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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements.

Ā	For the	2011 cale	ndar year, or tax year beginning October 1 , 2011, and en	ding Sept	ember 30	, 20 12
В	Check if	applicable	C Name of organization OSLC Developments, Inc		D Employ	er identification number
	Address	change	Doing Business As		1	26-0423551
V	Name ch	-	Number and street (or P O box if mail is not delivered to street address) Room	/suite	E Telepho	ne number
$\bar{\sqcap}$	Initial reti	-	10 Shelton McMurphey Bivd.			541-485-2711
ī	Terminat		City or town, state or country, and ZIP + 4		<u> </u>	
H	Amende		Eugene, OR 97401-4928		G Gross re	eceipts \$ 1,596,052
H				M(a) la thi		
ш	Applicati		10 Shelton McMurphey Blvd., Eugene, OR 97401	1 ''	s a group return	
_					all affiliates in	ncluded? LYes No I list (see instructions)
<u></u>		npt status	✓ 501(c)(3)			
1	Website		w oslcdevelopments.org		up exemptior	·· -· ·
			✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of for	mation 2007	M State	of legal domicile OR
P	art I	Summ		0.0		NDI) :
	1	-	escribe the organization's mission or most significant activities: OSI			
ë			the healthy development of children and families through effective progr			
Activities & Governance			Social Learning Center. ODI uses knowledge from research studies to de	velop succes	stul progra	ms that improve
ern			hy development of children and families			
Š	1		is box $lacktriangle$ if the organization discontinued its operations or dispose	d of more tha	an 25% of	its net assets.
8	3	Number (of voting members of the governing body (Part VI, line 1a)		. 3	4
es	4	Number	of independent voting members of the governing body (Part VI, line 1	b)	. 4	44
ξ	5	Total nun	nber of individuals employed in calendar year 2011 (Part V, line 2a)		. 5	31
ćţ	6	Total nun	nber of volunteers (estimate if necessary)		. 6	71
٩	7a	Tetal unre	elated business revenue from Part VIII, collenn (C) Hine/IZ		. 7a	0
	b	Net unrel	ated business taxable income from Edrm 990-T, line 34		. 7b	
			199 400 0000	Prior `	Year	Current Year
a	8	Contribut	tions and grants (Part VIII, line 1h)	65,447	1,595,806	
Revenue	9	Program	service revenue (Part VIII, line 2g)		0	0
eve	10		ent income (Part VIII, column (A), lines 3(4, and 7(d)).		0	246
ď	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1/e).		0	0
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		65,447	1,596,052
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)	1	0	950,051
	14		paid to or for members (Part IX, column (A), line 4)		0	0
10	4-		other compensation, employee benefits (Part IX, column (A), lines 5–10)		57,681	406,280
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)		0.,007	0
en	b		draising expenses (Part IX, column (D), line 25) ▶		2.40	
Ä	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	1	12,830	186,519
	18	•	penses (rath), country (A), lines Tra-Tra, Tri-24e)		70,511	1,542,850
S	19		less expenses. Subtract line 18 from line 12		-5,064	53,202
\$ () \$ () \$ () \$ () \$ () \$ () \$ () \$ ()	13	nevenue	ress expenses. Oubtract line to nont line 12	Beginning of (·	End of Year
150	20	Total acc	ets (Part X, line 16)		206,398	238,260
Asse Balz	20					
(Net Assets Con Fund Balance	21		vilities (Part X, line 26)	-	210,555	189,215
	22 art II		ts or fund balances. Subtract line 21 from line 20	1	-4,157	49,045
•					41 - 1 - 4 - 6	
			ry, I declare that I have examined this return, including accompanying schedules and st lete. Declaration of preparer (other than officer) is based on all information of which prepi			my knowledge and belief, it is
		1 X	0.1000 8000 1			13
Sig	n	Sign	ature of officer	<u>_</u>	<u>7-15</u>	-13
بان He <u>:</u>	-		ebra Dethlets Executive Dire		Juio	
3 IC		1 <u>)</u>	e or print name and title	Crur		
			pe preparer's name Preparer's signature	Date		PTIN
Pa			F - F	24.0	Check	<u></u>
	epare				self-em	pioyeu
Us	se Onl				rm's EIN ▶	· · · · · · · · · · · · · · · · · · ·
Ma	v tho I		s this return with the preparer shown above? (see instructions)	PI	hone no	
_				<u> </u>	<u>· · · · · · · · · · · · · · · · · · · </u>	Yes No
For	' Paperv	vork Redu	ction Act Notice, see the separate instructions. Ca	t No 11282Y		Form 990 (2011)

enses \$	services (Describe in Schedule O.) 155,073 including grants of \$ 0) (Revenue \$ service expenses > 1,464,972	0)	
enses \$	155,073 including grants of \$ 0) (Revenue \$	o)	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	\	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
7	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			1
_	Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
11	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		<u> </u>
_	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		✓
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		√
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	\	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
20 a		20a	-	▼
zo a b		20a		 •

