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# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u>	For the	2011 cale		ptember 30	<u>, 20</u> 12
В	Check if	applicable	C Name of organization Fish of Laurel, Inc.	D Employ	er identification number
	Address	change	Doing Business As		52-1182320
	Name ch	_	Number and street (or P O box if mail is not delivered to street address) Room/suite	E Telepho	ne number
	Initial ret	urn	PO Box 36		301-776-9296
	Terminat	ed	City or town, state or country, and ZIP + 4		
$\Box$	Amende	d return	Laurel, MD, 20725-0036	<b>G</b> Gross re	eceipts \$ 67402
$\sqcap$				this a group return	for affiliates? Yes V No
		p			ncluded? Yes No
_	Tay-eyer	npt status			list (see instructions)
<u>;</u>	Website			Group exemption	number ▶ NA
ĸ					of legal domicile MD
_	Part I	Summ			
	1		scribe the organization's mission or most significant activities: Fish of Laurel,	Inc	
	'	-	the needy in the greater Laurel, MD area with		
ë	:		y: hot evening meals and bag lunches daily, groceries on a prearranged basis		
ב			rily: financial assistance with rent, utilities, prescriptions		
le T			s box ▶ ☐ if the organization discontinued its operations or disposed of more t	than 25% of	to not conoto
Activities & Governance	2			1 1	_
~	3		of voting members of the governing body (Part VI, line 1a)	3	8
es	4		of independent voting members of the governing body (Part VI, line 1b)	4	
ivitie	5		nber of individuals employed in calendar year 2011 (Part V, line 2a)	5	none
Aci	6		nber of volunteers (estimate if necessary)	<u>6</u>	300+
Ā	7a		elated business revenue from Part VIII, column (C), line 12	<u>7a</u>	-0-
	b	Net unrel	ated business taxable income from Form 990-T, line 34	7b	-0-
			or Year	Current Year	
- Bevenue	8		ions and grants (Part VIII, line 1h)	73887	67234
	9	_	service revenue (Part VIII, line 2g)	-0-	-0-
Š	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	183	167
	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-0-	-0-
	12	Total reve	nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	74070	67402
\ `	13	Grants a	nd similar amounts paid (Part IX, column (A), lines 1-3)	40799	49892
	14	Benefits	oald to or for members (Part IX, column (A), line 4)	-0-	-0-
Ų.	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)	-0-	-0-
S	16a	Profession	nal fundraising fees (Part IX, column-(A); line-11e)	-0-	-0-
Expenses	Ь		draising expenses (Part IX, column (D) line 25)		
ŭ	17		penses (Part IX, column (A), lines 11a-11d-11f=24e)	17952	23807
	18		enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	58751	73699
	19		less expenses. Subtract line 18 from line 12 0 7 2013.	15320	(6297)
5		ricvenae		of Current Year	End of Year
sets o	20	Total acc		105647	99350
Asse.	21			-0-	-0-
Net As	22		is or fund balances. Subtract line 21 from line 20	105647	99350
_	_			103047	33330
_	Part II	<del></del>	ure Block		
			ry, I declare that I have examined this return) including accompanying schedules and statements, and ete. Declaration of pregarer lother than <u>official to b</u> ased on all information of which preparer has any k		my knowledge and belief, it is
_					<del></del>
e:	an		Must y warm f		JAN 2013
	ign		ature of difficer	Date	
п	ere	<u>-</u>	harles M. Coshe, Jr. I reasurer		
_		<del>. ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '</del>	or print name and title	<del></del>	OTIV
P	aid	Print/Ty	pe preparer's name Preparer's signature Date	Check	
	repare	r		self-em	ployed
	se Onl		ame •	Firm's EIN ▶	
		Firm's a	ddress ▶	Phone no	
М	ay the IF	RS discus	s this return with the preparer shown above? (see instructions)		Yes No
Fo	r Paperv	vork Redu	ction Act Notice, see the separate instructions. Cat No 11282Y	•	Form <b>990</b> (2011)





orm 99	(2011) Page <b>2</b>
Part	_
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: provides the needy in the greater Laurel, MD area with
	provides the needy in the greater Laurer, MD area with - primarily: hot evening meals and bag lunches daily, groceries on a prearranged basis
	- secondarily: financial assistance with rent, utilities, prescriptions
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 73699 including grants of \$ -0 ) (Revenue \$ -0)
	maintained 24 hours a day, 7 days a week phone referral service; provided rent, utilities, prescription assistance;
	distributed donated (including government distributions - e.g., USDA) supplemented with purchased food; served daily hot evening meals and bag lunches
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 73699

rarı	Checklist of Required Schedules			
_	le the association described in section 501/a)(a) or 40.47/a)(4) (ather them a private foundation)? If "Vec."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>*</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>\</b>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		, ,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	*,**,		*
а	District the second of the sec	11a		<b>√</b>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part $X$ .	11f		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14 a b		14a		✓
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a		20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	<u></u>

