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DLN: 93493168001413

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2011 calendar year, or tax year beginning 10-01-2011 and ending 09-30-2012 D Employer identification number B Check if applicable World Vision Inc Address change 95-1922279 Doing Business As E Telephone number Name change (253)815-1000 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite **G** Gross receipts \$ 1,031,496,667 -Terminated City or town, state or country, and ZIP + 4 Federal Way, WA 980639716 Amended return Application pending Name and address of principal officer Is this a group return for Richard E Stearns affiliates? PO Box 9716 Federal Way, WA 980639716 H(b) Are all affiliates included? If "No," attach a list (see instructions) Tax-exempt status **▼** 501(c)(3) 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 Group exemption number 🟲 8170 Website: ► www.worldvision.org K Form of organization
✓ Corporation
☐ Trust
☐ Association
☐ Other
▶ L Year of formation 1950 M State of legal domicile CA Part I Briefly describe the organization's mission or most significant activities World Vision is a Christian humanitarian organization serving children and families globally Activities & Governance 2 Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 17 Number of independent voting members of the governing body (Part VI, line 1b) . 16 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . 5 1,321 Total number of volunteers (estimate if necessary) . 6 61,252 -59.042 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a ${f b}$ Net unrelated business taxable income from Form 990-T, line 34 7h 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . 1,046,867,239 1,001,439,891 Program service revenue (Part VIII, line 2g) . . . 4,830,308 1,044,744 Investment income (Part VIII, column (A), lines 3, 4, and 7d) $\,$. 3,614,536 6,000,706 10 440,948 1,236,898 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 1,055,753,031 1,009,722,239 13 879,101,842 808,263,440 Grants and similar amounts paid (Part IX, column (A), lines 1-3). Benefits paid to or for members (Part IX, column (A), line 4) \cdot . 0 14 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines Expenses 97,839,338 101,332,931 5-10) Professional fundraising fees (Part IX, column (A), line 11e) . 3,988,805 5,068,235 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 106,976,873 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 97,619,170 147,294,181 1,078,549,155 1,061,958,787 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . -22,796,124 -52,236,548 Not Assets or Fund Balances **Beginning of Current End of Year** Year 20 Total assets (Part X, line 16) . 287,843,043 249,213,398 21 Total liabilities (Part X, line 26) . 139,293,918 139,984,956 22 148,549,125 109,228,442 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penaltie s of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any ***** 2013-06-17 Signature of officer Sign Here Lawrence K Probus President Type or print name and title Date Preparer's taxpayer identification number Check if Preparer's signature (see instructions) Dave Moja Paid employed 🕨 P00747006 Firm's name (or yours Preparer's CAPIN CROUSE LLP EIN > 36-3990892 **Use Only** if self-employed)

972 EMERSON PARKWAY

GREENWOOD, IN 46143 May the IRS discuss this return with the preparer shown above? (see instructions) .

address, and ZIP + 4

Phone no (317) 885-2620

FOIIII	1990 (2011)				Page 4
Par	Statement of Progra Check if Schedule O cont			T	·
<u> </u>	Briefly describe the organization	•	440000000000000000000000000000000000000		
World nearl we se	d Vision, Inc is a 501 (C) (3) Chi ly 100 countries to reach their ful erve alongside the poor and oppre rdless of religion, race, ethnicity,	ristian humanitarian orga Il potential by helping tao essed as a demonstratio	ckle the causes of pove	erty and injustice Motivat	ed by our faith in Jesus Christ,
2	Did the organization undertake a the prior Form 990 or 990-EZ?		services during the yea	r which were not listed on	┌ Yes ┌ No
	If "Yes," describe these new ser	vices on Schedule O			
3	Did the organization cease cond services?		ant changes in how it co	onducts, any program · · · · · ·	┌ Yes ┌ No
4	If "Yes," describe these changes Describe the organization's prog expenses Section 501(c)(3) an grants and allocations to others	gram service accomplish id 501(c)(4) organizatioi	ns and section 4947(a)(1) trusts are required to	report the amount of
4a	(Code) (Experiment Community Development and Emerger recipients without regard to their race, better future through various services, and sanitation projects, and literacy, like earthquakes and floods, long-term with goods and services that help peo conditions and indicators for potential respond quickly and effectively to emerge	ency Relief Child-focused pro , gender, religion, or ethnic ba , including health care and no leadership, and vocational trai m crises like famines, or comp ople get back on their feet and disasters, including positioning	ograms seek to address the inckground Staff seek to enal utrition initiatives, agricultura ining Children and the elder liek disasters resulting from I on the road to self-reliance grelief supplies and, when p	able people to transform their lival improvements, income-generally are especially vulnerable to conflict. We respond appropriate While most disasters cannot be ossible, helping communities properties.	unities and provide assistance to res and realize their own vision for a ation programs, safe drinking water lisaster, whether sudden-onset eventiely to natural and man-made disaster is predicted, our staff monitors local repare to save lives and property. We
4b	(Code) (Expe	enses \$ 267,999,596	including grants of \$	262,920,682) (Revenue	\$)
	Child Sponsorship Seeks to demonstr including health care, nutrition, and op and communities to find ways to over number of sponsored children worldwi donors	pportunities for education Wercome poverty, helping them o	believe that building a bette obtain access to clean water	er world for children begins in th r, food, health care, education, i	neir homes. We partner with families income and other services. The
	(Code) (Expe	enses \$ 83.629.748	including grants of \$	69,182,176) (Revenue	\$ 890,721)
-	Domestic Programs Focuses on need- range of programs and services to im- to critical necessities through our store under-resourced neighborhoods to pai	s within the United States, wo prove their lives and raise the chouses, including clothing, so	orking with churches, volunte standard of living for thems hool supplies, and building n	eers, and community organizations we ass	ons to provide children and youth a sist 2.2 million Americans with access
	(Code) (Expe	enses \$ 74,500,550	ıncluding grants of \$	63,243,693) (Revenue	\$ 154,023)
	Other Program Services Other program donations to partner ministries that sh oppressed, including children who are cared for where children are no longer poor and advocate with leaders of gov promote awareness of poverty and ju by seeking to influence corporate, gov	m services include grants to o hare our commitment to serve exploited or abandoned We r forced to survive on their ow vernments and international in istice issues, seeking to protect	ther ministries, public aware the poor and help address i advocate against these injus in or participate in war, unsa institutions to help address th ct children and families from	eness and education We provid- injustice We believe God calls I- stices by working to build a wor afe working conditions, or the so he causes of poverty and allevia	e gifts-in-kind and monetary his people to uphold the cause of the ld where children are protected and ex trade We pursue Justice for the te the suffering of children We
	Other program services (Desc	ribe in Schedule O)			
	(Expenses \$ 74,500		of \$ 63,243	,693) (Revenue \$	154,023)
4e	Total program service expenses	s► \$ 902,293,9	23		

art IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		N o
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II \blacksquare	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule Ma	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		Fo	orm 990	(2011)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V \cdot . \cdot . \cdot . \cdot . \cdot . \cdot . $$.୮	
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 481			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c		
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a	Yes	
ь	If "Yes," enter the name of the foreign country PBD			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . $$.	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
a	organization solicit any contributions that were not tax deductible?	oa		INU
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
_	Organizations that may receive deductible contributions under section 170(c).	7-	V	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	_	.,	
	file Form 8282?	7c	Yes	
a	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	-		
	year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	13a		
L	Enter the aggregate amount of recorves the organization is required to maintain by			
D	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
A .	13c	ایرا		N.
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
(1)	THE STANDARD A FOUND A COUNT AND REPORT THESE DAVIDEDLS (IT IND. DEOVIDE AN EXPLANATION IN SCHEDULE C)	L CLIN I		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Se	ction A. Governing Body and Management			
			Yes	No
_		1		
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or			110
	more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		N o
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	venue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		-	
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶AZ,FL,CO,LA,KY,MN,MS,NH,N	Y,OR	,PA,S	SC,
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply V Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			

State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨

20

(253)815-1000

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related	
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		МТЭС)	organizations	
(1) Rudy Carrasco Board Member	1 00	х						0	0	0	
(2) Rev John Crosby Board Member	1 00	х						0	0	0	
(3) Joyce Godwin Board Member	1 00	х						0	0	0	
(4) Deborah Pegues Board Member	1 00	х						0	0	0	
(5) Paul Nelson Board Member	1 00	х						0	0	0	
(6) Dr Joan Singleton Board Member	1 00	х						0	0	0	
(7) Dr Horace Smith Vice Chairman	1 00	х		х				0	0	0	
(8) Kevin Jenkins Board Member	1 00	х						0	0	0	
(9) Katie Smith Milway Board Member	1 00	х						0	0	0	
(10) John Park Board Member	1 00	х						0	0	0	
(11) Soong Chan Rah Board Member	1 00	х						0	0	0	
(12) Roland C Warren Board Member	1 00	х						0	0	0	
(13) Gary Durm Secretary/Treasurer	1 00	х		х				0	0	0	
(14) James F Bere Jr Chairman	1 00	х		х				0	0	0	
(15) Richard E Stearns President	40 00	х		х				405,975	0	50,743	
(16) Lisa Trevino Cummins Board Member	1 00	х						0	0	0	
(17) Jacquelline Fuller Board Member	1 00	Х						0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (describe hours for related organizations in Schedule O)	unles an	on (d e tha	n one son er aı /trus	e boo is bo nd a stee)	x, oth	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) Lawrence K Probus Sr VP Solutions, CFO	40 00			х				229,964	0	32,489
(19) Joan Mussa Sr VP Mobilization	40 00				х			215,380	0	29,105
(20) Kent Hill Sr VP Intl Programs	40 00				х			214,899	0	20,184
(21) William Randolph CIO/CAO	40 00				х			184,518	0	28,602
(22) John Daggett Treasury Director	40 00				х			168,462	0	27,396
(23) Dean Hazelton VP Corp Fin Svcs	40 00				Х			166,403	0	28,277
(24) Julie Regnier Sr VP HR	40 00				Х			181,422	0	24,366
(25) Christopher Glynn Sr VP Trans Engagement	40 00				Х			176,131	0	26,118
(26) Steve McFarland VP Chief Legal Officer	40 00					х		170,077	0	23,226
(27) Martin Lonsdale VP Channel/Product Mgmt	40 00					х		172,057	0	28,831
(28) John Clause	40 00					х		168,318	0	24,001
VP Major Donor Ministries (29) Lana Reda	40 00					X		176,237	0	<u> </u>
VP Channel/Product Mgmt (30) Kathleen Evans	40 00					X		161,929		
VP Chief Fin & Stra Off 1b Sub-Total							<u> </u> ▶-	101,323		31,307
c Total from continuation sheets to		ion A .		•	•		•			
					•		F	2,791,772	0	391,898
2 Total number of individuals (inclus						I N	\			

Total number of individuals (including but not limited to those listed above) who received more that \$100,000 of reportable compensation from the organization •91