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	√	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
а	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	OFF		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	25b 26		▼
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		·	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		▼
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		/
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	✓	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	. –		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		i	
¢	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 31			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
٥.	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	40		1
ь	If "Yes," enter the name of the foreign country: ▶	4a		•
IJ	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		✓
IJ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	Í _		,
	required to file Form 8282?	7c		√
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u></u>		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		√
f	Did the organization, during the year, pay premiums, directly or indirectly, or a personal benefit contract?	7f		√
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	<u> </u>		<u> </u>
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organizations, but the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			-
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			()
11	Section 501(c)(12) organizations. Enter:			İ
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)	10-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		-
b 12				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	158		
ь	Enter the amount of reserves the organization is required to maintain by the states in which		i	l
~	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
h	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	structi	ions.
	Check if Schedule O contains a response to any question in this Part VI			. <u>V</u>
Secti	on A. Governing Body and Management			
4			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	-	√
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	1	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	· -	1
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	86	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
<u>Secti</u>	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.) Yes	 N=
40-	Dulahu ayayinahay haya laaslahaylaya hyanahaa ay affilistas?	10a	103	No 🗸
10a b	Did the organization have local chapters, branches, or affiliates?	10a		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		✓
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		1
13	Did the organization have a written whistleblower policy?	13	\	
14	Did the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	 		
а	The organization's CEO, Executive Director, or top management official	15a	✓_	
b	Other officers or key employees of the organization	15b	✓_	<u> </u>
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
_	with a taxable entity during the year?	16a		✓_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			ļ
<u> </u>	organization's exempt status with respect to such arrangements?	16b	l	<u> </u>
<u>Secti</u>	List the states with which a copy of this Form 990 is required to be filed Oregon			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	า 501(c)(3)s	only)
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organ; zation: ▶ Debra Dethlefs, OSLC Developments, Inc., 10 Shelton McMurphey Blvd, Eugene, OR 97401	of the)	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atıo	n c	ompe	nsa	ited any curren	t officer, director	r, or trustee.
				((C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					than one south		Reportable	Reportable	Estimated
	hours per					or/trus			compensation from	amount of
	week (describe	익호	Ins	♀	8	٩.F	F	from the	related organizations	other compensation
	hours for	dire	<u> </u>	Officer	ye	Pes	Former	organization	(W-2/1099-MISC)	from the
	related organizations	ct a	ion		Key employee	8 8	-	(W-2/1099-MISC)		organization and related
	in Schedule	Individual trustee or director	함		yee	嚴				organizations
	O)	e	Institutional trustee			Highest compensated employee				
			\vdash			ă	-			
(1) William H. Sack				l		}				
President	.25	✓		✓			<u>L.</u>	0	_0	0
(2) Deborah M. Capaldi										
Secretary	.25	✓		✓			<u> </u>	0	0	0
(3) Susan Colasurdo						1	ł	1		
Director	.25	✓	<u> </u>				╙	0	0	0
(4) Patricia Chamberlain Waechter		_						İ		
Director/Senior Scientist	1	✓	ļ					6,029	_0	398
(5) Debra Dethlefs	_									
Executive Director	4.5		↓_	✓		<u> </u>	<u> </u>	9,759	0	1,686
(6)	-									
(7)										
(0)			┢				┼─			
(8)	-						-			
(9)										
(10)			\vdash				\vdash			
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(11)	-									
(12)										
(13)	-		 		-	-				
(14)		<u> </u>	-				\vdash			
<u> </u>	1						1			

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd F	lighe	st C	ompensated E	mployees (continu	ed)		
	(A) Name and title	(B) Average hours per	bοx,	unles	Pos eck s pe	rson	than out the state of the state	an	(D) Reportable compensation	(E) Reportab compensation		Esti	(F) mated ount of	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatic (W-2/1099-N		compo from organ and	ther ensation in the nization related izations	
(15)						-								
(16)	~									-				-
(17)								-						
(18)														
(19)														
(20)							_				-	···—		
(21)				_										
(22)														
(23)						-								
(24)						-		-				·		
(25)														
1b c	Sub-total	VII, Sectio	 n A	•		 	•	>	15,788		0			2,084
<u>d</u>	Total (add lines 1b and 1c)	not limited	to th					<u>►</u> e) w	nho received m	ore than \$1	00,000	of		2,084
3	Did the organization list any former of employee on line 1a? If "Yes," complete:	ficer, direc	tor, c						ployee, or high	•	nsated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of regreater th	portal an \$	ole (150,	000	npei)? <i>I</i> :	nsatio f "Ye	s,"	complete Sch	edule J fo				
5	Did any person listed on line 1a receive of for services rendered to the organization	r accrue co	ompe	nsat	tion	froi	m any	/ un	related organiz	ation or inc		5	-	√
Section	on B. Independent Contractors		, در								• •			
1	Complete this table for your five highest compensation from the organization. Repyear.	compensat port compe	ed inc	depo on fo	end or th	ent ne c	contralence	act lar y	ors that receive year ending wit	ed more tha h or within	n \$100 the org	,000 of janizatio	on's ta	ax
	(A) Name and business add	lress					_		(B) Description of s	ervices	ı	(C) Compens	ation	
			_					\vdash						
2	Total number of independent contractor received more than \$100,000 of compensations.							th	nose listed ab	ove) who				

Part	VIII	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats ots	1a	Federated campaigns 1a				
ara our	b	Membership dues 1b]			
s, G	С	Fundraising events 1c] .			
Gift	d	Related organizations 1d]			
imi	е	Government grants (contributions) 1e 99,221]			
er S	f	All other contributions, gifts, grants,		» *		
혈美		and similar amounts not included above 1f 1,496,585	<u>.</u>		<i>3</i>	
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f. \$	ļ			
<u>Q</u> g	<u>h</u>	Total. Add lines 1a-1f	1,595,806			
Program Service Revenue		Business Code				
e e	2a					
e E	b					
Ž	C					
Se	d					-
Jran	e 4	All other program service revenue .				
õ	f g	Total. Add lines 2a–2f			<u></u>	
	3	Investment income (including dividends, interest,	 	-		
		and other similar amounts)	246	246		
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
		(i) Real (ii) Personal				-
	6a	Gross rents				
	b	Less: rental expenses		,		
	С	Rental income or (loss)				
	d	Net rental income or (loss)		,		
	7a	Gross amount from sales of (i) Securities (ii) Other	<u> </u>	,		
		assets other than inventory	- Y	١,	• 4	
	b	Less cost or other basis and sales expenses .	7	e ·	13 C AN	
				;x ≥	G 27	
	C d	Gain or (loss)	 			ļ
	u	Net gain or (loss)	· · · · · · · · · · · · · · · · · · ·			
enne	8a	Gross income from fundraising				
		events (not including \$				
Other Rev		of contributions reported on line 1c).				ĺ
e_r		See Part IV, line 18 a				
돌	ь	Less: direct expenses b				
		Net income or (loss) from fundraising events . ▶	<u> </u>			
	9a	Gross income from gaming activities.			_	
		See Part IV, line 19 a	4			}
		Less: direct expenses b	ļ			
		Net income or (loss) from gaming activities •	ļ	1		
	10a	Gross sales of inventory, less returns and allowances a		ī,	,,	
			-		į,]
	b	Less: cost of goods sold b Net income or (loss) from sales of inventory b	 			
	- 6	Miscellaneous Revenue Business Code	 			
	11a					
	b		1			
	С					
	d	All other revenue		-		
	е	Total. Add lines 11a–11d	0			
	12	Total revenue. See instructions	1,596,052	246	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respons	se to any question i	in this Part IX		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
_	organizations in the United States See Part IV, line 21	950,051	950,051		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22			٤	_
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	71,955	29,039	42,916	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	248,363	245,512	2,851	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	9,213	9,213	0	
9	Other employee benefits	37,528	36,427	1,101	
10	Payroll taxes	39,221	34,388	4,833	
11	Fees for services (non-employees):				
а	Management				
b	Legal			45	
C	Accounting	45	0	45	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				·····
f	Investment management fees	62,490	54,476	8,014	
g	Other	50	50	0,014	
12 13	Advertising and promotion Office expenses	44,058	42,162	1,896	-
14	Information technology	474	259	215	
15	Royalties	1,847	1,847	0	
16	Occupancy	10,714	1,042	9,672	
17	Travel	60,506	60,506	0	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	5 404		5 101	
23	Insurance	5,101	U III	5,101	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If	٧.		_	
	line 24e amount exceeds 10% of line 25, column	,	,	~	
	(A) amount, list line 24e expenses on Schedule O.)				
а	Direct Deposit and Business Fees	1,234	0	1,234	
b					
C					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,542,850	1,464,972	77,878	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)			:	

