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990 Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public

nterna	Revenu	e Service	► The organization	on may have to use a copy of this	s return to satisfy state repo	orting re	equiremei	nts	Inspection	
A F	or the	2011 calend	dar year, or tax year begi	inning	10-01, 2011, and en	nding		0	9-30, 20 12	
B c	heck if ap	plicable	C Name of organization SA	LISBURY INTERNATIONAL				D	Employer identification no	
A	ddress ch	nange	Doing Business As SA	LISBURY CIVITAN CLUB	-				56-6051918	
N	ame char	nge	Number and street (or P O bo	ox if mail is not delivered to street address)		Room/su	ute	Ε	Telephone number	
_ Ir	itial retur	n	PO BOX 171				(704) 630-9939			
т	eminated	i	City or town, state or country,	and ZIP + 4					114,360	
_ A	mended r	return	SALISBURY, NC	28145-0171				G	Gross receipts \$	
_ A	pplication	n pending	F Name and address of princi	pal officer BONNIE HOLDER		111-5	1-11			
			314 N ELLIS ST	REET, SALISBURY, NC 28	144	n(a)	Is this a gro affiliates?	oup retu	Yes X No	
I T	ax-exemp	ot status	501(c)(3) X 501(c)(6) ((insert no) 4947(a)(1) or	527	Н(ъ)	Are all affili	ates inc	luded? Yes No	
J A	/ebsite	► NA				H(c)	Group exer	nption n	iumber	
		ganization 💢	Corporation Trust Ass	sociation Other	L Year of formation 1	922	M State	of legal	domicile NC	
Pa	<u> </u>	Summar	У							
	1	Briefly desci	ribe the organization's mis	sion or most significant activities	THE CLUB HOLDS F	UNDRA	ISERS	THRO	OUGH ITS	
A		PROJECT	FUND TO CONTRIBUT	E TO VARIOUS LOCAL, ST	TATE AND NATIONAL	CAUSE	S ACCO	RDIN	IG TO ITS	
A C C C	1			MAIN PURPOSE OF WHICH		TALLY	AND P	HYSI	CALLY	
l v	1			N SPECIAL POPULATIONS						
v e i r			· —	n discontinued its operations or o					1	
l n i a				verning body (Part VI, line 1a)				3	10	
e n s c				ers of the governing body (Part V				4	10	
ė				in calendar year 2011 (Part V, Iir				5	0	
&				if necessary)				6	120	
				n Part VIII, column (C), line 12.				7a	0	
	Ь	Net unrelate	ed business taxable incom	e from Form 990-T, line 34				7b	0	
R	8	Contribution	se and grante (Part VIII. lin	no 1h)	-		nor Year	F16	Current Year	
e v				ne 1h)			106	,516	114,327	
e n				ne 2g)					33	
u				lines 5, 6d, 8c, 9c, 10c, and 11e)					33	
2013	1			1 (must equal Part VIII, column (A			106	, 522	114,360	
믕	_			t IX, column (A), lines 1-3)				,164		
త	1		·	IX, column (A), line 4)	<u> </u>			,	0_,0_0	
9	1			ee benefits (Part IX, column (A),					0	
(石)	1		· · · · · · · · · · · · · · · · · · ·	, column (A), line 11e)	· —				0	
n s			using expenses (Part IX, o		15,969					
(a)	17	Other exper	nses (Part IX, column (A),	lines 11a-11d, 11f-24e)			76	,735	83,355	
빌	18	Total expen	ses Add lines 13-17 (mu	st equal Part IX, column (A), line	25)		113	,899	116,184	
NA SES	19	Revenue les	ss expenses, Subtract line	e 18 from line 12			(7	,377) (1,824	
Net			Part X Ine 16)			Beginning	of Current \	/ear	End of Year	
or S	20		5 (1 Git 4); iiig5 (5)	IVLD	[,415		
Fund Bal-	ŀ	Total liabiliti	ies (Partix line 26)	····			_	,712		
ances			_ 3 3	g line;21 from line 20			36	,703	34,879	
Pa		Signatu	ire Block			4 4				
true, c	orrect, ar	nd complete Dec	claration of preparer (orgenthan) of	in, including accompanying schedules and including accompanying schedules and including the present of the present including accompanying the present including accompanying schedules and the present including accompanying schedules are present including accompanying schedules.	eparer has any knowledge	iowieage	and belief, ii	IS		
	I	N TEN	TINGO MEL GON O	M).	•				1 10 2012	
Sig	n I		VINGS NELSON Lare of officer	rungs yeldor				Date	1-18-2013	
Her			V NINGS NELSON, VICE	DDFSIDENT						
1161	-		r print name and title	. THOIDENI		-				
			reparer's name	Preparer's signature # 2 830	Date	I	Check) (f F	PTIN	
Pai	di		S Walser CPA	Kevin S Walser CPA	01-09-2013		self-employ	'	P00246252	
	u parer			Walser CPA PA	132 03 2013	Firm's E				
	Only			ouncil Street		Phone				
	,	'		ry NC 28144				7	04-630-9939	
May	the IRS	S discuss thi		shown above? (see instructions)					Yes X No	
			tion Act Notice, see the					EEA	Form 990 (2011)	



