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SCANNED JUN 2 7 2013

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

| <u>A</u> | For the | 2011 calendar year, or tax year beginning OCT 1, 2011 and ending | SEP 30, 2012 | |
|---------------|--|--|---------------------------------|-------------------------------|
| В | Check if applicabl | C Name of organization | D Employer identifi | cation number |
| <u> </u> | Addre | | | |
| | Name | | 27-0 | 986705 |
| F | Initial return | the state of the s | | |
| Ē | Termin | , | 1 ' ' | 941-5256 |
| | Amen | | G Gross receipts \$ | 810868. |
| | Application | LIIGARD, OR 9/223 | H(a) Is this a group re | etum |
| | pendu | F Name and address of principal officer ARTHUR MACK | for affiliates? | Yes X No |
| _ | | 7165 SW FIR LOOP, TIGARD, OR 97223 | H(b) Are all affiliates inc | |
| _ | | empt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or | | list. (see instructions) |
| | | te: ► N/A organization: X Corporation Trust Association Other ► L | H(c) Group exemption | |
| | art I | Summary | Year of formation: 2009 F | M State of legal domicile: OR |
| ě | 1 | Briefly describe the organization's mission or most significant activities TO BENET | | |
| Governance | | FUNCTIONS OF, CARRY OUT THE PURPOSE OF AND | | |
| /eru | 2 | Check this box I if the organization discontinued its operations or disposed of | 1 | 1 |
| ĝ | 3 | Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) | 3 | 5 3 |
| •ඊ ග | l | Total number of individuals employed in calendar year 2011 (Part V, line 2a) | 5 | 1 |
| iţi | 1 | Total number of volunteers (estimate if necessary) | 6 | 0 |
| Activities & | | Total unrelated business revenue from Part VIII, column (C), line 12 | 7a | 0. |
| ⋖ | 1 | Net unrelated business taxable income from Form-990 T, line 34 | 7b | 0. |
| | | RECEIVED | Prior Year | Current Year |
| ē | 8 | Contributions and grants (Part VIII, line 1h) | 0. | 0. |
| Revenue | 9 | Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 374, and 7d) | 0. | 0. |
| æ | | 1021 | 0. | 28225. |
| | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 19c, 19c, 19c, 19c | 379413. | 528406. |
| _ | | Total revenue - add lines 8 through 11 (must equal Part VII) column (A), line 12) | 379413. | 556631. |
| | | Grants and similar amounts paid (Part IX, colum in (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 60000. |
| w | 1 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 258588. | 331515. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | 0. | 0. |
| De | b | Total fundraising expenses (Part IX, column (D), line 25) | | |
| û | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 93304. | 85498. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 351892. | 477013. |
| | 19_ | Revenue less expenses Subtract line 18 from line 12 | 27521. | 79618. |
| Net Assets or | | | Beginning of Current Year | End of Year |
| Ssel | 20 | Total assets (Part X, line 16) | 3008192. | 6836886. |
| let / | 21 | Total liabilities (Part X, line 26) | 1015624. | 2638989. |
| | <u>22 </u> | Net assets or fund balances Subtract line 21 from line 20 Signature Block | 1992568. | 4197897. |
| | | lities of perjury, I declare that I have examined this return, including accompanying schedules and s | tatements, and to the best of m | y knowledge and belief it is |
| | | t, and complete. Declaration of preparer (other than officer) is based on all information of which pre | • | , momougo and bonon, it is |
| | | with Mark | 5-14 | 1-13 |
| Sig | ın | Signature of officer | Date | |
| He | re | ARTHUR MACK, EXECUTIVE DIRECTOR Type or print name and title | | |
| | | Print/Type preparer's name Preparer's signature 0 | Date Check | PTIN |
| Pai | d | Kathleen A Nauer Yathlees Rauer | 5/14/13 11 self-employ | P01441111 |
| Pre | parer | Firm's name FINANCIAL ONE ACCOUNTING, INC. | Firm's EIN | |
| Use | Only | Firm's address 44744 HELM STREET | | |
| | | PLYMOUTH, MI 48150 | Phone no. 7 | 34-453-8804 |
| | | RS discuss this return with the preparer shown above? (see instructions) | | Yes No |
| 1320 | 001 01-2 C | • | mont Continue | Form 990 (2011) |
| | ت | ee Schedule O for Organization Mission State | ement continua | (31) |

Form 990 (2011)

Part IV Checklist of Required Schedules

| | | | \ \ \ \ \ \ | |
|-----------|---|----------|-------------|-------|
| | Is the example the described in continue 601(a)(2) or 4047(a)(1) (other than a private foundation)? | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 12 | | Х |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| • | public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| • | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| • | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide | | _ | |
| | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | j | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X | | | |
| | as applicable. | _ | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| þ | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | } |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| ď | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI, XII, and XIII | 12a | - | X |
| D | Was the organization included in consolidated, independent audited financial statements for the tax year? | 406 | | Х |
| 12 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional is the organization a school described in section 170(b)(1)(A)(ii)2 if "Yes," complete Schodule F. | 12b | 7 | X |
| 13 14a | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States? | 13 | | X |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | 14a | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | 140 | | |
| | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | |
| | located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| • | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | <u> </u> | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| | | Form | 990 (| 2011) |

Form 990 (2011) CARPE DIEM FOUNDATION INC.

Part IV Checklist of Required Schedules (continued)

| 24 | Did the organization report more than \$5,000 of grants and other conjetence to any approximate the | | Yes | No |
|-----|---|----------|----------|-------|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | | х | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, | 21 | | |
| ~~ | column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 00 | | х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | 22 | | Λ |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | 23 | 21 | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25 | 24a | | х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | | | |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | х |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified | | | |
| | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| þ | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30_ | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | ٠,, |
| 22 | Schedule N, Part II | 32 | ļ | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | | | v |
| 34 | Was the organization related to any tax-exempt or taxable entity? | 33 | <u> </u> | X |
| J-4 | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 24 | Х | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 34 | | Х |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of | 35a | | A |
| | section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | х |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 330 | <u> </u> | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 30 | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? | <u> </u> | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | X | |
| | | | 990 (| 2011) |
| | | | • | • |

| rai | Check if Schedule O contains a response to any question in this Part V | | | |
|----------|--|-------------|----------|--------------|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | 4 | | |
| b | | <u>이</u> | | - |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return | 1 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | İ | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. | | | |
| 5а | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor | 7 <u>7a</u> | <u> </u> | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting | | | |
| | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8 | ļ | ļ |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 4 | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 4 | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| а | Gross income from members or shareholders | _ | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | 4 | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 4 | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O | 1 | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | 1 | | |
| | organization is licensed to issue qualified health plans | 4 | | |
| | Enter the amount of reserves on hand | + | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | - | X |
| - | If "Ves" has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O | 1.446 | i . | 1 |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | Check if Schedule O contains a response to any question in this Part VI | | | \mathbf{X} | | | |
|--|---|----------|------|------------------|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | |
| | | | Yes | No | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 5 | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 3 | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | |
| _ | officer, director, trustee, or key employee? | 2 | х | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | _ | | | | | |
| _ | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | х | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | -11 | X | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X | | | |
| 6 | Did the organization have members or stockholders? | 6 | х | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | - | | | | | |
| | more members of the governing body? | 7a | x | | | | |
| b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | | | | | |
| - | persons other than the governing body? | 7b | х | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | 70 | | | | | |
| | The governing body? | 0- | х | | | | |
| a b | Each committee with authority to act on behalf of the governing body? | 8a 8b | X | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | OD | ^ | | | | |
| 3 | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | Х | | | |
| Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | | | | | |
| | tion Division (This occurs in requests information about policies not required by the internal rievenue code.) | | Yes | No | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | 163 | X | | | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | 104 | | | | | |
| _ | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | х | | | | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | х | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | | | | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | | | | |
| | in Schedule O how this was done | 12c | x | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | , | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | x | | | | |
| b | Other officers or key employees of the organization | 15b | | X | | | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | . = - | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | | | | |
| | taxable entity during the year? | 16a | - 1 | X | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | | | | |
| | exempt status with respect to such arrangements? | 16b | | | | | |
| Sec | tion C. Disclosure | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶OR | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a | vailab | le | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply | | | | | | |
| | Own website Another's website X Upon request | | | | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and | d finan | cial | | | | |
| | statements available to the public during the tax year | | | | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization | ion. 🕨 | • | | | | |
| | FINANCIAL ONE ACCOUNTING INC 734-453-8804 | | | | | | |
| | 44744 HELM ST., PLYMOUTH, MI 48170 | | - | | | | |

| Form 9 | വവ / | 2011 | ١. |
|--------|------|------|----|

CARPE DIEM FOUNDATION INC.

