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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. **Open to Public** Inspection

	<u>A</u>	For the	2011 cale	endar year, or tax yea	r beginnin	g Octobe	er 1	, 2011, and	ending	Septer	nber 30	, 20 12		
	В	Check if	applicable	C Name of organization	Commun	ity Resource Gre	oup, Inc.				D Employ	yer ıdentificati	on number	
		Address	change	Doing Business As								71-046432	21	
		Name ch	ange	Number and street (or	PO box if r	nail is not delivered	to street add	ress) Ro	om/suite		E Telepho	one number		
		Initial reti	urn	3 East Colt Square [Drive							479-443-27	00	
	$\overline{\Box}$	Terminat	ed	City or town, state or	country, and	ZIP + 4		•	•					
	$\overline{\Box}$	Amended		Fayetteville, AR 727	03					T I	G Gross re	eceipts \$	5,274,817	
	$\overline{\Box}$			F Name and address of		cer John Squi	res				a group return for affiliates? Yes V No			
	_	Applicati	on pending	3 East Colt Square [H(b) Are all			Yes No	
								7/-1/41 🗍		1 ''		a list. (see instr		
	<u> </u>		npt status	✓ 501(c)(3)	☐ 501(c)	() (insert	110) 4947	7(a)(1) or 🔲	527	1		n number ►	,	
		Website:		w.crg.org					formation		~- <u>'</u>		ale AR	
	_			Corporation Trust	Associ	ation Other ▶		L Tear of	Torriation	1970	M State	of legal domic	ille AK	
	127	art I	Summ		Alamia mia			adi. ildi a.a.i			 			
		1	-	escribe the organiza			-				·			
	ė		Helping p	people in the rural so	utn to buil	d a future in the	ir own nom	e town.		· · · · · · · · · · · · · · · · · · ·				
-	Governance				·									
2013	em									·		:		
7	ò	l		is box ▶☐ if the or	-		-				,	ıts net asse	ets.	
0	8			of voting members of	-						3		5	
3	es			of independent votir	_	-					4		5	
يك	Activities			nber of individuals e		-	r 2011 (Pa	rt V, line 2a)		5		38	
MAR	Ę	6	Total nun	nber of volunteers (e	estimate if	necessary) .					6		0	
	4	7a	Total unre	elated business reve	enue from	Part VIII, colun	nn (C), line	12			7a		0	
H		b	Net unrel	lated business taxab	ole income	from Form 99	0-T, line 34				7b		0	
SCANNED						DECEN/E	ח			Prior Yea	ar	Curre	nt Year	
3	e)	8 Contributions and grants (Part VIII, line 1)											4,123,424	
3	Revenue	9	Program	service revenue (Pa	rt VIII, line	2g)	[8]			1,	622,850		1,024,983	
ফ	e e			nt income (Part VIII,			(a12a) 1.00	!	. —		5,052		15,954	
	æ	11	Other rev	venue (Part VIII, colu	mn (A). lin	es 5, 6d, 8c, 9c	:. 10c. aຄີd	11e)			140,376		110,456	
				enue—add lines 8 th					2)		900,691		5,274,817	
				nd similar amounts						<u></u>	27,668		86,849	
				paid to or for memb					. —					
	"			other compensation,				A), lines 5–10	o)	3.	225,998		2,469,906	
	Expenses			onal fundraising fees	-						,			
	en			draising expenses (f	-				·					
	Ĕ			penses (Part IX, colu					· 		842,728		1,150,613	
			•	•			-	 line 25\	·		096,394		3,707,368	
			-	enses. Add lines 13					`		804,297		1,567,449	
		19	Revenue	less expenses. Sub	tract line	18 from line 12	· · · ·			inning of Cur		End o	1,307,449 f Year	
	Net Assets or Fund Balances	00	T-4-1	-t- (0t V (10)					Beg			2.10		
	sset Bala			ets (Part X, line 16)					• —		119,140		18,887,910	
	let A			ilities (Part X, line 26	•				·		020,553		9,221,877	
	_			ts or fund balances.	Subtract	line 21 from line	e 20 .	· · · · ·	•	8,	098,587		9,666,033	
		irt II		ture Block										
	Und	der penalt	ies of perjur	ry, I feclare that Have ex ete Declaration of prepar	camined this	return, including ac	companying	schedules and	l statemen	its, and to the	e best of n	ny knowledge	and belief, it is	
		, conect,	an compa	de recialaction of prepar		Tomeer, is based o					3 11.			
	<u>۰</u> :			A M	$\overline{}$						<u> </u>	<u> </u>		
	Sig		Signa	atore of other	Δr	_				Date	3			
	He	re	75	My 26 Miles	<u>C</u> E	<u>.O</u>								
				or print name and title		16			10-4-			PTIN		
	Pai	id	Print Typ	pe preparer's name		Preparer's signatu	ure		Date		Check [□		
		parer	·			<u> </u>					self-emp	oloyed		
										Firm'	Firm's EIN ▶			
			Firm's ac	ddress ►						Phon	e no			
	May	the IR	S discuss	s this return with the	preparer	shown above?	(see instru	ctions) .		· · ·			Yes No	
	For	Paperw	ork Reduc	ction Act Notice, see	the separa	te instructions.			Cat No 1	1282Y		Foi	m 990 (2011)	