	990 (2011) SALISBURI INTERNATIONAL 56-6051918 Page 2
<u> </u>	Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
	THE CLUB HOLDS FUNDRAISERS THROUGH ITS PROJECT FUND TO CONTRIBUTE TO VARIOUS LOCAL, STATE AND
	NATIONAL CAUSES ACCORDING TO ITS CHARTER AND BY-LAWS. THE MAIN PURPOSE OF WHICH IS TO ASSIST
	MENTALLY AND PHYSICALLY HANDICAPPED INDIVIDUALS IN SPECIAL POPULATIONS AND YOUTH.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
	If "Yes," describe these changes on Schedule O
4	•
~	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$96,718 including grants of \$) (Revenue \$)
	THE SALISBURY CIVITAN CLUB, IN CARRYING OUT SOME OF ITS OBJECTIVES AS A CIVIC SERVICE CLUB,
	IT HAS A PROJECT FUND THROUGH WHICH IT RAISED MONEY TO CONTRIBUTE TO VARIOUS LOCAL, STATE OR
	NATIONAL CAUSES. THESE PURPOSES ARE IN KEEPING WITH THE ORGANIZATIONS OBJECTIVES, AS STATED
	IN ITS CHARTER AND BY-LAWS, AND INCLUDE SUPPORTING ORGANIZATIONS THAT ASSIST MENTALLY AND
	PHYSICALLY HANDICAPPED INDIVIDUALS, OTHER INDIVIDUALS IN SPECIAL POPULATIONS, AND YOUTH. MANY
	CLUB MEMBERS PARTICIPATE IN THE PROMOTION AND ACTIVITIES OF THESE PROGRAMS. IT IS IMPOSSIBLE
	TO DETERMINE THE NUMBER OF PERSONS BENEFITED BY THE PROGRAMS.
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
75	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	
4 -4	Other recovery (Parachaus Cabadula O.)
4d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ▶ 96,718

Part IV

56-6051918 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1		<u>X</u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
6	Part III	5		<u>X</u>
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	0		<u>X</u>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			<u>X</u> _
Ū	complete Schedule D, Part III	8		37
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	•		<u>X</u>
•	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV.	9		v
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	- 3		<u>X</u>
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		v
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	-10		X
• •	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		-	
_	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	r	Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investmetnt, and program service activities outlisde the United States, or aggregate]		
<i>a</i> -	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	.		
4.0	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
4-	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	 	<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		l	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes " complete Schedule C. Part III.	1		,,
20a	If "Yes," complete Schedule G, Part III	19	-	X
±va h	16 10 / 10 / 10 / 10 / 10 / 10 / 10 / 10	20a	 -	X
	ir "Yes" to line 20a, did the organization attach its audited financial statements to this return?	20b		(2011)

Part IV

Checklist of Required Schedules (continued)

No Did the organization report more than \$5,000 of grants and other assistance to any government or organization 21 X 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 X 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Х Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a Х b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d 24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV........ X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 28b X An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes." complete Schedule N. 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 Χ 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 35a Did the organization receive any payment from or engage in any transaction with a controlled entity within the 35b Х Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 37 X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O 38

Form 990 (2011) SALISBURY INTERNATIONAL

Part Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
4	Enter the number recented in Day 2 of Ferry 4000 February 2 of February 2 of Ferry 4000 February 2 of		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10	V	
2a	reportable gaming (gambling) winnings to prize winners?	1c	X	
La	Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
зa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7-		
_	and services provided to the payor?	7a 7b	X	
b b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
·	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			$\hat{\Lambda}$
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
В	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	صيية ا	X
0	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
· a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	41		
l4a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes " has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14a 14b	 	X
D	nicites in as in tileo a comitizza to report mese payments / It. No " provide an explanation in Schedule C.	14D	1	i

