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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements For the 2011 calendar year, or tax year beginning 10/01 2011, and ending 2012 D Employer Identification Number Check if applicable Western Connecticut Health Network 23-7425557 Address change Foundation, Inc. E Telephone number Name change 24 Hospital Avenue 203-739-7227 Initial return Danbury, CT 06810 Terminated Amended return G Gross receipts \$ 17,163,227. Application pending F Name and address of principal officer Grace Linhard H(a) Is this a group return for affiliates? H(b) Are all affiliates included? Same As C Above If 'No.' attach a list (see instructions) X 501(c)(3) 501(c) (Tax-exempt status) ◀ (insert no) 4947(a)(1) or Website: www.danburyhospital.org H(c) Group exemption number Form of organization X Corporation Trust L Year of Formation 1975 Association M State of legal domicile Part & Summary Briefly describe the organization's mission or most significant activities To raise funds, reinvest and <u>administer these funds and make distributions to Danbury Hospital and other</u> not-for-profit health care affiliates. 2 Check this box ► I if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 11 Total number of volunteers (estimate if necessary) 6 134 7a Total unrelated business revenue from Part VIII, column (C), line 12 7 a ٥<u>.</u> Ō. b Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 8,146,160. 8 Contributions and grants (Part VIII, line 1h) 6,<u>07</u>9,31<u>9</u>. Revenue 9 Program service revenue (Part VIII, line 2g) 56,258. 101,640. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 6,225,236. 2,112,442. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 173,394. 1,494. 8,249,513. 14,646,430. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 11,970,631. 7,792,719. Benefits paid to or for members (Part IX, column (A), line 4). 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,729,132 1,436,031. 367,300 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ► 876,895. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,121,486 1,125,666. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25). 15,188,549 10,354,416. 19 Revenue less expenses Subtract line 18 from line 12 -542,119-2,104,903.Beginning of Current Year End of Year 79,670,384. 20 Total assets (Part X. line 16) 74,333,883. 21 Total liabilities (Part X, line 26) 1,208,162. 764,253. SS Net assets or fund balances. Subtract line 21 73,125,721. 78,906,131. Ś |Part II | Signature Block Œ and to the best of my knowledge and belief, it is true, correct, and Under penalties of perjury, I declare that I have examined the complete Declaration of preparer (other than officer) is based Sign Here Grace Linhar Executive Direc Type or print name and til Print/Type preparer's name Preparer's signature Date P01255855 Jennifer L Lynch 07/17/2013 self employed Paid YOUNG U.S. LLP ERNST 82 Preparer Firm's name Firm's EIN - 34-6565596 Use Only $\overline{111}$ MONUMENT CIRCLE, SUITE 2600 INDIANAPOLIS, IN 46204 317-681-7000 Phone no

> X No Form 990 (2011)



Yes_

May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2011) Western Connecticut Health Network	23-7425557	Page 2
Rartalli Statement of Program Service Accomplishments		
Check if Schedule O contains a response to any question in this Part III		\Box
1 Briefly describe the organization's mission		
To raise funds, reinvest and administer these funds and make di	stributions to Dan	bury_
Hospital and other not-for-profit health care affiliates.		
2 Did the organization undertake any significant program services during the year which were not listed		1
Form 990 or 990-EZ?	☐ Yes X	No
If 'Yes,' describe these new services on Schedule O		1
3 Did the organization cease conducting, or make significant changes in how it conducts, any program	services? Yes X	No
if 'Yes,' describe these changes on Schedule O.		
4 Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the others, the total expenses, and revenue, if any, for each program service reported.	ervices, as measured by expe amount of grants and allocat	enses. tions to
4a (Code:) (Expenses \$ 8,221,694. including grants of \$ 7,792,719.)	(Revenue \$)
Western Connecticut Health Network Foundation, Inc. is a not-fo		on
located in Danbury, Connecticut. It was organized as a non-stoc	k corporation unde	r
the laws of Connecticut for the purpose of soliciting, receivin	g, holding, invest	ing
and administering contributions on behalf of the Danbury Hospit	al and other	
not-for-profit healthcare affiliates. The Foundation has been r		
from federal income taxes under section 501 (c) 3 and public ch	arity under sectio	ns
509 (a) (1) and 170 (b) (A) (vi).		
4b (Code) (Expenses \$ including grants of \$)	(Revenue \$)
		
		- -
4c (Code: (Expenses \$ including grants of \$)	/D	
4c (Code:) (Expenses \$ including grants of \$)	(Revenue \$)
		-
		-
4d Other program services. (Describe in Schedule O)		
(Expenses \$ including grants of \$) (Revenue \$.	
4e Total program service expenses ► 8, 221, 694.	 	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4_		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6_		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11a	Х	
t	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 167 If 'Yes,' complete Schedule D, Part VII	11 b	х	
C	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		<u>x</u>
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		<u>x</u>
	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		X
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u> _
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		<u>x</u> _
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		<u>x</u> _
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		<u>X</u> _
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		<u>x</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		<u>x</u> _
20 a	aDid the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		<u>X</u> _
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20Ь		

Form 990 (2011) Western Connecticut Health Network

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25	24a		х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part!	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27	000000000000000000000000000000000000000	Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
•	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u> </u>
l	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		X
•	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	_X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		_x
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
ŀ	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	х	_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
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Part V Statement	s Regarding Otl	ner IRS Filings and	Tax Compliance
×-0,		· · · · · · · · · · · · · · · · · · ·	

	Check if Schedule O contains a response to any question in this Part V				
				Yes	No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	39	%		1
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		a	1
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1 c	X	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	11	1. H. S.		
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		1.00		
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
-	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	L	3b		<u> </u>
4:	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	a	4a		Х
ı	b If 'Yes,' enter the name of the foreign country		. 4		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	*´,	ار د ^د		
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_	5a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u> </u>	5ь		Х
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	<u> </u>	5с		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		6a		Х
1	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6ь		
7	Organizations that may receive deductible contributions under section 170(c).	2,			7(4)
i	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	ŀ	ند 7a	X	. 38.2
ļ	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7b	X	
•	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	•	7с		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d				ást. V
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	_	7e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		Х
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7 g		
ı	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	, .	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	i)	8		
9	Sponsoring organizations maintaining donor advised funds.	15		Lini	A Ward
	a Did the organization make any taxable distributions under section 4966?	1.000	9a	1.00 TO 100	LOCALIDADE DATE
ı	b Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter			, , ,	
á	a Initiation fees and capital contributions included on Part VIII, line 12			**************************************	
١	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter				· ·
á	a Gross income from members or shareholders			ŧ .	
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)				
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	_1	12a	Janaera	MLA A
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	- A		1. P	
	Section 501(c)(29) qualified nonprofit health insurance issuers.			2	\$ 12.00
ē	a Is the organization licensed to issue qualified health plans in more than one state?	1	13a	::::::::::::::::::::::::::::::::::::::	E. 7 1%
	Note. See the instructions for additional information the organization must report on Schedule O	\$			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b				
	Enter the amount of reserves on hand				<u> </u>
	a Did the organization receive any payments for indoor tanning services during the tax year?	<u> </u>	4a		X
<u> </u>	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O		14b		

Form 990 (2011) Western Connecticut Health Network 23-7425557 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X Section A. Governing Body and Management Νo Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? See Sch O 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Did the organization have members or stockholders? See Schedule O 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? See Schedule O 7a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? See Sch O 7ь Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing body? 8a Х **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a X 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a X b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done See Schedule O 12c 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X 15b **b** Other officers of key employees of the organization See Schedule O If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.) Ġĸ: 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed CT NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Upon request Another's website 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to See Schedule O the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization.

