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DLN: 93493134005413

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2011

Open to Public Inspection

A Fo	r the	2011 ca	lendar year, or tax year beginning 10-01-2011 and ending 09-30-201	.2			
B Ch	eck ıf a	pplicable	C Name of organization Bethesda Ministries (Incl One Child Matters)		D Emplo	yer id	entification number
☐ Add	dress ch	hange			84-10 E Teleph		
∏ Na	me cha	inge	Doing Business As				
┌ Ind	tıal retu	ım	Number and street (or P O box if mail is not delivered to street address) Room/si	uite	(719)		
Гте	rmınate	ed	15475 GLENEAGLE DRIVE		G Gross r	eceipts	\$ \$ 15,010,637
┌ Am	ended	return	City or town, state or country, and ZIP + 4				
┌ App	plication	n pending	COLORADO SPRINGS, CO 80921				
			F Name and address of principal officer	H(a) ⊺	s this a group	retur	n for
			Dana Rasic		ffiliates?	recui	⊤Yes ▽ No
			15475 Gleneagle Dr Colorado Springs, CO 80921	U/6\ A	re all affiliates		4.42 E.V., E.V.,
							ded? Yes No (see instructions)
I Ta	x-exen	npt status	▼ 501(c)(3)		Group exempt		
J W	ebsite	e:⊫ www	w onechildmatters org] `´			
K For	m of or	wanization	✓ Corporation ☐ Trust ☐ Association ☐ Other ►	l Vear	of formation 19	199	M State of legal domicile NE
	rt I		mary	L rear	or formation 13	,00	-1 State of legal dofficile. NE
			escribe the organization's mission or most significant activities				
			ILD MATTERS (OCM) OPERATES AS A DIVISION OF BETHESDA M	IINISTRIE	S AND EXIS	TSTO	D EQUIP CHILDREN
a)			ELOPING NATIONS TO REACH THEIR GOD- GIVEN POTENTIAL B'	Y CREATI	NG OPPORT	UNIT	IES FOR SPIRITUAL
ဋ		<u>DEVELO</u>	PMENI				
Ë							
Governance	.						
	1		nis box দ if the organization discontinued its operations or disposed		an 25% of its	net a	ssets
Activities &			of voting members of the governing body (Part VI, line 1a)			3	8
₽			of independent voting members of the governing body (Part VI, line 1b		• •	4	0
Ě	5	Total nui	mber of individuals employed in calendar year 2011 (Part V, line 2a)			5	49
đ	1		mber of volunteers (estimate if necessary)			6	48
			related business revenue from Part VIII, column (C), line 12			7a	52,569
	b	Net unre	lated business taxable income from Form 990-T, line 34			7b	12,889
					Prior Year		Current Year
a)	8		butions and grants (Part VIII, line 1h)		14,689,		14,594,351
Пe	9	_	ım service revenue (Part VIII, line 2g)		309,		326,251
Ravenue	10		ment income (Part VIII, column (A), lines 3, 4, and 7d)		99,		65,627
	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,9	958	6,075
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), lin	e	15,101,	710	14,992,304
	13		s and similar amounts paid (Part IX, column (A), lines 1–3)		8,448,	254	8,701,736
	14	Benefi	ts paid to or for members (Part IX, column (A), line 4)			0	0
76	15		es, other compensation, employee benefits (Part IX, column (A), lines		2 207		2.450.040
Expenses		5-10)			2,307,		2,459,818
₹	16a		sional fundraising fees (Part IX, column (A), line 11e)			0	0
짚	b		ndraising expenses (Part IX, column (D), line 25) 1,128,152				
	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	•	3,926,	-+	4,211,286
	18 19		expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		14,682,		15,372,840
	19	Reven	ue less expenses Subtract line 18 from line 12	Pogis	419, nning of Curre	_	-380,536
8 9 20 8				Бедіг	Year	nt	End of Year
Net Assets or Fund Balances	20	Total a	assets (Part X, line 16)		6,189,	441	6,059,166
전 전 전 전 전 전 전 전 전 전 전 전 전 전 전 전 전 전 전	21		iabilities (Part X, line 26)		1,971,	657	2,146,325
žĒ	22	Netas	sets or fund balances Subtract line 21 from line 20		4,217,	784	3,912,841
Pa	rt II	Sign	ature Block				
			erjury, I declare that I have examined this return, including accompanying s				
	ledge.		f, it is true, correct, and complete. Declaration of preparer (other than office	er) is based	i Uli ali illiUlilla	ation t	n willcii preparei nas any
		T.			1		
		****			2013-05-15		
Sign		'	ature of officer		Date		
Her	е		IAN MERRILL TREASURER or print name and title				
		F 1996	·	Charl S			
.		Preparer signature	5	Check If self-	Preparer' (see inst		ayer identification number s)
Paid	ا دیر م			employed 🕨			
•	arer's Only		ame (or yours BKD LLP mployed),		EIN 🕨		
Use	Only		and ZIP + 4 111 South Tejon Suite 800		_		
			Colorado Springs, CO 809039848		Phone no) F (719) 471-4290

May the IRS discuss this return with the preparer shown above? (see instructions)

