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DLN: 93493123000193

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2011 calendar year, or tax year beginning 10-01-2011 and ending 09-30-2012 Name of organization NORTH EAST COMMUNITY ACTION CORPORATION D Employer identification number **B** Check if applicable . Address change SUBSIDIARIES 43-1017571 Doing Business As E Telephone number Name change (573) 324-2231 Initial return Number and street (or P O box if mail is not delivered to street address) **G** Gross receipts \$ 13,013,233 16 N COURT PO BOX 470 Terminated Amended return City or town, state or country, and ZIP + 4 BOWLING GREEN, MO 63334 Application pending Name and address of principal officer **H(a)** Is this a group return for DONALD PATRICK ┌Yes ┌No affiliates? 16 N COURT PO BOX 470 BOWLING GREEN, MO 63334 H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) Tax-exempt status **▽** 501(c)(3) **┌** Group exemption number 🕨 H(c)Website: ► WWW NECAC ORG K Form of organization ✓ Corporation ✓ Trust ✓ Association ✓ Other ► L Year of formation 1975 M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities IMPROVE THE CONDITIONS UNDER WHICH PEOPLE LIVE, LEARN AND WORK Activities & Governance 2 Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . . . 36 Number of independent voting members of the governing body (Part VI, line 1b) . 4 36 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . 5 493 Total number of volunteers (estimate if necessary) 6 42 **7a** Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 0 **7**b **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 9,744,221 7,320,649 9 Program service revenue (Part VIII, line 2g) . 5,750,746 5,629,288 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . -28,772 681 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 529,474 32,649 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 15.995.669 12,983,267 13 3,917,762 2,867,912 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 6,261,181 8,421,585 Professional fundraising fees (Part IX, column (A), line 11e) . . . 0 0 16a b Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 11,660$ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 3,385,993 3,695,103 15,725,340 12,824,196 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 $\,$. 270,329 159,071 Net Assets or Fund Balances **Beginning of Current End of Year** Year 17,048,896 17,410,294 20 Total assets (Part X, line 16) . . . 21 12,999,439 13,201,766 Total liabilities (Part X, line 26) 4,049,457 22 Net assets or fund balances Subtract line 21 from line 20 4,208,528 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. ***** 2013-05-02 Signature of officer Sign Here DONALD PATRICK PRESIDENT AND CEO Type or print name and title Date Check if Preparer's taxpayer identification number signature MICHELE A GRAHAM CPA self-(see instructions)

Firm's name (or yours

if self-employed), address, and ZIP + 4

BOTZ DEAL & COMPANY PC

ST CHARLES, MI 633012599 May the IRS discuss this return with the preparer shown above? (see instructions)

TWO WESTBURY DRIVE

Paid

Preparer's

Use Only

employed 🕨 🔽

P00147104

EIN 43-1064657

Phone no (636) 946-2800

▼Yes 「No

| Par | | nent of Program Serv f Schedule O contains a res | • | | | | <u> </u> |
|------------|------------------|--|---------------------|------------------------|-----------------------------|----------------------|--------------|
| 1 | Briefly describ | e the organization's missior | ı | | | | |
| NEE | DED SERVICES | SADVANTAGED WITHIN O TO ENABLE EACH INDIV IAL LEVEL "EMPOWERING | IDUAL TO FUNC | CITON AT HIS OR H | IER OWN IMPROVED FIN | IANCIAL, PHYSIC | |
| | | | | | | | |
| 2 | | zation undertake any signific 990 or 990-EZ? | | vices during the yea | r which were not listed on | 「Yes ▼ No | |
| | If "Yes," descri | ibe these new services on S | chedule O | | | | |
| 3 | _ | zation cease conducting, or | make sıgnıfıcant | changes in how it co | nducts, any program | ┌ Yes ┌ No | |
| | If "Yes," descri | ibe these changes on Sched | ule O | | | | |
| 4 | expenses Sec | rganization's program servion 501(c)(4) and 501(c)(4) cations to others, the total | l) organizations | and section 4947(a) | (1) trusts are required to | report the amount o | |
| 4a | (Code |) (Expenses \$ | 1,015,762 | ıncludıng grants of \$ |) (Revenue s | , |) |
| | | N ASSISTANCE PROGRAM (WAP)- DED REPAIRS TO THEIR HOME TH | | | | | FFICIENCY, B |
| 4b | (Code |) (Expenses \$ | 2,340,799 | ıncludıng grants of \$ |) (Revenue s | , |) |
| | ENERGY CRISIS | INTERVENTION PROGRAM - PROV | IDES UTILITY ASSIST | ANCE PAYMENTS TO FAM | ILIES IN JEOPRADY OF LOSING | UTILITY SERVICE | |
| 4c | (Code |) (Expenses \$ | 2,284,608 | ıncludıng grants of \$ |) (Revenue s | , |) |
| | IN-HOME SERVICE | CES - THIS PROGRAM PROVIDES N | URSING CARE TO IN | IDIVIDUAL UNABLE TO LE | AVE THEIR HOME DUE TO CERT | AIN TYPES OF MEDICAL | . CONDITIONS |
| | See Additiona | al Data Table | | | | | |
| 4d | Other prograr | n services (Describe in Sch | nedule O) | | | | |
| | (Expenses \$ | 6,426,565 inc | luding grants of | \$ |) (Revenue \$ | 399,235) | |
| <u> 4e</u> | Total program | service expenses +\$ | 12 067 734 | | | | |

| | | | Yes | No |
|-----|---|-----|-----|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | No |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | Νo |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1 | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | No |
| 11 | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i> | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | 11b | | No |
| c | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | 11d | Yes | |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | Yes | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | N o |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV. | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | No |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | No |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part | | | |
| | | 28a | | No |
| | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV | 28b | | No |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | Yes | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | Yes | |
| 35a | Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)? | 35a | Yes | |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | No |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? | 38 | Yes | |

| • | <u>'</u> |
|--------|---|
| Part V | Statements Regarding Other IRS Filings and Tax Compliance |

| | Check if Schedule O contains a response to any question in this Part V | • | •1 | |
|--------|---|-----|-----|----------|
| | | | Yes | No |
| .a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | | | |
| | 1,437 | | | |
| h | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | | | |
| | 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Yes | |
| !a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this | | | |
| L | return | ļ | | |
| D | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Yes | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| а | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | |
| a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)? | 4a | | No |
| ь | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | |
| a b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | No No |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5b | | |
| _ | 1. 163 to line 3d of 3D, did the organization me form 0000-1 | 5c | | |
| a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? | 6a | | N o |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | N o |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| _ | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit | l | | |
| _ | contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| } | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | - | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | |
| | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 0 | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 1 | Section 501(c)(12) organizations. Enter | | | |
| | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| 2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the | | | |
| 3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | ľ | | |
| | Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state | 13a | | |
| b | Enter the aggregate amount of reserves the organization is required to maintain by | | | |
| С | Enter the aggregate amount of reserves on hand | | | |
| | 13c | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | N o |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Se | ection A. Governing Body and Management | | | |
|-----|--|-----|-----|----|
| | | | Yes | No |
| | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?. | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | Νo |
| 6 | Did the organization have members or stockholders? | 6 | | Νo |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal | | | |
| Re | evenue Code.) | | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| Ь | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review the Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | | No |
| C | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | | No |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Se | ection C. Disclosure | | | |
| 17 | List the States with which a copy of this Form 990 is required to be filed▶ | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply | | | |

☐ O wn website ☐ A nother's website ☐ U pon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► VICKY PRITCHETT
 16 N COURT PO BOX 470

BOWLING GREEN, MO 63334 (573) 324-2231

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| Check this box if neither the or | ganization nor any re | lated o | rgan | ızatı | ons | compe | ensat | ted any current or fo | rmer officer, direc | tor, or trustee |
|----------------------------------|--|--|-----------------------|----------|--------------|------------------------------|--------|--|--|--|
| (A) Name and Title | (B) A verage hours per week (describe | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization and |
| | hours for related organizations in Schedule O) | Individual trustae or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | MISC) | related organizations |
| See Additional Data Table | | | | | | | | | | |
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| | | | | | | | | | | |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and Title A verage hours per week (describe | | | unles an | on (d e tha | n on son er a | e bo ıs b nd a | x, oth | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | | (E) Reportable compensation from related organizations (W- 2/1099- | | Estimamount of compen from organizat | ated of other sation the ion and |
|--|---|--|-----------------------------------|-----------------------|---------------------|----------------------|------------------------------|----------------|--|-------------|--|----------|--------------------------------------|--|
| | | hours for related organizations in Schedule O) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | | MISC) | | relat organiza | |
| See A | ddıtıonal Data Table | | | | | | | | | | | 1 | | |
| | | | | | | | | | | | | \dashv | | |
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| | | | | | | | | | | | | | | |
| 1b | Sub-Total | | | | | | | ► | l | | • | | | |
| c | Total from continuation sheets t | | | | • | • | | P | | 405.075 | | | | 06.011 |
| <u>d</u> | Total (add lines 1b and 1c) . Total number of individuals (inclu | | | thos | مارد | · · | • ahove |) wh | o receive | 405,875 | an . | 0 | | 86,811 |
| _ | \$100,000 of reportable compens | _ | | | | iccu | above | <i>)</i> ••••• | o receive | ed more ene | ••• | | | |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any form | • | | | | ey e | mploy | ee, | or highes | t compens | ated employee | | | |
| | on line 1a? If "Yes," complete Sch | | | | | • | • | • | | | | 3 | | No |
| 4 | For any individual listed on line 1 organization and related organization | | | | | | | | | | | | | |
| | ındıvıdual | | | • | • | • | | • | | | | 4 | | No |
| 5 | Did any person listed on line 1a services rendered to the organization | | | | | | | | | | or individual for | 5 | | N.o. |
| | | , | | | | | | | | | _ | _ 3 | | No |
| | ection B. Independent Cont | | | | | | | | | | | | | |
| 1 | Complete this table for your five \$100,000 of compensation from or within the organization's tax you | the organizatio ear | | | | | | | | | | | | |
| | Nam | (A) ne and business add | dress | | | | | | | Desc | (B) ription of services | | Compe | |
| 310 M | ET AIR CONDITIONING HEATING PLUMBI MAIN STREET ETERS, MO 63376 | | | | | | | | | HEATING AN | D A/C CONTRACTOR | ₹ | | 282,600 |
| 16128 | CONSTRUCTION B HAZEL AVE NTA, MO 63530 | | | | | | | | | HOME REPA | IR CONTRACTOR | | | 217,580 |
| 915 N MEXIO | EK CONSTRUCTION LLC I JEFFERSON CO, MO 65265 | | | _ | | | | | | HOME REPA | IR CONTRACTOR | | | 196,665 |
| 475 N TROY | ELS ZERRER CONSTRUCTION LLC I LINCOLN DR SUITE 2 , MO 63379 | | | | | | | | | HOME REPA | IR CONTRACTOR | | | 145,702 |
| 508 V | E SHINN V SUMMER ROE CITY, MO 63456 | | | | | | | | | HOME REPA | IR CONTRACTOR | | | 111,779 |

