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Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

~\	J		
Open	to	Pu	blic
İnsı	pec	ctio	n

A	For the	2011 c	alehdar year, or tax year beginning $10/01/11$, and ending 0	<u>)9/30/</u> :	12		
В	Check if app	plicable	C Name of organization ECONOMIC OPPORTUNITY FOR SAVA	NNAH-		D Employ	yer identification number
	Address ch	nange	CHATHAM COUNTY AREA, INC.				
百	Name chan	200	Doing Business As			58-	-0952632 _
		-	Number and street (or P O box if mail is not delivered to street address)		Room/suite	E Teleph	one number
닏	Initial return	n	P.O. BOX 1353	ľ		912	2-238-2960
	Terminated	i	City or town, state or country, and ZIP + 4				
	Amended re	return	SAVANNAH GA 31402			G Gross reco	eipts 12,630,833
\equiv			F Name and address of principal officer		T	<u> </u>	
Ш	Application	pending	JOHN H. FINNEY		H(a) Is this a g	roup return for	affiliates? Yes X No
		}	P.O. BOX 1353		H(b) Are all aff	filiates include	d? Yes No
			SAVANNAH GA 31402		If "No	," attach a list	(see instructions)
_	Tax-exem	nt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or	527			
÷	Website.		WW.EOASGA.ORG	<u> </u>	H(c) Group ex	emption numb	or D
<u>.</u>					rear of formation	empaon nama	M State of legal domicile GA
	Form of organic				ear or iornauon		m State of legal conflicile CT
			mmary				
		•	scribe the organization's mission or most significant activities				
Se		see	Schedule O				
<u></u>							
E							
.0	2 C		s box $lacktriangle$ $lacktriangle$ if the organization discontinued its operations or disposed of m	ore than 25	% of its net asse	ets	
کھے	3 N		f voting members of the governing body (Part VI, line 1a)			3	25
ies	4 N	lumber c	f independent voting members of the governing body (Part VI, line 1b)			4	25
<u> </u>	5 Te	otal num	ber of individuals employed in calendar year 2011 (Part V, line 2a)			5	263
g	6 Te	otal num	ber of volunteers (estimate if necessary)			6	382
	7a To	otal unre	elated business revenue from Part VIII, column (C), line 12			7a	0
$\frac{\omega}{2}$	<u>_b</u> N	let unrela	ated business taxable income from Form 990-T, line 34			7b	0
Z	-				Prior Yea		Current Year
Ø,	8 C	ontributi	ons and grants (Part VIII, line 1h)			0,688	71,404
Revenue AN NED Activities & Boget Bince	9 P	rogram :	service revenue (Part VIII, line 2g)	ļ.	12,72		12,359,869
ě	10 In	nvestme	nt income (Part VIII, column (A), lines 3, 4, and 7d)			914	548
œ	11 0	ther rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8	6,893	199,012
			nue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		13,19	2,495	12,630,833
	13 G	rants ar	d similar amounts part (Part IX, column (A), lines 1-3)		2,85	1,746	2,321,423
	14 B	enefits r	pai d to or for members (Part IX,Column (A), line 4)	[0	0
s	45.0	alaries	compensation, employee cenefits (Part IX, column (A), lines 5–10)		7,28	5,492	7,299,884
Expenses	16aP	rofessio	eal fundraising fees (Part IX, optimn (A), line 11e)			0	0
per	ЬΤ	otal fund	raising expenses (Part-IX, column (D), line 25) ▶	0	Mary 1	in in the	
Ă	17 0	ther ext	enses Rartix column (A) lines 11a-11d, 11f-24e)			7,520	3,070,063
			enses Add lines 13–17 (must equal Part IX, column (A), line 25)		13,09		12,691,370
	1		less expenses Subtract line 18 from line 12	<u> </u>		7,737	-60,537
2 8	3	evenue	ices expenses outstact fine to not fine 12	_	Beginning of Cur		End of Year
Net Assets or Fund Ralances	20 T	otal asse	ets (Part X, line 16)	ſ		9,595	6,555,155
Ass	21 T		lities (Part X, line 26)			4,769	3,010,866
Set	22 N	let asset	s or fund balances Subtract line 21 from line 20		3,60	4,826	3,544,289
	art II.		nature Block				
			erjury, I declare that I have examined this return, including accompanying schedules	and statemer	nts, and to the bes	t of my know	wledge and belief, it is /
tn	ue, correc	ct, and co	mplete Declaration of preparer (other than officer) is based on all information of which	ch preparer ha	as any knowledge		
_	—т		Man the funch			16	125/2018
Sig	an l	S	gnature/of officer			Date	
He	- 1		JOHN H. FINNEY	EXECU	TIVE DIR	ECTOR	/
пе	16		ripe or print name and title	2,2200	11VD D11	<u> </u>	\
	 }			,	Date	Observe	If PTIN
Pai	<u>.</u> 1		1 11 110/11/11		_	Check	□ "
	12	MICHAE	L A. CANADY		03/03		ployed P00913262
		Firm's nar			F	ırm's EIN	
USE	Only		5302 Frederick St. Suite 200				010 254 0050
		Firm's add			P	hone no	912-354-2910
			this return with the preparer shown above? (see instructions)				X Yes No
For		vork Re	duction Act Notice, see the separate instructions.				Form 990 (2011)

Form 990 (2011)

Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			37
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		X
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	 4		<u> </u>
3	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		ł	
	Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>		
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6	ĺ	x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	1		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		j'' > M^2.co.,	
	VII, VIII, IX, or X as applicable	*		نقسك
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	ا ا		77
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	[_a_ [- 1	x
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11d		x
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f		110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	İ	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13]	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		- [
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>_X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance		1	
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	ا ـ ر ا	j	v
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		x
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		
19	If "Yes," complete Schedule G, Part III	19		X
20a		20a		$\frac{\mathbf{x}}{\mathbf{x}}$
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	\neg	
	12 To min - 12 and and an analysis and an analysis and an analysis of an analysis and an	 _	990	(0044)

19? Note. All Form 990 filers are required to complete Schedule O

	1990 (2011) ECONOMIC OPPORTUNITY FOR SAVANNAH- 58-0952632		P	age 4
<u> Pa</u>	art IV Checklist of Required Schedules (continued)		V	l Na
24	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		Yes	No
21	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	<u></u>		
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	ŀ
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	ļ		1
	employees? If "Yes." complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	<u> </u>	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			l
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			1
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ļ	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	ļ	ļ	
	Schedule L, Part IV	28b	ļ	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	ļ		l
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			.,
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1 22		х
	complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	 	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	34		X
05 -	IV, and V, line 1	35a		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	334		
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	35b	'	x
20	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	350	<u> </u>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	36		x
27	related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	t	
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	- 1		
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	<u> </u>		_ -
J U	Did the digamental complete concerns a sing branch authorization in concerns a restrict machinists	1	ı	