art	M					
	ш.	Statement of Program Servi				_
4	Drief		a response to any question in this Part	<u> </u>		₹
1		y describe the organization's mention to the rural south build	a future in their own home town			
2			significant program services during the ye		☐Yes	☑No
		s," describe these new services				
3			cting, or make significant changes in h			C7
		s," describe these changes on			☐ Yes	☑ No
4		•	service accomplishments for each of its	three largest program services	. as meas	sured b
•	expe	nses. Section 501(c)(3) and 50	1(c)(4) organizations and section 4947(a	(1) trusts are required to repo		
	grant	s and allocations to others, the	total expenses, and revenue, if any, for ea	ch program service reported.		
4a	(Code	e) (Expenses \$	2,015,048 including grants of \$) (Revenue \$	2.404.677	
	•	ittached - RCAP	wordening grante or \$, (. lo tollad y		. ′
					·	
			······································			
						·
						- -
4b	(Code	: (Expenses \$	239,458 including grants of \$) (Revenue \$	2,017,400)
	See A	ttached - Access to Credit				
						·

		***************************************				·
		•••••••••••••••				
		•••••				
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		••••••			•••••	
		······	-			
4c	(Code	:) (Expenses \$	261,045 including grants of \$) (Revenue \$	181,622)
	-	ttached - Housing				

Part	V Checklist of Required Schedules			
-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	✓	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	ŀ		١,
	Part III	5	1	✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	<u> </u>		<u> </u>
•	complete Schedule D, Part III	8	Ì	/
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	<u> </u>		<u> </u>
9	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9	1	}
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	<u> </u>		·
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	<u> </u>		<u> </u>
••	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
u	complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	✓	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	V	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			1
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			✓
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	ا ہے ا		,
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV			,
		16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)			✓
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		_
18	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
10	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
19	If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	ii 105 to iiio 200, did tiio organization attaon a dopy of to addited intariola statemente to the retains		n 990	(2011)

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	1	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		√
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	✓	
		Earn	. മമവ	(2011)

Part				
	Check if Schedule O contains a response to any question in this Part V	<u> </u>	Yes	. U
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 88	,	165	140
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-1 !		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
_	reportable gaming (gambling) winnings to prize winners?	ic	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 38			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1
h.	account)?	4a		_
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	ļ	1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1 _ 1	l	,
	and services provided to the payor?	7a		✓_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
Ŭ	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			<u> </u>
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	_	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	ĺ		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
9	organization, have excess business holdings at any time during the year?	8		
э a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	. [- 1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	.		
11	Section 501(c)(12) organizations. Enter:	.		
a	Gross income from members or shareholders	.		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
100	against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	128		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>√</u> _
a	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.	14b	- 1	

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response to any question in this Part VI			
Secti	ion A. Governing Body and Management	<u> </u>	•	<u>. </u>
0001	on A. dotoning Dody and Managonion.		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.	ĺ		
b	Enter the number of voting members included in line 1a, above, who are independent . [1b] 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			١.
_	any other officer, director, trustee, or key employee?	2	ļ	V
3	Did the organization delegate control over management duties customarily performed by or under the direct			,
_	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	<u> </u>	\ <u>\</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	<u>4</u> 5	<u> </u>	/
5	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	6	l	1
6 7a	Did the organization have members of stockholders, or other persons who had the power to elect or appoint	•		-
, a	one or more members of the governing body?	7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		<u> </u>	
•	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
40	District the second of the sec	10-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		/ _
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	1	
13	Did the organization have a written whistleblower policy?	13	<u> </u>	
14	Did the organization have a written document retention and destruction policy?	14	√	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	√	
b	Other officers or key employees of the organization	15b	✓	
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
16a	with a taxable entity during the year?	16a		✓
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
		16b		L
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	5017	c)(3)e	onlyl
10	available for public inspection. Indicate how you made these available. Check all that apply.	551(در ن	Oiny)
	✓ Own website ☐ Another's website ✓ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	ınter	est p	olicy.
-	and financial statements available to the public during the tax year.		•	•
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the		
	organization: ► Kimberly Horton 3 East Colt Square Drive Fayetteville, AR 72703 479-443-2700 extension 106			

_			
Form	990	(201	1)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII	Check if Schedule O conf	tains a response to any questior	n in this Part VII											
--	--------------------------	----------------------------------	--------------------	--	--	--	--	--	--	--	--	--	--	--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atic	on c	ompe	ensa	ated any currer	nt officer, directo	r, or trustee.
				(C)	•				
(A)	(B)				sition			(D)	(E)	(F)
Name and Title	Average					e than : i is botl		Reportable	Reportable	Estimated
	hours per					or/trus		compensation	compensation from	
	week			_			, 	from	related	other
	(describe hours for	ĕĕ	stitu	Officer	ey e	를	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	related	ecto	ğ	"	를	yes st c	<u> </u>	(W-2/1099-MISC)		organization
	organizations in Schedule	7 2	<u>a</u>		Key employee	1 3				and related organizations
	O)	Individual trustee or director	Institutional trustee	ļ		ens				organizations
			8			Highest compensated employee				
(1) Chris Page - Chairman							i			
115 E. 34th NY, NY 10016	n/a	1		1	ĺ			0	o	0
(2) Richard Atkinson - Sec/Treas	11/a	•		٧	-		\vdash	· · · · · ·	0	
	7/0	1	İ					0	o	•
3 East Colt Square Drive Fayetteville, AR 72703	n/a		┝	✓		-	├	0		0
(3) George Paris	-/-	,	l		١.,			١ .		•
1802 Franklin Rd. Tuskegee AL 36088	n/a	✓	_					0	0	0
(4) Victor Miramontes	_,_	,						ا ا		
1106 Country Court San Antino TX 78216	n/a	√					_	0	0	0
(5) Deborah Warren	ļ <u>.</u>							_		_
5132 Theys Road Raleigh, NC 27606	n/a	✓						0	0	0
(6) John Squires - CEO									_	
3 East Colt Square Drive, Fayetteville, AR 72703	40 .			✓				91,495	0	15,779
(7) Kimberly Horton - CFO										
3 East Colt Square Drive Fayetteville, AR 72703	30				✓			60,472	0	10,038
(8)						_				
		-					_			
(9)										
(40)										
(10)										
(44)										
(11)										
(12)									_	
(12)				-				-		
(13)				ŀ						
(14)										

