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ENERGY STATES

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For the	2011 cale	ndar year, or tax year beginning October 1 , 2011, and ending	Septe	mber 30	, 20 12
В	Check if	applicable	C Name of organization Midland Area Agency on Aging		D Employe	er identification number
	Address	change	Doing Business As			37-0968177
$\overline{\Box}$	Name ch	•	Number and street (or P O box if mail is not delivered to street address) Room/suit	e	E Telephon	ne number
$\overline{\Box}$	Initial ret	•	P. O. Box 1420			618-532-1853
\exists	Terminal		City or town, state or country, and ZIP + 4			
\exists	Amende		Centralia, IL 62801		G Gross re	ceipts \$ 1,943,746
H			F Name and address of principal officer Gerald Hearring, President	11/-> 1- 45		for affiliates? Yes No
ш	Applicat	ion pending	1518 Blue Mound Road, Flora, IL 62839			
_						cluded?
<u> </u>		mpt status		-		
<u></u>	Website		w.midlandaaa.org		exemption	
			✓ Corporation Trust Association Other ► L Year of formation	on 1974	M State	of legal domicile IL
Ŀ	art I	Summ				
	1		escribe the organization's mission or most significant activities: To imp			
Φ			as a medium through which input from the counties served may be accepted			
Activities & Governance			and State grants, and to see that the aged are involved in the decision makin			sal writing and
Ĕ		program	implementation; in the five counties which comprise Area 09 of the Illinois I	Department	of Aging.	
ĕ	2	Check th	his box $ ightharpoonupigcup \square$ if the organization discontinued its operations or disposed o	f more thar	1 25% of	its net assets.
Ğ	3	Number	of voting members of the governing body (Part VI, line 1a)		3	15
Š	4	Number	of independent voting members of the governing body (Part VI, line 1b)		4	15
ij	5	Total nur	mber of individuals employed in calendar year 2011 (Part V, line 2a)		5	9
ફ	6		mber of volunteers (estimate if necessary)		6	0
⋖	7a		related business revenue from Part VIII, column (C), line 12		7a	0
	Ь		lated business taxable income from Form 990-T, line 34		7b	0
_	1 -			Prior Y		Current Year
	8	Contribu	tions and grants (Part VIII, line 1h)	-	2,065,775	1,937,366
Ę	9		service revenue (Part VIII, line 2g)	•	815	1,204
Revenue	10	-	ent income (Part VIII, column (A), lines 3, 4, and 7d)		4,244	5,176
æ	11		• • • • • • • • • • • • • • • • • • • •		- 4,244	3,170
	1		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2 070 924	1 042 746
_	12				2,070,834	1,943,746
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		1,611,609	1,517,777
	14		paid to or for members (Part IX, column (A), line 4)		254 222	
es	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)		351,826	324,478
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)			·····
Š	b		draising expenses.(Part-IX, column (D), line-25)-▶			
ш	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		104,324	90,711
	18		penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,067,759	1,932,966
	19	Revenue	e less expenses. Subtract line 18 from line 12		3,075	10,780
5	<u> </u>			eginning of Co		End of Year
Net Assets	20	Total ass	sets (Part X, line 16)		345,342	357,610
A S	21	Total liab	pilities (Part X, line 26)		99,055	87,054
ž	22	Net asse	ets or fund balances. Subtract line 21 from line 20		246,287	270,556
P	art II	Signa	ture Block			
U	nder pena	alties of perju	ury, I declare that I have examined this return, including accompanying schedules and staten	nents, and to	he best of n	ny knowledge and belief, it is
tn	ле, соггес	t, and comp	olete Declaration of preparer (other than officer) is based on all information of which preparer	has any know	ledge	
_			Suga N. alle		03/6/13	3
Si	gn	Sigr	nature of officer	Da	ate	
	ere		Susan H. Elke BOARD Kestent			
		Typ	e or print name and title	_		
_			voe preparer's name Preparer's signature	te / /		PTIN
	aid		ick J. Becker Fredrick Billis 1/2	17/11	Check L self-emp	
	repare	\$1	Class and Chattern Lad	/ / 		37-1012844
U	se On				n's EIN ►	618-532-5683
		[FIIII S	address ► 1819 W. McCord, P.O. Box 489, Centralia, IL 62801	I Pho	one no	

May the IRS discuss this return with the preparer shown above? (see instructions)