Part VII Gove

Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 10			
	If there are material differences in voting rights among members of the governing body, or				
	If the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				
	any other officer, director, trustee, or key employee?		2		Χ
3	Did the organization delegate control over management duties customarily performed by or under the direct				
	supervision of officers, directors, or trustees, or key employees to a management company or other person?		3		Χ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was f	iled?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint		1		
	one or more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,				
	stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during				
	the year by the following				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			ļ	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code)			r
40				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		405		
44-	•		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	riling the form?	11a	X	ļ
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		40-	i	۱
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		X
Ь	Were officers, directors or trustees, and key employees required to disclose annually interests that could give	rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		120		
13	describe in Schedule O how this was done		12c	<u> </u>	
14	Did the organization have a written whistleblower policy?		14	-	X
	Did the organization have a written document retention and destruction policy?		14		X
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	nn?			
а	The organization's CEO, Executive Director, or top management official		15a		Х
b	Other officers or key employees of the organization		15b		X
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		100		
16a					
	with a taxable entity during the year?		16a	1	X
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its				1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the				
	organization's exempt status with respect to such arrangements?		16b	1	
Sec	etion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed NC				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply	•			
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of	finterest policy,			
	and financial statements available to the public during the tax year	-			
20	State the name, physical address, and telephone number of the person who possesses the books and record	ls of the			
	organization ► MICHELLE RILEY (704)630-9939 415 JAKE ALEXANDER BLV	SALISBURY,	NC 28	3147	

Form	990	(201	1)

SALISBURY INTERNATIONAL

56-6051918

Page 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)		•	(((D)	(E)	(F)
Name and Title	Average hours per week (describe hours for	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the
	related organizations in Schedule O)	Itd nrur use vtc leo u r ao lr	nr su ts tte	ı c e	Key employee	H c e m g p e o y e o y e o s s e e t e o d	o r E e	(W-2/1099-MISC)		organization and related organizations
(1) BONNIE HOLDER										
PRESIDENT	6.00			X	<u> </u>		<u> </u>	(0	0
(2) JENNINGS NELSON					ŀ					
VICE PRESIDENT	4.00	ļ		X						
(3) MARK BEYMER										
113 S MILFORD DRIVE	4.00			X	_	<u> </u>	_			
(4) MICHELLE RILEY										
TREASURER	3.00			X	<u> </u>					
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)							-			
(12)										
(13)			-	-	_		-			
(14)										

	(A)	(B)	yees,	and)) ()	<u> </u>	.pc.	(D)	(E)	(F)
	Name and Title	Average	Position (do not check more than one box, unless person is both an						Reportable	Reportable	Estimated
		hours per week							compensation from	compensation from related	amount of other
		(describe	office	r and			ustee)		the	organizations	compensation
		hours for related	l t d	nr	f	e	H c e ı o m	F	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		organizations	dur ı s e	t s	1	y e	g m p h p l	r m			and related
		in Schedule O)	vtc	ı t t e	e	m	e e o s n y	e r			organizations
				t t	r	[t s e a e t				
			a o l r	o n		y e	e d				
				a I		e					
(15)											
(16)		 		_	_	_					
(17)											
(18)											
(19)	, , , , , , , , , ,	<u> </u>	<u> </u>		_	-	<u> </u>				
(20)											
(21)											
(22)									<u> </u>		
(23)											
(24)											
(25)				-			<u> </u>				
1b	Sub-total	<u> </u>	• • •			<u></u>	<u> </u>	<u> </u>			-
C	Total from continuation sheets to Part VII, Section	on A						>			
d	Total (add lines 1b and 1c)								(0	0
2	Total number of individuals (including but not limited	to those liste	ed abov	ve) v	who	rece	eived r	nore	than \$100,000 in		
	reportable compensation from the organization									0	
3	Did the organization list any former officer, director	or trustee, ke	y emp	loye	e, o	r hig	hest c	omp	ensated		Yes No
	employee on line 1a? If "Yes," complete Schedule J	for such indi	vidual								3 X
4	For any individual listed on line 1a, is the sum of rep	· •					-				
	organization and related organizations greater than										
_	Individual									• • • • • • •	4 X
5	Did any person listed on line 1a receive or accrue or for services rendered to the organization? If "Yes," or			-			-				5 X
Sec	tion B. Independent Contractors	ompioto Coll		01	540	٠٠ ٢٠		<u> </u>	<u> </u>		1 1 1 4
1	Complete this table for your five highest compensat	ed independe	nt con	trac	tors	that	receiv	/ed r	more than \$100,00	00 of	
	compensation from the organization Report compe	nsation for th	e caler	ıdar	yea	r en	ding w	rith c	or within the organi	zation's tax	
	year (A)							_	(B)		(C)
	Name and business addres	s							Description of s	services	Compensation
									-		
								_			
2	Total number of independent contractors (including				liste	d at	ove) v	vho		- T.	
	received more than \$100,000 of compensation from	the organiza	tion	<u> </u>					<u> </u>	*3	是不可能是