Par	t X	Balance Sheet	(4)		(D)
			(A) Beginning of year		(B) End of year
\neg	1	Cash-non-interest-bearing	154,251	1	162,656
		Savings and temporary cash investments		2	
		Pledges and grants receivable, net	52,147	3	75,604
		Accounts receivable, net		4	
1.		Receivables from current and former officers, directors, trustees, key			
	_	employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
	•	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		1	
		employers and sponsoring organizations of section 501(c)(9) voluntary	•		
ן אַ		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
2	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	l0a	Land, buildings, and equipment: cost or	4 · · · · · · · · · · · · · · · · · · ·		
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
1	1	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
1	14	Intangible assets		14	
- 1	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	206,398	16	238,260
	17	Accounts payable and accrued expenses	13,497	17	56,227
	18	Grants payable		18	
1	19	Deferred revenue	197,058	19	132,988
2	20	Tax-exempt bond liabilities		20	
- 1	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
တ္က 2	22	Payables to current and former officers, directors, trustees, key	,		
		employees, highest compensated employees, and disqualified persons.	,	ê	
ੂ		Complete Part II of Schedule L		22	
2 ≅	23	Secured mortgages and notes payable to unrelated third parties		23	
i i	24	Unsecured notes and loans payable to unrelated third parties		24	
- 1	25	Other liabilities (including federal income tax, payables to related third			
-		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
2	26	Total liabilities. Add lines 17 through 25	210,555	26	189,21
\neg		Organizations that follow SFAS 117, check here ▶ ☐ and complete			
es		lines 27 through 29, and lines 33 and 34.	* -		
<u>د</u> ا	27	Unrestricted net assets		27	
Fund Balances	28	Temporarily restricted net assets		28	
g 2	29	Permanently restricted net assets		29	
ן בָּן		Organizations that do not follow SFAS 117, check here ▶ ☑ and	j		
		complete lines 30 through 34.			
Net Assets or	30	Capital stock or trust principal, or current funds		30	
8 S	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
; <u>ځ</u>	32	Retained earnings, endowment, accumulated income, or other funds .	·	32	
<u> </u>	33	Total net assets or fund balances	-4,157	 	49,049
	34	Total liabilities and net assets/fund balances	206,398	34	238,260 Form 990 (201

om 9	90 (2011)		Page 12
Part	XI Reconciliation of Net Assets		
	Check if Schedule O contains a response to any question in this Part XI	<u></u>	. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)		596,052
2	Total expenses (must equal Part IX, column (A), line 25)	1,	542,850
3	Revenue less expenses. Subtract line 2 from line 1		53,202
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4		-4,157
5	Other changes in net assets or fund balances (explain in Schedule O)		
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,		
	column (B))		49,045
Part	XII Financial Statements and Reporting		
	Check if Schedule O contains a response to any question in this Part XII	<u> </u>	<u>. </u>
		Ye	s No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	1 Super Spins	, €\$
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	Service State	Z 2.
	Schedule O.	10 To 10 To	<u> </u>
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	✓
b	Were the organization's financial statements audited by an independent accountant?	2b ✓	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c √	
	If the organization changed either its oversight process or selection process during the tax year, explain in		
	Schedule O.	34	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were		
	issued on a separate basis, consolidated basis, or both:		
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		
	the Single Audit Act and OMB Circular A-133?	3a	✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number 26-0423551

OSL	C Developments, Inc	Ç.							26-04	23551		
Pai	t Reason for	or Public Cha	rity Status (All orga	nization	s must c	omplete	this pa	rt.) See i	nstructio	ns.		
The o	organization is not	a private founda	tion because it is: (Fo	r lines 1 t	through 1	1, check	only one	box.)				_
1	A church, conv	vention of churcl	hes, or association of	churches	s describe	ed in sec	tion 170	(b)(1)(A)(i	i).			
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
3			spital service organiza									
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6 7	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8	☐ A community t	rust described in	n section 170(b)(1)(A))(vi). (Cor	nplete Pa	rt II.)						
9												
10	☐ An organizatio	n organized and	operated exclusively	to test fo	or public s	afety. Se	ee sectio	n 509(a)((4).			
11	purposes of o	ne or more pub	d operated exclusive blicly supported organ describes the type of	nizations	described	d in sect	ion 509(a	a)(1) or se	ection 509	9(a)(2). S		
	a 🗌 Type I	b 🗌	Type II c	☐ Type	III-Functi	onally in	tegrated		d 🗆	Type II	l-Othe	er
е	other than fou	ndation manage	that the organization ers and other than one	is not co e or more	ntrolled d e publicly	irectly or support	ndırectled organ	y by one izations o	or more of described	dısqualıfı in sectio	ed pe on 509	rsons 9(a)(1)
	or section 509						- -	. T	0 T	- 111		
f	•		a written determination			matitis		ı, ıype	ii, or typ	e III sup	portii	ıg ┌┐
g		17, 2006, has the	he organization accep					iny of the	• • •		•	
			ndirectly controls, eitl	her alone	or toget	her with	nersons	describe	d in (ii) ar	nd	Yes	No
			ody of the supported						a III (II) ai	11g(i)	 	
	• •	-	on described in (i) abo	-					, ,	11g(ii)		├──-
			a person described in							11g(in	 	 -
h			on about the support							119(<u> </u>	<u> </u>
	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	(iv) Is the organization In col (i) listed in your governing document? (v) Did you notify the organization in col (i) of your support?		nization in of your	(vi) Is the organization in col (i) organized in the US?			mount	of	
			(see instructions))	Yes	No	Yes	No	Yes	No			
(A)										4	-	
(A) 								ļ				
(B)												
(C)												
(D)											_	
(E)												_ _
			*									

