foundation agreed to make a grant to or to employ the official for a period after				
		es 🗶 No			
ı	o If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations				
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?		1b		X
	Organizations relying on a current notice regarding disaster assistance check here	ightharpoons			
	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	· 			
	before the first day of the tax year beginning in 2011?		1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation				
	defined in section 4942(j)(3) or 4942(j)(5)):				
	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning	ıg			
	before 2011? Y	es 🗶 No			
	If "Yes," list the years , , , , , , , , , , , , , , , , , , ,				
1	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrec	t			
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attack				
	statement - see instructions.)	N/A	2b		
1	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.				
	·				
3	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time				
	· · · · · · · · · · · · · · · · · · ·	es X No			
	b If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons af				
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to c				
	of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C		٥.	i	
	Form 4720, to determine if the foundation had excess business holdings in 2011.)	N/A	3b	 	
	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a	<u> </u>	X
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpos	e ulat	45		x
_	had not been removed from jeopardy before the first day of the tax year beginning in 2011?		4b		
		Forr	11 AA(-PF (ZU 11)

Post VI B (Statement Benedict Activities for Which			11-36/23	19	Page 6
Part VII-B Statements Regarding Activities for Which	Form 4/20 May Be F	requirea (contin	ued)		
5a During the year did the foundation pay or incur any amount to:		<u></u>	[TZ]		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	• • • •		s X No		
(2) Influence the outcome of any specific public election (see section 4955); of	or to carry on, directly or indire		[TE]		
any voter registration drive?			s X No		
(3) Provide a grant to an individual for travel, study, or other similar purposes		L Ye	es 🗶 No		
(4) Provide a grant to an organization other than a charitable, etc., organization	n described in section				1
509(a)(1), (2), or (3), or section 4940(d)(2)?		[X] Ye	es L No		1
(5) Provide for any purpose other than religious, charitable, scientific, literary	, or educational purposes, or f				
the prevention of cruelty to children or animals?			es X No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify un		n Regulations	1		1
section 53.4945 or in a current notice regarding disaster assistance (see instru	uctions)?			5b	<u> </u>
Organizations relying on a current notice regarding disaster assistance check t			. ▶∟.		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption f	rom the tax because it maintai				
expenditure responsibility for the grant?		X Ye	s L No		
If "Yes," attach the statement required by Regulations section 53.494	5-5(d).		i		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to	pay premiums on				
a personal benefit contract?		L Ye	es 🗶 No	1	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	personal benefit contract?		L	6b	X
If "Yes" to 6b, file Form 8870.				l	
7a At any time during the tax year, was the foundation a party to a prohibited tax :	shelter transaction?	Ye	s X No		
b If "Yes," did the foundation receive any proceeds or have any net income attrib	utable to the transaction?		N/A	7b	
Part VIII Information About Officers, Directors, Trust	ees, Foundation Ma	nagers, Highly	/		
raid Employees, and Contractors					
1 List all officers, directors, trustees, foundation managers and their		L (-) Componentian	rate		
(a) Name and address	(b) Title, and average hours per week devoted	(c) Compensation (If not paid,	(d) Contributions to employee benefit plans and deferred compensation	accou	xpense nt, other
	to position	`enter`-0-)	compensation	allov	vances
HARVEY ERIC CUSHING	TRUSTEE				
1 HARVARD STREET, SUITE 201		_			_
BROOKLINE, MA 02446	1.00	0.	0.		<u> </u>
	1	1		ľ	
]	1		ĺ	
				1	
				1	
2 Compensation of five highest-paid employees (other than those in		enter "NONE."			
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred	(e) E	xpense nt, other
(a) hand and address of each employee paid more than \$55,000	devoted to position	(C) compensation	and deterred compensation	allov	vances
NONE					
				L	
	}	1	l	!	
	<u> </u>				
	1			1	
					-
	1				
Total number of other employees paid over \$50,000			▶ 1		0
			Farm	200 DE	(0011)