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
	1a	Federated campaigns	1a					
_	b	Membership dues	1b	60,962				
tn- ons,	С	Fundraising events	1c	44,965				
s,	d	Related organizations	1d	8,400				
nts	е	Government grants (contributions)	1e					•
er	f	All other contributions, gifts, grants,		,				
itar ounts		and similar amounts not included above	1f					
ABILS	g	Noncash contributions included in lines 1a-	-1f \$					
	h	Total. Add lines 1a-1f			114,327			
				Business Code				
	2a							
	ь						_	
yram nce	С							-
enue	d							
	е					_		
	f	All other program service revenue	- .			-		
İ		Total. Add lines 2a-2f						
		Investment income (including dividends, inte					· · · · · · · · · · · · · · · · · · ·	
		and other similar amounts)			33	33		
		Income from investment of tax-exempt bond		_				
l		Royalties	-					
		(ı) Real		(II) Personal				
	6a	Gross rents						
		Less rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		•				
		Gross amount from sales of (i) Securities		(II) Other				
	14	assets other than inventory		. , , -				
	h	Less cost or other basis		I				
	b	and sales expenses						Ì
)	c	0 (1)						1
i		Net gain or (loss)			L			
•		Gross income from fundraising	• •					
		events (not including \$ 44,965	5					
≀		of contributions reported on line 1c)	_					
,		See Part IV, line 18	а					
	b	Less direct expenses						Į.
:		Net income or (loss) from fundraising events		.				
		Gross income from gaming activities	- •					
		See Part IV, line 19	а					
	b	Less direct expenses						
		Net income or (loss) from gaming activities						
1.			• •		<u> </u>			
	ıud	Gross sales of inventory, less returns and allowances	а					
	b	Less cost of goods sold						
		Net income or (loss) from sales of inventory						
		Miscellaneous Revenue	• •	Business Code				
 	11a							†
- 1	b					· · · · · · · · · · · · · · · · · · ·		
1	c							
- 1	-	All other revenue			 			 -
		Total. Add lines 11a-11d						
- 1		Total revenue. See instructions			114,360	33		

Rartix Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any question in this Part IX									
Do n	ot include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)					
8ь, 9	b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to governments and			15 T						
	organizations in the United States See Part IV, line 21.	17,229	17,229							
2	Grants and other assistance to individuals in	· · · · · · · · · · · · · · · · · · ·								
	the United States See Part IV, line 22	15,600	15,600							
3	Grants and other assistance to governments,	· ·	·							
	organizations, and individuals outside the									
	United States See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,		· <u> </u>	NOTE TO SEE STATE POLICE OF PRINT AND MADE	THE THE WASTE COMPANY OF THE SELECTION OF THE SE					
	trustees, and key employees									
6	Compensation not included above, to disqualified			<u></u>	· · · · · · · · · · · · · · · · · · ·					
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages									
8	Pension plan accruals and contributions (include									
	section 401(k) and 403(b) employer contributions)									
9	Other employee benefits									
10	Payroll taxes		,		- - ·					
11	Fees for services (non-employees)									
а	Management									
b	Legal	· ···········		- · ·						
С	Accounting	2,375		2,375						
d	Lobbying									
е	Professional fundraising services See Part IV, line 17.									
f	Investment management fees		The state of the s	The state of the s						
g	Other									
12	Advertising and promotion									
13	Office expenses									
14	Information technology									
15	Royalties									
16	Occupancy	4,250			4,250					
17	Travel	2,921	2,921							
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	47,524	47,524							
20	Interest	6	6							
21	Payments to affiliates									
22	Depreciation, depletion, and amortization									
23	Insurance	325	325							
24	Other expenses Itemize expenses not covered									
	above (List miscellaneous expenses in line 24e If									
	line 24e amount exceeds 10% of line 25, column									
	(A) amount, list line 24e expenses on Schedule O)	Care and the second of the								
a	SUPPLIES	607	607							
b	PRINTING AND PUBLICATION	1,121	1,121							
C	BANK SERVICE CHARGE	65	65							
d	All other average	04 164	11 200	1 100	44 740					
e 25	All other expenses	24,161	11,320	1,122	11,719					
25 26	Total functional expenses. Add lines 1 through 24e . Joint costs. Complete this line only if the	116,184	96,718	3,497	15,969					
20	organization reported in column (B) joint costs									
	from a combined educational campaign and									
	fundraising solicitation Check here following SOP 98-2 (ASC 958-720)									
	following SOP 98-2 (ASC 958-720)		L	<u> </u>	L					