Par	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (contin	ued)	
	(A) Name and title	(B) Average hours per	box,	unles	Pos neck s pe	rson	than on the than the than the than the the than the	n an	(D) Reportable compensation from	(E) Reportab compensation		Est am	(F) imated ount of
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-N		comp fro orga and	other pensation om the inization related nizations
(15)									-				<u>-</u>
(16)								-					
(17)											\dashv		
(18)											1		
(19)												<u></u>	
(20)													<u>, , , , , ,</u>
(21)				_									·
(22)													·
(23)													
(24)				1							\top		
(25)													
1b c	Sub-total	VII, Sectio	n A					>	151,967		0		25,817
d	Total (add lines 1b and 1c)	not limited) wh	151,967 no received mo	ore than \$10	0,000	of	25,817
3	Did the organization list any former off employee on line 1a? If "Yes," complete S	icer, direct									sated		Yes No
4	For any individual listed on line 1a, is the organization and related organizations (individual												4
5	Did any person listed on line 1a receive or for services rendered to the organization?											5	1
Section	n B. Independent Contractors												
1	Complete this table for your five highest c compensation from the organization. Representation.												n's tax
	(A) Name and business addre	ess							(B) Description of se	rvices	,	(C) Compensa	ation
none	·												
2	Total number of independent contractor received more than \$100,000 of compensations.							tho	ose listed abo	ve) who			

Part	VIII	Statement of Revenu	ue					
		-			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns	1a					
ĒŽ	ь	Membership dues	1b					
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events .	1c					
	d	Related organizations .	1d					
S, G ⊞i∺	е	Government grants (contrib		4,115,070				
ion	f	All other contributions, gifts,			ľ			
but		and similar amounts not include	led above 1f	8,354				
n di	g	Noncash contributions included i	in lines 1a-1f ⁻ \$	1,000				
Col	h	Total. Add lines 1a-1f.		🕨	4,123,424			
- Fe				Business Code				
ven	2a	Loan Interest/Origination/	/late		556,669	556,669		
æ	b	Sale of Homes		236000	244,908	244,908		
Program Service Revenue	С	Fee for service contracts		541519	223,406	223,406		
Sen	d							
Ē	е							
gra	f	All other program service	e revenue .	-				
Pro	g	Total. Add lines 2a-2f .			1,024,983			
	3	Investment income (inc			Ì			
		and other similar amount	ts)	🟲 [15,954			15,954
	4	Income from investment of	tax-exempt bo	nd proceeds ►				
	5	Royalties	<u> </u>					
			(ı) Real	(ii) Personal	1			
	6a	Gross rents	63,968					İ
	b	Less: rental expenses	80,838					
	С	Rental income or (loss)	(16,870)					
	d	Net rental income or (los	/		(16,870)	(16,870)	_	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(II) Other				
	b	Less: cost or other basis and sales expenses .						
	C	Gain or (loss)						
	d	Net gain or (loss)	- 	>				
enne	8a	Gross income from fundi events (not including \$	raising					
Other Reve		of contributions reported of See Part IV, line 18						
Î.	h	Less: direct expenses .	- 1					
0		Net income or (loss) from		events .				
		Gross income from gamin						1
		See Part IV, line 19		j				
	b	Less: direct expenses .	ь		-			
1		Net income or (loss) from		/ities ▶				
	10a	Gross sales of inver	ntory, less [
		returns and allowances	a					
	b	Less. cost of goods sold	l'b					
	С	Net income or (loss) from	n sales of inve	ntory 🕨				
ļ		Miscellaneous Rever	nue	Business Code				
	11a	Settlement of Claims & Co	ontract		125,000	125,000		
	b	Miscellaneous			2,326	2,326		
	С	•••••	i					
	d	All other revenue	L					
		Total. Add lines 11a-11d) -	127,326			
	12	Total revenue. See instri	ructions	🕨 [5,274,817	1,135,439		15,954

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)	organizations must c	complete all columns.	All other organizations must	complete column (A) but are not
required to complete columns	(B), (C), and (D).				