Jenny Coleman 24 Hospital Avenue Danbury CT 06810 203-739-7662

PartVII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons

(a) Name and title (b) Name and title (c) Name and and extended title (c) Name and title	Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
Column Name and title					((C)					
See Schedule O	(A) Name and title	Average hours	(do not check more than one box, unless person is both an officer		Reportable compensation from	compensation from	Estimated amount of other				
President & CEO	See Schedule O	hours for related organiza- tions in Schedule	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W 2/1099-MISC)	from the organization and related
(2) Joseph Platano to 6/4 Director 1 X 0. 0. 0. 0. 0. (3) Michael R. Kaufman Secretary 1 X X X 0. 0. 0. 0. 0. (4) Laura Mitchell to 10/1 Director 1 X X 0. 50,543. 11,716. (5) Paul Dinto 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0											
Director	President & CEO	2	Х		Х	L.,			0.	1,039,775.	62,114.
[3] Michael R. Kaufman Secretary [1] X X 0. 0. 0. 0. [4] Laura Mitchell to 10/1 Director [5] Paul Dinto Chairman [6] Frank J. Gavel, Jr. Director [7] Director [8] Donald Mitchell Director [9] Patricia Bam from 5/24 Director [1] X 0. 0. 0. 0. [1] Ralph McIntosh Chair, Vice [1] X X 0. 0. 0. 0. [1] Ralphony Rizzo, Jr. Director [1] X 0. 0. 0. 0. [2] Gregory D. Smith Director [1] X 0. 0. 0. [3] Anthony Rizzo, Jr. Director [1] X 0. 0. 0. [3] Robert Reby [1] X 0. 0. 0. [2] O. 0. [3] Robert Reby [1] X 0. 0. 0. [3] O. 0. [4] Robert Reby [1] X 0. 0. 0. [5] O. 0. [6] O. 0. [7] O. 0. [7] O. 0. [8] O. 0. [8] O. 0. [9] O. 0. [9] O. 0. [9] O. 0. [9] O. 0. [10] O. 0. [11] O. 0. [12] O. 0. [12] O. 0. [13] Anthony Rizzo, Jr. Director [1] O. 0. [14] Robert Reby [1] X 0. [15] O. 0. [16] O. 0. [17] O. 0. [18] O. 0. [18] O. 0. [19] O. 0. [19] O. 0. [10] O. 0. [10] O. 0. [10] O. 0. [11] O. 0. [12] O. 0. [12] O. 0. [13] Anthony Rizzo, Jr. Director [14] O. 0. [15] O. 0. [16] O. 0. [17] O. 0. [18] O. 0. [18] O. 0. [19] O. 0. [19] O. 0. [19] O. 0. [10] O. 0. [10] O. 0. [10] O. 0. [11] O. 0. [12] O. 0. [12] O. 0. [12] O. 0. [13] Anthony Rizzo, Jr. Director [14] O. 0. [15] O. 0. [15] O. 0. [16] O. 0. [17] O. 0. [18] O.	(2) Joseph Platano to 6/4										
Secretary	Director	1	Х						0.	0.	0.
(4) Laura Mitchell to 10/1 Director 1 X 0. 50,543. 11,716. (5) Paul Dinto 1 X X 0. 0. 0. (6) Frank J. Gavel, Jr. Director 1 X 0. 0. 0. (7) Terri Masters to 6/1 0. 0. 0. 0. 0. (8) Donald Mitchell 0. 0. 0. 0. 0. (9) Patricia Bam from 5/24 0. 0. 0. 0. (9) Patricia Bam from 5/24 0. 0. 0. 0. (10) Phil J. Fiore, Jr. 0. 0. 0. 0. (11) Ralph McIntosh 0. 0. 0. 0. Chair, Vice 1 X X 0. 0. 0. (12) Gregory D. Smith 0. 0. 0. 0. 0. Director 1 X 0. 0. 0. (13) Anthony Rizzo, Jr. 0. 0. 0. 0. (14) Robert Reby 0. 0. 0. 0.	(3) Michael R. Kaufman										
Director		1	Х		Х				0.	0.	0.
Chairman	(4) Laura Mitchell to 10/1										
Chairman	Director	1	X						0.	50,543.	11,716.
Column	_(5) Paul_Dinto								-		
Column	Chairman	1	Х		X				0.	0.	0.
Terri Masters to 6/1	(6) Frank J. Gavel, Jr.										
Director	Director	1	Х						0.	0.	0.
(8) Donald Mitchell 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(7) Terri Masters to 6/1										
Director	Director	1	Х						0.	0.	0.
Patricia Bam from 5/24 Director	(8) Donald Mitchell										
Director		1	Х						0.	0.	0.
Column	(9) Patricia Bam from 5/24										
Director		1	Х						0.	0.	0.
Clair, Vice 1 X X 0. 0. 0.	(10) Phil J. Fiore, Jr.]									
Chair, Vice 1 X X 0. 0. 0. (12) Gregory D. Smith 0. 0. 0. 0. Director 1 X 0. 0. 0. (13) Anthony Rizzo, Jr. 0. 0. 0. 0. Director 1 X 0. 0. 0. (14) Robert Reby	Director	1	X						0.	0.	0.
(12) Gregory D. Smith 0. 0. 0. Director 1 X (13) Anthony Rizzo, Jr. 0. 0. 0. Director 1 X (14) Robert Reby											
Director 1 X 0. 0. 0. (13) Anthony Rizzo, Jr. Director 1 X 0. 0. 0. (14) Robert Reby 0. 0. 0. 0.		1	X		X				0.	0.	0.
(13) Anthony Rizzo, Jr. Director 1 X 0. 0. 0. (14) Robert Reby 0. 0. 0. 0. 0. 0.	(12) Gregory D. Smith]			ļ						
Director		1	X						0.	0.	0.
(14) Robert Reby											
		1	X						0.	0.	0.
<u>Director</u> 1 X 0. 0. 0.]									
· · · · · · · · · · · · · · · · · · ·	Director	1	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)									ovees (cont)	
(C)								(00/11)		
(A) Name and title	(B) Average hours per	box	, unle cer ar	Pos check ess pe	more rson directi	than is both or/trus	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	week (describ e hours for related organi zations in Sch O)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee		the organization (W-2/1099 MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(15) Ronald Tietjen MD to 5/8 Director	1	Х						0.	0.	0.
(16) John Pezzimenti to 11/9 Director	2	х						0.	211,504.	50,202.
(17) Neil Marcus to 1/26 Director	1	Х						0.	0.	0.
(18) Pierre Saldinger, MD to 4/30 Director/M.D.	2	Х						0.	662,728.	57,990.
(19) Marilyn Polite to 1/26 Director	1	Х						0.	0.	0.
(20) Cecilia Ruggles to 1/26 Director	1	х						0.	0.	0.
(21) Harold Spratt to 1/26 Director	1	х						0.	0.	0.
(22) Pat Weeden to 1/26 Director	1	Х						0.	0.,	0.
(23) Christopher Couri to Director 11/9	1	Х						0.	0.	0.
(24) Jerry Walton Director	1	Х						0.	0.	0.
(25) Steven Rosenberg CFO	2			X				0.	677,240.	53,042.
1 b Sub-total							•	0.	2,641,790.	235,064.
c Total from continuation sheets to Part VII, Section	Α						▶ [956,831.	497,004.	287,004.
d Total (add lines 1b and 1c)							>	956,831.	3,138,794.	522,068.
2 Total number of individuals (including but not limite from the organization ► 4	d to the	se I	isted	d ab	ove)) who	o rec	ceived more than	\$100,000 of reporta	able compensation
										Yes No
										PROMPT' T a Little Libert Communication

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee
	on line 1a? If 'Yes,' complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual

5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual
	for services rendered to the organization? If 'Yes.' complete Schedule J for such person

		Yes	No
		1	727
	3	X	
	4	X	
i		1222	E. C
	_5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 0