Perí	X {	Balance Sheet			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	18,516	1	40,043
	2	Savings and temporary cash investments	21,616	2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	•
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
A S		employers and sponsoring organizations of section 501(c)(9) voluntary			
s		employees' beneficiary organizations (see instructions)		6	
e	7	Notes and loans receivable, net		7	
S	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	1,283	9	1,808
	10a	Land, buildings, and equipment cost or			
		other basis Complete Part VI of Schedule D 10a			
	ь	Less accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	41,415	16	41,851
	17	Accounts payable and accrued expenses	,	17	,
	18	Grants payable		18	
	19	Deferred revenue	4,712	19	6,972
L	20	Tax-exempt bond liabilities		20	0,5.2
a	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
b	22	Payables to current and former officers, directors, trustees, key			
i		employees, highest compensated employees, and disqualified persons			
į		Complete Part II of Schedule L		22	
i	23	Secured mortgages and notes payable to unrelated third parties		23	
е	24	Unsecured notes and loans payable to unrelated third parties		24	-
s	25	Other liabilities (including federal income tax, payables to related third	,		
		parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	4,712	26	6,972
		Organizations that follow SFAS 117, check here ▶ ☒ and complete	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20	0,372
NF		lines 27 through 29, and lines 33 and 34.			
e u	27	Unrestricted net assets	(4,105)	27	(9,540)
t n	28	Temporarily restricted net assets	40,808	28	44,419
A	29	Permanently restricted net assets	10,000	29	41,413
s B		Organizations that do not follow SFAS 117, check here ▶ ☐ and		23	
s a e I		complete lines 30 through 34.			
t a	30	Capital stock or trust principal, or current funds		30	
s n	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
o e	32	• • • • • • • • • • • • • • • • • • • •		32	
r s	1	Retained earnings, endowment, accumulated income, or other funds	36,703	<u> </u>	24 070
	33	Total lightlytes and not accepts/fund belonges		33	34,879
	34	Total liabilities and net assets/fund balances	41,415	34	41,851

Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12)	Form	990 (2011) SALISBURY INTERNATIONAL	56-605	1918	F	age 12
1 Total revenue (must equal Part VIII, column (A), line 12).	Par	Reconciliation of Net Assets				
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990 \(\text{\text{Z}} \) Cash \(\text{\text{Accrual}} \) Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? Cell if "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b		Check if Schedule O contains a response to any question in this Part XI	· · · · ·			<u>. 🗆</u>
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990 \(\text{\text{Z}} \) Cash \(\text{\text{Accrual}} \) Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? Cell if "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b	1	Total revenue (must equal Part VIII, column (A), line 12)	1 4 1		114	360
Accounting method used to prepare the Form 990 \(\) Cash \(\) Accounting method used to prepare the Form 990 \(\) Cash \(\) Accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c if "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis \(\) Both consolidated and separate basis 3	2					
A Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2b X c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," idid the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b						
Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990 \(\) Cash \(\) Accrual \(\) Other \(\) Other \(\) If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? The statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both \(\) Separate basis \(\) Consolidated basis, or both \(\) Separate basis \(\) Consolidated basis, or both \(\) Separate basis \(\) Consolidated award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? If if "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits The statements and selection of an independent accountant? If the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits The statements and selection of an independent accountant? The statements and selec	-	·				
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Column (B)) Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990 \(\) Cash \(\) Accrual \(\) Other \(\) If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? 2a \(\) X b Were the organization's financial statements audited by an independent accountant? c if "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis \(\) Consolidated basis, or both Separate basis \(\) Consolidated basis, or both Separate basis \(\) Consolidated basis \(\) Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b			•			
Check if Schedule O contains a response to any question in this Part XII	ŭ	·			34	270
Check if Schedule O contains a response to any question in this Part XII	(Dec	Einancial Statements and Ponorting				. 673
1 Accounting method used to prepare the Form 990 💢 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2b X c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b In the string method is method of accounting provided in the organization undergo such audits 2a X b If "Yes," did the organization why in Schedule O and describe any steps taken to undergo such audits 3b In the string method is method in the organization of accounting provided in the organization and	LCCT					
1 Accounting method used to prepare the Form 990 X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2b X c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b		Check if Schedule O contains a response to any question in this Part All		· · · ·		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	1	Accounting method used to prepare the Form 990 V Cash			163	
Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b	•			Î		
2a				ľ		
b Were the organization's financial statements audited by an independent accountant? c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b	22			2	2	v
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b	_					
of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b				· ·		 ^
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b	·			,		
Schedule O d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b				ŀ		
issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	انہ ا					
Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	a			ŀ	}	1
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		<u> </u>		ŀ	ľ	
the Single Audit Act and OMB Circular A-133?	30	<u>.</u>				
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Ja			,		
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	h	•		⊢ુ	a	+ <u>^</u>
	b			,	_	
			• • • •	• • •		(2011)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