Total

b

18

Schedul	e A (Form 990 or 990-EZ) 2011						Page 2
Part	Support Schedule for Organiza (Complete only if you checked th Part III. If the organization fails to	e box on line	5, 7, or 8 of I	Part I or if the	organization	failed to c	
Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	81,065	27,585	1,725	65,447	1,595,80	06 1,771,628
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			_			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	81,065	27,585	1,725	65,447	1,595,80	06 1,771,628
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount			-	ť	3	
	shown on line 11, column (f)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1.0			<u> </u>	0
6	Public support. Subtract line 5 from line 4.	* ,		e'		·('5	1,771,628
	on B. Total Support	···		4 1 2 2 2 2	(0 0010	() 0044	
	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	81,065	27,585	1,725	65,447	1,595,80	06 1,771,628
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	110	95	0	0	24	46 451
_							
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	<u></u> _	0 0
10	activities, whether or not the business	0	793	0	0		
_	activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets						0 0
10	activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Expla:n in Part IV.)	0 (see instruction	793	0	0	12	0 0 0 793 1,772,872 0
10 11 12 13	activities, whether or not the business is regularly carried on	(see instruction e organization	793 ons) 's first, second	0	0 or fifth tax ye	ear as a sec	0 0 793 1,772,872 0 ction 501(c)(3)
10 11 12 13 Secti	activities, whether or not the business is regularly carried on	(see instruction of the organization of the or	793 ons) 's first, second	0 d, third, fourth,	0 or fifth tax ye	ear as a sec	0 0 0 793 1,772,872 0 ction 501(c)(3) ► ✓
10 11 12 13 Secti	activities, whether or not the business is regularly carried on	(see instruction the organization that is a construction of the organization that is a construction of the organization that is a construction of the organization of the	793 ons) 's first, second	0 d, third, fourth, 	o or fifth tax ye	ear as a sec	0 0 1,772,872 0 tion 501(c)(3)
10 11 12 13 Secti 14 15 16a	activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	(see instruction te organization te organization (f) divided le A, Part I vation did not clifies as a publi	793 ons) 's first, second	d, third, fourth, 1, column (f)) on line 13, and organization	or fifth tax ye	14 15 73% or more	0 0 1,772,872 0 ction 501(c)(3)
10 11 12 13 Secti 14 15 16a	activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	(see instruction the organization of the percentage of the percent	793 ins) 's first, second	d, third, fourth, 1, column (f)) on line 13, and organization on line 13 or supported organization	or fifth tax ye	14 15 15 15 15 15 15 15	0 0 1,772,872 1,772,872 tion 501(c)(3) % % % check this ch

Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	
10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly	
supported organization	

10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						+
С 8	Add lines 7a and 7b						
J	line 6)	34.74 - F	() () () () ()		22	12 Br	
Secti	on B. Total Support				· · · · · · · · · · · · · · · · · · ·	<u> </u>	
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	(4) 2007	(2) 2000	(0) = 0.00		(4)	\(\frac{1}{2}\)
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses		:				
	acquired after June 30, 1975	_					
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or	1			ĺ		
	loss from the sale of capital assets	1	1		1		
	(Explain in Part IV.)		ļ		 		
13	Total support. (Add lines 9, 10c, 11, and 12)		1		1		
4.4	and 12.)	ho organizatio	n'e firet eccor	d third fourth	or fifth tay w	ear as a soc	tion 501(c)(3)
14	organization, check this box and stop he						
Secti	on C. Computation of Public Suppo						<u> </u>
15	Public support percentage for 2011 (line			3. column (f))		15	%
16	Public support percentage from 2010 Sc						%
	on D. Computation of Investment In					1	
17	Investment income percentage for 2011			y line 13, colu	mn (f))	17	%
18	Investment income percentage from 201	0 Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2011. If the organ	nization did not	t check the bo	x on line 14, a	nd line 15 is m	nore than 33	
	17 is not more than 331/3%, check this box	and stop here	. The organizati	on qualifies as	a publicly supp	orted organız	ation . 🕨 🔲
b	331/3% support tests - 2010. If the organia						
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d	id not check a	box on line 14	, 19a, or 19b,	check this box	and see inst	ructions 🕨 🗌

n		_	,
r	30	ıe	•

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
· · · · · · · · · · · · · · · · · · ·	
·····	

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Employer identification number 26-0423551 OSLC Developments, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) . Aggregate grants from (during year) . . 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements . . 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) 8 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X