	<u>-3672319</u>	Page 7
Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)		
3 Five highest-paid independent contractors for professional services. If none, enter "NONE."		
(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Co	mpensation
NONE		
		·
Total number of others receiving over \$50,000 for professional services	▶	0
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expens	es
1 N/A	1	·· . · · ·
	7	
	7	
2		
	7	
	<u> </u>	
3		
4	_	
	_	
Dod IV Dia		
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	T Amour	
	Amoun	
1 N/A	4	
	⊣	
2	+	
	┥	
	-	
All other program-related investments. See instructions.		
3		
<u> </u>	7	
	7	
Total. Add lines 1 through 3		0.
	Form 990-	PF (2011)

P	art X Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndations,	see instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		·
a	Average monthly fair market value of securities	1a	716,792.
b		15	716,792. 4,354,654.
C	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	5,071,446.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0 •		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	5,071,446.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	76,072.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	4,995,374.
6	Minimum investment return. Enter 5% of line 5	6	249,769.
P	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and foreign organizations check here and do not complete this part.)	d certain	
1	Minimum investment return from Part X, line 6	1	249,769.
2a	Tax on investment income for 2011 from Part VI, line 5		
b	Income tax for 2011. (This does not include the tax from Part VI.)		
C		2c	0.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	249,769.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	249,769.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	249,769.
느	art XII Qualifying Distributions (see instructions)	<u>, i plen</u>	
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		020 206
	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	230,306.
	Program-related investments - total from Part IX-B	1b	U.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	99,709.
3	Amounts set aside for specific charitable projects that satisfy the:		
	Surtability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	330,015.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		_
	income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	330,015.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of 4940(e) reduction of tax in those years.	jualifies for	the section

Form **990-PF** (2011)

			· · · · · · · · · · · · · · · · · · ·	
	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI,	Corpus	rears prior to 2010	2010	2011
line 7				249,769.
2 Undistributed income, if any, as of the end of 2011				
a Enter amount for 2010 only			12,846.	
b Total for prior years:				
· . · .		0.		
3 Excess distributions carryover, if any, to 2011:				
a From 2006				
b From 2007				
c From 2008				
d From 2009				
e From 2010				
f Total of lines 3a through e	0.			<u>,</u>
4 Qualifying distributions for 2011 from				
Part XII, line 4: ►\$ 330,015.				
a Applied to 2010, but not more than line 2a		· <u>-</u> · · · · · · · · · · · · · · · · · · ·	12,846.	
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			240 760
d Applied to 2011 distributable amount	67 400			249,769.
e Remaining amount distributed out of corpus	67,400.			0.
5 Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.		_	0.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	67,400.			
b Prior years' undistributed income. Subtract			-	
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2010. Subtract line				
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2011. Subtract				
lines 4d and 5 from line 1. This amount must				•
be distributed in 2012				0.
7 Amounts treated as distributions out of	i			
corpus to satisfy requirements imposed by	0.			
section 170(b)(1)(F) or 4942(g)(3)	U•			
8 Excess distributions carryover from 2006	0.			
not applied on line 5 or line 7	<u> </u>			
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a	67,400.			
10 Analysis of line 9:	07,400			
a Excess from 2007				
b Excess from 2008				
c Excess from 2009				
d Excess from 2010				
e Excess from 2011 . 67,400.				
				Form 990-PF (2011)