			Yes	NO
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		Yes	
_	D.d		103	<u> </u>
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
Kaye Smith Business PO Box 956 Renton, WA 98057	Marketing	6,731,070
Russ Reid Company 2 N Lake Avenue 600 Pasadena, CA 91101	Marketing	5,029,407
Family Christian Stores 5300 Patterson Ave SE Grand Rapids, MI 49530	Sponsorship	4,005,904
Targetcast TCM 909 3rd Ave 31st FL New York, NY 10022	Marketing	2,853,822
Women of Faith 5300 Democracy Dr Ste 120 Plano, TX 75024	Artist Associates	2,842,065
2 Total number of independent contractors (including but not limited to those listed a	bove) who received more than	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►73

Part v		Statement of Revenue	<u> </u>					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns	1a	1,949,000				
Contributions, gifts, grants and other similar amounts	ь	Membership dues	. 1b	1,139,648				
	c	Fundraising events	1c	1,684,316				
£a	d	Related organizations						
ਰੰ≣		Government grants (contributions		174,520,104				
띃등	e							
끝급	f	All other contributions, gifts, grant similar amounts not included above		822,146,823				
έ€	g	Noncash contributions inclu	uded ın					
뒫		lines 1a-1f \$						
ပိုင်း	h	Total. Add lines 1a-1f .		▶	1,001,439,891			
n)				Business Code				
Ē	2a	Other program services	ļ	900099	978,549	978,549		
Program Serwce Revenue	ь	Merchandise Fees		900099	66,195	66,195		
a E	c				33,233	,		
Ş 2								
æ	d	-						
E S	e	• 11 • 11						
Š	f	All other program service re	evenue					
ΔŤ	g	Total. Add lines 2a-2f .			1,044,744			
	3	Investment income (includi						
		and other similar amounts)		· . F	5,938,208			5,938,208
	4	Income from investment of tax-e	xempt bond p	roceeds 🕨				
	5	Royalties		▶ ↑	306,045			306,045
		(ı) Rea		(II) Personal				
	6a	Gross rents	989,122					
	ь	Less rental	0					
	 c	expenses Rental income	989,122					
		or (loss)	·		000 433			000 433
	d	Net rental income or (loss)			989,122			989,122
	_	(ı) Secur		(II) O ther				
	7a	from sales of	,397,115	1,248,617				
		assets other than inventory						
	ь	Less cost or 20	,244,945	1,338,289				
		other basis and sales expenses						
	С	Gain or (loss)	152,170	-89,672				
	d	Net gain or (loss)			62,498			62,498
Other Revenue	8a	Gross income from fundrais events (not including \$\frac{1,684,316}{of contributions reported on See Part IV, line 18	n line 1c)					
<u>a</u>			a	191,967				
둦	b	Less direct expenses .		191,194	773			773
J	c 9a	Net income or (loss) from fu	- 1	vents	//3			//3
	94	Gross income from gaming See Part IV, line 19						
	ь	Less direct expenses .	ь					
	c	Net income or (loss) from g	amıng actıv	rities				
	10a	Gross sales of inventory, le returns and allowances .	ss a					
	ь	Less cost of goods sold .	. ь					
	c	Net income or (loss) from s		ntory 🕨				
		Miscellaneous Revenue	T	Business Code				
	11a	Other		900000	11,449		11,449	
	ь	Limited Partnerships		900000	-70,491		-70,491	
		Emilieu Faruleisilips		1	, -		, -	
	C	All other reserve	<u> </u>					
	d	All other revenue	. [
	e 12	Total. Add lines 11a-11d			-59,042			
	12	Total revenue. See Instruct	LIONS	· •	1,009,722,239	1,044,744	-59,042	7,296,646

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. (A) Total expenses (B) Program service expenses general expense	(D)
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21 25,459,533 25,459,533	
2 Grants and other assistance to individuals in the United States See Part IV, line 22 80,625	
Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 782,723,282 782,723,282	
4 Benefits paid to or for members	
5 Compensation of current officers, directors, trustees, and key employees	469,296
Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	68,031
7 Other salaries and wages 81,043,876 23,496,062 20,848,12	36,699,687
Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 5,720,692 1,662,998 1,452,52.	2,605,166
9 Other employee benefits	2,839,007
10 Payroll taxes	2,609,747
11 Fees for services (non-employees)	
a Management	
b Legal	37,776
c Accounting	5
d Lobbying	
e Professional fundraising See Part IV, line 17 5,068,235	5,068,235
f Investment management fees	
g Other	18,264,188
12 Advertising and promotion	8,759,512
13 Office expenses	19,805,736
14 Information technology	189,887
15 Royalties	
16 Occupancy	2,490,102
17 Travel	3,792,507
Payments of travel or entertainment expenses for any federal, state, or local public officials	
19 Conferences, conventions, and meetings 2,343,056 647,284 372,70	1,323,067
20 Interest	31
21 Payments to affiliates	
22 Depreciation, depletion, and amortization	1,623,407
23 Insurance	
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	
a Domestic GIK Ministry 49,013,930 49,013,930	
b Credit Card & Bank Fees 4,760,837 209,655 4,413,11	138,067
c Repairs and Maintenance 1,507,311 597,674 736,35	173,286
d Other 723,615 30,579 672,89	20,138
е	
f All other expenses	
25 Total functional expenses. Add lines 1 through 24f 1,061,958,787 902,293,923 52,687,99	106,976,873
Joint costs. Check here ► ✓ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a	
combined educational campaign and fundraising solicitation 6,575,982 2,038,284 1,011,44	3,526,255 Form 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 7,400,489 4,784,310 1 254,722 198.867 2 2 Savings and temporary cash investments 3 22,745,123 17,311,107 10.213.290 10.292.008 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 544,031 541,872 7 54.947.545 57,419,497 8 13,546,663 9 10.273.680 Prepaid expenses and deferred charges 125,974,316 Land, buildings, and equipment cost or other basis Complete 10a Part VI of Schedule D 10a 10b 66,756,716 b Less accumulated depreciation 60,979,450 10c 59,217,600 10,409,235 11 19,724,769 11 86,279,427 50,706,963 12 12 Investments—other securities See Part IV, line 11 13 140,365 13 140,365 Investments—program-related See Part IV, line 11 . . 14 14 17,910,751 15 21,074,312 15 287,843,043 16 249,213,398 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 19,982,654 17 24,542,851 17 Accounts payable and accrued expenses . 18 76,867,886 18 80,850,575 19 9,184,012 19 5,787,940 20 20 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 5,107,110 23 5,041,195 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 28, 152, 256 25 23,762,395 D 26 139,293,918 26 139,984,956 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 48,823,081 27 43,065,145 Unrestricted net assets 92,881,357 28 58,851,424 28 Temporarily restricted net assets Fund 29 6,844,687 29 7,311,873 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ž 33 148.549.125 33 109.228.442 Total net assets or fund balances 287,843,043 34 Total liabilities and net assets/fund balances 34 249.213.398

Pa	Check if Schedule O contains a response to any question in this Part XI			.┏	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,009,7	722,23
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,061,9	
3	Revenue less expenses Subtract line 2 from line 1	3		-52,2	236,54
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		148,5	549,12
5	Other changes in net assets or fund balances (explain in Schedule O)	5		12,9	915,86
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		109,2	228,44
Par	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			୮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2 c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	☐ Separate basis ☐ Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

orld \	/ision]	Inc								
				- (-11			95-1922279			
Par			blic Charity Sta					ructions		
		zation is not a privat)X)			
1	고	A church, convention	· · · · · · · · · · · · · · · · · · ·			/U(B)(1)(A)(I).				
2	_	A school described	` ` ` `	,,,,,	•					
3	<u> </u>	A hospital or a coop	•	_						
4	ı	A medical research hospital's name, cit		ted in conjunction	with a hospital	described in sec	tion 170(b)(1)(A)(iii). En	ter the	
5	Γ	An organization ope	erated for the benefi	t of a college or un	ıversıty owned	or operated by a	governmental (unıt descri	bed ın	
		section 170(b)(1)(A)(iv). (Complete P	art II)						
6	\sqcap	A federal, state, or	local government o	r governmental uni	t described in :	section 170(b)(1)(A)(v).			
7	Γ	An organization that described in section 170(b)(1)(a	·	·	of its support	from a governme	ntal unit or from	the gener	al public	
8	\Box		described in section		(Complete Pa	art II)				
9	,	An organization tha			•	•	outions member	shin fees	and ares	55
-	'	receipts from activi	· ·	• •	•	•	•		=	,,,
		its support from gro		•	-	•	` '			
		acquired by the org				· ·		, o b u b		
.0	\vdash	An organization org								
1	<u>'</u>	An organization org						arry out th	a nurnos	es of
•	'	one or more publicl the box that describ a Type I	y supported organız	ations described ir porting organizatior	n section 509(n and complete	a)(1) or section !	509(a)(2) See s gh 11h		9(a)(3).	Check
e	Γ	By checking this bo other than foundation section 509(a)(2)								
f		If the organization in check this box						supporting	ıorganız	ation,
g		Since August 17, 2 following persons? (i) a person who dir	-			·			Yes	No
		and (III) below, the			_	•	. ,	11g(i)	
			r of a person descri	• •	3			11g(i	-	
		(iii) a 35% controll	•	• •	r (II) above?			11g(ii		
h		Provide the following		* *				[==5(·	
			(iii) Type of	(iv) Is the		(v)	(vi)			

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support?
		ınstructions))	Yes	No	Yes	No	Yes	No	
Total									

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶ □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Schedule A	(Form 990	or 990-EZ)	2011
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Page **4**

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Schedule A, Part IV, Supplemental Information World Vision, Inc. is exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code and is classified as a public charity because it is described in sections 509(a)(1) and 170(b)(1)(A)(i) of the Code as a church. The Organization is not required to file a federal income tax return but choses to do so voluntarily