Schedu	le D (Form 990) 2011					Page 2
Par	III Organizations Maintaining	Collections of	Art, Historical 1	reasures, or O	ther Similar Ass	ets (continued)
3	Using the organization's acquisition,		ther records, chec	k any of the follo	wing that are a sig	nificant use of its
	collection items (check all that apply):					
а	☐ Public exhibition		d 🗌 Loan	or exchange prog	rams	
b	Scholarly research		e 🗌 Othe			
C	☐ Preservation for future generations	S				
4	Provide a description of the organiza XIV.	tion's collections	and explain how t	hey further the org	ganization's exem	pt purpose in Par
5	During the year, did the organization	solicit or receive	donations of art,	historical treasure	s, or other similar	•
	assets to be sold to raise funds rather	r than to be mainta	ained as part of the	e organization's co	ollection?	☐ Yes ☐ No
Par	IV Escrow and Custodial Arra	angements. Co	mplete if the org	anization answe	red "Yes" to For	m 990, Part IV,
	line 9, or reported an amour	nt on Form 990,	Part X, line 21.			
1a			•			
	included on Form 990, Part X?					🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in P	art XIV and compl	ete the following t	able:		
					Am	nount
C	Beginning balance			10	:	
d	Additions during the year			<u>10</u>	<u> </u>	
е	Distributions during the year			<u>16</u>		
f	Ending balance			<u>1</u> 1	<u> </u>	
2a	Did the organization include an amou	nt on Form 990, P	art X, line 21? .			🔲 Yes 🗌 No
b	If "Yes," explain the arrangement in P					
Par	t V Endowment Funds. Compi	ete if the organiz	zation answered			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					

1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and				-*	• ,	
	losses				, , ,		
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the c	urrent year end balanc	e (line 1g, column (a	i)) held as:			
а	Board designated or quasi-endowment	%					
b	Permanent endowment ▶ 9						
С	Temporarily restricted endowment ▶	%					
	The percentages in lines 2a, 2b, and 2c sh	ould equal 100%.					
3а	Are there endowment funds not in the po	ssession of the organi	zation that are held	and administered for	the		
	organization by:					Yes	No
	(i) unrelated organizations				. 3a(i)	
	(ii) related organizations)	
b	If "Yes" to 3a(ii), are the related organization	ons listed as required o	on Schedule R? .		. 3b		
4	Describe in Part XIV the intended uses of	the organization's endo	owment funds.				
Parl	VI Land, Buildings, and Equipme	nt. See Form 990, P	art X, line 10.				
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Bo	ok valu	е

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

e Other . .

Part VII Investments—Other Securities	. See Form 990, Part X	, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)		<u> </u>	
(E)			
(F)			
(G) (H)			
(I)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments—Program Related	l See Form 990 Part	X line 13.	
(a) Description of investment type	(b) Book value	(c) Method of val	luation
(a) becompained introduction type	(2) 23311123	Cost or end-of-year m	
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(8)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Pa	art X, line 15.		
(;	a) Description		(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Column (b) must equal Form 990, Part X, c	ol. (B) line 15.)		
Part X Other Liabilities. See Form 990,			
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes		· ·	
(2)		•	
(3)			* /
(4)			
(5)		_	
(6)			
(7)		—	
(8)		_	
(9)		—	
(10)			
(11) Tatal (Column /h) must agual Form 000 Part V col /P) lung 25 l	 	-	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	the text of the footnote:	to the organization's financial states	ments that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Pa	an	ρ	4

Par	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial States	nente	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,596,052
1 2	Total expenses (Form 990, Part VIII, Column (A), line 12)	2	1,542,850
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	53,202
4	Net unrealized gains (losses) on investments	4	33,202
-	Donated services and use of facilities	5	
5		6	
6 7	Investment expenses	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	0
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	53,202
Part			
1	Total revenue, gains, and other support per audited financial statements	1	1,596,052
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV.)		
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	1,596,052
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)		_
C	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		1,596,052
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	<u>per R</u>	
1	Total expenses and losses per audited financial statements	1	1,542,850
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	
а	Donated services and use of facilities	_	
þ	Prior year adjustments	_	
С	Other losses	`_	
d	Other (Describe in Part XIV.)	 	-
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,542,850
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	-	
b	Cutof (Booking in Carry)	40	0
C 5	Add lines 4a and 4b	5	
Part			1,042,000
Part V	elete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, ine 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also conditional information.	mplete	e this part to provide

Schedule D (Fo		Page 5
Part XIV	Supplemental Information (continued)	
		·
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*		
		,
		·
	······································	

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No. 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2011 Open to Public Inspection

Employer identification number

° □ (h) Purpose of grant Subcontract for Svcs Subcontract for Svcs or assistance to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. ✓ Yes 26-0423551 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes' Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash 478,724 471,327 Enter total number of other organizations listed in the line 1 table Part II can be duplicated if additional space is needed (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501(c)(3) 501(c)(3) 30-0030212 93-1208532 (a) 1 (a) Name and address of organization (3) OSLC Community Programs 1170 Pearl St., Eugene, OR 97401 (2) 10 Shelton McMurphey Blvd. (1) Implementation Sciences OSLC Developments, Inc. or government Eugene, OR 97401 International, Inc. Part I Part II 9 (12) E 8 9 5 9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No 50055P

Schedule I (Form 990) (2011)

Scriedale i (r	(1.102) (2011)		100	windows out to adula	5, "30\" bozowogo goita	Form 900 Bort IV line 22
Part III	Grants and Other Assistance to Individuals in the Or Part III can be duplicated if additional space is needed.		united States. Con 1.	ipiete ii the organiza	alibii alisweled Tes to	In the United States. Complete it the Organization ariswered. Tes to Form 330, Fartiv, inte 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
8						
က က						
4						
8						
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'						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	e this part to pro	ovide the information	in required in Part I,	line 2, and any other add	ditional information.
Grant/Con	Grant/Contract Funds issued by ODI in amounts over \$5,000 are g	000 are generally in	n the form of a subcon	tract for services on a	specific contract and are mor	lenerally in the form of a subcontract for services on a specific contract and are monitored on several levels. These
subcontra	subcontractors are necessary for ODI to complete the projects being funded through it's contracts. Grant Subcontractors are required to submit a budget, scope of work and other	ojects being funde	d through it's contract	s. Grant Subcontractor	s are required to submit a bu	idget, scope of work and other
document	documentation necessary to submit the initial grant request authored by ODI. Once the grant is funded by an agency a subcontract is written outlining the budget, scope of work as well	est authored by Of	Ol. Once the grant is for	unded by an agency a s	ubcontract is written outlinir	ig the budget, scope of work as well
as any co	as any compliance requirements and legalilities involved. Subcontractors are then required to submit monthly or quarterly invoices that include amounts spent by budget category and a	. Subcontractors	are then required to su	bmit monthly or quarte	rly invoices that include amo	unts spent by budget category and a
signature	signature certifying funds are being spent as intended. Invoices are reviewed by both administrative staff and grant staff. In addition, each grant has a PI and Project Coordinator who	nvoices are review	ed by both administra	tive staff and grant staf	f. In addition, each grant has	a PI and Project Coordinator who
monitor a	monitor and work with key personnel from each subcontractor. Due to the nature of our work, if they aren't doing their job, we can't do ours. Our work is very collaborative with our	ractor. Due to the	nature of our work, if t	hey aren't doing their jo	ob, we can't do ours. Our wo	rk is very collaborative with our
subcontra	subcontractors. Any reporting requirements requested by the funder is in turn requested from the subcontractor.	y the funder is in t	turn requested from th	e subcontractor.		
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