Part		ervice Accomplishments response to any question in this Par	tIII	৮
1	Briefly describe the organization's mis	ssion		
EXEM EXIS OPPO ARE	CHILD MATTERS OPERATES AS A D MPT FROM FEDERAL INCOME TAXES TS TO EQUIP CHILDREN IN DEVELO DRTUNITIES FOR SPIRITUAL, PHYSI NOT LIMITED TO, ELEMENTARY, SEC F, FEEDING PROGRAMS, HOMES FOR	UNDER SECTION 501(C)(3) OF TH PING NATIONS TO REACH THEIR CAL, SOCIAL, MENTAL, AND EMO CONDARY AND VOCATIONAL EDU	E INTERNAL REVENUE CODE C GOD-GIVEN POTENTIAL BY CR TIONAL DEVELOPMENT OUTRE CATION, ORPHANAGES, MEDIC	NE CHILD MATTERS EATING ACHES INCLUDE, BUT CAL PROJECTS, HEALTH
2	Did the organization undertake any sig the prior Form 990 or 990-EZ?		year which were not listed on	┌ Yes ┌ No
	If "Yes," describe these new services	on Schedule O		
3	Did the organization cease conducting services?	, or make significant changes in how	ıt conducts, any program	┌ Yes ┌ No
	If "Yes," describe these changes on So	chedule O		
4	Describe the organization's program s expenses Section 501(c)(3) and 501 grants and allocations to others, the to	(c)(4) organizations and section 494	7(a)(1) trusts are required to repo	
4a	(Code) (Expenses \$	12,172,441 including grants of s	8,696,736) (Revenue \$	0)
	SUPPORT OF VARIOUS CHRISTIAN MINISTRIE DOMINICAN REPUBLIC, HONDURAS, AND OTH PROGRAMS AND APPROXIMATELY 3,000 PEOF	IER FOREIGN AREAS AN ESTIMATED 41,554	CHILDREN PER MONTH WERE SERVED TH	ROUGH SPONSORSHIP
4b	(Code) (Expenses \$	5,000 including grants of s	5,000) (Revenue \$	0)
70	SUPPORT OF VARIOUS CHRISTIAN MINISTRIE	, , , , , , , , , , , , , , , , , , ,	, , ,	
4c	(Code) (Expenses \$	374,178 including grants of s	0) (Revenue \$	326,251)
	HOME OFFICE BUILDING RENTED TO AFFILIA	TES (RELATED REVENUE ON PART VIII, LINE 2	A)	
4d	Other program services (Describe in	Schedule O)		
	(Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses►\$	12,551,619		

Part IV	Checklist	of Rea	uired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		N o
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		N o
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1^7 If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
la	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $$. $$.	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
b	organization solicit any contributions that were not tax deductible?			
	were not tax deductible?	6b		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		Νo
-	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a		NI ~
	Did the organization make any taxable distributions under section 49667	9a 9b		No No
о О	Section 501(c)(7) organizations. Enter	90		14.0
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12			
U	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	, [
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand			
A-				B 1
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
-	It tune a barm / /// to report these hauments / It "No " provide an evaluation in Cabadyle /)			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI										. ☑
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Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
14	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		N o
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
-	more members of the governing body?	7a		Νo
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes	
Se	ction B. Policies (This Section B requests information about policies not required by the Internal		165	
	venue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶AK,AZ,CA,FL,IL,MD,MN,NH,TI	N ,UT	, V A , V	VA ,
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			

- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Vpon request
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 NATHAN MERRILL

15475 GLENEAGLE DR

COLORADO SPRINGS, CO 80921

(719)481-0100

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ	ization nor any re	lated o	rganı	zatıc	ns o	compe	nsat	ed any current or fo	ormer officer, direct	or, or trustee
(A) Name and Title	(B) A verage hours per week (describe	unles an	on (d e tha	n one son er aı	e bo is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) Dana L Rasic CEO, director	10 0	Х		х				0	257,576	35,255
(2) Nathan D Merrill CFO, Treasurer, Director	8 0	х		Х				0	175,603	30,148
(3) Mark Pluimer OCM President, Director	40 0	х		Х				151,252	0	30,667
(4) Daniel C Vagle - Board Member Secretary, Director	3 0	х		Х				0	27,727	10,098
(5) Don Beard - Board Member VP, Director	5 0	х		Х				38,846	0	2,698
(6) Dale Turner - Board Member VP, Director	3 0	х		Х				0	25,196	12,939
(7) Don A Morgan - Board Member VP, Director	2 0	х		Х				0	41,342	7,489
(8) Lyle G Arent - Board Member VP, Director	2 0	х		Х				0	34,848	7,708
(9) Sean P Rice Asst Sec Dir risk Mgt/CORP/Svc	10 0			Х				0	73,854	24,654
(10) Tom Workman Assistant Secretary	0 0			Х						

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe	unles an	on (d e tha	n on son er a	e bo ıs b nd a	x, oth		Rep comp fro organi	(D) ortable ensation m the zation (W- 9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	rtable Estimated amount of otler compensations from the organization of the compensation of the compensati				
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		relat organiza			
								<u> </u>								
												+				
-												+				
								_								
								_				_				
								\vdash				+				
								1								
1b	Sub-Total		<u>. </u>		<u> </u>	٠.		<u> </u>								
С	Total from continuation sheets	to Part VII, Sec	tion A					F								
d	Total (add lines 1b and 1c) .							•		190,098	636,1	146		161,656		
2	Total number of individuals (incli \$100,000 of reportable compens					ted	above) who	receive	ed more tha	n					
													Yes	No		
3	Did the organization list any forr on line 1a? If "Yes," complete Sch					ey e		-	r highes		ated employee			N.		
4	For any individual listed on line 1	la, is the sum o	f report	able	com		ation	and	other co	mpensatioi		3		N o		
	organization and related organiza	ations greater th	nan \$15	50,00 •)0?. •	If "Y •	es," co • •	mple •	ete Sched	ule J for su	ch • • • •	4	Yes			
5	Did any person listed on line 1a								_		r individual for					
	services rendered to the organiz	ation? <i>If "Yes,"</i>	complet	e Sch	eaui	ie J f	or suci	n per	son .		•	5		No		
Se	ection B. Independent Con															
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	the organizatio														
		(A) ne and business ad	dress							Desci	(B) uption of services		(C Comper			
700 V	OINT COMMUNICATIONS Inc V 48TH AVE UNIT C ER, CO 80216									FULFILLMEN ⁻	•		··· F - 2	343,467		
BETHI 1547	ESDA ASSOCIATES S GLENEAGLE DRIVE RADO SPRINGS, CO 80921									MANAGEMEN	T SERVICES			493,701		
											<u> </u>					