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 5

| Form 99 | | | | | | | | P a g e 9 |
|--|--------------|---|--|-------------------------|----------------------|--|---|---|
| Part \ | /1111 | Statement o | of Revenue | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512,513,or 514 |
| <u> </u> | 1a | Federated cam | paigns 1a | | | | | 31. |
| Contributions, gifts, grants and other similar amounts | b | | ies 1b | | | | | |
| £g | c | Fundraising eve | ents 1c | - | | | | |
| ### | d | Related organiz | zations 1d | - | | | | |
| S, E | e | Government grants | s (contributions) 1e | 6,939,797 | | | | |
| r Sign | f | All other contribution | ons, gifts, grants, and 1f | 380,852 | | | | |
| e Eae | g | sımılar amounts no Noncash contri | ot included above ibutions included in | | | | | |
| 늍 | | lines 1a-1f \$ _ | 9,404 | | | | | |
| ပြွန် | h | Total. Add lines | s 1a-1f | · · · • | 7,320,649 | | | |
| <u> </u> | | | | Business Code | | | | |
| æm | 2a | SERVICE AND PATE | IENT FE | 624100 | 4,318,382 | 4,318,382 | | |
| Program Service Revenue | ь | ADMINISTRATION | FEE | 561000 | 667,644 | 667,644 | | |
| 15.6 | C | RENTAL INCOME | | 532000 | 643,262 | 643,262 | | |
| Z. | d | | | | | | | |
| Ē | e | | | | | | | |
| 8 | f | All other progra | am service revenue | | | | | |
| Δ | g | Total. Add lines | s 2a-2f | | 5,629,288 | | | |
| | 3 | Investment inc | ome (including dividen | ds, interest | | | | |
| | | | aramounts) | F | 3,947 | | | 3,947 |
| | 4 | | stment of tax-exempt bond | proceeds | | | | |
| | 5 | Royalties | (ı) Real | (II) Personal | | | | |
| | 6a | Gross rents | (I) Real | (II) Personal | | | | |
| | ь | Less rental | | | | | | |
| | c | expenses Rental income | | | | | | |
| | | or (loss) | | | | | | |
| | d | Net rental inco | me or (loss) (i) Securities | (II) Other | | | | |
| | 7a | Gross amount from sales of assets other | (i) Securities | 26,700 | | | | |
| | b | than inventory Less cost or other basis and | | 29,966 | | | | |
| | _c | sales expenses Gain or (loss) | | -3,266 | | | | |
| | d | Net gain or (los | ss) | ' ► | -3,266 | -3,266 | | |
| ÷ | 8a | events (not inc | rom fundraising luding | | | | | |
| Other Revenue | | | s reported on line 1c) | | | | | |
| <u>.</u> | ١. | | a | | | | | |
| ¥ | b c | | penses b (loss) from fundraising | events • | | | | |
| J | 9a | Gross income f | from gaming activities ne 19 | | | | | |
| | Ь | | penses b (loss) from gaming acti | | | | | |
| | 10a | Gross sales of returns and allo | inventory, less | vities | | | | |
| | b | | a oods sold b | | | | | |
| | С | | (loss) from sales of inv | | | | | |
| | 11a | MISCELLANEO | | Business Code 900099 | 32,649 | | | 32,649 |
| | b | MISCELLANEC | DOS INCOME | | 32,0.3 | | | 52,313 |
| | C | | | | | | | |
| | d | All other reven | ue | | | | | |
| | e | | s 11a-11d | · | | | | |
| | 12 | | See Instructions . | ▶ | 32,649 | _ | | |
| | 1 | | | I | 12,983,267 | 5,626,022 | 0 | 36,596 |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

| Do no | ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|-------|--|-----------------------|------------------------------|-------------------------------------|-----------------------------------|
| 1 | Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | | Скрепзез | general expenses | скрепьез |
| 2 | Grants and other assistance to individuals in the United States See Part IV, line 22 | 2,867,912 | 2,867,912 | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 446,953 | 181,807 | 254,175 | 10,971 |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 4,290,147 | 4,067,612 | 222,535 | |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | , , | , , | , | |
| 9 | Other employee benefits | 1,107,708 | 1,032,030 | 75,678 | |
| 10 | Payroll taxes | 416,373 | 377,316 | 38,368 | 689 |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | | | | |
| b | Legal | 31,462 | 31,462 | | |
| C | Accounting | 49,427 | | 49,427 | _ |
| d | Lobbying | | | | |
| е | Professional fundraising See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other | 925,582 | 910,991 | 14,591 | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 339,741 | 314,662 | 25,079 | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 454,649 | 432,299 | 22,350 | |
| 17 | Travel | 329,198 | 323,224 | 5,974 | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 162,907 | 162,907 | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 359,268 | 359,268 | | |
| 23 | Insurance | 154,374 | 134,387 | 19,987 | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) | | | | |
| a | MAINTENANCE AGREEMENT | 217,553 | 212,997 | 4,556 | |
| b | PROJECT DEVELOPMENT COS | 183,038 | 183,038 | | |
| c | STIPENDS | 133,261 | 133,261 | | |
| d | ADMIN FEES | 106,381 | 106,381 | | |
| e | | | | | |
| f | All other expenses | 248,262 | 236,180 | 12,082 | |
| 25 | Total functional expenses. Add lines 1 through 24f | 12,824,196 | 12,067,734 | 744,802 | 11,660 |
| 26 | Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | rm 990 (2011) |

Part X **Balance Sheet** (A) (B) Beginning of year End of year 51,149 325, 169 1 1 150.391 316.950 2 2 3 3 4 926.234 4 1.772.949 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 4,745,475 4,755,475 7 197.546 8 116,188 88.035 9 91.086 Prepaid expenses and deferred charges 11,278,544 10a Land, buildings, and equipment cost or other basis *Complete* Part VI of Schedule D 10a 10b 10c b Less accumulated depreciation 1,665,612 8,492,492 9,612,932 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 1,537,808 15 15 1,279,311 17,048,896 17,410,294 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 16 696,823 738,016 17 17 Accounts payable and accrued expenses . 18 18 19 504,947 19 352,064 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 10.664.331 23 11,860,774 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 1,133,338 25 250,912 D 26 12,999,439 26 13,201,766 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 3,774,457 27 Unrestricted net assets 3,684,172 28 28 Temporarily restricted net assets Fund 29 275,000 29 524,356 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 4.049.457 33 4.208.528 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 17.048.896 34 17,410,294

| Ра | Check if Schedule O contains a response to any question in this Part XI | | | | |
|-----|--|----------|----|-----|------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 120 | 983,26 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 324,19 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | | 159,07 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot . | 4 | | 4,0 | 049,45 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | | , |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | | 4,2 | 208,52 |
| Pai | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | ৮ | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | |
| c | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O | | 2c | Yes | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were | · | 20 | 165 | |
| u | on a separate basis, consolidated basis, or both | issueu | | | |
| | Separate basis Consolidated basis Both consolidated and separated basis | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | ne | 3a | Yes | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | required | 3b | Yes | |

