

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# SCANNED AUG 2 2 2013

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public inspection

<u>A</u> _	For the	2011 calendar year, or tax year beginning $$ OCT $$ 1 , $$ $$ 2011 $$ and end	ling S	EP 30, 2012	
В	Check if applicable	C Name of organization		D Employer identifi	ication number
		Association of Corporate Counsel			
	Addres change	s   G			
	Name change			52-1	997796
Ē	Initial		m/suite	E Telephone numbe	
F	Termin			(202	
F	ated Amend		<del>-</del>		7,839,196.
-	Ireturn ]Applica	City or town, state or country, and ZIP + 4 Washington, DC 20036		G Gross receipts \$	
L-	ltion pendin			H(a) Is this a group r	
		F Name and address of principal officer: Anne Baccich		for affiliates?	X Yes No
_		same as C above		3	cluded? Yes X No
		mpt status: 501(c)(3) X 501(c) ( 6 ) ◀ (insert no.) 4947(a)(1) or	527		list. (see instructions)
		e: ▶ www.acc.com			on number ▶ 3199
			L Year	of formation:	✓ State of legal domicile:
P	art I	Summary			
ø	1 1	Briefly describe the organization's mission or most significant activities:			
Activities & Governance	'	To further the Association of Corporate Cou	unse	l purpose a	t the local
Ë	2	Check this box I if the organization discontinued its operations or disposed	of more	than 25% of its net a	ssets.
Š	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	214
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	214
త భ	5	Fotal number of individuals employed in calendar year 2011 (Part V, line 2a)		5	3
Ę.	.			6	0
	6 .	Fotal number of volunteers (estimate if necessary)		<del></del>	0.
Ą		Total unrelated business revenue from Part VIII, column (C), line 12		7a 7b	0.
_	<u> </u>	Net unrelated business taxable income from Form 990-T, line 34			<del></del>
	}			Prior Year 0.	Current Year 0 .
ē	8 (	Contributions and grants (Part VIII, line 1h)			
ē	9 1	Program service revenue (Part VIII, line 2g)	<u> </u>	6,867,634.	7,813,053.
Revenue	10	nvestment income (Partivil Column (A), fines 3, 4, and 7d)	<u> </u>	22,430.	26,143.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	0.	0.
	12	Total revenue - add lines 8 through 11 (must equal part VIII, column (A), line 12)		6,890,064.	7,839,196.
	13	Grants and similar amounts baid (Fait (X)ddJumn (A) lines 1-3)		529,319.	602,659.
	14	Benefits paid to defer members (Part IX, column (A), line 4)		0.	0.
Ş	15	Salaries, other compensation remployee benefits (Part IX, column (A), lines 5-10)		1,552,922.	1,638,410.
nse	16a	Professional fundraising rees (PartilX column (A), line 11e)	_	0.	0.
Expenses	.   ь	Total fundraising expenses (Part IX, column (D), line 25)	. [		
ω	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	_	4,051,254.	4,730,719.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,133,495.	6,971,788.
	19	Revenue less expenses. Subtract line 18 from line 12		756,569.	867,408.
Net Assets or		tovarias jose experiese. Castilas into 10 florid into 12	Be	ginning of Current Year	End of Year
Sts.	20	Fotal assets (Part X, line 16)	<u> </u>	6,803,281.	7,770,775.
SS	3 24 .	·	<del>  -</del>	0.	0.
et	21	Total liabilities (Part X, line 26)	<b>⊢</b>	6,803,281.	7,770,775.
	art II	Net assets or fund balances. Subtract line 21 from the 20 Signature Block		0,005,201.	7,770,773.
			d atatam	anta and to the heat of m	w knowledge and heliof it is
		ties of periory, I declare that I have examined this return, including accompanying schedules and			ly knowledge and belief, it is
true	e, correc	, and complete. Declaration of prepare (other than officer) is based on all information of which p	preparer	nas any knowledge.	
		Crandura of officer		Date	
Sig	yn [	Signature of officer	c	Date	7/16/13
He	re	Anne Barcich, Senior VP & Chief of Staff	<u> </u>		10/13
		Type or print dame and title		<u> </u>	TT DTIN
		Print/Type preparer's name Preparer's signature		Oate Check	PTIN
Pai	id	Nicole M. Simon, CPA	0	7/16/13 self-employ	
Pre	parer	Firm's name Rogers & Company PLLC		Fırm's EIN ▶	58-2676261
Us	e Only	Firm's address 8300 Boone Boulevard, Suite 600			
	ŀ	Vienna, VA 22182		Phone no. (	703) 893-0300
Ma	v the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No

132001 01-23-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2011)

See Schedule O for Organization Mission Statement Continuation

4d	Other program service	es (Describe in Schedule O )
	<b>/-</b>	to a broken and an

) (Revenue \$

Form 990 (2011)

4e Total program service expenses ▶

Form 990 (2011) Group Return
Part IV Checklist of Required Schedules

52-1997796 Page 3

		-	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		х
2	is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
_	public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	,	Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			'
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	 	Į .	X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
q	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	<del></del>		
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	1	Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	L	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			ŀ
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446	)	х
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b	-	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u> </u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<b>990</b> (	0044
		rorm	<b>コプリ</b> (	ZU [ 1]

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			~
	Schedule K If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	_	<del></del>
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			х
	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
а	instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A CONTRACT OF THE PROPERTY OF	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?	ĺ '		₹.
	If "Yes," complete Schedule N, Part I	_31_		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
•	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
		37		_X_
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	3/		
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	31		
38		38 Form	х	

	990 (2011) Group Return	52-1997	796	Р	age 5
Pai					
	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	62			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and repor	table gamıng	1		
	(gambling) winnings to prize winners?	3 3	1c	1	-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	ĺ			
	filed for the calendar year ending with or within the year covered by this return 2a	3	ļ		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<del></del>	2b	Х	•
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За	1	X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other auth	ority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account		4a		х
b	If "Yes," enter the name of the foreign country:	<b>,</b>			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Acco	unts			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	1?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the or	ganization solicit			
	any contributions that were not tax deductible?	<b>J</b>	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or aifts			
	were not tax deductible?	J. 12	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	provided to the payor?	7a		-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was re-	equired			
	to file Form 8282?		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contra	act?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8	3899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the	supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any to	me during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1			
а	Initiation fees and capital contributions included on Part VIII, line 12	·			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter.	1		-	
а	Gross income from members or shareholders	<u> </u>			
ь	Gross income from other sources (Do not net amounts due or paid to other sources against	ľ		ı	
	amounts due or received from them )	·			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104	í	12a		_
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<u> </u>		ļ	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			ŀ	
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı	- 1	ľ	
	organization is licensed to issue qualified health plans		}	ļ	
	Enter the amount of reserves on hand	<u> </u>			<del>-</del>
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b	i	_

132005 01-23-12

Form **990** (2011)

Form 990 (2011) Group Return 52-1997796 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Crieck if Schedule O contains a response to any question in this Part VI					<u> </u>
<u>Sec</u>	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a_	21	4		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b_	21	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			
	officer, director, trustee, or key employee?			_2_		X
3	Did the organization delegate control over management duties customanly performed by or under th	e direc	t supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form S	990 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х
6	Did the organization have members or stockholders?			6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?	•		7a	Х	
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockh	olders. or			
_	persons other than the governing body?			7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:			
	The governing body?		<b>U</b> -	8a	X	
	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched :	at the	<u></u> -		
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		-1 11.0	9	]	Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch	napter	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	•		10ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y befo	re filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	•	•			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es, " d	escribe			
	in Schedule O how this was done			12c		Х
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by ır	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					1
а	The organization's CEO, Executive Director, or top management official			15a	L	X
	Other officers or key employees of the organization			15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment v	rith a			
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its p	articipation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nızatıo	n's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure	_				
17	List the states with which a copy of this Form 990 is required to be filed ► None		<del></del>			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	(Sect	on 501(c)(3)s only	avaılal	ole	
	for public inspection. Indicate how you made these available Check all that apply.					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict	of interest policy, a	nd fina	ncıal	
	statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books at	nd rec	ords of the organiz	ation:	<b>&gt;</b>	
	The Organization - (202) 293-4103	DC.	20026			
132001		DC	20036		000	0044
01 23	10			Form	1 <b>990</b> (	2011)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

(A)  Name and Title	(B) Average hours per week	(do	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				one han	(D) Reportable compensation from	( <b>E</b> ) Reportable compensation from related	(F) Estimated amount of other	
	(describe hours for related organizations in Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Stephen Dwyer											
Past President	2.00	Х		X				0.	0.	0.	
(2) Timothy Nohr				Ì							
Past President	5.00	Х		Х				0.	0.	0.	
(3) Teigue Thomas				l					0.	_	
Past President	5.00	Х		Х				0.	<u>U.</u>	0.	
(4) Thomas Molchan		i		l						_	
Past President	4.00	Х		Х			<u> </u>	0.	0.	0.	
(5) James Frasher				l		ĺ				_	
Past President	1.00	Х	_	X	_		<u> </u>	0.	0.	0.	
(6) Jannet Gurian				ļ	ĺ					_	
Immediate Past President	0.00	Х	<u> </u>	X		_	<u> </u>	0.	0.	0.	
(7) Kimberly Maney	1	l		l					0	_	
Immediate Past President	1.00	X	<u> </u>	Х				0.	0.	0.	
(8) Rebecca Walsh	1 00							ĺ .		١ ,	
Immediate Past President	1.00	Х	<b> </b>	X	_		_	0.	0.	0.	
(9) Daniel Harper									0.	_ ر	
Immediate Past President	5.00	Х	_	X			ļ	0.	- 0.	0.	
(10) Russ Dempsey	10.00							0.	0.	0.	
Immediate Past President	10.00	X	_	X					U •	<u> </u>	
(11) Elda Sidhu	1 00			,,				0.	0.	0.	
Immediate Past President	1.00	X		Х	_	_		0.	U •	<u> </u>	
(12) Eric Hilty	0.00	\ <b>.</b>	Ì	v				0.	0.	0.	
President	0.00	X		X		-	<u> </u>	<u> </u>	0.	<u> </u>	
(13) Patrick Treacy	0.00	\		\		]		0.	0.	0.	
President	0.00	X	-	X		⊢	-		0.	•	
(14) Lori Berreman	0.00	x	ļ	x		Ì		0.	0.	٥.	
President	0.00	╇		<u> </u>	⊢	H	-		0.	•	
(15) Wayne Ipsen	0.00	X		x				0.	0.	0.	
President	0.00	^	├	┢	$\vdash$		├		0.	· ·	
(16) Joseph M. a	0.00	x	}	x				0.	0.	0.	
President	0.00	╀≏	$\vdash$	^	├	₩	₩	ļ			
(17) Michael Herman	0.00	x		x				0.	0.	0.	
President		17	Щ.	ΙΛ	Ц_	<u> —</u>		<u> </u>		Form <b>990</b> (2011)	