T _k a	, 173 V ₂	ing Statement of Re	venue		,		,	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	t c c f	A Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, similar amounts not included g Noncash contributions include n Total. Add lines 1a-1f	grants, and above 1 f	747,820. 671,619. 4,659,880.	6,079,319.			
PROGRAM SERVICE REVENUE		Rental income		Business Code 531120	56,258.	56,258.		San and a san a
OGR.	f	All other program servi	ce revenue.					
<u>«</u>		Total. Add lines 2a-2f			56,258.			
	3	Investment income (incomers) other similar amounts) Income from investment	-	•	1,906,023.			1,906,023.
	5	Royalties			264,149.		200	264,149.
	b	Gross rents Less. rental expenses Rental income or (loss) Net rental income or (lo	(i) Real	(ii) Personal				
		Gross amount from sales of assets other than inventory	(i) Securities 8,660,903	(II) Other				
	c	Less, cost or other basis and sales expenses Gain or (loss) Net gain or (loss)	8,454,484 206,419		206,419.			206,419.
OTHER REVENUE	Ь	of contributions reporte See Part IV, line 18 Less. direct expenses Net income or (loss) fro	764, 699. d on line 1c).	a 196,575. b 459,230.	-262,655.			-262,655.
	9a b	Gross income from gan See Part IV, line 19 Less, direct expenses	ning activities	a b		44		
	c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances			a				
	C	Less: cost of goods sole : Net income or (loss) fro Miscellaneous Reven	m sales of inv	entory • Business Code	See			
	11 a b							
	C	'						
Ì	d	All other revenue	-					
		Total. Add lines 11a-11		-				
	12	Total revenue. See inst	ructions	<u> </u>	8,249,513.	56,258.	0.	2,113,936.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a r	response to any questio	n in this Part IX		
	ot include amounts reported on lines b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	7,792,719.	7,792,719.		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	282,624.	70,656.	0.	211,968.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	822,093.	445,871.		376,222.
•	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	101,090.	62,272.		38,818.
	Other employee benefits	149,949.	41,986.		107,963.
	Payroll taxes	80,275.	43,539.		36,736.
11	Fees for services (non-employees).		·		
а	Management				
b	Legal	26,826.		26,826.	
С	Accounting	11,611.		11,611.	
	Lobbying		3 999 999		
	Professional fundraising services See Part IV, line 17	050 110	3.8 4.43.64.58	, 3,4	
	Investment management fees Other	259,110. 181,156.	107,981.	259,110. 73,175.	
	Advertising and promotion				
	Office expenses	137,813.	137,813.	17 010	
	Information technology	17,218.		17,218.	
	Royalties	96 307		0.07	
	Occupancy Travel	86,397. 18,546.		86,397. 18,546.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	10,340.		10,340.	
19	Conferences, conventions, and meetings				
20	Interest				
	Payments to affiliates	50.004		50.004	
	Depreciation, depletion, and amortization	58,394.		58,394.	
24	Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25. column (A) amount list line 24e.	4,001.		4,001.	
	of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
b	Printing and Publications Donor relations	104,664. 58,365.	104,664.		58,365.
-	Employee recruitment	40,816.		40,816.	
-	Annuity expense	40,205.	40,205.	4 444	
	All other expenses	80,544.	28,728.	4,993.	46,823.
	Total functional expenses. Add lines 1 through 24e	10,354,416.	8,876,434.	601,087.	876,895.
•	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

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Form **990** (2011)

) Fg &	area	☼ Balance Sheet		(A)	[-··	(B)
				Beginning of year		End of year
	1	Cash — non-interest-bearing		237,117.	1	844,986.
	2	Savings and temporary cash investments	261,245.	2		
	3	Pledges and grants receivable, net	7,957,126.	3	8,309,634.	
	4	Accounts receivable, net		4		
	5	Receivables from current and former officers, director and highest compensated employees. Complete Part	les from current and former officers, directors, trustees, key employees, est compensated employees Complete Part II of Schedule L			
	6	Receivables from other disqualified persons (as defin persons described in section 4958(c)(3)(B), and contributions of section 501(c)(9) voluntal organizations (see instructions)	ibuting employers and		6	
A S S E	7	Notes and loans receivable, net			7	
Ě	8	Inventories for sale or use			8	
S	9	Prepaid expenses and deferred charges			9	10,502.
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a 1,389,032.	3127 S. 1545		
	b	Less: accumulated depreciation	10b 310,302.	1,117,861.	10 c	1,078,730.
	11	Investments - publicly traded securities		45,354,724.	11	44,622,466.
	12	Investments - other securities See Part IV, line 11		16,653,355.	12	21,675,977.
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		2,752,455.	15	3,128,089.
	16	Total assets. Add lines 1 through 15 (must equal line	34)	74,333,883.	16	79,670,384.
	17	Accounts payable and accrued expenses		429,971.	17	298,032.
	18	Grants payable		18		
	19	Deferred revenue		12,416.	19	608.
Ļ	20	Tax-exempt bond liabilities			20	
B	21	Escrow or custodial account liability Complete Part I			21	A3777 \ / a a000 00 00 00 00 00 00 00 00 00 00 00 0
L	22	Payables to current and former officers, directors, tru highest compensated employees, and disqualified per of Schedule L	stees, key employees, rsons Complete Part II		22	
E S	23	Secured mortgages and notes payable to unrelated th	nird parties		23	
S	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to related third parties, plete Part X of Schedule D	765,775.	25	465,613.
	26	Total liabilities. Add lines 17 through 25		1,208,162.	26	764,253.
P E		-	X and complete lines			
_	27	27 through 29 and lines 33 and 34. Unrestricted net assets		17,139,907.	27	20,287,298.
SSS	27					
Ē	l	Temporarily restricted net assets		27,787,448. 28,198,366.	28	29,794,087.
Q:	29		> □and somulate	20,190,300.	29	28,824,746.
מבכח א		Organizations that do not follow SFAS 117, check he lines 30 through 34.	ere ►			
	30	Capital stock or trust principal, or current funds			30	
B	31	Paid-in or capital surplus, or land, building, or equipment of the surplus of the			31	
Ą	32	Retained earnings, endowment, accumulated income,	or other funds		32	
日本しくさい いっぱん	33	Total net assets or fund balances		73,125,721.	33	78,906,131.
5	34	Total liabilities and net assets/fund balances		74,333,883.	34	79,670,384.

Form 990 (2011) Western Connecticut Health Network	23-7425557	Page 12
Part XIII Reconciliation of Net Assets		_
Check if Schedule O contains a response to any question in this Part XI		X
1 Total revenue (must equal Part VIII, column (A), line 12)	1	8,249,513.
2 Total expenses (must equal Part IX, column (A), line 25)	2	10,354,416.
3 Revenue less expenses. Subtract line 2 from line 1	3	-2,104,903.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	73,125,721.
5 Other changes in net assets or fund balances (explain in Schedule O) See Schedule O	5	7,885,313.
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,		
column (B))	6	<u>78,906,131.</u>
Part XII Financial Statements and Reporting		-
Check if Schedule O contains a response to any question in this Part XII		
1 Accounting method used to prepare the Form 990. Cash X Accrual Other		Yes No
if the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
b Were the organization's financial statements audited by an independent accountant?		2b X
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for overs review, or compilation of its financial statements and selection of an independent accountant?	ight of the audit,	2c X
If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	ıın	
d if 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year w separate basis, consolidated basis, or both.	ere issued on a	
Separate basis X Consolidated basis Both consolidated and separate basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth Audit Act and OMB Circular A-133?	n in the Single	3a X
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo or audits, explain why in Schedule O and describe any steps taken to undergo such audits	the required audit	3b
BAA	·	Form 990 (2011)

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SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Western Connecticut Health Network