Form **990** (2011)

Rart V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V				┵
		1. 1.40		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 48	-	**	1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	┨	. " . "	~ \$
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		1c	X	<u></u>
22	reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1 1	10		
2a	Statements, filed for the calendar year ending with or within the year covered by this return	2a 263	27.		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	X	بعداللاث
Ü	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			24	<i>'</i>
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	uthority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fina				
	account)?		4a		X
b	If "Yes," enter the name of the foreign country		***	11	
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	Accounts	*	Z Asa	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	•			
	organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	s or	1		
	gifts were not tax deductible?		6b		No elements.
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	pods	<u> </u>	1	
	and services provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
Ç	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	3	i _		37
	required to file Form 8282?	l = a	7c	- C	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit con		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contractly the organization received a contribution of qualified intellectual property, did the organization file Fon		7f		X
g	If the organization received a contribution of qualified intellectual property, and the organization life is of the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7g 7h		X
h 8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	ion me a romi roso-c.			
0	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		1		
	organization, have excess business holdings at any time during the year?		8	-1-8-	
9	Sponsoring organizations maintaining donor advised funds.		1 N V	# T T T	
a	Did the organization make any taxable distributions under section 4966?		9a	**********	
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter			- (300) - Apr 1	N.
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			*
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	10.7	1,32	1
11	Section 501(c)(12) organizations. Enter		¥,	,, , , ,	
а	Gross income from members or shareholders	11a	,,*	. *	
b	Gross income from other sources (Do not net amounts due or paid to other sources			Î.	
	against amounts due or received from them)	11b			448
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	100	247-34	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			ćo v į	£.
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O		A		ر ا ا د
þ	Enter the amount of reserves the organization is required to maintain by the states in which	l 1		274	د. د کن
	the organization is licensed to issue qualified health plans	13b		******	and the second
С	Enter the amount of reserves on hand	13c			27.18
4a	Did the organization receive any payments for indoor tanning services during the tax year?	_	14a	∤	<u> </u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 6	J	14b	l l	

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes,

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vi	Ulla	IIIUCS	111 31	JIIEU	IUIC		

	O. See instructions. Check if Schedule O contains a response to any question in thi	<u>s Par</u>	<u>t VI</u>			_X
<u>Sec</u>	tion A. Governing Body and Management					
			0.5	<u> </u>	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	25		San San San	
	If there are material differences in voting rights among members of the governing body, or				887 mg	
	if the governing body delegated broad authority to an executive committee or similar				14.2	
	committee, explain in Schedule O	١ ا	25		ائيسا الاي الرياد العالمي	
b	Enter the number of voting members included in line 1a, above, who are independent	_1b_	<u> 25</u>			- <u>32</u> -
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			1282		X
_	any other officer, director, trustee, or key employee?			2		
3	Did the organization delegate control over management duties customarily performed by or under the direct					v
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6_	—-	<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			7.		x
_	one or more members of the governing body? Are any equations of the engaging the engaging the engaging the engagement of the engagement o			7a_		<u>~</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			75	ĺ	x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	hy the	following	7b	12.5	
	The governing body?	by the	TOHOWING	8a	X	الشنا
a	Each committee with authority to act on behalf of the governing body?			8b	X	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			80		
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9]	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter	nal R	evenue			
	tion 2.1 one to 71 me decision 2 requests intermedial about periods necresquines 2) the fixer		0101140	<u> </u>	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing t	he forn	17	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	***************************************
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	licts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			59.4	f _e th	Y 15
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			2 3		
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
<u>Sec</u>	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ GA					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501	(c)(3)s	only)			
	available for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest	st polic	у,			
	and financial statements available to the public during the tax year					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	e				
	organization. ► TERESA LARRY 618 W. ANDERSON ST.					

912-238-2960

GA 31401

SAVANNAH

orm 990 (2011)	ECONOMIC	OPPORTUNI	TY FOR	SAVANNAH-	58-0952632	

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

. Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the orga	nization nor any	rela	ted c	rgar	ııza <u>t</u>	ions	com	pensated any current office	r, director, or trustee	
(A) Name and Title	Name and Title Average hours per week (describe					than o	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations in Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(**2165541166)	organization and related organizations
(1) DR. WESLEY J. BA	LL					П				
CHAIRMAN	2.00	X		X				0	0	0
(2) MRS. GLORIA BROW	N 1.00	x						0	0	0
(3) SISTER PAT BROWN		-					_			
	1.00	x			_	Ш		0	0	0
(4) MS. ELAINE CAMPE	h .							_		
· · · · · · · · · · · · · · · · · · ·	1.00	X			<u> </u>	Ш		0	0	0
(5) MRS. VIOLA E. DE										_
VICE-CHAIR	2.00	X		X	_			0	0	0
(6) MRS. GLORIA EDWA	1.00	x						o	0	o
(7) MR. JOHN FINNEY										
DIRECTOR	2.00	x		X]		99,545	0	8,025
(8) MR. CARL HART										
	1.00	X						O	0	0
(9) MS. GERTRUDE JEN	NINGS									-
	1.00	X			L.,			0	0	0
(10) MR. THOMAS BORDE	,							_		
	1.00	X						0	0	0
(11) MRS. ANNE R. LEW	IS 1.00	x						o	0	0
(12) MRS. MICHELE MAX				\dashv		\vdash	\neg			
	1.00	x						0	0	0
(13) MRS. PATRICIA MO							ı			
	1.00	X				\sqcup		0	0	0
(14) MRS. MARTHA F. M			<u> </u>				Ì		_ ا	
SECRETARY	2.00	X		X				0	0	0