132007 01-23-12

Form 990 (2011)

Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mple	oyee	s, a	nd l	High	est	t Compensated Employ	rees (continued)	750 Tage C
(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	_ر ا		Pos				Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	than	th an	compensation	compensation	amount of
	week		cer ar	nd a d	irecto	or/trus	stee)	from	from related	other
	(describe	director		ļ	]	]	]	the	organizations	compensation
	hours for	or dir	٠,			age .		organization	(W-2/1099-MISC)	from the
	related organizations	ıstee	truste		۱	pens	Į	(W-2/1099-MISC)		organization
	in Schedule	nal tri	onal		Ploye	5 8	ł			and related
	O)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	or me			organizations
(18) Elizabeth Rader	<del></del> -	=	<u> </u>	٦	2	T 65	<u> </u>			<del> </del>
President	0.00	Х		х				0.	0 .	0.
(19) Sanjeev Dhawan					Ι			<del>                                     </del>	<del></del>	
President	0.00	X		Х	1		ł	0.1	0 .	0.
(20) Jill Fuchs				$\vdash$					<del></del>	<del> </del>
President	0.00	x		X			]	0.	0 .	0.
(21) Bo Segers										
President	0.00	Х	L	X	<u> </u>			0.	0 .	0.
(22) Lewis Shaffer		i '			ĺ	ĺ	l	_ [	_	_
President	0.00	X	<u> </u>	Х			ļ	0.	0 .	0.
(23) Sean Power	1 00				ł	ł	l			
President (24) Hashem Karoum	1.00	X	_	Х		-	_	0.	0.	0.
President	1.00	x		x		,		0.	0.	0.
(25) Andrew Klein	1.00		┢╌	-		-		<del>  '</del>		<del></del>
President	1.00	$\mathbf{x}$	İ	x				0.	0 .	0.
(26) John Glicksman	· · <del>- ,</del> .		$\vdash$			T	T	1	<del></del>	
President	1.00	x	ļ	Х				0.	0 .	0.
1b Sub-total						<b></b>		0.	0.	
c Total from continuation sheets to Part VI	I, Section A					$\blacktriangleright$		1,264,496.	0.	
d Total (add lines 1b and 1c)						<b>&gt;</b>		1,264,496.	0.	0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportable	_
compensation from the organization										4
										Yes No
3 Did the organization list any former officer,	=	ıste	e, ke	y er	nplo	yee	, or	highest compensated er	mployee on	3 X
line 1a? If "Yes," complete Schedule J for s					. 4!				No	3 X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150								•	the organization	4     X
5 Did any person listed on line 1a receive or a									dual for services	<del></del>
rendered to the organization? If "Yes," com										5 X
Section B. Independent Contractors										
1 Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	acto	ors t	that received more than	\$100,000 of compen	sation from
the organization Report compensation for	the calendar y	ear (	endı	ng v	vith	or w	ıthir	n the organization's tax y	/ear.	
(A) Name and business	addrass						ı	(B) Description of s	00,4000	(C) Compensation
Association Management Co		1 + c						Administrati		Dompensation
10401 Westoffice Drive, B				77	704	42		Services	<b>v</b> e	187,600.
									<del></del>	
							$\Box$			
							4	<del></del>		
							-			
	<u> </u>						$\dashv$			
							-			
2 Total number of independent contractors (ii	ncluding but n	ot lu	mite	d to	tho	se lis	stec	d above) who received m	ore than	
\$100,000 of compensation from the organization	zation 🕨				1	1				1
See Part VII, Section	n A Cont	ir	ıua	ıti	or	1 5	sh	eets		Form <b>990</b> (2011)

Group Return

Ра	rt VII	Statement of Rever	nue					
•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					1
등립	b	Membership dues	1b					
Am Am	С	Fundraising events	1c					
뜵희	d	Related organizations	1d			ĺ		İ
S,E	e	Government grants (contribut	tions) 1e					1
is is	f	All other contributions, gifts, gran	its, and		1			1
호		similar amounts not included abo	ve 1f		+			
할	g	Noncash contributions included in lines	s 1a-1f \$					İ
유	h	Total. Add lines 1a-1f		<u> </u>		1		1
				Business Code				
e l	2 a	Conferences/wor	rkshops	900099	6,305,179.	6,305,179.	•	]
اھ ∑	b	Other		900099	731,409.	731,409.		
S Š	С	Rebates		900099	674,805.	674,805.		
e a	d		services	900099	101,660.	101,660.		1
Program Service Revenue	-							<del> </del>
<u>r</u>	f	All other program service reve	enue		· · · · · · · · · · · · · · · · · · ·	<del></del>	· <del></del> -	
ĺ	a a				7,813,053.			
$\neg$	3	Investment income (including	dıvıdends, inter	est, and			•	
		other similar amounts)	,	•	26,143.	}		26,143.
	4	Income from investment of ta	x-exempt bond i	proceeds				
1	5	Royalties	oxompt cond p	<b>-</b>				
ı	•	· ioyamos	(ı) Real	(II) Personal			<del></del>	<del> </del>
1	6 a	Gross rents	ty riour_	(ii) i cioonai	1			
ļ	-	Less: rental expenses	<b></b>	<del> </del>	†			1
			<del></del>	<del> </del>	†	1		
		Rental income or (loss)	<u> </u>		1			
İ		Net rental income or (loss)	(1) Convention	(v) Other		<del> </del>		<del> </del>
	/ a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	<del></del>	ļ				
ĺ	D	Less: cost or other basis	1			[		1
		and sales expenses	<del></del>	<del>-</del>	4			
}	С.	Gain or (loss)	L	L	4	}		
- 1	d	Net gain or (loss)						<del> </del>
June	8 a	Gross income from fundraisin including \$	ng events (not of	ļ				
ě		contributions reported on line	1c) See					
<u> </u>		Part IV, line 18	а			İ		
Other Reven	b	Less: direct expenses	Ь		7	}		
١	С	Net income or (loss) from fund	draising events	<b>•</b>	1			L
J	9 a	Gross income from gaming ad	ctivities. See					
İ		Part IV, line 19	а		]	]		
1	b	Less: direct expenses	b					
ł	С	Net income or (loss) from gan	ning activities	<b></b>	1	}		1
ļ		Gross sales of inventory, less	-		1			
		and allowances	а					
ĺ	b	Less: cost of goods sold	ь		1	[		
1	С	Net income or (loss) from sale	es of inventory	<b>•</b>				
Ī		Miscellaneous Revenu		Business Code				
į	11 a				l	L		<u></u>
1	b							
ĺ	С							
	d	All other revenue						
}	е	Total. Add lines 11a-11d		<b></b>				
	12	Total revenue. See instructions			7,839,196.	7,813,053.	0	<del></del>
13200 01-23	9 - 12							Form <b>990</b> (2011)

# Form 990 (2011) Group Return Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<u> </u>	Charle of Cabadula O		5 . 17		<del></del>
	Check if Schedule O contains a respon	nse to any question in the	is Part IX	(6)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and	_			
	organizations in the United States. See Part IV, line 21	396,659.			
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	206,000.		ł	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
- 5	Compensation of current officers, directors,				<u>-</u>
•	trustees, and key employees	1,452,095.		<u> </u>	
6	Compensation not included above, to disqualified			<del></del>	
	persons (as defined under section 4958(f)(1)) and			•	
	persons described in section 4958(c)(3)(B)			[	
7		168,764.	<del></del>		· · · · · · · · · · · · · · · · · · ·
7 8	Other salaries and wages Pension plan accruals and contributions (include	100,704.	<del></del> ··- <del></del>		
0	·				
^	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	17,551.			
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management	6,149.			
b	Legal	0,140.	<del></del>		
ر انہ	Accounting				
d	Lobbying  Professional fundraturing contract. See Part IV. June 17.		· · · · · · · · · · · · · · · · · · ·		
e 4	Professional fundraising services. See Part IV, line 17		·		
f	Investment management fees	178,611.			
g	Other	115,061.			
12	Advertising and promotion	140,512.		<del></del>	
13 14	Office expenses	110,3121	···	<del> </del>	
15	Information technology Royalties		<del></del>		<del></del>
16	-	25,567.			<del></del>
17	Occupancy Travel	201,406.	<del></del>	<del></del>	·
18	Payments of travel or entertainment expenses	201,400.		<del> </del>	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	262,043.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,716.		<del></del>	
24	Other expenses, Itemize expenses not covered				_ <del></del>
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)				
а	Program expense	2,549,124.			· · · · · · · · · · · · · · · · · · ·
b	Social and charity even	813,297.			
С	Miscellaneous	199,973.			
d	Diversity	136,718.			
е	All other expenses	99,542.			
25	Total functional expenses. Add lines 1 through 24e	6,971,788.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

132010 01-23-12

			(A)		(B)
			Beginning of year		End of year
'	1	Cash - non-interest-bearing	2,148,049.	_1	2,908,709
2	2	Savings and temporary cash investments	4,655,232.	2	4,862,066
3	3	Pledges and grants receivable, net		3	
4	4	Accounts receivable, net		4	
1	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
1	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
1		employees' beneficiary organizations (see instructions)		6	
;	7	Notes and loans receivable, net		7	
8	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9_	
10	0a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a		-	
	b	Less accumulated depreciation 10b		10c	
1	1	Investments - publicly traded securities		11	
1:	2	Investments - other securities. See Part IV, line 11		12	
1:	3	Investments - program-related. See Part IV, line 11		13	
14	4	Intangible assets		14	
1:	5	Other assets See Part IV, line 11		15	
10	6	Total assets. Add lines 1 through 15 (must equal line 34)	6,803,281.	16	7,770,775
1	7	Accounts payable and accrued expenses		17	
1	8	Grants payable		18	
1	9	Deferred revenue	<u> </u>	19	
2	:0	Tax-exempt bond liabilities		20	
2	1	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
- 1	2	Payables to current and former officers, directors, trustees, key employed	es,		
		highest compensated employees, and disqualified persons. Complete Pa	art II		
-		of Schedule L		22	
2	23	Secured mortgages and notes payable to unrelated third parties		23	
- 1	4	Unsecured notes and loans payable to unrelated third parties		24	
2	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X	of		
		Schedule D		25	
2	26	Total liabilities. Add lines 17 through 25	0.	26	(
		Organizations that follow SFAS 117, check here	lete		
		lines 27 through 29, and lines 33 and 34.		1	
2	27	Unrestricted net assets	6,803,281.	27	7,770,775
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here	nd		
		complete lines 30 through 34.			
3	30	Capital stock or trust principal, or current funds		30	
- 1	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
وا	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	6,803,281.	33	7,770,775
- 1	34	Total liabilities and net assets/fund balances	6,803,281.	34	7,770,775