27-0986705

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons.

| Check this box if neither the organization | 1 | orga | anıza | | | mpei | nsat | | director, or trustee | |
|--|---|------------------|----------|----------------------|----------|------------------------------|------|--|--|---|
| (A) Name and Title | (B) Average hours per | box | not c | Pos heck ss pe | rson | than is bot or/trus | h an | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
| | week (describe hours for related organizations in Schedule O) | stee or director | _ | Officer | | Highest compensated employee | | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) LEO HAUER | | | | | | | | | | |
| PRESIDENT | 0.20 | X | <u> </u> | X | | | | 0. | 2600. | 0. |
| (2) THOMAS D'LUGE | | | | | | | | | | |
| SECRETARY | 2.50 | X | | X | <u> </u> | <u> </u> | | 0. | 0. | 0. |
| (3) ROBERT CONNOR | | | | | | | | | | |
| DIRECTOR | 0.20 | X | _ | | <u> </u> | | | 0. | 2000. | 0. |
| (4) JAMES HOGAN | | | | | | | | | | |
| DIRECTOR | 0.20 | X | | | <u> </u> | ļ | | 0. | 0. | 0. |
| (5) MARGE KIRBY | | | | | l | | | _ | | |
| DIRECTOR | 0.20 | X | <u> </u> | | <u> </u> | | | 0. | 1100. | 0. |
| (6) ARTHUR MACK | | | | | | | | | _ | |
| EXECUTIVE DIRECTOR | 30.00 | ┢ | \vdash | | X | X | | 273686. | 0. | 57979. |
| | | | | | | | | | | |
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| | | _ | | _ | | <u> </u> | | | | - |
| | | | | | | | | | | |

| Part. VII Section A. Officers, Directors, Tru | ıstees, Key Er | | | | | High | est | Compensated Employ | | | | | |
|--|------------------------|--------------------------------|-----------------------|------------|--------------|------------------------------|--------------|---------------------------------|-------------------|----------|-------|-------------------|------------|
| (A) | (B) | | | | C) | | | (D) | (E) | | | (F) | |
| Name and title | Average | (do | | Pos | |) e than | one | Reportable | Reportable | . | Es | timate | ed |
| | hours per | box | , unle | ss pe | rson | is bot | h an | compensation | compensation | - 1 | an | nount | of |
| | week | | Cer a | lu a c | песк | or/trus | lee) | from | from related | | | other | |
| | (describe hours for | recto | | | | | | the . | organization | , | | pensa | |
| | related | 0 0 | 8 | | | ated | | organization | (W-2/1099-MIS | 5C) | | om th | |
| | organizations | ustee | trust | | , e | Ē | | (W-2/1099-MISC) | | | _ | anızat d relat | |
| | in Schedule | lual tr | tional | | ploy. | 12.8 | _ | | | | | anızatı | |
| | O) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Ë | | | | o.g. | 21112,000 | 0110 |
| | | _ | | Ĭ | Ť | 1 0 | | | | | | | |
| | | <u> </u> | - | | | | _ | | | \dashv | | | |
| | | <u> </u> | ļ | | | ļ | | | <u> </u> | | | | |
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| | | _ | <u> </u> | | | - | | | | | | | |
| | | | | | | | | | | | | | |
| 1b Sub-total | | | | | | | | 273686. | 57 | 00. | | <u>579</u> | 79. |
| c Total from continuation sheets to Part V | II, Section A | | | | | | | 0. | | 0. | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | <u> </u> | | <u>273686.</u> | 57 | 00. | | <u>579</u> | <u>79.</u> |
| 2 Total number of individuals (including but r | not limited to th | nose | liste | ed a | bov | e) wi | no r | eceived more than \$100 | 0,000 of reportab | le | | | 1 |
| compensation from the organization | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer, | | | e, ke | әу е | mplo | oyee | , or | highest compensated e | mployee on | | | | |
| line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the si | | | amo | ensa | atio | n and | d otl | her compensation from | the organization | } | 3 | | X |
| and related organizations greater than \$15 | 0,000? <i>If "Yes,</i> | , " co | mpl | ete . | Sch | edul | e <i>J 1</i> | for such individual | · · | | 4 | X | |
| 5 Did any person listed on line 1a receive or | | | | | | | elat | ted organization or indiv | dual for services | , | _ | Ì | 7.7 |
| rendered to the organization? If "Yes," con Section B. Independent Contractors | npiete Scheaui | <u>e J 1</u> | ror s | <u>ucn</u> | per | son | _ | | | | 5 | <u> </u> | <u> </u> |
| 1 Complete this table for your five highest co | | | | | | | | | | npensa | ation | from | |
| the organization Report compensation for | the calendar y | ear | end | ıng v | vith | or w | <u>ıthır</u> | | year. | | | | |
| (A) Name and business | address | N | ON | E | | | | (B) Description of s | ervices | С | | C) nsatic | n |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | _ | | | - | | | |
| | | | | | | | _ | | | <u> </u> | | | |
| | | | | | _ | | | | | <u></u> | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (| _ | not li | mite | d to | | _ | stec | d above) who received n | nore than | | | | |
| \$100,000 of compensation from the organ | zation | | | | | 0 | | | _ | | | | |

