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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

# Short Form
# Return of Organization Exempt From Income Tax

**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)**

► Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions) All other organizations with gross receipts less than $200,000 and total assets less than $500,000 at the end of the year may use this form

► *The organization may have to use a copy of this return to satisfy state reporting requirements*

OMB No 1545-1150

**2011**

**Open to Public Inspection**

A **For the 2011 calendar year, or tax year beginning** Oct 1 , **2011, and ending** Sep 30 , 2012

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
COMMUNICATIONS WORKERS OF AMERICA-MAILERS #8

Number and street (or P O box, if mail is not delivered to street address) | Room/suite
4165 PONY TRACKS DRIVE

City or town, state or country, and ZIP + 4
COLORADO SPRINGS CO 80922

D **Employer identification number**
84-0187461

E Telephone number
(720) 394-1172

F Group Exemption Number ►

G Accounting Method ☒ Cash ☐ Accrual Other (specify) ►

H Check ► ☒ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I **Website:** ► N/A

J Tax-exempt status (ck only one) — ☐ 501(c)(3) ☒ 501(c) ( 5 ) ◄(insert no ) ☐ 4947(a)(1) or ☐ 527

K Check ► ☐ if the organization is not a section 509(a)(3) supporting organization or a section 527 organization **and** its gross receipts are normally **not** more than $50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions) But if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts If gross receipts are $200,000 or more, or if total assets (Part II, line 25, column (B) below) are $500,000 or more, file Form 990 instead of Form 990-EZ ► $ 80,647.

SCANNED MAR 0 6 2013

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I.)

Check if the organization used Schedule O to respond to any question in this Part I ☒

| | | | | | |
|---|---|---|---|---|---|
| REVENUE | 1 | Contributions, gifts, grants, and similar amounts received | | 1 | |
| | 2 | Program service revenue including government fees and contracts | | 2 | |
| | 3 | Membership dues and assessments | | 3 | 75,008. |
| | 4 | Investment income | | 4 | 1,139. |
| | 5a | Gross amount from sale of assets other than inventory | 5a | | |
| | b | Less cost or other basis and sales expenses | 5b | | |
| | c | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) | | 5c | |
| | 6 | Gaming and fundraising events | | | |
| | a | Gross income from gaming (attach Schedule G if greater than $15,000) | 6a | | |
| | b | Gross income from fundraising events (not including $ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds $15,000) | 6b | | |
| | c | Less direct expenses from gaming and fundraising events | 6c | | |
| | d | Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) | | 6d | |
| | 7a | Gross sales of inventory, less returns and allowances | 7a | | |
| | b | Less cost of goods sold | 7b | | |
| | c | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) | | 7c | |
| | 8 | Other revenue (describe in Schedule O) | See Form 990-EZ, Part I, Line 8 Other Revenue | 8 | 4,500. |
| | 9 | **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 | ► | 9 | 80,647. |
| EXPENSES | 10 | Grants and similar amounts paid (list in Schedule O) | | 10 | |
| | 11 | Benefits paid to or for members | | 11 | |
| | 12 | Salaries, other compensation, and employee benefits | | 12 | 41,603. |
| | 13 | Professional fees and other payments to independent contractors | | 13 | 1,160. |
| | 14 | Occupancy, rent, utilities, and maintenance | | 14 | 720. |
| | 15 | Printing, publications, postage, and shipping | | 15 | 290. |
| | 16 | Other expenses (describe in Schedule O) | See Form 990 EZ, Part I, Line 16 Other Expenses | 16 | 48,087. |
| | 17 | **Total expenses.** Add lines 10 through 16 | ► | 17 | 91,860. |
| NET ASSETS | 18 | Excess or (deficit) for the year (Subtract line 17 from line 9) | | 18 | -11,213. |
| | 19 | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) | | 19 | 211,765. |
| | 20 | Other changes in net assets or fund balances (explain in Schedule O) | | 20 | |
| | 21 | Net assets or fund balances at end of year. Combine lines 18 through 20 | ► | 21 | 200,552. |

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**BAA For Paperwork Reduction Act Notice, see the separate instructions.** Form **990-EZ** (2011)