יפפ ווווט		······································	Page Z
Part I	Ш	Statement of Program Service Accomplishments	
1	Brief	Check if Schedule O contains a response to any question in this Part III	🗸
,		prove quality of life for older Americans	
	P.	nove quality of the for order Americans.	
2		the organization undertake any significant program services during the year which were not listed on the	
		or Form 990 or 990-EZ?	✓ No
_		res," describe these new services on Schedule O.	
3	Did	the organization cease conducting, or make significant changes in how it conducts, any program	
		vices?	✓ No
_		(es," describe these changes on Schedule O.	
4		scribe the organization's program service accomplishments for each of its three largest program services, as mea senses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the ar	
		nts and allocations to others, the total expenses, and revenue, if any, for each program service reported.	nount of
	9	and and disordions to entirely, the total expenses, and revenue, in any, for each program control reported.	
4a	(Coc	de:) (Expenses \$810,131 including grants of \$810,131) (Revenue \$849,48	4)
	Title	e III C - Agency provides senior citizens with low cost nutritious meals.	<u> </u>
		3 77	**
			·
4b	(Coc	de:) (Expenses \$ 334,928 including grants of \$ 212,511) (Revenue \$ 412,97	7)
	Title	e III B - Agency provides community based social services for senior citizens.	'
			•
4c	(Cod	de:) (Expenses \$ 234,801 including grants of \$ 234,801) (Revenue \$ 258,42	11)
	Elde	er Abuse - Agency responds to reported cases of elder abuse and provides coordination and follow-up services to victim	s.
		······································	
			•
4d		ner program services (Describe in Schedule O.)	
		penses \$ 397,966 including grants of \$ 260,334) (Revenue \$ 422,864)	
4e	Tota	al program service expenses 1,777.826	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	\	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		✓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.		*	
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	1	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓_
14 a	9	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		√
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		V
_	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>

Did the organization report more than \$5,000 of grants and other assistance to any government or organization		Yes	N-
Did the organization report more than \$5,000 of grants and other assistance to any government or organization			No
in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		→
Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		√
Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d		√
Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	-	√
An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			1
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II			1
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			1
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		√
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			✓
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,			,
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	37	1	✓
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25. Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization is prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I is used to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II is to the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II is to the organization parties to provide a grant or other assistance to an officer, director, trustee, exe exployee, if "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee (or a f	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 3100.000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 10id the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24d Did the organization nursest any proceeds of tax-exempt bonds beyond a temporary period exception? 25d Did the organization nursest any proceeds of tax-exempt bonds beyond a temporary period exception? 25d Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? 25d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27? 25d If "Yes," complete Schedule L, Part II 25d Was a loan to or by a current or former officer, director, trustee, key employee, bighly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 25d Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV 27d A family member of any of these persons? If "Yes," complete Schedule L, Part IV 28d A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28d A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule N, Part IV 28d Did the organization receive m	Did the organization answer "Yes" to Part VII. Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, rustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 23 and 100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule K. If "No," go to line 25. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization act as an on been reported on any of the organization spor over, and that the transaction has not been reported on any of the organization spor or proms 990 or 990-E27 if "Yes," complete Schedule L, Part I is a land to or by a current or former officer, director, fustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization stay year? If "Yes," complete Schedule L, Part II is a land to or by a current or or other assistance to an officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization with one of the following parties (see Schedule L, Part IV is the organization applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, or key employee (or a family member of a current or former officer, director, trustee, or key employee (or a family member three). A family member of a current or former officer, director, trustee, or key employee (or a family member three)

Part				
	Check if Schedule O contains a response to any question in this Part V		<u> </u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u>-</u>]		1
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 9	·		L
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	- I		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		ĺ	
	account)?	4a	'	✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		/
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		✓
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	L	✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓_
d	If "Yes," indicate the number of Forms 8282 filed during the year			<u> </u>
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<u> </u>	✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		✓
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		✓
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			1
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		<u> </u>	<u> </u>
	organization, have excess business holdings at any time during the year?	8	ļ	/
9	Sponsoring organizations maintaining donor advised funds.			<u> </u>
а	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	ļ	/
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	⊣		1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b N/A	4		
11	Section 501(c)(12) organizations. Enter:	1		
a	Gross income from members or shareholders	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			İ
40-	· · · · · · · · · · · · · · · · · · ·	+		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		/
_ b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b N/A	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		+,
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	 	/
	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	Abordon and a figure and to the control of the latest atoms.	.]		
С	100	-1		
			├──	1,
14a	Uid the organization receive any payments for indoor tanning services during the tax year?	14a	 	+