2011

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ► See separate instructions.

eddust of mago <u>Inspection</u>

OMB No 1545-0047

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes." to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

-	o gamzat		o the Barrey	J 500, . u	., (*)			
	e of organiz	I(c)(4), (5), or (6) organizations	Complete Part III		Employer	identification number		
	•	INTERNATIONAL			56-605			
	RISBORI RIA		zation is exempt under secti	on 501/c) or is				
1			s direct and indirect political campaign			iizatioii.		
2		•						
3								
•	Voluntoor							
Pa	î (B)	Complete if the organi	zation is exempt under secti	on 501(c)(3).				
1			red by the organization under section 4					
2	Enter the	amount of any excise tax incur	red by organization managers under s	ection 4955	▶ s ¯			
3	If the orga	nization incurred a section 495	55 tax, did it file Form 4720 for this yea	r?	 -	. Yes No		
4a	Was a cor	rection made?		• • • • • • • • • • • • • • • • • • •		. Yes No		
b	If "Yes," d	escribe in Part IV						
Pa	£(I)€(I	Complete if the organi	zation is exempt under secti	on 501(c), exc	ept section 501(c)(3).		
1			ne filing organization for section 527 ex					
	activities	. 		· · · · · · · · · · ·	▶ \$			
2		5 5	n's funds contributed to other organiza					
					▶ \$			
3			lines 1 and 2 Enter here and on Form					
					·			
4			POL for this year?					
5		Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing						
	-		organization listed, enter the amount p					
			eived that were promptly and directly de					
	as a sepa	rate segregated fund or a politi	cal action committee (PAC). If addition	Tai space is needed	d, provide information in P	rant IV		
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political		
					filing organization's funds if none, enter -0-	contributions received and promptly and directly		
						delivered to a separate		
						political organization if none, enter -0-		
(1)								
		·· ·-	-					
(2)								
/2\								
(3) ——								
(4)								
/ 5 \								
(5) ——								
(6)								

Sche	dule C (Form 990 or 990-EZ) 2011 SALISBURY INTE				56-6051	
Pe	Complete if the organization	is exempt un	ider section 501	(c)(3) and filed	l Form 5768 (elec	tion under
	section 501(h)).		<u> </u>			
Α	Check I if the filing organization belongs to	an affiliated group	o (and list in Part IV o	each affiliated group	member's	
	name, address, EIN, expenses, an					
В	Check (if the filing organization checked be	x A and "limited o	control" provisions a	oply		
		ing Expenditure			(a) Filing	(b) Affiliated
	(The term "expenditures" m				organization's totals	group totals
1a	Total lobbying expenditures to influence public or					
b	Total lobbying expenditures to influence a legisla					
С	Total lobbying expenditures (add lines 1a and 1b)					
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1c					
f	Lobbying nontaxable amount. Enter the amount f	rom the following	table in both			
	columns					
	If the amount on line 1e, column (a) or (b) is:	-	nontaxable amoui	nt is :		
	Not over \$500,000	_	nount on line 1e			
	Over \$500,000 but not over \$1,000,000		s 15% of the excess			
	Over \$1,000,000 but not over \$1,500,000		s 10% of the excess			
	Over \$1,500,000 but not over \$17,000,000		s 5% of the excess of	ver \$1,500,000		
	Over \$17,000,0 <u>0</u> 0	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of line					
h	Subtract line 1g from line 1a If zero or less, ente					
i	Subtract line 1f from line 1c If zero or less, enter					
j	If there is an amount other than zero on either lin		•			
	reporting section 4911 tax for this year?		<u> </u>			Yes No
	(Some organizations that r	nade a section 5	Period Under Section 01(h) election do n ctions for lines 2a t	ot have to comple		
	Lobbyi	ng Expenditures	During 4-Year Ave	raging Period		
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
е	Grassroots ceiling amount (150% of line 2d, column (e))					<u>-</u> .