| <u> </u> | | ii Otalement of Never | iue | | (A) Total revenue | (B) Related or exempt function | (C) Unrelated business | (D) Revenue excluded from |
|--|----------|--|------------------|---------------|----------------------|--------------------------------|------------------------------|---|
| | | | | | | revenue | revenue | tax under sections 512, 513, or 514 |
| इ इ | 1 a | Federated campaigns | 1a | | | | | 010, 01014 |
| Contributions, Gifts, Grants and Other Similar Amounts | b | | 1b | - | | | | |
| Ağ, | c | : Fundraising events | 1c | | | | | |
| art | d | Related organizations | . 1d | | | ŀ | | |
| S.i. | e | Government grants (contribut | ions) 1e | | | | | |
| erior S | f | All other contributions, gifts, gran | ts, and | | | | | |
| ᄚ | | sımılar amounts not ıncluded abo | ve If | | | | | |
| ig a | g | | 1a-1f \$ | | | | | |
| <u>5</u> 6 | <u>h</u> | Total. Add lines 1a-1f | | | | | | |
| _ | _ | | | Business Code | | | | |
| jè | 2 a | | | | | | ··· | |
| ine Se | b | | | | | | | |
| Program Service Revenue | c c | | | | | | | |
| | _ | | <u></u> | | | | | |
| ۲ <u>. </u> | e f | | enue | | | | · | |
| | c | | | • | | | | |
| | 3 | Investment income (including | dividends, inter | est, and | | | | |
| | | other similar amounts) | | ▶ [| 30603. | 30603. | | |
|] | 4 | Income from investment of tax | x-exempt bond p | oroceeds 🕨 | | | | |
| | 5 | Royalties | | > | | | | |
| | | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents | 399876. | | | | | |
| | b | Less ⁻ rental expenses | 116470. | | | | | |
| Ì | c | : Rental income or (loss) | 283406. | | | | | |
| | c | Net rental income or (loss) | | | 283406. | 283406. | | |
| | 7 a | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | | assets other than inventory | 135389. | | | | | |
| ı | b | Less: cost or other basis | 127767 | | | | | |
| | | and sales expenses | 137767. | | | | | |
| ļ | C | , , | -2378. | | 2270 | 2270 | | |
| | 0 | • , , | a avanta (nat | <u> </u> | -2378. | -2378. | | |
| ine. | 0 a | Gross income from fundraising including \$ | of | | | | | |
| ş | | contributions reported on line | | | | | | |
| ĕ | | Part IV, line 18 | а а | | | | | |
| Other Revenu | b | Less. direct expenses | b | | | | | |
| 0 | | : Net income or (loss) from fund | | • | | | | |
| | | Gross income from gaming ac | = | | | | | |
| | | Part IV, line 19 | а | | | | | |
| | b | Less direct expenses | b | | | | | • |
| 1 | c | Net income or (loss) from gam | ning activities | • | | | | |
| | 10 a | Gross sales of inventory, less | returns | | | | - | |
| | | and allowances | а | | | | | |
| | b | Less cost of goods sold | b | | | | | |
| Į | | Net income or (loss) from sale | s of inventory | | | | | |
| | | Miscellaneous Revenu | | Business Code | | | | |
| Į | 11 a | Management Fee | Revenue | 900099 | 245000. | 245000. | | |
| | t |) | . | | | | | |
| | c | | | | | | | |
| } | c | | | | 0.1777 | | | |
| | € | Total. Add lines 11a 11d | | > | 245000. | | | |
| - 1 | 12 | Total revenue. See instructions | | ▶ 1 | 556631. | 556631. | 0. | 0. |

Part, IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| | Check if Schedule O contains a response to any question in this Part IX | | | | | | | | | |
|----|---|---------------------------------------|---------------------------------------|------------------|-------------|--|--|--|--|--|
| Ω. | | (A) | s Paπ IX (B) | (C) | (D) | | | | | |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | Program service | Management and | Fundraising | | | | | |
| | 1.0 | | expenses | general expenses | expenses | | | | | |
| 1 | Grants and other assistance to governments and | 60000 | 60000. | | | | | | | |
| _ | organizations in the United States. See Part IV, line 21 | 60000. | 00000. | | | | | | | |
| 2 | Grants and other assistance to individuals in | | | | | | | | | |
| _ | the United States See Part IV, line 22 | | | | | | | | | |
| 3 | Grants and other assistance to governments, | | | | | | | | | |
| | organizations, and individuals outside the | | | | | | | | | |
| | United States. See Part IV, lines 15 and 16 | | | | | | | | | |
| 4 | Benefits paid to or for members | | · · · · · · · · · · · · · · · · · · · | | | | | | | |
| 5 | Compensation of current officers, directors, | 200645 | 050540 | 40005 | | | | | | |
| _ | trustees, and key employees | 320645. | 272548. | 48097. | | | | | | |
| 6 | Compensation not included above, to disqualified | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | | | | | | | | | |
| 7 | Other salaries and wages . | | | | | | | | | |
| 8 | Pension plan accruals and contributions (include | | | | | | | | | |
| | section 401(k) and section 403(b) employer contributions) | ···· | | | | | | | | |
| 9 | Other employee benefits | | | | | | | | | |
| 10 | Payroll taxes . | 10870. | 9240. | 1630. | | | | | | |
| 11 | Fees for services (non-employees) | | | | | | | | | |
| а | Management | | | | | | | | | |
| b | Legal | 3025. | | 3025. | | | | | | |
| С | Accounting | 18919. | 4730. | 14189. | | | | | | |
| d | Lobbying . | | | | | | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | | | | | | |
| f | Investment management fees | 9446. | | 9446. | _ | | | | | |
| g | Other | | | | | | | | | |
| 12 | Advertising and promotion | | | | | | | | | |
| 13 | Office expenses | 520. | 416. | 104. | | | | | | |
| 14 | Information technology | | | | | | | | | |
| 15 | Royalties | | | | | | | | | |
| 16 | Occupancy | | | | | | | | | |
| 17 | Travel | 1933. | 1933. | | **** | | | | | |
| 18 | Payments of travel or entertainment expenses | | | | | | | | | |
| | for any federal, state, or local public officials | | | | | | | | | |
| 19 | Conferences, conventions, and meetings | | | | | | | | | |
| 20 | Interest . | 48181. | 48181. | | | | | | | |
| 21 | Payments to affiliates | | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | | | | | | | | | |
| 23 | Insurance | 1990. | 1990. | | | | | | | |
| 24 | Other expenses. Itemize expenses not covered | | | | | | | | | |
| | above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | 1 | | | | | | | |
| | amount, list line 24e expenses on Schedule O.) | · · · · · · · · · · · · · · · · · · · | | | | | | | | |
| а | Miscellaneous | 1484. | 1484. | | _ | | | | | |
| b | | | | | | | | | | |
| С | | | | | | | | | | |
| d | | | | | | | | | | |
| е | All other expenses | · | _ | | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 477013. | 400522. | 76491. | 0. | | | | | |
| 26 | Joint costs Complete this line only if the organization | | | <u> </u> | | | | | | |
| | reported in column (B) joint costs from a combined | | | | | | | | | |
| | educational campaign and fundraising solicitation. | | | | | | | | | |
| | Check here If following SOP 98-2 (ASC 958-720) | | | | | | | | | |
| | | | | | | | | | | |

Form 990 (2011)
Part X Balance Sheet

| | | | (A) Beginning of year | | (B) End of year |
|-----------------------------|----|--|--------------------------|------------|--------------------|
| | 1 | Cash - non-interest-bearing | 4402. | 1 | 81550. |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | | 4 | 2552. |
| ļ | 5 | Receivables from current and former officers, directors, trustees, key | · | | |
| | | employees, and highest compensated employees. Complete Part II | | | |
| | | of Schedule L | | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section | | | |
| | | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| | | employees' beneficiary organizations (see instructions) | | 6 | |
| ets | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| • | 9 | Prepaid expenses and deferred charges | | 9 | |
| | | Land, buildings, and equipment, cost or other | | _ <u>~</u> | |
| | | basis. Complete Part VI of Schedule D 10a 3613864 | | | |
| | b | Less accumulated depreciation 10b 270313 | | 10c | 3343551. |
| | 11 | Investments - publicly traded securities | 23303031 | 11 | 3409233. |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | 31072031 |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets See Part IV, line 11 | 7285. | 15 | -, |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 3008192. | 16 | 6836886. |
| | 17 | Accounts payable and accrued expenses | 57940. | 17 | 50883. |
| | 18 | Grants payable | 0.7,200 | 18 | 12424. |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | • |
| i | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Payables to current and former officers, directors, trustees, key employees, | | | |
| abi | | highest compensated employees, and disqualified persons. Complete Part II | | | |
| Ξ | | of Schedule L | İ | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | 2575682. |
| | 24 | Unsecured notes and loans payable to unrelated third parties | 675000. | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24) Complete Part X of | | | |
| | | Schedule D | 282684. | 25 | 0. |
| | 26 | Total liabilities. Add lines 17 through 25 | 1015624. | 26 | 2638989. |
| | | Organizations that follow SFAS 117, check here X and complete | | | |
| တ္ထ | | lines 27 through 29, and lines 33 and 34. | | | |
| ğ | 27 | Unrestricted net assets | | 27 | |
| ala | 28 | Temporarily restricted net assets | 1992568. | 28 | 4197897. |
| B | 29 | Permanently restricted net assets | | 29 | |
| 됩 | | Organizations that do not follow SFAS 117, check here and | | | |
| 5 | | complete lines 30 through 34. | | | |
| ets | 30 | Capital stock or trust principal, or current funds | | 30 | |
| SS | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| Net Assets or Fund Balances | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| ž | 33 | Total net assets or fund balances | 1992568. | 33 | 4197897. |
| | 34 | Total liabilities and net assets/fund balances | 3008192. | 34 | 6836886. |