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Form 990-PF (2011) H. ERIC	CUSHING FO	UNDATION		11-36	72319 Page 10
Part XIV Private Operating F	oundations (see in	structions and Part V	II-A, question 9)	N/A	
1 a If the foundation has received a ruling o	r determination letter tha	t it is a private operating			
foundation, and the ruling is effective fo	r 2011, enter the date of	the ruling	▶		
b Check box to indicate whether the found	<u>-</u>	• • •	in section	4942(j)(3) or 49	42(;)(5)
2 a Enter the lesser of the adjusted net	Tax year	1	Prior 3 years	3 15 12()/(27 51	()/(-/
income from Part I or the minimum	(a) 2011	(b) 2010	(c) 2009	(d) 2008	(e) Total
	(-)	(-)	+ (0,200	(0,200	(0) 10
investment return from Part X for					
each year listed			<u> </u>		
b 85% of line 2a			<u> </u>		
c Qualifying distributions from Part XII,				\	
line 4 for each year listed				<u> </u>	
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities.		ł	ł	}	
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the			 	 	
alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets			<u> </u>		
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter			1	1	
2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross			}		
investment income (interest,					
dividends, rents, payments on					
securities loans (section				1	
512(a)(5)), or royalties)					·
(2) Support from general public					
and 5 or more exempt organizations as provided in					
section 4942(j)(3)(B)(III)			1	j	
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income					
Part XV Supplementary Info	rmation (Comple	ete this part only	if the foundation	n had \$5,000 or mo	ore in assets
at any time during t					
1 Information Regarding Foundatio					
a List any managers of the foundation who	_	than 39/ of the total con-	tributions recoved by the	foundation before the class	o of any toy
year (but only if they have contributed m			albations received by ale	HOUHUAUOH DEIDIE DIE CIOS	e of any tax
, , , , ,	1010 dian 40,000/s (000 i	3000011 007 (d)(L)-)			
NONE					
 b List any managers of the foundation who other entity) of which the foundation has 	o own 10% or more of the	ne stock of a corporation	(or an equally large porti	on of the ownership of a pa	rtnership or
**	s a 10% or greater intere	SL			
NONE					
2 Information Regarding Contributi					
Check here ▶ 🛣 if the foundation o	nly makes contributions	to preselected charitable	organizations and does	not accept unsolicited requi	ests for funds. If
the foundation makes gifts, grants, etc.	(see instructions) to indi	viduals or organizations i	under other conditions, c	omplete items 2a, b, c, and	d.
a The name, address, and telephone num	per of the person to who	m applications should be	addressed:		
,,	•				
b The form in which applications should b	e submitted and informa	tion and materials they s	hould include:	,	
c Any submission deadlines:					
e miy audiniaaton ucaunites.		<u> </u>			
d Any restrictions or limitations on awards	, such as by geographic	al areas, charitable fields	, kınds of ınstıtutions, or	other factors:	
123601 12-02-11	, ·-··			 	Form 990-PF (2011)

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2011.05050 H. ERIC CUSHING FOUNDATION

Part XVI-A	Analysis	s of Income	-Producina	Activities
	ruidiyon	, 01 111001110	rivaconig	- TOURISION

Enter gross amounts unless otherwise indicated.	Unrelated	business income		ded by section 512, 513, or 514	(e)
	(a) Business	(b) Amount	Exclu- sion	(d) Amount	Related or exempt function income
1 Program service revenue:	code		code		
å	 				
D					
·					
d	 	· 			
e					
					
g Fees and contracts from government agencies	\longrightarrow	·	+ -	··· · · · · · · · · · · · · · · · · ·	
2 Membership dues and assessments			+		
3 Interest on savings and temporary cash investments			14	52.	
4 Dividends and interest from securities			14	9,368.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			1 1		
8 Gain or (loss) from sales of assets other			14	804.	
than inventory	 	· · · · · ·	 + 4	004.	
9 Net income or (loss) from special events	<u> </u>		+		· · · · · · · · · · · · · · · · · · ·
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:	ll		ΙI	Į	
<u></u>	 	 			
D			+		
<u> </u>	 				
d	\vdash				
8	\vdash			10 204	
12 Subtotal. Add columns (b), (d), and (e)		0	•	10,224.	10 224
13 Total. Add line 12, columns (b), (d), and (e)	•			¹³	10,224.
(See worksheet in line 13 instructions to verify calculations.)					