Section A. Braugement, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Not response to lines 8b, bor 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI. Section A. Governing Body and Management		U(2011)			rage C
Section A. Governing Body and Management 1a	Part				
Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authorny to an executive committee or smillar committee, explain in Schedule O. b Enter the number of voting members included in Inne 1a, above, who are independent of the properties of the committee or smillar committee, explain in Schedule O. b Enter the number of voting members included in Inne 1a, above, who are independent of the committee of the c		·			
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10a Did the organization have local chapters, branches, or affiliates? 10a √			I	L	 ✓
b If "Yes," did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b V Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 16 The organization's CEO, Executive Director, or top management official 15a V 15b V 16 Other officers or key employees of the organization 17 If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 18 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Ufficers or key employees of the organization of procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16a V 17a Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C)
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization prowided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 10d the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 15a ✓ 15b ✓ 15a ✓ 15b ✓ 15c ✓ 15a ✓ 15b ✓ 15b ✓ 15b ✓ 15c ✓ 1			[10]	Yes	ļ
affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	_		10a		-
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Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 15ection 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		1	<u> </u>
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describe in Schedule O how this was done	b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
Did the organization have a written whistleblower policy?	С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
Did the organization have a written document retention and destruction policy?		describe in Schedule O how this was done		1	ļ
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	13				✓
a The organization's CEO, Executive Director, or top management official			14	✓	
a The organization's CEO, Executive Director, or top management official	15		,		1
b Other officers or key employees of the organization	а		15a	1	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		· · · · · · · · · · · · · · · · · · ·			t
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	~				
with a taxable entity during the year?	16a				
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			16a		1
organization's exempt status with respect to such arrangements?	b				
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ IL 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website ☑ Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the					
 List the states with which a copy of this Form 990 is required to be filed ► IL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. □ Own website □ Another's website ☑ Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 			16b		<u> </u>
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 ☐ Own website ☐ Another's website ☑ Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the 	18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	1 501((c)(3)s	only)
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 and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 	40		مغمزة		anlia: ·
20 State the name, physical address, and telephone number of the person who possesses the books and records of the	19		a intel	est	Joiley,
	20		of the		
	20		Or tile	,	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

✓ Check this box if neither the organization not	r any relate	d orga	aniz	atio	n c	ompe	nsa	ited any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per	box, ı	unles	s pe	rtion more	than o	an	(D) Reportable compensation	(E) Reportable	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Gerald Hearring								1		
President	1-1/2	✓		✓				0	0	0
(2) Susan Elke										
Vice President	1-1/2	✓		✓				0	0	0
(3) Ben Forbis										
Treasurer	1-1/2	✓		✓				0	0	0
(4) Carol Manley										
Board Member	1-1/2	✓					<u> </u>	0	0	0
(5) William Armstrong Board Member	1-1/2	1						0	0	0
(6) Louis Frick, Jr.	,_	<u> </u>	-	-			-	 		
Advisory Board Member	1-1/2	1						o	o	o
(7) Charlie Crowder	_ · · · · -							 		
Board Member	1-1/2	/						0	o	0
(8) Paula Harlan	7	<u> </u>				ļ	\vdash	<u> </u>		
Board Member	1-1/2	1						0	o	o
(9) Sharon Tolliver		Ť			\vdash		\vdash	† <u>-</u>		
Advisory Board Member	1-1/2	1						0	o	o
(10) Glenda Schwartz		Ť		\vdash	<u> </u>		-	•		
Board Member	1-1/2	1						٥	o	0
(11) Richard Endsley	 	 `		_		_	-	<u> </u>	-	
Board Member	1.1/2	/		i				l 0	o	o
(12) Jimmie Page	- · · · · ·	Ė		-						
Board Member	1-1/2	1		1				0	0	o
(13) Billy Anna Dugan-Forbis	<u> </u>	<u> </u>	\vdash	T	 			1		
Board Member	1-1/2	1						o	0	o
(14) Ferrel Seaman	·		\vdash	t	<u> </u>	<u> </u>				
Board Member	1-1/2	1						0	o	0

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd F	lighes	st C	ompensated E	mployees (cont	ınued)		
					•	C)			İ		1		
	(A)	(B)		_4 _1_		rtion			(D)	(E)		(F)	
	Name and title	Average					than one is both		Reportable	Reportable	E	stimated	ı
		hours per					or/trust		compensation	compensation from	n a	mount of	f
		week (describe	익코	<u> </u>	Q	Š	る主	تر	from the	related organizations		other	00
		hours for	를	stıtı	Officer	у е	랑음	Former	organization	(W-2/1099-MISC)		rom the	OH
		related	ctal	πō	Ξ,	ᇳ	st c	4	(W-2/1099-MISC)	,	1	ganızatıo	
		organizations in Schedule	٦ <u>.</u>	nal t		Key employee	휡					nd related anızatıor	
		O)	Individual trustee or director	Institutional trustee		е	ens				oig	a nzacio	
				8			Highest compensated employee						
(15) I v	dia Hemrich	,			_			-	 		+		
	Member	1-1/2	 ✓						۰ ا		o		0
	chele Garrison	1-172	- '-						<u> </u>	<u> </u>	Ή		
3	Member	1-1/2	1						۰ ا		o		0
	e Kramer		 	_	_				-		1		_
	ory Board Member	1-1/2	/						۰ ا		ام		0
	ren Walsh	·	l ·						1		+		
22	Member	1-1/2	/					ŀ	0		ام		0
	lomon Githinji	, <u>.</u>	ļ ·					\vdash	-				<u> </u>
	er at Large	1-1/2	1						0		ام		0
	acy Barczewski		 					\vdash		· · · · · ·	+		<u>_</u>
32	tive Director	40			1				51,848		ام		0
	nine Baker	1.5			<u> </u>				0.,0.0		+		
32	ial Manager	35			1				50,181		o		0
(22)			 -						337.51		+		<u> </u>
> /													
(23)			_					\vdash	<u> </u>		 		
3-37		1											
(24)			-						· · · · · · · · · · · · · · · · · · ·		+		
<u>x:7</u>	••	-											
(25)								\vdash			+		
2		1											
1b	Sub-total			_			•	┢	102,029				
С	Total from continuation sheets to Part	VII, Sectio	n A					•					
d		<u></u>							102,029		1		
2	Total number of individuals (including but						above	e) w	ho received m	ore than \$100.0	000 of		
	reportable compensation from the organi							•					
										-		Yes	No
3	Did the organization list any former of							emp	oloyee, or high	est compensa	ied		
	employee on line 1a? If "Yes," complete s	Schedule J	for s	uch	indi	ivid	Jal				. 3		1
4	For any individual listed on line 1a, is the	sum of re	portal	ble (con	per	nsatio	n a	nd other comp	ensation from	the		T
	organization and related organizations	greater th	an \$1	150,	000	? /	f "Ye	s, "	complete Sch	edule J for su	ıch		
	individual										. 4		/
5	Did any person listed on line 1a receive of									ation or individ	ual		
	for services rendered to the organization	? If "Yes," o	compl	ete	Sch	nedu	ıle J f	for s	such person		. 5		✓
Section	n B. Independent Contractors												
1	Complete this table for your five highest												
	compensation from the organization. Rep	ort compe	nsatio	on fo	or th	ne c	alend	lar y	ear ending wit	h or within the	organıza	tion's f	tax
	year.												
	(A) Name and business add								(B)			C)	
	ress							Description of s	ervices	Compe	nsation		
None													
								<u> </u>					
	Tabel a select of the							<u> </u>					
2	Total number of independent contractor							o th		ove) who			
	received more than \$100,000 of compens	sation from	the o	rgar	niza	tion			0				