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<b>✓</b>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<b>✓</b>	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		<b>✓</b>
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II .	26		<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	'.	•.	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√ √
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
20	Part VI	37		<b>-</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	<b>✓</b>	) (2011)
		E	1414[	100441

Form **990** (2011)

Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			П
	Check if Schedule O contains a response to any question in this Part V	<del></del>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	$\Box$		-
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b -0-			l .
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			· '
-	reportable gaming (gambling) winnings to prize winners?	1c	1	- '
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a -0-			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
	account)?	4a	<u> </u>	<b>-</b>
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u> </u>		1
Va	organization solicit any contributions that were not tax deductible?	6a		1
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<u> </u>		Ť
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	ļ '		
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		ľ
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		1	
	required to file Form 8282?	7c	<u> </u>	<b>/</b>
d	If "Yes," indicate the number of Forms 8282 filed during the year	<sup> </sup>		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>/</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<b>✓</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		-
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	1		
	organizations, but the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8 -		1
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	]		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders	4		
þ	Gross income from other sources (Do not net amounts due or paid to other sources			
40.	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a		
12	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		1
13 a	Is the organization licensed to issue qualified health plans in more than one state?	13a	$\vdash$	+
a	Note. See the instructions for additional information the organization must report on Schedule O.	1.54	t	†
ь	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
h	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.	14b		1

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	. See ii	nstruci	tions.
	Check if Schedule O contains a response to any question in this Part VI	<u>· · · </u>	• •	<u>. √</u>
Section	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	8	163	
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship wit any other officer, director, trustee, or key employee?	2		Ĭ
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3 3		1
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	<b>✓</b>	<i>y y</i>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members stockholders, or persons other than the governing body?	s, 7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken durin the year by the following:	9		
а	The governing body?	8a	<del></del>	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	+	<del> </del>
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<b>✓</b>
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rev	enue	Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10:		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	116	a 🗸	<u> </u>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	? <b>12</b> :		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done	120	6 ✓	
13	Did the organization have a written whistleblower policy?	13	_	<b>✓</b>
14 15	Did the organization have a written document retention and destruction policy?	y 14	1	-
а	The organization's CEO, Executive Director, or top management official	15	a	1
	Other officers or key employees of the organization	15	_	1
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nt	Ī	
b	with a taxable entity during the year?		3	<b>1</b>
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		ь	
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed Maryland  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sec available for public inspection. Indicate how you made these available. Check all that apply.	tion 50	1(c)(3)	s only)
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict and financial statements available to the public during the tax year.			policy,
20	State the name, physical address, and telephone number of the person who possesses the books and recording organization: ► Charles Cosner, 14004A Korba Place, Laurel, MD, 20707-5804, 301-490-7876	ds of t	те	

Part VII	Compensation of Officers, Directors	, Trustees	, Key Employees	Highest	Compensated E	mployees,	and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☑ Check this box if neither the organization not	r any relate	d orga	anız	atıo	n c	ompe	nsa	ted any currer	t officer, director	r, or trustee.
<del></del>		Ĭ			<del>)</del>	<del></del>				
(A)	(B)			Pos				(D)	(E)	(F)
Name and Title	Average					than o		Reportable	Reportable	Estimated
	hours per week					or/trust	ee)	compensation from	compensation from related	amount of other
	(describe	임	nst	Officer	€	em <sub>j</sub>	Former	the	organizations	compensation
	hours for related	Individual trustee or director	Institutional trustee	cer	Key employee	hest	mer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	of all tr	onal		ploy	e ca		(**-2/1033-141100)		and related
	in Schedule O)	uste	ţ		é	pen				organizations
	0,	i &	stee			Highest compensated employee				
(1) Carol Plotnick		_				·			_	_
President	10	✓		✓_	<u> </u>	<u> </u>		-0-	-0-	-0-
(2) Valerie Kaplan		,		,				_	]	
Secretary	2	/		✓	<u> </u>	-	_	-0-	-0-	-0-
(3) Charles Cosner	ļ <u>_</u>	,		١,						
Treasurer	5	✓		✓			_	-0-	-0-	-0-
(4) Tom Bresson	1	,		ļ				-0-	-0-	-0-
Trustee	2	<b>✓</b>		-	<u> </u>		-	-0-	-0-	•
(5) Jean Hannagan	2	1			ŀ			-0-	-0-	-0-
(6) Jean Lawrence		-	├				<u> </u>			
Trustee	2	/						-0-	-0-	-0-
(7) Steve Sternheimer		+		┢	-					
Trustee	6	1						-0-	-0-	-0-
(8) Gena Wade		Ė	$\vdash$		$\vdash$	-				
Trustee	4	1				,		-0-	-0-	-0-
(9)		Ť			$\vdash$		-	<u>-</u>		
	1		ĺ							
(10)	-									
(11)										
(12)										
	1									
(13)										
(14)										