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

the foundation's exempt purposes (other than by providing funds N/A	
N/A	
	····
-	·-·· · · · · · · · · · · · · · · · ·
	Form 990-PF (

Part XV	II Information Re Exempt Organ		sfers To a	and Transactions a	and Relationsh	ips With Noncha	ritabl	е	
1 Did the	organization directly or indi		of the followin	a with any other organization	n decembed in cection	n 501(c) of	_	Yes	No
	de (other than section 501(c)					11 30 1(0) 01		163	140
	ers from the reporting founda				iizations:		ł		
(1) Ca	, -	ition to a nononanat	no oxompt or	jamzation of.			1a(1)		X
	haa		-				1a(2)		$\frac{1}{X}$
	ransactions:						14(2)	 	
	les of assets to a noncharital	hle exempt organizat	ion				1b(1)		x
	rchases of assets from a no			-			1b(2)	 	X
	intal of facilities, equipment,		· gameation				1b(3)		X
	imbursement arrangements				• -		1b(4)		X
	ans or loan guarantees	•	•	•			1b(5)	 	X
• •	rformance of services or me	mbership or fundrais	sina solicitatio	ns			1b(6)		X
	g of facilities, equipment, ma	•	-				1c	\vdash	X
	nswer to any of the above is				ways show the fair m	arket value of the goods.	other as:	sets.	
	ices given by the reporting fo							,	
column	(d) the value of the goods,	other assets, or servi	ces received.						
(a)Line no	(b) Amount involved	(c) Name of		exempt organization	(d) Description	of transfers, transactions, and	shanng au	rangeme	nts
			N/A						
	· · · · · · · · · · · · · · · · · · ·								
								_	
-									
									
					1				
	· · · · ·					,			
			<u> </u>						
				- - ·					
						,			
		L							
	oundation directly or indirec	•			zations described	_	_		a .
	ion 501(c) of the Code (othe	· ·	(3)) or in sect	ion 527?		L	Yes	X	No
b if Yes,	complete the following sch (a) Name of org			(h) Type of organization	T	Noncription of relations	hin		
	N/A	anization		(b) Type of organization		c) Description of relations	ıııþ		
				 					
									
	der penalties of perpiry, I declare						y the IRS	discuss	this
Sign and	d belief, it is true, correct, and cor	nplete Declaration of pro	eparer (other than	n taxpayer) is based on all inform	nation of which preparer	nas any knowledge ret	im with the	ne prepar	er
Here	tang	es in Ca		3-4-201	s TRUS		X Yes		No
5	Signature of officer or touche		\bigcirc	Date	Title				
	Print/Type preparer's na	ıme	Preparer's si	gnature	1	Check if PTIN			
	DIANA J.	COHEN		ica a Cabo	2/28/13	self- employed			
Paid			<i>ال</i> ال	ma Corn	17,20,20		0188		
Prepare	1	OLTTE TAX	LLP			Firm's EIN ▶ 86-1	0657	12	
Use On	Firm's address ► 20	<u> </u>	A Gude	ਦਾ	 				
		STON, MA		EI		Phone no. 617 –	437-	200	n
		2 1 0 21 j E4EL	72110				rm 99 0		

FORM 990-PF INTEREST ON SAVI	NGS A	ND TEM	PORARY C	ASH IN	VESTMENTS	STATEMENT	1
SOURCE						AMOUNT	
BANK OF AMERICA					•		52.
TOTAL TO FORM 990-PF, PART I,	LINE	3, CO	LUMN A				52.
FORM 990-PF DIVIDEND	S AND	INTERI	EST FROM	SECUE	RITIES	STATEMENT	2
SOURCE		GROSS	AMOUNT		TAL GAINS	COLUMN (A	.)
GOLDMAN SACHS - DIVIDENDS GOLDMAN SACHS - INTEREST GOULSTON & STORRS - DIVIDENDS GOULSTON & STORRS - INTEREST	5		9,759. 31. 3. 379.		804. 0. 0.	8,9	55. 31. 3. 79.
TOTAL TO FM 990-PF, PART I, L	ມນ 4 =		10,172.		804.	9,3	68.
FORM 990-PF	ACC	COUNTI	NG FEES			STATEMENT	3
DESCRIPTION	EXPE	A) NSES BOOKS	(B) NET INV MENT IN	EST-	(C) ADJUSTED NET INCOM		
DELOITTE TAX	4	4,895.		0.		4,8	95.
TO FORM 990-PF, PG 1, LN 16B	4	4,895.		0.		4,8	95.
FORM 990-PF C	THER I	PROFES	SIONAL F	EES		STATEMENT	4
DESCRIPTION	EXPE	A) NSES BOOKS	(B) NET INV		(C) ADJUSTED NET INCOM		
GOULSTON & STORRS GOLDMAN SACHS		6,650. 3,566.		,650. ,566.			0.
TO FORM 990-PF, PG 1, LN 16C	10	0,216.	10	,216.			0.
=	·						