Fart	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns 1a					
E	b	Membership dues 1b					
5 5		· ——					
ξ, <u>₹</u>	С	Fundraising events 1c					
हैं हैं।	d	Related organizations 1d					
s E	е	Government grants (contributions) 1e	1,937,366				
P 32	f	All other contributions, gifts, grants,					
돌힐	-	and similar amounts not included above	j		•		
불팅				į			
5 5	g	Noncash contributions included in lines 1a-1f: \$					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		1,937,366			
9			Business Code				
E E	2a	Sr. Health Asst.	900099	355	355		
4	b	Veterans Independence Program	900099	849	849		
9			300000	- 040	040		
Ξ	С						
န	d						
톭	е						
Ę,	f	All other program service revenue.					
Program Service Revenue	g	Total. Add lines 2a-2f	•	1,204		·	
$\overline{}$	3	Investment income (including divide	nds interest	1,001			
		and other similar amounts)		5,176	5,176		
		•	L	3,170	3,170		
	4	Income from investment of tax-exempt bor					
	5	Royalties	▶				
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses	·				
	С	Rental income or (loss)					
	d)	▶ (ii) Other				
	7a		(ii) Other	ŀ			
		assets other than inventory					
ĺ	b	Less: cost or other basis					
		and sales expenses .					
	С	Gain or (loss)					
	d	Net gain or (loss)	•				
	_						
힐	8a	Gross income from fundraising					
evenue	Va	events (not including \$					
- ≱							
œ		of contributions reported on line 1c).					
ē		See Part IV, line 18 a					
Other R	b	Less: direct expenses b					
	С	Net income or (loss) from fundraising e	vents . ►				
		Gross income from gaming activities.					
		See Part IV, line 19 a					
		1					
		Less: direct expenses b					
		Net income or (loss) from gaming activ	ities				
	10a	Gross sales of inventory, less					
		returns and allowances a					
	b	Less: cost of goods sold b					
		Net income or (loss) from sales of invel	ntory ▶				
	Ť	Miscellaneous Revenue	Business Code		Ī		-
ł	11a						
ļ							
	b						
	C				<u> </u>		<u> </u>
	d	All other revenue					
	е	Total. Add lines 11a-11d	▶				
	12	Total revenue. See instructions	▶ [1,943,746	6,380		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respons	se to any question i	in this Part IX		, . 🔲
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	1,517,777	1,517,777		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	51,333		51,333	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	212,606	171,439	41,167	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	14,113	7,731	6,382	
9	Other employee benefits	25,056	13,725	11,331	
10	Payroll taxes	21,370	11,707	9,663	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	3,950	2,172	1,778	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		,		
f	Investment management fees				
g	Other	9,932	9,264	668	
12	Advertising and promotion				
13	Office expenses	697	384	313	
14	Information technology				
15	Royalties	21 222	44.000		
16	Occupancy	21,202	11,660	9,542	
17 18	Travel	17,450	7,176	10,274	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	880	484	396	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	7,006	3,853	3,153	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	Supplies & Equipment	15,505	12,598	2,907	
b	Telephone	4,036	2,219	1,817	
C	Equipment Repairs	2,860	1,573	1,287	· · · · · · · · · · · · · · · · · · ·
d	Dues/Ads	1,663	914	749	
е	All other expenses Misc.	5,530	3,150	2,380	
25	Total functional expenses. Add lines 1 through 24e	1,932,966	1,777,826	155,140	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sneet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	136,780	1	140,364
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	22,046	3	28,163
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
	_	employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
ts	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 201,518			
	ь	Less: accumulated depreciation 10b 77,207	128,172	10c	124,311
	11	Investments—publicly traded securities	58,344	11	64,772
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	345,342	16	357,610
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	· · · · · · · · · · · · · · · · · · ·
	20	Tax-exempt bond liabilities	7,253	20	7,394
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Ş	22	Payables to current and former officers, directors, trustees, key			
Liabilities		employees, highest compensated employees, and disqualified persons.			
iqe		Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties	91,802	23	79,660
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	99,055	26	87,054
ses		Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.	- — .		
anc	27	Unrestricted net assets	229,970	27	249,107
3af	28	Temporarily restricted net assets	16,317	28	21,449
핕	29	Permanently restricted net assets	·	29	
٦		Organizations that do not follow SFAS 117, check here ▶ □ and	- 12 H		
ž		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
AS.	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ét	33	Total net assets or fund balances	246,287	33	270,556
_	34	Total liabilities and net assets/fund balances	345,342	34	357,610

