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DLN: 93493166009213

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2011

Open to Public
Inspection

					-	Inspection			
		2011 calendar year, or tax year beginning 11-01-2011 C Name of organization	and ending 10-31-201	2	D Employer ic	lentification number			
_	еск іт ар dress ch	The Teammates for Kids Foundation			84-14843	7.0			
_	me chai	Doing Business As		_	E Telephone r				
_	nie chai nal retur			<u> </u>	(303) 759	9777			
_	minateo	1900 Wazee Street No 205	i to street address) Room/કા	ııte	G Gross receipt	s \$ 7,583,481			
_									
_	ended r	Denver, CO 80202							
App	olication	pending							
		F Name and address of principal officer Jason Grahame			ıs a group retu				
		1900 Wazee Street Suite 205		a ffilia	ites /	⊤Yes √ No			
		Denver, CO 80202		H(b) Are al	l affiliates inclu	ded?			
• Ta	v-avam	pt status	047(a)(1) or			t (see instructions)			
			947(a)(1) 01 327	H(c) Grou	ıp exemption n	umber 🟲			
J W	ebsite	: www.teammates4kids.com							
K Forr	m of org	anization 🔽 Corporation 🧵 Trust 🦳 Association 🦳 Other 🕨		L Year of fo	rmation 1999	M State of legal domicile CC			
Pa	rt I	Summary							
Governance	7	Briefly describe the organization's mission or most signi To contribute financial resources to selected non-profit and effectively deliver a wide range of opportunities to n	entities that have cons	istently demo	nstrated the ca	apacity to efficiently			
<u>\$</u>	2 (Check this box 🔭 if the organization discontinued its o	onerations or disposed	of more than 2	5% of its net a	assets			
.5 		Number of voting members of the governing body (Part \			3	10			
ACTIVITIES &		Number of independent voting members of the governing	•			9			
Ě		otal number of individuals employed in calendar year 2			5	5			
Ş		otal number of volunteers (estimate if necessary) .			6	8			
•	7a 1	otal unrelated business revenue from Part VIII, colum	nn (C), line 12		7a	-558			
	ь	Net unrelated business taxable income from Form 990-	T, line 34		7b	0			
				Prio	r Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)			4,391,136	5,119,467			
Ĕ	9	Program service revenue (Part VIII, line 2g)		0	0				
Ravenue	10	Investment income (Part VIII, column (A), lines 3, 4,		418,686	676,875				
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			-12,688	-5,799			
	12	Total revenue—add lines 8 through 11 (must equal Pa		e	4,797,134	5,790,543			
	13	Grants and similar amounts paid (Part IX, column (A)			1,880,572	1,898,061			
	14	Benefits paid to or for members (Part IX, column (A),	line 4)		0	0			
ø	15	Salaries, other compensation, employee benefits (Par	rt IX, column (A), lines	5-	567 353	E74 7EE			
Expenses	16-	10) Professional fundraising fees (Part IX, column (A), lin	. 11.		567,352	574,755			
<u>क</u>	16a				0	0			
Δ	17	Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright \frac{568,6}{1}$ Other expenses (Part IX, column (A), lines 11a-11d,			676,991	730,720			
	18	Total expenses Add lines 13–17 (must equal Part IX			3,124,915	3,203,536			
	19	Revenue less expenses Subtract line 18 from line 12			1,672,219	2,587,007			
<u>ያ</u>		,		Beginning	g of Current				
Net Assets of Fund Balances					'ear	End of Year			
Ε.Ε.	20	Total assets (Part X, line 16)			23,058,279	26,302,276			
# D	21	Total liabilities (Part X, line 26)			0	0			
	22	Net assets or fund balances Subtract line 21 from lin	ne 20		23,058,279	26,302,276			
Unde know		Signature Block ties of perjury, I declare that I have examined this return, is und belief, it is true, correct, and complete. Declaration of p							
		*****		20)13-06-11				
Sign		Signature of officer							
Here		Jason Grahame President							
		Type or print name and title							
		Preparer's Coeffron Stowart	1	Check If self-		ayer identification number			
Paid		signature Geoffrey Stewart	1	seif- employed 🕨 🦵	(see instruction P00001915	13 <i>)</i>			
		Firm's name (or yours Whisenant Stewart Watrous & Assoc	1	·	EIN • 27-0215	5239			
Jse	Only	if self-employed), address, and ZIP + 4 1801 West End Ave Suite 800			LIN F 2/-U215)LJ3			
					Phone no 🕨 (615) 312-9050			
		Nashville, TN 37203			<u> </u>				

May the IRS discuss this return with the preparer shown above? (see instructions)

Par			ice Accomplishmen							
1	Briefly describe the	e organization's missioi	1							
		sources to selected no range of opportunities t	•	consistently	demonstrated the capacity	to efficiently and				
	Did the organization	n undertake anv signific	ant program services dui	ring the vear w	hich were not listed on					
	the prior Form 990					┌ Yes ┌ No				
	If "Yes," describe t	If "Yes," describe these new services on Schedule O								
3		n cease conducting, or	make sıgnıfıcant changes 	ın how it cond	ucts, any program	┌ Yes ┌ No				
	If "Yes," describe these changes on Schedule O									
4	expenses Section	501(c)(3) and 501(c)(4	l) organizations and sect	ion 4947(a)(1	e largest program services) trusts are required to repi program service reported					
4a	(Code) (Expenses \$	1,080,446 including g	rants of \$	863,463) (Revenue \$)				
	Children's Health The health	Teammates for Kids Found	ation continues to take strides i	n the contribution	s given and programs enacted to	benefit the area of children's				
4b	(Code) (Expenses \$	469,477 including g	rants of \$	454,338) (Revenue \$)				
	Children's Education	Through the encouragement	of many teammates and athle	tes, children's edu	ication continues to be an import	ant area of overall giving				
4c	(Code) (Expenses \$	621,100 including g	rants of \$	582,260) (Revenue \$)				
	Children's Inner-City N	leeds Teammates for Kids	continued to provide opportunit	ies for inner-city l	kids across the World					
4d	Other program se	rvices (Describe in Scl	nedule O)							
	(Expenses \$	ınc	luding grants of \$) (Revenue \$)				
<u> 4e</u>	Total program ser	vice expenses ⊩ \$	2 171 023							

