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DLN: 93493126005233

# Form **990**

Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

	Revenue		,	se a copy of this return to satisfy s	state reporting	requirements	Inspection	
A Fo	r the 2	2011 ca	lendar year, or tax year beginning 1	0-01-2011 and ending 09-30-201	2	D Employer i	dentification number	
		pplicable	C Name of organization NATIONAL COUNCIL FOR INTERNATIONAL	VISITORS				
	dress ch	_	Doing Business As		_	52-08480 E Telephone		
Na	me cha	nge	<b>g</b>			•		
Init	tıal retu	rn		not delivered to street address) Room/s	uite	(202) 842	_	
Tei	rmınate	d	1420 K STREET NW NO 800			<b>G</b> Gloss receip	ts \$ 6,607,682	
☐ Am	ended i	return	City or town, state or country, and ZIP +	4				
⊢ <sub>Apι</sub>	plication	pending	WASHINGTON, DC 20005					
			<b>F</b> Name and address of principa	al officer	H(a) Is the	s a group reti	irn for	
			JENNIFER CLINTON PHD		affilia		⊤Yes ▼ No	
			1420 K STREET NW NO 800 WASHINGTON,DC 20005					
						affiliates incl	uded? Yes No st (see instructions)	
<b>I</b> Ta	x-exem	pt status	▼ 501(c)(3)	t no )	I .	p exemption i		
1 W	ebsite	•: <b>•</b> - WW	/W NCIV ORG		1(5)	' '		
					1		_	
			Corporation Trust Association	Other ►	<b>L</b> Year of for	mation 1965	<b>M</b> State of legal domicile DC	
Pa	rt I		mary escribe the organization's mission of					
Activities & Governance	S F	STRENG	ERSHIP NETWORK OF COMMUNIT THEN GLOBALLY COMPETENT AN ONS WITH OTHER COUNTRIES BY RIES	ID ENGAGED COMMUNITIES AN	D CITIZENS	MEMBERS W	ORK TO IMPROVE U S	
ঞ জ	2 (	Check th	nis box দ if the organization discor	ntinued its operations or disposed	of more than 2	5% of its net	assets	
~ ያ/ (0	3 1	Number	of voting members of the governing l	oody (Part VI, line 1a)	-	3	17	
Ě	4 1	Number	of independent voting members of th	e governing body (Part VI, line 1b	)	4	17	
<u> </u>	5 1	Total nu	mber of individuals employed in cale	ndar year 2011 (Part V, line 2a)		5	14	
Q.	1		mber of volunteers (estimate if nece			6	47	
			related business revenue from Part \			7a		
	Ь	Net unre	lated business taxable income from	Form 990-T, line 34	1	7b	_	
					Prior	r Year	Current Year	
a)	8		butions and grants (Part VIII, line 1		5,542,254	6,170,632		
en	9		im service revenue (Part VIII, line 2		162,275			
Revenue	10		ment income (Part VIII, column (A)		7,395			
_	11 12		revenue (Part VIII, column (A), line revenue—add lines 8 through 11 (mu			35,189	522	
	12		· · · · · · · · · · · · · · · · · · ·			5,747,113	6,299,255	
	13		s and sımılar amounts paıd (Part IX,			4,099,468	4,721,234	
	14	Benefi	ts paid to or for members (Part IX, c	olumn (A), line 4)		0	0	
ø	15		es, other compensation, employee be		735,705	670 901		
Expenses		5-10)			733,703	679,891		
ቖ	16a		sional fundraising fees (Part IX, colu		- 0	0		
Д	b		ndraising expenses (Part IX, column (D), line			022.420	050 202	
	17 18		expenses (Part IX, column (A), lines		·	923,438 950		
	18		expenses Add lines 13–17 (must e ue less expenses Subtract line 18 f			5,758,611	6,351,428	
to the	1-5	NEVEIL	as less expenses subtract fille 10 f	.om mic IZ I I I I I I	Beginning	of Current		
<b>8</b> 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						ear	End of Year	
Net Assets or Fund Balances	20	Total	assets (Part X, line 16)			876,010	986,590	
정말	21	Total I	iabilities (Part X, line 26)			168,420	271,129	
	22	Net as	sets or fund balances Subtract line	21 from line 20		707,590	715,461	
	rt II		ature Block					
know			erjury, I declare that I have examined tl f, it is true, correct, and complete. Dec					
		****				13-05-06		
Sigr		Signa	ature of officer		Da	te		
Her	е		IFER L CLINTON PHD PRESIDENT					
		<b>T</b> Type	or print name and title			1		
		Preparer			Check If		payer identification number	
Paid		sıgnatur	FRANK H SMITH	self- employed 🕨 🦵	(see instruction P00639053	(ciri		
	arer's	1	ame (or yours 🗽 RAFFA PC	•	ETN: <b>k</b> 50 45:	1275		
Use (	Only	of self-er	nployed), and ZIP + 4 1899 L STREET NW SUITE	900		EIN > 52-151	17/2	
			WASHINGTON DC 20036	Phone no 🕨 (202) 822-5000				

Form	990 (2011)				Page <b>2</b>
Part	Statement of Progr Check If Schedule O con				F
O RGA	Briefly describe the organization LEADS, CONVENES, EDUCAT ANIZATIONS THAT WORK TO SHANGE PROGRAMS	ES AND PROMOTES A (			
2	Did the organization undertake the prior Form 990 or 990-EZ?		ervices during the year v		es ✓ No
3	If "Yes," describe these new set Did the organization cease cond services?	lucting, or make significa	nt changes in how it con		∕es 🔽 No
4	Describe the organization's pro- expenses Section 501(c)(3) ar grants and allocations to others	gram service accomplish id 501(c)(4) organization	is and section 4947(a)(1	) trusts are required to report tl	
4a		NAL TRAINING PROGRAMS TO WORKING AND INFORMATION	SUPPORT NON-PROFIT ORGAN EXCHANGE OPPORTUNITIES,	4,721,234 ) (Revenue \$ NIZATIONS AND PRACTITIONERS OF EXI PUBLICATIONS COMMUNITY PARTNER:	
4b	(Code ) (Expe	enses \$	including grants of \$	) (Revenue \$	)
4c	(Code ) (Expe	enses \$	including grants of \$	) (Revenue \$	)
4d	Other program services (Desc (Expenses \$	ribe in Schedule O) including grants o	of\$	) (Revenue \$	)
<b>4e</b>	Total program service expense	<b>s►</b> \$ 6,208,4	77		

Part IV Checklist of Required Schedules	Part IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line $1^2$ If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part $IV$	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$ ?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

•	<u> </u>	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	

	Check it Schedule O contains a response to any question in this Part V	<u> </u>	• 1	
	5		Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
la	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return			
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the	3a		No
ь	year?	3b		No_
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
L	organization solicit any contributions that were not tax deductible?			
D	were not tax deductible?	6b		
1	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
j	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter  Instruction focal and constal contributions unallyded on Part VIII. Inc. 12			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b			
_	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
-	sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand  13c			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets? .				
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Ке	evenue Code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	Yes	NO
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100	165	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
	List the States with which a copy of this Form 990 is required to be filed▶			
10	Section 6104 requires an organization to make its Form 1022 (or 1024 if applicable) 900, and 900 T (501/c)			