OMB No 1545-0047

Employer identification number

Open to Public

			lation, Inc.							<u> 425557</u>			
Pai	t: *	Reason for Pub	olic Charity Statu	is (All organizations	must	comple	ete this	part.)	See ı	nstruct	ions.		
The	orga	inization is not a priv	ate foundation becau	use it is: (For lines 1 thro	ugh 11,	check c	nly one	box)		-			
1		A church, conventio	on of churches or ass	ociation of churches des	cribed ii	n sectio	n 170(b)	(1)(A)(i)	١.				
2		A school described	ın section 170(b)(1)(A)(ii). (Attach Schedule	E.)								
3		A hospital or a coop	perative hospital serv	rice organization describi	ed in se	ction 17	0(b)(1)(4)(iii).					
4		A medical research	organization operate	ed in conjunction with a h	nospital	describe	d in se	ction 17	0(b)(1)(A	A)(iii) . Er	nter the ho	spital's	s
		name, city, and stat						· — ·					
5	L	1 70(b)(1)(A)(iv). (Co	omplete Part II.)	of a college or university	•	·	•	-	nmenta	l unit des	scribed in s	sectio	n
6 7	X	An organization that	t normally receives a	governmental unit descr a substantial part of its si					t or fron	n the ger	neral public	desc	rıbed
		in section 170(b)(1)	(A)(vi). (Complete P	•		_				•	•		
8	\vdash			170(b)(1)(A)(vi). (Comple		,							
9		from activities relate investment income :	ed to its exempt fund	(1) more than 33-1/3% o tions — subject to certai ess taxable income (less complete Part III)	n excep	tions, ar	nd (2) no	more t	han 33-	1/3% of	its support	from	aross
10		An organization orga	anized and operated	exclusively to test for pu	ublic saf	ety. See	section	1 509(a)	(4).				
11		An organization or	anized and operated orted organizations d of supporting organiz	exclusively for the bene escribed in section 509(a ation and complete lines	fit of, to a)(1) or s 11e thr	perform section 5 ough 11	n the fur 509(a)(2 h.	nctions o). See s	of, or ca section s	rry out th 509(a)(3) —	ne purpose . Check th	s of o	ne or that
		a Type I	b Type !!	c 🔲 Type II	I – Fun	ctionally	ıntegra	ted		d 🗌	Type III -	- Othe	r
е		By checking this boy other than foundation section 509(a)(2)	x, I certify that the or on managers and oth	rganization is not control er than one or more pub	led dired licly sup	ctly or in ported o	idirectly organiza	by one itions de	or more escribed	disquali in sectio	fied persor on 509(a)(1	ns) or	
f		If the organization recheck this box	eceived a written det	termination from the IRS	that is a	a Type I	, Type I	l or Typ	e III sup	porting o	organizatio	n,	
g		Since August 17, 20	006, has the organiza	ation accepted any gift o	r contrit	oution fr	om any	of the fo	ollowing	persons	7		
												Yes	No
		(i) A person who below, the gov	directly or indirectly verning body of the s	controls, either alone or upported organization?	togethe	r with pe	ersons d	escribe	d in (ii) :	and (III)	11 g (i)		
		(ii) A family memb	ber of a person desc	ribed in (i) above?							11 g (ii)		
		(iii) A 35% controll	led entity of a persor	n described in (i) or (ii) a	bove?						11 g (iii)		
h	l	Provide the following	g information about t	the supported organization	on(s)								
		(i) Name of supported organization	(i) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	column (Is the zation in i) listed in overning ment?	the organ	ou notify szation in n (i) of upport?	(vi) I. organiz colun organize U S	ation in nn (i) ed in the	(vil) Amour	t of sup	port
					Yes	No	Yes	No	Yes	No			
<u>A)</u>					 		ļ		-				
(B)													
(C)						ļ				Į.			
<u></u>			-				_						
D)					ļ								
(E)					}								
					10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2445 24-			\$ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\				
Γotal					Links.	1000 M	an a state of	amate Y					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 Western Connecticut Health Network 23-7425557 [Part III] Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

			•	•	•			
Sec	tion A. Public Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants')	7,167,700.	7,599,785.	4,679,518.	8,146,160.	5,424,579.	33,017,742.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	7,167,700.	7,599,785.	4,679,518.	8,146,160.	5,424,579.	33,017,742.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						0 510 702	
_	shown on line 11, column (f)		# 1 (Trans				8,510,702.	
	Public support. Subtract line 5 from line 4			4			24,507,040.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
7	Amounts from line 4	7,167,700.	7,599,785.	4,679,518.	8,146,160.	5,424,579.	33,017,742.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,540,913.	1,255,916.	2,040,906.	1,585,491.	2,170,172.	11,593,398.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			ſ			0.	
11	Total support. Add lines 7 through 10						44,611,140.	
12	Gross receipts from related activ	vities, etc (see ins	tructions)			. 12	462,818.	
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	r fifth tax year as	a section 501(c)(3)	
	tion C. Computation of Pu							
	Public support percentage for 20 Public support percentage from 3	• •	••	ie 11, column (f))		14	54.93 % 49.78 %	
	33-1/3% support test — 2011. If and stop here. The organization	the organization d	lid not check the t	oox on line 13, an	d the line 14 is 3			
Ь	b 33-1/3% support test — 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	e. Explain in Part	IV how	
	10%-facts-and-circumstances te organization meets the 'facts-and	meets the 'facts-a d-circumstances' f	and-circumstances test. The organiza	s' test, check this ition qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization	IV how the ►	
18 BAA	Private foundation. If the organi	zation did not che	ck a box on line	3, 16a, 16b, 17a,			or 990-EZ) 2011	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal yr beginning in) >	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 a Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	a Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b					Ţ	
	Public support (Subtract line 7c from line 6)						
	tion B. Total Support						
	dar year (or fiscal yr beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				,		
	DUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			_			
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						_
13	Total support. (Add Ins 9, 10c, 11, and 12)						
	First five years. If the Form 990 organization, check this box and			nd, third, fourth, o	r fifth tax year as	a section 501(c)(3)	▶ □
	tion C. Computation of Pul						
	Public support percentage for 20			ne 13, column (f))		15	
	Public support percentage from 2					16	<u> </u>
	tion D. Computation of Inv						
	Investment income percentage for				mn (f))	17	 8_
	Investment income percentage fi					18	<u>%</u>
	33-1/3% support tests — 2011. If is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	s a publicly suppo	orted organization	▶ [_]
	33-1/3% support tests — 2010. If line 18 is not more than 33-1/3%						1/3%, and zation ►
20	Private foundation. If the organiz	zation did not che	ck a box on line	14, 19a, or 19b, cl	neck this box and	see instructions	<u> </u>

Schedule A	(Form 990 or 99	0 EZ) 2011 wes	cern connecti	cut nearth r	verwork	23-1425551	Page 4
Part/IV	Part II, line 17 (See instructi	I l Information. (7a or 17b; and f ons).	Complete this part III, line 12.	rt to provide the Also complete tl	e explanations red his part for any a	puired by Part II, line dditional information	: 10;
	<u>· </u>	<u> </u>					
	·						- - -
		· -					- - -
			-				
	~						
			· 				-
			. 				