19P

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**Part II Balance Sheets.** (see the instructions for Part II.)
Check if the organization used Schedule O to respond to any question in this Part II ☐

| | | (A) Beginning of year | | (B) End of year |
|---|---|---|---|---|
| 22 | Cash, savings, and investments | 211,173. | 22 | 199,949. |
| 23 | Land and buildings | 592. | 23 | 603. |
| 24 | Other assets (describe in Schedule O) | 0. | 24 | 0. |
| 25 | **Total assets** | 211,765. | 25 | 200,552. |
| 26 | **Total liabilities** (describe in Schedule O) | 0. | 26 | 0. |
| 27 | **Net assets or fund balances** (line 27 of column (B) **must** agree with line 21) | 211,765. | 27 | 200,552. |

**Part III Statement of Program Service Accomplishments** (see the instrs for Part III.)
Check if the organization used Schedule O to respond to any question in this Part III ☐

What is the organization's primary exempt purpose? PROMOTE FAIR LABOR PRACTICES WITHIN THE JURISDICTION

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

**Expenses** (Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others.)

28 LABOR UNION MANAGEMENT

(Grants $ ) If this amount includes foreign grants, check here ► ☐ **28a** 48,087.

29

(Grants $ ) If this amount includes foreign grants, check here ► ☐ **29a**

30

(Grants $ ) If this amount includes foreign grants, check here ► ☐ **30a**

31 Other program services (describe in Schedule O)

(Grants $ ) If this amount includes foreign grants, check here ► ☐ **31a**

32 **Total program service expenses** (add lines 28a through 31a) ► **32** 48,087.

**Part IV List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated. (see the instructions for Part IV.)
Check if the organization used Schedule O to respond to any question in this Part IV ☐

| (a) Name and address | (b) Title and average hours per week devoted to position | (c) Reportable compensation (Form W-2/1099-MISC) (If not paid, enter -0-) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|---|---|---|---|---|
| RAY BENOIT<br>4165 PONY TRACKS DRIVE<br>COLORADO SPRINGS CO 80922 | SEC TREA<br>20.00 | 15,303. | 0. | 0. |
| BRUCE GYURISKA<br>PO BOX 111491<br>AURORA CO 80042 | EXEC BD<br>5.00 | 1,200. | 0. | 0. |
| HAROLD CHRISTENSEN<br>1550 S XAVIER ST<br>DENVER CO 80219 | VICE PRES<br>5.00 | 2,074. | 0. | 0. |
| PETER DONLAN<br>4165 PONY TRACKS DRIVE<br>COLORADO SPRINGS CO 80922 | PRESIDENT<br>20.00 | 10,439. | 0. | 0. |
| PAUL GOMEZ<br>10642 N HURON #608<br>THORNTON CO 80234 | EXEC BD<br>5.00 | 0. | 0. | 0. |
| HEATHER BRINKMAN<br>2173 FALCON DRIVE<br>FT LUPTON CO 80621 | RECORDING SECY<br>5.00 | 400. | 0. | 0. |
| DANIEL LOVATO<br>2530 S SABLE WAY<br>AURORA CO 80014 | EXEC BOARD<br>5.00 | 1,200. | 0. | 0. |
| SAMUEL MERCY<br>1222 S MARSHALL CT<br>LAKEWOOD CO 80232 | EXECUTIVE BD<br>5.00 | 1,200. | 0. | 0. |
| WALTER SCHOLTZ<br>10700 W 60TH AVE<br>ARVADA CO 80004 | SGT ARMS<br>5.00 | 900. | 0. | 0. |
| | | | | |

**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part V ☐

| | | | Yes | No |
|---|---|---|---|---|
| 33 | Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' provide a detailed description of each activity in Schedule O | 33 | | X |
| 34 | Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) | 34 | | X |
| 35a | Did the organization have unrelated business gross income of $1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? | 35a | | X |
| b | If 'Yes,' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O | 35b | | |
| c | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III | 35c | | X |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N | 36 | | X |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a 0. | | | |
| b | Did the organization file **Form 1120-POL** for this year? | 37b | | X |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? | 38a | | X |
| b | If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b | | | |
| 39 | Section 501(c)(7) organizations Enter | | | |
| a | Initiation fees and capital contributions included on line 9 39a | | | |
| b | Gross receipts, included on line 9, for public use of club facilities 39b | | | |
| 40a | Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 ► , section 4912 ► , section 4955 ► | | | |
| b | Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 40b | | |
| c | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ► | | | |
| d | Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ► | | | |
| e | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T | 40e | | X |
| 41 | List the states with which a copy of this return is filed ► | | | |

42a The organization's books are in care of ► RAY BENOIT Telephone no ► (720) 394-1172