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number

| | H EAST COMMUNITY ACTION CORPORATION DIARIES 43-1017571 | | | | | | | | | | | | |
|---|--|--|------------------------|---|--|---|--------------------------|--|------------------------|----------------------|--------------|-------------|--|
| Pai | rt I | Reaso | on for Pu | blic Charity Sta | tus (All ord | anızatıons | must com | olete this pa | | | | | |
| | | | | te foundation becaus | | | | | | | | | |
| 1 | Г | A churc | h, conventi | on of churches, or a | ssociation of | churches s | ection 170(b |)(1)(A)(i). | | | | | |
| 2 | \sqcap | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | | | | | | |
| 3 | Γ | A hospi | tal or a coo | perative hospital se | rvice organiz | atıon descri | bed ın sectio | n 170(b)(1)(| (A)(iii). | | | | |
| 4 | Γ | | | h organization opera ity, and state | ted in conjun | ction with a | hospital desc | cribed in sec t | tion 170(b)(: | L)(A)(iii). E | nter the | | |
| 5 | Γ | An orga | nızatıon op | erated for the benefi | t of a college | or universit | y owned or o | perated by a | government | al unit desci | ribed in | | |
| | | sect ion | 170(b)(1)(| (A)(iv). (Complete P | art II) | | | | | | | | |
| 6 | Γ | A federa | al, state, or | local government o | r government | al unit desc | rıbed ın secti | on 170(b)(1 |)(A)(v). | | | | |
| 7 | <u> </u> | describ | ed ın | at normally receives (A)(vi) (Complete P | | ıl part of its | support from | a governme | ntal unit or fr | om the gene | ral publi | с | |
| 8 | Г | | | | | A)(vi) (Com | nplete Part II |) | | | | | |
| 9 | , | A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) | | | | | | | | | | | |
| | _ | | | | | | | | | | | | |
| LO L1 | <u> </u> | | | | ized and operated exclusively to test for public safety See section 509(a)(4). Ized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of | | | | | | | | |
| | ı | one or n the box | nore public | ly supported organiz lbes the type of supp b Type I | ations descr orting organ | ıbed ın sectı ı <u>za</u> tıon and c | on 509(a)(1) | or section 5 s 11e throug | 509(a)(2) Se jh 11h | e section 5 0 | | . Check | |
| е | Γ | other th | - | ox, I certify that the on managers and ot | _ | | • | • | • | • | • | | |
| f g | | check to Since A | hıs box ugust 17, 2 | received a written d | | | | | | II supportin | g organı | zation, | |
| | | | g persons? | | | | | | | | 14 | | |
| | | | | rectly or indirectly c governing body of th | | | - | persons desi | cribed iii (ii) | 110/ | Yes | No | |
| | | , , | · | er of a person descri | | _ | icion. | | | 11g(11g(| | + | |
| | | • • | • | lled entity of a perso | , , | | hove? | | | 11g(| | + | |
| h | | | | ng information about | | | | | | 119(| , | <u> </u> | |
| (i) Name of supported organization | | | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see | (iv) Is the organizati col (i) list your gove docume | on in ed in rning | organızatı col (ı) of | (v) d you notify the rganization in col (i) of your support? (vi) Is the organization in col (i) organized in the U S? (vii) A mount of support? | | | | | |
| | | | | (see (nstructions)) | Yes | Yes No Yes No | | | Yes No | | 1 | | |
| | | | | ,,, | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |

Total

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| S | ection A. Public Support | organization | ians to quanty u | inder the tests i | isted below, pie | .asc co | inpicte i | art III.) |
|--------|---|---|---|--|---|---------------|-----------------|-----------------------|
| | endar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2 | 011 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual | 9,042,37 | 6 8,130,862 | 10,121,932 | 9,744,221 | 7 | 7,320,649 | 44,360,040 |
| 2 | grants ") Tax revenues levied for the organization's benefit and either | | | | | | | |
| | paid to or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | |
| 4 5 | Total. Add lines 1 through 3 The portion of total contributions | 9,042,37 | 8,130,862 | 10,121,932 | 9,744,221 | 7 | ,320,649 | 44,360,040 |
| 3 | by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column | | | | | | | |
| 6 | (f) Public Support. Subtract line 5 | | | | | | | 44,360,040 |
| | from line 4 | | | | | | | |
| | ection B. Total Support endar year (or fiscal year | | 413.222 | | | | | |
| | beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 20 | | (f) Total |
| 7 | A mounts from line 4 | 9,042,376 | 8,130,862 | 10,121,932 | 9,744,221 | 7, | ,320,649 | 44,360,040 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 103,372 | 6,422 | 20,649 | 6,183 | | 3,947 | 140,573 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | | |
| 10 | Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets | 1,113,354 | 482,033 | 593,816 | 529,474 | | 32,649 | 2,751,326 |
| 11 | Total support (Add lines 7 through 10) | | | | | | | 47,251,939 |
| 12 | Gross receipts from related activit | | | | | 12 | | 25,921,920 |
| 13 | First Five Years If the Form 990 is check this box and stop here | for the organizat | ıon's fırst, second | , thırd, fourth, or fı | fth tax year as a ! | 501(c)(3 | 3) organız | ation, ▶┌ |
| | ection C. Computation of Pul | | | | | | | |
| 14 | Public Support Percentage for 201 | - | | 11 column (f)) | | 14 | | 93 880 % |
| 15 | Public Support Percentage for 201 | • | • | | | 15 | | 93 180 % |
| 16a | 33 1/3% support test—2011. If the and stop here. The organization quant | | | | ine 14 is 33 1/3% | or more | , check tl | his box ► ▼ |
| | 33 1/3% support test—2010. If the box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization mere and the organization mere. | e organization did n qualifies as a p — 2011. If the org tion meets the " | I not check the box publicly supported ganization did not of facts and circums | x on line 13 or 16 organization check a box on lin cances" test, chec | e 13, 16a, or 16b k this box and st | and line | e 14 Explain | ► □ |
| | organization | | | | | | | eu ► 厂 |
| b | 10%-facts-and-circumstances test 15 is 10% or more, and if the organization in Part IV how the organization | nızatıon meets th | ne "facts and circu | mstances" test, c | heck this box and | stop he | ere. | . _ |
| 18 | supported organization Private Foundation If the organizations | ion did not checl | k a box on line 13, | 16a, 16b, 17a or | 17b, check this l | box and | see | ►⊏ ►⊏ |

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

| Part IV | Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions). |
|---------|--|
| | |
| | Facts And Circumstances Test |
| | |
| | Explanation |
| | |
| | |
| | |
| | |

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493123000193

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

| NOI | THE OF THE OFGANIZATION RTH EAST COMMUNITY ACTION CORPORATION | | | Employ | er identification numi | Jei ⁻ |
|--------|--|------------------------------------|--------------------|------------|---|------------------|
| | BSIDIARIES | | | | 17571 | |
| Pa | organizations Maintaining Donor A organization answered "Yes" to Form S | 990, Part IV, line 6. | | | · | |
| | | (a) Donor advised fur | nds | (b) | Funds and other acco | unts |
| 1 | Total number at end of year | | | | | |
| 2 | Aggregate contributions to (during year) | | | | | |
| 3 | Aggregate grants from (during year) | | | | | |
| 4 | Aggregate value at end of year | | | | | |
| 5 | Did the organization inform all donors and donor ad funds are the organization's property, subject to the | | | r advise | d Yes | ┌ No |
| 6 | Did the organization inform all grantees, donors, an used only for charitable purposes and not for the be conferring impermissible private benefit | | | | ourpose Yes | □ No |
| Рa | rt II Conservation Easements. Complete | e if the organization answer | ed "Yes" to | Form 9 | <u> </u> | <u> </u> |
| 1 2 | Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recreation protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a que easement on the last day of the tax year | tion or pleasure) | vation of an h | ertified h | ally importantly land ar historic structure servation | ea |
| | | | | | Held at the End of th | e Year |
| а | Total number of conservation easements | | | 2a | | |
| ь | Total acreage restricted by conservation easemen | ts | | 2b | | |
| c | Number of conservation easements on a certified h | | F | 2c | | |
| d | Number of conservation easements included in (c) | acquired after 8/17/06 | | 2d | | |
| 3 | Number of conservation easements modified, trans | | ∟ or terminated | by the | organization during | |
| • | the taxable year ► | ierrea, reieasea, extingaismea, c | or cerminated | by the v | organization during | |
| 4 | Number of states where property subject to conser | vation easement is located ► | | _ | | |
| 5 | Does the organization have a written policy regards enforcement of the conservation easements it hold | | ection, handl | ıng of vı | olations, and Yes | ┌ No |
| 6 | Staff and volunteer hours devoted to monitoring, in: | specting and enforcing conserva | atıon easeme | nts durı | ng the year ► | |
| 7 | A mount of expenses incurred in monitoring, inspec | ting, and enforcing conservatior | n easements | durıng tl | he year | |
| 8 | Does each conservation easement reported on line | 2(d) above satisfy the requirem | ments of secti | ion | | |
| | 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? | Z(a) above sacisty the requirem | nemes or seed. | | ☐ Yes | ┌ No |
| 9 | In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text o the organization's accounting for conservation ease | f the footnote to the organization | | | | |
| Par | t III Organizations Maintaining Collecti | ons of Art, Historical Tre | easures, o | r Othe | r Similar Assets. | |
| | Complete if the organization answered | | | + and ha | Janes shoot works of | |
| 1a | If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its f | d for public exhibition, educatio | n or research | ın furth | | ce, |
| b | If the organization elected, as permitted under SFA historical treasures, or other similar assets held fo provide the following amounts relating to these iter | r public exhibition, education, o | | | | |
| | (i) Revenues included in Form 990, Part VIII, line | 1 | | | ► \$ | |
| | (ii) Assets included in Form 990, Part X | | | | - \$ | |
| 2 | If the organization received or held works of art, his following amounts required to be reported under SF | | | financia | al gain, provide the | |