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493168001413

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	e organization answered "Ye ection 501(c)(4), (5), or (6) organi	s," to Form 990, Part IV, Line 5 (Pr zations Complete Part III	oxy Tax) or For	m 990-EZ, line 35c (Proxy	Tax), then
Na	me of the organization	•		Employerıden	tification number
WO	rld Vision Inc			95-1922279	
Par	t I-A Complete if the or	ganization is exempt under	section 501(c) or is a section 527	organization.
1	Provide a description of the orgin opposition to candidates for	ganization's direct and indirect politi public office in Part IV	cal campaıgn act	ivities on behalf of or	
2	Political expenditures			▶	\$
3	Volunteer hours				
Par	Complete if the or	ganization is exempt under	section 501(c)(3).	
1		e tax incurred by the organization un			 \$
2		e tax incurred by organization manag			\$
3		ection 4955 tax, did it file Form 472			Yes No
4a	Was a correction made?	·	·		☐ Yes ☐ No
b	If "Yes," describe in Part IV				
Par		ganization is exempt under	section 501(c) except section 501	l(c)(3).
1	Enter the amount directly expe	ended by the filing organization for se	ction 527 exemp	ot function activities 🕨	\$
2	Enter the amount of the filing o exempt funtion activities	organization's funds contributed to ot	her organizations	s for section 527 ►	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b ►	¢
4	Did the filing organization file F	Form 1120-POL for this year?			⊤ Yes
5	Enter the names, addresses are organization made payments for amount of political contribution separate segregated fund or a	funds Also enter the nization, such as a			
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
			1		

f Grassroots lobbying expenditures

(The term "expenditures" means amounts paid or incurred.) Lia Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 over \$1,000,000 but not over \$1,000,000 \$1,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)	ווטפ	edule C (F	01111 9 9 0 01 9 9 0 - EZ) 2 0 1 1					Page ∠
A Check If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member expenses, and share of excess lobbying expenditures) Check If the filing organization checked box A and "limited control" provisions apply Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures to influence a legislative body (direct lobbying)	Pa	rt II-A		n is exempt under	section 501(c)(3) and fi	iled Form 5768	(election
expenses, and share of excess lobbying expenditures) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures to influence public opinion (grass roots lobbying) Lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total obtaining purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000 but not over \$1,500,000 S1,000 but not over \$1,500,000 Over \$1,0	١	Check		an affiliated group (and	lıst ın Part IV ea	ch affiliated gr	oup member's nam	e, address, EIN,
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Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,00		Over \$500,	000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
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(Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount							F - 1 - 1 - 1 - 1	┌ Yes ┌ No
Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2009 Lobbying non-taxable amount		(Sor	ne organizations that made a	section 501(h) el	ection do not	have to co		ne five
beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying non-taxable amount b Lobbying ceiling amount			Lobbying Exp	enditures During	4-Year Avera	ging Period	d	
b Lobbying ceiling amount				(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
	2a	Lobbyin	g non-taxable amount					
	b							
c Total lobbying expenditures	c	Total loi	obying expenditures					
d Grassroots non-taxable amount	d	Grassro	ots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))	e							

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

			1)	(D)
		Yes	No	Amount
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?	Yes		16,080
е	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		33,237
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes		3,623
i	O ther activities? If "Yes," describe in Part IV	Yes		81,228
j	Total lines 1c through 1i			134,168
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?		l No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		Ī	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
)aı	+ TH-A. Complete if the organization is exempt under section $501(c)(4)$ section	n 501(c	1(5) 0	r section

501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is

	answered "Yes".	,	
1	Dues, assessments and similar amounts from members	1	

- Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political
- expenses for which the section 527(f) tax was paid).
- Current year
- Carryover from last year
- c
- 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues
- If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?
 - Taxable amount of lobbying and political expenditures (see instructions)

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Explanation of Lobbying Activities		1a Volunteers - World Vision volunteers are involved in lobbying in support of global humanitarian and poverty issues 1b Paid staff - The Advocacy team of World Vision is involved in lobbying in support of global humanitarian and poverty issues 1d Mailings to members, legislators, or the public - World Vision periodically communicates directly to Legislators and the Executive Branch or the general public on global humanitarian or poverty issues 1g Direct contact with legislators, their staffs, government officials, or a legislative body - World Vision has periodic direct contact with these parties in support of global humanitarian or poverty issues 1h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means - World Vision will periodically publish articles on policy regarding global humanitarian or poverty issues 1i Other activities - World Vision pays dues to a variety of organizations that engage in lobbying around global humanitarian or poverty issues

2a

2b **2**c

3

4

5

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493168001413

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

► Attach to Form 990. ► See separate instructions.

Inspection

Name of the organization Employer identification number World Vision Inc. 95-1922279 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 19 20,734,102 415,729 2 Aggregate contributions to (during year) Aggregate grants from (during year) 10.140.360 636,129 Aggregate value at end of year 29,033,311 3,777,984 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ✓ Yes funds are the organization's property, subject to the organization's exclusive legal control? ┌ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ✓ Yes conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_ Number of states where property subject to conservation easement is located -Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Par	TIP Organizations Maintaining Co	liections of Art, F	<u>IIST</u>	<u>ori</u>	<u>cai ireas</u>	ures, or Oti	<u>ner Similar As</u>	<u>sets (c</u>	:ontinuea)
3	Using the organization's accession and other items (check all that apply)	r records, check any o	fthe	foll	owing that a	re a significan	t use of its collect	ion	
а	Public exhibition		d	\sqcap	Loan or ex	change progra	ms		
b	Scholarly research	•	e	Γ	Other				
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how	the	/ further the	organızatıon's	exempt purpose	n	
5	During the year, did the organization solicit assets to be sold to raise funds rather than							┌ Yes	□ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar	ements. Complete	ıf t	he	organizatio			,	
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intermedia	ary f	or c	ontributions	or other asse	ts not	✓ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the foll	lowii	ng ta	able				
							Am	ount	
С	Beginning balance					10		81	,135,066
d	Additions during the year					1d		27,	103,988
е	Distributions during the year					1e		5,	,392,454
f	Ending balance					1f		102,	,846,600
2a	Did the organization include an amount on F	orm 990, Part X, line 2	1?					┌ Yes	✓ No
b	If "Yes," explain the arrangement in Part XI\								
Pa	rt V Endowment Funds. Complete						Part IV, line 10. (d)Three Years Back	(a) Four	Veere Beek
1a	Beginning of year balance	7,181,748	(b) P		762,124	wo Years Back 5,764,228	5,469,664		Years Back
b	Contributions	153,284			209,903	211,946	361,417		
c	Investment earnings or losses	235,307			662,617	35,581	100,147	-	
d	Grants or scholarships	312,286			452,896	249,631	167,000		
e	Other expenditures for facilities and programs	· ·				·	· · · · · · · · · · · · · · · · · · ·		
f	Administrative expenses								
g	End of year balance	7,258,053		7,	181,748	5,762,124	5,764,228		
2	Provide the estimated percentage of the yea	r end balance held as			I				
а	Board designated or quasi-endowment	2 000 %							
b	Permanent endowment > 83 000 %								
	Term endowment 15 000 %								
c 3a	Are there endowment funds not in the posse	ssion of the organization	on th	nata	re held and	administered	for the		
	organization by	ooron or and organization				44		Yes	No
	(i) unrelated organizations						3a(
	(ii) related organizations						3a(No
_	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the	•					31	<u>, </u>	
4 Par	t VI Land, Buildings, and Equipme								
Fal	Land, Buildings, and Equipme	ent. See Form 990,	rai			(h) Cook on oth		\top	
	Description of property) Cost or other is (investment)			(d) Bo	ook value
	Land				6,829,54			 	6,829,540
	Buildings				49,276,85		11,801,563		37,475,295
	Leasehold improvements				1,833,63		1,077,994		755,639
	Equipment				24,276,60		15,701,894		8,574,707
	Other		<i>(</i> C)	/	43,757,68		38,175,265	_	5,582,419
rota	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, column	(B),	line	10(c).) .		🕨		59,217,600

Part VII Investments—Other Securities. See I	Form 990, Part X, line 12	2.
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of end-of-year market value
(2)Closely-held equity interests		
(3)Other		
(A) Mortgage Backed Securties	93,630	F
(B) Real Estate Investment Trusts	1,364,905	F
(C) Corporate Bonds	1,125,476	
(D) Notes Receivable	5,347,842	С
(E) Limited Partnerships	12,574,314	<u></u>
(F) Equity Funds	27,999,215	F_
(C) Cook and cook assumption	2 201 501	_
(G) Cash and cash equivalents	2,201,581	F.
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) ▶	50,706,963	
Part VIII Investments—Program Related. See		13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lin	e 15.	<u></u>
(a) Descrip		(b) Book value
(1) Accrued Interest Receivable		32,035
(2) A dvances		1,096,729
(3) Deposits		226,956
(4) Limited Partnerships		438,222
(5) Other Investments		1,123,242
(6) Assets Held in Trust		15,108,372
(7) Donated Real Estate		3,048,756
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1:		
Part X Other Liabilities. See Form 990, Part X		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
Charitable Gift Annuities	4,914,509	
A mounts Held for Others	11,021,917	
Accrued Pension Liability	7,825,969	
Table (Orbital (I) of the control of		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	23,762,395	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,009,722,239
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,061,958,787
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-52,236,548
4	Net unrealized gains (losses) on investments	4	4,241,977
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	8,673,888
9	Total adjustments (net) Add lines 4 - 8	9	12,915,865
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-39,320,683
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	1,018,709,528
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 302,078		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	8,987,289
3	Subtract line 2e from line 1	3	1,009,722,239
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4 c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,009,722,239
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	1,062,260,865
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	302,078
3	Subtract line 2e from line 1	3	1,061,958,787
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines ${f 3}$ and ${f 4c.}$ (This should equal Form 990, Part I, line 18)	5	1,061,958,787
Dai	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
	Part IV, Line 1b	World Vision, Inc. and World Vision International have a noncontributory Cash Balance Retirement Plan where World Vision, Inc. acts as trustee for the assets of the Plan
Description of Intended Use of Endowment Funds	Part V, Line 4	Funds held in the Endowment are invested to provide a stable, long-term funding source to supplement strategic funding needs. These include support for our child sponsorship program, children in crisis, emergency relief, Christian commitments, and other priority projects not fully funded from annual giving.
Description of Uncertain Tax Positions Under FIN 48	Part X	Accounting Standards Codification (ASC) Topic 740 (ASC 740), Accounting for Income Taxes, prescribes a threshold of more likely than not for recognition and derecognition of tax positions taken or expected to be taken in a tax return. There are no such uncertain tax positions for the Organization for the year ended September 30, 2012
Part XI, Line 8 - Other Adjustments		Pension Actuarial Gain 4,230,654 Change in Value of Split Interest Agreements 4,443,234 Total to Schedule D, Part XI, Line 8 8,673,888
Part XII, Line 2d - Other Adjustments		Change in Value of Split Interest Agreements 4,443,234

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As Filed Data -

DLN: 93493168001413

OMB No 1545-0047

SCHEDULE F (Form 990)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Statement of Activities Outside the United States

Open to Public **Inspection**

Department of the Treasury

World Vision Inc

▶ Attach to Form 990. ▶ See separate instructions. Internal Revenue Service Name of the organization

Employer identification number

95-1922279

Part I	General Information on	Activities Outside the United States.	Complete	e if the organization answered
	"Yes" to Form 990, Part IV,	line 14b.		

_	"Yes" to Form 990, Pa	•		la l		_
1	For grantmakers. Does the	_			-	
	assistance, the grantees' elig	= :	=			
	the grants or assistance?					✓ Yes
2	For grantmakers. Describe in Pa United States	rt V the organiz	zation's procedu	res for monitoring the us	e of grant funds outside th	ne
3	Activites per Region (Use Part	V ıf addıtıonal s	pace is needed)		
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region of independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
	Central America & the Caribbean	0	1	Program services	Relief and development	5,163,74
	East Asia & the Pacific	0	0	Program services	Relief and development	320,27
	Europe	0	0	Program services	Relief and development	2,071,720
	North America	0	0	Program services	Relief and development	20,35
	Sub-Saharan Africa	0	3	Program services	Relief and development	51,212,97
	East Asia & the Pacific	0	0	Grants to recipients located in region		54,57
	Europe	0	0	Grants to recipients located in region		42,57
	Sub-Saharan Africa	0	3	Grants to recipients located in region		34,40
32	Sub-total	0	7			58,920,62
	Total from continuation sheets to Part I	0	,			55,525,62
	Totals (add lines 3a and 3h)			·		58 920 62

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Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000
	Use Part V if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	See Add'l Data								

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, re	ecogr	nize	d as
tax-exempt by the IRS, or for which the grantee or counsel has provided a section $501(c)(3)$ equivalency letter .			