Part TV	Checklist	of Require	d Schedules
2 11 7 7 7	CHECKHSL	ui keuulie	u ociieuuies

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		Νο
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Νο
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		Νο
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> " <i>Yes</i> ," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F-	orm 990	(2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 6			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	_	.,	
	gaming (gambling) winnings to prize winners?	1c	Yes	
3	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
	return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
1	Did the organization have unrelated business gross income of \$1,000 or more during the	_		
_	year [?]	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
)	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	55		
_	IT TES TO THE SA OF SU, and the organization me Form 6000-17	5c		
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νο
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	ا . ـ		
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
		70	165	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	- · · · · · · · · · · · · · · · · · · ·			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7-		Nia
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
•	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νo
)	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
-	year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		N o
3	3		No	
4	supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)	I	Yes	N _a
10-	Did the organization have local chapters, branches, or affiliates?	10a	res	No No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	104		NO
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
Ь	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	· '		
17	List the States with which a copy of this Form 990 is required to be filed ►CO , FL			

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply
 - Own website Another's website 🔽 Upon request

 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of
- interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization F Connie Rhodes

1900 Wazee Street Suite 205

Denver, CO 80202 (303) 759-9777

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	Name and Title Average hours per week (describe			C) o not n one son er ar	t che e bo is bo id a itee	eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Office	Key employee	Highest compensated employee	Former		МІЗСУ	organizations
(1) Garth Brooks Co-founder/Director	2 00	Х						0	0	0
(2) Bill Bostrom Secretary/Legal Cnsl/Director	2 00	х						0	0	0
(3) Sharon Magness Blake Director	2 00	х						0	0	0
(4) Anthony Munoz Director	2 00	х						0	0	0
(5) Larry Walker Director	2 00	х						0	0	0
(6) Anıta Zucker Dırector	2 00	Х						0	0	0
(7) Mike Reilly Director	2 00	х						0	0	0
(8) Rick Belluzzo Director	2 00	Х						0	0	0
(9) Greg Anderson Director	2 00	Х						0	0	0
(10) Troy Alkman Director	2 00	Х						0	0	0
(11) Jason Grahame President	40 00			Х				116,801	0	12,780
(12) Scott Zebedis Executive Vice President	40 00			Х				151,775	0	4,534
(13) Connie Rhodes Treasurer	40 00			х				60,385	0	81
(14) Donald Johnson Former President	0 00						х	185,369	0	0

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	ame and Title A verage hours more than one box, compensation per unless person is both week (describe director/trustee) A verage hours more than one box, compensation from the organization (W- organization (W- 2/1099-MISC) MISCO				Reportable compensation from related organizations (W- 2/1099-	'	(F) Estima mount o compens from t rganizati	ated f other sation the on and				
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC		organiza	
1b	Sub-Total							▶					
С	Total from continuation sheets							F					
d	Total (add lines 1b and 1c) .							•	514,330		0		17,395
2	Total number of individuals (incl \$100,000 of reportable compen	-				ted	above) who	received more th	an			
3	Did the organization list any for i						mploy	ee, c	or highest compens	sated employee	3	Yes Yes	No
4	For any individual listed on line in organization and related organization individual										4	Yes	
5	Did any person listed on line 1a services rendered to the organiz									or individual for •	5		No
Se	ection B. Independent Con	tractors											
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	the organizatio ear								ing with			
	Nan	(A) ne and business add	Iress						Desc	(B) cription of services		(C Comper	
											+		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization $\blacktriangleright 0$

Part v	<u> </u>	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns 1a					
田恵	ь	Membership dues 1b					
ಕ್ಟಾ	_	<u> </u>	961,876				
जें हैं	C						
<u>≅.</u> ਰ	d	Related organizations 1d					
<u>و</u> E	e	Government grants (contributions) 1e					
<u>5</u> ~	f	All other contributions, gifts, grants, and 1f	4,157,591	İ	į	İ	
草屋		similar amounts not included above					
# ₹	g	Noncash contributions included in 200,000					
Contributions, gifts, grants and other similar amounts	١.	lines 1a-1f \$	▶	E 110 467			
Ģ ه	h	Total. Add lines 1a-1f		5,119,467			
œ.		Busi	ness Code				
Ē	2a						
9	ь						
<u>6</u> 2							
Š	C						
<u>\$</u>	d						
5	e						
<u> </u>	f	All other program service revenue					
Program Service Revenue							
<u> </u>	g	Total. Add lines 2a-2f	▶				
	3	Investment income (including dividends, inte	rest				
		and other similar amounts)	►	604,433			604,433
	4	Income from investment of tax-exempt bond proceeds	s ► [
	5	Royalties	▶				
			Personal				
	6a	Gross rents					
	Ь	Less rental					
	-	expenses					
	C	Rental income or (loss)					
	d	Net rental income or (loss)					
		(ı) Securities (ı	ı) O ther				
	7a	Gross amount 1,855,179					
		from sales of assets other					
		than inventory					
	b	Less cost or 1,782,737 other basis and					
		sales expenses					
	C	Gain or (loss) 72,442					
	d	Net gain or (loss)	▶	72,442	72,442		
Other Revenue	8a	Gross income from fundraising events (not including \$961,876 of contributions reported on line 1c) See Part IV, line 18					
Œ		a	4.000				
횰	ь	Less direct expenses b	4,960				
₹	, c	Net income or (loss) from fundraising events	10,201 ►	-5,241			-5,241
-	9a	Ī		-,			-,- : -
	Ja 	Gross income from gaming activities See Part IV, line 19					
	b	Less direct expenses b					
	C	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold b					
	c	Net income or (loss) from sales of inventory	🕨				
			ness Code				
	11a	Exchange currency conv	525990	-558		-558	
	ь						
	C						
	d	All other revenue					
	e	Total. Add lines 11a-11d	. [-558			
	12	Total revenue. See Instructions	•	5,790,543	72,442	-558	599,192