Form 990 (2011)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2011)

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public OMB No 1545-0047 Inspection

**%** Employer identification number andowment and law student 52-1997796 roject/Justice for All. ummer internships (in fargolis Scholarship. (h) Purpose of grant Margolis Scholarship, Support of program, or assistance iversity program Seneral donation X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any The ProBono louse) recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed and address of organization (b) EIN (c) IRC section or government and address of organization (c) IRC section (c) IRC section (c) Amount of received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (d) Amount of received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (d) Amount of received more than \$5,000 Part II can be duplicated if additional space is needed (d) Description of received more than \$5,000 Part II can be duplicated if additional space is needed (d) Description of received more than \$5,000 Part II can be duplicated if additional space is needed (d) Description of received more than \$5,000 Part II can be duplicated if additional space is needed (d) Description of received more than \$5,000 Part II can be duplicated if additional space is needed (d) Description of received more than \$5,000 Part II can be duplicated if additional space is needed (d) Description of received more than \$5,000 Part II can be duplicated if additional space is needed (d) Description of received more than \$5,000 Part II can be duplicated if additional space is needed (d) Description of received more than \$5,000 Part II can be duplicated if additional space is needed (d) Description of received more than \$5,000 Part II can be duplicated if additional space is needed (d) Description of received more than \$5,000 Part II can be duplicated if additional space is needed (d) Part II can be duplicated if additional space is needed (d) Part II can be duplicated if additional space is needed (d) Part II can be duplicated if additional space is needed (d) Part II can be duplicated if additional space is needed (d) Part II can be duplicated if additional space is needed (d) Part II can be duplicated if additional space is needed (d) Part II can be duplicated if additional space is needed (d) Part II 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ö ٠. 。 Ö Ö Ö Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 6,540. 000'9 000 9 25,000 31,000 25,000 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Corporate Counsel 501(c)(3) 501(c)(3) 501(c)(3) 72-1194167 501(c)(3) 501(c)(3) 501(c)(3) Enter total number of other organizations listed in the line 1 table 75-0800689 20-2614676 23-1660797 56-1325184 75-0800691 General Information on Grants and Assistance Association of criteria used to award the grants or assistance? Group Return 999 Peachtree Street, NE, Ste 2300 1 (a) Name and address of organization School of Law - P.O. Box 750110 Pro Bono Partnership of Atlanta 1101 Market Street, 11th Floor Southern Methodist University Council for Children's Rights 601 E. Fifth Street, Ste 510 615 Baronne Street, Ste. 203 Texas Wesleyan School of Law Philadelphia Bar Foundation Philadelphia, PA 19107 Dallax, TX 75275-0110 New Orleans, LA 70113 1201 Wesleyan Street Charlotte, NC 28202 Name of the organization Pt. Worth, TX 76105 Atlanta, GA 30309 Justice for All Part II Parti N

See Part IV for Column (h) descriptions LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

Corporate Counsel	
Association of	Group Return

a) i	on or cor urn	Corporate Counsel	ser				52-1997796 Page 1
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II )	Assistance to Go	vernments and Orga	nizations in the Ur	nited States (Sche	dule I (Form 990), Pa	H()	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Cancer Society 7 Ridgedale Avenue, Ste 103 Cedal Knolls, NJ 07927	16-0743902	501(c)(3)	.000,3	•0			Contribution,
Public Law Center 601 Civic Center Drive West Santa Ana, CA 92701	95-3709253	501(c)(3)	10,000.	0			Proceeds of charity golf tournament,
Constitutional Rights Foundation 601 South Kingsley Drive Los Angeles, CA 90005	95-2219680	501(c)(3)	10,000.	0			Diversity awardee grant.
BARBKI of California 3280 Motor Avenue, Ste 200 Los Angeles, CA 90034	12-1111111		8,000.	0.			Scholarships for Diversity law students,
Florida's Children First c/o Debby Beck - 1801 University Drive, Ste 3B - Coral Springs, FL 33071	52-2372998	501(c)(3)	5,810.	0.			Contribution.
Community Justice Foundation 100 Dolorosa Street, Ste 500 San Antonio, TX 78205	32-0092986	501(c)(3)	.000,000	0			Charitable contribution to support legal pro bono activities for low income individuals.
WMACCA Corporate Scholars Fund/CFNCR - 1201 15th Street, NW, Ste 420 - Washington, DC 20005	23-7343119	501(c)(3)	110,500.	•0			Contribution to this Scholarship Fund provides funding for annual Corporate Scholars
							Schedule I (Form 990)

52-1997796

Group Return

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2011)

Part III | Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
	·	000	0		
Summer Diversity Intern program	15	000 06	0		
ACC Scholarship Pund	~	11,000.	°		
Summer intern	, e	30,000.	0		
Diversity Scholarship	12		0	48,000.	

Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

and the Schedule I, Part I, Line 2: Grants are made based on application,

grant matches the budgeted amount.

(h) Column 1, line Part II, or Government: WMACCA Corporate Scholars Fund/CFNCR Organization Name of

(h) Purpose of Grant or Assistance: Contribution to this Scholarship

Fund provides funding for annual Corporate Scholars Program awards to

organizations hosting students selected for paid internships.

Counsel
Corporate
oŧ
Association

52-1997796 Page 2		(f) Description of non-cash assistance						Schedule I (Form 990)
	(1)	(e) Method of valuation (book, FMV, appraisal, other)						
	I (Form 990), Part III	(d) Amount of non- cash assistance	0					
e Counsel	d States (Schedule	(c) Amount of cash grant	18,000.					i i
Corporate Counsel	duals in the Unite	(b) Number of recipients	14.					
Association of Schedule (Form 990) Group Return	Part III   Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)	(a) Type of grant or assistance	Law School Law Scholarship					

### **SCHEDULE 0**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Association of Corporate Counsel Group Return

Employer identification number 52-1997796

32 1331130
Form 990, Part I, Line 1, Description of Organization Mission:
level
Form 990, Part VI, Section A, line 6: Each chapter has members who vote
and elect their own governing body.
Form 990, Part VI, Section A, line 7a: Each chapter has members who vote
and elect their own governing body.
Form 990, Part VI, Section A, line 7b: Some decisions such as elective
officers are subject to approval by all the members.
Form 990, Part VI, Section B, line 11: A copy of the 990 is made available
to the ACC Board, and not the individual chapter Boards, before it is
filed. The form 990 is reviewed by the Finance & Audit Committee of the ACC
Board on behalf of the Board.
Form 990, Part VI, Section B, line 12: Although many of the chapters
included in the group return have these policies, we are unable to confirm
that all of them do, thus we have answered "yes", as per the instructions.
Form 990, Part VI, Section C, Line 18: A copy of the Form 990 is made
available to the public upon request.
Form 990, Part VI, Section C, Line 19: These documents are available upon
request.  LHA For Penalment Beduction Act Notice see the Instructions for Form 990 or 990-F7 Schedule O (Form 990 or 990-F7) (2011)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-E 132211 01-23-12

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization Association of Corporate Counsel Group Return	Employer identification number
Group Recurn	52-1997796
Town 000 Pour WT 11 5 m	
Form 990, Part XI, line 5, Changes in Net Assets:	
Beginning net asset balance of new Chapters included of	on
	<del></del> -
return	100,086.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2011 Open to Public Inspection

OMB No 1545-0047

 Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990. Corporate Counsel Association of Group Return Name of the organization

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Employer identification number 52-1997796

ਰ Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity Parti

Direct controlling entity End-of-year assets e Total income

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt part II, line 34 because it had one or more related tax-exempt part II, organizations during the tax year.)

		173	(4)		9	1	
(a)	(g)	(0)	<u>(</u> )	(e)	E	Section 5	20b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	led
of related organization		foreign country)	section	status (if section	entity	entity?	~
		•		501(c)(3))		Yes	No
The ACCA Foundation - 52-1358578							
1025 Connecticut Ave., NW, #200							
Washington, DC 20036	Diversity/education	District of Columbia 501(c)(3)		509(A)(3)	ACC		×
							İ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132161 01-23-12 LHA

Schedule R (Form 990) 2011

52-1997796

Page,2

Association of Corporate Counsel

Schedule R (Form 990) 2011 Group Return

Part III. Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related a partnership during the tax year.)

General or Percentage managing ownership Percentage ownership Schedule R (Form 990) 2011 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 3 Ξ Yes Share of end-of-year assets Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)  $\equiv$ Share of total income ate allocations? ŝ Disproportion-Ξ Yes Type of entity (C corp, S corp, or trust) Share of end-of-year assets e <u>6</u> Direct controlling entity Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) ত e Primary activity (d)
( Direct controlling entity <u>e</u> (c)
Legal
domicile
(state or
foreign Primary activity <u>@</u> Name, address, and EIN of related organization Name, address, and EIN of related organization 132162 01-23-12 Part IV

# Association of Corporate Counsel Group Return

Schedule R (Form 990) 2011

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes No	위
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	lated organizations listed	in Parts II-IV?			1
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				<b>1</b> a		×I
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	_	×
c Gift, grant, or capital contribution from related organization(s)				10		⋈I
d Loans or loan quarantees to or for related organization(s)				4	_	×
				1e		×
						:
f Sale of assets to related organization(s)				#	^	ايح
g Purchase of assets from related organization(s)				1g	_	×
h Exchange of assets with related organization(s)				ŧ	_	×
i Lease of facilities, equipment, or other assets to related organization(s)				÷	7	×
i I ease of facilities equipment or other assets from related organization(s)				<del>-</del>		×
k Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			<b>¥</b>		×
	anization(s)			=	_	×
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			1m	_	×
n Sharing of paid employees with related organization(s)				1n	_	×
<ul> <li>Reimbursement paid to related organization(s) for expenses</li> </ul>				9		×
p Reimbursement paid by related organization(s) for expenses				1p	_	×
<ul> <li>Other transfer of cash or property to related organization(s)</li> </ul>				5		×
				+	<u></u>	×
2 If the answer to any of the above is "Yes," see the instructions for information on v	who must complete the	is line, including covered	information on who must complete this line, including covered relationships and transaction thresholds			
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1)						
(2)						
(e)						
(4)						
(5)						
(9)						
132163 01-23-12	33		Schedule B (Form 990) 201	3 (Form	990) 20	5