	Check if Schedule O contains a respons	se to any question i	in this Part IX		🛘
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	86,849	86,849		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	185,884		185,884	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,773,139	1,644,210	128,929	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	118,207	97,360	20,847	
9	Other employee benefits	220,638	195,480	25,158	
10	Payroll taxes	172,038	139,335	32,703	
11	Fees for services (non-employees):				
а	Management				
b	Legal	11,622	4,200	7,422	
С	Accounting	34,810		34,810	
d	Lobbying	33,000		33,000	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	8,187	4,519	3,668	
12	Advertising and promotion	1,281	1,281		
13	Office expenses	121,960	86,199	35,761	
14	Information technology				
15	Royalties				
16	Occupancy	100,968	65,287	35,681	
17	Travel	265,133	250,259	14,874	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	45,143	42,975	2,168	
20	Interest	_ 139,490	139,490		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	52,263	52,263		
23	Insurance	53,671	33,036	20,635	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column			-	
	(A) amount, list line 24e expenses on Schedule O.)				
а	Dues	7,210	7,210		
b	Taxes and Licenses	1,760	1,581	179	
c	Cost of Homes	230,743	230,743		
đ	Bad debts	32,961	32,961		
е	All other expenses Miscellaneous	10,411	8,549	1,862	
25	Total functional expenses. Add lines 1 through 24e	3,707,368	3,123,787	583,581	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

	art X	Balance Sheet	(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	3,731,830	-	4,438,26
	2	Savings and temporary cash investments		2	<u> </u>
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	619,977	4	1,716,25
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
Assets		employees' beneficiary organizations (see instructions)		6	
SS	7	Notes and loans receivable, net	8,664,210		8,513,22
⋖	8	Inventories for sale or use	1,436,139		1,598,68
	9	Prepaid expenses and deferred charges	29,225	9	33,08
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 1,981,338			
	b	Less: accumulated depreciation 10b 512,090	1,521,511		1,469,24
	11	Investments—publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11	1,116,248	12	1,119,15
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets	· · · · · · · · · · · · · · · · · · ·	14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	17,119,140	16	18,887,91
	17	Accounts payable and accrued expenses	296,718	17	282,41
	18	Grants payable	405.004	18	400.50
	19	Deferred revenue	405,901	19	480,59
	20	Tax-exempt bond liabilities	74.000	20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D .	74,330	21	80,05
<u>8</u>	22	Payables to current and former officers, directors, trustees, key			
		employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
Liabilities		'	4 702 604	22	4,428,81
1	23	Secured mortgages and notes payable to unrelated third parties	4,793,604 3,450,000	24	3,950,00
	24	Unsecured notes and loans payable to unrelated third parties	3,450,000	24	3,530,00
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
İ	26	Total liabilities. Add lines 17 through 25	9,020,553	26	9,221,87
\dashv	20	Organizations that follow SFAS 117, check here ▶ ☐ and complete	3,020,333	20	3,221,07
ဗ္ဗ		lines 27 through 29, and lines 33 and 34.			
rund balances	27	Unrestricted net assets	8,098,587	27	9,666,03
8	28	Temporarily restricted net assets		28	
9	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and			
֡֡֡֡֓֞֡֓֡֡֡֡֓֓֡֡֡֡֓֜֜֜֡֡֓֓֡֡֡֡֡֡֡֡֡֡֜֜֜֜֡֡֡֡֡֜֜֡֡֡֡֜֜֡֡֡֡֡֡		complete lines 30 through 34.			
ָהָ מ	30	Capital stock or trust principal, or current funds		30	
ا <u>ر</u> ز	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
É	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or	33	Total net assets or fund balances	8,098,587	33	9,666,03
~	34	Total liabilities and net assets/fund balances	17,119,140	34	18,887,91

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Form 990 (2011)

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

71-0464321 Community Resource Group, Inc. Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III-Functionally integrated **b** Type II e By checking this box. I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii) Provide the following information about the supported organization(s). (v) Did you notify the organization in (iii) Type of organization (iv) is the organization (i) Name of supported (ii) EIN (vi) is the (vii) Amount of in col (i) listed in your organization (described on lines 1-9 organization in col support governing document? col. (i) of your (i) organized in the above or IRC section support? **U.S?** (see instructions)) Yes No Yes Yes (A) (B) (C) (D) (E) **Total**

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sect	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,299,930	2,834,529	3,743,704	5,132,413	4,123,424	18,134,000
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,299,930	2,834,529	3,743,704	5,132,413	4,123,424	18,134,000
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.		•				18,134,000
Secti	on B. Total Support		_				
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	2,299,930	2,834,529	3,743,704	5,132,413	4,123,424	18,134,000
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	34,163	26,814	8,281	5,052	15,954	90,264
9	Net income from unrelated business activities, whether or not the business is regularly carried on	-8,292	21,092	-17,956	3,135	o	-2,021
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	10,843	22,244	140,376	110,456	283,919
11	Total support. Add lines 7 through 10		,		*	,	18,506,162
12	Gross receipts from related activities, etc.	(see instructio	ns)			12	7,559,909
13	First five years. If the Form 990 is for th						
	organization, check this box and stop her						
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2011 (line 6			I, column (f))		14	97.99 %
15	Public support percentage from 2010 Sch	iedule A, Part II	l, line 14		[15	97.93 %
16a	331/3% support test - 2011. If the organiz						
	box and stop here. The organization qual	•	•	-			_
b	331/3% support test—2010. If the organicheck this box and stop here. The organi	zation qualifies	as a publiciý:	supported orga	anization .		. ▶ □
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization meet Part IV how the organization meets the "fa organization	ets the "facts-a acts-and-circur	nd-circumstar nstances" test	ices" test, che	ck this box an ition qualifies a	d <mark>stop here.</mark> E	xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization Explain in Part IV how the organization me supported organization	ion meets the eets the	"facts-and-cir -and-circumsta	cumstances" fances" f	test, check th	is box and ste	op here.
18	Private foundation. If the organization did				, or 17b, check	this box and	see
	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	[
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						}
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an	1					
	unrelated trade or business under section 513			-		1	
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3]			
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified					ĺ	
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from			l .	1		
Saati	line 6.)	· · · · · · · · · · · · · · · · · · ·		<u> </u>			
	on B. Total Support	(-) 0007	(h) 0000	(-) 0000	(4) 0040	(-) 0011	(O Takal
9	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
10a	Gross income from interest, dividends,						
iva	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses					i	
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business		-				
	activities not included in line 10b, whether						
	or not the business is regularly carried on		,				
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		-				
14	First five years. If the Form 990 is for the	-	i's first, secon	d, third, fourth	, or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop her				<u> </u>		▶ 🗆
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2011 (liné 8					15	%
16	Public support percentage from 2010 Sch	edule A, Part	III, line 15 .		<u> </u>	16	%
	on D. Computation of Investment Inc						
17	Investment income percentage for 2011 (I					17	<u>%</u>
18	Investment income percentage from 2010					18	%
19a	331/3% support tests—2011. If the organi						
	17 is not more than 33½%, check this box a		-			-	
b	331/3% support tests—2010. If the organization 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did		_				_
40	realisation if the organization dit	on oon a l	OH 1110 174			ふいい ひしじ にはははし	AUDIO -