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

| Par | 311 Organizations Maintaining Co | llections of Art | t, His | tori | <u>cal Tr</u> | <u>easu</u> | res, or O | the | <u>r Similar As</u> | sets (| continued) |
|-----|---|-----------------------|---------|----------------|-------------------------|---------------|-----------------------------|--------|------------------------------|---------|------------|
| 3 | Using the organization's accession and othe items (check all that apply) | r records, check an | y of th | he fol | lowing t | hat ar | e a significa | ant u | se of its collec | tion | |
| а | Public exhibition | | d | Γ | Loan | orexc | hange progi | rams | | | |
| ь | Scholarly research | | e | \sqcap | Other | · | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | allections and expla | ain hoi | w the | v furthe | rthed | raanization | ı's ex | emnt nurnose | ın | |
| | Part XIV | | | | | | | | | ,,, | |
| 5 | During the year, did the organization solicition assets to be sold to raise funds rather than t | | | | | | | | | ┌ Yes | □ No |
| Par | t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an | ements. Compl | ete ıf | the | organı | zatıor | | | | · | |
| 1a | Is the organization an agent, trustee, custod included on Form 990, Part X? | | | | | | or other ass | etsı | | ┌ Yes | |
| b | If "Yes," explain the arrangement in Part XI | / and complete the | follov | ving t | able | | _ | | | | |
| | | | | | | | _ | | An | nount | |
| C | Beginning balance | | | | | | | 1c | | | |
| d | Additions during the year | | | | | | | 1d | | | |
| e | Distributions during the year | | | | | | | 1e | | | |
| f | Ending balance | | | | | | | 1f | | | |
| 2a | Did the organization include an amount on Fo | orm 990, Part X, lin | ne 21? | , | | | | | | ┌ Yes | ┌ No |
| b | If "Yes," explain the arrangement in Part XIV | 1 | | | | | | | | | |
| Pai | rt V Endowment Funds. Complete | | | | | | | | | | |
| | | (a)Current Year | (b |) Prior | Year | (c) Tw | o Years Back | (d) | Three Years Back | (e)Four | Years Back |
| 1a | Beginning of year balance | | | | | | | - | | | |
| b | Contributions | | | | | | | _ | | | |
| С | Investment earnings or losses | | | | | | | _ | | | |
| d | Grants or scholarships | | | | | | | _ | | | |
| e | Other expenditures for facilities and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the yea | r end balance held | as | | | | | | | | |
| а | Board designated or quasi-endowment 🕨 | | | | | | | | | | |
| ь | Permanent endowment 🕨 | | | | | | | | | | |
| С | Term endowment ▶ | | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiz | zation | that | are held | l and a | idministere | d for | the | | |
| | organization by | _ | | | | | | | | Yes | s No |
| | (i) unrelated organizations | | | | | | | | 3a | | |
| | (ii) related organizations | | | | | | | | 3a(| | <u> </u> |
| | If "Yes" to 3a(II), are the related organizatio | | | | | | | • | 31 | b | |
| 4 | Describe in Part XIV the intended uses of th | | | | | | | | | | |
| Par | t VI Land, Buildings, and Equipme | ent. See Form 99 | 90, Pa | | | | | | | | |
| | Description of property | | | |) Cost or ıs (ınvest | | (b)Cost or o basis (othe | | (c) Accumulated depreciation | (d) | Book value |
| 1a | Land | | | | | | 685 | 5,212 | | | 685,212 |
| b I | Buildings | | • | | | | 9,592 | 2,044 | 940,93 | 39 | 8,651,105 |
| c I | Leasehold improvements | | | | | | | | | | |
| d I | Equipment | | | | | | 930 | ,925 | 724,67 | 73 | 206,252 |
| e (| Other | | | | | | 70 | ,363 | | | 70,363 |
| | I. Add lines 1a-1e <i>(Column (d) should equal Fo</i> | orm 990, Part X, colu | mn (B |), line | 10(c).) | | | | | | 9,612,932 |
| | , | · · · | . , | • | . , , | | | | Schedule [|) (Form | |

| Part VII Investments—Other Securities. See (a) Description of security or category | | | d of valuation |
|---|------------------------|-----------------|-------------------|
| (including name of security) | (b)Book value | | year market value |
| (1)Financial derivatives | | | |
| (2)Closely-held equity interests | | | |
| Other | | | |
| | | | |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 12) | | | |
| Part VIII Investments—Program Related. See | Form 990, Part X, line | 13. | |
| (a) Description of investment type | (b) Book value | (c) Method | d of valuation |
| (a) Bescription of investment type | (b) Book value | Cost or end-of- | year market value |
| | | | |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 13) | | | |
| Part IX Other Assets. See Form 990, Part X, III | | | (L) Dealessales |
| (a) Descrip | ocion | | (b) Book value |
| (1) PROJECT ESCROW (2) REPLACEMENT RESERVE | | | 57,932 919,674 |
| (3) SECURITY DEPOSIT ESCROW | | | 48,792 |
| (4) WORK IN PROGRESS - WEATHERIZATION | | | 44,945 |
| (5) FUTURE DEVELOPMENT PROJECTS | | | 207,768 |
| (6) UTILITY DEPOSITS | | | 200 |
| (-) | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 | | | 1,279,311 |
| Part X Other Liabilities. See Form 990, Part X | | | |
| 1 (a) Description of Liability | (b) A mount | | |
| Federal Income Taxes | | | |
| ACCRUED VACATION | 125,570 | | |
| ACCRUED INTEREST | 64,984 | | |
| REAL ESTATE TAXES PAYABLE SECURITY DEPOSITS DAYABLE | 12,458 | | |
| SECURITY DEPOSITS PAYABLE | 47,900 | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 25) | 250,912 | | |

| 1 Total revenue (Form 990, Part VIII, column (A), line 12) 1 12,983,26 2 Total expenses (Form 990, Part IX, column (A), line 25) 2 12,824,15 3 Excess or (deficit) for the year Subtract line 2 from line 1 3 159,07 4 Net unrealized gains (losses) on investments 4 4 5 Donated services and use of facilities 5 6 6 Investment expenses 6 |
|--|
| Second S |
| Net unrealized gains (losses) on investments |
| Donated services and use of facilities Investment expenses Other (Describe in Part XIV) Total adjustments (net) Add lines 4 - 8 Total revenue, gains, and other support per audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited Financial Statements With Revenue per Return Amounts included on line 1 but not on Form 990, Part VIII, line 12 A Net unrealized gains on investments C Recoveries of prior year grants C Recoveries of prior year grants Add lines 2a through 2d Amounts included on Form 990, Part VIII, line 12 A Amounts included on Form 990, Part VIII, line 12 A Mounts included on Form 990, Part VIII, line 12 A Mounts included on Form 990, Part VIII, line 12 A Mounts included on Form 990, Part VIII, line 14 A Mounts included on Form 990, Part VIII, line 15 A Mounts included on Form 990, Part VIII, line 7b A Mounts included on Form 990, Part VIII, line 7b A Mounts included on Form 990, Part VIII, line 7b Add lines 4a and 4b Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part II, line 12 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part II, line 12 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part II, line 12 Total Revenue Add lines 3 and 4c. (This should equal Fo |
| Prior period adjustments Prior period adjust |
| Fig. 2 Fig. 3 Fig. 4 Fig. 4 Fig. 4 Fig. 5 Fig. 6 F |
| 8 Other (Describe in Part XIV) 9 Total adjustments (net) Add lines 4 - 8 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10 Total revenue, gains, and other support per audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements |
| 8 Other (Describe in Part XIV) 8 9 Total adjustments (net) Add lines 4 - 8 9 10 Excess or (defict) for the year per financial statements Combine lines 3 and 9 10 159,007 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 1 12,997,27 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 2a 1 12,997,27 a Net unrealized gains on investments 2a 10,740 24 10,740 24 24 10,740 24 24 3,266 26 14,000 3 12,983,266 3 12,983,266 3 12,983,266 3 12,983,266 4 |
| Total adjustments (net.) Add lines 4 - 8 Total adjustments (net.) Add lines 4 - 8 Total revenue, gains, and other support per audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements With Revenue per Return Amounts included on line 1 but not on Form 990, Part VIII, line 12 Amounts included on line 1 but not on Form 990, Part VIII, line 12 Amounts included on line 1 but not on Form 990, Part VIII, line 12 Amounts included on line 1 but not on Form 990, Part VIII, line 12 Add lines 2a through 2d Amounts included on Form 990, Part VIII, line 12, but not on line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Add lines 4a and 4b Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) Total Revenue Add lines 4 and 4b. |
| Excess or (deficit) for the year per financial statements. Combine lines 3 and 9. Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements |
| Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements |
| Total revenue, gains, and other support per audited financial statements |
| a Net unrealized gains on investments 2a b Donated services and use of facilities 2b 10,740 c Recoveries of prior year grants 2c d Other (Describe in Part XIV) 2d 3,266 e Add lines 2a through 2d 3 12,983,26 3 Subtract line 2e from line 1 3 12,983,26 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIV) 4b c Add lines 4a and 4b 4c. (This should equal Form 990, Part I, line 12) 5 12,983,26 |
| b Donated services and use of facilities |
| c Recoveries of prior year grants |
| d Other (Describe in Part XIV) |
| e Add lines 2a through 2d 2e 14,00 3 Subtract line 2e from line 1 3 12,983,26 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b . 4a b Other (Describe in Part XIV) |
| Subtract line 2e from line 1 |
| A mounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a b Other (Describe in Part XIV) |
| a Investment expenses not included on Form 990, Part VIII, line 7b . 4a b Other (Describe in Part XIV) |
| b Other (Describe in Part XIV) 4b 4c c Add lines 4a and 4b 4c 4c 5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) 5 12,983,26 |
| c Add lines 4a and 4b |
| 5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) |
| |
| Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return |
| |
| 1 Total expenses and losses per audited financial 12,838,20 statements |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 |
| a Donated services and use of facilities |
| b Prior year adjustments |
| c Other losses |
| d Other (Describe in Part XIV) |
| e Add lines 2a through 2d |
| 3 Subtract line 2e from line 1 |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: |
| a Investment expenses not included on Form 990, Part VIII, line 7b 4a |
| b Other (Describe in Part XIV) |
| c Add lines 4a and 4b |
| 5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) |
| Part XIV Supplemental Information |