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization >2

Form 99			(D					Page 9
Part	/** 1	Statement o	or Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
its its	1a	Federated cam	paigns 1a					
e in	b	Membership du	es 1b					
S, G	c	Fundraising eve	ents 1c					
<u>≆</u> ,ह	d	Related organiz	zations 1d	292,059				
ĘĘ,	e	Government grant	s (contributions) 1e					
Contributions, gifts, grants and other similar amounts	f g	sımılar amounts no Noncash contri	ons, gifts, grants, and 1f ot included above ibutions included in	14,302,292				
S E	h		s 1a-1f	▶	14,594,351			
				Business Code				
Program Service Revenue	2a b	RENT REVENUE FR	ROM AFFILIATES	900003	326,251	273,682	52,569	
	c							
E.	d							
ص 2	e							
E	f	All other progra	am service revenue					
ኟ	g	Total. Add lines	s 2a-2f		326,251			
	3		ome (including dividen		,			
		and other simil	ar amounts)	▶ [59,139			59,139
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨	0			
	5	Royalties		·	0			
		Constants	(ı) Real	(II) Personal				
	6a b	Gross rents Less rental	6,075					
		expenses	6,075					
	C	Rental income or (loss)	·					
	d	Net rental inco	me or (loss)	, +	6,075			6,075
	7a	Gross amount	(ı) Securities 24,671	(II) O ther 150				
	/a	from sales of assets other than inventory						
	b	Less cost or other basıs and	17,294	1,039				
	c	sales expenses Gain or (loss)	7,377	-889				
	d	Net gain or (los			6,488			6,488
<u> </u>	8a		rom fundraising		·			
Other Revenue			s reported on line 1c)					
<u>.</u>	.		a .					
돌	b с		penses b (loss) from fundraising		0			
•	9a	Gross income f	rom gaming activities ne 19					
	b c		a penses b (loss) from gaming acti		0			
		Gross sales of returns and allo	inventory, less owances .					
	b c		a oods sold b (loss) from sales of inv	entory •	o			
		Miscellaneous		Business Code				
	11a							
	ь							
	c							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d		0			
	12	Total roverus	See Instructions .		, j			
	**	iocai ievenuė.	See Instructions .	• •	14,992,304	273,682	52,569	71,702

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0	0		· .
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	8,701,736	8,701,736		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	225,052		225,052	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	1,795,531	1,048,011	271,893	475,627
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	50,977	32,736	8,548	9,693
9	Other employee benefits	254,027	153,010	44,750	56,267
10	Payroll taxes	134,231	75,914	30,504	27,813
11	Fees for services (non-employees)	,	,	,	, , , , , , , , , , , , , , , , , , ,
 a	Management	150,102	20,686	129,416	
b	Legal	21,135	· · · · · · · · · · · · · · · · · · ·	720	_
c	Accounting	208,317	18,710	189,607	
d	Lobbying	0	,		-
e	Professional fundraising See Part IV, line 17	0			-
f	Investment management fees	1,822		1,822	_
g	Other	954,306	674,418	69,092	210,796
12	Advertising and promotion	102,572	21,873	268	80,431
13	Office expenses	801,470	372,751	344,735	83,984
14	Information technology	330,743	215,759	90,763	24,221
15	Royalties	0			
16	Occupancy	174,493	174,493		
17	Travel	895,982	741,666	49,640	104,676
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	9,841	6,977	764	2,100
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	426,874	253,971	131,741	41,162
23	Insurance	19,947	11,560	8,082	305
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	CLAIMS FUNDING	10,851	6,902	3,072	877
b	INFORMATIONAL MATERIALS	57,464	31	54,477	2,956
c	UBIT EXPENSES	2,960		2,960	
d	MISCELLANEOUS	42,407		35,163	7,244
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	15,372,840	12,551,619	1,693,069	1,128,152
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1,497,372 1,178,567 1 1 2 5.026 2 0 0 3 3 0 233.976 4 146.002 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 0 0 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 0 6 0 0 7 0 8 9 26,657 9 25.950 Prepaid expenses and deferred charges 10a 6.362.729 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 2,994,167 b Less accumulated depreciation 3,216,650 **10c** 3,368,562 1,060,428 1,190,237 11 11 94,765 12 111,259 12 Investments—other securities See Part IV, line 11 13 13 0 Investments—program-related See Part IV, line 11 . . 32,685 14 14 27,136 10,414 15 22,921 15 6,189,441 6,059,166 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 305,480 17 449,484 17 Accounts payable and accrued expenses . 18 18 0 19 500 19 0 20 ol 20 0 21 Escrow or custodial account liability Complete Part IV of Schedule D . . ol 21 0 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 0 persons Complete Part II of Schedule L \ldots . \ldots . \ldots 22 ol 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 ol 24 Unsecured notes and loans payable to unrelated third parties 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 1,665,677 25 1,696,841 D 26 1,971,657 26 2,146,325 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 2,482,053 2,509,647 Unrestricted net assets 1,720,056 28 1,387,519 28 Temporarily restricted net assets Fund 29 15,675 29 15,675 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 4.217.784 33 3.912.841 Total net assets or fund balances 6.189,441 34 Total liabilities and net assets/fund balances 6.059.166 34

Pai	Check if Schedule O contains a response to any question in this Part XI			. 🔽	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		14.9	992,30
2	Total expenses (must equal Part IX, column (A), line 25)	2			372,84
3	Revenue less expenses Subtract line 2 from line 1	3		- 3	380,53
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4,2	217,78
5	Other changes in net assets or fund balances (explain in Schedule O)	5			75,59
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		3,9	912,84
Par	TEXII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			୮	
1	Accounting method used to prepare the Form 990			Yes	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?		За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the i audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	3b		