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► ELEANOR LLOYD
  1420 K ST NW SUITE 800

WASHINGTON, DC 20005 (202) 842-1414

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	•	ated or	ganız	atıo	ns c	ompe	nsat	ed any current or fo	ormer officer, direct	or, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe hours for related organizations in Schedule O)	unles an	on (d e thai	n one son er ai /trus	e bo is bo nd a stee)	x, the Highes	Former	( <b>D</b> ) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ALEXANDER DURTKA JR	8 00	×	ě	×		ied.		0	0	0
CHAIR (2) LAURA DUPUY	5 00	x						0	0	0
VICE CHAIR (3) NANCY GILBOY								Ŭ		
VICE CHAIR  (4) KYLE MOYER	5 00	Х		Х				0	0	0
VIĆE CHAIR	5 00	Х		Х				0	0	0
(5) PETER SIMPSON PHD TREASURER	5 00	Х		Х				0	0	0
(6) CARINA BLACK PHD SECRETARY	5 00	х		Х				0	0	0
(7) LAWRENCE CHASTANG CPA EX-OFFICIO	5 00	х		Х				0	0	0
(8) CHRIS AJEMIAN DIRECTOR	3 00	х						0	0	0
(9) ANNETTE ALVAREZ DIRECTOR	3 00	х						0	0	0
(10) JEFFREY BALS CMP CMM DIRECTOR	3 00	Х						0	0	0
(11) ROBERT BROWN PHD DIRECTOR	3 00	х						0	0	0
(12) KAREN DE BARTOLOME DIRECTOR	3 00	х						0	0	0
(13) BETH SABO HUDDLESTON DIRECTOR	3 00	х						0	0	0
(14) THEA RICHARD DIRECTOR	3 00	х						0	0	0
(15) JIM STOCKTON DIRECTOR	3 00	х						0	0	0
(16) DIANE THOMAS DIRECTOR	3 00	х						0	0	0
(17) JAMES S WOLF DIRECTOR	3 00	х						0	0	0
	1		_		_	_				

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) A verage hours per week (describe hours	unles an	on (d e tha	n on son er ai	e bo is bo nd a stee	x, oth )		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estima amount o compens from s organizat relat	ated If other sation the ion and
		for related organizations in Schedule O)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	organiza	
	HERRY MUELLER	40 00			х				131,121	0		20,849
	DENT - UNTIL 09/2011 ENNIFER L CLINTON PHD	40 00			X		<u> </u>		101,111	0		0
	DENT - STARTING 3/2012 IARK REBSTOCK								02 201	0		
	OPERATING OFFICER-UNTIL 2/2012 TAFFORD KAY	40 00			X				93,381	0		16,817
	F PRGM & MGMT - UNTIL 10/2012	40 00			X				88,183	0		16,282
							<u> </u>					
							<u> </u>					
1b	Sub-Total							<b>*</b>				
С	Total from continuation sheets t		tion A					•				
d	Total (add lines 1b and 1c)			•	•	•	•	•	312,685	0		53,948
2	Total number of individuals (inclu \$100,000 of reportable compens					ted	above	) who	received more tha	n		
												1
											Yes	No
3	Did the organization list any <b>form</b> on line 1a? <i>If</i> "Yes," complete Sch				e, k	eye •	mploy •	ee,o	r highest compens		3	No
4	For any individual listed on line 1				omi	oens	ation	and (	other compensation	<u> </u>		No
	organization and related organiza										ı	
_	individual			•		•		•		-	4 Yes	
5	Did any person listed on line 1a is services rendered to the organization								_		5	N.o.
	Č	•	•					,		<u></u>	<u> </u>	No
Se	ction B. Independent Cont	tractors										
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax you	the organization										
	Nam	(A) ne and business add	tress						Descr	(B)  Iption of services	(C Comper	
	IVAII	.c and business dut							Desci	paon or services	Compet	.SGCOTT
	otal number of independent contr	actors (includes	a but n	ot lin	nt c c	l to t	thosa	lic+o	d above ) who recen	red more than		

\$100,000 of compensation from the organization  $\blacktriangleright 0$ 

Part v		Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
육육	1a	Federated campaigns 1a					
亞克	ь	Membership dues 1b					
್ರಿ≝	c	Fundraising events 1c					
£ E ⊨	d	Related organizations 1d					
ਰੂ <u>≅</u>			6,055,321				
£ 5	e						
을 높	f	All other contributions, gifts, grants, and <b>1f</b> similar amounts not included above	115,311				
ē€	g	Noncash contributions included in					
늍		lines 1a-1f \$					
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a-1f	▶	6,170,632			
an a			Business Code				
Ĕ	2a	MEETING REG FEES	900099	96,949	96,949		
- A-6	ь	MEMBERSHIP DUES	900099	36,500	36,500		
<u>2</u>		- MEMBERSHIF DOES	900099	36,500	36,500		
JC.	C						
Ę.	d						
É	e		$\overline{}$				
Program Serwce Revenue	f	All other program service revenue					
Š	_	Total Add lines 25, 25		100 440			
	g 3	<b>Total.</b> Add lines 2a-2f		133,449			
			<u>.</u>	9,720			9,720
	۱,	and other similar amounts)  Income from investment of tax-exempt bond p	· · ·	5,1.20			5,1.20
	5						
	3	Royalties					
	6-	(i) Real	(II) Personal				
	6a	Gross rents Less rental					
	Ь	expenses					
	C	Rental income or (loss)					
	d	Net rental income or (loss)					
		(ı) Securities	(II) Other				
	7a	Gross amount 293,359					
		from sales of assets other					
	١.	than inventory Less cost or 308,427					
	b	other basis and					
	_	sales expenses Gain or (loss) -15,068					
	, c	Net gain or (loss)		-15,068			-15,068
	d	ı		15,000			13,000
ψ	8a	Gross income from fundraising events (not including					
Other Revenue		\$of contributions reported on line 1c) See Part IV, line 18					
<u>.</u>		a					
Ě	b	Less direct expenses b					
0	C	Net income or (loss) from fundraising e	events 🏲				
	9a	Gross income from gaming activities See Part IV, line 19 a					
	ь	Less direct expenses b					
	С	Net income or (loss) from gaming activ	vities				
	10a	Gross sales of inventory, less returns and allowances .					
	b c	Less cost of goods sold <b>b</b> Net income or (loss) from sales of inve	entory ►				
	⊢	Miscellaneous Revenue	Business Code				
	11-		900099	522			522
	11a	OTHER INCOME	500099	322			322
	Ь						
	C						
	d	All other revenue					
	е	<b>Total.</b> Add lines 11a-11d		522			
	12	Total revenue. See Instructions	. ▶	6,299,255	133,449	0	-4,826