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

| Identifier | Return Reference | Explanation |
|--|------------------|---|
| DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48 | | FASB ACCOUNTING STANDARDS CODIFICATION TOPIC 740, INCOME TAXES, PROVIDES FOR THE RECOGNITION OF TAX BENEFITS RELATED TO UNCERTAIN TAX POSITIONS FOR THE YEAR ENDED SEPTEMBER 30, 2012, MANAGEMENT BELIEVES THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THE ORGANIZATION FILES FORM 990 RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX RETURNS PRIOR TO 2008 ARE CLOSED |
| PART XII, LINE 2D - OTHER ADJUSTMENTS | | LOSS ON ASSET DISPOSAL 3,266 |

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Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493123000193

Department of the Treasury ► Attach to Form 990 Inspection Internal Revenue Service Name of the organization Employer identification number NORTH EAST COMMUNITY ACTION CORPORATION 43-1017571 SUBSIDIARIES Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

| (a)Type of grant or assistance | (b) Number of recipients | (c)A mount of cash grant | (d)A mount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|----------------------------------|---------------------------------|-----------------------------|--------------------------------------|--|---------------------------------------|
| (1) UTILITY | 6905 | 2,054,929 | | | |
| (2) RENT | 708 | 112,672 | | | |
| (3) HOME REPAIR - WEATHERIZATION | 318 | 454,192 | | | |
| (4) MEDICAL | 6684 | 32,048 | | | |
| (5) DOWNPAYMENT | 31 | 213,029 | | | |
| (6) FOOD & PERSONAL CARE | 14 | 1,042 | | | |
| | | | | | |

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

| Identifier | Return Reference | Explanation |
|--|------------------|--|
| PROCEDURE FOR MONITORING GRANTS IN THE U S | , | SCHEDULE I, PART I, LINE 2 ALL ASSISTANCE PAYMENTS ARE SUBSTANTIATED BY CLIENT APPLICATION, INCOME DOCUMENTATION, AND ASSISTANCE PROVIDED ON BEHALF OF CLIENT ALL GRANTS ARE REVIEWED INTERNALLY AND EXTERNALLY FOR COMPLIANCE WITH GRANT REQUIREMENTS AGENCY STAFF CONDUCT QUALITY CONTROL REVIEWS AND FUNDING ENTITIES MONITOR REGULARLY FOR ADHERENCE TO PROGRAM GUIDELINES |

Schedule I (Form 990) 2011

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DLN: 93493123000193

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Open to Public Inspection

| ORT | e of the organization H EAST COMMUNITY ACTION CORPORATI | ION | | | Employer identificat | ion nu | mber | |
|----------|--|----------------------------------|--|---|--|--------|----------|-----|
| | IDIARIES | | | | 43-1017571 | | | |
| Pa | rt I Types of Property | (a) Check If applicable | (b) Number of Contributions or items contributed | (c) Contribution amounts reported on Form 990, Part VIII, line | (d Method of do contribution | etermı | _ | |
| 1 | Art—Works of art | | | 1 g | | | | |
| | Art—Historical treasures . | | | | | | | |
| | | | | | | | | |
| | Books and publications | X | | 8 6 8 8 | FAIR VALUE | | | |
| | Clothing and household | | | | | | | |
| - | goods | Х | | 4,009 | FAIR VALUE | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| | Securities—Publicly traded . | | | | | | | |
| | Securities—Closely held stock . | | | | | | | |
| 11 | Securities—Partnership, LLC, or trust interests | | | | | | | |
| 12 | Securities—Miscellaneous | | | | + | | | |
| | Qualified conservation contribution—Historic structures | | | | | | | |
| 14 | Q ualified conservation contribution—O ther | | | | | | | |
| 15 | Real estate—Residential . | | | | | | | |
| 16 | Real estate—Commercial | | | | | | | |
| | Real estate—Other | | | | | | | |
| | Collectibles | | | | | | | |
| | Food inventory | L ., | 7.0 | | | | | |
| | Drugs and medical supplies . | X | 70 | 5,282 | FAIR VALUE | | | |
| | Taxidermy | | | | | | | |
| | Scientific specimens | | | | | | | |
| | Archeological artifacts | | | | | | | |
| - | SCHOOL | | | | THE NORMAL CHA | RGE E | BY THE | |
| 25 | Other►(<u>LUNCHES</u>) | X | 4,332 | 8,664 | SCHOOL FOR A LU | NCH | | |
| | MISCELLANEOUS | l | | | | | | |
| | Other►(SUPPLIES) | X | 280 | 2,/60 | FAIR VALUE | | | |
| | Other ► () Other ► () | | | | | | | |
| 20 29 | Number of Forms 8283 received | L by the ora | anization during the tax ve | r for contributions | | | | |
| 23 | for which the organization compl | | | | 29 | | | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organiza | ition receiv | e by contribution any prope | erty reported in Part I, lines | 1-28 that it | | | |
| | must hold for at least three year | s from the | date of the initial contributi | on, and which is not require | d to be used | | | |
| | for exempt purposes for the enti | re holdıng p | period? | | | 30a | | No |
| b | If "Yes," describe the arrangeme | ent in Part : | II | | | | | |
| 31 | Does the organization have a gif | t acceptan | ce policy that requires the i | review of any non-standard | contributions? | 31 | <u> </u> | No_ |
| 32a | Does the organization hire or us contributions? | e thırd part | ies or related organizations | to solicit, process, or sell | non-cash | 32a | | No |
| b | If "Yes," describe in Part II | | | | | | | |
| | If the organization did not report | revenues | n column (c) for a type of p | roperty for which column (a |) is checked, | | | 1 |

describe in Part II

Page 2

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493123000193

OMB No 1545-0047

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
NORTH EAST COMMUNITY ACTION CORPORATION
SUBSIDIARIES

Employer identification number
43-1017571

| Identifier | Return Reference | Explanation |
|------------|--|---|
| | · ' | THE FORM 990 WAS REVIEWED BY THE FINANCE DIRECTOR AND FINANCE COMMITTEE, PRIOR TO FILING DUE TO THE TIMING AND DUE DATE OF THE RETURN, THE FORM 990 REVIEWED BY THE FULL BOARD AT THE NEXT REGULARLY SCHEDULED MEETING |
| | l ' ' | THE PRESIDENT / CEO SALARY IS NEGOTIATED BY THE EXECUTIVE BOARD AND APPROVED BY THE FULL BOARD ALL OTHER MANAGEMENT AND KEY EMPLOYEE COMPENSATION IS RECOMMENDED TO THE BOARD BY THE PRESIDENT / CEO AND VOTED/APPROVED BY THE FULL BOARD |
| | FORM 990, PART VI, SECTION C, LINE 19 | THE ORGANIZATION'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST |
| | FORM 990, PART XII, LINE 2C | THE FINANCE COMMITTEE MEETS TO REVIEW THE AUDIT DRAFT, APPROVES, AND RECOMMENDS TO BOARD OF DIRECTORS FOR ACCEPTANCE PRIOR TO RELEASE |

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493123000193

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization NORTH EAST COMMUNITY ACTION CORPORATION SUBSIDIARIES Employer identification number

43-1017571

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

| (a) Name, address, and EIN of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|--------------------------------|---|----------------------------|----------------------------------|--|
| (1) NECAC AFFORDABLE HOUSING LLC PO BOX 470 BOWLING GREEN, MO 63334 43-1017571 | FOSTER LOW-INCOME HOUSING | МО | 9,038 | 33,136 | N/A |
| (2) NECAC FAIRVIEW ESTATES 09-017 LLC PO BOX 470 BOWLING GREEN, MO 63334 43-1017571 | FOSTER LOW-INCOME HOUSING | МО | 27,067 | -23,574 | N/A |
| (3) NECAC FAIRVIEW ESTATES 11-009 LLC PO BOX 470 BOWLING GREEN, MO 63334 43-1017571 | FOSTER LOW-INCOME HOUSING | мо | 21,281 | -2,938 | N/A |
| | | | | | |
| Dawlin Identification of Polated Tay Evenus Overning | | | | | |