OSLC Developments, Inc. 26-0423551 Part III, Line 4d - Other Program Services: ACF Denver FIND (Filming Interactions to Nurture Development) - Expenses \$57,601; Grants \$0; Revenue \$0 BCC (Building Caregiver Capacity) FIND - Expenses \$1,711; Grants \$0; Revenue \$0 Kids In Transition Study Baltimore - Expenses \$23,999; Grants \$0; Revenue \$0 Parenting and Visitation Enhancement (PAVE) - Expenses \$39,096; Grants \$0; Revenue \$0 Rings 2 VA - Expenses \$21,900; Grants \$0; Revenue \$0 The Brain Meets the Blackboard Conference April 2013 - Expenses \$7; Grants \$0; Revenue \$0 Oslo Norway DeGarmo Sabbatical - Expenses \$10,759; Grants \$0; Revenue \$0 Part VI, Section A, Line 4 - Significant Changes The organization changed it's name from Oregon Social Learning Center Foundation to OSLC Developments, Inc. It also changed the bylaws to reflect support of scientific work at Oregon Social Learning Center (OSLC) rather than to exclusively benefit and assist OSLC and returned control back to the OSLC Developments, Inc. Board of Directors from the Oregon Social Learning Center Board including choosing board members. Part VI, Section A, Line 11a - 990 Review Process Once completed, the 990 will be reviewed by the Board of Directors. There are two options for the review process. Option 1 is for the Board of Directors to review the 990 form during their board meeting. Option 2 is for each board member to review the 990 individually outside of a board meeting setting. The option used is determined by the amount of time between the completion of the 990 and the due date. Either way, the board members have access to the administrator and other board members to air questions or concerns Part VI, Section B, Line 15b - Process for determining compensation The organization does not compensate Officers or Directors for those duties Scientist's salaries are based on the US Dept. of Health and Human Services Salary Cap Summary using a complex point system Points are earned through obtaining grant funding, publishing, etc All other employee salary's are based on a Grade Level and Salary Schedule system which is based upon education, experience and job skills required. The salary schedule was and continues to be compared to like organizations in our area, some of whom have done

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization	Employer identification number
OSLC Developments, Inc.	26-0423551
Part VI, Section B, Line 15b - Process for determining compensation (cont.)	
extensive third party marketing comparisons, in order to remain competitive in our field. Because we wor	k closely with Oregon Social
Learning Center and most of our employees are "shared" employees, we have adopted their Grade Level	criteria, Salary Schedules and
adjustments, Performance Appraisal Systems and Point systems which have been presented and approve	ed by their Board of Directors.
Part VI, Section C, Line 19 - Disclosure of governing documents	
The organization makes available filed copies of Form 990, Conflict of Interest Policy and Audited Financi	al Statements upon request
Requests in the past tax year have been accommodated and were related to grant funding proposal subm	issions.



Secretary of State Corporation Division 255 Capitol Street NE, Suite 151 Salem, OR 97310-1327

Phone:(503)986-2200 www filinginoregon.com Registry Number: 420040-93

Type: DOMESTIC NONPROFIT CORPORATION

Next Renewal Date: 03/13/2013

ATTN: EXECUTIVE DIRECTOR 10 SHELTON MCMURPHY BLVD EUGENE OR 97401

Acknowledgment Letter

The document you submitted was recorded as shown below. Please review and verify the information listed for accuracy.

Document

ARTICLES OF AMENDMENT

Filed On 02/13/2013 **Jurisdiction OREGON**

Nonprofit Type PUBLIC BENEFIT

Name

OSLC DEVELOPMENTS, INC.

Principal Place of Business 10 SHELTON MCMURPHEY BLVD **EUGENE OR 97401**

Mailing Address

ATTN: EXECUTIVE DIRECTOR 10 SHELTON MCMURPHY BLVD

EUGENE OR 97401

Secretary

DEBORAH M CAPALDI 10 SHELTON MCMURPHEY BLVD **EUGENE OR 97401**

Registered Agent

TT ADMINISTRATIVE SERVICES, LLC 888 SW FIFTH AVE STE 1600 PORTLAND OR 97204

President

WILLIAM H SACK 10 SHELTON MCMURPHEY BLVD **EUGENE OR 97401**

ARANAV ACK 02/13/2013



Secretary of State - Corporation Division - 255 Capitol St. NE. Suite 151 - Salem, OR 97310-1327 - http://www.FilinglnOregon.com - Phone (503) 986-2200

163.					í		
REGISTRY NU	MBER: 420040	-93					
		e 192 410-192 490, the inform ties upon request and it will be			,		For office use only
	Print Legibly in Black						
1) ENTITY NA	ME: Oregon S	ocial Learning Ce	enter Four	ndation dba O	SL	C Developments	Inc.
	ARTICLE NUMBER(S tached.	and set forth the article(s)	as it is amended	to read (Attach a sepa	ırate s	heet if necessary)	·-··
 							