Secuon A. Onicers, Directors, Trust	ees, key E	mpioy	/ees			lignes	St C	ompensated E	mpioyees (c	<u>Onunue</u>	30)		
(A) Name and title		Position (do not check more than o box, unless person is both officer and a director/trust				is both or/trust	Reportable compensation		(E) Reportable compensation from related				
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organization		from organ and	n the nization related	ı
	-,,								_		<u> </u>		
					_								
									<del></del>				
											·		
													_
					_				,				
				-									
Sub-total		<u> </u>	<u> </u>	<u> </u>	<u> </u>	L	<b></b>	-0-		-0-			-0-
			-	-			<b>&gt;</b>	-0-		-0-			-0-
Total number of individuals (including but	not limited	to th					_	ho received m	ore than \$10	0,000	of		
Did the organization list any former of	ficer, direc	tor, c					emp	oloyee, or high	est comper	nsated	3	Yes	No
organization and related organizations											_		<b>√</b>
									zation or ind	vidual 			<b>√</b>
												·'	
													ax ———
(A) Name and business add	ress							(B) Description of s	ervices	C	(C) Compens	ation	
							F						
•	•	-					tr o th		ove) who			<u> </u>	
	Sub-total	(A)  Name and title  Name and title  Newek (describe hours for related organizations in Schedule O)  Sub-total  Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c)  Total number of individuals (including but not limited reportable compensation from the organization ▶ no organization and related organizations greater the individual  For any individual listed on line 1a, is the sum of reorganization and related organizations greater the individual  Did any person listed on line 1a receive or accrue or for services rendered to the organization? If "Yes," complete this table for your five highest compensation from the organization. Report compensation from the organization and related organization. Report compensation from the organization. Report compensation from the organization. Report compensation from the organization and related organization (A)  Name and business address	(A) Name and title    Average Hours per week (describe hours for related organizations in Schedule O)	(A) Name and title    Average hours per week (describe hours for related organizations in Schedule O)	(A) Name and title    Average hours per week (describe hours for related or ganizations in Schedule   No.	(A) Name and title  (B) Average hours per volume of the contractors (including but not limit or spentation and related organization. Per that of the compensation from the organization? If "Yes," complete Schedule J to such individual.  (C) (do not check more bouns for heated organization. Per thous of the contractors.  (describe hours for heated organization.)  (D)  (D)  (D)  (D)  (D)  (D)  (D)  (	(A) Name and title  (B) Average hours per week (describe hours for related organizations in Schedule O)  Sub-total  Sub-total  Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above reportable compensation from the organizations pragarization and related organizations organization and related organizations greater than \$150,000? If "Yes individual Did any person listed on line 1a, is the sum of reportable compensation from any for services rendered to the organization? If "Yes," complete Schedule J in the sum of reportable compensation from any for services rendered to the organization? If "Yes," complete Schedule J in the sum of reportable compensation from any for services rendered to the organization? If "Yes," complete Schedule J in the limited to the organization from the organization for the calency year.  (A) Name and business address	(A) Name and title    C    C    A verage hours per week (describe hours for eletted organizations) in Schedule   O    C    C    C    C    C    C    C	(A) Name and title    C    Control to theck thrors that none box, unless person is both an officer and officer an	(A) Name and tritle    C)   Co   Go not check more in a both an officer and a director/husted or graphs and tritle   Co   Go not check more in a both an officer and a director/husted or graphs and tritle   Co   Go not check more in a both an officer and a director/husted   Co   Go not check more in a both an officer and a director/husted   Co   Go not check more in a both an officer and a director/husted   Co   Go not check more in a both an officer and a director/husted   Co   Go not check more in a both an officer and a director/husted   Co   Co   Co   Co   Co   Co   Co   C	(A) Name and title N	Apertage   Apertage	(a) Name and tele  Average but you work to be a service to both an one check more than one box, writers person a both an obx, writers person as both an obx, writers and the person as both an obx, writers and the person as the p