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g Section (13) coi organi | n 512(b) ontrolled |
|--|---|---|----------------------------|--|-------------------------------|-------------------------------------|-----------------------|
| | | | | | | Yes | No |
| (1) NECAC SUPPORT INC | <u>'</u> | | | | | | |
| PO BOX 470 | PROVIDE FACILITIES AND OFFICE SPACE TO NOT FOR | мо | 501(C)(3) | 9 | N/A | | No |
| BOWLING GREEN, MO 63334 43-1491144 | PROFIT ORGANIZATIONS | | | | | | |
| (2) NSI-NEW LONDON PROJECT | ' | | | | | | |
| PO BOX 470 | TO PROVIDE LOW INCOME HOUSING TO THE | МО | 501(C)(3) | 9 | N/A | | No |
| BOWLING GREEN, MO 63334 43-1763162 | DISADVANTAGED | | | | | Í' | |
| (3) NSI-LOUISANA PROJECT | | | | | | | |
| PO BOX 470 | TO PROVIDE LOW INCOME HOUSING TO THE ELDERLY | мо | 501(C)(3) | 9 | N/A | | No |
| BOWLING GREEN, MO 63334 43-1784877 | AND THE DISADVANTAGED | | | | | | |
| (4) NSI-LINCOLN COUNTY | 1 | | | | | | |
| PO BOX 470 | TO PROVIDE AFFORDABLE HOUSING TO LOW INCOME | МО | 501(C)(3) | 9 | N/A | | No |
| BOWLING GREEN, MO 63334 36-4234104 | INDIVIDUALS | | | | | | |
| (5) NSI-HANNIBAL RIVERBLUFF | | | | | | | |
| PO BOX 470 | TO PROVIDE AFFORDABLE HOUSING TO LOW INCOME | МО | 501(C)(3) | PF | N/A | | No |
| BOWLING GREEN, MO 63334 43-1897165 | INDIVIDUALS | | | | | | |
| (6) MILL POND DRIVE SENIOR HOUSING INC | | | | | | | |
| PO BOX 470 | TO PROVIDE AFFORDABLE HOUSING TO LOW INCOME | МО | 501(C)(3) | 9 | N/A | | No |
| BOWLING GREEN, MO 63334 20-1939453 | INDIVIDUALS | | | | | | |
| (7) NECAC MILL POND SENIOR HOUSING GP INC | 7 | | | | | | |
| PO BOX 470 | TO PROVIDE AFFORDABLE HOUSING TO LOW INCOME | мо | 501(C)(3) | 9 | N/A | | No |
| BOWLING GREEN, MO 63334 20-4819420 | INDIVIDUALS | | | | | | |

| Part III | Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, | line 34 |
|----------|---|---------|
| | because it had one or more related organizations treated as a partnership during the tax year.) | |

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | (f) Share of total income | (g) Share of end-of- year assets | (h Disprop allocat | rtionate | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j Genei mana parti | al or ging | (k) Percentage ownership |
|---|--------------------------------|--|--------|--|--|---|--------------------------|----------|---|--|--|---------------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
| See Additional Data Table | | | | | | | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total Income | (g) Share of end-of-year assets | (h) Percentage ownership |
|---|--|--|-------------------------------------|---|---------------------------------|--|---------------------------------------|
| PO BOX 470 BOWLING GREEN, MO 63334 | TO PROVIDE AFFORDABLE HOUSING TO LOW- INCOME INDIVIDUALS | МО | N/A | С | 1,020 | 6,861 | 100 000 % |
| | | | | | | | |
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| Part | . V | Transactions with Related Organizations (Complete if the organization answered Tes | on Form 990, Par | 11V, line 34, 33, 3 | 5A, 01 36.) | | |
|--------------|----------|---|--|------------------------|-------------------------------------|-----|-------|
| N | lote. | Complete line 1 if any entity is listed in Parts II, III or IV | | | | Yes | No |
| 1 Dur | ıng th | e tax year, did the orgranization engage in any of the following transactions with one or more related organi | ızatıons lısted ın Parts | s II-IV? | | 1 | |
| a F | Receip | ot of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity | | | 1a | Yes | |
| b (| Gift, g | rant, or capital contribution to related organization(s) | | | 1b | 1 | No |
| c (| Sıft, gı | rant, or capital contribution from related organization(s) | | | 1 c | | No |
| d L | oans | or loan guarantees to or for related organization(s) | | | 1d | | No |
| e L | oans | or loan guarantees by related organization(s) | | | 1e | 1 | No |
| f S | Sale o | f assets to related organization(s) | | | 1f | +- | No |
| g F | urch | ase of assets from related organization(s) | | | 1 g | | No |
| h E | xcha | nge of assets with related organization(s) | | | 1h | .] | No |
| i L | ease | of facilities, equipment, or other assets to related organization(s) | | | <u>1i</u> | 1 | No |
| j L | ease | of facilities, equipment, or other assets from related organization(s) | | | 1j | Yes | +- |
| k F | erfor | mance of services or membership or fundraising solicitations for related organization(s) | | | 1k | Yes | |
| I P | erforr | nance of services or membership or fundraising solicitations by related organization(s) | | | 11 | 1 | No |
| m 9 | harın | g of facilities, equipment, mailing lists, or other assets with related organization(s) | | | 1n | n | No |
| n S | Sharın | g of paid employees with related organization(s) | | | 1n | 1 | No |
| o F | Reimb | ursement paid to related organization(s) for expenses | | | 10 | , | No |
| p F | Reimb | ursement paid by related organization(s) for expenses | | | 1р | Yes | |
| q | Other | transfer of cash or property to related organization(s) | | | 1 q | + | No |
| r C | ther | transfer of cash or property from related organization(s) | | | 1r | | No |
| 2 I | f the a | answer to any of the above is "Yes," see the instructions for information on who must complete this line, inc | cluding covered relati | onships and transact | on thresholds | | |
| | | (a) Name of other organization | (b) Transaction type(a-r) | (c) Amount involved | (d) Method of determi involve | | iount |
| | Addıtıo | nal Data Table | ,, , | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| <u>/F)</u> | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income(related, unrelated, excluded from tax under sections 512- 514) | org | (e) Are all partners section 501(c)(3) janizations? | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtionate alloc | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene man part | j) eral or aging ener? | (k) Percentage ownership |
|---|--------------------------------|---|---|-----|---|--|---|------------------------------|----|---|---------------------|--|---------------------------------------|
| | | | , | Yes | No | | | Yes | No | | Yes | No | |
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Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID:

Software Version:

EIN: 43-1017571

Name: NORTH EAST COMMUNITY ACTION CORPORATION

SUBSIDIARIES

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

| Torin 550, Schedule R, Part II | | | empt organ | | | | |
|---|--|---|--|---|--------------------------------------|---------------------------------|-----------------------|
| (a) Name, address, and EIN of related organization | (b) Primary Activity | (c) Legal Domicile (State or Foreign Country) | (d) Exempt Code section | (e) Public charity status (if 501(c) (3)) | (f) Direct Controlling Entity | g Section (b)(1 contro | n 512 13) olled |
| NECAC SUPPORT INC PO BOX 470 BOWLING GREEN, MO 63334 43-1491144 | PROVIDE FACILITIES AND OFFICE SPACE TO NOT FOR PROFIT ORGANIZATIONS | МО | 501(C) (3) | 9 | N/A | N | lo |
| NSI-NEW LONDON PROJECT PO BOX 470 BOWLING GREEN, MO 63334 43-1763162 | TO PROVIDE LOW INCOME HOUSING TO THE DISADVANTAGED | МО | 501(C) (3) | 9 | N/A | N | lo |
| NSI-LOUISANA PROJECT PO BOX 470 BOWLING GREEN, MO 63334 43-1784877 | TO PROVIDE LOW INCOME HOUSING TO THE ELDERLY AND THE DISADVANTAGED | МО | 501(C) (3) | 9 | N/A | N | lo |
| NSI-LINCOLN COUNTY PO BOX 470 BOWLING GREEN, MO 63334 36-4234104 | TO PROVIDE AFFORDABLE HOUSING TO LOW INCOME INDIVIDUALS | МО | 501(C) (3) | 9 | N/A | N | lo |
| NSI-HANNIBAL RIVERBLUFF PO BOX 470 BOWLING GREEN, MO 63334 43-1897165 | TO PROVIDE AFFORDABLE HOUSING TO LOW INCOME INDIVIDUALS | МО | 501(C) (3) | PF | N/A | N | lo |
| MILL POND DRIVE SENIOR HOUSING INC PO BOX 470 BOWLING GREEN, MO 63334 20-1939453 | TO PROVIDE AFFORDABLE HOUSING TO LOW INCOME INDIVIDUALS | МО | 501(C) (3) | 9 | N/A | N | lo |
| NECAC MILL POND SENIOR HOUSING GP INC PO BOX 470 BOWLING GREEN, MO 63334 20-4819420 | TO PROVIDE AFFORDABLE HOUSING TO LOW INCOME INDIVIDUALS | МО | 501(C) (3) | 9 | N/A | N | lo |