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name	e of the organization			Employer identification number			
	stern Connecticut Health Netwo undation, Inc.	rk		23-7425557			
Pa	Organizations Maintaining Dono the organization answered 'Yes' t	r Advised Funds or Other Similar Funds	or Acc	ounts. Complete if			
	the organization answered Tes t						
_		(a) Donor advised funds	(b) F	unds and other accounts			
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year	<u> </u>					
5	Did the organization inform all donors and doi funds are the organization's property, subject	nor advisors in writing that the assets held in donc to the organization's exclusive legal control?	or advised	Yes No			
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No						
Pai	rtill Conservation Easements. Compl	ete if the organization answered 'Yes' to	Form 9	90, Part IV, line 7.			
1	Purpose(s) of conservation easements held by	the organization (check all that apply)					
	Preservation of land for public use (e g , r	ecreation or education) Preservation of a	an historica	ally important land area			
	Protection of natural habitat	Preservation of a	certified	nistoric structure			
	Preservation of open space						
2	Complete lines 2a through 2d if the organizati last day of the tax year.	on held a qualified conservation contribution in the	e form of a	a conservation easement on the			
	and any or the law your		H	eld at the End of the Tax Year			
a	Total number of conservation easements		2a				
ŀ	Total acreage restricted by conservation ease	ments	2b				
	Number of conservation easements on a certification	fied historic structure included in (a)	2c				
	Number of conservation easements included in	(c) acquired after 8/17/06, and not on a historic					
_	structure listed in the National Register		2d				
3	tax year >	transferred, released, extinguished, or terminated	by the org	ganization during the			
4	Number of states where property subject to co	nservation easement is located >					
5	Does the organization have a written policy re and enforcement of the conservation easement	garding the periodic monitoring, inspection, handlits it holds?	ing of viola	ations, Yes No			
6	Staff and volunteer hours devoted to monitorin	ng, inspecting, and enforcing conservation easeme	ents durino	the year			
7	Amount of expenses incurred in monitoring, in ► \$	specting, and enforcing conservation easements	during the	year			
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of section	on	Yes No			
9	include, if applicable, the text of the footnote t	conservation easements in its revenue and expense of the organization's financial statements that described in the construction of the constructio	statement, cribes the	and balance sheet, and organization's accounting for			
Păi	conservation easements. Complete if the organization ansi	ctions of Art, Historical Treasures, or Owered 'Yes' to Form 990, Part IV, line 8.	ther Sim	ilar Assets.			
1a	If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finar	SFAS 116 (ASC 958), not to report in its revenue sheld for public exhibition, education, or research local statements that describes these items.	statemer in further	and balance sheet works of ance of public service, provide,			
ŀ	if the organization elected, as permitted under historical treasures, or other similar assets he following amounts relating to these items:	SFAS 116 (ASC 958), to report in its revenue stad for public exhibition, education, or research in f	atement ar urtherance	d balance sheet works of art, of public service, provide the			
	(i) Revenues included in Form 990, Part VIII,	line 1		► \$			
	(ii) Assets included in Form 990, Part X			► \$			
2	if the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or other similar assets for 1116 (ASC 958) relating to these items.	financial g	ain, provide the following			
a	Revenues included in Form 990, Part VIII, line	1		- \$			
Ŀ	Assets included in Form 990, Part X			▶\$			

Part III Organizations Mainta	ining Collections	s of Art, Histo	orica	l Treasures, o	r Other Similar As	sets (c	ontını	ıed)
 Using the organization's acquisit items (check all that apply). 	3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply).							
Public exhibition Scholarly research		d Loan e Other		change programs				
c Preservation for future gener	rations	e 🗀 Other						
Provide a description of the orgal Part XIV.		and explain ho	w they	further the organ	nization's exempt purpo	se in		
5 During the year, did the organiza	ition solicit or receive	donations of a	rt, hist	orical treasures,	or other similar	[] _V	Г	٦.,
assets to be sold to raise funds Part V Escrow and Custodia						Yes		No No
line 9, or reported an	amount on Form	990, Part X,	line	21. —————			ı, Fan	. IV,
1a Is the organization an agent, true included on Form 990, Part X?					her assets not	Yes		No
b if 'Yes,' explain the arrangement	in Part XIV and com	plete the follow	ing ta	ble:				
_ , ,						Amoun	<u> </u>	
c Beginning balance					1c			
d Additions during the year					1 d	_		
e Distributions during the year					1 e			
f Ending balance			_		1f			
2a Did the organization include an a	· · · · · · · · · · · · · · · · · · ·	Part X, line 213	?			Yes	L	No
b If 'Yes,' explain the arrangement				- J. IV I. I F	000 5-11/	10		
Part V Endowment Funds. Co								
	(a) Current year	(b) Prior yea		(c) Two years bac		-	Four year	s back
1 a Beginning of year balance	47,009,618.	55,816,1		53,170,80				
b Contributions	353,008.	346,8	<u>52U.</u>	281,86	5. 544,672	•	389	
 c Net investment earnings, gains, and losses 	6,717,532.	2,081,6	22.	5,568,03	1. 1,589,161			
d Grants or scholarships	6,205,978.	11,234,9	40.	3,204,58	5. 2,448,465	. 7	100	
 Other expenditures for facilities and programs 	L				0			
f Administrative expenses								
g End of year balance	47,874,179.	47,009,6	18.	55,816,11	5. 53,170,807		اد و مان الله الله الله الله الله الله الله ال	
2 Provide the estimated percentage	e of the current year	end balance (lir	ne 1g,	column (a)) held	as [,]			
a Board designated or quasi-endov	vment ►17	7.40 %						
b Permanent endowment ►	53.70%							
c Temporarily restricted endowmer	nt > 28.9	<u>0</u> %						
The percentages in lines 2a, 2b,	and 2c should equal	100%						
3a Are there endowment funds not i	n the possession of t	the organization	that a	are held and adm	inistered for the	Γ	Yes	No
(i) unrelated organizations						3a(i)		X
(ii) related organizations						3a(ii)		X
b If 'Yes' to 3a(ii), are the related of	organizations listed a	s required on So	chedul	le R?		3b		
4 Describe in Part XIV the intended	•	•			t XIV			
Part VI Land, Buildings, and								
Description of property	(a) Cos	t or other basis	(b)	Cost or other	(c) Accumulated depreciation	(d) E	Book va	alue
1a Land							471.	,593.
b Buildings		-	-	694,779.	173,695.			,084.
c Leasehold improvements			-	11,638.	6,723.			,915.
d Equipment				211,022.	129,884.			,138.
e Other								
Total. Add lines 1a through 1e (Colum	nn (d) must equal Foi	rm 990, Part X,	colum	n (B), line 10(c)	>	1	,078.	,730.
ВАА						dule D (F	_	

Part VII Investments - Other Securities. See	Form 990, Part X,	line 12.	_
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely-held equity interests	<u> </u>		
(3) Other Partnerships	21,675,977.	End of Year Market Value	
(<u>A</u>)			
(B)			
(C)			
<u>(D)</u>			
<u>(E)</u>			
<u>(F)</u> <u>(G)</u>			_
(H)			_
()			
Total. (Column (b) must equal Form 990 Part X, column (B) line 12)	21,675,977.		
Part VIII Investments - Program Related. See			_
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)	<u> </u>		_
(7)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)			
Part X Other Assets. See Form 990, Part X, I	ine 15. N/A		
(a) De:	scription	(b) Book value	
(1)			
(2)	·		
(3)			
(4)	<u> </u>		
(5)			_
<u>(6)</u>			_
(7)			_
(8)			
(9) (10)			
Total. (Column (b) must equal Form 990, Part X, column (b)	R) line 15)	D	_
Part X Other Liabilities. See Form 990, Part			_
(a) Description of liability	(b) Book value	Fig. 5 May 20 May 20 May 1 May 2 May	
(1) Federal income taxes			
(2) Due to Danbury Hospital	465,61	3.	
(3)			
(4)			
(5)			
(6)			
			4° (
(8)	1		
(9)			1000 1000
(10)			ţ.
(11)	100		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	<u>▶</u> 465,61		9000

	edule D (Form 990) 2011 Western Connecticut Health Networ		23-7425557	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Fina	incial Statements	N/A	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			
2	Total expenses (Form 990, Part iX, column (A), line 25)			
3	Excess or (deficit) for the year. Subtract line 2 from line 1		,	
4	Net unrealized gains (losses) on investments			
5	Donated services and use of facilities			
6	Investment expenses			
7	Prior period adjustments			
8	Other (Describe in Part XIV)		-	
9	Total adjustments (net). Add lines 4 through 8			
	Excess or (deficit) for the year per audited financial statements. Combine lines	s 3 and 9		
	XII Reconciliation of Revenue per Audited Financial Stateme		r Return N/A	
1	Total revenue, gains, and other support per audited financial statements	ins min nevenue per	1	
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	Net unrealized gains on investments	2a		
	Donated services and use of facilities	2b		
	Recoveries of prior year grants	2c		
	Other (Describe in Part XIV)	2d		
	Add lines 2a through 2d	20		
	Subtract line 2e from line 1		2e	
_			3	
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		<u> </u>	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIV)	4b		
	Add lines 4a and 4b.		4c	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12		5	
	t XIII Reconciliation of Expenses per Audited Financial Staten	nents with Expenses	per Return N/A	<u> </u>
	Total expenses and losses per audited financial statements		1	
	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 - 1		
	Donated services and use of facilities	2a		
	Prior year adjustments	2b		
	Other losses	_2c		
	Other (Describe in Part XIV)	2d		
	Add lines 2a through 2d		2e	
	Subtract line 2e from line 1	1 1	3	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	38.2	
	Other (Describe in Part XIV)	4b		
	Add lines 4a and 4b	0.	4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1.	8)	5	
	Supplemental Information			
Part	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, V, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, additional information	Part III, lines Ta and 4, Par Ilines 2d and 4b. Also com	plete this part to pr	.b, ovide
-	Part V. Line 4 - Intended Uses Of Endowment Fund			
	The intended use of the endowment funds are to pr	ovide_supplementa	l/sole_finan	cial
	support for a variety of Danbury Hospital program	s_and_services.E	xamples incl	ude_the
 -	funding_for_the_operation_of_the_research_program	,_the_equipment_a	nd the staff	and
	the behavioral health's music therapy program			
	There is no FIN48(ASC 740) footnote in the audite			