	DMENT WAS ADOPTE			,	1 /	8,2012 - Art	icle 8
(If more than	one amendment was a	dopted, identify the date of ad	option of each a	mendment)			
4) CHECK TH	E APPROPRIATE STA	TEMENT:					
Membe	ership approval was n	ot required. The amendme	ent(s) was app	proved by a sufficient	vote	of the board of directors	or incorporators
Membe	ership approval was re	equired					
The memb	ership vote was as fol	llows				 	
Cla	iss(es) entitled to vote	Number of member entitled to vote		r of votes entitled to be cast	N	umber of votes cast FOR	Number of votes cast AGAINST
By my sign	ature, I declare as an	at least one officer or dire authorized authority, that alse statements in this doc	this filing has				
Signature			inted Name			Title	
	-clauh	Capoldi D	eborah C	apaldi		Secretar	у
		·	***				
						; 	
						i 	
CONTACT NAME	E: (To resolve questions	with this filing \		FEES			
Debra Det	•	······································		Required Processing	ı Fee	\$50	-
				No Fee for Nonpro		1	
	R: (Include area code)			Processing Fees are			yable to "Corporation Division "
04 1 -4 00-2	711 x1105			Free copies are avai	lable a	t <u>FilinginOregon.com</u> , using the Bus	

31 - Articles of Amendment - Nonprofit (03/12)

Articles of Amendment - Nonprofit

Registry Number: 420040-93

2) State the Article Number(s): and set forth the article(s) as it is amended to read.

Article 1 Name. The name of this Corporation is OSLC Developments, Inc. an Oregon nonprofit corporation (the "Corporation").

Article 3 Address for Mailing Notices. The Corporation Division may mail notices to OSLC Developments, Inc., 10 Shelton McMurphy Blvd., Eugene, OR 97401, Attention: Exec. Director.

Article 8 Additional Provisions. Change to #1 & #4 only.

- 1. The Corporation is organized exclusively for charitable, religious, educational and scientific purposes. Specifically it is organized to assist and support the work of Oregon Social Learning Center scientists by supporting community projects, smaller developmental projects and early career scientists. Oregon Social Learning Center, Inc. is an Oregon nonprofit corporation that is exempt from taxation under § 501(c)(3) of the Internal Revenue Code.
- 4. One member of the Board of Directors of the Corporation shall also be an elected member of the Board of Directors of Oregon Social Learning Center, Inc., an Oregon nonprofit corporation.

FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

YEAR ENDED SEPTEMBER 30, 2012

WITH

INDEPENDENT AUDITORS' REPORT

Year ended September 30, 2012

Table of Contents

	<u>Page</u>
Independent Auditors' Report	1
Financial Statements	
Statement of Financial Position	. 2
Statement of Activities	3
Statement of Cash Flows	4
Notes to Financial Statements	5 - 6
Supplemental Information	
Schedule of Functional Expenses	7

Statement of Financial Position September 30, 2012

ASSETS

Current assets		
Cash	\$	162,656
Grants receivable		75,604
Total current assets	<u>\$</u>	238,260
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable	\$	11,808
Payroll and related accruals		44,419
Deferred revenue - grants		132,988
Total current liabilities		189,215
Net assets		
Temporarily restricted		4,688
Unrestricted		44,357
Total net assets		49,045
Total liabilities and net assets	\$	238,260

Statement of Cash Flows

Year ended September 30, 2012

Cash flows from operating activities:

Change in net assets Adjustments to reconcile net assets to net cash provided by operating activities:	\$ 53,202
Change in operating assets and liabilities	
Grants receivable	(23,456)
Accounts payable	9,847
Payroll and related accruals	32,883
Deferred revenue - grants	 (64,070)
Net cash provided by operating activities - net increase in cash for the year	 8,406
Cash at beginning of year	 154,250
Cash at end of year	\$ 162,656

September 30, 2012

BOARD MEMBERS

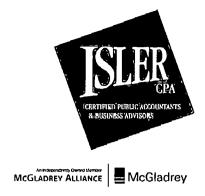
William H Sack, President
Patricia Chamberlain, Science Director
Susan Colasurdo

EXECUTIVE DIRECTOR

Debra Dethlefs

SECRETARY

Deborah Capaldi



Independent Auditors' Report

Board of Directors
OSLC Developments Inc
Eugene, Oregon

We have audited the accompanying statement of financial position of OSLC Developments Inc. (a nonprofit organization) as of September 30, 2012, and the related statement of activities and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amount and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of OSLC Developments Inc. as of September 30, 2012, and the changes in its net assets and its cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements of OSLC Developments Inc. taken as a whole. The schedule of functional expenses on page 7 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Islan CPA

Isler CPA February 20, 2013

Statement of Financial Position

September 30, 2012

ASSETS

Current assets [.] Cash Grants receivable	\$ 162,656 75,604
Total current assets	\$ 238,260
LIABILITIES AND NET ASSETS	
Current liabilities [.] Accounts payable Payroll and related accruals Deferred revenue - grants	\$ 11,808 44,419 132,988
Total current liabilities	189,215
Net assets Temporarily restricted Unrestricted	4,688 44,357_
Total net assets	49,045
Total liabilities and net assets	\$ 238,260

Statement of Activities

Year ended September 30, 2012

Unrestricted net assets:

Public support and revenue: Grants and contracts Contributions Interest income	\$ 1,589,771 1,347 246
Total public support and revenue	1,591,364
Expenses Direct program services Administration	1,464,972 77,878
Total expenses	1,542,850
Increase in unrestricted net assets	48,514
Changes in temporarily restricted net assets:	
Contributions restricted to a specific purpose	4,688
Increase in net assets	53,202
Net assets at beginning of year	(4,157)
Net assets at end of year	\$ 49,045

Statement of Cash Flows

Year ended September 30, 2012

Cash flows from operating activities:

Change in net assets Adjustments to reconcile net assets to net cash provided by operating activities:	\$ 53,202
Change in operating assets and liabilities: Grants receivable	(23,456)
Accounts payable Payroll and related accruals	9,847 32,883
Deferred revenue - grants	 (64,070 <u>)</u>
Net cash provided by operating activities - net increase in cash for the year	 8,406
Cash at beginning of year	 154,250
Cash at end of year	\$ 162,656

Notes to Financial Statements September 30, 2012

Note 1 - Summary of significant accounting policies

Nature of activities

OSLC Developments Inc. ("ODI") was incorporated under the laws of the State of Oregon in 2007, the dba was filed in 2011. It qualifies and operates as a nonprofit organization under Section 501(c)(3) of the Internal Revenue Code. The Internal Revenue Service has determined that it is not a private foundation. ODI assists and supports the work of Oregon Social Learning Center scientists by supporting community projects, smaller developmental projects and early career scientists. ODI undertakes the following projects.