5

7

17

e

25

f All other expenses

Total functional expenses. Add lines 1 through 24f

SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Joint costs. Check here ► 🗆 If following

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 1,731,061 1,731,061 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United 167,000 167,000 States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 531,725 133,285 239,581 158,859 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 43,030 10,835 19,317 12,878 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 10 Fees for services (non-employees) 11 Management Legal Accounting 43,298 43,298 Lobbying Professional fundraising See Part IV, line 17 . . Investment management fees 72,989 72,989 120,800 9,400 g Other 85,000 26,400 12 Advertising and promotion Office expenses 13 14 Information technology 15 Royalties . . 16 150,900 30,180 45,270 75,450 86,887 10,086 8,278 68,523 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 200,000 200,000 20 21 Payments to affiliates . 22 Depreciation, depletion, and amortization 1,361 273 408 680 23 25,899 19,424 6,475 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f Ifline 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) a Special Events 10,839 10,839 Supplies 7,305 1,461 2,192 3,652 5,083 1,014 1,524 2,545 Postage & Shipping d Telephone 4,146 828 1,245 2,073

1,213

2,171,023

3,203,536

303

568,677

910

463,836

Part X Balance Sheet (A) (B) Beginning of year End of year 44,063 Cash—non-interest-bearing 51,158 1 7.958.443 2 8.419.387 2 Savings and temporary cash investments 3 4 4 Accounts receivable, net . 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 8 9 20.180 9 11.092 Prepaid expenses and deferred charges 59,306 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 57,163 Less accumulated depreciation 10b 1,388 **10c** 2,143 b 11 11 14,573,261 12 18,279,440 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 23,058,279 16 16 26,302,276 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 17 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 26 26 0 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balance through 29, and lines 33 and 34. 27 Unrestricted net assets 1,726,584 27 3,024,570 21,331,695 23,277,706 28 Temporarily restricted net assets 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 23.058.279 33 26.302.276 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 23.058.279 26.302.276

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5.7	790,54
2	Total expenses (must equal Part IX, column (A), line 25)	2		•	203,53
3	Revenue less expenses Subtract line 2 from line 1	3		2,5	87,00
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		23,0	58,27
5	Other changes in net assets or fund balances (explain in Schedule O)	5		e	556,99
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		26,3	302,27
Par	Table Transport			৮	
1	Accounting method used to prepare the Form 990 Cash Accrual Other Modified Cash If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	-	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

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As Filed Data -

DLN: 93493166009213

Employer identification number

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Inspection

The T	The Teammates for Kids Foundation							
Pa	rt I	Reason for Public Charity Status (All orga						
The organization is not a private foundation because it is (For lir								
1	Γ	A church, convention of churches, or association of c						
2	Γ	A school described in section 170(b)(1)(A)(ii). (Atta						
3	Γ	A hospital or a cooperative hospital service organiza						
4	Γ	A medical research organization operated in conjunct hospital's name, city, and state						

		84-1484370								
Par	t I	Reason for Public Charity Status (All organizations must complete this part.) See instruc	tions							
The o	rganı	zation is not a private foundation because it is (For lines 1 through 11, check only one box)								
1	Γ	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).								
2	Γ	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)								
3	Γ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4	Γ	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A) hospital's name, city, and state	(iii). Ente	r the						
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unisection 170(b)(1)(A)(iv). (Complete Part II)	t describe	d in						
6	\sqcap	A federal, state, or local government or governmental unit described in section $170(b)(1)(A)(v)$.								
7	▽	An organization that normally receives a substantial part of its support from a governmental unit or from th described in section 170(b)(1)(A)(vi) (Complete Part II)	e general	public						
8	\sqcap	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)								
9	\sqcap	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross								
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more tha	n 331/3%	of						
		its support from gross investment income and unrelated business taxable income (less section 511 tax) fr	om busine	esses						
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)								
10	\sqcap	An organization organized and operated exclusively to test for public safety See section 509(a)(4).								
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carr one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See sective box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d T		a)(3).	Check					
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more d other than foundation managers and other than one or more publicly supported organizations described in s section 509(a)(2)	-	-						
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III superheads this box	porting o	rganız	ation,					
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?								
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)		Yes	No					
		and (III) below, the governing body of the the supported organization?	11g(i)							
		(ii) a family member of a person described in (i) above?	11g(ii)							
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)							
h		Provide the following information about the supported organization(s)								

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizat col (i) list your gove docume	e ion in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ection A. Public Support	. organización	rans to quanty t	inder the tests	iisted below, pit	sase co	iipicte i	arc III.
	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,717,20	5,870,303	6,052,281	4,391,136	4	,919,467	23,950,390
2	Tax revenues levied for the organization's benefit and either paid to or expended on its							
	behalf							
3	The value of services or facilities furnished by a governmental unit to							
4	Total. Add lines 1 through 3	2,717,20	5,870,303	6,052,281	4,391,136	4	,919,467	23,950,390
	The portion of total contributions	, ,		, ,	, ,			· · · · · ·
	by each person (other than a							
	governmental unit or publicly supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11, column (f)							
6	Public Support. Subtract line 5 from line 4							23,950,390
Se	ection B. Total Support				<u> </u>			_
	endar year (or fiscal year	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
	beginning in)							
7	A mounts from line 4	2,717,203	5,870,303	6,052,281	4,391,136	4	,919,467	23,950,390
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties	654,560	293,492	433,155	525,699		604,433	2,511,339
	and income from similar sources	ŕ	ŕ	ŕ	,		, l	, ,
9	Net income from unrelated business activities, whether or not the business is regularly							
10	Carried on Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets			402				402
11	Total support (Add lines 7 through 10)							26,462,131
12	Gross receipts from related activiti	es, etc (See ins	tructions)			12		
13	First Five Years If the Form 990 is check this box and stop here	for the organizat	ion's first, second	, thırd, fourth, or f	ifth tax year as a	501(c)(3	i) organiz	zation, ▶Г
	ection C. Computation of Pub							
14	Public Support Percentage for 201:	-		11 column (f))		14		90 510 %
15	Public Support Percentage for 2010	•	•			15		90 600 %
16a	33 1/3% support test—2011. If the and stop here. The organization qua				line 14 is 33 1/3%	or more	, check t	his box ►✓
	33 1/3% support test—2010. If the box and stop here. The organization	organization did n qualifies as a p	not check the bo publicly supported	x on line 13 or 16 organization	•		·	
1/а	10%-facts-and-circumstances test- is 10% or more, and if the organiza in Part IV how the organization mee	tion meets the "	facts and circums	tances" test, che	ck this box and st	op here.	Explain	ted
	organization	2040 7511		ala a a la composição de la composição d		4 -	41.	► □
b	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ							
	Explain in Part IV how the organiza supported organization							▶□
18	Private Foundation If the organizat instructions	ion did not chec	k a box on line 13,	16a, 16b, 17a o	r 17b, check this	box and	s e e	▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (d) 2010 (e) 2011 (c) 2009 (f) Total ın) A mounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16