Page 7

Part VII Section A. Officers								nd Highest Compensated		Page Page
(A) Name and title	(B) Average hours per week (describe hours for	(dd	o not o	Pos check ess pe	C) sition more erson	than o	one i an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(organization and related organizations
(15)MR. COLIN MCRAE	1.00	x						0	0	(
(16)MRS. REGINA MITC	HELL 1.00	x						0	0	
(17)DR. JERALD M. GO		PH X	P	<u> </u>				0	0	
(18) MRS. MARILYN SCH	OMBURG									
TREASURER	2.00	X		X	_	<u> </u>	<u> </u>	0	0	
(19)MR. ROBERT B. BF	1.00	X						o	0	
(20)MR. EARL HAYNES,	SR. 1.00	x						0	0	
(21)MS. BRENDA GRANT	STOKES 1.00	x						0	0	
(22) DR. OLIVIA SWANS		x						0	0	(
(23) MRS . GRACE TAYLO	R									
(24)DR. PRISCILLA D.	1.00 THOMAS	X		<u> </u>		<u> </u>		0	0	
(25)MR. TYRONE WARE	1.00	X		<u> </u>				0	0	(
(25)MR. TIRONE WARE	1.00	x				:		0	0	(
1b Sub-total	4 4 5 4 1 1 1							99,545		8,025
c Total from continuation shed d Total (add lines 1b and 1c)	ets to Part VII, S	ecu	on A	`			>	99,545		8,02
Total number of individuals (in reportable compensation from	•			hose	e list	ed at	oove) who received more than \$	6100,000 in	
3 Did the organization list any fo				ruste	e k	ev er	nplo	vee or highest compensate	ed ed	Yes No
employee on line 1a? If "Yes," 4 For any individual listed on line	complete Sched a 1a, is the sum of	ule J of rep	for s	such ble c	ındı amp	vidua oensa	al ation	and other compensation fi	rom the	3 X
organization and related organ individual	iizations greater	than	\$15	0,00	07 If	"Yes	s," co	omplete Schedule J for suc	1	4 X
5 Did any person listed on line 1 for services rendered to the or									ndıvıdual	5 X
Section B. Independent Contract Complete this table for your five		nsat	ed in	den	ende	ent co	ntra	actors that received more th	an \$100 000 of	
compensation from the organiz	zation Report co							ar year ending with or withir	n the organization's tax year	
Name and	(A) business address						_	Descrip	(B) tion of services	(C) Compensation
	·									
					_		_			
										
2 Total number of independent of								e listed above) who		
received more than \$100,000 c	or compensation	HUM	me	orga	HIZ	ILIUN			0	WAR SEED OF CO.

	rt VII Section A. Officers	s, Directors, Tru	stee			_	_	s, a	nd Highest Compensated	d Employees (continued)		age C
	(A) Name and title	(B) Average hours per week (describe	bo	x, uni	Pos check ess pe	erson	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	_
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employes	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations	
(15)	MRS. JOSIE WATSO	N-HUFF 1.00	x			l			0	0		0
(16)												
(17)	***											
(18)												
(19)												
(20)												
(21)												
(22)								_				
(23)			-	_							<u> </u>	
(24)												
(25)												
1b c	Sub-total Total from continuation shee	ote to Part VII S		ion /		J		* *				
d_	Total (add lines 1b and 1c)	ets to Fait Vii, C	36 011		`			•				
2	Total number of individuals (in reportable compensation from	-		d to t	those	e list	ed at	ove) who received more than \$	\$100,000 in		
3	Did the organization list any fo employee on line 1a? If "Yes,"								yee, or highest compensate	ed	3	No
4	For any individual listed on line organization and related organ individual	e 1a, is the sum of	of rep	oorta	ble o	comp	oensa	ation			4	
5	Did any person listed on line 1a for services rendered to the org									individual	5	ن دلاه
	tion B. Independent Contract											
1	Complete this table for your fiv compensation from the organize	zation Report co	nsat mpe	ed ir	ndep ion f	ende or th	ent co	ontra enda	ar year ending with or withii	n the organization's tax yea		
	Name and	(A) business address							Descrip	(B) tion of services	(C) Compensat	tion
										<u></u>		
		. ****										
2	Total number of independent c								e listed above) who			
DAA	received more than \$100,000 c	of compensation	from	the	orga	nıza	tion	<u> </u>			Form 990	(2011)

Par	rt,VI	II Staten	ent of Reve	nue							
		<u> </u>	<u> </u>	6	ı. A.		(A) Total revenue		(B) Related or	(C) Unrelated	(D) Revenue
, ,	***	i, et. 11		•7 V	*	, š.	Total levelide		exempt function	business revenue	excluded from tax under sections
×	A - 6		* • · · · · · · · · · · · · · · · · · ·	- Par	, **	.3 W			revenue	Tevende	512, 513, or 514
ats ts	1a	Federated can	npaigns	1a			* / , **				\$"
Sa	b	Membership d	ues	1b			**	1	* **	*** **** · · · · · · · · · · · · · · ·	
ffs, Gr	С	Fundraising ev	rents	1c			* *	2	· 7 🤻 ~	*	
	d	Related organi	izations	1d			· •		. 🍀	* * * *	
ă,E	е	Government grants	(contributions)	1e			* ***	*	gari	🌓 🐧 i y · «G	*** *** ** ** *** *** *** *** *** ***
Contributions, and Other Sim	f	All other contribution					√		\$		* · · · ; ; · · · · · ;
<u> </u>		and similar amounts	not included above	1f		71,404		,			
힐	g	Noncash contribution	ns included in lines 1a-	1f \$	1	43,586				l 🖟 · · · · · · · · · · · · · · · · · ·	1914
	h	Total. Add line	es_1a-1f				71,404	2000 1	2, 3 %	* * * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * * * * * * * *
Program Service Revenue						Busn. Code	Ž	<u> </u>	· · · · · · · · · · · · · · · · · · ·		* * * * * * * * * * * * * * * * * * * *
Š	2a	HEADSTA	RT/OTHER FED	. GRAN	TS		11,694,665	_	11,694,665		
8	b	OTHER G	RANTS/CONTRA	CTS			605,813		605,813		
<u>ĕ</u>	C	COMMISS:	IONS-DUFFY S	T. SRC)		59,391	┾	59,391		
S	d					·		-			
an	е							-			
<u>g</u>			am service reve	nue			10.050.060	 			
۵.		Total. Add line				<u> </u>	12,359,869		<u> </u>	· · · · · · · · · · · · · · · · · · ·	. 'K : , <u> </u>
	3		ome (including o	dividend	is, interes	st,	E40				548
		and other simi					548	 			340
	4		vestment of tax	-exemp	t bond pro	oceeds -		╁			
	5	Royalties					\$** *** \$ *	25		J. J. J. J.	124 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
			(ı) Real	F.C.C	(II) P	ersonal		1			
	6a	Gross rents	11	,566				1			
	ь	Less rental exps		EGG			· * * * * * * * * * * * * * * * * * * *	. 19			
	C	Rental inc or (loss)		,566			11,566		11,566		
	d 7a	Net rental inco	(i) Securities		(0)	Other	12/300	`h _{2:} ^	3 1 2 3 3 3 3	*	
		sales of assets				0.1.01	(3)	á			
	_	other than inventory						7			
	b	Less cost or other		ļ				É,			
	_	basis & sales exps	, <u> </u>								
	_	Gain or (loss) Net gain or (lo	Cc)			<u> </u>			lika. a dellikasitasitasitasi amadati oli		
	d	=	om fundraising evei	nte [S. Was A said
e l	8a	(not including \$	Jili lunulaising ever	163						*	
Ş			eported on line 1c)					Age "			
Other Revenu		See Part IV, line	•	a			The second second	24 F			
Je	h	Less direct ex		ь)			
ਰੋ∣			(loss) from fund	~ L	events	<u> </u>		`. `			
			om gaming activitie				As a second			ii eye	E. S. J. P. M. M. M.
	Ju	See Part IV, line	•	a							
	ь	Less direct ex		ь						,	
			(loss) from gam	ıng actı	vities	•					
			f inventory, less	٦							
		returns and al	•	а				1.0			
	b	Less cost of		ь			1000 17 10 10 10 10 10 10 10 10 10 10 10 10 10	Ì,			
		c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Cod									
	Ť						· Ang · 5 3	75/2	Ary D.	14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	74/2 (4 × 7) 5, 1/2 (4
ł	11a						185,675	<u> </u>	185,675		
	b	VENDING					1,771		1,771		
	C										
	d	All other rever	nue								
	е	Total. Add line				>	187,446		<u> </u>	* 'i	7
	12	Total revenue	e. See instructio	ns.			12,630,833	3	12,558,881	0	548