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns 1a	37469				
tributions, Gifts, Grants Other Similar Amounts	ь	Membership dues 1b					1
S, E	С	Fundraising events 1c					
Sift; lar /	d	Related organizations 1d					i
imil	e	Government grants (contributions) 1e					!
tior sr S	f	All other contributions, gifts, grants,					1
ğ ğ		and similar amounts not included above 1f	29765				r
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$					
	h	Total. Add lines 1a-1f	ness Code	67234			<u>f</u>
Program Service Revenue	0-	- Dusi	ness Code			-	-
leve	2a b						<del></del>
Se F	"						
Š	d					_	
n St	e						-
grar	f	All other program service revenue .					
Pro	g	Total. Add lines 2a–2f	▶	-0-			
	3	Investment income (including dividends,	interest,				
		and other similar amounts)		167			167
	4	Income from investment of tax-exempt bond pr	oceeds ►	-0-			
	5	Royalties	, ▶	-0-			
		(i) Real (ii)	Personal				!
	6a	Gross rents					
	b	Less: rental expenses					!
	С	Rental income or (loss)				·	
	_ d	Net rental income or (loss)		-0-			
	7a	Gross amount from sales of (i) Securities (i) assets other than inventory	i) Other				
	ь	Less cost or other basis					
		and sales expenses .					1
	С	Gain or (loss)					
	d	Net gain or (loss)	▶	-0-			, . ,
		,					
evenue	8a	Gross income from fundraising					
ver		events (not including \$					
Œ		of contributions reported on line 1c).					ı
Other		See Part IV, line 18 a					
₹	b	Less: direct expenses b					
_		Net income or (loss) from fundraising event	s . 🕨	-0-			
	9a	Gross income from gaming activities.					ı
	١.	See Part IV, line 19 a					ı
	l	Less: direct expenses <b>b</b> Net income or (loss) from gaming activities	•				
	102	Gross sales of inventory, less	· · ·	-0-			
	, ioa	returns and allowances a					
	Ь	Less: cost of goods sold b					
	0	Net income or (loss) from sales of inventory	<u>/ ▶</u>	-0-		·	·
	<del></del>		iness Code				
	11a			· .			
	b						
	С						
	d	All other revenue					
	e	Total. Add lines 11a–11d	🟲	-0-			
	12	Total revenue. See instructions	<u>. , ▶</u>	67402	-0-	-0-	167 Form <b>990</b> (2011)
							Form 990 (2011)

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all column	s. All other organizations must complete column (A) but are not
required to complete columns (B), (C), and (D).	

Check if Schedule O contains a response to any question in this Part IX									
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	-0-			e				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	49892	49892		,				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	-0-							
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	-0-			t				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	-0-							
7 8	Other salaries and wages	-0-							
9 10	Other employee benefits	-0- -0-							
11 a	Fees for services (non-employees):  Management	-0-							
b b	Legal	-0- -0-							
d e	Lobbying	-0- -0-	\$						
f	Investment management fees	-0-							
g 12	Other	-0-							
13	Office expenses	2261	2261		<del></del>				
14	Information technology	512	512						
15	Royalties	-0-							
16	Occupancy	21034	21034						
17	Travel	-0-							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	-0-							
19	Conferences, conventions, and meetings .	-0-							
20	Interest	-0-							
21	Payments to affiliates	-0-							
22	Depreciation, depletion, and amortization .	-0-							
23	Insurance	-0-							
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
a b									
C									
d	All other expenses								
е 25	All other expenses  Total functional expenses. Add lines 1 through 24e	73699	73699	-0-	-0-				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	73033	/3033	-0-	.0.				