Schedule D (Form 990) 2011 Western Connecticut Health Network Part XIV Supplemental Information (continued)	23-7425557	Page 5
and Art Supplemental Information (Continued)		
		-
		-

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545 0047

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Department of the Treasury Internal Revenue Service

Open to Public Inspection

Name of the organization	Western Conne	ecticut He	alth N	letwork			Employer identifica	
<u> </u>	Foundation,	Inc.					23-742555	<u> 7</u>
					Yes' to Form 990, Part			
1 Indicate wheth	er the organization	raised funds th	rough any	of the foll	lowing activities Check	all that	apply	
a X Mail solicit	ations			е	X Solicitation of non-	-governn	nent grants	
b X Internet ar	nd email solicitation:	s		f	Solicitation of gove	ernment	grants	
c X Phone soli	citations			a	X Special fundraising		_	
d X In-person	solicitations			•		•		
2a Did the organiz	zation have a writte	n or oral agreer rt VII) or entity	ment with	any individuol tion with p	dual (including officers, irofessional fundraising	director services	s, trustees or k	ey Yes X No
b If 'Yes,' list the compensated a	e ten highest paid in at least \$5,000 by th	idividuals or en ne organization	tities (fund	draisers) p	oursuant to agreements	under w	hich the fundra	iser is to be
	ress of individual	(ii) Activity		fundraiser	(iv) Gross receipts		nount paid to	(vi) Amount paid to
or entity (f	fundraiser)			dy or control . ibutions?	from activity		retained by) aiser listed in	or retained by)
			J CONT	ibations;			olumn (i)	Organization
		 	Yes	No				
1								
2								
3								
4								
5								.
6								
7								
8								
9								
10								
	<u>.</u>	'	<u>' </u>					
Total 3 List all states is or licensing.	n which the organiz	ation is register	red or lice	nsed to so	licit contributions or ha	s been r	notified it is exe	mpt from registration
			- -					
								
			 _					
							- -	
		- 						
								
		 						
		- -						

	<u> </u>		
Part II	Fundraising Events. Complete if the organization answered 'Yes' to Form 990,	Part IV, line 18,	or reported
	more than \$15,000 of fundraising event contributions and gross income on For	m 990-EZ, lines i	i and 6b.
	List events with gross receipts greater than \$5,000.	•	

R			(a) Event #1 RX Fashion Sho (event type)	(b) Event #2 Golf Event (event type)	(c) Other events 1 (total number)	(d) Total events (add column (a) through column (c))
Ě					(total number)	
REVENUE	1	Gross receipts	394,179.	322,056.	245,039.	961,274.
E	2	Less: Charitable contributions	325,804.	267,056.	171,839.	764,699.
	3	Gross income (line 1 minus line 2)	68,375.	55,000.	73,200.	196,575.
	4	Cash prizes				
n	5	Noncash prizes	95,594.	8,287.		103,881.
DIRECT	6	Rent/facility costs	10,866.	25,643.	9,628.	46,137.
	7	Food and beverages	66,992.	19,740.	62,934.	149,666.
EXPEZSES	8	Entertainment	11,500.	1,435.	5,900.	18,835.
N S E	9	Other direct expenses	109,112.	13,923.	17,676.	140,711.
S	10 11	Direct expense summary. Add lines 4 thr Net income summary. Combine line 3, co			▶	459,230. -262,655.
Par	t III'	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' to Form 990, Par	t IV, line 19, or rep	
RE>E2UE		<u> </u>	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ē	1	Gross revenue				
E	2	Cash prizes.		· · · · · · · · · · · · · · · · · · ·	<u> </u>	
D X P R N	3	Non-cash prizes				
D-RECT	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes %	nico de la compansión de
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		•	
	8	Net gaming income summary. Combine l	ines 1, column (d) and	line 7	>	
а	Is th	er the state(s) in which the organization op ie organization licensed to operate gaming o,' explain	activities in each of th	ese states?		Yes No
		e any of the organization's gaming license	s revoked, suspended (or terminated during the	tax year?	Yes No

Sche	dule G (Form 990 or 990-EZ) 2011	Western Cor	nnecticu	t Health N	letwork	23	3-74255	557	Page 3
11	Does the organization operate gar	ning activities with	nonmembe	ers?				Yes	No
12	Is the organization a grantor, beneadminister charitable gaming?	eficiary or trustee o	of a trust or	a member of a	partnership or	other entity foi	med to	Yes	 ∏No
13	Indicate the percentage of gaming	activity operated	ın:				1 1		
	The organization's facility	activity operated					13a		%
	An outside facility						13b		
14	Enter the name and address of the	e person who prep	ares the org	janization's gam	ııng/special eve	ents books and	records.		
	Name >			·					
	Address ►								
t	Does the organization have a cont If 'Yes,' enter the amount of gamin of gaming revenue retained by the If 'Yes,' enter name and address of	ng revenue receive third party ► \$	ed by the org	ganization ► \$_				Yes	No
	Name •								
	Address ►								1
16	Gaming manager information:								
	Name •								
	Gaming manager compensation	· \$							
	Description of services provided					_ 			
	Director/officer	Employee		Independer	nt contractor				
17	Mandatory distributions								
а	Is the organization required under state gaming license?	state law to make	charitable of	distributions fron	n the gaming p	roceeds to reta	ain the	Yes	No
b	Enter the amount of distributions <i>r</i> organization's own exempt activities			distributed to ot	her exempt org	janizations or	spent in th	ne	
Par	CIV Supplemental Informa columns (III) and (v), a this part to provide any	nd Part III, line	s 9, 9b, 1	0b, 15b, 15c,	, 16, and 17	ns required b, as applic	by Part able. Als	I, line 2 so comp	2b, blete
									
						· 			
			-	·					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545 0047 2011

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 21 or 22.

• Attatch to Form 990.

Open to Public Inspection

Employer identification number 23-7425557

Western Connecticut Health Network	Network					23-7425557	7
Tarri deneral information on Grants and Assistance	rants and Assist	auce					
1 Does the organization maintain records to substantiate the amouthe selection criteria used to award the grants or assistance?	ds to substantiate the	amount of the gra	int of the grants or assistance, the grantees' eligibility for the grants or assistance, and	rantees' eligibility for th	ne grants or assistano	e, and	X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. See Part IV	procedures for moni	toring the use of gi	ant funds in the United	States. See Pa	rt IV]
Part II Grants and Other Assistar	nce to Governme	nts and Organ	zations in the Unit	ed States. Complet	e if the organizat	ion answered 'Ye	es' to
Form 990, Part IV, line 21 for any recipient that received Part II can be duplicated if additional space is needed	for any recipient additional space	Ψ.	received more than \$5,000. Check this box if no one recipient received more than \$5,000. seded	heck this box if no	one recipient rec	eived more than	\$5,000.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) <u>Danbury Hospital</u>	06-0646597	501(c) (3)	7.792.719				Financial support to the Hospital
(2)							
(<u>3</u>)							
						}	
		i i					
(6)							
<u>6</u>							
(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	3) and government or	ganizations listed	in the line 1 table			A A	HIC
ـ سا	s, see the Instruction	s for Form 990.		TEEA3901L 06/01/11	06/01/11	Schedul	Schedule I (Form 990) (2011)

Schedule I (Form 990) (2011) Western Connecticut Health Network

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

1 2 3 4 5 6 Fig. 4 Fig. 4 Fig. 4 5 6 Fig. 4 Fig. 4 5 6 Fig. 4 Fig. 4
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BAA

Schedule I (Form 990) (2011)

SCHEDULE J

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
► Attach to Form 990. ► See separate instructions.