Association of Corporate Counsel

Page 4

52-1997796

Group Return

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Schedule R (Form 990) 2011

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

Dispropor-Schedule R (Form 990) 2011 3 Yes No res No Ξ Share of end-of-year assets Share of псоте total Predominant income partnesses (related, unrelated, 501(c)(3) excluded from tax under section 512-514) yes No that was not a related organization. See instructions regarding exclusion for certain investment partnerships 9 (state or foreign Legal domicile country) <u>છ</u> Primary activity Name, address, and EIN of entity

	List of Affiliated cluded in Group Return	Statement 1
Name of Organization	Organization's Address	Employer ID
Alabama Chapter - Association of Corporate Counsel	2848 Brook Hollow Lane - Birmingham, AL 35243	63-0879339
Arizona Chapter - Association of Corporate Counsel	7725 North 2nd Avenue - Phoenix, AZ 85021	52-1988284
Austin Chapter - Association of Corporate Counsel	9813 Drip Rock Lane - Austin, TX 78730	20-1390930
Baltimore Chapter - Association of Corporate Counsel	7459 Candlewood Road, Suite A - Hanover, MD 21076	52-2110854
Central & Western New York Chapter - Association of Corporate Counsel	100 Clinton Avenue South - Rochester, NY 14604	52-1647448
Central Florida - Association of Corporate Counsel	136 Norris Place - Casselberry, FL 32707	59-3206819
Central Ohio - Association of Corporate Counsel	17 South High Street, Suite 200 - Columbus, OH 43215	31-1109599
Central Pennsylvania - Association of Corporate Counsel	PO Box 67013 - Harrisburg, PA 17106	25-1712323
Charlotte - Association of Corporate Counsel	15713 Mayberry Place Lane - Huntersville, NC 28078	56-1614477
Chicago - Association of Corporate Counsel	20106 Soth Sycamore Drive - Frankfort, IL 60423	36-3309727
Colorado Chapter - Association of Corporate Counsel	1805 S Bellaire Street, Suite 480 - Denver, CO 80222	52-1311173
Connecticut Chapter - Association of Corporate Counsel	71 Cliffmore Road - West Hartford, CT 06107	52-1311170
Dallas/Ft. Worth Chapter - Association of Corporate Counsel	10401 Westoffice Drive - Houston, TX 77042	75-2446186
Delaware Valley Area Chapter - Association of Corporate Counsel	PO Box 38 - Fairless Hills, PA 19030	23-2260506

· Association of Corporate Couns	sel Group R	52-1997796
Georgia Chapter - Association of Corporate Counsel	PO Box 2008 - Carrollton, GA 30112	52-1590385
Greater New York Chapter - Association of Corporate Counsel	4626 Pin Oak Lane - Bellaire, TX 77401	13-3216389
Houston Chapter - Association of Corporate Counsel	PO Box 59 ~ Bellaire, TX 77402	76-0100664
Indiana Chapter - Association of Corporate Counsel	PO Box 59 ~ Bellaire, TX 77402	35-1682189
Iowa Chapter - Association of Corporate Counsel	1428 8TH Street - Des Moines, IA 50314	42-1443087
Louisiana Chapter - Association of Corporate Counsel	2550 Belle Chasse Highway - Gretna, LA 70053	52-1552387
Michigan Chapter - Association of Corporate Counsel	645 Griswold Street, Suite 1356 - Detroit, MI 48226	38-2490781
Mid-America Chapter - Association of Corporate Counsel	6721 North Saintn Clair Avenue - Kansas City, MO 64151	36-3837247
Minnesota Chapter - Association of Corporate Counsel	13718 Ashcroft Bay - Savage, MN 55378	41-1560553
Nevada Chapter - Association of Corporate Counsel	37517 Vineyard Knoll Drive - Murrieta, CA 92562	56-2315279
New Jersey Chapter - Association of Corporate Counsel	15 Pierhead Drive - Barnegat, NJ 08005	22-2913688
Northeast Ohio Chapter - Association of Corporate Counsel	413 Oaknoll Drive - Amherst, OH 44001	34-1485148
Northeast Chapter - Association of Corporate Counsel	Counsel - Northeast Chapter - Marblehead, MA 01945	52-1590085
Oregon Chapter - Association of Corporate Counsel	6000 Meadows Road, Suite 200 - Lake Oswego, OR 97035	93-0994161
Research Triangle Area Chapter - Association of Corporate Counsel	1801 Varsity Drive - Raleigh, NC 27606	20-1640419
Sacramento Chapter - Association of Corporate Counsel	2200 River Plaza Drive - Sacramento, CA 95833	52-1590386

· Association of Corporate Couns	sel Group R	52-1997796
St. Louis Chapter - Association of Corporate Counsel	10401 Westoffice Drive - Houston, TX 77042	43-1471077
San Diego Chapter - Association of Corporate Counsel	4520 Hawley Boulevard, Apt 1 - San Diego, CA 92116	33-0589295
San Francisco Bay Chapter - Association of Corporate Counsel	274 Red Shores Parkway, Suite 335 - Redwood City, CA 94065	52-1311172
Southwest Ohio Chapter - Association of Corporate Counsel	PO Box 484 - Goshen, OH 45122	52-1363221
South Carolina Chapter - Association of Corporate Counsel	10401 Westoffice Drive - Houston, TX 77042	52-0955741
South/Central Texas Chapter - Association of Corporate Counsel	217 Winchester Drive - Bergheim, TX 78004	74-2727745
South Florida Chapter - Association of Corporate Counsel	20423 SR 7, Suite F6-491 - Boca Raton, FL 33498	59-1905739
Southern California Chapter - Association of Corporate Counsel	777 S Figueroa Street, Suite 2400 - Los Angeles, CA 90017	95-1267965
Tennessee Chapter - Association of Corporate Counsel	6400 Poplaw Avenue - Memphis, TN 38197	58-1586056
West Central Florida Chapter - Association of Corporate Counsel	11101 Roosevelt Boulevard, North - Saint Petersburg, FL 33716	59-2753708
Washington State Chapter - Association of Corporate Counsel	PO Box 59 - Bellaire, TX 77402	91-1918722
Western Pennsylvania Chapter - Association of Corporate Counsel	1539 Field Club Drive - Pittsburgh, PA 15237	25-1491713
Westchester/Southern CT Chapter- Association of	235 Thunder Hill Drive - Stamford, CT 06902	06-0987451

Wisconsin Chapter- Association W147N6910 Woodland Drive - 39-1485189 of Corporate Counsel Menomonee, WI 53051

Corporate Counsel

· Association of Corporate Couns	sel Group R	52-1997796
Washington Metropolitan Area Chapter- Association of Corporate Counsel	6928 Race Horse Lane - Rockville, MD 20852	52-1198248
North Florida Chapter - Association of Corporate Counsel	264 Royal Tern Road North - Ponte Vedra, FL 32082	26-4559882
Kentucky Chapter - Association of Corporate Counsel	600 N. Hurtsbourne Pkwy, Suite 400 - Louisville, KY 04022	45-5615773
Mountain West Chapter - Association of Corporate Counsel	2233 Dorothy Avenue - Boise, ID 83706	20-2859796

Part VII Section A. Officers, Directors, (A)	(B)	T	oyec		) )	ngn	<u> </u>	(D)	(E)	(F)
Name and title	Average			ر Pos				Reportable	(E) Reportable	(r) Estimated
Traine and the	hours	(cl	heck				(y)	compensation	compensation	amount of
	per	H	Г			Γ	Ť.	from	from related	other
	week	_	1			oyee		the	organizations	compensation
		recto				E E		organization	(W-2/1099-MISC)	from the
		e or d	ige			sated		(W-2/1099-MISC)		organization and related
		truste	al trus		ıyee	m per		}		organizations
		Individual trustee or director	Institutional trustee	.er	Key employee	Highest compensated employee	igi i			
		Ē	臣	Officer	Key	皇	Former			
(27) Zosan Soong				'			ŀ			•
President	2.00	X	oxdot	X		<u> </u>	L_	0.	0.	0
(28) Stephen Kaplan		1	ł				ŀ			
President	2.00	X	┞	X			<u> </u>	0.	0.	0
(29) Lisa Katterman	0.00								0	_
President	2.00	X	<u> </u>	X		_	<u> </u>	0.	0.	0
(30) Omar Amin	2 00	1,,		х			ŀ		0	,
President (31) Thomas Lind	2.00	X	▙	Λ		┝	-	0.	0.	0
President	2.00	l v		X		}	ŀ	0.	0.	0
(32) DAN LOPEZ	2.00	┡	├	4		├─	-	0.		
President	2.00	x		Х		ļ		0.	0.	0
(33) Martha McMillin	2.00	<u> </u>		^		├	┢		0.	
President	3.00	x	l	x				0.	0.	0
(34) Bernard Lourim	3.00	Ĥ	$\vdash$	42		├─	-			<u>~</u>
President	3.00	x		x		ļ		٥.	0.	0
(35) Athenee Lucas	1 - 3 - 3 - 3	-	$\vdash$	-		_	$\vdash$			
President	3.00	X		х				0.	0.	0
(36) Mark Rogers	<del></del>	1								
President	5.00	X		Х		ļ		0.	0.	0
(37) Scott Kearns										
President	5.00	X		X				0.	0.	0
(38) Michael Sawicki								:		
President	5.00	X	<u> </u>	Х	<u> </u>	_		0.	0.	0
(39) Ken Wittenauer						İ				
President	5.00	X	$oxed{oxed}$	Х	<u> </u>	ļ_	<u> </u>	0.	0.	0
(40) George Thomas				l						_
President	5.00	X	_	Х	<u> </u>	<u> </u>	_	0.	0.	0
(41) Karla Elliott	F 00			,,	l	}			_	,
President	5.00	X	-	Х	<u> </u>	<del> </del>	<u> </u>	0.	0.	0
(42) Kristi Holzer	F 00			<b>.</b>				,	0.	_
President	5.00	╇	┝	X		├—	$\vdash$	0.		0
(43) Kathleen Burke President	5.00	x		x				0.	0.	0
(44) Janine Sarti	3.00	₽	╀╌	<u> </u>	<u> </u>	-	-		0.	
(44) Janine Sarti President	5.00	x		X			1	0.	0.	0
(45) Eric Henricks	3.00	+	+	<del>  ^``</del>	$\vdash$		<del>                                     </del>	<del></del>	<u> </u>	<u>-</u>
President	10.00	x		x				0.	0.	0
(46) PJ Putnam		+	+-	Ë	$\vdash$	$\vdash$		<del> </del>	<del></del>	<u>_</u>
President	10.00	x	1	x	1	1	1	0.	0.	0
			Ц.					†		