Located at ► 4165 PONY TRACKS COLORADO SPRINGS CO ZIP + 4 ► 80922

| | | | Yes | No |
|---|---|---|---|---|
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country ► | 42b | | X |
| | See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.** | | | |
| c | At any time during the calendar year, did the organization maintain an office outside of the U S.? If 'Yes,' enter the name of the foreign country ► | 42c | | X |

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** – Check here ► ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ► 43

| | | | Yes | No |
|---|---|---|---|---|
| 44a | Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ | 44a | | X |
| b | Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ | 44b | | X |
| c | Did the organization receive any payments for indoor tanning services during the year? | 44c | | X |
| d | If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? *If 'No,' provide an explanation in Schedule O* | 44d | | |
| 45a | Did the organization have a controlled entity of the organization within the meaning of section 512(b)(13)? | 45a | | X |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) | 45b | | X |

| | | Yes | No |
|---|---|---|---|
| 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 46 | | X |

**Part VI** **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

| | | Yes | No |
|---|---|---|---|
| 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 47 | | |
| 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 48 | | |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | 49a | | |
| b If 'Yes,' was the related organization a section 527 organization? | 49b | | |

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $100,000 of compensation from the organization If there is none, enter 'None '

| (a) Name and address of each employee paid more than $100,000 | (b) Title and average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|---|---|---|---|---|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

e Total number of other employees paid over $100,000 ►

51 Complete this table for the organization's five highest compensated independent contractors who each received more than $100,000 of compensation from the organization If there is none, enter 'None '

| (a) Name and address of each independent contractor paid more than $100,000 | (b) Type of service | (c) Compensation |
|---|---|---|
| | | |
| | | |
| | | |
| | | |
| | | |

e Total number of other independent contractors each receiving over $100,000 ►

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A ► ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

**Sign Here**

► Signature of officer Raymond P Benoit 02/10/13 Date

► Type or print name and title RAYMOND P. BENOIT TREASURER

**Paid Preparer Use Only**

| Print/Type preparer's name | Preparer's signature | Date | Check ☐ if self-employed | PTIN |
|---|---|---|---|---|
| Bruce McDonald, CPA | Bruce McDonald, CPA | 02/10/13 | | P31554384 |

Firm's name ► Accounting Offices

Firm's address ► 3609 S Wadsworth Blvd, Ste 118

Denver CO 80235

Firm's EIN ► 84-1276743

Phone no (303) 987-1100

May the IRS discuss this return with the preparer shown above? See instructions ► ☐ Yes ☐ No

**SCHEDULE O**
**(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.**
**► Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

**2011**

**Open to Public Inspection**

| Name of the organization | Employer identification number |
|---|---|
| COMMUNICATIONS WORKERS OF AMERICA-MAILERS #8 | 84-0187461 |

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ
**Form 990-EZ, Part I, Line 8 Other Revenue**

| Other revenue (describe in Schedule O) | |
|---|---|
| MISCELLANEOUS RECEIPTS | 4,500. |
| Total | 4,500. |

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ
**Form 990-EZ, Part I, Line 16 Other Expenses**

| Other expenses (describe in Schedule O) | |
|---|---|
| PER CAPITA. PAID TO AFFILIATES | 36,396. |
| PAYROLL TAXES | 3,927. |
| SUPPLIES | 243. |
| BANK CHARGES | 34. |
| DONATIONS | 450. |
| DUES | 0. |
| COPIES AND FAX | 0. |
| GIFTS & FLOWERS | 722. |
| INSURANCE | 444. |
| RETIREMENT GIFTS AND AWARDS | 2,400. |
| SICK PAYMENTS WELFARE | 933. |
| TELEPHONE | 2,003. |
| DEATH BENEFITS | 0. |
| XMAS & PICNIC EXPENSE | 0. |
| CONFERENCE, MEALS & TRAVEL | 283. |
| Depreciation | 252. |
| Total | 48,087. |

**Supporting Statement of:**

Form 990-EZ/Line 23, Column (A)

| Description | Amount |
|---|---|
| COST | 10,230. |
| ACCUMULATED DEPRECIATION | -9,638. |
| Total | 592. |

**Supporting Statement of:**

Form 990-EZ/Line 23, Column (B)

| Description | Amount |
|---|---|
| EQUIPMENT COST | 10,493. |
| ACCUMULATED DEPRECIATION | -9,890. |
| Total | 603. |