S			
17	Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2010 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

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DLN: 93493166009213

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization The Teammates for Kids Foundation **Employer identification number**

				1484370
a	organizations Maintaining Donor A		ilar Funds	or Accounts. Complete if the
-	organization answered "Yes" to Form 99	(a) Donor advised funds		(b) Funds and other accounts
	Total number at end of year			
	Aggregate contributions to (during year)			
	Aggregate grants from (during year)			
	Aggregate value at end of year			
	Did the organization inform all donors and donor adv funds are the organization's property, subject to the			rsed Yes No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit		•	
1	t II Conservation Easements. Complete	ıf the organization answered "	Yes" to Forr	n 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreat Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual	cion or pleasure) Preservatio	on of a certifie	d historic structure
	easement on the last day of the tax year	ilfied conservation contribution in tr	ne form of a co	T
	Tabal mumban of annumentan annumban			Held at the End of the Year
	Total number of conservation easements	-	2a	
	Total acreage restricted by conservation easements Number of conservation easements on a certified his		2b	
	Number of conservation easements included in (c) a	· ·	2c 2d	
		,		
	Number of conservation easements modified, transfe	erred, released, extinguished, or ter	rminated by tr	ne organization during
	the taxable year ▶			
	Number of states where property subject to conserv	ation easement is located 🗠		
	Does the organization have a written policy regardin enforcement of the conservation easements it holds		on, handling of	fviolations, and Yes No
	Staff and volunteer hours devoted to monitoring, ins	pecting and enforcing conservation	easements d	uring the year ►
	A mount of expenses incurred in monitoring, inspecti	ing, and enforcing conservation eas	ements durin	g the year
	▶ \$			
	Does each conservation easement reported on line 2	2(d) above satisfy the requirements	ofsection	
	170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?			☐ Yes ☐ No
	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's fil	•	•
ľ	Complete if the organization answered			her Similar Assets.
	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its file.	5 116, not to report in its revenue s I for public exhibition, education or	tatement and research in fu	
	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or rese		•
	(i) Revenues included in Form 990, Part VIII, line 1	1		► \$
	(ii) Assets included in Form 990, Part X			► \$
	If the organization received or held works of art, hist following amounts required to be reported under SFA		ssets for finan	
	Revenues included in Form 990, Part VIII, line 1			▶ \$

b Assets included in Form 990, Part X

Par	Organizations Maintaining Co	llections of Art	t, His	<u>tori</u>	<u>cal Tr</u>	<u>easur</u>	es, or Oth	<u>er Sir</u>	nilar <i>I</i>	\sse	S (cc	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	e foll	owing t	hat are	a sıgnıfıcant	use of	ıts colle	ection		
а	Public exhibition		d	Γ	Loan	or excha	inge program	ıs				
ь	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ain hov	v the	/ furthe	r the or	ganızatıon's (exempt	purpos	e ın		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							mılar		Г	es	Г No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an						answered "	Yes" t	o Form	990,		
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	ediary	for c	ontribut	tions or	other assets	not		Гγ	es	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ing ta	able					\ mour	nt	
c	Beginning balance						1c					
d	Additions during the year						1d					
e	Distributions during the year						1e					
f	Ending balance						1f					
2a	Did the organization include an amount on Fo	orm 990. Part X. lin	e 21?							Y	'es	☐ No
	If "Yes," explain the arrangement in Part XIV									,		,
	rt V Endowment Funds. Complete		n ans	were	ed "Yes	s" to Fo	orm 990. Pa	art IV.	line 10).		
		(a)Current Year		Prior \					Years Bac		our Ye	ears Back
1a	Beginning of year balance											
b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨											
Ь	Permanent endowment 🕨											
c	Term endowment ▶											
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	re held	and ad	mınıstered fo	r the		_		
	organization by										Yes	No
	(i) unrelated organizations			•				•		a(i)		
	(ii) related organizations								. [3	a(ii)		<u> </u>
ь 4	If "Yes" to 3a(II), are the related organization. Describe in Part XIV the intended uses of the	•						•	• • _	3Ь		
	t VI Land, Buildings, and Equipme					n						
reil	cana, banangs, ana Equipme	ant. See roini 33	, ra		a) Cost o		(b)Cost or oth	or (a)	Accumul	atad		
	Description of property				sis (inve		basis (other)		lepreciati		(d) B	ook value
								1				
	Land		•									
	Land											
b		· · · · · · · · · · · · · · · · · · ·	· ·									
b c	Buildings	· · · · · · · · · · · · · · · · · · ·	· ·				25,1	31		23,439		1,692
b c d e	Buildings	· · · · · · · · · · · · · · · · · · ·					25,1 34,1	_		23,439		1,692 451

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of end-of-year market value
(2)Closely-held equity interests		
(3)O ther		
(A) Corporate fixed income	10,890,378	
(B) Municipal bonds	71,483	
(C) Other	319,880	
(D) Rublishy traded cocurities	6 007 600	
(D) Publicly traded securities	6,997,699	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	18,279,440	
Part VIII Investments—Program Related. See		
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total (Column (h) chould equal Form 000, Part V, col (P) line 12.)		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, line 13)		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, lin (a) Descrip	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, III (a) Descrip	ne 15. Otion	
Part IX Other Assets. See Form 990, Part X, III (a) Description (b) Should equal Form 990, Part X, col.(B) line 1	ne 15. ption	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. ption 5.) 6. June 25.	