Part VII Section A. Officers, Directors,		mple	oyee			ligh	est	Compensated Employ		
(A)	(B)			_ (0				(D)	(E)	(F)
Name and title	Average	/-	heck		tion		<b>L</b> A	Reportable compensation	Reportable compensation	Estimated amount of
	hours per	- (0	Tecr	all	ırıaı	app	''y <i>)</i>	from	from related	other
	week					ae A		the	organizations	compensation
		cto				ojdu		organization	(W-2/1099-MISC)	from the
		or dire	ф.			ated e		(W-2/1099-MISC)		organization
		ustee	truste		e e	Suadi				and related
	ĺ	ual tri	tonal		nploye	St CO II		}	ľ	organizations
		individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) Vincent Castiglione		┢═	一		_					
President	10.00	Х	l	х		,	ŀ	0.	0.	0.
(48) Katherine Cowan										
President	10.00	X		Х				0.	0.	0.
(49) Kelley Evans										
President	10.00	X		X				0.	0.	0.
(50) Debbie Deutschmann										
President	10.00	X		X				0.	0.	0.
(51) Jan Alonzo								_	_	
President	10.00	X	<u> </u>	Х				0.	0.	0.
(52) Richard Torra	1.000	]	]				}			
President	10.00	X	_	X				0.	0.	0.
(53) Julia Jackson	00.00									
President	20.00	X	-	X			<u> </u>	0.	0.	0.
(54) Manisha Merchant	20.00			v				0.	0.	0.
President (55) Michael Finn	20.00	X	⊢	Х			├-	U •		0.
(55) michael Finn President	20.00	x		х				0.	0.	0.
(56) Eric Tilles	20.00	^	┢	^	-					
President	4.00	x	1	x				0.	0.	0.
(57) Meg McClellan	1.00	1		<del>-</del>			$\vdash$	<u></u>		
President Elect	0.00	x		х				0.	0.	0.
(58) Barbara Ann Sellinger		<del> </del>	╁╌				_			· <del></del>
President Elect	0.00	x	ļ	х				0.	0.	0.
(59) Harvey Granger	-	1		_			Ι-			
President Elect	0.00	X		Х				0.	_0.	0.
(60) William Williams			Г							
President Elect	3.00	X		X				0.	0.	0.
(61) Mike Curoe								_	_	_
President Elect	5.00	X	<u> </u>	X		ļ	L_	0.	0.	0.
(62) David Susler							İ			
President Elect	15.00	X	<u> </u>	Х	igsqcup	Ĺ	<b> </b> _	0.	_0.	0.
(63) MICHAEL GIBBS	1 00		ŀ							
President Elect	1.00	X	<u> </u>	X	_	_	ļ	0.	0.	0.
(64) Douglas DeMoss	E 00		ľ	T.		ľ	1	_	0.	^
President Elect	5.00	╀	├-	Х		-		0.	<u> </u>	0.
(65) Karen Litsinger President Elect	10.00	v		x			l	0.	0.	0.
(66) Amy Gallent	10.00	∤≏	$\vdash$	1		-	├—	ļ	<del></del>	ļ <u> </u>
(00) Amy Gallent Vice President	0.00	\v	1	x		]		0.	0.	0.
ATCE TESTMENT	1 0.00	$\Gamma \nabla$	<u> </u>	1		<u> </u>	L	<del></del>	<u> </u>	<u>_</u>

Part VII Section A. Officers, Director (A)	(B)	Inpi	уее	:5, a ((	<u>na r</u> 2)	ngn	esi	(D)	(E)	(F)
Name and title	Average			۱۰ Pos				Reportable	Reportable	Estimated
	hours	(ci		all			ly)	compensation	compensation	amount of
	per	$\vdash$						from	from related	other
	week	١				loyee		the .	organizations	compensation
		directo				g a		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		) is	stee	}		sated		(44-2/1099-14113C)		and related
		truste	al trus		yee	шрег				organizations
		Individual trustee or director	Institutional trustee	iei	Key employee	Highest compensated employee	je l			
		亨	hrst	Officer	Key	흎	Former			·
67) David Munn ice President	0.00	₹.		<b>.</b>			i	0	ا م	0
68) Dawn Call	0.00	X		X	_	_	_	0.	0.	0
ice President	1 0 00			┰				0.	0.	0
69) David Slezak	0.00	X	_	X			-		0.	0
ice President	0.00	x		х			ĺ	0.	0.	0
70) Jason Hood	0.00	┝		^	$\vdash$	<u> </u>	$\vdash$	0.		
ice President	0.00	x		х				0.	0.	0
71) David Mowry		<del> </del>		-						
ice President	1.00	X		x				0.	0.	0
72) Joseph Freeman		┢								*
ice President	1.00	X		х				0.	0.	0
73) Brian Ritz										
ice President	1.00	X		X				0.	0.	0
74) Teresa Artis										
ice President	1.00	X		X				0.	0.	0
75) Kevin Whyte						ŀ				_
ice President	1.00	X		Х			_	0.	0.	0
76) Wendy Friedberg		l		l						•
vice President	2.00	X	<u> </u>	Х	_	<u> </u>		0.	0.	0
77) George Ditta	200	1,,		3,7				0.	0.	^
/ice President	2.00	X		X	$\vdash$	_	_	<u> </u>	0.	0
78) Karla Jones-Wilson Vice President	2.00	x	1	x				0.	О.	0
(79) Mike Wagner	2.00	╇	<del> </del>	Λ		-	$\vdash$	·	0.	
/ice President	2.00	x	ľ	x		l	İ	0.	0.	0
(80) Rob Longo	2.00	+	┢		$\vdash$	-		· · · · · · · ·		<u> </u>
Vice President	3.00	x		x				0.	0.	0
(81) Matthew Dorsett		1				$\vdash$	┢			
ice President	5.00	X	ĺ	х	ĺ	ĺ		0.	0.	0
82) Gregg Snitker		┼~			$\vdash$					
Vice President	5.00	X		X				0.	0.	0
(83) Rufus Beaty										
ice President	5.00	X		X			L.	0.	0.	0
84) Connie Hill								_	_	_
Vice President	5.00	X	<u> </u>	X	<u> </u>	<u> </u>	<u> </u>	0.	0.	0
(85) Gina Donald			]					]		_
vice President	5.00	X	<u> </u>	Х	<u> </u>	<u> </u>		0.	0.	0
86) David Brill									_	_
lice President	8.00	X	1	X			L_	0.	0.	0

Part VII   Section A. Officers, Directors, (A)	(B)	npic	yee	s, a (C		ııgn	est	(D)	(E)	(F)
Name and title	Average	(-)		Posi	itıon		1	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former (A)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(87) Kelly Koyama	0.00			ţ				0	0	^
Vice President (88) Alex Simpson	8.00	Х		X		$\vdash$	-	0.	0.	0
Vice President	8.00	x		х				0.	0.	0
(89) Katie Murphy Russell	8.00	Δ	$\vdash$	^		_	-	<u> </u>		
Vice President	10.00	x		Х				0.	0.	0
(90) Melinda Levy-Storms	10.00	^	-	Λ		_	H	- 0.		
Vice President	10.00	x		х				0.	0.	0
(91) MICHAEL SHEARN		<u> </u>	$\vdash$	47						
Vice President	3.00	x		х				0.	0.	0
(92) Tina Orndorff	- 3.00			-		_				
Vice President	1.00	x		х				0.	0.	0
(93) Ronald Prague			_			_	$\vdash$			
Vice President	0.00	x		х			Ì '	0.	0.	0
(94) Daryl Fox	<del></del>								<del></del>	
Vice President	0.00	х		X				0.	0.	0
(95) Matthew Koch										
Vice-President	2.00	X		X				0.	0.	0
(96) Marti Cardi										
First Vice President	0.00	X		X				0.	_ 0.	0
(97) Scott Catlett										
First Vice President	1.00	X		X				0.	0.	0
(98) Kelly Freeman										
First Vice President	2.00	X		Х				0.	0.	0
(99) Jana Ferguson		1	ł						_	
First Vice President	10.00	X	<u> </u>	X				0.	0.	0
(100) Grace Manno		i								
First Vice President	4.00	X	_	Х		_		0.	0.	0
(101) Colm Dobbyn	0.00	١,,		,,					0	^
First Vice President	0.00	X	<u> </u>	Х	<u> </u>		<u> </u>	0.	0.	0
(102) Eric Cohen	0.00			₹.	ļ			0.	0.	_
Second Vice President (103) LaTrina Edwards	0.00	X	-	Х	-	├-	-	<u> </u>		0
(103) Larrina Edwards Second Vice President	1.00	X		X	ŀ			0.	0.	0
(104) Michael Duff	1.00	^	-	Ĥ	-		-			
Second Vice President	4.00	x		x				0.	0.	0
(105) Sean Radcliffe	1 3.00	<del>  ^</del> `	$\vdash$	<del>  ^`</del>	$\vdash$	<del> </del>	$\vdash$	<del> </del>		<del></del>
Secretary	0.00	x		x				0.	0.	0
(106) William Bourque	<del>  """</del>	ᢡ	<del>                                     </del>	ᢡ						
Secretary	0.00	x		$ \mathbf{x} $		[		0.	0.	0
				ئتا	_			<del>                                     </del>		