Form **990** (2011)

| -om | 1990 (2011) CARPE DIEM FOUNDATION INC. | 21-098 | 6 / US | Pac | qe 12 | |
|-----|---|------------|--------|-------|----------------|--|
| Pa | rt XI Reconciliation of Net Assets | | | | , - · · - | |
| | Check if Schedule O contains a response to any question in this Part XI | | | | \mathbf{X} | |
| | | _ | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 5 | 566 | 31. | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 4770 | | | |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | 796 | 18. | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 19: | 925 | 68. | |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | 21 | 257 | 11. | |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 | | | | 97. | |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | | | |
| | | - | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990 Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | O. | | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | $\frac{X}{X}$ | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audıt, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | _ | 2c | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sch | edule O | | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue | d on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil | ngle Audit | | - 1 | - | |
| | Act and OMB Circular A-133? | | 3a | | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | red audit | | ĺ | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | | |
| | | | Form | 990 (| 2011) | |
| | | | | | - | |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CARPE DIEM FOUNDATION INC.

Employer identification number

27-0986705 Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I c ____ Type III - Functionally integrated d ____ Type III · Other b X Type II e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III f X supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Ye<u>s</u> No the governing body of the supported organization? X 11g(i) (ii) A family member of a person described in (i) above? Х 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section | in col. (i) la | organization sted in your document? | organizat | u notify the ion in col. r support? | (vi) Is organizatio (i) organizatio U.S. | on in col. ed in the | (vii) Amount of support |
|------------------------------------|------------|--|----------------|---|-----------|---|---|---------------------------|-------------------------|
| | | (see instructions)) | Yes | No | Yes | No | Yes | No | |
| ALTERNATIVE | | | | | | - | | | |
| SRVCS, INC. | 38-2225929 | 7 | Х | | X | | х | | 30000. |
| COMM LIVING | | | | | | | | | |
| CONCEPTS-NC | 56-2405846 | 7 | X | | Х | | Х | | 30000. |
| ALTERNATIVE | | | | | | | | | |
| SERVICES-CT | 31-1260972 | 7 | X | ļ | Х | | Х | | 0. |
| ALTERNATIVE | | | | | | | | | |
| SERVICES-OR | 93-1014288 | 7 | Х | | X | | Х | | 0. |
| COMM LIVING | | | | | | | | | |
| CASE MGT | 20-4802605 | 7 | X | | X | | Х | | 0. |
| Total | | | | | | | | | 60000. |

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2011

| | (Fòrm 990 or 990-EZ) 2011 | | | | |
|----------|---------------------------|------------------|-----------------------|----------------------|------------------|
| Part, II | Support Schedule f | or Organizations | Described in Sections | 170(b)(1)(A)(iv) and | 170(b)(1)(A)(vi) |

Part, II

Page 2

| | (Complete only if you checke fails to qualify under the tests | | | | on failed to qualify | under Part III If th | e organization |
|-----------|--|----------------------|----------------------|---|----------------------|----------------------|----------------|
| Se | ction A. Public Support | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not | : | | | | | 1 |
| | include any "unusual grants ") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ızatıon's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | · | | | | 1 | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| _ | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4 | <u> </u> | | 1 | <u> </u> | | <u> </u> |
| | ction B. Total Support | 4 3 0007 | 1 | 1 | 1,0040 | 1 1 20011 | 1 |
| | ndar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | - | | | |
| Ŭ | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part IV.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | · | | | | | |
| | Gross receipts from related activities, | etc (see instructi | ons) | | | 12 | • |
| 13 | First five years. If the Form 990 is for | r the organization' | s first, second, th | ird, fourth, or fifth | tax year as a secti | on 501(c)(3) | |
| Sec | organization, check this box and storetion C. Computation of Publ | | rcentage | | | | <u> </u> |
| _ | Public support percentage for 2011 (| | | column (fl) | | 14 | % |
| | Public support percentage from 2010 | , ,, | | · - · · · · · · · · · · · · · · · · · · | | 15 | <u> </u> |
| 16a | 33 1/3% support test - 2011. If the | organization did no | ot check the box o | on line 13, and line | e 14 is 33 1/3% or | | |
| | stop here. The organization qualifies | as a publicly supp | orted organizatio | n | | | ▶□ |
| b | 33 1/3% support test - 2010. If the | organization did no | ot check a box on | line 13 or 16a, an | d line 15 is 33 1/39 | % or more, check t | his box |
| | and stop here. The organization qual | lifies as a publicly | supported organi | zation | | | ▶□ |
| 17a | 10% -facts-and-circumstances tes | t - 2011. If the org | janization did not | check a box on lir | ne 13, 16a, or 16b, | and line 14 is 10% | or more, |
| | and if the organization meets the "fac | ts-and-circumstar | nces" test, check | this box and stop | here. Explain in Pa | art IV how the orga | nızatıon |
| | meets the "facts-and-circumstances" | test. The organiza | ation qualifies as a | publicly supporte | ed organization | _ | ightharpoons |
| b | 10% -facts-and-circumstances tes | t - 2010. If the org | janization did not | check a box on lir | ne 13, 16a, 16b, or | 17a, and line 15 is | 10% or |
| | more, and if the organization meets the | ne "facts-and-circu | ımstances" test, d | check this box and | l stop here. Explai | n in Part IV how th | e |
| | organization meets the "facts-and-circ | cumstances" test | The organization | qualifies as a pub | licly supported org | janization | ▶□ |
| <u>18</u> | Private foundation. If the organization | n did not check a | box on line 13, 16 | 5a, 16b, 17a, or 17 | b, check this box | and see instruction | ns ► |

Schedule A (Form 990 or 990 EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

| (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|-------------------|--|--|---|--|--|
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| | 1 | <u> </u> | | <u> </u> | <u> </u> |
| (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (a) 2011 | (f) Total |
| (4) 2001 | (5) 2000 | (0) 2000 | (4) 2010 | (6) 2011 | 1) 10.00 |
| | | | | | |
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| | | l | L | <u></u> | <u> </u> |
| he organization' | s first, second, thii | d, fourth, or fifth t | ax year as a sectı | on 501(c)(3) organı | zation, |
| | | | | | > |
| | | | | , - , | |
| | - | column (f)) | | 15 | % |
| | | | | 16 | % |
| ment Incom | <u>ie Percentage</u> | _ | | - | |
| • | - | ne 13, column (f)) | | 17 | % |
| | | | | 18 | % |
| rganization did i | not check the box | on line 14, and line | e 15 is more than | 33 1/3%, and line | 17 is not |
| d stop here. The | e organization qua | lifies as a publicly | supported organi | zation | ▶∟ |
| rganization did i | not check a box or | line 14 or line 19a | a, and line 16 is m | ore than 33 1/3%, | and |
| | | | | _ | Դ. ▶ــــــ |
| did not check a | box on line 14, 1 <u>9</u> | a, or 19b, check tl | his box and see ir | structions | |
| | he organization Support Pe 8 Support Pe 9 Schedule A, Part I (line 10c, colu 1 (line 10c, colu 1 (stop here. The organization did k this box and s | (a) 2007 (b) 2008 the organization's first, second, thire Support Percentage 18, column (f) divided by line 13, of the second o | (a) 2007 (b) 2008 (c) 2009 (b) 2008 (c) 2009 (c) 2009 (b) 2008 (c) 2009 (c) 2009 (c) 2009 (d) 2007 (b) 2008 (c) 2009 (e) 2009 (f) 4000 (d) | the organization's first, second, third, fourth, or fifth tax year as a section of the second of the | (a) 2007 (b) 2008 (c) 2009 (d) 2010 (e) 2011 The organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization security (b) 2008 (c) 2009 (d) 2010 (e) 2011 Support Percentage 8. Scolumn (f) divided by line 13, column (f) 15 (c) (c) (d) 2010 (e) 2011 The organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, third, fourth, or lifth tax year as a section 501(c)(3) organization's first, second, first, second, first, second, first, second, first, second, first, second, first, secon |