23-7425557 Western Connecticut Health Network Part | Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) **b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1 b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director Explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization. a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nongualified retirement plan? 4Ь c Participate in, or receive payment from, an equity-based compensation arrangement? 4 c If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a 5b b Any related organization? If 'Yes' to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of. a The organization? 6a b Any related organization? 6b X If 'Yes' to line 6a or 6b, describe in Part III. Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III 8 X If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Western Connecticut Health Network

Page 2 Schedule J (Form 990) 2011 Western Connecticut Health Network

Parill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 23-7425557

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or	of W-2 and/or 1099-MISC	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus and incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(D)-(I)(B)	reported as deferred in prior Form 990
John M Murphy, MD	ε	0		0.	0		}	0.
1	(ii)	753,982.	280,000.	5, 793.	22,040.	40,074	1,101,889.	[0.
Steven Rosenberg	Ξ	0	0	 		0		0
2	€	504,098.	150,000.	23,142.	22,040.	31,002.	730, 282.	0.
John Pezzimenti to	Θ	0	0	i	1		ļ	0.
3 11/9	(ii)	199, 592.	 	11,912.	22,040.	28,162.	261,706.	0.
Pierre Saldinger,	Θ	0		0				0
4	€	545,292.	115,000.	2,436.	22,040.	35,950.	720,718.	0.
Donna Kaplanis	(i)	0	0	0	0.			0
5	(ii)	180,814.	40,	1,632.	22,040.	37,612.	282,098.	0.
Grace Linhard	Θ	188,199.	35,000.	498.	22,040.	8,046.	. 253, 783	0.
9	(ii)	0		0	0.	0		0.
Susan Kania](i)	141,828.	562.	584.	16, 585.	14,895.	174,454	0
7	(ii)	0		0.	0	0		0.
Liv Vesely	ω	166,737	15, 534.	440.	21, 194.	37,956.	241,861.	0
8	€	00		0.		0		0
Catherine Halkett	Θ	106,729.	0	300,720.	22,040.	32,034.	461,523.	0
6	(E)	0				0		0.
Judith Ward]ω		i	0				0.
10	€	248,470.	25,00	1,088.	22,040	30,522.	327,120.	0.
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ВАА				TEEA4102L 01/	01/24/12		Sche	Schedule J (Form 990) 2011

Page 3

Part I, Line 4 - Received Severance, Supplemental NQ Retirement, Equity-Based Compensation (continued)	<u>Prior Service Costs</u>	The actual present value of SERP benefits for members of the SERP group as computed	on the date the SERP is implemented. The intangible asset is amortized over the	estimated working life of the executives in the SERP plan.		Service_Costs_	The current service cost (CSO) is the amount of benefits earned by the employee	rn.	. present value of a life annuity, starting on the projected date of retirement,	discounted to the beginning of the present accounting period; and the same annuity.	discounted to the end of the present accounting period.		Interest Component	Each year the beginning balance in the Unfunded Benefit Obligation is charged a	discounted interest rate. The interest cost (implied) is the increase in the	benefit obligation due to the passage of time.	
--	----------------------------	---	---	--	--	----------------	---	-----	--	---	---	--	--------------------	---	--	--	--

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_individuals_will participate in_the_Plan_with_respect_to_such_Plan_year_and_they

_will be_listed_accordingly.

___their_decisions_ actions and counsel significantly_affect_the_overall_performance_of In determining which eligible individuals will participate, the Committee will take into account the extent to which eligible individuals are in positions in which Western Connecticut Health Network, Inc. and its affiliates. ___

Eliqible individuals must be employed by Western Connecticut Health Network, Inc. at To be considered for participation, an individual must be in an incentive eligible position for no less than 6 months of the respective Plan year. Incentive awards will be prorated as appropriate to reflect partial Plan year participation. the time of executive incentive award distribution.

The Committee will establish the target award opportunity (expressed as a percentage <u>of base salary) for each participant in the Plan.</u>

Schedule J (Form 990) 2011 Western Connecticut Health Network	23-7425557 Page 3
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, Part II. Also complete this part for any additional information.	4c, 5a, 5b, 6a, 6b, 7, and 8, for
Part I, Line 6 Compensation Contingent On Net Earnings Or Related Organization (continued)	
The_target_award_is_the_amount_paid_to_participants_for_actual_performance_that	
meets_expectations To_recognize_a_range_of_performance_above_the_"target"_level	
participants_may_earn_one-half_to_one_and_one-half_times_the_target_award	
opportunities_based_on_actual_performanceA_threshold_of_performance_must_be	
achieved in order for participants to earn awards	
Prior to the beginning of each Plan year, or as soon thereafter as practicable,	
weightings_for_the_performance_measures_included_in_the_Plan_will_be_determined_for	
each participant in accordance with the nature of each participant's stated goals	
and_responsibilities_(i.e., organizational, functional/individual, etc.)	
	;
Prior to the beginning of each Plan year, or as soon thereafter as practicable,	
<u>performance_measures and performance levels will be established for each participant</u>	
in_the_Plan	
Incentive awards_will_be_modified_or_eliminated_if_at_the_level_of_performance	
specified in the circuit breaker is not achieved. The circuit breaker will be	
established by the Committee prior to the beginning of each fiscal year or as soon	
BAA	Schedule J (Form 990) 2011

Schedule J (Form 990) 2011 Notwithstanding any other provision of the Plan, incentive awards can be affected by Network, Inc. which used the following methods described below to establish top _an_individual_modifier_(based_on_individual_executive_performance)_at_the_level If EBITDA is less than basic, full elimination of incentive award will occur. The organization relied on a related organization, Western Connecticut Health Part J. Line 6 - Compensation Contingent On Net Earnings Or Related Organization (continued) -Approval by board or compensation committee -Compensation survey or study -Written employment contract ___thereafter_as_practicable._ _management's compensation: -Independent compensation Part III - Additional Information -Compensation committee __specified_in_the_Plan__ ---<u>Part I-line_3</u> BAA

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

(b)

(a)

Open To Public

(d)

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service

Types of Property

Part I

Name of the organization Western Connecticut Health Network Foundation, Inc.

Employer identification number

23-7425557

(c)

		applicable	contributions or items contributed	amounts reported on Form 990, Part VIII, line 1g		nod of determin i contribution a	
1	Art — Works of art						
2	Art — Historical treasures	_					
3	Art — Fractional interests						
4	Books and publications.	Х	14.00	425.	cost		
5	Clothing and household goods	X	F.	17,828.	cost		
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or trust interests						-
12	Securities - Miscellaneous						
13	Qualified conservation contribution — Historic structures						
14	Qualified conservation contribution — Other						
15	Real estate - Residential		Ī				
16	Real estate - Commercial						
17	Real estate - Other			·			
18	Collectibles						
19	Food inventory	X	5	561.	cost		
20	Drugs and medical supplies			-			
21	Taxidermy						
22	Historical artifacts.			_		-	
23	Scientific specimens						
24	Archeological artifacts.				·		
25	Other ► (See Part II)						
26	Other ► ()						
27	Other ► (-			
28	Other ► (·-			
29	Number of Forms 8283 received by the organization completed Form 8283, Part IV, Done	on during the e Acknowle	le tax year for contributi dgement	ions for which the	29		
	During the year, did the organization receive by control for at least three years from the date of the inpurposes for the entire holding period?	ontribution a nitial contrib	any property reported in oution, and which is not	Part I, lines 1-28 that required to be used for	ıt must r exempt	30a	No X
	of Yes,' describe the arrangement in Part II.						ίψ
31	Does the organization have a gift acceptance political	cy that requ	ires the review of any n	ion-standard contribution	ons?	31 X	
	Does the organization hire or use third parties or noncash contributions?	related orga	nizations to solicit, prod	cess, or sell		32 a	X
L	If Was I describe in Dort II					100 m	** ***********************************

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

describe in Part II.