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,790,543
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,203,536
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,587,007
4	Net unrealized gains (losses) on investments	4	656,990
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	656,990
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	3,243,997
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	6,257,734
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	667,191
3	Subtract line 2e from line 1	3	5,590,543
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	200,000
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	5,790,543
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Re	
1	Total expenses and losses per audited financial statements	1	3,013,737
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	10,201
3	Subtract line 2e from line 1	3	3,003,536
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	200,000
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	3,203,536

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Ret urn Reference	Explanation
Part XII, Line 2d - Other Adjustments		Direct expense used to reduce revenues on 990 but not on financial statement
Part XII, Line 4b - Other Adjustments		Non cash contribution
Part XIII, Line 2d - Other Adjustments		Direct expense used to reduce expenses on 990 but not on financial statement
Part XIII, Line 4b - Other Adjustments		Non cash expenses

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As Filed Data -

DLN: 93493166009213

OMB No 1545-0047

2011

Open to Public Inspection

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990,
 Part IV, line 14b, 15, or 16.
 ► Attach to Form 990.
 ► See separate instructions.

Name of the organization

Employer identification number

Γh≏ ⁻	Teammates for Kids Foundation					in leation number
116	. caiaccs for Kids Foundation				84-1484370	
Pa	rt I General Information "Yes" to Form 990, Par			e United States. C	omplete if the organiz	zation answered
1	For grantmakers. Does the dassistance, the grantees' eligible the grants or assistance?	organization m gibility for the	aintain record grants or assis	tance, and the selecti	on criteria used to awa	ard
2	For grant makers. Describe in Pa United States	rt V the organiz	atıon's procedur	es for monitoring the use	e of grant funds outside t	he
3	Activites per Region (Use Part	V ıf addıtıonal sı	pace is needed)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
	North America	0	0			167,000
	Sub-total Total from continuation sheets	0				167,000

c Totals (add lines 3a and 3b)

167,000

Use Part V if additional space is needed.

(c) Region

(d) Purpose of

(b) IRS code

Part II

1

(i) Method of

(a) Name of organization	section and EIN (if applicable)		grant	cash grant	cash disbursement	of non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
		North America	Inner city children assistance	6,000	Check			
		North America	Children's health assistance	10,000	Check			
		North America	Children's health assistance	14,000	Check			
		North America	Children's education assistance	5,000	Check			
		North America	Children's health assistance	12,000	Check			
		North America	Children's education assistance	120,000	Check			
Enter total nu	mber of recipi	ent organizations	listed above that are re	cognized as charit	les by the foreign c	ountry, recognized	as	6
•		_	ntee or counsel has proventies					
Linter total flu	inder or other	organizations of						F (Form 990) 2011

(f) Manner of

(g) A mount of

(h) Description

(e) A mount of

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
-							

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	ᅜ	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	<u>\</u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	<u>~</u>	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	<u>~</u>	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	√	Νo

Schedule F (Form 990) 2011

Part V Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

ldentifier	Return Reference	Explanation
		Part I, Line 2 Teammates for Kids Foundation requires, in lieu of an IRS letter of determination, that organizations outside of the US benefitting from TFKF funding, provide their financial information, including audit and budget reports, as well as a statement of mission. Furthermore, as with all organizations, teammates requires that a letter be sent back to us within 14 days confirming that funds have been received and that all mission statements and use of funds have not changed. An additional letter is requested at the 6 month mark, asking for a report on the use of funds as well as a personal story of a specific child and/or family who benefitted from the grant

Schedule F (Form 990) 2010

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SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

As Filed Data -

DLN: 93493166009213

Supplemental Information Regarding

Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open to Public

Internal Revenue Service	🟲 Atta ch	to Form 990 or Fo	rm 990-EZ. 🟲 See separate instru	uctions.	Inspection
Name of the organization The Teammates for Kids Found:	ation			Employer ide 84-1484370	ntification number
Part I Fundraising Ac	tivities. Complete	e if the orgai	nızatıon answered "Yes	" to Form 990, Part IV	
 Indicate whether the organizations Mail solicitations Internet and e-mail solicitations Phone solicitations In-person solicitation Did the organization have or key employees listed in the solicitation of the	olicitations s a written or oral agre n Form 990, Part VII st paid individuals or	ement with an) or entity in co	e Solicitation of n f Solicitation of g g Special fundrais y individual (including office onnection with professional raisers) pursuant to agree	on-government grants overnment grants sing events cers, directors, trustees al fundraising services? ments under which the fu	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser h custody o control o contribution	r F	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes N	o		_
					+
Total					

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1 Auction (event type)	(b) Event #2 (event type)	(c) O ther Events	(d) Total Events (Add col (a) through col (c))
₽	1	Gross receipts	492,206	5		492,206
Revenue	2	Less Charitable contributions	487,246	5		487,246
<u> </u>	3	Gross income (line 1 minus line 2)	4,960			4,960
	4	Cash prizes				
ဟ	5	Non-cash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages				
Direct	8	Entertainment				
Δ	9	Other direct expenses .	10,20	L		10,201
	10	Direct expense summary Add lin	es 4 through 9 ın columr	ı(d)		(10,201)
	11	Net income summary Combine III				-5,241
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	irt IV, line 19, or rep	orted more than
Revenue			(a) Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
မှာ	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	┌ Yes ┌ No	┌ Yes ┌ No	┌ Yes ┌ No	
	7	Direct expense summary Add line	s 2 through 5 in column ((d)		()
	8	Net gaming income summary Com	bine lines 1 and 7 in col	umn (d)	🛌	
9 a b	Ist	er the state(s) in which the organization licensed to operate No," Explain	gaming activities in eac	h of these states?		· · 「Yes 「No
10a b		re any of the organization's gaming Yes," Explain			the tax year?	· · Fyes FNo