| Form 990, Sc | hedule R, Pa | rt III - | Identificati | | ted Orga | nizations T | axable as a | | ship |) | |
|--|---|---|---|---|--|-------------|--|-----|--------------------------|------|---------------------------------------|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal Domicile (State or Foreign Country) | Direct Controlling Entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income (\$) | | (h) Disproprtionate allocations? Yes No | l . | Gen o Mana Part | ner? | (k) Percentage ownership |
| PARTNERS LP PO BOX 470 BOWLING | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | мо | NECAC AFFORDABLE HOUSING LLC | | -3 | 179,018 | | | Yes | | 0 010 |
| LINCOLN VILLA LP PO BOX 470 BOWLING GREEN, MO | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NSI- LINCOLN COUNTY | RELATED | -3 | 39,337 | No | | | No | 0 010 |
| PO BOX 470 BOWLING GREEN, MO 63334 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NSI- HANNIBAL RIVERBLUFF INC | RELATED | -596 | 27,496 | No | | | Νo | 1 000 % |
| PO BOX 470 BOWLING GREEN, MO 63334 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | | N/A | RELATED | -43 | 164,580 | No | | | No | 0 100 |
| PO BOX 470 BOWLING | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | мо | NECAC AFFORDABLE HOUSING LLC | RELATED | -2 | 45,794 | No | | Yes | | 0 010 |
| PO BOX 470 BOWLING GREEN, MO 63334 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | -7 | 111,558 | No | | Yes | | 0 010 |
| PO BOX 470 BOWLING GREEN, MO 63334 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC MILL POND SENIOR HOUSING GP INC | RELATED | -14 | 215,055 | No | | | No | 0 010 |
| HOUSING LP PO BOX 470 BOWLING | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | -1 | 852,807 | No | | Yes | | 0 010 |
| HANNIBAL AFFORDABLE HOUSING LP PO BOX 470 BOWLING | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | мо | NECAC AFFORDABLE HOUSING LLC | RELATED | -18 | 463,111 | No | | Yes | | 0 010 |
| BOWLING GREEN ASSOCIATES I LP PO BOX 470 BOWLING GREEN, MO 63334 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | 399 | 12,617 | No | | Yes | | 0 010 |
| PO BOX 470 BOWLING GREEN, MO | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | -113 | - 30,455 | No | | Yes | | 49 990 % |
| JONESBURG PROPERTIES LP PO BOX 470 BOWLING GREEN, MO 63334 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | мо | NECAC AFFORDABLE HOUSING LLC | RELATED | -444 | 9,113 | No | | Yes | | 5 000 |
| LP PO BOX 470 BOWLING | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | - 1,173 | 42,606 | No | | Yes | | 5 000 |
| 43-1348175 WELLSVILLE ASSOCIATES LP PO BOX 470 BOWLING | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | мо | NECAC AFFORDABLE HOUSING LLC | RELATED | -22 | 114,370 | No | | Yes | | 1 000 |
| 43-1305438 WRIGHT CITY NORTH APTS LP PO BOX 470 BOWLING GREEN MO | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | -828 | 79,852 | No | | Yes | | 4 900 % |

| Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership | | | | | | | | | | | | |
|---|---|---|---------------------------------------|--|--|-----------|-------------------|--------------------|---|---------------------|------|---------------------------------------|
| (a) Name, address, and EIN of related organization | activity | (c) Legal Domicile (State or Foreign Country) | (d) Direct Controlling Entity | (e) Predominant income (related, unrelated, excluded from tax under sections | (f) Share of total Income (\$) | | allocat | prtionate ions? | (i) Code V- UBI amount on Box 20 of K-1 (\$) | Gen Mana Part | ner? | (k) Percentage ownership |
| PO BOX 7688 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | 512-514) RELATED | -12 | 785,443 | Yes Yes | No | | Yes Yes | No | 0 010 |
| WYNDHAM PARK II LP PO BOX 7688 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | -14 | 145,251 | | No | | Yes | | 0 010 |
| PARK LP PO BOX 7688 COLUMBIA, MO 65205 43-1914805 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NSI- CANTERBURY PARK | RELATED | -10 | 179,406 | Yes | | | | Νo | 0 800 % |
| PO BOX 7688 COLUMBIA, MO 65205 33-1000273 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NSI- LINCOLN COUNTY | RELATED | -11 | 24,136 | | No | | | Νo | 45 900 % |
| PO BOX 7688 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | -15 | 1,398,048 | Yes | | | Yes | | 0 010 % |
| PO BOX 7688 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | -10 | 24,591 | | No | | Yes | | 0 010 |
| GENTEMANN MANOR II LP PO BOX 7688 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | -17 | 365,658 | | No | | Yes | | 0 010 |
| KIRKSVILLE AFFORDABLE HOUSING LP PO BOX 470 BOWLING GREEN, MO 63334 26-3911165 | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | 3,979 | 557,891 | | No | | Yes | | 50 000 % |
| PO BOX 470 BOWLING | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | -7 | 176,718 | | Νο | | Yes | | 50 000 % |
| PO BOX 470 BOWLING GREEN, MO | TO PROVIDE AFFORDABLE HOUSING FOR LOW INCOME INDIVIDUALS | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | - 4,918 | 221,096 | | No | | Yes | | 0 010 |
| CRAWFORD COUNTY AFFORDABLE HOUSING LP PO BOX 470 BOWLING | | МО | NECAC AFFORDABLE HOUSING LLC | RELATED | -107 | 540,267 | | No | | Yes | | 0 010 |

Form 990, Schedule R, Part V - Transactions With Related Organizations

| | (a) Name of other organization | (b) Transaction type(a-r) | (c) A mount Involved (\$) | (d) Method of determining amount involved |
|------|---------------------------------------|---------------------------------|------------------------------------|---|
| (1) | ANDERSON ESTATES LP | К | 34,990 | SERVICES AGREEMENT |
| (2) | ANDERSON ESTATES LP | Р | 27,889 | ACTUAL COSTS |
| (3) | MILL POND SENIOR HOUSING LP | Р | 20,502 | SERVICES AGREEMENT |
| (4) | MILL POND SENIOR HOUSING LP | Р | 38,067 | ACTUAL COSTS |
| (5) | HANNIBAL AFORDABLE HOUSING LP | К | 41,605 | SERVICES AGREEMENT |
| (6) | HANNIBAL AFORDABLE HOUSING LP | Р | 34,555 | ACTUAL COSTS |
| (7) | MOBERLY ASSOCIATES II LP | А | 5,500 | LOAN DOCUMENTS |
| (8) | BELLEFIELD ESTATES LP | К | 46,588 | SERVICES AGREEMENT |
| (9) | BELLEFIELD ESTATES LP | Р | 15,663 | ACTUAL COSTS |
| (10) | LEWIS COUNTY AFFORDABLE HOUSING LP | К | 6,336 | SERVICES AGREEMENT |
| (11) | LEWIS COUNTY AFFORDABLE HOUSING LP | Р | 68,737 | ACTUAL COSTS |
| (12) | CRAWFORD COUNTY AFFORDABLE HOUSING LP | К | 129,396 | SERVICES AGREEMENT |
| (13) | CRAWFORD COUNTY AFFORDABLE HOUSING LP | Р | 22,945 | ACTUAL COSTS |

Additional Data

Software ID: Software Version:

EIN: 43-1017571

Name: NORTH EAST COMMUNITY ACTION CORPORATION

SUBSIDIARIES

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

| 4d. Other program | services | | | | |
|-------------------------|---------------------------|---------|------------------------|---------------|---|
| (Code CSBG |) (Expenses \$ | 573,468 | including grants of \$ |) (Revenue \$ |) |
| (Code HOUSING PRESEF |) (Expenses \$ RVATION | 26,193 | including grants of \$ |) (Revenue \$ |) |

| 4d. Other program service | ces | | | | |
|---------------------------|----------------|---------|------------------------|---------------|---|
| (Code CDBG ST CHARLES |) (Expenses \$ | 44,407 | including grants of \$ |) (Revenue \$ |) |
| (Code MHDC HOME REPAIR |) (Expenses \$ | 403,638 | including grants of \$ |) (Revenue \$ |) |

| 4d. Other program services | | | | | | | |
|----------------------------|-----------------------|--------|------------------------|---------------|----------|--|--|
| (Code ENERGY ENGINEE |) (Expenses \$ ERS | 14,725 | including grants of \$ |) (Revenue \$ | 16,436) | | |
| (Code RAP |) (Expenses \$ | 37,025 | including grants of \$ |) (Revenue \$ |) | | |

| 4d. Other program serv | vices | | | | |
|------------------------|----------------|--------|------------------------|---------------|---|
| (Code CHDO |) (Expenses \$ | 16,508 | including grants of \$ |) (Revenue \$ |) |
| (Code HOUSING TRUST |) (Expenses \$ | 46,885 | including grants of \$ |) (Revenue \$ |) |

| 4d. Other program services | | | | | | | | |
|----------------------------|----------------|---------|------------------------|---------------|-----------|--|--|--|
| (Code DECONSTRUCTION |) (Expenses \$ | 4,437 | ıncludıng grants of \$ |) (Revenue \$ |) | | | |
| (Code FAMILY PLANNING |) (Expenses \$ | 708,098 | including grants of \$ |) (Revenue \$ | 273,270) | | | |

| 4d. Other program services | | | | | | |
|----------------------------|-------------------------|---------|------------------------|---------------|---------|--|
| (Code FOSTER GRANDPA |) (Expenses \$ RENTS | 210,596 | including grants of \$ |) (Revenue \$ | 2,697) | |
| (Code RURAL LISC |) (Expenses \$ | 19,600 | including grants of \$ |) (Revenue \$ |) | |

| 4d. Other program | n services | | | | |
|-------------------------|---|--------------|------------------------|---------------|---|
| (Code NEIGHBORWORK |) (Expenses \$ S FORECLOSURE ASSISTANC | 26,480 CE | including grants of \$ |) (Revenue \$ |) |
| (Code SHELTER CARE P |) (Expenses \$ LUS | 133,248 | including grants of \$ |) (Revenue \$ |) |

| 4d. Other program | services | | | | |
|-------------------|----------------|---------|------------------------|---------------|---------|
| (Code EMA |) (Expenses \$ | 12,173 | including grants of \$ |) (Revenue \$ |) |
| (Code |) (Expenses \$ | 108,930 | including grants of \$ |) (Revenue \$ | 3,800) |

| 4d. Other program | n services | | | | |
|------------------------|-----------------------------------|--------|------------------------|---------------|---------|
| (Code EMERGENCY HON |) (Expenses \$ 1E LOAN PROGRAM | 5,605 | including grants of \$ |) (Revenue \$ |) |
| (Code HPRP |) (Expenses \$ | 19,565 | including grants of \$ |) (Revenue \$ | 2,641) |