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response	e to any question in this Pa	rt IX		
Do	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			, ' , ' , ' , ' , ' , ' , ' , ' , ' , '	
2	Grants and other assistance to individuals in the U S See Part IV, line 22	2,321,423	2,321,423		
3	Grants and other assistance to governments, organizations, and individuals outside the				
	U.S See Part IV, lines 15 and 16				
4	Benefits paid to or for members			* * * * * * * * * * * * * * * * * * *	* * * * * * * * * * * * * * * * * * *
5	Compensation of current officers, directors, trustees, and key employees	107,570		107,570	
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,587,042	5,257,540	329,502	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	43,240	39,663	3,577	
9	Other employee benefits	1,122,332	1,063,165	59,167	
10	Payroll taxes	439,700	406,131	33,569	
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	63,503	720	62,783	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	3,976		3,412	·
13	Office expenses	190,685		19,800	
14	Information technology	42,813	30,058	12,755	
15	Royalties	600 001	FRE 000	47 710	··. - ·. ·-
16	Occupancy	623,001	575,282	47,719	
17	Travel	113,228	94,449	18,779	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	77,192	65,991	11,201	
20	Interest	11,192	65,991	11,201	
21	Payments to affiliates	294,883	294,883		
22	Depreciation, depletion, and amortization	74,816		70,361	
23	Insurance Other expenses Itemize expenses not covered	74,810	(6gr. * *	70,301	
24	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	FOOD SERVICE FOOD	545,818	545,818	ne ever y m	s shower to wellman he. X minut age.
b	CONTRACTUAL SERVICES	271,960		7,137	
C	WX MATERIALS	191,408		- 1-21	-
d	TRANSPORTATION	159,450		489	
	All other expenses	417,330		45,467	
25	Total functional expenses. Add lines 1 through 24e	12,691,370		833,288	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2011)

P	art X	Balance Sheet						
		•			·	(A)		(B)
						Beginning of year		End of year
	1	Cash—non-interest bearing				716,488		135,184
	2	Savings and temporary cash investments				351,610		321,073
	3	Pledges and grants receivable, net				973,116	3	894,948
	4	Accounts receivable, net					4	
	5	Receivables from current and former officers, directors, tr	rustees, key	,				
		employees, and highest compensated employees Comp	olete Part II o	of				
		Schedule L					5	N.C. 3. W. 1
	6	Receivables from other disqualified persons (as defined to	under section	on				
		4958(f)(1)), persons described in section 4958(c)(3)(B), a	and contribu	iting				
	ľ	employers and sponsoring organizations of section 501(c	c)(9) volunta	ıry		· · · · · · · · · · · · · · · · · · ·	#1×4	420-3-1
Ş		employees' beneficiary organizations (see instructions)					6	
Assets	7	Notes and loans receivable, net				1	7	1110
⋖	8	Inventories for sale or use				13,744	8	14,182
	9	Prepaid expenses and deferred charges				45,759		61,648
	10a	Land, buildings, and equipment cost or	1 1	0 041	000			
		other basis Complete Part VI of Schedule D	10a	9,241			<u> </u>	F 100 100
	l	Less accumulated depreciation	10b	4,113	8/2	5,358,878	10c	5,128,120
	11	Investments—publicly traded securities					11	
	12	Investments—other securities See Part IV, line 11					12	
	13	Investments—program-related See Part IV, line 11					13	
	14	Intangible assets					14	
	15	Other assets See Part IV, line 11				7 450 505	15	6 EEE 1EE
	16	Total assets. Add lines 1 through 15 (must equal line 34)	<u>) </u>			7,459,595	16	6,555,155
	17	Accounts payable and accrued expenses				129,114	17 18	643,884
	18	Grants payable				685,405	19	25,289
	19	Deferred revenue				005,405	20	25,269
	20	Tax-exempt bond liabilities	Cabadula D				21	
	21	Escrow or custodial account liability Complete Part IV of		,		***, ** ₂	21 43.5	
Liabilities	22	Payables to current and former officers, directors, trustees employees, highest compensated employees, and disqua		ne			30	
įį		Complete Part II of Schedule L	ameu perso	1115			22	18 2 18 18 28 28 28 28 28 28 28 28 28 28 28 28 28
Lia	23	Secured mortgages and notes payable to unrelated third	nartice			2,088,580	23	2,020,620
	ı	Unsecured notes and loans payable to unrelated third participations and loans payable to unrelated third participations.				2/000/000	24	2/020/020
	25	Other liabilities (including federal income tax, payables to		·d				
	~~	parties, and other liabilities not included on lines 17-24)						
		of Schedule D	Complete	ux		351,610	25	321,073
	26	Total liabilities. Add lines 17 through 25				3,854,769		3,010,866
		Organizations that follow SFAS 117, check here ▶ X	and com	plete		C 2 Sec. 129 / 349 / 400011	¥0,0	
es		lines 27 through 29, and lines 33 and 34.	J				ψ,	
JIC.	27	Unrestricted net assets				3,604,826	27	3,544,289
3al	28	Temporarily restricted net assets					28	
Ĕ	29	Permanently restricted net assets					29	
ᆵ		Organizations that do not follow SFAS 117, check he	ere ▶ a	nd			100	
þ		complete lines 30 through 34.						
ets	30	Capital stock or trust principal, or current funds					30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment	fund				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or		;			32	
Z	33	Total net assets or fund balances				3,604,826		3,544,289
	34_	Total liabilities and net assets/fund balances				7,459,595	34	6,555,155