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DLN: 93493166009213 OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

The Teammates for Kids Foundation

Name of the organization

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspect ion

The Teammates for Kids Foundation						84-1484370	
Part I General Information	on on Grants and	l Assistance					
 Does the organization maintain the selection criteria used to aw Describe in Part IV the organization 	vard the grants or as	sıstance?					ר Yes □
Part II Grants and Other A Form 990, Part IV, Im Part IV and Schedule	e 21 for any recip	ient that received n	nore than \$5,000. Ch	eck this box if no one	recipient receive	ed more than \$5,000	. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							
2 Enter total number of section 503 Enter total number of other orga		-				_	82

	· · · · · · · · · · · · · · · · · · ·	
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part I	V, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
	•				

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
		Part I, Line 2 Teammates for Kids Foundation requires that all organizations within the U.S. benefitting from TFKF funding, have proper IRS documentation, mainly proof of non-profit status in the form of a letter of determination to indicate 501(c)(3) status. They must also provide a full grant application, which asks for their financial information, including audit and budget reports, as well as a statement of mission. Furthermore, Teammates requires that a letter be sent back within 14 days of receipt of grant funds confirming that funds have been received and that all mission statements and use of funds have not changed. An additional letter is requested at the 6 month mark, asking for a report on the use of funds as well as a personal story of a specific child and/or family who benefited from the grant.

DLN: 93493166009213

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

IIIC	: realifinates for Kius Foundation		84-1484370			
Pa	rt I Questions Regarding Compensation					
					Yes	Νo
1a	Check the appropriate box(es) if the organization provided ar 990, Part VII, Section A, line 1a Complete Part III to prov					
	First-class or charter travel	Housing allowance or residence for	personal use			
	Travel for companions	Payments for business use of perso	nal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiati	on fees			
	Discretionary spending account	Personal services (e g , maid, chauf	feur, chef)			
b	If any of the boxes in line 1a are checked, did the organization reimbursement orprovision of all the expenses described above.		·	1b		
2	Did the organization require substantiation prior to reimburs officers, directors, trustees, and the CEO/Executive Directo			2		
3	Indicate which, if any, of the following the organization uses organization's CEO/Executive Director Check all that apply					
	Independent compensation consultant	Compensation survey or study				
	Form 990 of other organizations	Approval by the board or compensa	tion committee			
4	During the year, did any person listed in Form 990, Part VII or a related organization	, Section A , line 1a with respect to th	ne filing organization			
а	Receive a severance payment or change-of-control payment	t?		4a	Yes	
Ь	Participate in, or receive payment from, a supplemental none	qualified retirement plan?		4b		Νο
С	Participate in, or receive payment from, an equity-based cor	npensation arrangement?		4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and provide the		n Part III			
5	Only 501(c)(3) and 501(c)(4) organizations only must comp For persons listed in form 990, Part VII, Section A, line 1a, compensation contingent on the revenues of		ny			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line 1a, compensation contingent on the net earnings of	did the organization pay or accrue ai	ıy			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, payments not described in lines 5 and 6? If "Yes," describe		n-fixed	7		Νo
8	Were any amounts reported in Form 990, Part VII, paid or a subject to the initial contract exception described in Regs in Part III			8		No
9	If "Yes" to line 8 did the organization also follow the rebutta	hle presumption procedure describe	d in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base (ii) Bonus & (iii) Other reportable		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or	
		compensation	compensation	compensation		1		Form 990-EZ
(1) Scott Zebedis	(1) (11)	151,775 0	0		0	4,534 0	156,309 0	
(2) Donald Johnson	(1) (11)	185,369 0	0 0	0 0	0		185,369 0	

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

	Ident if ier	Return Reference	Explanation
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Schedule J (Form 990) 2011

(b)

Number of Contributions

or items contributed

(a)

Check

ıf

applicable

NonCash Contributions

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Part I Types of Property

1 Art-Works of art 2 Art—Historical treasures Art—Fractional interests Books and publications Clothing and household

goods Cars and other vehicles Boats and planes . . . Intellectual property . . . Securities—Publicly traded . Securities-Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . .

13 Qualified conservation contribution—Historic structures

14 Qualified conservation

17

19

20

23

27

28

contribution—Other . . . Real estate—Residential . 16 Real estate—Commercial . Real estate—Other . . .

Collectibles

Taxidermy Historical artifacts Scientific specimens . .

24 Archeological artifacts . . . Wynn -Rooms, Food,

Other ► (Etc)

O ther ►(_____ Other ►(_____)

O ther **▶** (__

Food inventory . . . Drugs and medical supplies .

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Name of the organization The Teammates for Kids Foundation

Open to Public Inspection **Employer identification number** 84-1484370 (c) (d) Contribution amounts Method of determining reported on contribution amounts Form 990, Part VIII, line 1 g 200,000 Rack Room Rate provided by hotel

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29				
					Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines must hold for at least three years from the date of the initial contribution, and which is not require					
	for exempt purposes for the entire holding period?			30a		No
b	If "Yes," describe the arrangement in Part II					
31	Does the organization have a gift acceptance policy that requires the review of any non-standard	contr	butions?	31		Νo
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell is contributions?	non-c	ash 	32a		No
ь	If "Yes," describe in Part II					
33	If the organization did not report revenues in column (c) for a type of property for which column (a describe in Part II) is ch	necked,			
For P	rivacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 512273		Schedul	e M (Fo	rm 990) 2011

Page **2**

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493166009213

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
The Teammates for Kids Foundation

Employer identification number

84-1484370

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 11	The return is reviewed by the Foundation's officers and financial committee and presented to the board before it is filed with the IRS
	Form 990, Part VI, Section B, line 12c	The Foundation reviews the policy annually and requires the Board of Directors and employees to certify annually
	Form 990, Part VI, Section B, line 15	The Foundation's board of directors annually review and approve all employee compensation for the fiscal year
	Form 990, Part VI, Section C, line 19	The Organization's governing documents and financial statemnts are available upon request
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized gains on investments 656,990
Other basis of accounting	Form 990, Part XII, Line 1	The Foundation uses the modified cash basis of accounting
Oversight Committee	Form 990, XII, line 2c	During the fiscal year the Foundation appointed a Finance Committee which assumes responsibility for oversight of the audit of its financial statements and selection of an independent accountant