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	heck if Schedule O contains a response to any question in this Part IX	<del></del>			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	4,721,234	4,721,234		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	354,828	331,456	23,372	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	241,953	231,800	10,153	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	8,596	8,596		
9	Other employee benefits	31,779	26,584	5,195	
10	Payroll taxes	42,735	36,575	6,160	
11	Fees for services (non-employees)		•		
а	Management				
ь	Legal				
c	Accounting	21,500	10,369	11,131	
d	Lobbying	8,969		8,969	
e	Professional fundraising See Part IV, line 17	0,202		0,565	
f	Investment management fees				
g	Other	189,514	170,028	14,236	5,250
12	Advertising and promotion	103,311	170,020	11,230	3,230
13	Office expenses	65,947	64,698	1,249	
14	Information technology	48,815	48,815	1,249	
15		40,013	40,013		
	Royalties	121 520	121.020	500	
16	Occupancy	121,520	121,020	500	
17	Travel	113,338	113,338		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	345,599	296,479	49,120	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,466	6,466		
23	Insurance	3,501	3,501		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	PRINTING & PUBLICATIONS	17,518	17,518		
b	DEVELOPMENT	7,616			7,616
С					
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	6,351,428	6,208,477	130,085	12,866
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a	,,	,,	-,	-,
	combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 2 93.926 178,401 3 49,020 3 173,107 4 Accounts receivable, net . 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . . . 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Schedule L . . . . . 7 R 9 22,352 9 16,420 Prepaid expenses and deferred charges . . . . 64.709 Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D 10a 10b 44,231 b Less accumulated depreciation . . . . . 0 10c 20,478 436,118 11 587,091 11 263,501 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 11,093 15 15 11,093 876,010 16 16 986,590 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 115,061 206,301 17 17 Accounts payable and accrued expenses 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L $\ldots$ . $\ldots$ . $\ldots$ 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 53,359 25 64,828 D . . . . . 26 168,420 26 271,129 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 496,809 27 Unrestricted net assets . . . . 495,713 33,124 28 35,975 28 Temporarily restricted net assets . . . . . Fund 29 177,657 29 183,773 Permanently restricted net assets . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . . . Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances . . . . . 707.590 33 715.461 34 Total liabilities and net assets/fund balances . . . . . 876.010 986.590 34

Pal	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,2	299,25
2	Total expenses (must equal Part IX, column (A), line 25)	2			351,42
3	Revenue less expenses Subtract line 2 from line 1	3			-52,17
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7	707,59
5	Other changes in net assets or fund balances (explain in Schedule O)	5			60,04
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		7	715,46
Pai	TEXII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII				
		i		Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of to audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	За	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits $\cdot$ .	equired	3b	Yes	

### OMB No 1545-0047

Inspection

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization NATIONAL COUNCIL FOR INTERNATIONAL VISITORS								Employer	ident if icatio	n number	
NATIO	HATTONAL COONCIL FOR INTERNATIONAL VISITORS								52-0848	094	
Pa	rt I	Reas	on for Pu	blic Charity Sta	tus (All or	ganızatıons	must com	plete this p			
The	rganı	zatıon ıs	not a priva	te foundation becaus	seitis (Forl	lines 1 throu	ıgh 11, check	conly one bo	x )		
1	$\sqcap$	A chur	ch, convent	ion of churches, or a	ssociation of	fchurches :	section 170(b	)(1)(A)(i).			
2	Γ	A scho	ol described	d in <b>section 170(b)(1</b>	<b>L)(A)(ii).</b> (At	tach Sched	ule E )				
3	$\Gamma$	A hosp	ital or a cod	perative hospital se	rvice organiz	zatıon descr	ibed in <b>sectio</b>	n 170(b)(1)	(A)(iii).		
4	Γ			h organization opera ity, and state	ted in conjun	iction with a	hospital des	cribed in <b>sec</b>	tion 170(b)(	(1)(A)(iii). E	nter the
5	Γ	_	•	erated for the benefi (A)(iv). (Complete P	_	e or universi	ty owned or o	perated by a	governmen	tal unit desci	rıbed ın
6	Г			local government o	•	tal unit desc	rıbed ın <b>sect</b> i	ion 170(b)(1	)(A)(v).		
7	Γ	An orga describ	anızatıon the ped in	at normally receives ( <b>A)(vi)</b> (Complete P	a substantia					rom the gene	ral public
8	Г	A comr	munity trust	described in <b>section</b>	n 170(b)(1)(	<b>A)(vi)</b> (Cor	nplete Part II	Ι)			
9	굣	receipt	s from activ	at normally receives rities related to its e oss investment inco	xempt functi	ons—subjec	t to certain e	xceptions, a	nd (2 ) no mo	ore than 331/	3% of
				ganızatıon after June						,	
10	Г			, ganızed and operateo							
An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purpos one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). the box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III - Other Complete lines 11e through 11h				<b>09(a)(3).</b> Check							
e	Γ	other tl	_	ox, I certify that the ion managers and ot	_				•	-	
f		If the o	rganization this box	received a written d						III supportin	ig organization,
g		followir	ng persons?	2006, has the organ rectly or indirectly c				•		ı	Yes No
		and (III	) below, the	governing body of th	ne the suppor	rted organız	ation?			11g(	(i)
				er of a person descri						11g(	<del></del>
		(iii) a 3	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) a	above?			11g(	iii)
h		Provide	e the followi	ng information about	the supporte	ed organızat	ion(s)				
9	(i) Name Suppo Ganiz	e of	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizate col (i) list your gove docume	e ion in ted in rning	(v) Did you not organizat col (i) of suppor	tify the ion in your	(vi) Is the organization organization (i) organization (ii) organization (iii) organizati	ne tion in ganized	(vii) A mount of support?
				instructions))	Yes	No	Yes	No	Yes	No	1
Tota			I	i	I	1	1	1	1	1	1

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page <b>2</b>
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	<b>(b)(1)(A)(iv)</b> I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	( <b>f</b> ) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	<b>endar year</b> (or fiscal yea	r beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV ) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions )			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and <b>sto</b>	p here						<b>▶</b> □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and <b>stop here.</b> The org  33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and <b>stop here.</b> The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	<b>2010.</b> If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	<b>▶</b> □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization  Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	<b>►</b> □