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Internal Revenue Service

If "Yes," describe in Part IV.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

3

► Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. Open to Public Department of the Treasury Inspection See separate instructions. If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B · Section 527 organizations: Complete Part I-A only If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-A. If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** Community Resource Group, Inc. Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political expenditures 3 Volunteer hours . . Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955. If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . Was a correction made? Yes No

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section

Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,

5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.						
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filling organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-		
(1)							
(2)							
(3)							
(4)		,					
(5)							
(6)							

Cat No 50084S

Schedule C (Form 990 or 990-EZ) 2011

Schedule	\sim	E ~~~	വവ	~=	200	C71	201	4
Scriedule	υı	COLL	350	OI.	990.	- [2]	201	

Pa	Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).					
A	A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).					
В	Check ► ☐ if the filing organization of	hecked box A	and "limited cor	ntrol" provisions a	apply.	
	Limits on Lo	obying Expendi	tures		(a) Filing	(b) Affiliated
	(The term "expenditures"	means amounts	s paid or incurred	1.)	organization's totals	group totals
	a Total lobbying expenditures to influence	e public opinior	(grass roots lobb	vina)		
	b Total lobbying expenditures to influence	•			1	• • •
	c Total lobbying expenditures (add lines	•	• •	0.		
	d Other exempt purpose expenditures .	•				
	e Total exempt purpose expenditures (a					
	f Lobbying nontaxable amount. Enter		•			
	columns.	the amount i	TOTT THE TOHOWIT	ig table in both		
		The tablesia				
	If the amount on line 1e, column (a) or (b)		nontaxable amou	nt is:		
	Not over \$500,000		mount on line 1e	0500.000		
	Over \$500,000 but not over \$1,000,000		s 15% of the excess			
	Over \$1,000,000 but not over \$1,500,000		s 10% of the excess			
	Over \$1,500,000 but not over \$17,000,000		s 5% of the excess	over \$1,500,000.		
	Over \$17,000,000 \$1,000,000					
	•	•				
	Subtract line 1g from line 1a. If zero or					
	Subtract line 1f from line 1c. If zero or		Alle and the analysis		fl- F 4700	
	If there is an amount other than zer reporting section 4911 tax for this yea		·	the organization		☐ Yes ☐ No
	(Some organizations that m columns below	ear Averaging ade a section to See the instru	Period Under Section do ctions for lines 2	ction 501(h) not have to comp a through 2f on pa	olete all of the five	
	Lobbyin	g Expenditures	During 4-Year A	veraging Period	·····	
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2	Lobbying nontaxable amount					
	Lobbying ceiling amount (150% of line 2a, column (e))					
•	: Total lobbying expenditures					
	d Grassroots nontaxable amount					
		_				

Schedule C (Form 990 or 990-EZ) 2011

Part	Complete if the organization is exempt under section 501(c)(3) and has NOT find (election under section 501(h)).	led	Form	5768	
	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(6	3)		(b)
of the	e lobbying activity.	Yes	No	A	mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local				
	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?		✓		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1)?	✓			
С	Media advertisements?		√		
d	Mailings to members, legislators, or the public?		V		
e	Publications, or published or broadcast statements?		1		
f	Grants to other organizations for lobbying purposes?	1	_		13,052
g h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	<u> </u>	1		10,002
i	Other activities?	7			33,000
i	Total. Add lines 1c through 1i				46,052
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		✓		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), c	r se	ction	
					Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3	
rait	Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR answered "Yes."				ine 3, is
1	Dues, assessments and similar amounts from members	٠. ا	1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of	:		
а	Current year	.	2a		
b	Carryover from last year	. }	2b		
C	Total	.	2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the section 162(e) dues .	, l	3		
4	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbyl and political expenditure next year?	ng	4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Part					
Comp	lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Po, complete this part for any additional information.	art II	-A; an	d Part	II-B, line
	,				
				-	

Schedule C (Forn	n 990 or 990-EZ) 2011	Page 4
Part IV	Supplemental Information (continued)	
		
	•	
		
••••		
•••••		
		 -

SCHEDULE D (Form 990)

Supplemental Financial Statements

2011

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Inspection
Employer identification number