Part X		(A)		(B)
		Beginning of year		End of year
1	Cash—non-interest-bearing	20288	1	13803
2	Savings and temporary cash investments	85360	2	85527
3	Pledges and grants receivable, net	-0-	3	0
4	Accounts receivable, net	-0-	4	
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of	-*		
	Schedule L	-0-	5	<u>-0</u>
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			· · · · · · · · · · · · · · · · · · ·
{	employees' beneficiary organizations (see instructions)	-0-	6	-0
7	Notes and loans receivable, net	-0-	7	-0
.   ~	Inventories for sale or use	-0-	8	-0
9	Prepaid expenses and deferred charges	-0-	9	-0
10a				
1.	other basis. Complete Part VI of Schedule D			
b			10c	-0
11	Investments—publicly traded securities	-0-	11	-0
12	Investments—other securities. See Part IV, line 11	-0-	12	-0
13	Investments—program-related. See Part IV, line 11	-0-	13	-0
14	Intangible assets	-0-	14	-0
15	Other assets. See Part IV, line 11	-0-	15 16	99350
16	Total assets. Add lines 1 through 15 (must equal line 34)	105647	17	-0
17	Accounts payable and accrued expenses	-0-	18	-0
18 19	Grants payable	-0-	19	-0
20	Deferred revenue	-0-	20	-0
21	Tax-exempt bond liabilities	-0-	21	-0
1 -	Payables to current and former officers, directors, trustees, key			
<u> </u>	employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	-0
22	Secured mortgages and notes payable to unrelated third parties	-0-	23	-0
24	Unsecured notes and loans payable to unrelated third parties	-0-	24	-0
25	Other liabilities (including federal income tax, payables to related third			
23	parties, and other liabilities not included on lines 17-24). Complete Part X	-0-		-0
	of Schedule D		25	
26	Total liabilities. Add lines 17 through 25	-0-	26	-0
	Organizations that follow SFAS 117, check here ▶ 🗸 and complete			
3	lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	43018	27	4142
28	Temporarily restricted net assets	62629	28	57920
29	Permanently restricted net assets	-0-	29	-0
5	Organizations that do not follow SFAS 117, check here ▶ ☐ and			<del></del>
5	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds	-0-	30	-0
31	Paid-in or capital surplus, or land, building, or equipment fund	-0-	31	-0
27 28 29 30 31 32 33	Retained earnings, endowment, accumulated income, or other funds .	-0-	32	-0
33	Total net assets or fund balances	105647	33	99350
34	Total liabilities and net assets/fund balances	105647	34	99350

Part	XI Reconciliation of Net Assets	•		
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)		6	7402
2	Total expenses (must equal Part IX, column (A), line 25)		7	73699
3	Revenue less expenses. Subtract line 2 from line 1		(	6297)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		10	5647
5	Other changes in net assets or fund balances (explain in Schedule O)			-0-
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))	_	9	9350
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII	<u></u>		<b>✓</b>
			Yes	No
1	Accounting method used to prepare the Form 990:  ☐ Cash ☐ Accrual ☐ Other		, ,	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		1:	
	Schedule O.	**	· · ·	]
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	ļ	✓
b	Were the organization's financial statements audited by an independent accountant?	2b	<u> </u>	<b>✓</b>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	,		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in	1		1
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	,		
	issued on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	)		
	the Single Audit Act and OMB Circular A-133?	3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	<u> </u>	
		For	m <b>990</b>	(2011)

Form 990 (2011)

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# SCHEDULE A

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Fish of Laurel, Inc.