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

OMB No 1545-0047 2011

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

ECONOMIC OPPORTUNITY FOR SAVANNAH-CHATHAM COUNTY AREA, INC.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

Employer Identification number 58-0952632

1		A church, cor	nvention of c	churches, or ass	ociation of	f churches d	lescribed ii	n section	170(b)(1)(A)(i).						
2		A school des	cribed in se	ction 170(b)(1)(A)(ii). (Att	ach Schedu	ile E)									
3	П	A hospital or	a cooperativ	ve hospital servi	ce organiz	ation descri	bed in sec	tion 170	(b)(1)(A)(i	iii).						
4	П	A medical res	search organ	nization operated	d ın conjur	nction with a	hospital d	escribed	ın sectio	n 170(b)	(1)(A)(ii	i). Ente	r the hos	pital's name,		
		city, and state	•													
5		An organizati	on operated	for the benefit of	of a colleg	e or univers	ity owned	or operate	ed by a go	vernme	ntal unit	describ	ed in			
		-		. (Complete Part												
6		-		government or g		tal unit desc	cribed in se	ection 17	0(b)(1)(A)(v).						
7	X			nally receives a :							om the	general	public			
	_	•)(b)(1)(A)(vi). (C							•		•			
8				bed in section 1			plete Part	II)								
9	H	•		nally receives. (1					ontributio	ns. men	bership	fees. a	nd aross			
•	ш	-		lated to its exem												
		•		tment income an	-											
			•	tion after June 3												
10			_	d and operated												
11	H	_	_	d and operated							to carry	out the				
••	ш			publicly support									ection			
				that describes t										•		
		a Type		Type II	c.	r	–Functiona			d		e III-Ot	her			
е	\Box			ertify that the orga	anization i					ne or mo	re disqu	alified p	ersons			
-	ш			nagers and othe												
		or section 50		J		•										
f				ed a written dete	rmination	from the IRS	S that it is	a Type I,	Type II, or	r Type II	support	ting				
•		organization,							•			-				
g		_		nas the organizat	tion accep	ted any gift	or contribu	ition from	any of the	е						لسا
9		following per		J	•	, ,			•							
		• •		ly or indirectly co	ntrols, eitl	ner alone or	together v	vith perso	ns descri	bed in (ii) and				Yes	No
				ning body of the				•		,				11g(i)		
			. •	a person describ		•								11g(ii)		
		• •		tity of a person o			bove?							11g(iii)		
h		• -		ormation about t												
	Name	of supported		(ii) EIN		Type of organiz		(iv) Is the	organization	(v) Did	you notify	(vi)	ls the	(vii) Amo	unt of	
		anization			1 '	scribed on lines		1 ''	isted in your		nization in	organizat	zed in the	supp	ort	
					1	oove or IRC sec see Instruction		governing	document?		of your port?		S ?			
			İ		'	300 III30 0000II	13/)	Yes	No	Yes	No	Yes	No			
A)																
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E)																
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Γota	ı							* - 3a.35		, 70,						

Schedule A (Form 990 or 990-EZ) 2011 ECONOMIC OPPORTUNITY FOR SAVANNAH-Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	10,353,258	12,062,729	15,062,758	380,688	71,404	37,930,837
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	10,353,258	12,062,729	15,062,758	380,688	71,404	37,930,837
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	5 1 C 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	· · · · · · · · · · · · · · · · · · ·			Mar to the state of the	37,930,837
	tion B. Total Support						
Caler	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	10,353,258	12,062,729	15,062,758	380,688	71,404	37,930,837
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	658	26,196	8,003	914	548	36,319
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	200.	%				
11	Total support. Add lines 7 through 10	7 3 4000 300 - 4	¥ '\'* 4 '\		Kitan William	12.2% 3	37,967,156
12	Gross receipts from related activities, etc.					12	12,558,880
13	First five years. If the Form 990 is for the		, second, third, fou	rth, or fifth tax year	as a section 501(c)(3)	
	organization, check this box and stop her	•	.			 	<u> </u>
	tion C. Computation of Public Su					1441	
14	Public support percentage for 2011 (line 6			1 (f))		14	99.90%
15	Public support percentage from 2010 Sche			12 and line 44 is 21	3 4/30/ as mass ab		99.40%_
16a	33 1/3% support test—2011. If the organ				3 1/3% or more, cr	ieck this	▶ X
	box and stop here. The organization quali				5 io 22 1/20/ or mo	ro.	
ь	33 1/3% support test—2010. If the organ				3 18 33 1/3% 01 1110	ire,	▶ []
47-	check this box and stop here. The organized 10%-facts-and-circumstances test—201				a or 16h and line	1 <i>A</i> ic	
17a	10%-racts-and-circumstances test—20 to 10% or more, and if the organization meets						
	Part IV how the organization meets the "fa						
	organization	cis-aliu-circumsian	ices test The orga	anization qualifics (as a publicly suppo	nica	▶ □
b	10%-facts-and-circumstances test—201	IO If the organizati	on did not check a	box on line 13 16	a 16b or 17a and	d line	لــا
J	15 is 10% or more, and if the organization						
	Explain in Part IV how the organization me					olicly	
	supported organization				, 	•	▶ □
18	Private foundation. If the organization did	d not check a box o	on line 13, 16a, 16b	o, 17a, or 17b, ched	ck this box and see	•	۔ ا
	instructions		,,				▶ □
	. ==						