75

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	্	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	┍	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	┍	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	~	No

Schedule F (Form 990) 2011

Part V Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants Outside the US		Schedule F, Part I, Line 2 WVUS implements its international activities through branch offices of World Vision International, a related entity organized in the United States WVUS is committed to strong program and financial management of grant awards to ensure that donor funds are used for their intended purposes. World Vision promotes solid comprehension and effective utilization of grant regulations, policies and resources to successfully execute US government-funded projects through the following. Grants Compliance Capacity Building which promote the comprehension of grant requirements, knowledge of best practices and hands-on experience with regulations and related policies as prerequisite for effective grant compliance. Efforts include a comprehensive internally developed certification program, field desk guides on high priority issues, start-up workshops, and field visits and coaching. Grant Reporting. World Vision complies with all program and financial reporting as required by each donor. Policies and Manuals. World Vision has established comprehensive and uniform policies and procedures that promote best business practices to ensure efficient and effective internal controls. Internal Audit World Vision has a strong internal audit function with auditors based at the headquarters and international partners based in field offices. These functions routinely conduct audits on grant funded programs to ensure compliance with regulatory requirement. External Audit. Grant funded programs are audited annually as part of the organization's financial statement and government grant. Circular A133 audits.

Identifier	Return Reference	Explanation
	Schedule F, Part II	The reader will note that grants made to US organizations for the purpose of foreign activity will be reported in Schedule F, Part II as well as in Schedule I, Part II in order to comply with the instructions which state that Schedule F, Part II must include all grants to US organizations for the purpose of foreign activity, and Schedule I Part II must include all grants to US organizations

Identifie	Return Reference	Explanation
	· _ · _ · _ · _ · _ · _ · _ · _ ·	WVUS makes grants to independently organized World Vision International offices located in foreign countries. These grants consist primarily of gifts-in-kind

Schedule F (Form 990) 2010

Additional Data

Software ID: Software Version:

EIN: 95-1922279

Name: World Vision Inc

(a) Name organızatı	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	North A merica	Development	65,000	Wire		
	North A merica	Development	1,150,000	Wire		
	Sub-Saharan Africa	Development				FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Development			4,105,559		FMV at time of donation
		Sub-Saharan Africa	Development			652,266		FMV at time of donation
		East Asıa and the Pacıfic	Development			2,178	3	FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(1) Method of valuation (book, FMV, appraisal, other)
		_	Educational services	351,100	Check			
			International relief	288,900	Check			
		A merica	International Economic Development	266,617	Check			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North A merica	Promotion of International Understanding	250,000	Check			
		North A merica	International relief	250,000	Check			
		North A merica	International Relief	236,803	Check			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North A merica	Protestant	200,000	Check			•
		A merica	International Economic Development	150,000	Check			
			International Relief	100,000	Check			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		A merica	International Economic Development	90,000	Check			
			International Development	85,000	Check			
			International relief	76,000	Check			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North A merica	Christian	60,000	Check			
			International Economic Development	53,000	Check			
		North A merica	Advocacy	38,000	Check			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North A merica	International Relief	25,000	Check			
			International Development	18,000	Check			
			Research Institute	12,000	Check			

(a) Name of organization	(b) IRS code section and EIN(if applicable)		(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America	Christian	10,000	Check			
		North America	Christian	10,000	Check			
		North America	Christian	10,000	Check			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	l .	North A merica	Christian	8,000	Check			
	l .	North A merica	International Relief	6,000	Check			
		North A merica	International Relief	6,000	Check			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America	Fundraising	25,000	Check			
		Central America and the Caribbean	Development				Shoes, athletic, assorted types, for children	
		Central America and the Caribbean	Development			, ,	· '	FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Development				,	FMV at time of donation
		East Asia and the Pacific	Development				'' /	FMV at time of donation
		Sub-Saharan Africa	Development			51,145	Mixed shipment	FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(ı) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Afrıca	Development			4,979,086		FMV at time of donation
		North A merica	Development				l '	FMV at time of donation
		East Asıa and the Pacıfic	Development			42,694	Mixed shipment	FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
		Europe	Development				·	FMV at time of donation
		Sub-Saharan Africa	Development				l ' .	FMV at time of donation
		Sub-Saharan Africa	Development				1 '	FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Development					FMV at time of donation
		East Asıa and the Pacıfic	Development			261,201	1 ' ' '.	FMV at time of donation
		North A merica	Development				_ · · · · · · · · · · · · · · · · · · ·	FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North A merica	Development			,	'	FMV at time of donation
		North A merica	Development				l ' ' ' '	FMV at time of donation
		North A merica	Development			3,873,546	''	FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North A merica	Development					FMV at time of donation
		North A merica	Development			229,049	Mixed shipment	FMV at time of donation
		North A merica	Development			988,343		FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North A merica	Development				'' '	FMV at time of donation
		North A merica	Development			,		FMV at time of donation
		North A merica	Development			1,161,651	, <i>,</i>	FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North A merica	Development					FMV at time of donation
		North A merica	Development					FMV at time of donation
		North A merica	Development				· ·	FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North A merica	Development					FMV at time of donation
		North A merica	Development					FMV at time of donation
		North A merica	Development			2,905,943	l '' '	FMV at time of donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North	Development			574,103	Toys, general	FMV at time of
		A merica						donation
		North	Development			2,592,723	Books,	FMV at time of
		A merica					textbooks,	donation
							general	
		North	Development			46,020	Eyeglass	FMV at time of
		A merica					frames	donation

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North A merica	Development	3,066,347	Wire			FMV at time of donation
		Sub-Saharan Afrıca	Development	34,402	Wire			
		East Asia and the Pacific	Development	54,578	Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe	Development	42,577	Wire			
		North A merica	Development	94,647	Wire			
		North A merica	Development	712,636	Wire			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North	Development	1,063,683	Wire			
		A merica						
		North	Development	293,703	Wire			
		A merica						
		North	Development	101,930	Wire			
		A merica						

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North	Development	155,075	Wire			
		A merica						
		North	Development	1,210,010	Wire			
		A merica						
		North	Development	74,457	Wire			
		A merica						

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North	Development	1,254,473	Wire			
		A merica						
		North	Development	86,363	Wire			
		A merica						
		North	Development	254,141	Wire			
]		A merica						

(a) Name of organization	(b) IRS code section and EIN(if applicable)		(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North A merica	Development	191,738	Wire			
		North A merica	Sponsorship	262,920,682	Wire			
		North A merica	Relief	258,386,830	Wire			

DLN: 93493168001413

OMB No 1545-0047

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name	of the	organızatıoı
World	Vision	Inc

Employer identification number

95-1922279

(iv) Gross receipts (v) Amount paid to (vi) Amount paid to

Part I	Fundraising Activities.	Complete if the	organization answered	"Yes" to	Form 990,	Part IV, lır	ne 17.
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- Indicate whether the organization raised funds through any of the following activities Check all that apply
- Solicitation of non-government grants Mail solicitations
- Solicitation of government grants Internet and e-mail solicitations
- Phone solicitations Special fundraising events

(ii) Activity

In-person solicitations

(i) Name and address of

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is

to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(iii) Did

(1) Name and address of individual or entity (fundraiser)	(II) Activity	fundraiser have custody or control of contributions?		from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
Blue North 123 Woolwich St Guelph, ON CA N1H 3V1	Consulting		No	0	800,894	-800,894
Russ Reid 2 N Lake Ave 600 Pasadena, CA 911011868	Consulting		No	0	3,050,432	-3,050,432
Masterworks 19462 Powder Hill Place NE Poulsbo, WA 98370	Consulting		No	0	732,065	-732,065
Pittsburgh Leadership Foundation 100 Ross Street 4th Floor Pittsburgh, PA 15219	Consulting		No	0	175,008	-175,008
Ryan Partnership 50 Danbury Road Wilton, CT 06897	Consulting		No	0	309,836	-309,836
Total			>		5,068,235	-5,068,235

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY

Pai	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
			Orange County WOV	Charlotte WOV	33	(Add col (a) through col (c))
Ф			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	676,836	243,460	955,987	1,876,283
Rey	2	Less Charitable contributions	632,554	220,796	830,966	1,684,316
	3	Gross income (line 1 minus line 2)	44,282	22,664	125,021	191,967
	4	Cash prizes				
မှာ	5	Non-cash prizes				
euse	6	Rent/facility costs				
Expenses	7	Food and beverages				
Direct	8	Entertainment				
ā	9	Other direct expenses .	49,362	26,660	115,172	191,194
	10	Direct expense summary Add lin	es 4 through 9 in column	(d)	🛌	(191,194)
	11	Net income summary Combine lii	nes 3 and 10 in column (d)		773
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
			(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming
Revenue				bingo/progressive bingo		(Add col (a) through col (c))
2						
	1	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
ய ர	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	Г Yes	Г Yes	Г Yes	
			ΓNο	ΓNο	Г №	
	7	Direct expense summary Add lines	s 2 through 5 ın column (d)		()
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	🛌	
9	Ente	or the state(s) in which the organize	tion energies gaming act	tuutios		
a		er the state(s) in which the organiza he organization licensed to operate				· Fyes FNo
b		No," Explain				
10a	Wer	e any of the organization's gaming l				
b	If"Y	Yes," Explain				

Sche	dule G (Form 990 or 990-EZ) 20:	11		Page 3
11	Does the organization operate ga	aming activities with nonmembers? .		···· F _{Yes} F _{No}
12		neficiary or trustee of a trust or a mem		
	formed to administer charitable of	gaming?		· · · · Fyes FNo
13	Indicate the percentage of gamir	ng activity operated in		
а	•			13a
b	An outside facility			13b
14	Provide the name and address of records	the person who prepares the organiza	tion's gaming/special events books	s and
	Name 🟲			
	Address ►			
15a	Does the organization have a co	ntract with a third party from whom the	organization receives gaming	
	revenue?			· · · · Γ_{Yes} Γ_{No}
b		ning revenue received by the organizated by the third party F \$		1 the
c	If "Yes," enter name and address			
	Name 🟲			
	Address ►			
16	Gaming manager information			
	Name 🟲			
	Gaming manager compensation			
	Description of services provided	>		
4-	Director/officer	Employee	Independent contractor	
17 a	Mandatory distributions Is the organization required unde	er state law to make charitable distribi	itions from the gaming proceeds to	
	retain the state gaming license?			· · Fyes Fno
Ь		required under state law distributed t activities during the tax year 🕨 \$	o other exempt organizations or sp	ent
Pai		provide additional information for	responses to quuestion on Sch	nedule G (see
	Identifier	ReturnReference	Explana	tion
Ехр	lanation of Fundraising Payments	Schedule G, Part I, Line 2b, Column (v)	Due to the nature of the profession World Vision in the area of fundrais specifically attributable to them T many aspects of our fundraising ef Organization Some of the work is fundraising efforts and others are r future of the organization No mech which donations are related to the these professional fundraisers	ral fundraiser's assistance to sing, no revenue is hey assist World Vision in forts throughout the related to the securing the nanism is in place to capture assistance received from ne of them have custody or
			control of any contributions Addition to Russ Reid and Blue North are pu	

they are not included in the amounts paid listed on Schedule G The costs include printing, postage and freight For Russ Reid those costs were \$3,037,283 For Blue North those costs were

\$560,776

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

DLN: 93493168001413 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Department of the Treasury ► Attach to Form 990

Name of the organization						Employer identificati	on number
World Vision Inc						95-1922279	
Part I General Informatio	n on Grants and	Assistance				•	
 Does the organization maintain the selection criteria used to aw Describe in Part IV the organization 	vard the grants or ass	sistance?			the grants or assist	ance, and	Г Yes
Part II Grants and Other A Form 990, Part IV, line Part IV and Schedule	e 21 for any recip	ent that received n	nore than \$5,000. Che	eck this box if no one	recipient receive	ed more than \$5,000.	. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Table							

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . .