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

3b

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

20 **1 1**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

ons. Inspection
Employer identification number

	Decree 4		with Chatter (All annu	-:					4Ai-		
			rity Status (All orga						nstructio	ons.	
1 ne c	=	*	ation because it is: (Fo hes, or association of		-		-	•	3		
2			170(b)(1)(A)(ii). (Attac			eu in sec	uon 170	י)נא)ני)נטן).		
3			spital service organiza		•	saction :	170/6\/1\	(A)/;;;)			
4			on operated in conjun						O(h)(1)(A)	(iii) Enter th	۵
7		ie, city, and state		Olion Will	i a noopii	ai acceri	oca iii sc		0(5)(1)(7)	(iii). Lintoi tii	C
5		-	the benefit of a colle	ae or uni	versity o	wned or	operated	l by a go	vernment	al unit desc	ribed in
_)(1)(A)(iv). (Com		3				-, -, 5-			
6			nment or government	al unit de	scribed in	section	170(b)(1	1)(A)(v).			
7			receives a substantia						nit or fron	n the genera	al public
	described in s	ection 170(b)(1)	(A)(vi). (Complete Par	rt İI.)			-			•	·
8	☐ A community	trust described i	n section 170(b)(1)(A)(vi). (Cor	mplete Pa	art II.)					
9	☐ An organization	n that normally	receives: (1) more that	an 33¹/₃%	6 of its su	upport fro	om contri	ibutions,	members	hip fees, an	d gross
			d to its exempt funct								
		_	ent income and unre						n 511 ta	x) from bus	sinesses
		-	ifter June 30, 1975. Se					•			
10	-	-	l operated exclusively		-	-					
11	_	-	nd operated exclusive	-						-	
			olicly supported organd describes the type of								section
	a ☐ Type I				III-Funct		-	ic iiies i] Type III–O	thor
0			that the organization					ly by one			
•			ers and other than on								
	or section 509	_			. ,	осрро.	ga				,,,,,,
f			a written determination	on from	the IRS t	that it is	a Type	I, Type	II, or Typ	e III suppo	rting
		check this box									. 🗆
g	Since August following pers		he organization acce	pted any	gift or co	ontributio	on from a	iny of the	e		
	(i) A person v	who directly or i	indirectly controls, eit	her alone	or toget	her with	persons	describe	d in (II) ar	nd Ye	s No
	(iii) below,	the governing b	ody of the supported	organizat	ion?					11g(i)	1
	(ii) A family m	ember of a pers	on described in (i) abo	ove?						11g(ii)	1
		•	a person described in							11g(iu)	✓
h	Provide the fo	llowing informat	ion about the support	ed organ	ızation(s).						
(i)	Name of supported	(ii) EIN	(iii) Type of organization		organization sted in your		ou notify	(vi)	ls the tion in col	(vii) Amou	
	organization		(described on lines 1-9 above or IRC section		document?	col (i)	of your	(i) organi	zed in the	suppo	π
			(see instructions))	V	l Ni-	<u> </u>	port?		S?		
				Yes	No	Yes	No	Yes	No		
(A)											
					 			 			-
(B)											
(C)											
(C)	<u> </u>										
(D)											
(E)											
				ļ		ļ					
Tota	ıl										