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality diluci a	ic tests listed t	ciow, picase o	ompicie i ait ii	·/	
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")					, ,	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						-
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support		.		,		
Caler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		· · · · · · · · · · · · · · · · · · ·				
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the	-	, second, third, fou	rth, or fifth tax year	as a section 501(d	c)(3)	
	organization, check this box and stop here		4	 			<u> </u>
	tion C. Computation of Public St			- (5)		45	0/
15	Public support percentage for 2011 (line 8,		-	1 (1))		15 16	<u>%</u> %
16 Soc	Public support percentage from 2010 Schelic D. Computation of Investme			· · · · · · · · · · · · · · · · · · ·] 10	
<u>360</u> 17	Investment income percentage for 2011 (li			column (fl)		17	%
18	Investment income percentage from 2010			00.um (1))		18	<u>%</u> %
10 19a	33 1/3% support tests—2011. If the orga			14, and line 15 is i	more than 33 1/3%		
	17 is not more than 33 1/3%, check this bo						▶ □
b	33 1/3% support tests—2010. If the orga	•					ــا
	line 18 is not more than 33 1/3%, check thi						▶ □
20	Private foundation. If the organization did		-				b

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public

Internal Revenue Service Employer identification number Name of the organization ECONOMIC OPPORTUNITY FOR SAVANNAH-58-0952632 CHATHAM COUNTY AREA, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items \$ (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Sche		C OPPORTUNIT					<u>952632 </u>	Page 2
Pa	rt III Organizations Maintain							(continued)
3	Using the organization's acquisition, accessoilection items (check all that apply).	ssion, and other records	s, check any	of the follo	wing that are	e a signific	ant use of its	
а	Public exhibition	d 🗍	Loan or ex	change prog	ırams			
b	Scholarly research	e	Other	g - p s	,			
c	Preservation for future generations		·					
4	Provide a description of the organization's	collections and explain	how they fo	urther the or	ganization's	exempt p	urpose in Part	
•	XIV				J			
5	During the year, did the organization solici					ımılar		☐ Yes ☐ No
r'D°	assets to be sold to raise funds rather than	rrangements Co	molete if	the organ	ization an	ewered	"Ves" to Form 99	
Pa	line 9, or reported an amo				ization an	SWEIEU	163 101 01111 99	o, raitiv,
10	Is the organization an agent, trustee, custo				other accets	not		
ıa	included on Form 990, Part X?	dian or other intermed	iary for cont	iibulions oi	Other assets	1101		Yes No
	If "Yes," explain the arrangement in Part X	IV and complete the fol	llowing table	•				1es 110
D	if tes, explain the attangement in Fact A	iv and complete the lo	nowing table	•				Amount
_	Regioning helance						1c	
C	Beginning balance						1d	_
a	Additions during the year						1e	
e	Distributions during the year						1f	
7	Ending balance	Form 000 Bort V Juno	212				<u> </u>	Yes No
	Did the organization include an amount or		217					res no
	If "Yes," explain the arrangement in Part X irt V Endowment Funds. Cor		zation an	swored "\	/es" to Fo	rm 990	Part IV line 10	
ه پال	irt v	(a) Current year	1	rior year	(c) Two yes		(d) Three years back	(e) Four years back
4	Decree of completeness	(a) Current year	(0)	Tior year	(c) I wo you		(d) Thice years back	(e) roar years back
1a	Beginning of year balance						<u> </u>	**************************************
Þ	Contributions							
С	Net investment earnings, gains, and							
	losses		<u> </u>		 .			
	Grants or scholarships		ļ <u> </u>					
е	Other expenditures for facilities and							
_	programs		 -					
f	Administrative expenses			_				
g			<u> </u>					[7. & M. 62. 0.20]
2	Provide the estimated percentage of the c		e (line 1g, co	olumn (a)) n	eio as			
a	Board designated or quasi-endowment	%						
		%						
С	Temporarily restricted endowment ▶	%						
	The percentages in lines 2a, 2b, and 2c sh							
3a	Are there endowment funds not in the pos	session of the organiza	ition that are	e held and a	dministered	for the		[] [
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(II), are the related organization							3b
4	Describe in Part XIV the intended uses of				- 10			
Ra	irt 🕅 Land, Buildings, and Ed		- 1					
	Description of property	(a) Cost or other	- 1	(b) Cost or of			Accumulated	(d) Book value
		(investment)	· — —	(othe			preciation	000 500
1a	Land				98,500		164 001	898,500
b	Buildings				44,877	2	,164,901	3,479,976
С	Leasehold improvements	-			72,160		322,558	149,602
d	Equipment			2,2	26, 4 55	1	,626,413	600,042
	Other					L		P 466
Tota	I. Add lines 1a through 1e (Column (d) mus	st equal Form 990, Part	X, column ((B), line 10(d	c))		▶	<u>5,128,120</u>

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

321,073

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Sche	dule D (Form 990) 2011 ECONOMIC OPPORTUNITY F			58-095263		Page 4
Pa	rtXI Reconciliation of Change in Net Assets from F	Form 9	990 to Audited F	Financial Statem	ents	
1	Total revenue (Ferm 990, Part VIII, column (A), line 12)				1	12,630,833
2	Total expenses (Form 990, Part IX, column (A), line 25)				2	12,691,370
3	Excess or (deficit) for the year Subtract line 2 from line 1			1	_3	-60,537
4	Net unrealized gains (losses) on investments				4	
5	Donated services and use of facilities				5	
6	Investment expenses				6	
7	Prior period adjustments				_7	
8	Other (Describe in Part XIV)				_8	
9	Total adjustments (net) Add lines 4 through 8			Í	9	
10	Excess or (deficit) for the year per audited financial statements. Combine				10	-60,537
Pa	rt XII Reconciliation of Revenue per Audited Finance	ial St	atements With I	Revenue per Ret	turn	
1	Total revenue, gains, and other support per audited financial statements	3			_1	13,657,198
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				2.	
а	Net unrealized gains on investments		2a			
b	Donated services and use of facilities		2b	1,026,365	." 🚜	
С	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIV)		2d		<u> </u>	
е	Add lines 2a through 2d				2e	1,026,365
3	Subtract line 2e from line 1		, ,		3	12,630,833
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				6.	
а	Investment expenses not included on Form 990, Part VIII, line 7b		4a		۶ .	
b	Other (Describe in Part XIV)		4b		1 3%	
C	Add lines 4a and 4b			1	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, lin		· · · · · · · · · · · · · · · · · · ·		_5	12,630,833
Pa	rt XIII Reconciliation of Expenses per Audited Finan	cial S	tatements With	Expenses per R	leturn	
1	Total expenses and losses per audited financial statements				1	13,717,735
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities		2a	1,026,365	200	
b	Prior year adjustments		2b			
C	Other losses		2c			
d	Other (Describe in Part XIV)		2d		2:	
е	Add lines 2a through 2d				2e	1,026,365
3	Subtract line 2e from line 1		()	į	_3	12,691,370
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				* 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b		4a			
b	Other (Describe in Part XIV.)		4b		7.2	
С	Add lines 4a and 4b				4c	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Part XIV Supplemental Information