Enter total number of other organizations listed in the line 1 table

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Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) Intense Financial Hardship Grant	8	2,125			
(2) Youth Empowerment Grant	31	78,500			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 WVUS is committed to strong program and financial management of grant awards to ensure that donor funds are used for their intended purposes. World Vision promotes solid comprehension and effective utilization of grant regulations, policies and resources to successfully execute US government-funded projects through the following. Grants Compliance Capacity Building which promotes the comprehension of grant requirements, knowledge of best practices and hands-on experience with regulations and related policies as prerequisites for effective grant compliance. Efforts include an internally developed certification program, field desk guides on high priority issues, start-up workshops, and field visits and coaching. Grant Reporting. World Vision complies with all program and financial reporting as required by each donor. Policies and Manuals. World Vision has established comprehensive and uniform policies and procedures that promote best business practices to ensure efficient and effective internal controls. Internal Audit. World Vision has a strong internal audit function with auditors based at the headquarters and international partners based in field offices. These functions routinely conduct audits on grant funded programs to ensure compliance with regulatory requirement. External Audit. Grant-funded programs are audited annually as part of the organization's financial statement and government grant Circular A-133 audits. World Vision primarily donates cash to other organizations through Donor-Advised Funds (DAFs) and sub-grants. Additionally, there are a few donations to other organizations.
Schedule I, Part II		The reader will note that grants made to U S organizations for the purpose of foreign activity will be reported in Schedule I, Part II as well as in Schedule F, Part II in order to comply with the instructions which state that Schedule I, Part II must include all grants to U S organizations for the purpose of foreign activity

Software ID: Software Version:

EIN: 95-1922279

Name: World Vision Inc

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRISTIAN COMMUNITY DEVELOPMENT ASSOC1100 W CERMAK RD STE B414 CHICAGO,IL 60608	75- 2583815	501(c)(3)	15,000				Development
EVANGELICAL COUNCIL FOR FINANCIAL ACCOUNTABILITY440 W JUBAL EARLY DR SUITE 130 WINCHESTER, VA 22601	93- 0744698	501(c)(3)	20,000				Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GRACE BAPTIST CHURCH3130 S WALL AVE JOPLIN,MO 64804	43- 1410445	501(c)(3)	10,000		Jenet,		Development
GREATER FAITH AND VICTORY WORSHIP CENTER 2101 E 10TH ST TUSCALOOSA,AL 35405	20- 1198278	501(c)(3)	10,000				Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOME SWEET HOMES USA1302 W 5TH ST WEBB CITY, MO 64870	27- 2010177	501(c)(3)	25,000				Development
PORTERS CALLP O BOX 871 FRANKLIN, TN 37065	01- 0690242	501(c)(3)	12,000				Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GLOBAL POVERTY PROJECT INC96 MORTON ST 4TH FL NEW YORK, NY 10014	42- 1772557	501(c)(3)	65,000				Development
MERCY CORPS 3015 SW FIRST AVE PORTLAND, OR 972014707	91- 1148123	501(c)(3)	1,150,000				Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JUBILEE YOUTH RANCH29 JUBILEE CIR PRESCOTT, WA 99348	51- 0505773	501(c)(3)	942,000				Secondary/High School
HAITI PARTNERS PO BOX 2865 VERO BEACH,FL 32961	26- 3768289	501(c)(3)	351,100				Educational services

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOJOURNERS3333 14TH ST NW WASHINGTON, DC 20010	23- 7380554	I 501(c)(3)	300,000		·		Religious Media
GROUNDSWELL INTERNATIONAL 1215 KEARNEY ST NE WASHINGTON, DC 20017	27- 1493841	501(c)(3)	288,900				International relief

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FONKOZE USA1700 KALORAMA RD NW STE 102 WASHINGTON, DC 20009	52- 2022113	501(c)(3)	266,617				International Economic Development
BEYOND BORDERSP O BOX 2132 NORRISTOWN, PA 19404	23- 2713126	501(c)(3)	250,000				Promotion of International Understanding

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONVOY OF HOPE 330 S PATTERSON AVE SPRINGFIELD, MO 65802	68- 0051386	501(6)(3)	250,000				International relief
FREMONT RIDEOUT FOUNDATION989 PLUMAS ST YUBA CITY,CA 95991	23- 7366330	501(c)(3)	250,000				Philanthropy, Voluntarism, and Grantmaking

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IN TOUCH MINISTRIESP O BOX 7900 ATLANTA, GA 30357	58- 1495310	1 501(6)(3)	250,000				Christian
NATIONAL IMMIGRATION FORUM50 F ST NW STE 300 WASHINGTON, DC 20001	13- 1776711	1 5011(6)(3)	250,000				Unknown

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC RELIEF SERVICES228 WEST LEXINGTON ST BALTIMORE, MD 21201	13- 5563422	501(c)(3)	236,803				International Relief
CHRISTIAN AND MISSIONARY ALLIANCEPO BOX 35000 COLO SPRING, CO 80935	13- 1623940	501(c)(3)	200,000				Protestant

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HABITAT FOR HUMANITY121 HABITAT ST AMERICUS, GA 317093498	91- 1914868	501(c)(3)	202,000				Housing
CURE INTERNATIONAL701 BOSLER AVE LEMOYNE, PA 17043	58- 2248383	501(c)(3)	184,000				Protestant

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BLUE MOUNTAIN COMMUNITY FOUNDATIONPO BOX 603 WALLA WALLA, WA 99362	91- 1250104	501(c)(3)	150,000				Community Foundation
JOHNS HOPKINS UNIVERSITY600 N WOLFE ST WILMER 112 BALTIMORE, MD 21287	52- 0595110	501(c)(3)	150,000				University

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MENNONITE ECONOMIC DEV ASSOC32 C E ROSEVILLE RD LANCASTER, PA 17601	23- 7398678	501(c)(3)	150,000				International Economic Development
MANOR BRETHREN IN CHRIST530 CENTRAL MANOR RD LANCASTER,PA 17601	23- 1976855	1 501(6)(3)	125,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STEPHENS CHILDREN FOUNDATION INC 3755 36TH ST SE GRAND RAPIDS, MI 49512	58- 2219199	501(c)(3)	120,000		,		Private Grantmaking Foundations
SEATTLE PACIFIC UNIVERSITY3307 3RD AVE W SEATTLE, WA 98119	91- 0565553	501(c)(3)	110,000				Undergraduate college

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNG LIFEPO BOX 333 HOLIDAYSBURG,PA 16648	84- 0385934	I 501(c)(3)	105,500				Y outh Development
GORDON COLLEGE 255 GRAPEVINE RD WENHAM, MA 01984	04- 2104258	I 501(c)(3)	105,000				Undergraduate college

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONA FOUNDATION218 MAIN ST STE 404 KIRKLAND, WA 98033	91- 1968512	501(c)(3)	100,000				Educational Services
THREE RIVERS COMMUNITY FOUNDATION1333 COLUMBIA PARK TRAIL 310 RICHLAND, WA 99352	91- 1250104	501(c)(3)	100,000				Community Foundation

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WATER FOR LIFE AND LIVELIHOOD PO BOX 3027 PASCO, WA 99302	20- 8009379	501(c)(3)	100,000				International Relief
ZAREPHATH CHRISTIAN CHURCH14 CHAPEL DR ZAREPHATH,NJ 08890	23- 7075340	I 501 (c)(3)	100,000				Religion related

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPPORTUNITY INTERNATIONAL 2212 YORK RD STE 150 OAK BROOK, IL 60523	54- 0907624	501(c)(3)	90,000				International Economic Development
PLANT WITH PURPOSE4903 MORENA BLVD STE 1215 SAN DIEGO, CA	33- 0052976	501(c)(3)	85,000				International Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CORNERSTONE CHURCH3420 NEVADA AVE N CRYSTAL, MN 55427	41- 0757871	501(c)(3)	80,000				Protestant
IDEAS7931 S BROADWAY 296 LITTLETON,CO 80122	36- 4160878	501(c)(3)	76,000				International relief

(a) Name and address of organization	(b) EIN	(c) IRC Code section	(d) A mount of cash grant	(e) A mount of non-cash	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government		ıf applicable	cash grant	assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
FOOTS CREEK CHAPEL913 FOOTS CREEK RD GOLD HILL, OR 97525	93- 6033165	501(c)(3)	60,000				Ethnic & Immigrant Centers
RAVI ZACHARIAS INTERNATIONAL MINISTRIES4725 PEACHTREE CORNER 250 NORCROSS, GA 300922553	13- 3200719	501(c)(3)	60,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RUGGED CROSS RANCH MINISTRIES23800 NW FLYING M RD YAMHILL, OR 97148	20- 5773688	I 501(c)(3)	60,000		other)		monetary support
MERCY CORPS45 SWANKENY ST PORTLAND, OR 97204	91- 1148123	I 501(c)(3)	53,000				International Economic Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PITTSBURGH OPERA INC 2425 LIBERTY AVE PITSBURGH, PA 15222	25- 1073139	501(c)(3)	51,900				Performing arts center
CLUE CALIFORNIA 1345 S BURLINGTON AVE STE 206 LOS ANGELES, CA 90006	91- 2076672	501(c)(3)	50,000				Civil Rights, Social Action, Advocacy

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
					other)		
COALITION FOR CHRISTIAN OUTREACH5912 PENN AVE PITTSBURGH, PA 152063805	25- 1216330	501(c)(3)	50,000				Religious Leadership
CROSSROADS COMMUNITY CHURCH445 B ST YUBA CITY,CA 959915026	68- 0264991	501(c)(3)	50,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOWERY MISSION 132 MADISON AVE NEW YORK, NY 10016	13- 1617086	501(c)(3)	45,000				Homeless services
INTERNATIONAL JUSTICE MISSIONP O BOX 58147 WASHINGTON, DC 200378147	54- 1722887	501(c)(3)	38,000				A dvocacy