| ld. Other program | services | | | | |
|-----------------------|--|-----------------|------------------------|---------------|--------|
| (Code INCOLN COUNT |) (Expenses \$ Y PUBLIC HOUSING AUTHO | 933,274 RITY | including grants of \$ |) (Revenue \$ |) |
| (Code |) (Expenses \$ | 341,694 | including grants of \$ |) (Revenue \$ | 24,764 |

| 4d. Other program | n services | | | | |
|-------------------------|-------------------------------------|---------|------------------------|---------------|-------|
| (Code ATMOS WEATHER |) (Expenses \$ | 13,364 | including grants of \$ |) (Revenue \$ | 325) |
| (Code AMEREN ELECTRI |) (Expenses \$ IC WEATHERIZATION | 173,463 | including grants of \$ |) (Revenue \$ | 175) |

| 4d. Other program | services | | | | |
|-------------------------|--------------------------------|--------|------------------------|---------------|---|
| (Code LACLEDE GAS WE |) (Expenses \$ | 99,485 | including grants of \$ |) (Revenue \$ |) |
| (Code AMEREN GAS WEA |) (Expenses \$ ATHERIZATION | 57,171 | including grants of \$ |) (Revenue \$ |) |

| 4d. Other program | services | | | | |
|-------------------------|------------------------------------|--------|------------------------|---------------|---------|
| (Code NECAC MULTIFAI |) (Expenses \$ MILY ARRA | 59,223 | including grants of \$ |) (Revenue \$ | 1,584) |
| (Code NEIGHBORWORKS |) (Expenses \$ 5 BUSINESS PILOT | 82,935 | including grants of \$ |) (Revenue \$ |) |

| 4d. Other program service | ces | | | | |
|----------------------------|----------------|---------|------------------------|---------------|----------|
| (Code FHLB PIKE/LINCOLN |) (Expenses \$ | 86,970 | including grants of \$ |) (Revenue \$ |) |
| (Code |) (Expenses \$ | 238,357 | including grants of \$ |) (Revenue \$ | 25,195) |

| 4d. Other program | services | | | | |
|--------------------------|--|--------|------------------------|---------------|---|
| (Code ST CHARLES COU |) (Expenses \$ JNTY HOMELESS / INDIGENT | 5,558 | including grants of \$ |) (Revenue \$ |) |
| (Code RURAL LISC ENER |) (Expenses \$ RGY TRAINING | 11,564 | including grants of \$ |) (Revenue \$ |) |

| 4d. Other program | services | | | | |
|--------------------------|---|--------|------------------------|---------------|---|
| (Code LISC ENERGY TRA |) (Expenses \$ AINING | 11,503 | including grants of \$ |) (Revenue \$ |) |
| (Code NEIGHBORWORK |) (Expenses \$ REAL ESTATE FOR REHAB | 15,291 | including grants of \$ |) (Revenue \$ |) |

| 4d. Other program serv | rices | | | | |
|-------------------------|----------------|-----------|------------------------|---------------|---|
| (Code HOUSING FIRST |) (Expenses \$ | 14,467 | including grants of \$ |) (Revenue \$ |) |
| (Code OTHER PROGRAMS |) (Expenses \$ | 1,803,577 | including grants of \$ |) (Revenue \$ |) |

| 4d. Other program | n services | | | | |
|-------------------------|------------------------------------|--------|------------------------|---------------|----------|
| (Code NECAC FAIRVIEV |) (Expenses \$ VESTATES | 42,869 | including grants of \$ |) (Revenue \$ | 27,067) |
| (Code NECAC FAIRVIEV |) (Expenses \$ V ESTATES 11-009 | 24,219 | including grants of \$ |) (Revenue \$ | 21,281) |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| (A) Name and Title | (B) (C) A verage Position (check all hours that apply) | | | | | | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of other |
|-------------------------------|--|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|---|--|
| | per week | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | from the organization (W- 2/1099-MISC) | from related organizations (W- 2/1099- MISC) | compensation from the organization and related organizations |
| PAUL KINNEY BOARD MEMBER | 1 00 | × | | | | | | o | 0 | 0 |
| JOHN BRACEY BOARD MEMBER | 1 00 | Х | | | | | | 0 | 0 | 0 |
| JESSE ROBERTS BOARD MEMBER | 1 00 | х | | | | | | 0 | 0 | 0 |
| LEROY BRAUNGARDT | 1 00 | Х | | | | | | 0 | 0 | 0 |
| BOARD MEMBER MATT BASS | 2 00 | Х | | | | | | 0 | 0 | 0 |
| BOARD MEMBER FRED LAYTON | 70 | | | | | | | 0 | 0 | 0 |
| BOARD MEMBER DREW BELT | | | | | | | | | | |
| BOARD MEMBER MICKEY SHIPP | 1 00 | | | | | | | 0 | 0 | 0 |
| BOARD MEMBER SHERRY CORAM | 1 00 | Х | | | | | | 0 | 0 | 0 |
| BOARD MEMBER | 50 | Х | | | | | | 0 | 0 | 0 |
| LYNDON BODE CHAIRMAN | 1 00 | Х | | | | | | 0 | 0 | 0 |
| ROY HARK BOARD MEMBER | 50 | Х | | | | | | 0 | 0 | 0 |
| PAUL MADDOX BOARD MEMBER | 1 00 | Х | | | | | | 0 | 0 | 0 |
| MAXINE JONES BOARD MEMBER | 1 00 | Х | | | | | | 0 | 0 | 0 |
| RON GREESON BOARD MEMBER | 1 00 | Х | | | | | | 0 | 0 | 0 |
| MIKE WHELAN BOARD MEMBER | 50 | Х | | | | | | 0 | 0 | 0 |
| CHERYL WISDOM BOARD MEMBER | 30 | Х | | | | | | 0 | 0 | 0 |
| RICH DANIELS BOARD MEMBER | 1 00 | Х | | | | | | 0 | 0 | 0 |
| JENNIFER EARL BOARD MEMBER | 1 00 | Х | | | | | | 0 | 0 | 0 |
| CURT MITCHELL BOARD MEMBER | 1 00 | Х | | | | | | 0 | 0 | 0 |
| D RANDALL CONE SECRETARY | 2 00 | Х | | | | | | 0 | 0 | 0 |
| BETTE MAXWELL BOARD MEMBER | 20 | Х | | | | | | 0 | 0 | 0 |
| DEBI WOOTEN | 1 00 | Х | | | | | | 0 | 0 | 0 |
| BOARD MEMBER DEBRA CATLETT | 1 00 | X | | | | | | 0 | 0 | 0 |
| BOARD MEMBER GEORGE LANE | 1 00 | | | | | | | 0 | 0 | 0 |
| BOARD MEMBER DOUG GALASKE | 6 00 | | | | | | | 0 | 0 | |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| Compensated Employees, and Independent Contractors | | | | | | | | | | |
|--|-------------------------|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|---|--|
| (A) Name and Tıtle | (B) Average hours | | tion (that a | | y) | | | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
| | per week | Individual trustae or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | organization (W- 2/1099-MISC) | organizations (W- 2/1099- MISC) | from the organization and related organizations |
| TOM BRUMBAUGH BOARD MEMBER | 80 | х | | | | | | 0 | 0 | 0 |
| GILLIS LEONARD BOARD MEMBER | 50 | Х | | | | | | 0 | 0 | 0 |
| DELBERTA COONROD BOARD MEMBER | 1 50 | Х | | | | | | 0 | 0 | 0 |
| GLENN EAGAN BOARD MEMBER | 2 00 | Х | | | | | | 0 | 0 | 0 |
| TROY DAWKINS BOARD MEMBER | 1 50 | Х | | | | | | 0 | 0 | 0 |
| DIANE HILEMAN BOARD MEMBER | 30 | Х | | | | | | 0 | 0 | 0 |
| MIKE BRIDGINS BOARD MEMBER | 1 50 | Х | | | | | | 0 | 0 | 0 |
| DONALD HOLT BOARD MEMBER | 1 00 | Х | | | | | | 0 | 0 | 0 |
| LELIA DARNELL BOARD MEMBER | 1 00 | Х | | | | | | 0 | 0 | 0 |
| PAM MCCLEAVE BOARD MEMBER | 50 | Х | | | | | | 0 | 0 | 0 |
| FRED VAHLE BOARD MEMBER | 1 50 | Х | | | | | | 0 | 0 | 0 |
| DONALD PATRICK PRESIDENT & CEO | 40 00 | | | × | | | | 80,496 | 0 | 14,154 |
| ANN ELLISON CHIEF DEPUTY DIRECTOR | 40 00 | | | × | | | | 65,520 | 0 | 12,446 |
| VICKY PRITCHETT FINANCE DIRECTOR | 40 00 | | | х | | | | 50,440 | 0 | 13,124 |
| JANICE ROBINSON DEPUTY DIRECTOR | 40 00 | | | х | | | | 53,040 | 0 | 12,507 |
| CARLA POTTS DEPUTY DIRECTOR | 40 00 | | | х | | | | 60,663 | 0 | 12,964 |
| BRENDA FUQUA DEPUTY DIRECTOR | 40 00 | | | х | | | | 41,600 | 0 | 9,703 |
| DAN PAGE PERSONNEL OFFICER | 40 00 | | | х | | | | 19,396 | 0 | 3,095 |
| KRISTI A WONG PERSONNEL OFFICER | 40 00 | | | х | | | | 34,720 | 0 | 8,818 |