12,691,370

SCHEDULFI

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SCHEDULE I Form 990)		Grants an Governmen	nd Othe nts, and rganization	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.	to Organizatic n the United S Form 990, Part IV, lir	ons, tates e 21 or 22.		2011	
	ECONOMIC OPPORTUNITY EC	FOR IN	SAVANNAH-			Employer Ide 58-09	Employer Identification number 58-0952632	A CONTRACT OF THE CONTRACT OF	
Partil General	General Information on Grants and Assistance	Assistance							
1 Does the organization the selection criteria u 2 Describe in Part IV the	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	amount of the grase?	ants or assis	tance, the grantees' e	igibility for the grants	or assistance, and		∏ Yes X	Š
artill	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	vernments an ecipient that re pace is neede	d Organi ceived m	Organizations in the United States. Complete if the organization answered "Yes" eived more than \$5,000. Check this box if no one recipient received more than \$5,0	i ted States. Com Check this box if n	plete if the orga o one recipient	inization answe received more t	red "Yes" han \$5,000. ▶	
1 (a) Name and or g	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
6									
2)									
(6)									
(4)									
(9)									
(9)									
(2)									
(8)									
(6)									
2 Enter total number of3 Enter total number of	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	rganizations listed 1 table	in the line 1	l table				A A	

Schedule I (Form 990) (2011)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011) ECONOMIC OPPORTUNITY FOR SAVANNAH 58-0952632

| Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
| Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance (b) Number of recipients	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, F) Description of non-cash assistance FMV, appraisal, other)
1 MEALS		13,806			•
2 STIPENDS		121,893			
3 TRANSPORTATION		31,933			
4 MISCELLANEOUS		532,561			
5 RENTAL ASSISTANCE		10,730			
6 UTILITIES ASSISTANCE		1,603,640			
7 MORTGAGE ASSISTANCE		2,619			
Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	nplete this part to prov	ide the information re	equired in Part I, line	2, and any other additional	Information.

Schedule I (Form 990) (2011)

Schedule I (Form 990) (2011) ECONOMIC OPPORTUNITY FOR SAVANNAH 58-0952632

Partill Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
	recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1 DENTAL SERVICES		4,241			•
2					
4					
· ·					
9					
7					
Epartiv Supplemental Information. Complete this part to provide the information required in Part I. line 2, and any other additional information.	molete this part to prov	vide the information r	equired in Part I, line	and any other additional	l information.

Schedule I (Form 990) (2011)

SCHEDULE M (Form 990)

Noncash Contributions

Complete If the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990

Open To Rublic

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

ECONOMIC OPPORTUNITY FOR SAVANNAH-CHATHAM COUNTY AREA, INC.

Employer identification number 58-0952632

	V	<u>- </u>	<u> </u>	,		<u> </u>
P	Types of Property_					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribu	· ·
1	ArtWorks of art					
2	Art—Historical treasures					
3	Art—Fractional interests					
4	Books and publications	<u></u>	**** * * * * * * * * * * * * * * * * *			
5	Clothing and household					
	goods					
6	Cars and other vehicles	ļ				<u>- – – – – – – – – – – – – – – – – – – –</u>
7	Boats and planes					
8	Intellectual property					
9	Securities—Publicly traded	ļ				
10	Securities—Closely held stock					
11	Securities—Partnership, LLC,		}			
	or trust interests	<u></u>				
12	Securities—Miscellaneous					
13	Qualified conservation					
	contributionHistoric					
	structures					
14	Qualified conservation					
	contribution—Other					
15	Real estate—Residential					
16	Real estate—Commercial					
17	Real estate—Other	ļ				
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy				· · · · · · · · · · · · · · · · · · ·	
22	Historical artifacts				- 	
23	Scientific specimens		<u></u>			
24	Archeological artifacts			40 -00		
25	Other ► (X	1	43,586		
26	Other ► (
27	Other ►(
<u>28</u>	Other ►(L				
29	Number of Forms 8283 received by t					
	which the organization completed Fo	rm 8283, F	Part IV, Donee Acknowled	dgement	29	— —— ——
						Yes No
30a	During the year, did the organization	-				
	it must hold for at least three years fr			n, and which is not required	to be	
	used for exempt purposes for the ent	_	period?			30a X
b	If "Yes," describe the arrangement in		alian that agains the			

b	If "Yes," describe the arrangement in Part II
31	Does the organization have a gift acceptance policy that requires the review of any non-standard
	contributions?
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
	contributions?
b	If "Yes," describe in Part II
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

30a X 31 X 32a X

describe in Part II

SCHEDULE O

(Form 990 or 990-EZ).

.

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection Employer Identification number 58-0952632

OMB No 1545-0047

ECONOMIC OPPORTUNITY FOR SAVANNAH-CHATHAM COUNTY AREA, INC.

Form 990 - Organization's Mission or Most Significant Activities A COMMUNITY ACTION AGENCY FOR THE SAVANNAH-CHATHAM COUNTY, GEORGIA AREA WHICH PROVIDES ECONOMIC ASSISTANCE TO LOW-INCOME FAMILIES THROUGH A VARIETY OF FEDERAL AND STATE FUNDED PROGRAMS.

Form 990, Part I, Line 6 PARENTS OF STUDENTS IN THE HEADSTART PROGRAM VOLUNTEER AS TEACHING ASSISTANTS.

Form 990, Part III, Line 4d - All Other Accomplishment PROGRAMS UNDER COMMUNITY SERVICE BLOCK GRANTS, CHILDCARE FOOD PROGRAM, HOUSING COUNSELING, EMERGENCY SHELTER, RETIRED AND SENIOR VOLUNTEER PROGRAM, AND FOSTER GRANDPARENT PROGRAM.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 A DRAFT COPY OF FORM 990 IS PROVIDED TO ALL BOARD MEMBERS FOR REVIEW AND DISCUSSION PRIOR TO FILING WITH THE IRS.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy During interviews with potential employees they are informed of our conflict of interest policy regaring the prohibition of any family relationship to the Board of Directors. All key staff inculding managers, supervisors, and fiscal staff, must sign a standard of conduct statement that states "all employees must refrain from soliciting or accepting

Employer identification number 58-0952632

gratuities, favors, or anything of significant monetary value from contractors or potential contractors".