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERVARSITY CHRISTIAN FELLOWSHIPUSA 6400 SCHROEDER RD MADISON,WI 53711	36- 2171714	501(c)(3)	36,500				Christian
MASSANETTA SPRINGS INC712 MASSANETTA SPRINGS RD HARRISONBURG, VA 22801	54- 0505926	501(c)(3)	35,000				Religion related

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CALVARY EVANGELICAL FREE CHURCH100 BEN FRANKLIN RD S INDIANA,PA 15701	25- 6090321	501(c)(3)	30,000				Christian
ELCA8765 W HIGGINS RD CHICAGO,IL 60631	41- 1568278	1 501(6)(3)	30,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER MINNEAPOLIS CRISIS NURSERY 5400 GLENWOOD AVE GOLDEN VALLEY, MN 55422	41- 1379021	501(c)(3)	30,000				Protect against abuse/neglect
LANCASTER BIBLE COLLEGE901 EDEN RD LANCASTER,PA	23- 1484178	501(c)(3)	30,000				Undergraduate college

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PRESBYTERIAN FRONTIER FELLO WSHIP7132 PORTLAND AVE S STE 136 RICHFIELD, MN 55423	94- 3142057	501(c)(3)	30,000				Protestant
COALITION OF CHILDREN IN NEED ASSOCIATIONPO BOX 12695 COLUMBUS, OH 43212	01- 0621106	501(c)(3)	25,000				International Relief

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARYLAND SALEM CHILDRENS TRUST 605 SALEM DR FROSTBURG, MD 21532	52- 1151566	501(c)(3)	25,000				Children's & youth services
REID SAUNDERS EVANGELISTIC ASSNPO BOX 4275 SALEM, OR 97302	43- 1964291	501(c)(3)	25,000				Protestant

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UCB USA INC1236 DISK DR STE E MEDFORD, OR 97501	02- 0706812	I 501(c)(3)	25,000		other)		Fundraising
WESTERN STATES FELLO WSHIP10496 ALTA SIERRA DR GRASS VALLEY, CA 95949	94- 2674989	501(c)(3)	25,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHURCH OF LIVING WATER (THE)1615 CHAMBERS ST SE OLYMPIA, WA 98501	91- 1074612	501(c)(3)	21,000				Protestant
FREDERICK N GRIFFITH FOUNDATION815 PARK AVE BALTIMORE, MD 21201	52- 2048200	501(c)(3)	20,000				Single support org

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTH FOR CHRIST 691 MURPHY RD STE 112 MEDFORD,OR 97504	93- 0509269	501(c)(3)	51,000				Christian
INTERNATIONAL HEALTH SERVICESP O BOX 265 SOUTHEASTERN,PA 193990265	23- 2815839	501(c)(3)	18,000				International Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TOUCHSTONE YOUTHP O BOX 159231 NASHVILLE,TN 372159231	62- 1316818	501(c)(3)	17,500				Protestant
NAVIGATORSP O BOX 6000 COLORADO SPRINGS,CO 80934	84- 6007896	501(c)(3)	17,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINNEAPOLIS RECREATION DEVELOPMENT7220 YORK AVE S 610 EDINA,MN 55435	41- 1836443	501(c)(3)	15,000				Boys & Gırls Clubs
NORTHWEST CHRISTIAN COLLEGE828 E 11TH AVE EUGENE, OR 97401	93- 0433696	501(c)(3)	15,000				Undergraduate college

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PRO ATHLETES OUTREACH - PAO PO BOX 801 PALO ALTO,CA 94302	23- 7400293	501(c)(3)	15,000				Religion related
PRISON FELLOWSHIP MINISTRIES44180 RIVERSIDE PKWY LANDSDO WNE, VA	62- 0988294	501(c)(3)	13,000				Service to Prisoners

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PENNSYLVANIA STATE UNIVERSITY ONE OLD MAIN UNIVERSITY PARK, PA 168021502	24- 6000376	501(c)(3)	12,500				Education
INSTITUTE FOR GLOBAL ENGAGEMENTPO BOX 12205 ARLINGTON, VA	23- 3042456	501(c)(3)	12,000				Research institute

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL OREGON COMMUNITY COLLEGE FOUNDATION2600 NEW COLLEGE WAY BEND,OR 97701	93- 6041247	501(c)(3)	10,000				Educational Institutions
CHRISTIANS FOR BIBLICAL EQUALITY 122 W FRANKLIN AVE SUITE 218 MINNEAPOLIS, MN 55404	41- 1599315	501(c)(3)	10,000				Christian

(a) Name and address of organization	(b) EIN	(c) IRC Code section	(d) A mount of cash grant	(e) A mount of non-cash	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government		ıf applicable	cash grant	assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
GUADALUPE CENTER INC509 HOPE CIRCLE IMMOKALEE, FL 34142	59- 2617151	501(c)(3)	10,000				Educational Institutions
GUTENBERG COLLEGE INC1883 UNIVERSITY ST EUGENE, OR 97403	93- 0726917	501(c)(3)	10,000				Research Institute

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(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOMEBOY INDUSTRIES130 W VRUNO ST LOS ANGELES, CA 90012	95- 4800735	501(c)(3)	10,000				Human Services
INTERNATIONAL RENEWAL MINISTRIES1400 NE 136TH AVE STE 201 VANCOUVER, WA 98684	71- 0968230	501(c)(3)	10,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MIDCOAST COUNTRY CHAPEL PO BOX 245 WISCASSETT, ME 04578	01- 0537872	501(c)(3)	10,000				Christian
NEW DAY INC109 SOUTH ST JOHNSTOWN, PA 15901	25- 6319941	501(c)(3)	10,000				Religion related

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
POCKET TESTAMENT LEAGUEP O BOX 800 LITITZ, PA 175437026	22- 1616250	501(c)(3)	10,000				Christian
PROJECT SPAINPO BOX 1292 CULVER CITY, CA 90232	95- 4831951	501(c)(3)	10,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SALTWORKS THEATRE569 N NEVILLE ST PITTSBURGH, PA 15213	25- 1395314	501(c)(3)	10,000				Arts Education
SONRISE INTL 10310N 138TH E AVE STE 102 OWASSO, OK 74055	45- 3714422	501(c)(3)	10,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STAR 99110 CHAPEL DR ZAREPHATH, NJ 08890	23- 7075340	501(c)(3)	10,000		other)		Christian
UNION GOSPEL MISSIONP O BOX 202 SEATTLE, WA 981110202	91- 0595029	501(c)(3)	10,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY PRESBYTERIAN CHURCH4540 15TH AVE NE SEATTLE, WA 98105	91- 0564756	501(c)(3)	10,000				Protestant
WOODLAND CHURCH24101 VAN HORN RD BROWNSTOWN,MI 48180	38- 2613049	501(c)(3)	10,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORLD VENTURE 1501 W MINERAL AVE LITTLETON,CO 80120	36- 2216163	1 501(6)(3)	10,000				Christian
WYCLIFFE SEED COMPANY3030 MAC ARTHUR BLVD SUITE 104 SANTA ANA, CA 92704	33- 0838929	1 501(6)(3)	10,000				Religion, Spiritual Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTH CONFERENCE MINISTRIESPO BOX 4328 CHATTANOOGA,TN 37405	71- 0941809	501(c)(3)	10,000				Christian
COMMUNITY CENTER AND LIBRARY ASSOC 1220 POWERS RUN RD PITTSBURGH, PA	25- 1442274	501(c)(3)	8,000				Single support org

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER EUROPE MISSIONP O BOX 62150 COLORADO SPRINGS, CO 809622150	36- 2345199	501(c)(3)	8,000				Christian
SHADYSIDE PRESBYTERIAN CHURCH5121 WESTMINSTER PL PITTSBURGH, PA 15232	23- 6393377	501(c)(3)	7,325				Protestant

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EASTSIDE ACADEMY1717 BELLEVUE WAY NE BELLEVUE, WA 98004	60- 2157596	501(c)(3)	6,000				Secondary/Hıgh School
FIRST PRESBYTERIAN CHURCH OF BELLEVUE1717 BELLEVUE WAY NE BELLEVUE, WA	91- 0690267	501(c)(3)	6,000				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRIENDSHIP COMMUNITY1149 E OREGON RD LITITZ,PA 17543	23- 1892383	1 501(6)(3)	6,000		,		V Isual arts
RACHELS LAMENT P O BOX 10792 KNOXVILLE,TN 379390792	62- 1849433	1 501(6)(3)	6,000				International Relief

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STEPPING FORWARD MINISTRIESP O BOX 20065 SALEM,OR 97307	20- 4944364	501(c)(3)	6,000				International Relief
TUCSON WILDLIFE CENTERPO BOX 18320 TUCSON, AZ 85731	86- 1001344	501(c)(3)	6,000				Wildlife sanctuary

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section If applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW YORK CITY RELIEFPO BOX 64 NEW YORK, NY 101080064	11- 2974154	501(c)(3)	5,720				Homeless services
FOCUS ON THE FAMILY8605 EXPLORER DR COLORADO SPRINGS, CO 80920	95- 3188150	501(c)(3)	5,500				Christian

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Your Impact 1402 3rd Ave Suite 830 Seattle, WA 98101	26- 3429980	501(c)(3)	25,000				Fundraising
Children's Cancer Research Fund7301 Ohms Lane Suite 460 Minneapolis, MN 55439	41- 1893645	501(c)(3)	10,000				Cancer research

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lake Grove Presbyterian Church 4040 Sunset Dr Lake Oswego, OR 97035	23- 6393377	501(c)(3)	10,000				Christian
Headington Institute 402 S Marengo Ave Pasadena, CA 91101	95- 4839511	501(c)(3)	6,000				O ther mental health

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOOKS FOR AFRICA (MN)253 East 4th Street Suite 200 St Paul, MN 55101	41- 1627391	501(c)(3)		11,068,623	FMV at time of donation	I textbooks I	
CATHOLIC MEDICAL MISSION BOARD 10 West 17th Street New York, NY	13- 5602319	501(c)(3)		521,645	FMV at time of donation	Respiration apparatus & parts	