Part VII Section A. Officers, Directors,	Trustees, Key Er	mplo	уее	s, a	nd F	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)			((	<del>)</del>			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl	neck	allt	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week		ŀ			oloyee		the	organizations	compensation from the
		direct	1			рет		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
		ee or	Ste			nsate		(11 27 1000 111100)		and related
	Ì	individual trustee or director	nstitutional trustee		oyee	Highest compensated employee	İ			organizations
		wdua	totto	Je:	Key employee	nest c	   =			
		Ē	list	Officer	Key	뒫	Former			
(107) Dan Goldman			ł	l						•
Secretary	0.00	Х	<u> </u>	Х			_	0.	0.	0.
(108) Julie Davis			l				l			
Secretary	0.00	X		X			<u> </u>	0.	0.	0.
(109) Dena Kobasic										
Secretary	0.00	X	ļ	X			<u> </u>	0.	0.	0.
(110) Paula Rietta	0.00		ł				ŀ			•
Secretary	0.00	Х	_	X			_	0.	0.	0.
(111) Emily Plotkin	0.00	35	ļ						0.	•
Secretary (112) Lauren Bruzzone	0.00	X		X			├-	0.	_ U •	0.
	0.00	x		x		'		0.	0.	0.
Secretary (113) Chair Track	0.00	^	<u> </u>	Δ			<u> </u>		<u> </u>	0.
(113) Chris Jacobs	1.00	x		x			İ	0.	0.	0.
Secretary (114) Susan Linder Parulski	1.00	_	-	Δ.			<del> </del>	ļ		0.
	1.00	x		X			ŀ	0.	0.	0.
Secretary (115) Christine Stickler	1.00	^		Δ		-	├-		0.	<u>.</u>
Secretary	1.00	x		x				0.	0.	0.
(116) Sheri McGaughy		^	$\vdash$	<u> </u>	_	-		<del>                                     </del>		
Secretary	1.00	х		х				0.	0.	0.
(117) Jeff Gordon	1.00			-			$\vdash$			
Secretary	1.00	x		x				0.	0.	0.
(118) Marcy Hahn				-		<del>                                     </del>	$\vdash$			<del></del> -
Secretary	1.00	х		х				0.	0.	0.
(119) Nancy Mellard			$\vdash$				$\vdash$			
Secretary	1.00	X		X				0.	0.	0.
(120) Kenneth Hammer			Τ							
Secretary	1.00	Х	1	X	1	ļ	1	0.	0.	0.
(121) Phillip Rudolph		Г								
Secretary	1.00	X		X				0.	0.	0.
(122) TIMOTH ALCOTT						Г				
Secretary	1.00	X		X				0.	0.	0.
(123) Scott Seewald										
Secretary	1.00	X		X				0.	_ 0.	0.
(124) Christopher Rossi		1								
Secretary	2.00	X		Х	<u></u>		_	0.	0.	0.
(125) Mary Shannon Santee			_						]	
Secretary	2.00	X		X	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(126) Randy Sutton			[				Ì		-	_
Secretary	2.00	X		Х	L_		L_	0.	0.	0.
Total to Part VII, Section A, line 1c								<u> </u>	<u> </u>	

Part VII   Section A. Officers, Directors, (A)	(B)	<u> </u>	,,,,,	((	)			(D)	(E)	(F)
Name and title	Average hours	l (cl		Pos all 1	ition		Iv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(127) Anne Marie Hanson		Γ								
Secretary	2.00	X		X				0.	0.	
(128) Michael Rathburn										
Secretary	2.00	X	Ì	X				0.	0.	C
(129) Gary Smith										
Secretary	3.00	X		х				0.	0.	C
(130) Sheela Kosaraju		Т								
Secretary	5.00	X		$\mathbf{x}$				0.	0.	C
(131) Anna Blackwelder							_			
Secretary	5.00	X		x				0.	0.	(
(132) Navin Rao										
Secretary	5.00	X		x				0.	0.	C
(133) Jeffrey Stern										
Secretary	5.00	X		$\mathbf{x}$				0.	0.	C
(134) Carrie Hill		F	$\vdash$	_			_			
Secretary	5.00	X	<b>\</b>	x				0.	0.	C
(135) Jeffrey Pierick		<del>                                     </del>	$\vdash$							
Secretary	5.00	X	}	x				0.	0.	C
(136) Peter Jurs	<del></del>	T	$\vdash$				_			
Secretary	5.00	x		х				0.	0.	
(137) Rudy Rivera		╫	┢			_	<u> </u>			
Secretary	5.00	x	ł	x			İ	0.	0.	(
(138) Connie Davies		T	f		<u> </u>	_	┢		<del> </del>	·
Secretary	5.00	x		х			İ	0.	0.	(
(139) Tamara Jack			$\vdash$			-	<u> </u>			
Secretary	5.00	x		x		i	ŀ	0.	0.	(
(140) Patty Castro	_		-	-	-		<del>                                     </del>			
Secretary	10.00	$\mathbf{x}$		х				0.	0.	(
(141) Richard Veys		T		H	<del>                                     </del>		_	<del></del>	<del></del> _	
Secretary	10.00	x		x	!		ľ	0.	0.	(
(142) David Fenniger			┢				-			
Secretary	10.00	X		Х		1	1	0.	0.	
(143) Tammy Brandt			$\vdash$		H		_			
Secretary	10.00	$\mathbf{x}$	]	x			j	0.	0.	_ (
(144) Constance Lahoda	<del></del>	<del></del>					$\vdash$			
Secretary	4.00	x		x				0.	0.	C
(145) Alison Pitt	<del></del>	Τ				_	Ι-			
Secretary & Treasurer	0.00	$\mathbf{x}$		x			l	0.	0.	(
(146) Dennis Mayer	1	† <del></del>				$\vdash$	<u> </u>		<u> </u>	
Treasurer	0.00	l v	1	$\mathbf{x}$			1	0.	0.	(

Part VII   Section A. Officers, Director (A)	(B)	T	oyee	: <u>3, a</u> ((	) )	iigi	CSL	(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck				ly)	compensation	compensation	amount of
	per	$\Box$	J					from	from related	other
	week	<u>_</u>				loyee		the	organizations	compensation
		directi				de m		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		10 9a	stee			nsate		(** 2, 1000 111100)		and related
		frust	nal tru		oyee	ed lie				organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Гогтег	}		
(147) Sarah Sederstrom		<u></u>	=	ь	K	Ξ	π_			
Treasurer	0.00	$ _{\mathbf{x}}$		x				0.	0.	0
(148) Barbara Johnston		1-								
<b>Freasurer</b>	0.00	X	ļ	Х				0.	0.	0
(149) Cynthia Binns		1	t	$\vdash$						
Treasurer	0.00	x		х				0.	0.	0
(150) Paul Krpan		$\vdash$								
Treasurer	0.00	x		X	L.	L	<u>L</u>	0.	0.	0
(151) Jason Hood		Γ								
Treasurer	0.00	X		X				0.	0.	0
(152) Kenneth James										
<u> Preasurer</u>	0.00	X		X				0.	0.	0
(153) Daniel R. McDonald		ł						_	_	_
Treasurer	1.00	X		Х				0.	0.	0
(154) Kim Frank						l				•
Treasurer	1.00	X	lacksquare	X			ļ	0.	0.	0
(155) Curtis McCubbin										
Treasurer	1.00	X	<u> </u>	Х	_			0.	0.	0
(156) Michael D. Cohen	1 00	١.,		1				0.	0.	0
Treasurer	1.00	X	-	X	-		-		0.	
(157) Marvin Genzer	1 00	\		x				0.	0.	0
Treasurer (158) Susan Shin	1.00	X	┢	^		_				
Treasurer	1.00	x	ł	x				0.	l o.	0
(159) Alfred Macdaniel	1.00	<u>^</u>	+	<u> </u>	-		-			
Treasurer	2.00	x		x			1	0.	0.	0
(160) Douglas Kelly		+	<del> </del>	<del> </del>		-				
Treasurer	2.00	$ _{\mathbf{x}}$	1	x				0.	0.	0
(161) Neil Ginn		1					T			<u>-</u>
Treasurer	2.00	x		X		1	1	0.	0.	0
(162) Franck LaBiche		$\vdash$	T							
Treasurer	2.00	X	1	X			1	0.	0.	0
(163) Paul Nightingale			Т							
Freasurer	2.00	X	l .	Х	_			0.	0.	0
(164) Karen Boudreau										
Treasurer	2.00	X	<u> </u>	Х	L		<u> </u>	0.	0.	0
(165) John Marshall Mosser				l . ¯					_	=
Treasurer	2.00	X	$oldsymbol{ol}}}}}}}}}}}}}}}}}$	X			<u> </u>	0.	0.	0
(166) Timothy Howard				1	l					
Treasurer	3.00	X	<u>L</u>	Х				0.	0.	0

Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(cl		Pos all 1			ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(167) ROBERT LECKIE										
Treasurer	3.00	X		X			l	0.	0.	_ 0.
(168) Amy Ruhig										
Treasurer	3.00	X		X				0.	0.	0.
(169) Kelleen Brennan										
Treasurer	5.00	X		X			İ	0.	0.	0.
(170) Melisse Ader-Duncan										
Treasurer	5.00	X		X		ŀ		0.	0.	0.
(171) Christopher Tucci										
Treasurer	5.00	X		X			ŀ	0.	0.	0.
(172) Brent Mosby										
Treasurer	5.00	X		X				0.	0.	0.
(173) Craig Long										
Treasurer	5.00	X		X				0.	0.	0.
(174) Esin Onart										
Treasurer	5.00	X		X				0.	0.	0.
(175) James Williams										
Treasurer	5.00	X		X				0.	0.	0.
(176) James Office							l	_		
Treasurer	5.00	X		Х				0.	0.	0.
(177) Rob Maurer								]	_	_
Treasurer	5.00	X		X		<u> </u>	<u> </u>	0.	0.	0.
(178) Ian Barber										_
Treasurer	5.00	X		X		_		0.	0.	0.
(179) Tim Waggoner										
Treasurer	7.00	X		X		_		0.	0.	0.
(180) Bonnie Brier							ĺ		^	
Treasurer	8.00	X		X	<u> </u>	_	ļ	0.	0.	0.
(181) Carol Rick Gibbons	0.00	[	ĺ			[			0	
Treasurer	8.00	X		X			<u> </u>	0.	0.	0.
(182) Peter Krier	40.00			l						_
Treasurer	10.00	X	<u> </u>	X	_	_	_	0.	0.	0.
(183) V. Alexandra Darrow	10.00	]								
Treasurer	10.00	X		X		<u> </u>		0.	0.	0.
(184) Tara Weilbacher	1 10 00	,,	1						^	_
Treasurer	10.00	ļ≛	<u> </u>	X		$\vdash$	<u> </u>	0.	0.	0.
(185) Vanessa Whang	10.00	۷,	ĺ	,,			l		^	
Treasurer	10.00	ļ <u>^</u>	<del> </del>	X	ļ.,	<del> </del>	⊢	0.	0.	0.
(186) Lily Hughes	10.00	Ψ.		٠,					^	^
Treasurer	10.00	ıΧ	ı	X	1	ı	l	0.	0.	0.