Form 990, Part VI, Line 15a - Compensation Process for Top Official When determining compensation for the executive director, the personnel and grievance committee, a sub committee of the board of directors, will meet and deliberate the level of compensation using comparability studies and performance review instruments.

Form 990, Part VI, Line 15b - Compensation Process for Officers

The same process takes place as is used with the executive director when substantial increases are submitted for the management staff, deputy director, and the fiscal officer. The compensation of the Head Start director is reviewed and approved by the policy council of the Head Start program before final approval from the executive director.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST OF MANAGEMENT.

2 7 2 20 2						,
Forms 990 / 990-PF	Mo	ortgages and Oth	ner Notes Pa	yable		2011
	For calendar year 201	1, or tax year beginning	10/01/11	, and ending 0	9/30/12	
•	PORTUNITY FOR S	AVANNAH-			Employer Identific	
	art X, Line 23		Informati	on		
	Name of lender				disqualified person	
(1) WACHOVIA M						
(2) WACHOVIA I	LINE OF CREDIT					
(3)						
(4)			ļ		··· · · · · · · · · · · · · · · · · ·	
(5)						
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(10)		pt (Ph. L. & Salah		Y S god x		·
Original amou	int	Maturity				Interest
borrowed	Date of loan	date		Repayment terms		rate
(1) 1,956 ,		09/30/14	35 PMTS			4.150
(2) 500,	000 09/20/11	09/30/12	MONTHLY	INTREST F	MTS	5.000
(3)						
(4)						
(5)			<u> </u>		 -	ļ
(6)						
(7)					·	ļ. <u></u>
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(10)			1	2000 W	- 25 (00,000) - 27 50	2007
					v × Zina h	* 745 Year 770
	Security provided by borrowe	èr		Purpose	e of loan	
(1) REAL ESTAT		BUILDING				
(2) REAL ESTAT	E - AUSTIN HOU	SE				
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
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		ywi 30 ai				
Conn	deration furnished by lender			e due at ing of year		e due at of year
	deradon jumished by lender			946,817		44,353
(1)				L41,763	1 1	76,267
(2)			 		 	,0,201

2,088,580

2,020,620

(3) (4) (5) (6) (7) (8) (9) (10)

Totals

Form (Rev January 2012)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury * Internal Revenue Service

•	X

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box						► X
If you are	filing for an Additional (Not Automatic) 3-Month Ex	ctension, co	omplete only Part II (on page 2 of this fo	rm)		
Do not comp	iete Part II unless you have already been granted ar	automatic 3	3-month extension on a previously filed F	orm 886	8	
Electronic fil	ing (e-file). You can electronically file Form 8868 if yo	ou need a 3-	month automatic extension of time to file	(6 mont	hs for	
a corporation	required to file Form 990-T), or an additional (not auto	matic) 3-mo	onth extension of time. You can electronic	cally file I	Form	
8868 to reque	st an extension of time to file any of the forms listed in	Part I or Pa	art II with the exception of Form 8870, Inf	ormation		
Return for Tra	insfers Associated With Certain Personal Benefit Con	tracts, which	must be sent to the IRS in paper format	(see		
instructions)	For more details on the electronic filing of this form, vi	sit www irs g	ov/efile and click on e-file for Charities 8	Nonpro	fits	
Part I	Automatic 3-Month Extension of Time	. Only sub	omit original (no copies needed)			
A corporation	required to file Form 990-T and requesting an automa	atic 6-month	extension-check this box and complete			
Part I only						▶ 📙
All other corpo	orations (including 1120-C filers), partnerships, REMIC	Cs, and trust	s must use Form 7004 to request an exte	ension of	time	
to file income						
			Enter filer's	identify	ing number, see i	nstructions
Type or	Name of exempt organization or other filer, see ins	tructions		Emplo	yer identification numb	er (EIN) or
print	ECONOMIC OPPORTUNITY FOR		NAH-			
File by the	CHATHAM COUNTY AREA, IN	IC.		X 58-0952632		
due date for	Number, street, and room or suite no. If a P O. box	, see instruc	tions	Social	security number (SSN	<u> </u>
filing your	P.O. BOX 1353	,			, ,	•
return See instructions	City, town or post office, state, and ZIP code For a	foreign addi	ress, see instructions			
	1 · · · · · · · · · · · · · · · · · · ·	31402				
						01
Enter the Retu	urn code for the return that this application is for (file a	separate ap	oplication for each return)			01
Application	1	Return	Application			Return
ls For		Code	Is For			Code
Form 990		01				07
Form 990-B		02	Form 1041-A			08
Form 990-E		01	Form 4720			09
Form 990-P		04	Form 5227			10
	(sec_401(a) or 408(a) trust)	05	Form 6069			11
	(trust other than above)	06	Form 8870			12
	TERESA LARRY	<u> </u>				
	618 W. ANDERSON ST.					
The books a	are in the care of SAVANNAH				GA 3140	01
555						
Telephone	e No ▶ 912-238-2960	FAX No	▶			
•	inization does not have an office or place of business					ightharpoons
•	or a Group Return, enter the organization's four digit G			his is		
	group, check this box			:h		
	names and EINs of all members the extension is for		. 🗀 🖦			
	st an automatic 3-month (6 months for a corporation re	equired to file	Form 990-T) extension of time			
	05/15/13 , to file the exempt organization retur			s		
	organization's return for					
▶ □	calendar year or					
	Calcridat your Of					
▶ 🔽	tax year beginning 10/01/11, and ending	09/30/	12			
	x year entered in line 1 is for less than 12 months, che		Initial return Final return			
		CK ICASOII				
	hange in accounting period pplication is for Form 990-BL, 990-PF, 990-T, 4720, or	r 6060 anto:	r the tentative tay less any		T	
		ooos, enter	the telliative tax, less ally	За	•	
	conrefundable credits. See instructions				\$	
· ·	his application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and timated tax payments made. Include any prior year overpayment allowed as a credit				e	
				3b	\$	
c palanc	Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using					

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

EFTPS (Electronic Federal Tax Payment System) See instructions

EF-1911 Form 8868 (Rev 1-2012)