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Children's Hunger Fund12820 Pierce St Pacoima, CA 91331	95- 4335462	501(c)(3)		3,195,633	FMV at time of donation	A pparel, assorted, for women	
CIS DEVELOPMENT FOUNDATION IN77 Milltown Road East Brunswick, NJ 08816	22- 3304404	1 501(6)(3)		3,873,546	FMV at time of donation	A pparel	Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CitiHope InternationalPO Box 38 Andes,NY 13731	13- 2907656	1 501(6)(3)		495,751	FMV at time of donation	l products l	Development
CRAYONS TO COMPUTERS1350 Tennessee Avenue Cincinnati, OH 45229	31- 1507076	1 501(6)(3)		234,571	FMV at time of donation	l Sheerweavel	Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Crosswalk Fellowship6325 S University Blvd centennial, CO 80121	06- 1735228	501(c)(3)		229,049	FMV at time of donation	Mixed shipment	Development
Food for the Poor Inc6401 Lyons Rd Coconut Creek, FL 33073	59- 2174510	501(c)(3)		988,343	FMV at time of donation	I Shoesi	Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Global Aid Network PO Box 139020 Dallas,TX 75313	95- 4578963	I 501(c)(3)		1,101,288	FMV at time of donation	l assorted for l	Development
International Medical Equipmen 1600 Osgood St North Andover, MA 01845	02- 0489746	1 501(6)(3)		35,615	FMV at time of donation	Medical products, assorted	Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Love A Child Inc9304 Camden Field Parkway Riverview,FL 33578	59- 2672303	501(c)(3)		1,161,651	FMV at time of donation	Apparel, assorted	Development
MEDICAL TEAMS INTERNATIONAL I 14150 SW Milton Ct Tigard, OR 97224	93- 0878944	501(c)(3)		1,604,717	FMV at time of donation	Medical products, assorted	Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MedShare International3240 Clifton Springs Road Decatur, GA 30034	58- 2433968	I 501(c)(3)		706,417	FMV at time of donation	Medical products, assorted	Development
Mountain Re-Source CenterHC 73 Box 18C Rosedale, WV 26636		501(c)(3)		164,696	FMV at time of donation	Tile, ceramic	Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OPERATION MOBILIZATION129 Mobilization Drive Waynesboro, GA 30830	22- 2513811	501(c)(3)		7,119,945	FMV at time of donation	i textbooks.i	Development
OPERATION SHARING - CHRISTIAN441 Kentucky 2417 Corbin, KY 40701	61- 0661137	501(c)(3)		18,149,221	FMV at time of donation	Mixed shipment	Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROJECT CURE 10377 East Geddes Ave Ste 200 Centennial, CO 80112	84- 1568566	501(c)(3)		109,938	FMV at time of donation	I products i	Development
SALESIAN MISSIONS2 Lefevre Lane New Rochelle, NY 10801	80- 0522035	501(c)(3)		9,743,307	FMV at time of donation	I textbooks i	Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SALVADORAN AMERICAN HEALTH FOU2050 Coral Way Suite 600 Miami,FL 33145	59- 2339140	501(c)(3)		2,905,943	FMV at time of donation	''	Development
SAMARITAN'S PURSE801 Bamboo Road Boone,NC 28607	58- 1437002	501(c)(3)		574,103	FMV at time of donation	Toys, general	Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Storehouse For Teachers317 S Main St Pittsburgh, PA 15220	90- 0438744	501(c)(3)		8,212	FMV at time of donation	I textbooks	Development
The Asia Foundation2490 Verna Court San Leandro, CA 94577	94- 1191246	501(c)(3)		2,592,723	FMV at time of donation	I TEXTDOOKS.	Development

(a) Name and address of organization	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV,	of non-cash	(h) Purpose of grant or assistance
or government					appraisal, other)	assistance	
Vision Rescue International6027 South Bell Street Tacoma, WA 98408	01- 0825719	501(c)(3)		46,020	FMV at time of donation	Eyeglass frames	Development
World Vision International800 West Chestnut Ave Monrovia, CA 91016	95- 3202116	501(c)(3)	3,066,347	142,472,131	FMV at time of donation	· ·	Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
African Medical & Research Foundation19 W 44TH ST SUITE 710 NEW YORK, NY 10036	13- 1867411	501(c)(3)	94,647				Development
Adventist Development & Relief Agency 12501 OLD COLUMBIA PIKE SILVER SPRINGS,	52- 1314847	501(c)(3)	712,636				Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Africare440 R ST NW WASHINGTON, DC 20001	23- 7116952	1 501(6)(3)	1,063,683				Development
Cooperative for Assistance & Relief Everywhere151 ELLIS ST ATLANTA, GA 30303	13- 1685039	1 501(6)(3)	293,703				Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Children's Fund International2821 EMERYWOOD PKWY RICHMOND, VA 23294	54- 0536100	501(c)(3)	101,930				Development
CORE Inc919 18TH ST NW WASHINGTON, DC 20005	31- 1744950	501(c)(3)	155,075				Development

(a) Name and	(b) EIN	(c) IRC Code	(d) A mount of	(e) A mount of	(f) Method of	(g) Description	(h) Purpose of
address of	(2) = 1.1	section	cash grant	non-cash	valuation	of	grant
organization or government		ıf applıcable		assistance	(book, FMV, appraisal,	non-cash assistance	or assistance
or government					other)	assistance	
Catholic Relief Services209 W	1.7						
FAYETTE ST BALTIMORE, MD 21201	13- 5563422	501(c)(3)	1,210,010				Development
International Rescue Committee 122 E 42ND ST 12TH FLOOR NEW YORK, NY	13- 5660870	501(c)(3)	74,457				Development
10168							

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Project Concern International5151 MURPHY CANYON RD STE 320 SAN DIEGO,CA 92123	95- 2248462	I 501 (c)(3)	1,254,473				Development
PLAN155 PLAN WY WARWICK, RI 02886	13- 5661832	501(c)(3)	86,363				Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Save the Children54 WILTON RD WESTPORT, CT 06880	06- 0726487	501(c)(3)	254,141				Development
Salvation ArmyP O BOX 269 ALEXANDRIA, VA 22313	13- 2923701	501(c)(3)	191,738				Development

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
City of Philippi West VirginiaP O BOX 460 PHILIPPI, WV 26416	55- 6000232	501(c)(3)	14,676				Development
World Vision International800 West Chestnut Ave Monrovia, CA 91016	95- 3202116	501(c)(3)	262,920,682				Sponsorship

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
World Vision International800 West Chestnut Ave Monrovia, CA 91017	95- 3202116	501(c)(3)	258,386,830				Relief

DLN: 93493168001413

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990. Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

	lame of the organization Vorld Vision Inc					
WO	95-1922279					
Pa	rt I Questions Regarding Compensation					
			Yes	Νo		
1a	Check the approplate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items					
	First-class or charter travel Housing allowance or residence for personal use					
	Travel for companions Payments for business use of personal residence					
	Tax idemnification and gross-up payments Health or social club dues or initiation fees					
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)					
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization	tion				
а	Receive a severance payment or change-of-control payment?	4a		No		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes			
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III					
5	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of					
а	The organization?	5a		No		
b	Any related organization?	5b		Νo		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of					
а	The organization?	6a		Νo		
b	Any related organization?	6b		Νo		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations					

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	eportable compensation		(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) Richard E Stearns	(I) (II)	360,533 0	0 0	45,442 0	38,047 0	12,696 0	456,718 0	C	
(2) Lawrence K Probus	(ı) (ıı)	210,726 0	0	19,238 0	19,793 0	12,696 0	262,453 0	C	
(3) Joan Mussa	(I) (II)	196,873 0	0 0	18,507 0	16,409 0	12,696 0	244,485 0	C	
(4) Kent Hill	(I) (II)	197,092 0	0	17,807 0	13,737 0	6,447 0	235,083	C	
(5) William Randolph	(I) (II)	178,398 0	0	6,120 0	16,806 0	11,796 0	213,120 0	C	
(6) John Daggett	(I) (II)	163,962 0	0 0	4,500 0	18,312 0	9,084 0	195,858 0	0	
(7) Dean Hazelton	(I) (II)	160,283 0	0 0	6,120 0	19,193 0	9,084 0	194,680 0	C	
(8) Julie Regnier	(I) (II)	164,695 0	0	16,727 0	19,794 0	4,572 0	205,788 0	C	
(9) Christopher Glynn	(I) (II)	160,934 0	0	15,197 0	13,422 0	12,696 0	202,249	C	
(10) Steve McFarland	(I) (II)	163,957 0	0	6,120 0	14,142 0	9,084	193,303 0	C	
(11) Martin Lonsdale	(I) (II)	165,937 0	0	6,120 0	19,747 0	9,084	200,888	C	
(12) John Clause	(I) (II)	162,198 0	0	6,120 0	11,305 0	12,696 0	192,319 0	C	
(13) Lana Reda	(I) (II)	170,117 0	0	6,120 0	17,253 0	0	193,490 0	C	
(14) Kathleen Evans	(I) (II)	155,809 0	0	6,120 0	18,611 0	12,696 0	193,236 0	C	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
		The taxable benefit tax indemnification or gross-up payments refers to the Organization's payment or reimbursement of tax obligations. Six people received this benefit. Richard Stearns, Larry Probus, Joan Mussa, Julie Regnier, Chris Glynn and Kent Hill
	Part I, Line 4b	Richard Stearns, \$10,723

Schedule J (Form 990) 2011

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DLN: 93493168001413

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public **Inspection**

Employer identification number Name of the organization World Vision Inc Part I **Excess Benefit Transactions** (section 501(c)(3) and section 501 (c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) (a) Name of disqualified person 1 (b) Description of transaction Corrected? Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to Approved (g)Written (e) In or from the (a) Name of interested person and (c)Original default? by board or (d)Balance due agreement? organization? principal amount purpose committee? Τо From Yes No Yes No Yes No Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested person (a) Name of interested person (c) A mount of grant or type of assistance and the organization

Dart TV	Rusiness	Transactions	Involving	Interested	Dersons
	Dusiliess	i i alisactions	TIIAOIAIIIA	Tillelesteu	FCI SUIIS

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing o organization's revenues?	
	organization			Yes	No
(1) Kırsten Stearns	Daughter-ın-law of President	, ,			No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier F	Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ) 2011

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DLN: 93493168001413

OMB No 1545-0047

SCHEDULE M (Form 990)

NonCash Contributions

Open to Public Inspection

Department of the Treasury Internal Revenue Service

World Vision Inc

Name of the organization

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Employer identification number

95-1922279

Pa	rt I	Types of Property			•	33 1322273			
			(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d contribution	etermı		
1	Art-W	/orks of art			-				
2	Art—H	istorical treasures .							
3	Art—F	ractional interests							
4	Books	and publications	Х		63,233,436	FMV at time of dona	ition		
5		ng and household	х		79.792.616	FMV at time of dona	tion		
6	goods	ind other vehicles			77	FMV at time of dona	ition		
7		and planes							
		ectual property							
		ties—Publicly traded .	Х	338	9,641,181	FMV at time of dona	ition		
		ties—Closely held stock .			, ,				
	Securi	ties—Partnership, LLC,	Х	2	21 000	FMV at time of dona	tion		
4.0		st interests			· · · · · · · · · · · · · · · · · · ·				
		ties—Miscellaneous ied conservation	X	2	4,3/9	FMV at time of dona	ition		
13	contri	bution—Historic cures							
14	-	ed conservation bution—O ther							
15	Reale	state—Residential .							
16	Reale	state—Commercial							
17		state—Other	Х	8	2,329,730	FMV at time of dona	ition		
		tibles							
		nventory	X	261		FMV at time of dona			
	_	and medical supplies .	Х	200	95,010,635	FMV at time of dona	ition		
		ermy							
		ific specimens							
		ological artifacts							
2-7	Arche	Building							
25	Other	► (Supplies)	Х	184	10,761,575	FMV at time of dona	ition		
	0.11	Office	v	200	7 200 701		.		
		► (<u>Supplies</u>) ► (Toys)	X	288 46		FMV at time of dona FMV at time of dona			
		(Miscellaneous)	X	82		FMV at time of dona			
29		· ·		anızatıon durıng the tax yea		The detime of done			
				3283, Part IV, Donee Ackn		29			5
								Yes	No
30a	Durin	g the year, dıd the organıza	tion receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
				date of the initial contribution	on, and which is not require	d to be used			
	forex	empt purposes for the enti	re holding p	eriod?			30a		No
b	If "Y∈	es," describe the arrangeme	ent in Part I	I					
31	Does	the organization have a gif	t acceptand	ce policy that requires the r	review of any non-standard	contributions?	31	Yes	
32a		the organization hire or usebutions?	e thırd partı • • •	es or related organizations	to solicit, process, or sell i	non-cash	32a		No
b	If"Y∈	es," describe in Part II							
			revenuesı	n column (c) for a type of p	roperty for which column (a) is checked,			
	descr	ibe in Part II							