Com	nunity Resource Group, Inc.	ł		71-0464321
Pa	Organizations Maintaining Donor Advised Funds or Other Similar F	unds or	Acc	ounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.			
	(a) Donor advised funds		(b) Fu	nds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year) .			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year		_	
5	Did the organization inform all donors and donor advisors in writing that the assets	held in	dono	r advised
•	funds are the organization's property, subject to the organization's exclusive legal cor			
6	Did the organization inform all grantees, donors, and donor advisors in writing that g			
U	only for charitable purposes and not for the benefit of the donor or donor advisor, o			
	conferring impermissible private benefit?	•		• •
Day	t II Conservation Easements. Complete if the organization answered "Yes			
		io Foi	111 95	o, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	. 6 1-		-0
	Preservation of land for public use (e.g., recreation or education)			•
		of a cer	titied	historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conservation contribu	tion in th	e for	n of a conservation
	easement on the last day of the tax year.			
				Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure included in (a)		2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and no	t on a	1	
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, extinguished, or te	rminated	by t	he organization during the
	tax year ►			
4	Number of states where property subject to conservation easement is located ▶			
5	Does the organization have a written policy regarding the periodic monitoring, in			
	violations, and enforcement of the conservation easements it holds?			· · · 🗌 Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation	n easem	ents	during the year
	>			• •
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation ea	sements	durin	a the vear
	▶ \$			3 ,
8	Does each conservation easement reported on line 2(d) above satisfy the requirements	of secti	on 17	0(h)(4)(B)
	(i) and section 170(h)(4)(B)(n)?			· · · □ Yes □ No
9	In Part XIV, describe how the organization reports conservation easements in its reven-	e and e	ynene	
•	balance sheet, and include, if applicable, the text of the footnote to the organization's			
	organization's accounting for conservation easements.		• 14.5.	
Part		r Other	r Sim	ilar Assets
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8		O	mai riocoto.
12	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in		uo ete	tement and halance sheet
·u	works of art, historical treasures, or other similar assets held for public exhibition,			
	public service, provide, in Part XIV, the text of the footnote to its financial statements the			
h	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in it			
U	works of art, historical treasures, or other similar assets held for public exhibition,			
	public service, provide the following amounts relating to these items:	suucatio	11, 01	research in furtherance of
	(i) Revenues included in Form 990, Part VIII, line 1			> 5
^	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical treasures, or other simil		s tor	rinancial gain, provide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these	items:		
а	Revenues included in Form 990, Part VIII, line 1		.)	\$
h	Assets included in Form 900. Part Y		1	► ♠

Par	III Organizations Maintaining	Collections	of Art, Hi	storical	Treasures,	or Ot	her Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and	d other reco	ords, che	ck any of the	e follov	wing that are a si	gnificant use of its
а	☐ Public exhibition		d		n or exchange			
b	☐ Scholarly research		е	☐ Othe	er			
С	☐ Preservation for future generations							_
4	Provide a description of the organizat XIV.	tion's collection	ns and exp	lain how	they further t	the org	ganization's exem	ipt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							
Pari								
I ai	line 9, or reported an amoun				garnzadorra		100 100 1010	000, 1 a,
1a	Is the organization an agent, trustee,				or contribution	ons or	other assets no	
ıα	included on Form 990, Part X?							
b	If "Yes," explain the arrangement in Pa							
D	ir res, explain the arrangement in re	art Arv arid Cor	ripiete trie i	Ollowing	table.	<u> </u>	Ar	nount
С	Beginning balance					10		
d	Additions during the year					10		
e	Distributions during the year					1e		
f	Ending balance					1f		· · · · · · · · · · · · · · · · · · ·
2a	Did the organization include an amour	nt on Form 990	. Part X. lin	e 21? .				✓ Yes ☐ No
	If "Yes," explain the arrangement in Pa		,					
Par		ete if the orga	nization a	nswered	"Yes" to Fo	orm 9	90, Part IV, line	10.
		(a) Current year		nor year	(c) Two years	back	(d) Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							-,
С	Net investment earnings, gains, and losses							!
a	Grants or scholarships		-		1			
d e	Other expenditures for facilities and							
Ŭ	programs							
f	Administrative expenses							
g g	End of year balance							
2	Provide the estimated percentage of the	ne current vear	r end balan	ce (line 1	a, column (a))	held a	as:	
a	Board designated or quasi-endowmen			` `				
b	Permanent endowment ▶							
С	Temporarily restricted endowment ▶	9	6					
	The percentages in lines 2a, 2b, and 2							
3a	Are there endowment funds not in the	possession o	f the organ	izatıon th	at are held a	ınd adı	ministered for the	•
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organized							3b
4	Describe in Part XIV the intended uses							
Part	1			1				
	Description of property .		or other basis estment)	1 ' '	or other basis other)		Accumulated epreciation	(d) Book value
1a	Land				656,947			656,947
b	Buildings				1,062,303		259,323	802,980
C	Leasehold improvements	•						
d	Equipment				262,088		252,767	9,321
е	Other							.
Total.	Add lines 1a through 1e. (Column (d) m	ust equal Forn	n 990, Part	X, columi	n (B), line 10(d	c).) .	<u> ▶ </u>	1,469,248