f Grassroots lobbying expenditures

Pa	Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	filed F	orm	5768	_	
For	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	ne lobbying activity	Yes	No	Aı	mount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?	. 🗀				
d	Mailings to members, legislators, or the public?				-	
е	Publications, or published or broadcast statements?				-	
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
í	Other activities?				_	
j	Total Add lines 1c through 1i	. 🔼				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		<u> </u>			
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	_				
d	3 · 3 · · · · · · · · · · · · · · · · ·		<u></u>			
	Complete if the organization is exempt under section 501(c)(4), section 50′ 501(c)(6).	l(c)(5),	or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		_X
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	<u></u>		3		Χ
	Complete if the organization is exempt under section 501(c)(4), section 50 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes."	OR (b)	Part I		ne 3,	is ——
1	Dues, assessments and similar amounts from members		1	ļ <u>.</u> .		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of					
_	political expenses for which the section 527(f) tax was paid).			ĺ		
a	,		2a			
b	Carryover from last year		2b			
с 3	Total		2c			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		3	<u> </u>		
7	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
_	and political expenditure next year?		4			
5 #5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Com	Supplemental Information splete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A, are iso, complete this part for any additional information	d Part II-	B, line			
				<u>.</u>		

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public

SALISBURY INTERNATIO	NAL				56	-6051918
Part I Fundraising Activitie		-		ered "Yes" to Form	990, Part IV, line	17
Form 990-EZ filers are not				ctivities. Check all that	t apply	
a Mail solicitations	aloed Idiidə tilibüç			of non-government g		
b Internet and email solicitations				of government grants		
c Phone solicitations				idraising events		
d In-person solicitations						
2a Did the organization have a written	or oral agreemen	t with any ind	ıvıdual (ıncl	luding officers, directo	rs, trustees	
or key employees listed in Form 99		-			_	Yes 🗌 No
b If "Yes," list the ten highest paid inc		s (fundraisers	s) pursuant	to agreements under	which the fundraise	r is to be
compensated at least \$5,000 by the	e organization					
	1	T		<u> </u>	(v) Amount paid to	
(i) Name and address of individual	(II) Activity	(iii) Did fund custody or		(iv) Gross receipts	(or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(.,, ,	contribu		from activity	fundraiser listed in col (i)	organization
		Yes	No			
1						
2			<u> </u>		<u> </u>	
	_					
3						
4						
5	_	_				
6						
7			-			
8						
	_					
9						
10		-				
						<u> </u>
Total			•			
3 List all states in which the organizat	ion is registered o	r licensed to	solicit conti	ributions or has been	notified it is exempt	from
registration or licensing	•				·	
<u> </u>						
	·					
				· -		
<u> </u>			•			
						
						
						

EEA

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (b) Event #2 (a) Event #1 (c) Other events (d) Total events Add col (a) through GOLF TOURN SPAG FEAST 2 col (c)) R (event type) (total number) (event type) е ٧ Gross receipts . 19,373 20,277 5,315 44,965 е 2 Less Charitable contributions Gross income (line 1 minus 19,373 20,277 5,315 44,965 Cash prizes. . . D 500 500 Noncash prizes r е Rent/facility costs..... 3,800 450 4,250 E Food and beverages 319 4,090 2,213 6,622 X ė Entertainment, n s 717 3,880 Other direct expenses 4,597 е 15,969 28,996 Net income summary Combine line 3, column (d), and line 10........ Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a Revenue (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue D rect Cash prizes. Noncash prizes Expenses Rent/facility costs 5 Other direct expenses Yes Yes Yes Volunteer labor Enter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states?..... If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If "Yes," explain

SCHEDULEI (Form 990)

Department of the Treasury
Internal Revenue Service

Department of the Treasury	Internal Revenue Service

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Grants and Other Assistance to Organizations	Jnited
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sista	vidu
r As	Indi
Othe	and
) pui	nts,
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Gra	Governments, and Individuals in the L
	Ō