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

C-	etion A. Dublic Cumport	•			iow, piease coi	iipicte i		
	ction A. Public Support ndaryear (orfiscal year beginning			T	1			
Cuic	in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	( <b>d)</b> 2010	<b>(e)</b> 20	11	<b>(f)</b> Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not	4,721,699	4,770,772	5,651,827	5,542,254	6,	170,632	26,857,184
_	include any "unusual grants ")							
2	Gross receipts from admissions, merchandise sold or services							
	performed, or facilities furnished in	27.004	24.445	22.000	205 405		122 110	E42.070
	any activity that is related to the	37,001	34,145	33,890	305,485		133,449	543,970
	organızatıon's tax-exempt							
_	purpose							
3	Gross receipts from activities that are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its							
_	behalf The value of services or facilities							
5	furnished by a governmental unit							
	to the organization without							
	charge							
6	<b>Total.</b> Add lines 1 through 5	4,758,700	4,804,917	5,685,717	5,847,739	6,	304,081	27,401,154
7a	Amounts included on lines 1, 2,	5,900	27,050	8,025	5,905		14 500	61 200
	and 3 received from disqualified persons	5,900	27,030	8,025	5,905		14,500	61,380
b	Amounts included on lines 2 and 3							
_	received from other than							
	disqualified persons that exceed							0
	the greater of \$5,000 or 1% of the							
_	amount on line 13 for the year Add lines 7a and 7b	5,900	27,050	8,025	5,905		14,500	61,380
8	Public Support (Subtract line 7c	3,300	27,030	0,023	3,303		11,500	
ŭ	from line 6 )							27,339,774
Se	ction B. Total Support							
Cale	ndar year (or fiscal year beginning	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 20	11	<b>(f)</b> Total
_	In)	4,758,700	4,804,917	5,685,717	5,847,739		304,081	27,401,154
9	A mounts from line 6 Gross income from interest,	4,738,700	4,804,917	3,063,717	3,647,739	0,	304,061	27,401,134
10a	dividends, payments received on							
	securities loans, rents, royalties	32,998	18,918	9,186	7,395		9,720	78,217
	and income from similar							
_	sources							
Ь	Unrelated business taxable income (less section 511 taxes)							
	from businesses acquired after							
	June 30, 1975							
c								
	Add lines 10a and 10b	32,998	18,918	9,186	7,395		9,720	78,217
11	Net income from unrelated	32,998	18,918	9,186	7,395		9,720	78,217
11	Net income from unrelated business activities not included	32,998	18,918	9,186	7,395		9,720	78,217
11	Net income from unrelated business activities not included in line 10b, whether or not the	32,998	18,918	9,186	7,395		9,720	78,217
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include	32,998	18,918	9,186	7,395		9,720	78,217
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	32,998	18,918				9,720	78,217
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part			9,186 5,725	7,395 7,416			
12	Net income from unrelated business activities not included in line 10 b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	500	770	5,725	7,416		522	14,933
12	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)	500 4,792,198	770 4,824,605	5,725	7,416 5,862,550		522	14,933 27,494,304
12 13	Net income from unrelated business activities not included in line 10 b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is	500 4,792,198	770 4,824,605	5,725	7,416 5,862,550		522	14,933 27,494,304 zation,
12 13	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)	500 4,792,198	770 4,824,605	5,725	7,416 5,862,550		522	14,933 27,494,304
12 13 14	Net income from unrelated business activities not included in line 10 b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here	500 4,792,198 for the organizatio	770 4,824,605 on's first, second,	5,725	7,416 5,862,550		522	14,933 27,494,304 zation,
12 13 14 Se	Net income from unrelated business activities not included in line 10 b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here	4,792,198 for the organization	4,824,605 on's first, second,	5,725 5,700,628 third, fourth, or fi	7,416 5,862,550	501(c)(3	522	14,933 27,494,304 Pation, ►
12 13 14 Se 15	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ection C. Computation of Pub	4,792,198 for the organization lic Support Pe	4,824,605 on's first, second, ercentage f) divided by line	5,725 5,700,628 third, fourth, or fi	7,416 5,862,550	501(c)(3	522	27,494,304 zation, P 99 440 %
12 13 14 Se 15	Net income from unrelated business activities not included in line 10 b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here	4,792,198 for the organization lic Support Pe	4,824,605 on's first, second, ercentage f) divided by line	5,725 5,700,628 third, fourth, or fi	7,416 5,862,550	501(c)(3	522	14,933 27,494,304 Pation, ►
12 13 14 Se 15 16	Net income from unrelated business activities not included in line 10 b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ection C. Computation of Pub  Public Support Percentage for 201:	4,792,198 for the organization lic Support Pe L (line 8 column (	4,824,605 on's first, second, ercentage f) divided by line in	5,725 5,700,628 third, fourth, or fi	7,416 5,862,550	501(c)(3	522	27,494,304 zation, P 99 440 %
12 13 14 See 15 16	Net income from unrelated business activities not included in line 10 b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ection C. Computation of Pub  Public Support Percentage for 201:  Public support percentage from 20:	4,792,198 for the organization lic Support Peter (line 8 column (l	4,824,605 on's first, second, ercentage f) divided by line art III, line 15 me Percentage	5,725 5,700,628 third, fourth, or fi 13 column (f))	7,416 5,862,550 fth tax year as a	501(c)(3	522	27,494,304 Partion, 99 440 % 99 490 %
12 13 14 See 15 16 See 17	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ection C. Computation of Pub Public Support Percentage for 201: Public support percentage from 20:  ection D. Computation of Inv Investment income percentage for	4,792,198 for the organization lic Support Pe L (line 8 column ( LO Schedule A, Pa estment Inco 2011 (line 10c co	4,824,605  on's first, second,  ercentage f) divided by line art III, line 15  me Percentage lumn (f) divided b	5,725 5,700,628 third, fourth, or fi 13 column (f))  Je y line 13 column	7,416 5,862,550 fth tax year as a	15 16	522	14,933 27,494,304 zation, 99 440 % 99 490 % 0 280 %
12 13 14 Se 15 16 Se 17 18	Net income from unrelated business activities not included in line 10 b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ection C. Computation of Pub  Public Support Percentage for 201:  Public support percentage from 20:  ection D. Computation of Inv  Investment income percentage from	4,792,198 for the organization lic Support Pell (line 8 column (land) Schedule A, Pello Schedule A, Pe	4,824,605 on's first, second, ercentage f) divided by line art III, line 15 me Percentage lumn (f) divided b	5,725 5,700,628 third, fourth, or fi 13 column (f))  Je y line 13 column 7	7,416 5,862,550 fth tax year as a	15 16	522 314,323 ) organiz	14,933  27,494,304  Pation,  99 440 %  99 490 %  0 280 %  0 400 %
15 16 Se 17 18	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11 and 12)  First Five Years If the Form 990 is check this box and stop here  ection C. Computation of Pub Public Support Percentage for 201: Public support percentage from 20:  ection D. Computation of Inv Investment income percentage for	4,792,198 for the organization lic Support Pe l (line 8 column ( l O Schedule A, P.  estment Inco 2011 (line 10 c co	4,824,605 on's first, second, ercentage f) divided by line is art III, line 15 me Percentag lumn (f) divided b A, Part III, line 1 not check the bo	5,725 5,700,628 third, fourth, or fi  13 column (f))  1e y line 13 column 7 x on line 14, and	7,416 5,862,550 fth tax year as a (f))	15 16 17 18 han 33 1/	522 314,323 ) organiz 3% and l	14,933  27,494,304  Pation,  99 440 %  99 490 %  0 280 %  0 400 %

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493126005233

OMB No 1545-0047

### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of	the orga	anızatı	ıon		
NATIONAL	COUNCIL	FOR IN	ITERNAT:	IONAL V	/ISITORS

Employer identification number

52-0848094

Part I-A	Complete if the or	ganization is exem	pt under section 501(c	c) or is a	section 527 or	ganization.
----------	--------------------	--------------------	------------------------	------------	----------------	-------------

- Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV
- Political expenditures
- 3 Volunteer hours

art I-B	Complete if the organization is exempt under section 501(c)(3).	