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number 52-1182320

Pa	rt I	Reason f	or Public Cha	rity Status (All orga	nizations	s must c	omplete	this par	rt.) See i	nstructio	ns.	
he	organi	ization is not	a private founda	ition because it is: (Fo	r lines 1 t	through 1	1, check	only one	box.)			
1	□ A	church, con	vention of churcl	hes, or association of	churches	s describe	ed in <b>sec</b>	tion 170(	(b)(1)(A)(i	).		
2		school desc	ribed in <b>section</b>	170(b)(1)(A)(ii). (Attac	h Sched	ule E.)						
3				spital service organiza								
4	□ A	medical rese	earch organizatio	on operated in conjuni	ction with	a hospit	al descril	bed in <b>se</b>	ction 170	D(b)(1)(A)(	iii). Enter the	
			ne, city, and state									
5			on operated for to (1)(1)(A)(iv). (Comp	the benefit of a collegulete Part II.)	ge or uni	versity ov	wned or	operated	by a go	vernment	al unit described	l in
6	□ A	federal, state	e, or local goveri	nment or government	al unit de	scribed ir	n section	170(b)(1	I)(A)(v).			
7				receives a substantia		its suppo	ort from a	a governr	mental ur	it or from	the general put	olic
_				(A)(vi). (Complete Par								
8		_		n section 170(b)(1)(A)								
9	re si	eceipts from upport from	activities related gross investme	receives: (1) more that to its exempt funct income and unrel	ions—sul ated bus	oject to d siness ta	certain ex xable inc	ceptions	s, and (2) ss section	no more	than 331/3% of	ıts
			•	fter June 30, 1975. Se								
10		•	_	operated exclusively		-	-					
11				d operated exclusive								
				licly supported organ describes the type of								ION
		Type I	b □		□ Туре						Type III-Other	
				that the organization			-	-	v by one		• •	ne
·	0		indation manage	ers and other than one								
f				written determination	n from t	the IRS 1	that it is	a Type	I. Type I	II. or Typ	e III supportina	
								• •				П
g		Since August ollowing pers		he organization accep	oted any	gift or co	ontributio	n from a	iny of the	•		_
				ndirectly controls, eith	ner alone	or toget	her with	persons	describe	d in (ii) an	d Yes N	ło
	٧٠,		_	ody of the supported		_					11g(i)	
	ſi			on described in (i) abo	-						11g(ii)	—
		•	· ·	a person described in							11g(iii)	
h				on about the support								—
		of supported	(ii) EIN	(iii) Type of organization	<del>,</del>	rganization		ou notify	(vi)	s the	(vii) Amount of	—
**		inization	(", = " '	(described on lines 1-9	in col (i) lis	sted in your	the organ	nization in	organizat	ion in col	support	
				above or IRC section (see instructions))	governing	document?		of your port?	(i) organi	zed in the S?		
				(300 1130 000013)/	Yes	No	Yes	No	Yes	No		
A)												_
						-			-	<del> </del>		—
B)												
C)		·										_
							<del> </del>	<del>                                     </del>	-			—
D)												
E)					".							_
												—
			1	1	1	1	ı	1	1	: I		

Schedu	le A (Form 990 or 990-EZ) 2011						Page 2
Part	II Support Schedule for Organiza	tions Descri	bed in Section	ons 170(b)(1)	(A)(iv) and 1	70(b)(1)(A)(vi)	
	(Complete only if you checked the				•	-	lify under
	Part III. If the organization fails to	qualify unde	r the tests lis	ted below, pl	ease comple	te Part III.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and	i					
	membership fees received. (Do not include any "unusual grants.")	40070	52200	55340	50003	65224	200014
_		49078	53396	56318	66887	65234	290914
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						-0-
3	The value of services or facilities furnished by a governmental unit to the organization without charge						-0-
4	Total. Add lines 1 through 3	49078	53396	56318	66887	65234	290914
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						19000
6	Public support. Subtract line 5 from line 4.						271914
_	on B. Total Support				<u>.</u>		
Calen	dar year (or fiscal year beginning in) ▶	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	49078	53396	56318	66887	65234	290914
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	604	611	148.	183	167	1713
9	Net income from unrelated business activities, whether or not the business is regularly carried on						-0-
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						292627
12	Gross receipts from related activities, etc					12	-0-
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he			· · · · ·	<u> </u>		· · <b>P</b> [
	on C. Computation of Public Suppor			41 (0)		44	02.0/
14	Public support percentage for 2011 (line (					15	93 %
15 16a	Public support percentage from 2010 Sci 331/3% support test—2011. If the organic						
IVa	box and <b>stop here.</b> The organization qua						. ► <b></b>
b	331/3% support test—2010. If the organ check this box and stop here. The organ	nization did no	t check a box	on line 13 or	16a, and line		
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part IV how the organization meets the "forganization	ets the "facts-a	and-circumstar	nces" test, che	ck this box an	d <mark>stop here.</mark> E	ine 14 ıs xplain in
ь	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m	tion meets the	"facts-and-cir	rcumstances"	test, check th	is box and sto	and line  p here.
	supported organization						

18

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Fish of Laurel, Inc.

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

201

OMB No 1545-0047

Open to Public Inspection **Employer Identification number** 

52-1182320

**%** □

✓ Yes

▶ Attach to Form 990.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

the selection criteria used to award the grants or assistance?