Continuation Total

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Employer identification number

Name of the organization 27-0986705 CARPE DIEM FOUNDATION INC. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 vear -Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? _ Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

| | | <u>IEM FOUNDA</u> | | | | | | <u>86705 </u> | |
|-------|---|------------------------|-----------------------|-----------------|------------|-------------|-------------|--|----------|
| Par | t III Organizations Maintaining C | | | | | | | | |
| 3 | Using the organization's acquisition, accession | on, and other record | ls, check any of th | e following th | at are a s | significant | use of its | collection ite | ems |
| | (check all that apply) | | | | | | | | |
| а | Public exhibition | d | I 🔲 Loan or e | xchange prog | rams | | | | |
| b | Scholarly research | е | Other | | | | | | |
| c | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explai | n how they furthe | r the organizat | tion's exe | empt purp | ose in Par | t XIV | |
| 5 | During the year, did the organization solicit of | r receive donations | of art, historical tr | easures, or oth | ner sımıla | ar assets | | | |
| | to be sold to raise funds rather than to be ma | aintained as part of t | he organization's | collection? | | | |] Yes [| □ No |
| Par | t IV Escrow and Custodial Arran | gements. Comple | ete if the organiza | tion answered | "Yes" to | Form 99 | 0, Part IV, | line 9, or | |
| | reported an amount on Form 990, Par | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermed | diary for contributi | ons or other a | ssets no | t included |] | | |
| | on Form 990, Part X? | | | | | | |] Yes [| □ No |
| b | If "Yes," explain the arrangement in Part XIV | and complete the fo | llowing table | | | | | | |
| | | | | | | | | Amount | |
| С | Beginning balance | | | | | 1c | | | |
| d | Additions during the year | | | | | 1d | | | |
| е | Distributions during the year | | | | | 1e | | | |
| f | Ending balance | | | | | . 1f | | | |
| 2a | Did the organization include an amount on Fo | orm 990, Part X, line | 21? | | | | |] Yes | No |
| b | if "Yes," explain the arrangement in Part XIV. | | | | | | | | |
| Par | t V Endowment Funds. Complete it | the organization an | swered "Yes" to | orm 990, Par | t IV, line | 10. | | | - |
| | | (a) Current year | (b) Prior year | (c) Two year | ars back | (d) Three | years back | (e) Four yea | ars back |
| 1a | Beginning of year balance | 1992568. | 196504 | 7. | | | | | |
| b | Contributions | 2654117. | 37941 | 3. | | | | | |
| С | Net investment earnings, gains, and losses | 28225. | | | | | | | |
| d | Grants or scholarships | 60000. | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| | and programs | 340522. | 29093 | 9. | | | | | |
| f | Administrative expenses | 76491. | 6095 | 3. | | | | | |
| g | End of year balance | 4197897. | 199256 | в. | | | | | |
| 2 | Provide the estimated percentage of the curr | rent year end baland | e (line 1g, column | (a)) held as: | | | | | |
| а | Board designated or quasi-endowment | 100.00 | % | | | | | | |
| b | Permanent endowment | % | | | | | | | |
| С | Temporarily restricted endowment ▶ | % | | | | | | | |
| | The percentages in lines 2a, 2b, and 2c should | ıld equal 100% | | | | | | | |
| За | Are there endowment funds not in the posse | ssion of the organiz | ation that are held | and administ | ered for | the organ | ızatıon | | |
| | by: | | | | | | | Ye | s No |
| | (i) unrelated organizations | | | | | | | 3a(i) | X |
| | (ii) related organizations | | | | | | | 3a(ii) | X |
| b | If "Yes" to 3a(ii), are the related organizations | s listed as required o | on Schedule R? | | | | | 3b | |
| 4 | Describe in Part XIV the intended uses of the | | | | | | | | |
| Pai | t VI Land, Buildings, and Equipm | ent. See Form 990 |), Part X, line 10 | | | | | | |
| | Description of property | (a) Cost or o | ļ · · · / | st or other | (c) A | Accumulat | ted | (d) Book va | alue |
| | | basis (investr | | ıs (other) | de | epreciatio | n | | |
| 1a | Land | | 920. | | | | | | 920. |
| b | Buildings | 2564 | 882. | | ļ | 2100 |)44. | 2354 | 838. |
| С | Leasehold improvements | | | | | | | | |
| d | Equipment | | | | | | | | |
| e | Other | 390 | 062. | | | 602 | 269. | 329 | 793. |
| Total | . Add lines 1a through 1e (Column (d) must e | qual Form 990, Part | X, column (B), line | 10(c)) | | | > | 3343 | 551. |

Schedule D (Form 990) 2011

CARPE DIEM FOUNDATION INC.

Schedule D (Form 990) 2011

27-0986705 Page 3

| | dule D (Form 990) 2011 CARPE DIEM FOUNDATION INC. | | | | | <u>0986705 </u> | Page 4 |
|------------|--|-----------|-----------|------------|----------|--|-----------|
| Ра | rt,XI Reconciliation of Change in Net Assets from Form 990 to | Audit | ed Finan | cial State | ement | is | |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | | 1 | | | |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | | 2 | · | | |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | | | 3 | | | |
| 4 | Net unrealized gains (losses) on investments | | | 4 | | | |
| 5 | Donated services and use of facilities | | | 5 | | | |
| 6 | Investment expenses | | | 6 | | | |
| 7 | Prior period adjustments | | | 7 | | . <u> </u> | |
| 8 | Other (Describe in Part XIV) | | | 8 | | | |
| 9 | Total adjustments (net). Add lines 4 through 8 | | | 9 | | | |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and | 19 | | 10 | | | |
| Pa | t XII Reconciliation of Revenue per Audited Financial Statemen | nts W | ith Reve | nue per F | Return | <u> </u> | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | - | 1 | | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | | |
| а | Net unrealized gains on investments | 2a | | |] | | |
| b | Donated services and use of facilities | 2b | | | _ | | |
| С | Recovenes of pnor year grants | 2c | | | _ | | |
| d | Other (Describe in Part XIV) | 2d | | | _ | | |
| е | Add lines 2a through 2d | | | | 2e | | |
| 3 | Subtract line 2e from line 1 | _ | | | 3 | | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | <u></u> | | | |
| b | Other (Describe in Part XIV) | 4b | | | 」 | | |
| С | Add lines 4a and 4b | | | | 4c | | |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | | | | 5 | | |
| Pa | rt XIII Reconciliation of Expenses per Audited Financial Stateme | ents V | Vith Expe | nses per | r Retu | rn | |
| 1 | Total expenses and losses per audited financial statements . | | | | 1 | | |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | | | |
| а | Donated services and use of facilities | 2a | | | 4 | | |
| b | Prior year adjustments . | 2b | | | _ | | |
| С | Other losses | 2c | | _ | _ | | |
| d | Other (Describe in Part XIV.) | 2d | | _ | 4 | | |
| е | Add lines 2a through 2d | | | | 2e | | |
| 3 | Subtract line 2e from line 1 | | | • | 3 | | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 | | 1 | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | 4 | | |
| b | Other (Describe in Part XIV.) | 4b | | | 4 | | |
| | Add lines 4a and 4b | | | | 4c | | |
| | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | | | | 5 | | |
| ' | rt XIV Supplemental Information | | | | | | |
| | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III. | | | | | | 4, Part |
| | e 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also compl | | | | | | |
| Pai | ct V, line 4: THE ENDOWMENT FUNDS ARE TO BE | <u>us</u> | ED TO | ENHANG | CE AL | .1D | |
| | | | | | | | |
| FUI | RTHER THE WELFARE OF THE ORGANIZATION'S NOT | r-FO | R-PROF | 'IT SU | PPOR | red | |
| | | | | | | | |
| ORG | GANIZATIONS IN THEIR MISSION TO PROVIDE PRO |)GRA | MS AND | SERV | ICES | THAT | |
| | | | | | | | _ |
| ENI | HANCE THE QUALITY OF LIFE, MOBILITY, INDEPE | ENEN | CE AND | EMPL(| DYAB: | ILITY O | <u>F'</u> |
| | NEDIU NE BEODIE | . = | | | | | |
| <u>ELI</u> | DERLY AND PEOPLE WITH PHYSICAL AND MENTAL I | DISA | BILITI | ES | | | |
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| | | | | | | | |