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

Employer identification number

ethesda Mi	nistries (Inc	l One Child Ma	atters)					84-1087	689				
Part I	Reas	on for Pu	blic Charity Sta	tus (All or	nanızatıons	s must com	plete this n						
			te foundation becaus										
1	A churc	h, convent	ion of churches, or a:	ssociation of	fchurches :	section 170(b)(1)(A)(i).						
2	A scho	ol described	d in section 170(b)(1	.)(A)(ii). (At	tach Sched	ule E)							
з Г	A hosp	ital or a cod	perative hospital se	rvice organiz	zatıon descr	ıbed ın secti	on 170(b)(1)	(A)(iii).					
4 厂			h organization operat ity, and state	ted in conjur	iction with a	hospital des	scribed in sec	tion 170(b)	(1)(A)(iii). E	Enter the			
5	An orga	anızatıon op	erated for the benefi	t of a college	e or universi	ty owned or	operated by a	a governmer	ntal unit desc	 cribed in			
	sect ion	section 170(b)(1)(A)(iv). (Complete Part II)											
6	A feder	al, state, or	local government or	governmen	tal unit desc	ribed in sect	ion 170(b)(1	l)(A)(v).					
7 🔽	describ	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II)											
8 _			: described in sectior	· ·	A)(vi) (Cor	mnlete Part I	τ.)						
9			at normally receives					hutions mer	nhershin fee	s and dross			
- '	_		rities related to its ex	• •		• •		•	•	, -			
			oss investment inco										
			ganızatıon after June						,				
o [ganized and operated										
1	An orga one or the box	anızatıon or more public	ganized and operated ly supported organiz ibes the type of supp b Type I	d exclusively ations descr orting organ	/ for the ben libed in sect lization and	efit of, to per ion 509(a)(1 complete line	form the fund .) or section	ctions of, or 509(a)(2) S gh 11h	See section 5				
е Г	other th	nan foundat	ox, I certify that the ion managers and ot	organization	ıs not cont	rolled dırectl	y or indirectl	y by one or	-	•			
f	If the o	ı 509(a)(2) rganızatıon :hıs box	received a written de	etermination	from the IR	S that it is a	Type I, Type	e II or Type	III supporti	ng organization,			
g			2006, has the organi	zation acce	oted any gift	or contribut	ion from any	of the					
	(i) a pe		rectly or indirectly c governing body of th	-		-	persons des	cribed in (ii)) 11 g	Yes No			
	-	•	er of a person descri		_				11g				
		-	lled entity of a perso			above?			11g				
h			ng information about							· · · · · · · · · · · · · · · · · · ·			
(i Nam suppo organiz	organization organization in col (ii) (described on orted EIN lines 1- 9 above or IRC section organization document?		(v) Did you no organizat col (i) o suppo	otify the tion in f your	(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support?						
			(see instructions))	Yes	No	Yes	No	Yes	No				
			"										
							1	1	1	1			

Total

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support		'		, ,					
	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	15,180,61	3 13,314,185	13,742,168	14,689,068	14	1,594,351	71,520,385		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column	15,180,61	3 13,314,185	13,742,168	14,689,068	14	,594,351	71,520,385		
6	(f) Public Support. Subtract line 5							71,520,385		
	from line 4									
	ection B. Total Support endar year (or fiscal year									
Cai	beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	011	(f) Total		
7	Amounts from line 4	15,180,613	13,314,185	13,742,168	14,689,068	14	,594,351	71,520,385		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from	32,906	16,234	9,956	55,193	65,214		179,503		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	7,530	7,496	11,871	11,744		10,956	49,597		
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets									
11	Total support (Add lines 7 through 10)							71,749,485		
12	Gross receipts from related activit	ies, etc (See ins	tructions)			12		1,336,566		
13	First Five Years If the Form 990 is check this box and stop here	for the organizat	ion's first, second	, thırd, fourth, or f	ifth tax year as a	501(c)(3	3) organız	zation,		
S	ection C. Computation of Pu									
14	Public Support Percentage for 201	1 (line 6 column	(f) divided by line	11 column (f))		14		99 681 %		
15	Public Support Percentage for 201	0 Schedule A, Pa	art II, line 14			15		99 721 %		
	33 1/3% support test—2011. If the and stop here. The organization qu 33 1/3% support test—2010. If the box and stop here. The organization	alıfıes as a public e organization dic	ly supported orga I not check the bo	nization x on line 13 or 16				▶ ▼		
	10%-facts-and-circumstances test is 10% or more, and if the organization me organization	—2011. If the orgation meets the "ets the "facts an	ganization did not of facts and circums d circumstances"	check a box on lir tances" test, che test The organiz	ck this box and si ation qualifies as	t op here. a publicl	Explain y suppor	ted ▶┌		
b 18	organization 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions									

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).										
	Facts And Circumstances Test										
	Explanation										

Schedule A (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493134005413

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number

Sethesda Ministries (Incl One Child Matters)					
Out I Ouganizations Maintaining Dancy (Nduised Funds on Other Cinciles Fu		1087689	Commis	+a .£ +b
Part I Organizations Maintaining Donor A organization answered "Yes" to Form 9		ınas	or Accounts	. Comple	te ir tn
<u> </u>	(a) Donor advised funds	((b) Funds and o	ther accou	nts
Total number at end of year	3				
Aggregate contributions to (during year)	4,615				
Aggregate grants from (during year)	1,240				
Aggregate value at end of year	36,113				
Did the organization inform all donors and donor adfunds are the organization's property, subject to the		or advi	sed	✓ Yes	┌ No
Did the organization inform all grantees, donors, an used only for charitable purposes and not for the be				✓ Yes	□No
conferring impermissible private benefit art III Conservation Easements. Complete	a if the organization answered "Ves" to	n Forn	n 990 Part IV	<u>'</u>	,
Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recrea Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qua	organization (check all that apply) tion or pleasure) Preservation of an Preservation of a c	histor ertifie	ically importan d historic struc	tly land are	a
easement on the last day of the tax year	r				
			Held at the	End of the	Year
Total number of conservation easements		2a			
Total acreage restricted by conservation easement	:s	2b			
Number of conservation easements on a certified h	ıstorıc structure ıncluded ın (a)	2c			
Number of conservation easements included in (c)	acquired after 8/17/06	2d			
Number of conservation easements modified, trans the taxable year ▶	ferred, released, extinguished, or terminate	d by th	ne organization	during	
Number of states where property subject to conser	vation easement is located 🛌				
Does the organization have a written policy regarding enforcement of the conservation easements it holds		dling of	violations, and	│ ├─ Yes	┌ No
Staff and volunteer hours devoted to monitoring, ins	specting and enforcing conservation easem	ents d	uring the year i	.	
A mount of expenses incurred in monitoring, inspect					
▶ \$					
Does each conservation easement reported on line $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	2(d) above satisfy the requirements of sec	tion		┌ Yes	┌ No
In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	f the footnote to the organization's financial				
Complete if the organization answered	ons of Art, Historical Treasures, "Yes" to Form 990, Part IV, line 8.	or Ot	her Similar	Assets.	
If the organization elected, as permitted under SFA art, historical treasures, or other similar assets hel provide, in Part XIV, the text of the footnote to its f	d for public exhibition, education or research	h in fu			e,
If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these item	r public exhibition, education, or research ir				
(i) Revenues included in Form 990, Part VIII, line	1		► \$		
(ii) Assets included in Form 990, Part X			> \$		
If the organization received or held works of art, his following amounts required to be reported under SF		r finan			
Revenues included in Form 990, Part VIII, line 1			► \$		