scneaui	A (Form 990 or 990-EZ) 2011						Page ∠
Part	Support Schedule for Organiza	itions Descri	bed in Section	ons 170(b)(1)	(A)(iv) and 1	70(b)(1)(A)(vi)	
	(Complete only if you checked th	ne box on line	5, 7, or 8 of	Part I or if the	organization	n failed to qua	lify under
	Part III. If the organization fails to	qualify unde	r the tests lis	ted below, pl	ease comple	te Part III.)	
	on A. Public Support						
Calend	dar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						40.054.075
_	include any "unusual grants.")	2,094,789	2,120,807	2,030,319	2,066,590	1,938,570	10,251,075
2	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
Ŭ	furnished by a governmental unit to the				1		
	organization without charge						
4	Total. Add lines 1 through 3	2,094,789	2,120,807	2,030,319	2,066,590	1,938,570	10,251,075
5	The portion of total contributions by						
•	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount	}					
•	shown on line 11, column (f)					*	40.054.075
6 Socti	Public support. Subtract line 5 from line 4. on B. Total Support	1				`	10,251,075
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	2,094,789	2,120,807	2,030,319	2,066,590	1,936,573	10,251,075
8	Gross income from interest, dividends,		_,,			.,,,,,,,,,	
•	payments received on securities loans,						
	rents, royalties and income from similar			ŀ			
	sources	8,322	5,758	3,561	4,244	5,176	27,061
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or		j				
	loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						10,278,136
12	Gross receipts from related activities, etc	. (see instruction	l			12	0
13	First five years. If the Form 990 is for the	·		d, third, fourth	or fifth tax ye		501(c)(3)
	organization, check this box and stop he	re					▶ 🗆
Secti	on C. Computation of Public Support	rt Percentage	•				
14	Public support percentage for 2011 (line					14	99.7 %
15	Public support percentage from 2010 Scl					15	99,7 %
16a	331/3% support test—2011. If the organi						
_	box and stop here. The organization qua 331/3% support test—2010. If the organization						
Ъ	check this box and stop here. The organ	zation qualifies	s as a publicly	supported org	anization .		. ▶ □
17a	10%-facts-and-circumstances test—2	_			•		
	10% or more, and if the organization me Part IV how the organization meets the "i						
	organization						· ·
1	•						_
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza						
	Explain in Part IV how the organization in						
	supported organization				_		. ► □
18	Private foundation. If the organization d					k this box and	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,,			
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,		'	
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise			-		<u> </u>	
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513		1				
4	Tax revenues levied for the		•				
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge			N/A			
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b			<u> </u>			
8	Public support (Subtract line 7c from		4 - 74 3	ily with a	* 1.2 1 + 13	T. 6. 1. 1.	
0	line 6.)	, <> ,	\	1 18 15 25 M		12 × 1	
	on B. Total Support					T	
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a							
	payments received on securities loans, rents, royalties and income from similar sources.						
	· ·						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975			N/A			
С	Add lines 10a and 10b					ļ	
11	Net income from unrelated business			ļ			
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or		1				
	loss from the sale of capital assets						
40	(Explain in Part IV.)		-				
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	and 12.)		n'a first sees	 	Or fifth	1	- F01/-\/0\
14	organization, check this box and stop he	•			•		1
Socti	ion C. Computation of Public Suppor			• • • •		· · · · ·	· · > <u></u>
15	Public support percentage for 2011 (line			3 column (A)		15	0/
16	Public support percentage for 2011 (line a Public support percentage from 2010 Sci						<u>%</u>
	ion D. Computation of Investment In				· · · · ·	10	
17	Investment income percentage for 2011 (v line 13 colin	mn (fl)	17	%
18	Investment income percentage for 2011 (•	• • •	•	, ,,		
19a	331/3% support tests—2011. If the organ						
134	17 is not more than 33½%, check this box						
ь	331/3% support tests—2010. If the organiz		_			-	_
J	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di		-	· · · · · · · · · · · · · · · · · · ·			_
				,,, -			

Schedule A (F	Form 990 or 990-EZ) 2011	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See	<u> </u>
	instructions).	
	·	

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Employer identification number Name of the organization Midland Area Agency on Aging 37-0968177 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990. Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . N/A Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a 2b N/A Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Assets included in Form 990, Part X