Part VII Investments - Other Securities	es. See Form 990, Part X,	line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other Certificates of Deposits	1,119,156	
(A)		
(B) (C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<u>(I)</u>		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Relate		
(a) Description of investment type	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
(1)	ļ	
(2)		
(3)		
<u>(4)</u> (5)		
(6)		
(7)	 	
(8)		
(9)		
(10)		·····
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX Other Assets. See Form 990, F	art X, line 15.	(b) Book value
/1)	(a) Description	(U) BOOK VAIUE
<u>(1)</u> <u>(2)</u>		
(3)		
(4)	· · · · · · · · · · · · · · · · · · ·	
(5)		
(6)	· · · · · · · · · · · · · · · · · · ·	
(8)		
(9)		
(10) Total. (Column (b) must equal Form 990, Part X,	col (R) line 15.)	
Part X Other Liabilities. See Form 990		
1. (a) Description of liability	(b) Book value	
(1) Federal income taxes	-	
(2)		•
(3)		
(4)		,
(5)		
(6)		
(7)	 	·
(9)		
(10)		
(11)	 	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶		
		he organization's financial statements that reports the
organization's liability for uncertain tax positions		

Pai	Reconciliation of Change in Net Assets from Form 990 to Audited Financial State	nents	5
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,274,817
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,707,368
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	1,567,449
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	-3
9	Total adjustments (net). Add lines 4 through 8	9	-3
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	1,567,446
	Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Ret	· · · · · · · · · · · · · · · · · · ·
1	Total revenue, gains, and other support per audited financial statements	1	5,355,655
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ľ	
а	Net unrealized gains on investments	_	İ
b	Donated services and use of facilities	_	
C	Recoveries of prior year grants	_	
d	Other (Describe in Part XIV.)	18	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	5,274,817
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_	
b	Other (Describe in Part XIV.)	_	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5,274,817
	Reconciliation of Expenses per Audited Financial Statements With Expenses p		
1	Total expenses and losses per audited financial statements	1	3,788,209
2	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities		
a	<u> </u>	-	
b	Prior year adjustments	-	
c d	Other losses		
e	Other (Describe in Part XIV.)	┥.	00.041
3	Subtract line 2e from line 1	2e	80,841 3,707,368
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	-3	3,707,300
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)	\dashv	
-	Add lines 4a and 4b	⊢ 4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	3,707,368
Part			3,707,300
Comp Part V any ad	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; /, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also conditional information.	Part IV	/, lines 1b and 2b; this part to provide
	V 2b Escrow funds held to pay insurance and taxes on homes financed		
Part X	(I 8 rounding		
Part X	(II 2d rental expense	· 	
Part X	(III 2d rental expenses and rounding		

Schedule D (Fo	orm 990) 2011	Page 5
Part XIV	Supplemental Information (continued)	
		······
		·
	·	
	,	•••••••••••••••••••••••••••••••••••••••

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

°N □ (h) Purpose of grant or assistance to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. ✓ Yes 71-0464321 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes' Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance . (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 86.849 (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table Part II can be duplicated if additional space is needed (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501 c 3 74-1835777 (p) EIN (1) Community Development Corp. 901 E Levee Street, Brownsville, TX 1 (a) Name and address of organization Community Resource Group, Inc. Part I Part II N <u>R</u> <u>4</u> 3 9 E 8 6 5 (12) ල

Schedule I (Form 990) (2011)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule (Form 990) (2011)	Individuals in the I	Color States	ringon of the ordinaria	of "ooV" begoining acite	Page 2
Grants and Other Assistance to individuals in the Office States. Complete in the organization answered lifes to Form 990, Fart IV, line 22. Part III can be duplicated if additional space is needed.	individuals in the or anal space is needed	Illied States, Col	ipiete ii tre organiz	ation answered res to	FOILL 990, Fart IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
•					
Supplemental Information. Complete this part to provi	plete this part to pro	vide the informati	on required in Part I	de the information required in Part I. line 2. and any other additional information.	ditional information.
A funding agreement was executed prior to the release of any funds. This agreement included expected deliverables and required a written report prior to payment of funds. Community Resource Groun staff had conversations with grantee staff contractors concerning status on at least a monthly basis. In addition, while working on related initiatives in the	ise of any funds. This a	greement included e	xpected deliverables ar	eement included expected deliverables and required a written report prior to payment of funds.	or to payment of funds.
Rio Grande Valley, Community Resource Group staff received verbal reports of the subrecipients's progress on at least a monthly basis. In summary, progress was tracked both	f received verbal report	s of the subrecipients	s's progress on at least	a monthly basis. In summary	, progress was tracked both
directly through contact with Community Development Corporation staff/contractors and indirectly through community feedback	ent Corporation staff/co	ntractors and indirec	tly through community	feedback.	
					:
					Schedule I (Form 990) (2011)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

ÓMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

71-0464321

Community Resource Group, Inc. Part III lines a-d Founded in 1975 Community Resource Group, Inc. (CRG), headquartered in Fayetteville, Arkansas, is a 501 (c) (3) private, nonprofit, multi-state community development organization that helps people build secure and sustainable futures. We work to meet the changing needs of individuals and communities by applying creative solutions to long-term problems. Our primary areas of expertise are: A. Water and Waste Disposal - CRG helps small, rural communities construct, operate and maintain public drinking water and wastewater treatment facilities. Through on-site technical assistance, training, educational workshops, publications, and financing, CRG supports efforts in low-wealth communities to provide an uninterrupted supply of affordable drinking water within an ever-changing regulatory environment. As a regional member of the national Rural Community Assistance Partnership, Inc., (RCAP), CRG provides technical services to rural systems in Tennessee, Alabama, Mississippi, Arkansas, Louisiana, Oklahoma and Texas. CRG is leaving behind better water and waste disposal systems, along with an increased local capacity to solve problems and leverage future opportunities. CRG's impact for fiscal year 2012 is as follows: Provided on-site technical assistance to over 560 rural communities experiencing water and/or waste disposal problems. Conducted formal training sessions for 420 board members trained in 26 training sessions. * Assisted communities to secure construction financing for new or improved water and wastewater service for households through the leveraging of \$45 million in construction financing. B. Access To Credit - Pressing social needs drive our lending as we help communities and families secure the basics of American life; decent housing and safe drinking water. We work hard to develop loan products and structure financing that makes a difference. Since success takes more than just money, CRG couples its lending products with technical assistance and education to help borrowers succeed. CRG has been designated as a Community Development Financial Institution (CDFI) by the US Treasury Department. This past year CRG provided: 28 new loans totaling \$2,918,500 to repair, upgrade or expand water and/or waste disposal services to rural community water systems. * 79 new loans totaling \$237,728 to support incremental construction of homes by low-income families living in Texas border colonias.