- Enter the amount of any excise tax incurred by the organization under section 4955 1
- Enter the amount of any excise tax incurred by organization managers under section 4955
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes
- Was a correction made?
- b If "Yes," describe in Part IV

#### Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- Did the filing organization file Form 1120-POL for this year? Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	( <b>b)</b> Address	<b>(c)</b> EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Sc	hedule C (Form 990 or 990-EZ) 2011			Page
P	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3) and	d filed Form 5768	(election
	expenses, and share of excess lobb	an affiliated group (and list in Part IV each affiliated bying expenditures) x A and "limited control" provisions apply	d group member's name	, address, EIN
	Limits on Lobbying E (The term "expenditures" means an	Expenditures	(a) Filing O rganization's Totals	<b>(b)</b> Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	8,969	
С	Total lobbying expenditures (add lines 1a and 1	b)	8,969	
d	O ther exempt purpose expenditures		6,342,459	
е	Total exempt purpose expenditures (add lines 1	c and 1d)	6,351,428	
f	Lobbying nontaxable amount Enter the amount toolumns	from the following table in both	467,571	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		

g	Grassroots	nontaxable	amount	(enter	25%	of line	1f)	
---	------------	------------	--------	--------	-----	---------	-----	--

h Subtract line 1g from line 1a If zero or less, enter -0-

i Subtract line 1f from line 1c If zero or less, enter -0-

j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting
	section 4911 tax for this year?

Г	Yes	┌ No
---	-----	------

116,893

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	( <b>d)</b> 2011	<b>(e)</b> Total			
2a	Lobbying non-taxable amount			440,586	467,571	908,157			
ь 	Lobbying ceiling amount (150% of line 2a, column(e))					1,362,236			
	Total lobbying expenditures			10,621	8,969	19,590			
d	Grassroots non-taxable amount			110,147	116,893	227,040			
e 	Grassroots ceiling amount (150% of line 2d, column (e))					340,560			
f	Grassroots lobbying expenditures								

_	edule C (Form 990 or 990-EZ) 2011				Page <b>3</b>
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)).	NOT f	iled Fo	orm 57	768 
		(	a)	(	b)
		Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	O ther activities? If "Yes," describe in Part IV				
j	Total lines 1c through 1i		_		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c	)(5), d	or sect	tion
			_	Y	es No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".				tion
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			

### Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier | Return Reference | Explanation

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493126005233

OMB No 1545-0047

**Inspection** 

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number NATIONAL COUNCIL FOR INTERNATIONAL VISITORS 52-0848094 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)						
	Preservation of land for public use (e.g., recreation or pleasure)	$\sqcap$	Preservation of an	histor	cally importantly land area	
	Protection of natural habitat	Γ	Preservation of a c	ertifie	d historic structure	
	☐ Preservation of open space					
2	Complete lines 2a-2d if the organization held a qualified conservation easement on the last day of the tax year	noo r	tribution in the form	of a co	nservation	
					Held at the End of the Ve	a r

- Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d
- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶\_ Number of states where property subject to conservation easement is located ▶\_
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -
- Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

#### Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1
  - (ii) Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
- following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1
- Assets included in Form 990, Part X

Part	<b>III</b> Organizations Maintaining Co	llections of Art	, His	<u>tori</u>	cal Tr	easur	es, or O	ther	<u> Similar A</u>	sset	is (co	ntınued)
	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e foll	_		_		se of its colle	ction		
а	Public exhibition		d	Γ	Loan	or excha	ange progi	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co Part XIV	ollections and expla	ın hov	v the	/ furthe	r the or	ganızatıon	's ex	empt purpose	ın.		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Г	íes	Г No
Part		<b>ements.</b> Comple	ete ıf	the	organı	zatıon			es" to Form	990	r	
	Is the organization an agent, trustee, custoc included on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontribu	tions or	other ass	ets n	ot	Γ\	ſes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	ıng ta	able		Г			moui	nt .	
С	Deginning halange						F	1c		iiioui		
d	Additions during the year						-	1d				
	Additions during the year											
e •	Distributions during the year						F	1e				
f -	Ending balance						L	1f		_		
2a	Did the organization include an amount on Fo		e 21?							Γ,	'es	│ No
	If "Yes," explain the arrangement in Part XI\											
Par	t V Endowment Funds. Complete	f the organization (a)Current Year		were Prior Y			orm 990, Years Back		t IV, line 10 Three Years Back		Four V	ears Back
1a	Beginning of year balance	196,442	(0)		183,317	(C)TWO	153,68	+	149,05	<del>+ ` ´</del>	Tour Te	ars back
b	Contributions	6,116			11,360		29,18	+	25	+		
_	Investment earnings or losses	1,094			1,769		2,13	+	4,38	6		
d	Grants or scholarships	,			,		,		,	+		
	Other expenditures for facilities	14			4		1,68	3		+		
	and programs											
f	Administrative expenses											
g	End of year balance	203,638			196,442		183,31	7	153,68	8		
2	Provide the estimated percentage of the yea	r end balance held a	as									
а	Board designated or quasi-endowment 🕨	0 %										
b	Permanent endowment ► 90 250 %											
	Term endowment ► 9 750 %											
	Are there endowment funds not in the posse	ssion of the organiza	atıon t	hat a	re held	and ad	mınıstere	d for t	the			
	organization by										Yes	No
	(i) unrelated organizations			•					<del></del>	a(i)		No
_	(ii) related organizations								· · · -	(ii)		No_
	If "Yes" to 3a(II), are the related organizatio	·						•		3b		
4 Dogg	Describe in Part XIV the intended uses of the					^						
Per	Land, Buildings, and Equipme	int. See Follii 99	0, Pa							T		
	Description of property				a) Cost o sıs (ınves		( <b>b)</b> Cost or basis (oth		(c) Accumula depreciatio		( <b>d</b> ) Bo	ok value
<b>1a</b> L	and											
L F	uildings		•									
DE										- 1		
	easehold improvements		•									
<b>c</b> L	easehold improvements quipment						5.	2,676	32	2,198		20,478
c L d E e C	quipment		· ·					2,676 2,033		2,198		20,478