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2011 Open to Public Inspection	-
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OMB No 1545-0047

% □ (h) Purpose of grant or assistance ⊠ Yes Employer identification number 56-6051918 (g) Description of non-cash assistance to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (f) cash assistance (book, FMV, appraisal, other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (c) IRC section Part II can be duplicated if additional space is needed 3 Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance the selection criteria used to award the grants or assistance? (P) Name and address of organization SALISBURY INTERNATIONAL or government Name of the organization PERIL Œ (12) (10) (11) E (2) 4 (2) 3 8 6 9 <u>ල</u>

Schedule I (Form 990) (2011)

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I (Form 990) (2011) (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) SCHOLARSHIPS CHECKS ARE MADE OUT DIRECTLY TO THE SCHOOLS FOR TUITION EXPENSES OR THE RECIPIENT non-cash assistance SIGNS AN AFFADAVIT AFFIRMING THAT ALL FUNDS WILL BE USED FOR EDUCATIONAL PURPOSES (d) Amount of 1,500 (c) Amount of cash grant 8 Part III can be duplicated if additional space is needed. (b) Number of recipients Monitoring procedures (Part I, line 2) 1 COLLEGE TUITION SCHOLARSHIPS (a) Type of grant or assistance Part Partill က 2

Page 2

56-6051918

SALISBURY INTERNATIONAL

Schedule I (Form 990) (2011)

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization	Lilipoya kalikikaki ikulba
SALISBURY INTERNATIONAL	56-6051918
01. Form 990 governing body review (Part VI, line 11)	
THE ORGANIZATION HAS A 4 ELECTED OFFICERS AND A BOARD OF DIRECTORS THAT OVE	RSEE THE
ACTIVITIES OF THE ORGANIZATION	
02. Governing documents, etc, available to public (Part VI, line 19)	
THE TAX RETURNS AND ALL FINANCIAL STATEMENTS OF THE ENTITY ARE REVIEWED BY	THE BOARD OF
DIRECTORS AND ARE APPORVED BY THE MEMBERSHIP ON A MONTHLY BASIS. TAX RETUR	NS ARE MADE
AVAILABLE UPON REQUEST	
03. Explanation of other changes in net assets or fund balances (Part XI, 1	ine 5)
ROUNDING	

990 Overflow Statement Page 1 Name(s) as shown on return SALISBURY INTERNATIONAL 56-6051918

GRANTS AND ALLOCATIONS

Description		Amount
SPECIAL COMMUNITY NEEDS	Ş	2,150
AREA JUNIOR CIVITAN CLUBS		2,056
BOYS AND GIRLS HOME		1,560
ROWAN LITTLE LEAGUE		1,200
BOY SCOUTS OF AMERICA	·-	1,250
CIVISAURUS		800
CIVITAN INTERNATIONAL RESEARCH CENTER		1,260
TEACHER APPRECIATION DAY		1,050
ROWAN HELPING MINISTRY		267
ROWAN COUNTY SPECIAL OLYMPICS		1,056
VICTORY JUNCTION GANG		1,100
NAZARETH CHILDRENS HOME		1,000
ARC SUMMER CAMP		1,000
NC SPECIAL OLYMPICS		756
NEW CIVITAN CLUBS		250
SHAKERS DANCE		163
HERO AWARDS EXPENSE		200
GOOD SAMARITAN DAY		31
JACK KNOX CITIZENSHIP AWARD		80
	Total: _	17,229

AWARDS TO INDIVIDUALS

Description		Amount
COLLEGE SCHOLARSHIPS		\$ 12,000
SPECIAL GUEST MEALS EXPENSE		3,600
	Total:	\$ 15,600

OTHER EXPENSES

Description		7	Amount
DISTRICT DUES		\$	3,144
INITIATION FEES			256
INTERNATIONAL DUES	· ·		7,860
OFFICERS TRAINING			60
	Total:	\$	11,320

990	Overflow Statement	2011 Page 2
Name(s) as shown on return	 <u>-</u>	FEIN
SALISBURY INTERNATIONAL		56-6051918

OTHER EXPENSES

Description		Amount	
CLUB AWARDS		\$	321
STORAGE FACILITY			801
	Total:	\$	1,122

FUNDRAISING EXPENSES

Description		Amount		
NONCASH PRIZES		\$	500	
FOOD AND BVEERAGES			6,622	
SUPPLIES	** **		4,597	
	Total:	\$	11,719	