2 Employer identification number 27-0986705 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed and address of organization (b) EIN (c) IRC section or government (d) Amount of valuation (book, appraisal, assistance other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. 30000 30000, CARPE DIEM FOUNDATION INC 38-2225929 56-2405846 General Information on Grants and Assistance criteria used to award the grants or assistance? COMMUNITY LIVING CONCEPTS OF NORTH 1 (a) Name and address of organization STREET STE 403 - STATESVILLE, NC 32625 SEVEN MILE ROAD, STE 10 CAROLINA, INC. - 211 S CENTER ALTERNATIVE SERVICES, INC Name of the organization LIVONIA, MI 48152 Department of the Treasury Internal Revenue Service SCHEDULEI (Form 990) Part I Part II 28677

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2011)

Page 2 27-0986705 CARPE DIEM FOUNDATION INC. Schedule I (Form 990) (2011)

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed SUPPORTED ORGANIZATIONS FOR SPECIFIC NEEDS. THE SUPPORTED ORGANIZATIONS ARE Schedule I, Part I, Line 2: GRANTS ARE APPROVED FROM REQUESTS SUBMITTED BY REQUIRED TO SUBMIT RECEIPTS OR INVOICES PERTAINING TO THE REQUESTED FUNDS. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. ORGANIZATIONS ONLY AFTER THE INVOICES OR RECEIPTS ARE APPROVED BY THE PAYMENTS ARE MADE DIRECTLY TO VENDORS OR REMBURSED TO THE SUPPORTED (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance EXECUTIVE DIRECTOR Part III

Schedule I (Form 990) (2011)

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► See separate instructions.

Open to Public

OMB No 1545-0047

Inspection

Internal Revenue Service Name of the organization

Attach to Form 990. CARPE DIEM FOUNDATION INC.

Part I Questions Regarding Compensation

Employer identification number 27-0986705

| 6 i c c c c c c c c c c c c c c c c c c | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Discretionary spending account Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III Compensation committee Written employment contract Undependent compensation consultant Compensation survey or study Approval by the board or compensation committee | 1b | Yes | No |
|---|---|----|-----|-----|
| 6 i c c c c c c c c c c c c c c c c c c | Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Discretionary spending account Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director. Explain in Part III X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study | | | |
| b r 2 (t 3 6 | First-class or charter travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account Tay of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director. Explain in Part III Compensation committee Written employment contract Compensation survey or study | | | |
| 2 (1 2 t | Travel for companions Tax indemnification and gross-up payments Discretionary spending account Tay of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director. Explain in Part III Compensation committee Independent compensation consultant Description of personal residence Health or social club dues or initiation fees Personal residence Health or social club dues or initiation fees Health or social club dues or initiation fees Health or social club dues or initiation fees Personal residence Health or social club dues or initiation fees Health or social club dues or initiation fees Personal residence Health or social club dues or initiation fees Personal residence Health or social club dues or initiation fees Personal residence Health or social club dues or initiation fees Health | | | |
| 2 (1 2 t | Tax indemnification and gross-up payments Discretionary spending account Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III X Compensation committee Undependent compensation consultant Compensation survey or study | | | |
| 2 (1 2 t | Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III X Compensation committee Under the policy regarding payment or contract Written employment contract Compensation survey or study | | | |
| 2 (1 2 t | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III X Compensation committee Underwice Written employment contract Compensation survey or study | | | |
| 2 (1 2 t | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III X Compensation committee Undependent compensation consultant Compensation survey or study | | | · |
| 2 (1 3 II 6 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study | | | |
| 3 li | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III X Compensation committee Independent compensation consultant Compensation survey or study | 2 | | |
| 3 II | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study | 2 | | |
| (| CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III Compensation committee Independent compensation consultant Compensation survey or study | | | |
| (| CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III Compensation committee Independent compensation consultant Compensation survey or study | | | |
| 6 | establish compensation of the CEO/Executive Director. Explain in Part III X Compensation committee Undependent compensation consultant Compensation survey or study | | | |
| | X Compensation committee Written employment contract Independent compensation consultant Compensation survey or study | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | | | | |
| L | Form 990 of other organizations | | | į |
| | · | | | i |
| 4 [| During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing | } | | į |
| c | organization or a related organization. | | | |
| a F | Receive a severance payment or change-of-control payment? | 4a | | X |
| b F | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | X |
| c F | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | X |
| ŀ | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| C | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. | | | |
| 5 F | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | : | |
| c | contingent on the revenues of | | | |
| аΊ | The organization? | 5a | | X |
| b A | Any related organization? | 5b | | X |
| ŀ | If "Yes" to line 5a or 5b, describe in Part III. | | | |
| 6 F | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| c | contingent on the net earnings of | | | |
| аĨ | The organization? | 6a | | X |
| b A | Any related organization? | 6b | | X |
| ŀ | If "Yes" to line 6a or 6b, describe in Part III. | | | |
| 7 F | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments | | | |
| | not described in lines 5 and 6? If "Yes," describe in Part III | 7 | | _X_ |
| 8 V | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| F | Regulations section 53 4958-6(c)? | 9 | | |

CARPE DIEM FOUNDATION INC.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii)

Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| | | (B) Breakdown of W-2 | W-2 and/or 1099-MIS | and/or 1099-MISC compensation | Q | (Q) | (E) | (F) |
|---------------|------------|----------------------|---------------------|-------------------------------|-------------------------------|---------------------|-----------------------------|-----------------------------------|
| one N (A) | | (i) Base | (ii) Bonus & | (iii) Other | Retirement and other deferred | Nontaxable benefits | Total of columns (B)(i)-(D) | Compensation reported as deferred |
| אוושיו (א) | | compensation | compensation | reportable compensation | compensation | | | in prior Form 990 |
| | € | 238846. | 30000. | 4840. | 49000. | 8979. | 331665. | 0 |
| 1 ARTHUR MACK | € | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | ε | | | | | | | |
| 2 | (ii) | | | | | | | |
| | € | | | | | | | |
| 3 | (ii) | | | | | | | |
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| 5 | ▣ | | | | | | | |
| | (i) | | | | | | | |
| 9 | (ii) | | | | | | | |
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| 7 | ▣ | | | | | | | |
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| 8 | (ii) | _ | | | | | | |
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| 6 | <u>(ii</u> | | | | | | | |
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| 10 | (ii) | | | | | | | |
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| 15 | (ii) | | | | | | | |
| | Ξ | | | | | | | |
| 16 | ▣ | | | | | | | |

Schedule J (Form 990) 2011

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

| Name of the | organization |
|-------------|--------------|
|-------------|--------------|

CARPE DIEM FOUNDATION INC.