Part VII Investments—Other Securities. See	Form 990, Part X, line 1:		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value		od of valuation f-year market value
(1)Financial derivatives			,
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value	<b>(c)</b> Metho	od of valuation
		Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Rook value
	ne 15.		<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		( <b>b)</b> Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Descrip	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 1	ne 15. ition  5.)		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Descrip	ne 15. ition  5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	5.)	, , , , , <b>,</b>	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DEFERRED RENT	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DEFERRED RENT	5.)	, , , , , <b>,</b>	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DEFERRED RENT	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DEFERRED RENT	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DEFERRED RENT	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DEFERRED RENT	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DEFERRED RENT	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DEFERRED RENT	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DEFERRED RENT	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DEFERRED RENT	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DEFERRED RENT	5.)		(b) Book value

Par	t XI Reconcination of Change in Net Assets from Form 990 to Financial Statemen	ILS	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,299,255
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,351,428
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-52,173
4	Net unrealized gains (losses) on investments	4	60,044
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV )	8	
9	Total adjustments (net) Add lines 4 - 8	9	60,044
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	7,871
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	6,359,299
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	60,044
3	Subtract line <b>2e</b> from line <b>1</b>	3	6,299,255
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	0
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	6,299,255
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	6,351,428
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	6,351,428
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	6,351,428
Par	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS		NCIV HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO PRESERVE THE ENDOWMENT ASSETS ENDOWMENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE ORGANIZATION MUST HOLD IN PERPETUITY OR FOR DONOR-SPECIFIED PERIOD AND BOARD DESIGNATED FUNDS UNDER THE INVESTMENT POLICY, THE ENDOWMENT INVESTMENT PROGRAM IS TO OUTPERFORM, OVER TIME, THE LIPPER ANALYTICAL SERVICES, INC 'S INDEX OF BALANCED FUNDS AND ACHIEVE TOTAL RETURN EQUAL TO A REAL RATE OF RETURN OF MORE THAN 5%
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		NCIV PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEAR ENDED SEPTEMBER 30, 2012, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

(Form 990)

Department of the Treasury

Schedule I

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493126005233

Inspection Internal Revenue Service Name of the organization Employer identification number NATIONAL COUNCIL FOR INTERNATIONAL VISITORS 52-0848094 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other) See Additional Data Table Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . . . . . . 

Use Schedule I-1 (Form 9 <sup>t</sup> (a)Type of grant or assistance	(b)Number of	(c)A mount of	(d)A mount of	(e)Method of valuation	(f)Description of non-cash assistance
(a) Type of graffe of assistance	recipients	cash grant	non-cash assistance	(book, FMV, appraisal, other)	(1) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
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Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS	1 '	SCHEDULE I, PART I, LINE 2 NCIV REQUIRES SEMI-ANNUAL REPORTS ON HOW THE GRANT FUNDS WERE SPENT, COPIES OF ANNUAL FEDERAL FORMS 990 IF APPLICABLE, AND A COPY OF THEIR AUDITED FINANCIAL
IN THE U S		STATEMENTS

Software ID: Software Version:

**EIN:** 52-0848094

Name: NATIONAL COUNCIL FOR INTERNATIONAL VISITORS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORLD AFFAIRS COUNCIL OF MAINE P O BOX 3313 PORTLAND, ME 04104	01- 0365691	501(C)3	7,223				GENERAL PURPOSE
WORLD AFFAIRS COUNCIL OF NEW HAMPSHIRE2500 NORTH RIVER ROAD MANCHESTER,NH 033061018	02- 0239519	501(C)3	72,600				GENERAL PURPOSE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VERMONT COUNCIL ON WORLD AFFAIRS60 MAIN STREET BURLINGTON, VT 054018422	03- 6010787	501(C)3	42,877				GENERAL PURPO SE
WORLD BOSTON 212 NORTHERN AVENUE EAST BUILDING 1 300 BOSTON, MA 021112088	04- 2281954	501(C)3	127,906				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL CENTER OF WORCESTER INC138 WOODLAND STREET ALCI HOUSE WORCESTER, MA 01610	04- 2375529	501(C)3	9,088				GENERAL PURPOSE
WORLD AFFAIRS COUNCIL OF WESTERN MASSACHUSETTS 1350 MAIN STREET 2ND FLOOR P O BOX 4234 SPRINGFIELD, MA 011014234	04- 6121813	501(C)3	5,300				GENERAL PURPOSE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL CENTER OF THE CAPITAL REGION423 STATE STREET ALBANY,NY 12210	14- 6012797	501(C)3	67,044				GENERAL PURPO SE
INTERNATIONAL INSTITUTE OF BUFFALO 864 DELA WARE AVENUE BUFFALO, NY 142092093	16- 0743052	501(C)3	29,616				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ROCHESTER INTERNATIONAL COUNCIL ROCHESTER INTERNATIONAL COUNCIL4-219 DEWEY HALL ROCHESTER, NY 146270449	16- 0877269	501(C)3	34,628				GENERAL PURPO SE
INTERNATIONAL CENTER OF SYRACUSE CO CORINTHIAN CLUB 930 JAMES STREET SYRACUSE, NY 132032785	16- 6068138	501(C)3	23,909				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WYOMING COUNCIL FOR INTERNATIONAL VISITORSPO BOX 10195 JACKSON, WY 830020404	20- 0824440	501(C)3	36,726				GENERAL PURPOSE
INTERNATIONAL EDUCATION FOUNDATION OF SOUTH CAROLINAPO BOX 14336 CHARLESTON, SC 29405	20- 3369292	501(C)3	13,679				GENERAL PURPOSE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH TEXAS CIV 6440 N CENTRAL EXPRESSWAY DALLAS,TX 752064176	20- 4828941	501(C)3	66,240				GENERAL PURPO SE
INTERNATIONAL VISITORS COUNCIL OF PHILADELPHIA 1515 ARCH STREET ONE PARKWAY 12TH FLOOR PHILADELPHIA,PA 19102	23- 1489115	501(C)3	124,463				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARIZONA COUNCIL FOR INTERNATIONAL VISITORS3295 DRINKWATER BLVD 9 SCOTTSDALE, AZ 852516437	23- 7003229	501(C)3	71,659				GENERAL PURPO SE
GLOBAL PITTSBURGH 650 SMITHFIELD STREET 1180 PITTSBURGH, PA 152223913	25- 6067678	501(C)3	61,677				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER CINCINNATI WAC 1118 PENDLETON STREET 202 CINCINNATI,OH 45202	31- 0711853	501(C)3	77,908				GENERAL PURPO SE
INTERNATIONAL VISITORS COUNCIL INC57 JEFFERSON AVENUE COLUMBUS, OH 43215	31- 6078889	501(C)3	12,784				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLEVELAND COUNCIL ON WORLD AFFAIRS812 HURON ROAD SUITE 620 CLEVELAND, OH 441151141	34- 0720549	501(C)3	64,155				GENERAL PURPO SE
AKRON INTERNATIONAL FRIENDSHIP6595 MANCHESTER ROAD CLINTON OH 44216	34- 1433786	501(C)3	17,311				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL CENTER32 EAST WASHINGTON STREET 1625 INDIANAPOLIS,IN 462043562	35- 1300785	501(C)3	73,116				GENERAL PURPO SE
WORLD CHICAGO78 EAST WASHINGTON STREET CHICAGO,IL 606024801	36- 2406639	501(C)3	147,472				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONTANA CENTER FOR INTERNATIONAL VISITORSPO BOX 5114 BOZEMAN, MT 59717	36- 3558751	501(C)3	47,986				GENERAL PURPO SE
FREEPORT AREA INTERNATIONAL VISITORS COUNCIL 2849 NORTH FLANSBURG ROAD FREEPORT, IL 310328165	36- 3950588		6,257				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARIS INTERNATIONAL FELLOWSHIPPO BOX 12 PARIS,IL 61944	37- 6047320	501(C)3	7,457				GENERAL PURPO SE
INTERNATIONAL VISITORS COUNCIL OF METRO DETROIT 2601 CAMBRIDGE COURT SUITE 500 AUBURN HILLS, MI 483262572	38- 1981715	501(C)3	54,683				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLLEAGUES INTERNATIONAL259 MICHIGAN AVENUE 206A KALAMAZOO,MI 49007	38- 3051840	501(C)3	28,698				GENERAL PURPOSE
INTERNATIONAL INSTITUTE OF WISCONSIN1110 NORTH OLD WORLD THIRD ST SUITE 420 MILWAUKEE, WI 53203	39- 0806350	501(C)3	28,058				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINNESOTA INTERNATIONAL CENTER711 EAST RIVER PARKWAY MINNEAPOLIS, MN 554550369	41- 0826559	501(C)3	124,085				GENERAL PURPO SE
IOWA INTERNATIONAL CENTER929 3RD STREET 204 DES MOINES,IA 503091324	42- 0944296	501(C)3	51,504				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COUNCIL FOR INTERNATIONAL VISITORS TO IOWA CITIES UNIVERSITY OF IOWA1111 UNIVERSITY CENTER IOWA CITY, IA 522425500	42- 1272034	501(C)3	33,895				GENERAL PURPO SE
INTERNATIONAL VISITORS COUNCIL OF GREATER KANSAS CITY30 WEST PERSHING ROAD 408-2423 KANSAS CITY, MO 431727811	43- 1727811	501(C)3	69,661				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORLD AFFAIRS COUNCIL OF ST LOUIS815 OLIVE STREET SUITE 29 ST LOUIS, MO 631011507	43- 6040974	501(C)3	61,855				GENERAL PURPOSE
DENVER WORLD AFFAIRS COUNCIL 475 17TH STREET SUITE 800 DENVER, CO	45- 4346778	501(C)3	81,173				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAKOTAH TERRITORY IVP 1830 W FULTON STREET 201 RAPID CITY, SD 57702	46- 0443218	I 501(C)3	11,683				GENERAL PURPO SE
GRAND ISLAND AREA CIVPO BOX 5014 GRAND ISLAND, NE 688025014	47- 0831535	501(C)3	8,777				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MEMPHIS COUNCIL FOR INTERNATIONAL VISITORS1866 EVELYN AVENUE MEMPHIS,TN 38114	51- 0151306	501(C)3	15,754				GENERAL PURPO SE
INTERNATIOANL AFFAIRS COUNCIL OF RESEARCH TRIANGLE100 E SIX FORKS ROAD SUITE 309 RALEIGH, NC	51- 0175681	501(C)3	90,926				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORLD TRADE CENTER INSTITUTE (BALTIMORE)401 EAST PRATT STREET SUITE 232 BALTIMORE, MD 21202	52- 1591820	501(C)3	147,306				GENERAL PURPOSE
PIEDMONT-TRIAD COUNCIL FOR INTERNATIONAL VISITORSPO BOX 7181 HIGH POINT,NC 27264	56- 1729107	501(C)3	28,992				GENERAL PURPOSE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PALMETTO COUNCIL FOR INTERNATIONAL VISITORSPO BOX 12231 COLUMBIA,SC 29211	57- 0913604	501(C)3	8,112				GENERAL PURPO SE
GEORGIA COUNCIL FOR INTERNATIONAL VISITORS100 EDGEWOOD AVENUE SUITE 1560 ATLANTA,GA 303033026	58- 0940926	501(C)3	130,469				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL HOUSE OF METROLINA 322 HAWTHORNE LANE CHARLOTTE, NC 282042434	58- 1440413	501(C)3	49,911				GENERAL PURPOSE
WORLD AFFAIRS COUNCIL OF CENTRAL FLORIDA (ORLANDO)PO BOX 915408 LONGWOOD,FL 32791	59- 1837575	501(C)3	40,135				GENERAL PURPOSE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GLOBALJAX4077 WOODCOCK DRIVE SUITE 100 JACKSONVILLE,FL 322072733	59- 3032070	501(C)3	68,930				GENERAL PURPO SE
INTERNATIONAL COUNCIL OF THE TAMPA BAY REGION 547 FIRST STREET SOUTH SUITE 200 ST PETERSBURG, FL 337015040	59- 3651710	501(C)3	95,981				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MIAMI COUNCIL FOR INTERNATIONAL VISITORS2000 PONCE DE LEON BOULEVARD SIXTH FLOOR CORAL GABLES, FL 331344439	59- 6153212	501(C)3	89,620				GENERA L PURPO SE
WORLD AFFAIRS COUNCIL OF KENTUCKY AND SOUTHERN INDIANA 200 WEST BROADWAY SUITE 607 LOUISVILLE, KY 402022126	61- 1078276	501(C)3	77,845				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL SERVICES COUNCIL OF ALABAMA100 NORTHSIDE SQUARE MADISON COUNTY COURTHOUSE ROOM 535 HUNTSVILLE,AL 358014820	63- 0506191	501(C)3	57,558				GENERAL PURPO SE
THE INTERNATIONAL VISITORS CENTER OF JACKSON JACKSON STATE UNIVERSITYP O BOX 17103 JACKSON,MS 392170103	64- 6000507	501(C)3	9,543				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	<b>(d)</b> A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORLD AFFAIRS COUNCIL OF SOUTH TEXASPO BOX 260096 CORPUS CHRISTI,TX 78426	65- 1217862	501(C)3	12,430				GENERAL PURPOSE
ARKANSAS COUNCIL FOR INTERNATIONAL VISITORS522 LOUISIANA STREET 449 LITTLE ROCK, AR 722015706	71- 0562233	501(C)3	28,684				GENERAL PURPOSE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW ORLEANS CITIZEN DIPLOMACY COUNCIL1215 PRYTANIA STREET SUITE 203 NEW ORLEANS, LA 701304367	72- 1196697	501(C)3	125,741				GENERAL PURPO SE
TULSA GLOBAL ALLIANCE800 S TUCKER DRIVE TULSA,OK 741049700	73- 1017401	501(C)3	56,989				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GLOBAL AUSTIN AUSTIN INTERNATIONAL CENTER201 EAST SECOND STREET AUSTIN,TX 787014009	74- 1383241	501(C)3	128,664				GENERAL PURPOSE
SAN ANTONIO COUNCIL FOR INTERNATIONAL VISITORSPO BOX 29744 SAN ANTONIO,TX	74- 2726236	501(C)3	32,206				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EL PASO COUNCIL FOR INTERNATIONAL VISITORS1155 WESTMORELAND DRIVE 217 EL PASO,TX 79901	74- 6081917	501(C)3	40,174				GENERAL PURPO SE
WORLD AFFAIRS COUNCIL OF DALLASFORT WORTH 325 NORTH ST PAUL STREET SUITE 2200 2200 DALLAS TX 75201	75- 0855628	501(C)3	25,250				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GULF COAST CITIZEN DIPLOMACY COUNCIL223 PAPAFOX PLACE 200 PENSACOLA,FL 325911591	80- 0249546	501(C)3	65,829				GENERAL PURPO SE
BOULDER COUNCIL FOR INTERNATIONAL VISITORS700 GRANT PLACE BOULDER.CO 80302	84- 0698597	501(C)3	11,777				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	( <b>h)</b> Purpose of grant or assistance
SANTA FE COUNCIL ON INTERNATIONAL RELATIONS1210 LUISA STREET SUITE 6 SANTA FE,NM 875054175	85- 0196904	501(C)3	65,414				GENERAL PURPO SE
ALBUQUERQUE COUNCIL FOR INTERNATIONAL VISITORS2403 SAN MATEO BOULEVARD ALBUQUERQUE,NM 871104058	85- 0338419	501(C)3	51,668				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHERN ARIZONA COUNCIL FOR INTERNATIONAL VISITORS3900 EAST TIMROD ST TUCSON,AZ 85711	86- 0309326	501(C)3	14,412				GENERAL PURPO SE
UTAH COUNCIL FOR CITIZEN DIPLOMACY 1840 SOUTH 1300 EAST SALT LAKE CITY, UT 841053697	87- 6128308	501(C)3	137,039				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORLD AFFAIRS COUNCIL - SEATTLE 2200 ALASKAN WAY SUITE 450 SEATTLE, WA 98121	91- 0586924	501(C)3	165,007				GENERAL PURPO SE
LINCOLN COUNCIL FOR INTERNATIONAL VISITORS2141 HARRISON STREET LINCOLN NE 68502	91- 1764233	501(C)3	6,720				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHERN CALIFORNIA WORLD TRADE CENTERONE CAPITOL MALL SUITE 300 SACRAMENTO, CA 958143296	91- 1811449	501(C)3	126,700				GENERAL PURPOSE
WORLD AFFAIRS COUNCIL OF OREGON650 SMITHFIELD STREET 1180 PORTLAND,OR 972052441	93- 0568356	501(C)3	126,151				GENERAL PURPOSE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STANFORD UNIVERSITY OFFICE OF INTERNATIONAL AFFAIRS WALLENBERG HALL SUITE 239 SERRA MALL STANFORD UNIVERSITY STANFORD, CA 94305	94- 1156365	501(C)3	25,642				GENERAL PURPO SE
NORTHERN NEVADA INTERNATIONAL CENTER821 NORTH CENTER STREET RENO, NV 895011015	94- 2796785	501(C)3	66,597				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SAN DIEGO DIPLOMACY COUNCIL3604 30TH STREET SAN DIEGO,CA 921043509	95- 3477071	501(C)3	91,305				GENERAL PURPOSE
INTERNATIONAL VISITORS COUNCIL OF LOS ANGELES 3540 WILSHIRE BOULEVARD SUITE 910 LOS ANGELES, CA 900102353	95- 3692511	501(C)3	151,823				GENERAL PURPOSE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF CALIFORNIA LOS ANGELES INTERNATIONAL VISITORS BUREAU 11347 BUNCHE HALL 405 HILGARD AVE LOS ANGELES, CA 900951487	95- 6006143	501(C)3	25,808				GENERAL PURPO SE
PAAC (HONOLULU) WORLD AFFAIRS COUNCIL OF HAWAII 1601 EAST-WEST ROAD NUMBER 4059 HONOLULU, HI 96848	99- 0073501	501(C)3	34,958				GENERAL PURPO SE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INSTITUTE OF INTERNATIONAL EDUCATION INC809 UNITED NATIONS NEW YORK, NY 10017	13- 1624046	501(C)3	250,611				GENERAL PURPO SE