Software ID:

Software Version: EIN: 84-1484370

Name: The Teammates for Kids Foundation

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Arizona Cardinals Charities8701 S Hardy Drive Tempe,AZ 85284	86- 0653587	501(c)(3)	6,000				Education
A naheim Ducks Foundation2695 East Katella Ave A naheim, CA 92806	11- 3839845	501(c)(3)	6,000				Education

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Angels RBI League Angel Stadium 2000 Gene Autry Way Anaheim, CA 92806	56- 2672203	501(c)(3)	10,000				Inner City
Art Rooney Scholarship Fund 3400 S Water Street Pittsburgh, PA 15203	25- 1609593	501(c)(3)	8,000				Education

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Atlanta Falcons Youth Foundation 3223 Howell Mill Road Atlanta, GA 30327	58- 2071299	501(c)(3)	6,000				Health
Atlanta Braves FoundationTurner Field 755 Hank Aaron Drive Atlanta, GA 30315	58- 2071299	501(c)(3)	10,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Baltimore Orioles Charitable Foundation3333 W Camden Street Baltimore, MD 21209	52- 6058645	501(c)(3)	8,000				Inner Cıty
Boys & Girls Club of Bellevue209 100th Ave NE Bellevue, WA 98004	91- 0776451	501(c)(3)	7,000				Education

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of Broward County 27 S Dixie Hwy Deerfield Beach, FL 33441	59- 1108790	501(c)(3)	12,000		,		Inner Cıty
Boys & Girls Clubs of Hall County1 Positive Place PO Box 691 Gainsville, GA 30503	58- 0656890	501(c)(3)	7,000				Inner Cıty

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Indianapolis2236 E 10th Street Ste 200 Indianapolis, IN 46201	35- 0888754	501(c)(3)	7,000				Education
Buffalo Sabres FoundationOne Seymour H Knox II Plaza Buffalo, NY 14203	16- 1478408	501(c)(3)	14,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bright Futures Atlanta64 Edwin Place NW Atlanta, GA 30318	43- 1988942	501(c)(3)	10,000		other)		Inner City
Boys & Girls Clubs of Greater Dallas 4816 Worth Street Dallas, TX 75246	75- 1152657	501(c)(3)	7,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Clubs of Garfield County 490 Midland Avenue Garfield, NJ 07026	22- 1660518	501(c)(3)	7,000				Inner City
Brewers Community FoundationO ne Brewers Way Milwaukee, WI 53214	39- 1970152	501(c)(3)	8,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Buffalo Bills Youth FoundationOne Bills Drive Orchard Park, NY 14127	16- 1291395	I 501(c)(3)	16,000				Inner City
Cardinals Care700 Clark Street St Louis, MO 63102	43- 1768625	1 501(c)(3)	14,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Carolina Hurricanes Kids'n Community Foundation1400 Edwards Mill Road Raleigh, NC 27607	22- 2652765	501(c)(3)	12,000				Education
Carolina Panthers 800 South Mint Street Charlotte, NC 28202	56- 6047886	501(c)(3)	10,000				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Catie B CharitiesPro Football Mini Camp PO Box 11171 Ft Wayne, IN 46856	32- 0283047	501(c)(3)	8,000				Inner City
Camp Korey28901 NE Carnation Farm Road Carnation, WA 98014	20- 3829742	501(c)(3)	14,000				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Chicago Fire Foundation7000 S Harlem Ave Bridgeview, IL 60455	91- 1931487	501(c)(3)	28,000				Inner City
Chicago White Sox Charities US Cellular Field 3333 W 35th St Chicago, IL 60616	36- 3719918	501(c)(3)	10,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
or government					other)	assistance	
Children's Healthcare of Atlanta-CL1001 Johnson Ferry Rd NE Atlanta, GA 30342	58- 1710601	501(c)(3)	8,539				Zone
Children First Academy 374 N 6th Avenue Phoenix, AZ 85003	20- 2744050	501(c)(3)	10,000				Education

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Children's Hospital Foundation234 East Grat Street Suite 450 Louisville, KY 40202	61- 6027530	501(c)(3)	10,000				Health
Cincinnati Recreation Foundation8683 Fordham Court Cincinnati, O H 45225	31- 1574475	501(c)(3)	7,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cincinnati Reds Community Fund Grant American Ball Park 100 Main Street Cincinnati, O H 45202	31- 1790195	501(c)(3)	12,000				Inner City
Columbus Blue Jackets Foundation 200 West Nationwide Blvd Columbus, O H 43215	31- 1688700	501(c)(3)	10,000				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Comcast-Spectator Foundation3601 South Broad Street Philadelphia, PA 19148	23- 2513233	501(c)(3)	12,000		ourer)		Health
Cullen Children's FoundationPO Box 0594 West Fargo, ND 580780594	77- 0636521	501(c)(3)	5,000				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Columbus Urban League 788 Mount Vernon Ave Columbus, OH 43203	31- 4379453	501(c)(3)	9,000				Inner Cıty
Cure Duchenne 1400 Quail Street 110 Newport Beach, CA 92651	20- 0299958	501(c)(3)	5,000				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cook Children's Health Foundation 801 Seventh Avenue Ft Worth, TX 76104	75- 2051646	501(c)(3)	40,000				Zone Health
Crew Soccer FoundationO ne Black Gold Blvd Columbus, O H 43211	71- 0913027	501(c)(3)	6,000				Inner Cıty

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cystic Fibrosis Foundation - GA Chapter2302 Parklake Drive NE Suite 210 Atlanta, GA 30345	13- 1930701	501(c)(3)	25,000				Health
Denver Health Foundation655 Broadway Suite 750 Dallas, CO 80203	84- 1085196	501(c)(3)	237,278				Zone Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dallas Clark Foundation2995 Bell Maison Drive Zionsville, IN 46077	26- 2933990	501(c)(3)	60,000				Education
Dallas Stars Foundation2601 Avenue of the Stars Frisco, TX 75034	75- 2780401	501(c)(3)	6,000				Education