Employer identification number 27-0986705

| Form 990, Part I, Line 1, Descrip | tion of Organization Mission: |
|-----------------------------------|---------------------------------------|
| FURTHER THE WELFARE AND ACTIVITIE | S OF RELATED NON-PROFIT ORGANIZATIONS |
| LOCATED IN OREGON, NORTH CAROLINA | , MAINE, CONNECTICUT AND MICHIGAN. |
| | |
| Form 990, Part III, Line 1, Descr | iption of Organization Mission: |
| MENTAL DISABILITIES AND HANDICAPS | • |

Form 990, Part VI, Section A, line 2: ARTHUR MACK, EXECUTIVE DIRECTOR AND ROBERT CONNOR, DIRECTOR ARE BUSINESS PARTNERS IN NMC, INC.. THOMAS

D'LUGE, SECRETARY, PROVIDES LEGAL SERVICES TO COMMUNITY LIVING CONCEPTS,

INC., A RELATED ORGANIZATION OF WHICH ARTHUR MACK IS PRESIDENT AND LEO

HAUER, ROBERT CONNOR AND MARGE KIRBY ARE DIRECTORS.

Form 990, Part VI, Section A, line 3: THE ORGANIZATION OUTSOURCES CERTAIN

FINANCIAL CONSULTING FUNCTIONS TO FINANCIAL ONE ACCOUNTING, INC. THIS

ORGANIZATION SPECIALIZES IN PROVIDING THESE SERVICES TO MANY UNRELATED, AS

WELL AS RELATED NOT FOR PROFIT ORGANIZATIONS THAT PROVIDE SERVICES SIMILAR

TO THE FILING ORGANIZATION.

Form 990, Part VI, Section A, line 6: THE MEMBERS OF THE CORPORATION ARE

THE MEMBERS OF THE SUPPORTED ORGANIZATIONS WHICH INCLUDE: ALTERNATIVE

SERVICES-CONNECTICUT, INC.; COMMUNITY LIVING CONCEPTS OF NORTH CAROLINA,

INC.; COMMUNITY LIVING CASE MANAGEMENT, INC.; ALTERNATIVE SERVICES-OREGON,

INC.; ALTERNATIVE SERVICES-NORTHEAST, INC. AND ALTERNATIVES SERVICES, INC.

Schedule O (Form 990 or 990-EZ) (2011) Page 2 Name of the organization Employer identification number CARPE DIEM FOUNDATION INC. 27-0986705 THE CORPORATION FROM AMONG NOMINATIONS PUT FORTH BY THE CORPORATION'S NOMINATION COMMITTEE. Form 990, Part VI, Section A, line 7b: THE MEMBERS APPROVE ALL SUBSTANTIVE ACTIONS, INCLUDING MERGERS/ACQUISITIONS, ANNUAL BUDGETS, INDEBTEDNESS AND ANY AMENDMENTS TO THE CORPORATION'S ARTICLES OF INCORPORATION AND BYLAWS. Form 990, Part VI, Section B, line 11: THE BOARD OF DIRECTORS REVIEW AN ELECTRONIC COPY OF THE FORM 990 PRIOR TO FILING. AFTER ANY CONCERNS ARE ADDRESSED, THE EXECUTIVE DIRECTOR SIGNS AND FILES THE RETURN. Form 990, Part VI, Section B, Line 12c: EACH DIRECTOR, OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON: 1. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY 2. HAS READ AND UNDERSTANDS THE POLICY 3. HAS AGREED TO COMPLY WITH THE POLICY, AND 4. UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. THE INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD OR COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST. THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE SHALL, IF APPROPRIATE, APPOINT A

GOVERNING BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE ORGANIZATION CAN Schedule O (Form 990 or 990-EZ) (2011)

PROPOSED TRANSACTION OR ARRANGEMENT. AFTER EXERCISING DUE DILIGENCE, THE

DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE

Name of the organization **Employer identification number** CARPE DIEM FOUNDATION INC. 27-0986705 OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE GOVERNING BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT AND WHETHER IT IS FAIR AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT. Form 990, Part VI, Section B, Line 15a: THE EXECUTIVE DIRECTOR'S COMPENSATION PLAN IS PREPARED BY THE COMPENSATION COMMITTEE, WHICH IS COMPRISED OF FOUR BOARD MEMBERS. IT IS THEN REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS. THE EXECUTIVE DIRECTOR IS THE ONLY EMPLOYEE OF THE ORGANIZTION, THEREFORE NO OTHER COMPENSATION REVIEWS ARE NEEDED. Form 990, Part VI, Section C, Line 19: DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE ADDRESS LISTED ON PAGE #1 OF FORM 990 Form 990, Part XI, line 5, Changes in Net Assets: Net unrealized gains on investments: 96559. Transfer of Net Assets from Related Party 2029152. Total to Form 990, Part XI, Line 5 2125711.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

➤ See separate instructions. ► Attach to Form 990.

2011 Open to Public Inspection

OMB No 1545-0047

Employer identification number 27-0986705

Name of the organization

Part

CARPE DIEM FOUNDATION INC.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33)

| (a) Name, address, and EIN of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) or Total income | (e) me End-of-year assets | | (f) Direct controlling entity |
|--|---|--|-------------------------------|---------------------------------------|---------------------------------|-------------------------------------|
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| Part II Identification of Related Tax-Exempt Organizations (Complete organizations during the tax year) | itions (Complete if the organization a | if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt | , Part IV, line 34 be | scause it had one | or more related tax-exen | pt |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | 512 Itrolle |
| COMMUNITY LIVING CONCEPTS, INC 38-2803036 32625 SEVEN MILE ROAD, STE 1 | MANAGEMENT, CONSULTING | | | (la)(a) a | | Yes |
| VONIA MI 48152 TERNATIVE SERVICES-CONNECTICUT, INC 1260927, 84 LINWOOD AVENUE, COLCHESTER, | SERVICES SERVICES TO | Michigan | 501(c)(3) | Line 11a, I | ا >۰ | * > |
| COMMUNITY LIVING CONCEPTS OF NORTH CAROLINA, INC 56-2405846, 211 S CENTER STREET, STE 403. STATESVILLE. NC 28677 | DEVELORMENTALLY DISABLED SERVICES TO DEVELOPMENTALLY DISABLED | connecticut North Carolina | 501(c)(3) | Line 7 | CONCEPTS, INC. COMMUNITY LIVING | × |
| COMMUNITY LIVING CASE MANAGEMENT, INC 20-4802605, 7165 SW FIR LOOP, STE 200, TIGARD, OR 97223 | | Dregon | 501(c)(3) | Line 7 | CONCEPTS INC | X |
| For Paperwork Reduction Act Notice, see the Instructions for Form 990. | is for Form 990. | | | | Schedule H (I | Schedule R (Form 990) 2011 |

27-0986705

CARPE DIEM FOUNDATION INC.