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Method for Determining Number of Contributors	Part I, Column (b)	The organization is reporting the number of contributions

Schedule M (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493168001413

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization World Vision Inc	Employer identifi	cation number
	95-1922279	

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 11	The 990 is provided to the Audit Committee of the Board of Directors by internal audit after it is approved by management and reviewed by our external tax firm. The Audit Committee reviews the 990 and raises any issues to management for resolution. The final 990 is e-mailed to the entire Board of Directors, then filed electronically with the IRS and posted to World Vision's wieb site.
	Form 990, Part VI, Section B, line 12c	World Vision has a written Conflict of Interest Policy Annually all employees complete a disclosure form identifying transactions and relationships which may be a conflict of interest. Management reviews all disclosed conflicts and determines whether any conflict exists. Any conflicts are raised for review to a committee which includes the CFO, Internal Audit and Legal. Whatever action deemed necessary by this committee is taken, sometimes in consultation with the President. Internal Audit provides a summary report to the Board of Directors via the Audit Committee. There is a similar process for the Board of Directors to submit a conflict of interest disclosure form annually. The Board of Directors disclosures are reviewed by management. Any issues are taken to the Board of Directors for resolution, excluding the Board member for whom the conflict exists.
	Form 990, Part VI, Section B, line 15	Annually the Executive Committee, after seeking input from all directors and the SVP of Human Resources will formally evaluate the president based on performance and organizational goals. The Board also determines any compensation adjustments. Annually, the Compensation Committee, a sub-group of the Board of Directors, utilizes several for-profit and non-profit salary surveys to establish and validate the CEO's salary. Once the data is gathered and analyzed by the committee, the recommended compensation package is presented to the full Board for approval. The President's salary was last reviewed and evaluated against market data by the Compensation Committee in 2011. The Board of Directors mandates the compensation philosophy for the entire organization. The process for determining the compensation grade levels for Senior Vice Presidents of World Vision is managed by the Compensation Manager. All Senior Vice President positions are evaluated and matched to market data of both for-profit and nonprofit organizations where similar positions exist. The President approves the specific salary of each Senior Vice President within the appropriate grade level and within WVUS salary administration guidelines based upon recommendation of the Compensation Manager and Compensation Grading Committee. In addition, periodic audits and reviews are conducted utilizing an outside consultant to validate the compensation levels of the Senior Vice Presidents are consistent with our compensation philosophy and current market data. A total compensation review was completed in 2011 by an outside consultant.
	Form 990, Part VI, Section C, Ine 19	World Vision posts the audited financial statements on its website. If the requestor does not have access to the internet the organization will mail a copy. The governing documents and the conflict of interest policy are available upon request.
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized gains on investments 4,241,977 Pension Actuarial Gain 4,230,654 Change in Value of Split Interest Agreements 4,443,234 Total to Form 990, Part XI, Line 5 12,915,865

DLN: 93493168001413

2011

OMB No 1545-0047

Open to Public Inspection

Employer identification number

95-1922279

SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Department of the Treasury Internal Revenue Service

World Vision Inc

► Attach to Form 990. ► See separate instructions.

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity		
(1) World Vision Properties LLC 34834 Weyerhaeuser Way South Federal Way, WA 98001 26-0002063	Holds building located in Washington D C	DC		6,408,202	N/A			
(2) Tower Business Park LLC 34834 Weyerhaeuser Way South Federal Way, WA 98001 43-1984939	Manage property in Oregon	OR		27,219	N/A			
(3) World Vision Real Properties LLC 34834 Weyerhaeuser Way South Federal Way, WA 98001 26-0831189	Receive donated real property	NV	2,317,027	3,668,417	N/A			
Part II Identification of Related Tax-Exempt Org or more related tax-exempt organizations duri		ıf the organization	n answered "Ye	s" on Form 990,	Part	IV, line 34 becaus	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code secti	(e) On Public charity sta		(f) Direct controlling entity	Section 5	g) 512(b)(13 trolled nization
							Yes	No
(1) World Vision Foundation								
34834 Weyerhaeuser Way South	Receive S-Corp Donations	CA	501 (c)(3)	Lir	ne 11	N/A		No
Federal Way, WA 98001 48-1265565								
								1

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
							Yes	No		Yes	No		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) Charitable Remainder Trust (1)	Charitable Remainder Trust	AZ	World Vision Inc	Т			
(2) Charitable Remainder Trust (48)	Charitable Remainder Trust	CA	World Vision Inc	Т			
(3) Chantable Remainder Trust (2)	Charitable Remainder Trust	WA	World Vision Inc	Т			
(4) Pooled Income Fund (1)	Pooled Income Fund	CA	World Vision Inc	Т			

Part		s" on Form 990, Par	T IV, line 34, 35, 3	35A, Or 36.)	Yes	No
	ote. Complete line 1 if any entity is listed in Parts II, III or IV		TT TV2		res	NO
	ng the tax year, did the organization engage in any of the following transactions with one or more related organ	nizations listed in Parts	S 11-1V /	4-		NI-
	eceipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a 1b	1	No No
	Gift, grant, or capital contribution to related organization(s)			1b 1c		No
	iff, grant, or capital contribution from related organization(s)			1d		No
	oans or loan guarantees to or for related organization(s)			1u 1e	_	No
e L	oans or loan guarantees by related organization(s)			16	+	110
f S	ale of assets to related organization(s)			1f		No
	urchase of assets from related organization(s)			1g		No
	xchange of assets with related organization(s)			1h		No
	ease of facilities, equipment, or other assets to related organization(s)			1i		No
j L	ease of facilities, equipment, or other assets from related organization(s)			1 <u>j</u>		No
-	erformance of services or membership or fundraising solicitations for related organization(s)			1k		No
	erformance of services or membership or fundraising solicitations by related organization(s)			11		No
m S	haring of facilities, equipment, mailing lists, or other assets with related organization(s)			1m	,	No
n S	haring of paid employees with related organization(s)			1n		No
o F	eimbursement paid to related organization(s) for expenses			10		No
p F	eimbursement paid by related organization(s) for expenses			1 p		No
q	ther transfer of cash or property to related organization(s)			1 q		No
r C	ther transfer of cash or property from related organization(s)			1r		No
2 I	the answer to any of the above is "Yes," see the instructions for information on who must complete this line, ii	ncluding covered relati	onships and transact	cion thresholds		
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determing Involved		unt
1) 2)						
2)						
3)						
4)						
5)						
6)		1		I		

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	egal domicile Predominant (state or income(related, foreign unrelated, country) excluded from tax under sections 512-514) Fredominant Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section to 501(c)(3) organizations?		partners section to 501(c)(3) organizations?		partners section to 501(c)(3) organizations?		partners section to 501(c)(3) organizations?		lated, partners 5 5 6 6 6 6 6 6 6 6		(g) Share of end-of-year assets			(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No											

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Additional Data

Software ID: Software Version:

EIN: 95-1922279

Name: World Vision Inc

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 74,500,550 including grants of \$ 63,243,693) (Revenue \$ 154,023)

Other Program Services Other program services include grants to other ministries, public awareness and education. We provide gifts-in-kind and monetary donations to partner ministries that share our commitment to serve the poor and help address injustice. We believe God calls His people to uphold the cause of the oppressed, including children who are exploited or abandoned. We advocate against these injustices by working to build a world where children are protected and cared for where children are no longer forced to survive on their own or participate in war, unsafe working conditions, or the sex trade. We pursue justice for the poor and advocate with leaders of governments and international institutions to help address the causes of poverty and alleviate the suffering of children. We promote awareness of poverty and justice issues, seeking to protect children and families from exploitation and abuse through various educational programs, and by seeking to influence corporate, government, and international policies.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compen Compensated Employees, an	d Independ	ent Co	ontr	act	ors					
(A) Name and Title	(B) Average hours		(tion that a			ıll 		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Rudy Carrasco Board Member	1 00	Х						0	0	0
Rev John Crosby Board Member	1 00	Х						0	0	0
Joyce Godwin Board Member	1 00	Х						0	0	0
Deborah Pegues Board Member	1 00	Х						0	0	0
Paul Nelson Board Member	1 00	Х						0	0	0
Dr Joan Singleton Board Member	1 00	Х						0	0	0
Dr Horace Smith Vice Chairman	1 00	Х		х				0	0	0
Kevin Jenkins	1 00	X						0	0	0
Board Member Katie Smith Milway	1 00	X						0	0	0
Board Member John Park	1 00	X						0	0	0
Board Member Soong Chan Rah	1 00	Х						0	0	0
Board Member Roland C Warren	1 00	X						0	0	0
Board Member Gary Duim	1 00	X		×				0	0	0
Secretary/Treasurer James F Bere Jr	1 00	X		×				0	0	0
Chairman Richard E Stearns	40 00	X		Х				405,975	0	50,743
President Lisa Trevino Cummins	1 00	Х						0	0	0
Board Member Jacquelline Fuller Board Member	1 00	Х						0	0	0
Lawrence K Probus Sr VP Solutions, CFO	40 00			Х				229,964	0	32,489
Joan Mussa Sr VP Mobilization	40 00				х			215,380	0	29,105
Kent Hill Sr VP Intl Programs	40 00				Х			214,899	0	20,184
William Randolph CIO/CAO	40 00				х			184,518	0	28,602
John Daggett Treasury Director	40 00				Х			168,462	0	27,396
Dean Hazelton VP Corp Fin Svcs	40 00				Х			166,403	0	28,277
Julie Regnier Sr VP HR	40 00				х			181,422	0	24,366
Christopher Glynn Sr VP Trans Engagement	40 00				х			176,131	0	26,118

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	A verage Position (check all hours that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	from the organization (V		from the organization (W-2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations		
Steve McFarland VP Chief Legal Officer	40 00					Х		170,077	0	23,226	
Martın Lonsdale VP Channel/Product Mgmt	40 00					Х		172,057	0	28,831	
John Clause VP Major Donor Ministries	40 00					x		168,318	0	24,001	
Lana Reda VP Channel/Product Mgmt	40 00					Х		176,237	0	17,253	
Kathleen Evans VP Chief Fin & Stra Off	40 00					x		161,929	0	31,307	