CRG Public Policy works constructively within the political and social arenas to advocate for laws and resources that

remove barriers for economically disadvantaged people and communities. CRG uses the experience gained from our

hands-on work in communities to inform our public policy voice. We work to promote the best interest of the people and

At CRG, our programs and activities are focused on community-wide solutions to individual problems and needs. Our

and families, and to leave the community in a better position to make decisions that will meet the challenges of the future.

goal is not only to help rural communities solve problems but, in so doing, improve the quality of life for individuals.

communities we serve.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection Employer identification number

Community Resource Group, Inc.	71-0464321
Part VI Section A10 Copy of the 990 was provided to all board members. The returns were reviewed by	y the
Director of Finance with the Board Members at the March 1, 2013 board meeting.	
Part VI Section B 12c Upon hire all employees are required to review the policy and sign a conflict of in	nterest policy form.
Annually, all employees and board members are required to review the policy and sign a conflict of int	erest policy form.
Part VI Section B 15b The Board of Directors reviews the CEO salary and makes recommendations for	revisions.
For all other staff salaries, comparable data is obtained from a third party consulting agency. The con	sultant meets
with top management to review the information and make necessary adjustments.	
Part VI Section C19 Upon written request documents are available for reviw at our corporate offices or	we will copy and
and mail any requested documents.	
Part XI 5 Rounding	
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

PartI

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Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► See separate instructions. ► Attach to Form 990.

Open to Public OMB No 1545-0047 Inspection 201

Employer identification number

Schedule R (Form 990) 2011 (g) Section 512(b)(13) controlled entity? 0 Community Resem (f)
Direct controlling
entity å Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes 71-0464321 (f)
Direct controlling
entity (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Exempt Code section (c)
Legal domicile (state
or foreign country) Cat No 50135Y AR Legal domicile (state or foreign country) (b) Primary activity affordable housing (b) Pnmary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (1) CRG Realty 3 East Colt Square Drive, Fayetteville, AR 72703 (a) Name, address, and EIN of disregarded entity (a)
 Name, address, and EIN of related organization Community Resource Group, Inc.

Part II

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Schedule R (Form 990) 2011

(k) -Percentage ownership (h) Percentage Schedule R (Form 990) 2011 ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) end-of-year assets (J) General or managing partner? ŝ (g) Share of Yes (i)
Code V—UBI
amount in box 20 of
Schedule K-1
(Form 1065) (f) Share of total псот (e)
Type of entity
(C corp, S corp,
or trust) (h) Disproportionate allocations? å Yes (g) Share of end-of- is year assets (d)
| Direct controlling | entity (f) Share of total псоше (c) Legal domicile foreign country) (state or (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) Primary activity (d) Direct controlling (c) Legal domicile (state or foreign country) (a)Name, address, and EIN of related organization (b) Primary activity (a) Name, address, and EIN related organization Part III Part IV Ξ (2) € E <u>ල</u> (2) 9 Ε 8 ල 4 2 9 E

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

Yes	1a	4 p	10	P	1e	,	-	. 1g	å.	- 1 i	-1 <u>i</u>	4	=	Ē	1h	10	1 _p	19	1r	saction thresholds.	(d) Method of determining amount involved						1, 12 to 1, 10 to 1,
in Parts II–IV?																				relationships and trans	(c) Amount involved						
ed organizations listed																				ine, including covered	(b) Transaction type (a-r)						
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	b Gift, grant, or capital contribution to related organization(s)	c Gift, grant, or capital contribution from related organization(s)	d Loans or loan guarantees to or for related organization(s)	e Loans or loan guarantees by related organization(s)		To sale of assets to related organization(s)	g Purchase of assets from related organization(s)	h Exchange of assets with related organization(s)	i Lease of facilities, equipment, or other assets to related organization(s)	j Lease of facilities, equipment, or other assets from related organization(s)	k Performance of services or membership or fundraising solicitations for related organization(s)	1 Performance of services or membership or fundraising solicitations by related organization(s)	m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).	n Sharing of paid employees with related organization(s)		p Reimbursement paid by related organization(s) for expenses			2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	(a) Name of other organization	(1)	(2)	(3)	(4)		(a)

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(state or foreign country)	income (related, unrelated, excluded from tax under	section section (501(c)(3) organizations?	total income	snare or end-of-year assets	usproportionate allocations?	amount in box 20 of Schedule K-1 (Form 1065)	managing partner?	Percentage ownership
(1)		section 512-514)	Yes			Yes No		Yes	
(2)									
(3)									
(4)									
(5)									
(9)					_				
(7)									
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