Part II Continuation of Identification of Related Tax-Exempt Organizations

Schedule R (Form 990)

| (a) Name, address, and EIN | (b) Primary activity | (c) Legal domicile (state or | (d) Exempt Code | (e) Public charity | (f) Direct controlling | (g) Section 512(b)(13) | 12(b)(13) |
|--|--------------------------|---------------------------------|--------------------|----------------------------------|---------------------------|---------------------------|-----------|
| of related organization | | foreign country) | section | status (if section 501(c)(3)) | entity | organization? | No No |
| NTIVE SERVICES-OREGON, INC | SERVICES TO | · | | | ١ ١ | | ; |
| 97223 | DEVELOPMENTALLY DISABLED | Dregon | 501(c)(3) | Line 7 | CONCEPTS, INC | | < |
| ALTERNATIVE SERVICES-NORTHEAST, INC 31-1446324, 1567 LISBON ST., LEWISTON, ME | SERVICES TO | | | | COMMUNITY LIVING | | |
| 04240 | DEVELOPMENTALLY DISABLED | Maine | 501(c)(3) | Line 7 | CONCEPTS, INC | | × |
| ALTERNATIVE SERVICES, INC 38-2225929 | | | | | | | |
| 32625 SEVEN MILE ROAD, STE 10 | SUPPORT OF RELATED | | | | COMMUNITY LIVING | | |
| | ORGANIZATIONS | Michigan | 501(c)(3) | Line 7 | CONCEPTS, INC | | × |
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27-0986705 Page 2

Schedule R (Form 990) 2011 CARPE DIEM FOUNDATION INC.

Identrincation of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part III

Percentage ownership Percentage General or Percentage managing ownership partner? Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 3 Yes Share of end-of-year assets Code V.UBI camount in box no 20 of Schedule L. K-1 (Form 1065) Ξ Share of total income ate allocations? Disproportion-Yes No Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets <u>e</u> <u>6</u> CORP Direct controlling entity Share of total income ਉ Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) M <u>e</u> ACCOUNTING SERVICES Primary activity Direct controlling entity ਉ (c)
Legal
domicile
(state or
foreign
country) Primary activity - 38-2778585 9 Name, address, and EIN of related organization FINANCIAL ONE ACCOUNTING, INC. Name, address, and EIN of related organization PLYMOUTH MI 48170 44744 HELM STREET Part IV

Schedule R (Form 990) 2011

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CARPE DIEM FOUNDATION INC. Schedule R (Form 990) 2011

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36) Part V

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Gift, grant, or capital contribution to related organization(s)

Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

Sale of assets to related organization(s)

Purchase of assets from related organization(s)

Exchange of assets with related organization(s)

i Lease of facilities, equipment, or other assets to related organization(s)

j Lease of facilities, equipment, or other assets from related organization(s)

Performance of services or membership or fundraising solicitations for related organization(s)

Performance of services or membership or fundraising solicitations by related organization(s)

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

Sharing of paid employees with related organization(s)

Reimbursement paid to related organization(s) for expenses 0

Reimbursement paid by related organization(s) for expenses

q Other transfer of cash or property to related organization(s)

Other transfer of cash or property from related organization(s)

| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | tho must complete t | his line, including covered | relationships and transaction thresholds |
|---|----------------------------------|-----------------------------|---|
| (a) Name of other organization | (b) Transaction type (a·r) | (c) Amount involved | (d) Method of determining amount involved |
| (1) ALTERNATIVE SERVICES-OR, INC. | н | 249468.ACCRUAL | ACCRUAL |
| (2) ALTERNATIVE SERVICES-MI, INC. | н | 149108. | 149108.ACCRUAL |
| (3) COMMUNITY LIVING CONCEPTS, INC. | K | 245000. | 245000.ACCRUAL |
| (4) COMMUNITY LIVING CONCEPTS, INC. | Ü | 2029152. ACCRUAL | ACCRUAL |
| (5) | | | |
| (9) | | | |

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Schedule R (Form 990) 2011 CARPE DIEM FOUNDATION INC.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Disproportional Code V-UBI Ceneral or Percentage amount in box 20 managing ownership of Schedule K-1 paring? Ownership Yes No (Form 1065) Yes No Ξ end-of-year Share of assets Share of income total Predominant income pariners sec (related, unrelated, 501(0)(3) excluded from tax under section 512-514) Yes No (e) Are all partners sec 501(c)(3) orgs? ਰ (state or foreign Legal domicile country) છ Primary activity Name, address, and EIN of entity

Schedule R (Form 990) 2011

Form 8868

(Rev January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

| • If you | are filing for an Automatic 3-Month Extension | , complete o | only Part I and chec | k this box | | . ▶ 🗸 |
|---|---|--|--|--|---|---|
| _ | are filing for an Additional (Not Automatic) 3- | | | | | |
| Do not | complete Part II unless you have already been | n granted an | automatic 3-month | extension on a previou | ısly filed Form | 8868. |
| a corpo 8868 to Return | onic filing (e-file). You can electronically file For oration required to file Form 990-T), or an additi- or request an extension of time to file any of the for Transfers Associated With Certain Person tions) For more details on the electronic filing of | onal (not auto e forms listeo nal Benefit (| omatic) 3-month ext d in Part I or Part II Contracts, which m | ension of time. You ca with the exception of ust be sent to the IF | in electronicall Form 8870, li RS in paper fo | y file Form nformation ormat (see |
| Part | Automatic 3-Month Extension of Tir | ne. Only sul | omit original (no c | opies needed). | | |
| Part I o | oration required to file Form 990-T and requirely | | | | uest an extens | . ▶ □ ion of time |
| | Name of exempt organization or other filer, see | e instructions | ··· | Employer identification | | |
| Type o | r | o mondonono. | | ' ' | 986705 | |
| print | CARPE DIEM FOUNDATION, INC. Number, street, and room or suite no If a P O | box, see instr | uctions | Social security number | | |
| File by th due date | e | | | | ,, | |
| filing you return S instruction | City, town or post office, state, and ZIP code | | | ns | | |
| Enter t | he Return code for the return that this application | n is for (file a | separate applicatio | n for each return) . | | 0 1 |
| Applie Is For | cation | Return Code | Application Is For | • | | Return Code |
| Form 990 or Form 990-EZ | | 01 | Form 990-T (corpo | oration) | | 07 |
| Form 990-BL | | 02 | Form 1041-A | · · | | 08 |
| Form 4720 (individual) | | 03 | Form 4720 | | | 09 |
| Form 990-PF | | 04 | Form 5227 | | | 10 |
| Form 990-T (sec. 401(a) or 408(a) trust) | | 05 | Form 6069 | | | 11 |
| Form 990-T (trust other than above) | | 06 | Form 8870 | | | 12 |
| Telep • If the • If this for the a list w | oncoks are in the care of FINANCIAL ONE ACC chone No. 734-453-8804 organization does not have an office or place of a Group Return, enter the organization's whole group, check this box | f business in four digit Gro If it is for painsion is for. | the United States, or oup Exemption Numing tof the group, check required to file Form | ber (GEN) k this box n 990-T) extension of ti | If this If this and att me | ach |
| 2 | for the organization's return for: ▶ □ calendar year 20 or ▶ □ tax year beginning OCTOBER 1 If the tax year entered in line 1 is for less than 1 □ Change in accounting period | , 20 2 months, ch | | SEPTEMBER 3 | 3 0 , 20 | |
| | If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$ | | | | | |
| b | | | | | | |
| С | Balance due. Subtract line 3b from line 3a. Inc EFTPS (Electronic Federal Tax Payment System | | | , if required, by using | 3c \$ | |
| Cautio | n. If you are going to make an electronic fund withdra | | | 153-EO and Form 8879-E | | structions |