b Assets included in Form 990, Part X

Part	Organizations Maintaining Col	lections of Art,	HIS	tori	cai ir	easu	res, or Otne	er Similar A	SSE	ts (co	ntinuea)
	Using the organization's accession and other items (check all that apply)	records, check any	of th	ie fol			_		ctioi	า	
а	Public exhibition		d	Γ	Loan	orexc	hange programs	5			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIV	llections and explain	hov	v the	y furthe	r the o	organization's e	xempt purpose	ın.		
	During the year, did the organization solicit o assets to be sold to raise funds rather than to							nılar	Г	Yes	┌ No
	Escrow and Custodial Arrange Part IV, line 9, or reported an am	ements. Complet	e ıf	the	organı	zatıoı		es" to Form	990),	
	Is the organization an agent, trustee, custodi included on Form 990, Part X?	an or other intermed	ıary	for o	ontribu	tions	or other assets	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llow	ıng t	able				moı	ınt	
С	Beginning balance						1c	1		41116	
d	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
		um 000 Dawt V line	212						_	Yes	□ Na
	Did the organization include an amount on Fo	rm 990, Part X, line	21,						'	res	│ No
	If "Yes," explain the arrangement in Part XIV t V Endowment Funds. Complete if	the erganization	200		od "Vo	c" to	Form 000 Do	mt TV loo 10			
Раг	t V Endowment Funds. Complete if	(a)Current Year		<u>wer</u> Prior				1)Three Years Bad		e)Four Y	ears Back
1a	Beginning of year balance	1,735,731			,553,219		1,247,461	2,148,4	_		
b	Contributions	11,681,319		11	,658,280		10,822,795	9,939,8	90		
c	Investment earnings or losses						3,384	7	80		
d	Grants or scholarships	12,013,856		11	,475,768		10,520,421	10,841,6	18		
	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance	1,403,194		1	,735,731		1,553,219	1,247,4	61		
2	Provide the estimated percentage of the year	end balance held as	;								
а	Board designated or quasi-endowment										
b	Permanent endowment ► 1 120 %										
c	Term endowment ► 98 880 %										
	Are there endowment funds not in the posses	sion of the organizat	ion t	that	are helo	l and a	ıdmınıstered foı	the			
	organization by							_		Yes	No
	(i) unrelated organizations			•				_	a(i)		No No
	(ii) related organizations							· · · -	ı(ii) 3b	 	INO
4	Describe in Part XIV the intended uses of the							· · · <u> </u>			
	t VI Land, Buildings, and Equipme					0.					
	Description of property		,	(a	Cost or (invest	other	(b) Cost or other basis (other)	(c) Accumulate depreciation		(d) Bo	ok value
1a L	and						44,688		\neg		44,688
	Buildings						3,371,163		415		2,036,748
	easehold improvements						257,955		_		83,994
	quipment						735,516		$\overline{}$		218,858
e 0	 Other						1,953,407	,	_		984,274
	. Add lines 1a-1e (Column (d) should equal Fo			, line	10(c).)						3,368,562

Part VII Investments—Other Securities. See	Form 990, Part X, line 13	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	. ,	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		13.
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	0	
INTERCOMPANY PAYABLES	1,696,841	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	1,696,841	
2 Fin 48 (ASC 740) Footpote In Part VIV provide the toy		nization's financial statements that reports the

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	14,992,304
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	15,372,840
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-380,536
4	Net unrealized gains (losses) on investments	4	82,432
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-6,839
9	Total adjustments (net) Add lines 4 - 8	9	75,593
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-304,943
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	15,421,069
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	435,604
3	Subtract line 2e from line 1	3	14,985,465
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 6,839		
С	Add lines 4a and 4b	4 c	6,839
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	14,992,304
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	15,726,012
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	353,172
3	Subtract line 2e from line 1	3	15,372,840
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	15,372,840
Pa	It XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation Explanation
OF THE ORGANIZATION'S ENDOWMENT FUNDS	ONE CHILD MATTERS' ENDOWMENT FUNDS ARE HELD IN PERPETUITY AND INCOME FROM THEM IS AVAILABLE TO SUPPORT CHILD SPONSORSHIP FUNDING THE TEMPORARILY RESTRICTED NET ASSETS ARE RESTRICTED FOR ONE CHILD MATTERS' MINISTRY ACTIVITIES
	Management has evaluated their income tax positions under the guidance included in ASC 740 Based on their review, management has not identified any material uncertain tax positions to be recorded or disclosed in the financial statements
	DIFFERENCE BETWEEN REVENUE ON FREMONT WAREHOUSE K-1 AND DISTRIBUTION RECEIVED (6,839)
ON RETURN	INTERCOMPANY CONTRIBUTIONS BETWEEN BETHESDA MINISTRIES AND ONE CHILD MATTERS PROPERLY ELIMINATED ON 990 50,000 INTERCOMPANY RENT BETWEEN BETHESDA MINISTRIES AND ONE CHILD MATTERS PROPERLY ELIMINATED ON 990 184,832 TOTAL 234,832
	DIFFERENCE BETWEEN REVENUE ON FREMONT WAREHOUSE K-1 AND DISTRIBUTION RECEIVED 6,839
ON RETURN	INTERCOMPANY CONTRIBUTIONS BETWEEN BETHESDA MINISTRIES AND ONE CHILD MATTERS PROPERLY ELIMINATED ON 990 50,000 INTERCOMPANY RENT BETWEEN BETHESDA MINISTRIES AND ONE CHILD MATTERS PROPERLY ELIMINATED ON 990 184,832 TOTAL 234,832
	OTHER REVENUE ON RETURN NOT ON BOOKS OTHER EXPENSE ON BOOKS NOT