Part VII Section A. Officers, Directors, Tr	doloco, itoy E.	T	усе	5, a	nu r	nigi	iesi	Compensated Employ	lees (continued)	, <del></del>
(A)	(B)	1		(0				(D)	(E)	(F)
Name and title	Average	١.,		Pos			. 1 3	Reportable	Reportable	Estimated
	hours	(C	neck	all 1	that	app	ily)	compensation	compensation from related	amount of other
	per week					 		from the	organizations	compensation
	, week	į				l g	l	organization	(W-2/1099-MISC)	from the
		a p				le pa	1	(W-2/1099-MISC)		organization
	}	Stee o	rustee			Seusa				and related
		Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
		припр	strtub	Officer	y em	ghest	<b>Рогте</b>			
(187) James Cashel		Ē	≘	ō	Ke	<del>=</del>	18			<u> </u>
Treasurer	4.00	x		x			1	0.	0.	0.
(188) John Moran	4.00	^		Δ		_	⊢	0.		
Assistant Treasurer	0.00	X		x				0.	0.	0.
(189) Timothy Collins	0.00	₽	<u> </u>	_		-	├			· ·
Director	1.00	x	]			l	l	0.	0.	0.
(190) Bob Cadish	1.00	^	<u> </u>			-	⊢	0.		
Director	1.00	v					ļ	0.	0.	0.
(191) Heather Anderson	1.00	Ĥ				_	┝┈			
Director	1.00	v	ļ				1	0.	0.	0.
(192) Michael Williams	1.00	<del> </del>	-	$\vdash$		┝╌	┢			
Director	1.00	x				ļ	1	0.	0.	0.
(193) Wm. Bradford Weller	1.00	12	-			-	┢╌		<del></del>	
Director	1.00	x						0.	0.	0.
(194) Debora Buljat	1.00	125	-		_		├─	<del>``</del>		
Director	1.00	x					ł	0.	0.	0.
(195) David Szekeres	1.00	122			-	-	╁	<del>-</del>		
Director	1.00	x					ļ	0.	0.	0.
(196) Sam Talpalatsky	+			_			┢			
Director	1.00	x					l	0.	0.	0.
(197) Denise Jackson	+	<del> </del>	-		┝─		┢			
Director	1.00	x					ļ	0.	0.	0.
(198) Steven Spector		⇈	-	_		_	$\vdash$			
Director	1.00	x						0.	0.	0.
(199) William Sailer	<del> </del>	1	_							
Director	1.00	x		•	l	l		0.	0.	0.
(200) William Franzblau										
Director	1.00	X				)		0.	0.	_ 0.
(201) John Watts										
Director	1.00	X	1		Ì			0.	0.	0.
(202) Bill Van Asselt		Ī								
Director	1.00	X						0.	0.	0.
(203) Emily Vijayakirthi		Π								
Director	1.00	X						0.	0.	0.
(204) Kevin Bright										
Director	1.00	X					L_	0.	0.	0.
(205) M. Gayle Packer								]		
Director	1.00	X					<u> </u>	0.	0.	0.
(206) Christopher Atteberry		1						_	_	_
Director	1.00	X	L.					0.	0.	0.

52-1997796

Part VII Section A. Officers, Directors (A)	(B)			(C				(D)	(E)	(F)
Name and title	Average	l		Posi	tion			Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	all t	Key employee	Highest compensated employee	Former .	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(207) David Gilmartin		Ē	Isi	₩0	Key	Hig	For			
Director	2.00	x						0.	0.	0
(208) Ronald Potempa		Ħ					$\vdash$			
Director	2.00	x						0.	0.	C
(209) Zachary Raimi		<del> </del>	-			-				
Director	2.00	X						0.	0.	C
(210) Jenifer Robbins	<u> </u>	ΙĪ		$\vdash$	Г	<del>                                     </del>				
Director	2.00	x					1	0.	0.	C
(211) Ahmed Elganzouri			<u> </u>							
Director	3.00	x				L	L	0.	0.	C
(212) Sheila Bangalore										
Director-at-Large	1.00	X						0.	0.	
(213) Robert Solomon										
Director-at-Large	1.00	X						0.	0.	
(214) Gayle M. Hyman									_	_
Director-at-Large	1.00	X	L					0.	0.	(
(215) Harriett Crockard										_
Administrator	4.00	<u> </u>		X			L	3,455.	0.	(
(216) Karen Rogers								40.500	_	,
Administrator	10.00	<u> </u>	ļ	Х	<u> </u>	┕		12,500.	0.	(
(217) Bridget Brannon	40.00		ŀ					15 200	_	,
Administrator	12.00	ļ	↓_	Х	<u> </u>	⊢	<u> </u>	15,308.	0.	(
(218) Stacey Stepek	0.00			\	ĺ			0 100	0.	(
Administrator	9.00	-	_	X	⊨	┢	_	9,190.	<u> </u>	
(219) Marshall Schirtzer	10.00			x				17,264.	0.	(
Administrator	10.00	+-	-	┢≏	├	-	₩	17,204.		<u> </u>
(220) Julie Young Administrator	5.00		1	x	İ	İ		5,400.	0.	(
(221) Jane Nohr	3.00	╁	╁╌	<u> </u>	-	┼	┢	3,100.		
Administrator	35.00			x				41,800.	0.	(
(222) Lisa Carreras	33.00	+	+		╁	<del>                                     </del>	<del>                                     </del>	22,000		
Administrator	20.00			$ \mathbf{x} $		1		49,500.	0.	(
(223) Ann Randall		1	$t^-$	† <del></del>	$\vdash$	<del>                                     </del>	T			
Administrator	0.00			x				0.	0.	(
(224) Elena Baer		†	1	┢	T	T	<u> </u>	1		
Administrator	30.00			X			1	52,300.	0.	(
(225) Christine Stewart		1	1		$I^-$	1				
Administrator	31.00		1	X				77,305.	0.	(
(226) Lisa Anne King Smith			Π							
Administrator	10.00			X				9,000.	0.	

Part VII Section A. Officers, Directors		nplo	yee	s, a	nd F	ligh	est		ees (continued)	
(A)	(B)			(0	<b>&gt;</b> )			(D)	(E)	(F)
Name and title	Average	l			tion			Reportable	Reportable	Estimated
	hours	(ch	ieck	all t	hat	app	ly)	compensation from	compensation from related	amount of other
	per week	]	J			l gr	]	the	organizations	compensation
	WCOK	真				oldu	l	organization	(W-2/1099-MISC)	from the
		r direc	_			ted en		(W-2/1099-MISC)		organization
		ste o	ustee			ensa				and related
		la t	a la		ployee	ill 83	ĺ		III	organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(227) Nerissa Lawford	<del></del>	=	=	8	ž	Ē	-	<u> </u>		<del></del> _
Administrator	25.00	[ [	[	х			ĺ	69,750.	0.	0.
(228) Jodi Marchal			$\neg$			_	$\vdash$	30,1333		
Administrator	10.00			х				10,080.	0.	0.
(229) Joyce Mayo		$\vdash$	$\dashv$		_	<u> </u>	$\vdash$			
Administrator	9.00			х				11,113.	0.	0.
(230) Becky Bickett						_	$\vdash$			
Administrator	18.00	1 1		х		ŀ	ł	69,495.	0.	0.
(231) Megan Mann										
Administrator	0.00			X			1	25,719.	0.	0.
(232) Joanne Ray										
Administrator	9.00			X				9,766.	0.	0.
(233) Gail Girard		П								
Administrator	40.00			X		ļ		106,031.	0.	0.
(234) Louise Rothery										
Administrator	40.00			X				50,160.	0.	0.
(235) Nancy Schneider										
Administrator	10.00			X				14,002.	0.	0.
(236) Wanda Terrell		ll				l				_
Administrator	15.00			X				1,920.	0.	0.
(237) Jon Hellings								449 949		
Administrator	50.00	Ш		Х			_	143,942.	0.	0.
(238) Jennifer Kupferman								20.000		•
Administrator	30.00	$\sqcup$		X		ļ		39,023.	0.	0.
(239) DeeDee Ford	40.00			37				102 220		•
Administrator	40.00	$\vdash$		X		<u> </u>	<u> </u>	103,238.	0.	0.
(240) Elizabeth St. Marie Administrator	40.00	Ιİ		х			l	66,294.	0.	0.
(241) Kathleen Yarborough	40.00	$\vdash$		4			$\vdash$	00,294.	0.	
Administrator	20.00	i l		x				0.	0.	0.
(242) Deborah Hanley	20.00	┝╌┤		4			$\vdash$			- 0.
Administrator	20.00			X			ŀ	22,167.	0.	0.
(243) Jody Rosen	20.00	$\vdash$				├-	-	22,107.		
Administrator	20.00			х				21,430.	0.	0.
(244) Michelle Moeller				-	_	_		22,1000		
Administrator	10.00			х				11,154.	0.	0.
(245) Elena Baer						┢	-			
Administrator	25.00			x				22,900.	0.	0.
(246) Nerissa Lawford	<del></del>	$\vdash$								
Administrator	10.00	]		X		L		12,000.	0.	0.
<del></del>										

Port VIII	Curii	_						<del></del>	52-199	1130
Part VII Section A. Officers, Directors, Tr	ustees, Key E	mple	руе	es, a	nd l	ligh	est	Compensated Employ	rees (continued)	
(A) Name and title	(B) Average hours			Pos k all t	C) ition	l		( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
247) Lee Cushman					ļ				_	
Administrator	40.00	<u> </u>	<u> </u>	X			ļ	135,000.	0.	C
(248) Erin Santella								6 056		
Administrator	6.00	┞		X	<u> </u>			6,076.	0.	
(249) Carrie Booher Administrator	12.00			x				20,214.	0.	C
uministrator	12.00	-						20,214.	0.	
	-	_								
									·-	<del>****</del>
		-								
				_			_			
		-	_			_				
		$\vdash$		-						<u></u> .
Total to Part VII, Section A, line 1c	<u>.L</u>	<del></del>	<u> </u>		<u> </u>			1,264,496.		