FORM 990-PF	OTHER E	EXPENSES		STATEMENT
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABL E PURPOSES
CONSULTING FEES	81,979.	0	•	81,979
GOVERNMENT FEES	35.			35
UTILITIES	19,287.	0	•	19,287
OFFICE EXPENSE	8,486.		•	8,486
INSURANCE	6,804.	. 0	•	6,804
LIBRARY	525.		•	525
MAILING FEES	363.	. 0	•	363
MISC.	1,501.		•	1,501
PROFESSIONAL DEVELOPMENT	6,769.	. 0	•	6,769
PROGRAM DEVELOPMENT	3,252.	0	•	3,252
BANK FEES	45.		•	45
DUES & SUBSCRIPTIONS	36.	0	•	36
		0		129,082
TO FORM 990-PF, PG 1, LN 2 FORM 990-PF DEPRECIATION	OF ASSETS NOT			STATEMENT
			VESTMENT	
FORM 990-PF DEPRECIATION DESCRIPTION EQUIPMENT	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE	STATEMENT FAIR MARKET VALUE 0
FORM 990-PF DEPRECIATION DESCRIPTION EQUIPMENT LEASEHOLD IMPROVEMENTS	COST OR OTHER BASIS 23,210. 10,740.	ACCUMULATED DEPRECIATION 23,210. 5,191.	BOOK VALUE	STATEMENT FAIR MARKET VALUE 0 5,549
FORM 990-PF DEPRECIATION DESCRIPTION EQUIPMENT LEASEHOLD IMPROVEMENTS	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE	STATEMENT FAIR MARKET VALUE 0 5,549
FORM 990-PF DEPRECIATION DESCRIPTION EQUIPMENT LEASEHOLD IMPROVEMENTS	COST OR OTHER BASIS 23,210. 10,740.	ACCUMULATED DEPRECIATION 23,210. 5,191. 28,401.	BOOK VALUE	STATEMENT FAIR MARKET VALUE 0 5,549
FORM 990-PF DEPRECIATION DESCRIPTION EQUIPMENT LEASEHOLD IMPROVEMENTS TO 990-PF, PART II, LN 14 FORM 990-PF	COST OR OTHER BASIS 23,210. 10,740. 33,950.	ACCUMULATED DEPRECIATION 23,210. 5,191. 28,401.	BOOK VALUE	STATEMENT FAIR MARKET VALUE 0 5,549 5,549
FORM 990-PF DEPRECIATION DESCRIPTION EQUIPMENT LEASEHOLD IMPROVEMENTS TO 990-PF, PART II, LN 14	COST OR OTHER BASIS 23,210. 10,740. 33,950.	ACCUMULATED DEPRECIATION 23,210. 5,191. 28,401.	BOOK VALUE 0. 5,549.	STATEMENT FAIR MARKET VALUE 0 5,549 5,549 STATEMENT FAIR MARKET

FORM 990-PF	OTHER ASSETS		STATEMENT 8
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
LEASEHOLD IMPROVEMENTS USED FOR CHARITABLE PURPOSES EQUIPMENT USED FOR CHARITABLE	154,254.	168,182.	168,182.
PURPOSES FURNITURE	297,802. 0.	367,491. 16,092.	367,491. 16,092.
TO FORM 990-PF, PART II, LINE 15	452,056.	551,765.	551,765.

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Asset	Description	Date Acquired	Method	Life	CLine No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	SEQUIPMENT LEASEHOLD * TOTAL 990-PF PG 1 DEPR	111405200DB5 090105SL 1	200DB SL	5.00 17	17	23,210.		°	23,210.	23,210.	o	716.
128102 05-01-11						(D) · Asset disposed		, ITC	I I I I I I I I I I I I I I I I I I I	/age, Bonus, Com	mercial Revita	ization Deduction