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dodgers Dream Foundation1000 Elysian Park Ave Los Angeles, CA 90012	95- 4623022	501(c)(3)	10,000				Education
Dynamo Charities 1415 Louisiana St Ste 3400 Houston, TX 77002	87- 0768361	501(c)(3)	22,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
For the ChildrenPO Box 21 Whitefish, MT 59937	81- 0516011	501(c)(3)	6,000				Health
Foundation Fighting Blindness1768 Columbia Gateway Drive Suite 100 Columbia, MD 21046	23- 7135845	501(c)(3)	100,000				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Giants Community FundATT Park 24 Willie Mays Plaza San Francisco, CA 94107	94- 3200061	501(c)(3)	10,000				Inner City
FC Dallas Foundation9200 World Cup Way Suite 202 Fisco,TX 75034	84- 0757201	501(c)(3)	24,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Florida Panthers FoundationO ne Panthers Parkway Sunrise,FL 33323	30- 0176325	501(c)(3)	8,000				Health
Institute for Vision Research U of Iowa PO Box 4550 Iowa City, IA 52244	42- 0796760	501(c)(3)	100,000				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Kansas City Soccer Foundation8900 State Line road 5th Floor Leawood, KS 66206	20- 8657964	I 501(c)(3)	12,000				Inner City
Kroenke Sports Charities 1000 Chopper Circle Denver, CO 80204	74- 2442488	I 501(c)(3)	34,000				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Litchfield Area Mentorship Program135 Sibley Avenue N PO Box 82 Litchfield, MN 55355	13- 4365598	501(c)(3)	10,000				Education
Lexington Urban League148 Deweese Street Lexington, KY 40507	61- 6054655	501(c)(3)	12,000				Inner Cıty

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Little League Baseball IncPO Box 3485 Williamsport, PA 17701	23- 1688231	I 501(c)(3)	75,000				Education
Mariners CarePO Box 4100 Seattle, WA 98194	94- 3138515	I 501(c)(3)	6,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mıamı Dolphins Foundation347 Don Shula Drive Mıamı Gardens, FL 33056	65- 0575416	501(c)(3)	18,000				Education
Minnesota Twins Community Fund1 Twins Way Minneapolis, MN 55403	41- 1697280	501(c)(3)	14,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Minnesota Wild Foundation317 Washington St St Paul, MN 55102	90- 0518400	501(c)(3)	26,000				Health
Monroe Carrell Jr Childrens Hospital 2200 Childrens Way Nashville, TN 37232	62- 0476822	501(c)(3)	7,200				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
My Friends House 626 Eastview Circle Franklin, TN 37064	58- 1525248	501(c)(3)	46,000				Health
Nashville Predators Foundation501 Broadway Nashville, TN 37203	62- 1751832	501(c)(3)	34,000				Education/Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
One Family Inc186 South Street Fourth Floor Boston, MA 02111	2076936	501(c)(3)	13,600				Education
Oakland A's Community Fund 7000 Coliseum Way Oakland, CA 94621	94- 2826655	I 501(c)(3)	6,000				Education

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Pastime Youth Academies4305 NW 163rd St Edmond, OK 73013	72- 1603674	501(c)(3)	20,000				Education
Partners of Parks Inc5841 Brookshire Blvd Charlotte, NC 28216	56- 2004107	501(c)(3)	7,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Philadelphia Union Foundation25 Seaport Drive Chester, NJ 19013	45- 2645813	501(c)(3)	20,000				Health
Phillies Charities IncOne Citizens Bank Way Philadelphia, PA 19148	23- 1994699	I 501(c)(3)	16,000				Education

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Pirates Charities 115 Federal Street Pittsburgh, PA 15212	25- 1840370	501(c)(3)	6,000				Education
Red Sox Foundation 4 Yawkey Way Boston, MA 02215	1007984	501(c)(3)	16,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
San Jose Earthquakes Community Fund 451 El Camino Real Suite 220 Santa Clara, CA 95050	68- 0668050	501(c)(3)	18,000				Inner Cıty
Sharks Foundation 525 W Santa Clara St San Jose, CA 95113	77- 0374062	501(c)(3)	6,000				Education

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Louis Blue 14 Fund1401 Clark Avenue St Louis, MO 63101	43- 1820447	501(c)(3)	18,000				Inner City
Special Olympics Nevada5670 Wynn Road Suite H Las Vegas, NV 89118	68- 0363121	501(c)(3)	5,000				Health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sporting Chance Foundation15230 Shoreline Drive West Thornville, O H 43076	59- 3841568	501(c)(3)	10,000		ouner)		Education
Tampa Bay Buccaneers CharitiesOne Buccaneer Place Tampa,FL 33607	11- 3642571	501(c)(3)	8,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Texas Rangers Baseball Foundation1000 Ballpark Way Suite 400 Arlington,TX 76011	75- 2404714	501(c)(3)	14,000				Education
The Kingdom of Hope - Steve Zakuani4-102nd Ave NE Bellevue, WA	27- 2053954	501(c)(3)	7,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Cerebral Palsy Assoc of Greater IN107 N Pennsyvania St Suite 804 Indianapolis, IN 46204	35- 0995988	I 501(c)(3)	5,000				Inner City
United for DC2400 East Capitol St SE Washington, DC 20003	01- 0616118	I 501(c)(3)	16,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Washington Capitals Charities 627 N Glebe Road Suite 850 Arlington, V A 22203	52- 2215790	501(c)(3)	10,000				Inner City
Washington Nationals Dream Foundation1500 S Captial St SE Washington, DC 20003	34- 2034830	501(c)(3)	20,000				Inner City

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YCAP YMCA of Middle Tennessee 1021 Russell Street Nashville, TN 37206	62- 0476243	1 501(c)(3)	10,000		outer)		Inner Cıty
Royals CharitiesPO Box 419969 Kansas City, MO 64141	43- 1152398	1 501(c)(3)	10,000				Health