DLN: 93493126005233

OMB No 1545-0047

**Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23. ► Attach to Form 990. ► See separate instructions. Open to Public Inspection

Name of the organization	<b>Employer identification number</b>
NATIONAL COUNCIL FOR INTERNATIONAL VISITORS	
	52-0848094

Pai	t I Questions Regarding Compensation				
			Yes	Νo	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items				
	First-class or charter travel Housing allowance or residence for personal use				
	☐ Travel for companions ☐ Payments for business use of personal residence				
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees				
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)				
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply  Compensation committee  Written employment contract  Independent compensation consultant  Compensation survey or study				
	Form 990 of other organizations  Approval by the board or compensation committee				
	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization				
а	Receive a severance payment or change-of-control payment?	4a		Νo	
b	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?				
С	Participate in, or receive payment from, an equity-based compensation arrangement?				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III				
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of				
а	The organization?	5a		Νo	
b	Any related organization?	5b		Νo	
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of				
а	The organization?	6a		Νo	
b	Any related organization?	6b		Νo	
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No	
	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9			

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported in prior	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Dellelles	(0)(1)-(0)	Form 990 or Form 990-EZ	
(1) SHERRY MUELLER	(I) (II)	131,121 0	0	0	13,112 0	7,737 0	151,970 0	0	

Schedule J (Form 990) 2011 Page **3** 

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493126005233

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization	Employer identifi	cation number
NATIONAL COUNCÎL FOR INTERNATIONAL VISITORS		
	52-0848094	

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT, REVIEWED BY MANAGEMENT, THEN REVIEWED BY THE FINANCE COMMITTEE AND PROVIDED TO THE BOARD FOR REVIEW BEFORE FILING WITH THE IRS
	FORM 990, PART VI, SECTION B, LINE 12C	NCIV HAS A THOROUGH WRITTEN CONFLICT OF INTEREST POLICY AND REQUIRES AN ANNUAL SIGNED STATEMENT FROM EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH THE BOARD DELEGATED POWERS AFFIRMING THEY HAVE RECEIVED, UNDERSTAND, WILL COMPLY WITH THE POLICY AND UNDERSTAND THAT NCIV IS A CHARITABLE TAX EXEMPT ORGANIZATION THAT ENGAGES PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ITS TAX EXEMPT PURPOSE
	FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS APPROVES THE TOP MANAGEMENT COMPENSATION ANNUALLY AFTER COMPARISON WITH SIMILAR ORGANIZATIONS AND A REVIEW OF GOALS
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS FORMS 1023 AND 990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 60,044