DLN: 93493134005413

OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

to Part I

c Totals (add lines 3a and 3b)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection**

Name of the organization	Employer identification numbe
Bethesda Ministries (Incl One Child Matters)	
	84-1087689

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award ✓ Yes No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States Activites per Region (Use Part V if additional space is needed) (f) Total (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a offices in the employees or region (by type) (e q, program service, describe expenditures for region/investments region agents in region or fundraising, program specific type of independent services, investments, grants service(s) in region in region to recipients located in the contractors region) Central America and the 4 19 Program Services Childcare Ministries 471,438 Carıbbean Central America and the 1,903,513 Grantmaking Carıbbean East Asia and the Pacific Program Services Childcare Ministries 86,091 East Asia and the Pacific 970,626 Grantmaking 1,422 Europe (Including Iceland and Program Services Childcare Ministries Greenland) Europe (Including Iceland and 12,400 Grantmakıng Greenland) Middle East and North Africa Program Services Childcare Ministries 9,530 Middle East and North Africa 524,766 Grantmaking South Asia 1 16 Program Services Childcare Ministries 318,361 South Asia 2,768,827 Grantmaking 2 622,692 Sub-Saharan Africa 5 Program Services Childcare Ministries Sub-Saharan Africa Grantmaking 2,521,604 Central America and the 94,765 Investments Carıbbean Europe (Including Iceland and Fundraising Greenland) North America Fundraising 40 10,306,035 3a Sub-total **b** Total from continuation sheets

10,306,035

Pa	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000											
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)			
	-											
2	Enter total nur tax-exempt by	mber of recipie y the IRS, or fo	ent organizations lis or which the grante	ted above that are e or counsel has pro	recognized as chari ovided a section 50:	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . 🕨				
3	Enter total nur	mber of other	organizations or en	tities				. ▶				
								Schodulo E	(Form 990) 2011			

Part IIII Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
CHILDCARE	Cent A merica/Caribbean	8,844	1,903,513	CHECKS/WIRE			appraisal, other,
CHILDCARE	East Asia/Pacific	7,977	970,626	WIRE			
CHILDCARE	Europe/Iceland/Greenland	1	12,400	СНЕСК			
CHILDCARE	South Asia	20,671	2,768,827	WIRE			
CHILDCARE	Sub-Saharan Africa	14,897	2,521,604	CHECKS/WIRE			
CHILDCARE	Middle East/North Africa	2,695	524,766	CHECK			
				l	l		

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	~	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	<u> </u>	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	<u> </u>	Yes	Г	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	<u> </u>	Yes	Γ	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	~	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	<u>তি</u>	Νo

Schedule F (Form 990) 2011

Schedule F (Form 990) 2011

Page **5**

Part V Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Identifier	Return Reference	Explanation
Part I, Line 2	Procedures for monitoring the use of grant funds outside the US	SPONSOR PROJECTS RECEIVING FUNDING ARE REQUIRED TO SUBMIT QUARTERLY DETAILED REVENUE AND EXPENSE REPORTS THAT DOCUMENT WHAT FUNDS WERE RECEIVED AND HOW THEY WERE USED INTERNAL AUDITS OF THE SPONSOR PROJECTS ARE PERFORMED ON A ROTATING BASIS

ldentifier	Return Reference	Explanation						
Part I, Line 3		We use independent contractors to deliver certain program services. The independent contractors are not employees or agents of the organization.						

Schedule F (Form 990) 2010

DLN: 93493134005413

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name	of	the	org	aniz	at	ion	
Bethesd	la M	1ınıst	ries	(Incl	On	e Child	М

latters)

Employer identification number

84-1087689

Pa	rt I Questions Regarding Compensation						
			Yes	No			
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items						
	First-class or charter travel Housing allowance or residence for personal use						
	▼ Travel for companions						
	Tax idemnification and gross-up payments • Health or social club dues or initiation fees						
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)						
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b	Yes				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes				
	omeers, anderens, tradicess, and the electrone binector, regularing the items encoded in line la		res				
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply						
	✓ Compensation committee						
	✓ Independent compensation consultant ✓ Compensation survey or study						
	Form 990 of other organizations Form 990 of other organizations Form 990 of other organizations						
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization						
а	Receive a severance payment or change-of-control payment?	4a		Νo			
b	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?						
c							
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III						
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.						
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of						
а	The organization?	5a		No			
b	Any related organization?	5b		Νo			
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of						
а	The organization?	6a		No			
b	Any related organization?	6b		Νo			
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes				
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was						
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III						
		8		No			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9					