Part | General Information on Grants and Assistance

2 D	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	zation's procedur	es for monitoring t	the use of grant fur	nds in the United	States.	nitoring the use of grant funds in the United States.	orod "Voc"
Lancin	to Form 990, Part IV, line 21, for any recipient	isistance to do line 21, for any r	recipient that rec	eived more than	\$5,000. Check	this box if no one	that received more than \$5,000. Check this box if no one recipient received more than \$5,000	ered 153 than \$5,000.
	Part II can be duplicated if additional space is needed	ted if additional	space is needed					<b>△</b>
1 (a) N <sub>E</sub>	1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Ξ								
(2)								
(6)								
4								
(2)								
(9)								
E								
(8)								
6)								
(10)								
(11)						1		
(12)				-				
2 S	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	501(c)(3) and govrganizations listed	vernment organiza	tions listed in the li	ne 1 table			<b>A A</b>
For Pape	For Paperwork Reduction Act Notice, see the Instructions for Form	see the Instruction	ıs for Form 990.		Ö	Cat No 50055P		Schedule I (Form 990) (2011)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2011)
Part III Grants an

(a) Type of grant or assistance (b) Numl recipie	oer of ints	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 kitchen meals - dinners/bag lunches	14000	ō.	6908	8069 cash basis actual cost	prepared meals
2 client assistance · groceries	584/91 fam/sng	-0-	25030	25030 cash basis actual cost	groceries
3 - rent	63 families	12246	-0-	cash basis actual cost	cash paid to service agency
4 - utilities	35 families	3278	-0-	cash basis actual cost	cash paid to service agency
5 - pharmacy	2 families	62	-O-	-0- cash basis actual cost	cash paid to service agency
6 Thankksgiving/Christmas baskets	165 families	-0-	included in (2)	included in (2) cash basis actual cost	groceries
e se	2349	-0-	1205	1205 cash basis actual cost	phone services for client assit
PartIW Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. The Board monitors actual expenditures via its budget review. Record keeping is the responsibility of each group managing an assistance category.	te this part to pro eview. Record keep	ovide the information	required in Part I, y of each group manac	line 2, and any other adding an assistance category.	ditional information.
USDA and similarly controlled food distribution is monitored in acc	tored in accordance	with donating agency	policy with required re	ordance with donating agency policy with required reports submitted to those agencies.	ncies.
Because Fish operates on a cash basis, though we do not figure the cost of food or supplies donated to us, these donations are logged. For kitchen meals and groceries, our client	ot figure the cost of	food or supplies dona	ed to us, these donation	ons are logged. For kitchen	meals and groceries, our client
assistance is significantly augmented by community and agency food donations - individuals, business/religious/school/community groups, US Post Office, Boy Scouts, USDA,	and agency food do	onations - individuals, t	usiness/religious/scho	ool/community groups, US P	ost Office, Boy Scouts, USDA, etc
The costs in columns (c) and (d) represent Fish's actual cash expenditures in support of the particular form of assistance.	cash expenditures	in support of the partic	ular form of assistance		In the case of rent, utility, and pharmacy assistance, the cash
payments are made to the client's rental/utility/pharmacy compa	nacy company and n	ot to the client. We mi	nimize the risk of clien	s "double dipping" by coorc	ny and not to the client. We minimize the risk of clients "double dipping" by coordinating assistance with other
community organizations.					
Kitchen meals are served daily on site and provided to all who com	all who come. The c	e. The counts are based on sign-in logs, occasionally estimated	n-in logs, occasionally	estimated.	
Groceries assistance is provided to a family/single no more than once a month - 3 full bags. Rent, utility, and pharmacy assistance are provided no more than once a year. In addition,	nore than once a mo	nth - 3 full bags. Rent,	utility, and pharmacy	ssistance are provided no n	nore than once a year. In addition,
Fish provides Thanksgiving and Christmas baskets, providing a		holiday meal for a family/single. Counts are based on logs.	. Counts are based or	logs.	
The "phone service" is for our client contact phone service and the	ice and the reimbur	sement of reasonable p	shone expenses of tho	reimbursement of reasonable phone expenses of those coordinating the assistance requests.	ce requests.

Schedule I (Form 990) (2011)

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization

Fish of Laurel, Inc.

Employer identification number
52-1182320

Part VI, 8) The activities of Fish are carried out by groups of volunteers which implement group responsibilities within the scope