- ACF Denver project is a collaborative project to test the Filming Interactions to Nurture Development (FIND) intervention with this population. The ODI subcontract supports the FIND team
- BCC FIND project is funded by the Harvard Center and the State of Washington Department of Early Learning for the FIND team to implement FIND in BCC sites in Washington. Up to 7 sites will participate over time as part of the BCC initiative
- CS NYC ACS and NYC ACS projects are funded by the New York City Adult & Children's Services (Child Welfare) agency and is part of a large system reform effort to implement linked evidence-based interventions that were developed and tested over the past two decades. The project provides training and support to implement three preventive evidence based practices.
- EMCF FOTC and RWJF FOTC projects are funded by the Edna McConnell Clark Foundation and the Robert Wood Johnson Foundation (RWJF) as "bridge" funding for the Child Study.
- KITS Baltimore project is a preventive intervention designed to increase critical school readiness skills in children transitioning into kindergarten who are at risk for school failure. The funding was provided by the University of Maryland
- KIT/Bethel & KITS Promise project is designed to bring the KITS Program, a school readiness program to improve the early literacy, social, and self-regulation skills of children entering kindergarten and the involvement of their parents, to some of the most disadvantaged neighborhoods in Lane County Funding was provided by United Way, Oregon Community Foundation, Collins Foundation, Ford Family Foundation, Jubitz Foundation and multiple individual donors.
- The PAVE project was a pilot project to develop alternate methods of providing individualized parent management training, in-vivo parent coaching (leveraging the existing parent-child visitation structure), digital image feedback, and daily text messaging support to parents involved in child welfare. Funding was provided by the University of Washington Partner for Our Children School of Social Work.
- Rings 2 VA project was funded by the Health Sciences Research and Development department of the Veterans Administration (HSR&D VA). The study provides design and multilevel analyses of family health trajectories. Information will be used to target effective support for families before, during and after combat deployments.
- Oslo Sabbatical project was funded by the University of Oslo for conducting research on the Behavior Outlook Norwegian Developmental Study (BONDS) BONDS is a longitudinal study of children's social development involving over one thousand children and their parents sampled from the general population

Basis of accounting and presentation

The financial statements of ODI are prepared on the accrual basis of accounting whereby revenues are recognized when earned and expenses are recognized when incurred. Under US GAAP, net assets of ODI and changes therein are classified and reported as follows

- Unrestricted net assets net assets not subject to donor-imposed stipulations
- Temporarily restricted net assets net assets subject to donor-imposed stipulations that will be met either by actions of the organization and/or the passage of time

Notes to Financial Statements (continued)

September 30, 2012

Note 1 - Summary of significant accounting policies (continued)

Cash

Cash includes bank deposits and money market mutual funds.

Grants receivable / deferred grant revenue

Grants receivable are carried at the amount recoverable from funding sources based on the grant and contract agreements. Generally, ODI's grants are recoverable on a cost-reimbursement basis. As eligible costs are incurred under a grant award, revenue and a receivable is recognized. Grant receipts that exceed eligible grant expenditures are deferred. Grants receivable are considered fully collectible; accordingly, management has not provided an allowance for uncollectible amounts.

Support and revenue

ODI receives its grants and contract support from several universities, foundations, and nonprofit organizations

Income taxes

ODI is generally exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code However, federal income and state excise taxes are calculated for unrelated business income, if any, at current statutory rates. As a result of management's evaluation of its tax exempt status, potential uncertain tax positions, and unrelated business income, no provision for taxes has been made.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates

Subsequent events

In accordance with FASB Subsequent Event Topic (ASC 855), ODI evaluated subsequent events through February 20, 2013 the date these financial statements were available to be issued

Note 2 - Temporarily restricted net assets

Temporary restrictions on net assets at September 30, 2012 is related to the John B Reid Early Career Scientist Award.

Note 3 - Retirement plan

ODI sponsors a 403(b) salary reduction plan covering all employees Employees may elect to contribute an amount determined by the plan's contribution formula, up to a maximum of \$16,500 in 2012 ODI contributes 4% of annual compensation and matches 100% of employee deferrals up to 2% of employee annual compensation for eligible participants Contributions by ODI for the plan year ended September 30, 2012 were \$12,465

Note 4 - Commitments and contingencies

Amounts receivable from grantor agencies are subject to adjustment by grantor agencies. Any disallowed claims, including amounts already collected, may constitute a liability. The amount, if any, of the expenses which may be disallowed by the grantor cannot be determined at this time, although, ODI expects such amounts, if any, to be immaterial

Schedule of functional expenses

Year ended September 30, 2012

		Program				
	_	services	<u>Administration</u>			Total
Expenses						
Salaries & wages	\$	272,603	\$	39,151	\$	311,754
Employee fringe benefits		81,976		12,550		94,526
Advertising & marketing		50		-		50
Computing		259		215		474
Consulting		54,476		1,246		55,722
Contract labor		-		6,768		6,768
Insurance		-		5,101		5,101
Legal & accounting		-		45		45
Miscellaneous		-		1,234		1,234
Printing & photocopying		990		1		991
Postage		1,042		34		1,076
Rent		-		9,672		9,672
Royalties		1,847		-		1,847
Subcontracts		950,051		-		950,051
Subject fund		32,712		-		32,712
Subscriptions		-		1,100		1,100
Supplies		8,085		761		8,846
Telephone		375		-		375
Travel & meetings	_	60,506				60,506
Total expenses	<u>\$</u>	1,464,972	\$	77,878	<u>\$</u>	1,542,850