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Nume	_	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) Dana L Rasic	(ı) (ıı)	0 247,621	0 5,000	0 4,955	0 9,613	0 25,642	0 292,831	0
(2) Nathan D Merrill	(I) (II)	0 147,630	0 15,000	0 12,973	0 6,698	0 23,450	0 205,751	0 0
(3) Mark Pluimer	(ı) (ıı)	139,710 0	6,000 0	5,542 0	6,094 0	24,573 0	181,919 0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	Information Regarding Compensation	ALL SPOUSAL TRAVEL EXPENSES PAID BY THE ORGANIZATION MUST BE APPROVED BY THE CEO OR CFO WHO DETERMINE WHETHER THE EXPENSE WAS FOR A NECESSARY BUSINESS PURPOSE EXPENSES INCURRED THAT ARE NOT DETERMINED TO BE NECESSARY BUSINESS EXPENSES ARE TAXABLE TO THE INDIVIDUAL AND INCLUDED IN THEIR TAXABLE COMPENSATION DANA RASIC, NATHAN MERRILL, MARK PLUIMER, DAN VAGLE, DALE TURNER AND LYLE ARENT RECEIVED TAXABLE SPOUSAL TRAVEL BENEFITS DURING THE YEAR AS PART OF THE ORGANIZATION'S EFFORT TO ENCOURAGE AND PROMOTE HEALTHY LIFESTYLES FOR EMPLOYEES, THE ORGANIZATION REIMBURSES EMPLOYEES HALF OF THEIR MONTHLY HEALTH CLUB DUES UP TO A MAXIMUM OF \$40 PER MONTH THESE AMOUNTS ARE REPORTED AS TAXABLE COMPENSATION WHEN REIMBURSED NATHAN MERRILL AND SEAN RICE RECEIVED HEALTH CLUB REIMBURSEMENTS DURING THE YEAR
PART I, LINE 7	PAYMENTS	THE ORGANIZATION PAYS BONUSES TO ITS OFFICERS, DIRECTORS, AND KEY EMPLOYEES FROM TIME TO TIME THE FREQUENCY AND AMOUNT OF THE BONUSES ARE DETERMINED BY THE ADMINISTRATIVE COMMITTEE, CEO OR OTHER MANAGEMENT AND BASED ON FACTORS SUCH AS OVERALL JOB PERFORMANCE, SUBSTANTIAL EXTRA PROJECTS, ETC THE ORGANIZATION DOES NOT HAVE ANY EMPLOYMENT CONTRACTS WHICH OBLIGATE THE PAYMENT OF BONUSES IN THE FUTURE

Schedule J (Form 990) 2011

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Inspection

Name of the organization Bethesda Ministries (Incl One Child Matters)

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Employer identification number

84-1087689

[64-108/689								
ldentifier	Return Reference	Explanation						
Part VI, Question 2	Family Relationships	DAN VAGLE AND DALE TURNER ARE BROTHERS-IN-LAW Business Relationships Dana Rasic, Nathan Merrill, Lyle Arent, Dale Turner, Daniel Vagle, and Sean Rice have a business relationship because they are directors or officers of the indirectly-owned subsidiary disclosed on Schedule R, Part IV						
Part VI, Question 9	Names and Addresses	Tom Workman 11404 Dodge Road, Ste 500 Omaha, NE 68154						
Part VI, Question 11b	Describe process to review 990	THE FORM 990 IS PREPARED BY A THIRD PARTY AND IS REVIEWED BY THE CFO AND CONTROLLER THE FINAL VERSION OF THE FORM 990 IS DISTRIBUTED VIA EMAIL TO THE ORGANIZATION'S BOARD OF DIRECTORS						
Part VI, Question 12c	Describe how conflict of interest policy is monitored & enforced	CONFLICT OF INTEREST FORMS ARE COMPLETED ANNUALLY BY OFFICERS, DIRECTORS, AND KEY EMPLOYEES AND ARE PRESENTED TO THE BOARD FOR APPROVAL WHEN A POTENTIAL CONFLICT ARISES DURING THE YEAR, THE OFFICER, DIRECTOR OR KEY EMPLOYEE IS RESPONSIBLE FOR UPDATING THE CONFLICT OF INTEREST FORM AND THE REVISED FORM IS PROVIDED TO THE BOARD FOR APPROVAL IF THERE ARE ANY CONFLICTS OF INTEREST APPROVED BY THE BOARD, THE INDIVIDUAL WITH THE CONFLICT IS PRECLUDED FROM PARTICIPATING IN ANY DISCUSSIONS OR DECISIONS RELATED TO THE TRANSACTION						
Part VI, Question 15a	Describe process for determining compensation	THE ORGANIZATION UTILIZES THE SERVICES OF PAYSCALE TO PERFORM INDEPENDENT COMPENSATION STUDIES FOR ALL OFFICERS AND KEY EMPLOYEES. THE LAST STUDY WAS PERFORMED IN JUNE 2012 AND THE RESULTS WERE PROVIDED TO THE ADMINISTRATIVE COMMITTEE OF THE BOARD FOR THEIR REVIEW AND APPROVAL ADDITIONALLY, THE CEO'S COMPENSATION RECOMMENDATION IS REQUIRED TO BE APPROVED BY THE BOARD OF DIRECTORS. THE ADMINISTRATIVE COMMITTEE RETAINS MINUTES/NOTES AND THE MARKET ANALYSIS DATA WHICH SUPPORT ITS COMPENSATION DECISIONS.						
Part VI, Question 15b	Describe process for determining compensation	THE ORGANIZATION UTILIZES THE SERVICES OF PAYSCALE TO PERFORM INDEPENDENT COMPENSATION STUDIES FOR ALL OFFICERS AND KEY EMPLOYEES. THE LAST STUDY WAS PERFORMED IN JUNE 2012 AND THE RESULTS WERE PROVIDED TO THE ADMINISTRATIVE COMMITTEE OF THE BOARD FOR THEIR REVIEW AND APPROVAL. THE ADMINISTRATIVE COMMITTEE RETAINS MINUTES/NOTES AND THE MARKET ANALYSIS DATA WHICH SUPPORT ITS COMPENSATION DECISIONS						
Part VI, Question 19	Describe how documents are made available to the public	THE AUDITED FINANCIAL STATEMENTS OF ONE CHILD MATTERS ARE AVAILABLE VIA ITS WEBSITE. THE CONSOLIDATED AUDIT, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST						
Part VII	Officer and Director Compensation	Many of the officers and directors provide services to affiliated organizations. The hours shown are specific to this organization but the compensation is total compensation for services provided to all of the affiliated organizations.						
Part XI, Line 5	Other Changes in Net Assets	UNREALIZED GAIN 82,432 DIFFERENCE BETWEEN REVENUE ON FREMONT WAREHOUSE K-1 AND DISTRIBUTION RECEIVED (6,839) TOTAL 75,593						
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Dana L Rasic TITLE CEO, director HOURS 50						
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMENathan D Merrill TITLE CFO, Treasurer, Director HOURS 42						
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Mark Pluimer TITLE OCM President, Director HOURS 2						
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Daniel C Vagle - Board Member TITLE Secretary, Director HOURS 5						
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMEDale Turner - Board Member TITLEVP, Director HOURS 5						
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMEDon A Morgan - Board Member TITLE VP, Director HOURS 4						
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMELyle G Arent - Board Member TITLEVP, Director HOURS 3						
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAMESean P Rice TITLE Asst Sec Dir risk Mgt/CORP/Svc HOURS 30						