Part	U Organizations Maintaining	Collections	of Art, His	torical 1	Freasures	, or Ot	her Similar A	.ssets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and	l other reco	rds, chec	k any of th	ne follov	ving that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e proa	rams	
b	Scholarly research							
C	☐ Preservation for future generations		J					
4	Provide a description of the organizat		ne and evol-	ain how t	hay further	the ere	anization's ave	mot nurnoss in Bort
~	XIV.	ion s conection	is and expir	alli HOW L	ney luriner	the org	janization s exe	mpt purpose in Part
_								
5	During the year, did the organization							
	assets to be sold to raise funds rather							
Part	line 9, or reported an amoun	t on Form 99	0, Part X, li	ne 21.				•
1a	Is the organization an agent, trustee, included on Form 990, Part X?							
b	If "Yes," explain the arrangement in Pa	art XIV and cor	nplete the fo	ollowing to	able:	Γ-		Amount
С	Beginning balance					4.0		N/A
	-					10		IV/A
d	Additions during the year					1d		
e	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amour		, Part X, line	21? .				☐ Yes ☐ No
	If "Yes," explain the arrangement in Pa							
Par	V Endowment Funds. Comple							
		(a) Current year	(b) Pri	or year	(c) Two year	rs back	(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance							
b	Contributions	·-						
С	Net investment earnings, gains, and							
	losses			N/A				
d	Grants or scholarships						_	
e	Other expenditures for facilities and							<u> </u>
_	programs		l		1			
f	Administrative expenses		-					
						-		
g	End of year balance			<u>"</u>	L			
2	Provide the estimated percentage of the			e (line 1g	i, column (a	i)) neia a	as:	
a	Board designated or quasi-endowmen		%					
b	Permanent endowment >	%						
C	Temporarily restricted endowment ▶		%					
	The percentages in lines 2a, 2b, and 2							
За	Are there endowment funds not in the	possession o	of the organi	zation tha	at are held	and ad	ministered for t	he
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(II), are the related organi	zations listed a	as required o	on Sched	ule R? .			3b
4	Describe in Part XIV the intended uses	of the organiz	ation's end	owment f	unds.			<u> </u>
Part	VI Land, Buildings, and Equip	ment. See Fo	orm 990, P	art X, lin	e 10.			·-
	Description of property		or other basis estment)		or other basis other)	, , ,	Accumulated epreciation	(d) Book value
1a	Land			1	55,000	-		55,000
b	Buildings				115,812		46,501	69,311
C	Leasehold improvements							
d	Equipment			 	30,706		30,706	0
e	Other			 	50,700		30,700	
	Add lines 1a through 1e. (Column (d) m	ust equal East	n 000 Part	Y column	(P) line 41	2(0))		404.064
i viali	Add intes ta tillough je. (Column (a) m	iusi equal FOII	ıı əəu, raftı	n, column	r (D), line T()(U).) .	. .	124,311

Part VII	Investments - Other Securities.	See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year n	
(1) Financial	derivatives			
	neld equity interests			
(3) Other				·
(A)				
(B)				
(C)				
(D) N/A				
(E) (F)				.
(G)				
(H)		_		
(I)		<u> </u>	-	
	b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments-Program Related	I. See Form 990, Part X.	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
(1)		_		
(2) N/A				
(3)				
(4)				
(5)				
(6)				
(7)				-
(8)				
(9) (10)				
	b) must equal Form 990, Part X, col (B) line 13.)	***		
Part IX	Other Assets. See Form 990, Pa	rt X, line 15.		
	(a) Description		(b) Book value
(1)				
(2) N/A				
(3)				
(4)				
(5)				
(6)				
(7)		-		
(8)				
<u>(9)</u>				
(10)	mn (b) must equal Form 990, Part X, co	ol. (B) line 15.)		
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value		
(1) Federal	income taxes		1	
(2)			7	
(3) N/A			1	
(4)			1	
(5)]	
(6)]	
(7)				
(8)			1	
(9)			1	
(10)			4	
(11)	A)		4	
	(b) must equal Form 990, Part X, col. (B) line 25.)	the tout of the feetnets to	the agent and a few and at the agent at the	

organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedute D (Form 990) 2011

Page 3
Part XIV Supplemental Information (continued)
Part X, Line 2:
Effective July 1, 2009, the Agency adopted the accounting standard "Accounting for Uncertain Tax Positions." This accounting standard
provides detailed guidance for financial statement recognition, measurement, and disclosure of uncertain tax provisions recognized
in the Agency's financial statements. It requires an entity to recognize the financial statement impact of a tax position when it is more
likely than not the position will be sustained upon examination. The Agency has not taken any tax position that is expected to significantly
increase or decrease over the next twelve months. The adoption of this standard had no material effect on the Agency's financial position,
change in net assets, or cash flows.

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047 20 Open to Public Inspection

Employer identification number

► Attach to Form 990.

% □ Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. ✓ Yes 37-0968177 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance Midland Area Agency on Aging Part II

(c) IRC section (d) Amount of cash if applicable grant	(e) Amount of non- cash assistance (book, FM ot	(f) Method of valuation (g) Description of (book, FMV, appraisal, non-cash assistance other)	(h) Purpose of grant or assistance
501(c)3 102,726			Senior Programs
501(c)3 221,372			Senior Programs
501(c)3 398,545			Senior Programs
Fayette Co. 3,795			Senior Programs
501(c)3 41,373			Senior Programs
501(c)3 295,274			Senior Programs
24,116			Senior Programs
501(c)3 105.175			Senior Programs
Clay Co. 10,623			Senior Programs
501(c)3 314,778			Senior Programs
Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	ne 1 table		• • 7
13 221, 13 221, 13 229, 13 296, 13 106, 10 10, 10 10, 11 106, 12 11, 13 314, 14 12 12 12 12 12 12 12 12 12 12 12 12 12	726 372 372 373 373 373 373 373 373 374 116 623	372 545 795 116 175 623 623 the line 1 table	372 545 795 373 176 623 623 623 the line 1 table

Schedule I (Form 990) (2011)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

ď.	₃ 22.	
	Part IV, lin	
	Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	
1	"Yes" to F	-
	answered	
	rganizatior	
	ete if the o	
	es. Comple	
	nited State	
	s in the U	ace is needed.
	Individual	nal space
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Schedule I (Form 990) (2011)	Gra	Part
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Fart III can be dupilicated if additional space is freeded.	space is lieeder	j.			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
2	N/A				
3					
4					
5					
9					
		:	-	-	
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. The Organization requires organizations to report expenditures of grant funds to them on a monthly basis. Additionally, subgrantee audits are reviewed and reconciled to grant awards by	te this part to pro ditures of grant fun	ovide the informatio	n required in Part I, ily basis. Additionally,	iine z, and any otner add subgrantee audits are review	olitional information. ed and reconciled to grant awards by
the fiscal manager.					