### Form **8868**

(Rev. January 2012) Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev. 1-2012)

<b>6</b> 1/	u are filing for an <b>Automatic 3-Month Extension, com</b>					► LX
ur yo	u are filing for an <b>Additional (Not Automatic) 3-Mont</b> h	Extension, o	complete only Part II (on page 2 of	this form)		
Do no	complete Part II unless  you have already been grant	ed an automa	atic 3-month extension on a previou	sly filed Fo	rm 8868	
Electr	onic filing (e-file). You can electronically file Form 8868	If you need	a 3-month automatic extension of ti	me to file (6	months for a co	poration
require	d to file Form 990-T), or an additional (not automatic) 3	month extens	sion of time. You can electronically	file Form 88	368 to request an	extension
of time	to file any of the forms listed in Part I or Part II with the	exception of	Form 8870, Information Return for	Transfers A	Associated With C	Certain
Persor	al Benefit Contracts, which must be sent to the IRS in	paper format	(see instructions). For more details	on the elec	tronic filing of this	s form,
visit W	vw irs.gov/efile and click on e-file for Charities & Nonpri	ofits.				
Part	I Automatic 3-Month Extension of T	me. Only s	submit original (no copies ne	eded).		
A corp	oration required to file Form 990-T and requesting an a					
Part I	nly				l	▶ □
	er corporations (including 1120-C filers), partnerships, F ncome tax returns.	REMICs, and t	trusts must use Form 7004 to reque	st an exten	sion of time	
Туре	or Name of exempt organization or other filer, see instructions.  Employer identification num					nber (EIN) or
print	Association of Corporate	]				
	Group Return	$\mathbf{x}$	X 52-1997796			
File by th due date	e 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Social se	Social security number (SSN)			
filing you	1025 Connecticut Avenue.					
return S instructi	City, town or post office, state, and ZIP code For					
	Washington, DC 20036				<del>-</del>	
Enter 1	he Return code for the return that this application is fo	file a separa	te application for each return)			0 1
Applic	ation	Return	Application			Return
ls For		Code	Is For			Code
Form 990		01	Form 990-T (corporation)			07
Form 990-BL		02	Form 1041-A	08		
Form 990-EZ		01	Form 4720	09		
Form 990-PF		04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11
	90-T (trust other than above)	06	Form 8870			12
. 0	The Organizat		1025 Connecticut A	venue	, NW, No.	
● Thr	books are in the care of ▶ - Washington					
	ephone No. ► (202) 293-4103		FAX No ▶			<del></del> -
		— ness in the l li		<del></del>		
● 1f+k						
	e organization does not have an office or place of busi			If this is foi	r the whole group	check this
• If th	is is for a Group Return, enter the organization's four d	igit Group Exi	emption Number (GEN) $3199$ .			
● If the	is is for a Group Return, enter the organization's four d  If it is for part of the group, check this box	igit Group Exi	emption Number (GEN) $\frac{3199}{1}$ . ach a list with the names and EINs $\alpha$	of all memb		
● If the	is is for a Group Return, enter the organization's four d  If it is for part of the group, check this box  request an automatic 3-month (6 months for a corpora	igit Group Exi X and atta tion required	emption Number (GEN) 3199 . ach a list with the names and EINs of to file Form 990-T) extension of time	of all memb o until	ers the extension	
● If the box ▶	is is for a Group Return, enter the organization's four d  If it is for part of the group, check this box  request an automatic 3-month (6 months for a corpora  May 15, 2013  , to file the exe	igit Group Exi X and atta tion required	emption Number (GEN) $\frac{3199}{1}$ . ach a list with the names and EINs $\alpha$	of all memb o until	ers the extension	
● If the box ▶	Is is for a Group Return, enter the organization's four definition of the group, check this box request an automatic 3-month (6 months for a corpora May 15, 2013, to file the execution of the organization's return for:	igit Group Exi X and atta tion required	emption Number (GEN) 3199 . ach a list with the names and EINs of to file Form 990-T) extension of time	of all memb o until	ers the extension	
● If the box ▶	Is is for a Group Return, enter the organization's four describing in the group, check this box request an automatic 3-month (6 months for a corpora May 15, 2013, to file the execution of the organization's return for:    Calendar year or	igit Group Exi	emption Number (GEN) 3199 ach a list with the names and EINs of to file Form 990-T) extension of time ation return for the organization name	of all memb e until ed above.	ers the extension	
● If the box ▶	Is is for a Group Return, enter the organization's four definition of the group, check this box request an automatic 3-month (6 months for a corpora May 15, 2013, to file the execution of the organization's return for:	igit Group Exi	emption Number (GEN) 3199 . ach a list with the names and EINs of to file Form 990-T) extension of time	of all memb e until ed above.	ers the extension	
lf the	Is is for a Group Return, enter the organization's four describing the group, check this box request an automatic 3-month (6 months for a corpora May 15, 2013, to file the execution of the organization's return for:    Calendar year or   Calendar year   OCT 1, 2011	igit Group Exi	emption Number (GEN) 3199 ach a list with the names and EINs of to file Form 990-T) extension of time ation return for the organization named and ending SEP 30, 2012	of all memb e until led above.	ers the extension The extension	
lf the box	Is is for a Group Return, enter the organization's four describing in the group, check this box request an automatic 3-month (6 months for a corpora May 15, 2013, to file the execution of the organization's return for:    Calendar year or	igit Group Exi	emption Number (GEN) 3199 ach a list with the names and EINs of to file Form 990-T) extension of time ation return for the organization named and ending SEP 30, 2012	of all memb e until ed above.	ers the extension The extension	
e If the box b	Is is for a Group Return, enter the organization's four decision.  If it is for part of the group, check this box request an automatic 3-month (6 months for a corpora May 15, 2013, to file the execution of the organization's return for:  Calendar year or X tax year beginning OCT 1, 2011  If the tax year entered in line 1 is for less than 12 month Change in accounting period  If this application is for Form 990-BL, 990-PF, 990-T, 47.	igit Group Exc	emption Number (GEN) 3199 ach a list with the names and EINs of to file Form 990-T) extension of time ation return for the organization named ending SEP 30, 2012 con: Initial return	of all member until sed above.	ers the extension The extension  .	is for.
e If the	Is is for a Group Return, enter the organization's four describing in the group, check this box request an automatic 3-month (6 months for a corpora May 15, 2013, to file the execution of the organization's return for:    Calendar year	igit Group Exc X and atta and atta tion required empt organiza , ar as, check reas 20, or 6069, e	emption Number (GEN) 3199 ach a list with the names and EINs of to file Form 990-T) extension of time ation return for the organization named ending SEP 30, 2012 and ending Initial return	of all memb e until led above.	ers the extension The extension	
e If the box b	Is is for a Group Return, enter the organization's four describing in the group, check this box request an automatic 3-month (6 months for a corpora May 15, 2013, to file the exect of the organization's return for:    Calendar year	git Group Exc	emption Number (GEN) 3199 ach a list with the names and EINs of to file Form 990-T) extension of time ation return for the organization named ending SEP 30, 2012 and ending Initial return	of all member until sed above.	ers the extension The extension  .	o.
e If the box 1  1  2  3a  b	Is is for a Group Return, enter the organization's four describing in the group, check this box request an automatic 3-month (6 months for a corpora May 15, 2013, to file the execution of the organization's return for:    Calendar year	git Group Exc	emption Number (GEN) 3199 ach a list with the names and EINs of to file Form 990-T) extension of time ation return for the organization named ending SEP 30, 2012 and ending Initial return	of all member until sed above.	ers the extension The extension  .	is for.
e If the box 1  1  2	Is is for a Group Return, enter the organization's four describing in the group, check this box request an automatic 3-month (6 months for a corpora May 15, 2013, to file the exect of the organization's return for:    Calendar year	igit Group Exc X and atta tion required empt organiza , ar is, check reas 20, or 6069, e 169, enter any verpayment a	emption Number (GEN) 3199  ach a list with the names and EINs of to file Form 990-T) extension of time ation return for the organization named and ending SEP 30, 2012 and ending Initial return  enter the tentative tax, less any refundable credits and allowed as a credit.	of all member until led above.	ers the extension The extension	0 •

123841 01-04-12

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 1-2012)					Page <b>2</b>					
If you are filing for an Additional (Not Automatic) 3-Month Ext	tension, d	complete only Part II and check this	box		▶ X					
Note. Only complete Part II if you have already been granted an a	utomatic	3-month extension on a previously fil	ed Form	8868.						
• If you are filing for an Automatic 3-Month Extension, complet										
Part II Additional (Not Automatic) 3-Month E	xtensio	<b>n of Time.</b> Only file the origin	al (no c	opies nee	eded).					
		Enter filer's	ident <u>ify</u> ir	g number,	see instructions					
Type or Name of exempt organization or other filer, see instruc	Employe	nployer identification number (EIN) or								
print Association of Corporate Cou		=								
File by the Group Return	X	X 52-1997796								
due date for filling your return See 1025 Connecticut Avenue, NW,	Social se	ocial security number (SSN)								
City, town or post office, state, and ZIP code For a fo										
Washington, DC 20036	J	•								
		<del></del>								
Enter the Return code for the return that this application is for (file	a separa	te application for each return)			0 1					
Application	Return	Application			Return					
Is For	Code	ls For			Code					
Form 990	01									
Form 990-BL		Form 1041-A	08							
Form 990-EZ		Form 4720	09							
Form 990-PF		Form 5227	10							
Form 990-T (sec. 401(a) or 408(a) trust)		Form 6069								
Form 990-T (trust other than above)	06	Form 8870			12					
STOP! Do not complete Part II if you were not already granted	an autor	natic 3-month extension on a previ	ously file	d Form 88	68.					
The Organization - 1025 Connecticut Avenue, NW, No. 200										
• The books are in the care of   - Washington, I	JC 20				_ <del></del>					
Telephone No ► (202) 293-4103		FAX No.			_					
<ul> <li>If the organization does not have an office or place of business</li> <li>If this is for a Group Return, enter the organization's four digit</li> </ul>	s in the Ur	nited States, check this box	مه ماها	ملمطين مطفي	aroup abook thus					
. ["-;"]	Group Exe	emption number (GEN) <u>3133</u> . If	ell momb	ore the ext	group, check this					
box	Augus	t 15, 2013	an inemb	ers ine exte	BIISION IS IOI.					
<del></del>	OCT 1	2011	SEP	30, 2	2012					
5 For calendar year, or other tax year beginning OCT 1, 2011, and ending SEP 30, 2012 6 If the tax year entered in line 5 is for less than 12 months, check reason: Initial return Final return										
Change in accounting period	ncon rous									
7 State in detail why you need the extension										
Additional time needed to comp	oile	third party informa	ation	neces	sary to					
file a complete and accurate					<del></del>					
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any								
nonrefundable credits. See instructions.			8a	\$	0.					
b If this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated								
tax payments made. Include any prior year overpayment all	<u> </u>		_							
previously with Form 8868.			8b	\$	0.					
c Balance due. Subtract line 8b from line 8a Include your pa	yment wi	th this form, if required, by using			•					
EFTPS (Electronic Federal Tax Payment System). See instri	uctions.		8c_	\$	0.					
		st be completed for Part II o								
Under penalties of perjury, I declare that I have examined this form, includ it is true, correct, and complete, and that I am authorized to prepare this fo	ing accomp	panying schedules and statements, and to	the best o	f my knowle	dge and belief,					
(1) 42-11-			D-1	► F /4 /	1/2012					
Signature ► Mcols Mine Title ► C	LPA		Date	<b>▶</b> 5/12						
				Form	8868 (Rev. 1-2012)					

123842 01-06-12