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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493134005413

2011

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2011

Employer identification number

SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Bethesda Ministries (Incl One Child Matters)				84-108768	9		
Part I Identification of Disregarded Entities (Comp	lete if the organiza	cion answered "Yes	s" on Form 990, Pa	•			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (sta or foreign country		(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during		e if the organizatio	n answered "Yes"	on Form 990, Pa	ert IV, line 34 becaus	se ıt had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		Section 5	rolled
(4) PET-1500 1 1000 01170						Yes	No
(1) BETHESDA ASSOCIATES							
15475 GLENEAGLE DRIVE COLORADO SPRINGS, CO 80921 84-1087692	SUPPORT ORG	NE	501(c)(3)	LN11 TYPE	I NA	Yes	
(2) BETHESDA FDN DBA BETHESDA SNR LIVING COM							
15475 GLENEAGLE DRIVE	SENIOR LIVING	NE	501(c)(3)	LINE	e NA	Yes	
COLORADO SPRINGS, CO 80921 47-0497753			002(0)(0)				
(3) BETHESDA CHRISTIAN BROADCASTING							
15475 GLENEAGLE DRIVE	CHRIST RADIO	NE	501(c)(3)	LINE 9	e NA	Yes	
COLORADO SPRINGS, CO 80921 84-1162754							
(4) BSLC II							
15475 GLENEAGLE DR	SENIOR LIVING	NE	501(c)(3)	LN11 TYPE	I na	Yes	
COLORADO SPRINGS, CO 80921 45-2666295			,,,,				

Cat No 50135Y

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV	line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		Disproprtionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partn	ral or iging	(k) Percentage ownership
							Yes	No		Yes	No			
											i			
											i			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) BETHESDA REAL ESTATE COMPANY 15475 GLENEAGLE DRIVE COLORADO SPRINGS, CO 80921 84-1133889	REAL ESTATE LEASE	СО	NA	С			
(2) MISSION OF MERCY TRUST 15475 GLENEAGLE DRIVE COLORADO SPRINGS, CO 80921 84-1469496	CHARITABLE TRUST	со	NA	Т	0	134	100 000 %
1							

(6)

Note. Complete line 1 if any entity is listed in Parts II, III or IV	<u>, </u>	. ,	· · · ·	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more relat	ed organizations listed in Parts	s II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a	Yes	
b Gift, grant, or capital contribution to related organization(s)			1b		No
c Gift, grant, or capital contribution from related organization(s)			1c	Yes	
d Loans or loan guarantees to or for related organization(s)			1d		No
e Loans or loan guarantees by related organization(s)			1e	Yes	
f Sale of assets to related organization(s)			1f		No
g Purchase of assets from related organization(s)			1 g		No
h Exchange of assets with related organization(s)			1h		No
i Lease of facilities, equipment, or other assets to related organization(s)			1i		No
j Lease of facilities, equipment, or other assets from related organization(s)			1j		No
k Performance of services or membership or fundraising solicitations for related organization(s)			1k		No
I Performance of services or membership or fundraising solicitations by related organization(s)			11	Yes	
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1m		No
n Sharing of paid employees with related organization(s)			1n		No
• Reimbursement paid to related organization(s) for expenses			10	Yes	
p Reimbursement paid by related organization(s) for expenses			1p	Yes	
q O ther transfer of cash or property to related organization(s)			1q		No
r Other transfer of cash or property from related organization(s)			1r		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete thi	is line, including covered relati	onships and transact	ıon thresholds		
(a)	(b)	(c)	(d)		
Name of other organization	Transaction type(a-r)	Amount involved	Method of determing involved	_	ount
1) See Additional Data Table					
2)					
3)					
4)					
5)					
		I	I		

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Il domicile Predominant Are all (state or income(related, partners Sha oreign unrelated, section total i		partners Share section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No							

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: Software Version:

EIN: 84-1087689

Name: Bethesda Ministries (Incl One Child Matters)

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	(b) Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(1)	BETHESDA ASSOCIATES	А	214,000	FINANCIALS
(2)	BETHESDA FDN DBA BETHESDA SENIOR LIVING COMM	А	59,683	FINANCIALS
(3)	BETHESDA REAL ESTATE COMPANY	А	52,569	FINANCIALS
(4)	BETHESDA FDN DBA BETHESDA SENIOR LIVING COMM	С	125,000	FINANCIALS
(5)	BSLC II	С	125,000	FINANCIALS
(6)	BETHESDA ASSOCIATES	Е	1,621,023	FINANCIALS
(7)	BETHESDA ASSOCIATES	L	537,875	FINANCIALS
(8)	BETHESDA ASSOCIATES	0	469,619	FINANCIALS
(9)	BETHESDA FDN DBA BETHESDA SENIOR LIVING COMM	0	639,318	FINANCIALS
(10)	BETHESDA ASSOCIATES	Р	242,300	FINANCIALS
(11)	BETHESDA FDN DBA BETHESDA SENIOR LIVING COMM	Р	165,565	FINANCIALS