Schedule I (Form 990) (2011)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization **Employer identification number** Midland Area Agency on Aging 37-0968177 Part III, Line 4D - Other Program Services: Title III B - Ombudsman (Expenses of 42,311; Grants of 42,311; Revenues of 46,025) Title III D - (Expenses of 15,563; Grants of 15,563, Revenues of 14,965) Title III E - (Expenses of 109,151; Grants of 87,731; Revenues of 120,254) Title VII - Elder Abuse - (Expenses of 4,123; Grants of 3,675; Revenues of 4,581) Title VII - Ombudsman (Expenses of 10,767; Grants of 9,711; Revenues of 12,087) Senior Employment Specialist - (Expenses of 13,202; Grants of -0-; Revenues of 13,202) Crisis Intervention - (Expenses of 22,961, Grants of -0-; Revenues of 22,961) Systems Development Contract - (Expenses of 10,976; Grants of -0-; Revenues of 10,976) Senior Health Assistance - (Expenses of 61,595, Grants of 39,563; Revenues of 61,309) Civil Monetary Penalties - Ombudsman (Expenses of 8,025; Grants of 7,222; Revenues of 8,025) Senior Medicare Patrol - (Expenses of 2,776; Grants of -0-; Revenues of 2,776) Farmers Market - (Expenses of 800; Grants of 800; Revenues of 1,000) Flexible Senior Services - (Expenses of 37,295; Grants of 37,295; Revenues of 39,654) MIPPA Outreach - (Expenses of 32,908; Grants of 10,276; Revenues of 32,908) Napis Pak Grant - (Expenses of 960; Grants of -0-; Revenues of 960) Illinois Pioneer - (Expenses of 444; Grants of -0-; Revenues of 444) Illinois Pioneer Collaborative - (Expenses of -0-; Grants of -0-, Revenues of 800) Veterans Independence Program - (Expenses of 849; Grants of -0-; Revenues of 849) Senior Medicare Patrol Expansion - (Expenses of 4,423; Grants of -0-; Revenues of 4,423) Senior Health Insurance Program - (Expenses of 3,755; Grants of -0-; Revenues of 3,755) Money Follows the Person - (Expenses of 6,187; Grants of 6,187; Revenues of 6,875) Grandparents Raising Grandchildren - (Expenses of 7,447; Grants of -0-; Revenues of 7,447) Senior Health Insurance Performance - (Expenses of 1,412; Grants of -0-; Revenues of 1,412) State Interest - (Expenses of 36; Grants of -0-; Revenues of 42) General and Miscellaneous - (Expenses of -0-; Grants of -0-; Revenues of 5,134)

Schedule O (Form 990 or 990-EZ) (2011)	Page Z
Name of the organization Midland Area Agency on Aging	Employer identification number 37-0968177
Part VI, Line 2:	
Two directors, Ben Forbis and Billy Anna Dugan-Forbis are husband and wife. They w	ere not married at the time they joined the board.
Neither receives any compensation for their services.	
Part VI, Line 11b:	
Form 990 is prepared by an outside consultant and is reviewed with the Executive Dire	ctor and Fiscal Manager for completeness
A copy of Form 990 is presented to each board member for review and approval prior t	o niing.
Part VI, Line 12c:	
Prior to admittance to the Board, each candidate goes through an orientation program	and training. Before being accepted to the Board,
each candidate must provide a list of affiliations with companies, boards, and other n	ot-for-profit agencies, and current and past
employment to ensure that conflicts of interest will not arise. The Board then approve	es the membership. Board members are expected
to refrain from voting on issues where their independence is questionable.	
Part VI, Line 15:	
Compensation for all staff, including the Executive Director is established by the Board	d of Directors. The Board uses the Abbott-Langer
study for determining comparables for the Executive Director's salary. The Executive	Director's salary is reviewed at least annually. All
other staff are evaluated by the Executive Director and the personnel committee.	
Part VI, Line 19:	
The Organization makes its governing documents, conflict of interest policy, and final	ncial statements available upon request at the
Organization business office at 434 South Poplar St., Centralia, IL.	
Part XI, Line 5:	
Other changes in net assets:	
Unrealized Gains (Losses) on Investments:	\$5,208
Principal payments on debt expensed as program costs per grant agreements:	12,142
Depreciation - Unallowed as program cost:	(3,861)
	\$13,489