Schedule M (Form 990) 2011

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Schedu	le M (Form 990) 20	11 Western	Connecticu	t Health	Netwo	ork		23-7425557	Page 2
Part I	Supplementa and 33, and v	I Information whether the or	. Complete thi ganization is	s part to p reporting i	rovide n Part	the inforr I, column	nation required (b), the number	by Part I, lines 30 er of contributions ny additional inform	0b, 32b, , the
	number of ite	ms received,	or a combinat	ion of both	ı. Also	complete	this part for a	ny additional infori	mation.
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
► Attach to Form 990 or 990-EZ.

Name of the organization Western Connecticut Health Network Foundation, Inc.	Employer identification number 23-7425557
FORM 990, PART VII (ADD'TL INFORMATION)	
FOR ALL OFFICERS AND THE TOP 5 EMPLOYEES, ALTHOUGH ONLY 40 HC	OURS IS NOTED TO REFLECT
PAID HOURS, ACTUALLY WORKED HOURS EXCEEDED THIS AMOUNT.	
Note: All amounts in column F, of Part VII, "Estimated Amounts in column F, of Part VII," Estimated Amounts in column F, of Part VII, "Estimated Amounts in column F, of Part VII," Estimated Amounts in column F, of Part VII, "Estimated Amounts in column F, of Part VII," Estimated Amounts in column F, of Part VII, "Estimated Amounts in column F, of Part VII," Estimated Amounts in column F, of Part VII, "Estimated Amounts in column F, of Part VII," Estimated Amounts in column F, of Part VII, "Estimated Amounts in column F, of Part VII," Estimated Amounts in column F, of Part VII, "Estimated Amounts in column F, of Part VII," Estimated Amounts in column F, of Part VII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Part VIII," Estimated Amounts in column F, of Part VIII, "Estimated Amounts in column F, of Pa	unt of Other
Compensation", represent benefits, and do not reflect any compensation	pensation for which the
average amount of time worked can be reflected.	
Statement Regarding Form 5471 Filing Requirements	
The taxpayer's Form 5471 filing requirements have been or to	will be satisfied by
Danbury Hospital, 24 Hospital Avenue, Danbury, Connecticut, 0	6810, EIN: 06-0646597,
the majority shareholder of Western Connecticut Healthcare	Insurance Co., Ltd
Danbury Hospital has filed or will file the Form 5471 and to	the applicable schedules
with the IRS Service Center, Philadelphia, PA.	
Part VI, Lines #13 and #14	
A written whistleblower policy along with a written document	nt retention and
destruction policy do have been approved by the Board as or	f September 2012.
Form 990, Part VI, Line 4 - Significant Changes to Organizational Docume	nts
The following significant changes were made to the bylaws	of Western Connecticut
Health Network Foundation, Inc. during the fiscal year ende	ed September 30, 2012:
-Changes to the number, authority or duties of the governing	body's voting members
-Changes to the role of the membership in governance	-
-Changes to the voting rights of the governing body member	rs
-Changes to the authority or duties of the organization's	officers
-Changes to the provisions to amend the organizing bylaws	

Form 990, Part VI, Line 11b - Form 990 Review Process

Steven Rosenberg, CFO, will review the 990 prior to it being sent to the IRS. A preliminary 990, is presented to the Audit Committee in June, who reviews it on behalf of the Board. E&Y is on hand to review the 990 with the Audit Committee and answer any questions. Prior to the 990 being filed with the IRS, the Board will receive a full and accurate copy on a secured website for their review.

supervision of the Hospital's operations and the control over the Hospital's assets.

Name of the organization Western Connecticut Health Network Foundation, Inc.	Employer identification number 23~7425557
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Co	nflicts
Board members and senior management are cognizant of the important	ce of disclosure of
potential conflicts of interest and will question possible conf	licts in various
Board meetings. General Counsel is part of the routine contracts	review process and
watches for potential conflicts with Board, Management and staf	<u>[f</u>
	
The Compliance Officer will continually request the information un	ntil all responses
are received.	
The Audit Committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure to determine the committee reviews and evaluates each disclosure the committee reviews and evaluate each disclosure the committee reviews and evaluate each disclosure the committee reviews and evaluate each disclosure	rmine if there is a
conflict. A summary report is shared with the full Board. The	COI policy below
notes what is to occur, when there is a clear conflict.	
CONFLICT OF INTEREST POLICY	
FOR DIRECTORS AND OFFICERS	
The purpose of this Policy is to ensure that the directors and	officers of Western
Connecticut Health Network, Inc. (WCHN) (together the "Represent	atives" and
individually a "Representative") are not prevented from perform	ing services on
behalf of WCHN solely because of possible conflicts of interest	on their part, and
that the Representatives will be able to govern and serve the best	interests of WCHN
by exercising their best care, skill and honest judgment on its	behalf.
This Policy recognizes that (1) members of the Board of Directo	rs are often chosen
because of their experience in matters relevant to the operation	n of WCHN and (2)
that directors and officers may be asked by WCHN to participate or	behalf of WCHN as
a director or officer of another organization, trade association,	joint venture and

Representatives in WCHN.

The Board of Directors of WCHN recognizes the importance to WCHN of having a consistent policy applicable to the directors and officers of all corporations within its system. This Policy therefore applies to the directors and officers of

Eligible executives are generally direct reports of the CEO along with other

Name of the organization Western Connecticut Health Network Foundation, Inc.	Employer identification number 23-7425557
Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers & M	
Incentive compensation is a critical element of total compensat	ion. Incentive
compensation is intended to encourage and reward executives for	achieving or
surpassing specific short-term organizational performance objective	ves. The incentive
plan supports the accountability and results-oriented at Western (Connecticut Health
Network Inc	

Resulting cash compensation levels will be competitive and with	in the limits
considered reasonable with respect to the Taxpayer Bill of Righ	ts
Executives participate in the standard benefit package applicab	le to all Western
Connecticut Health Network, Inc. employees. This benefit package	is targeted at the
50th percentile level for all employers.	
To meet Western Connecticut Health Network Inc.'s total compensation	ion objectives for
executives, the following survey sources are used for comparison	n purposes:
-Blend of national Confidential Source, IHS, and Hay Group poin	ts healthcare data
(where data available), plus 15% geographic differential. Titl	e match data cuts
selected based on revenue size.	
-For Physician executives, surveys covering physician compensat	ion in accredited
medical schools (AAMC) are used in combination with proprietary su	rveys compiled by
nationally known consulting firm, Sullivan Cotter and the Medic	al Group Management
Association (MGMA).	

of the organization Western Connecticut Health Network Foundation, Inc.	Employer identification number 23-7425557
Form 990, Part VI, Line 15b - Compensation Review & Approval Proce	ss for Officers & Key Employees (continued)
The compensation consultant benchmarks Western Con	necticut Health Network, Inc.'s
executive positions based on job duties, scope and	reporting relationships.
Premiums may be applied to market data for certain	positions to reflect
responsibilities that are in addition to those inc	cluded in the survey position
market matches.	
Western Connecticut Health Network, Inc. targets of	ash compensation at market
competitive levels. Base salary plus short-term (a	nnual) incentive awards (total
cash) approximate market competitive levels for tota	l cash compensation. Executive
performance is expected to meet or exceed predeter	mined operational and financial

Western Connecticut Health Network, Inc's executive compensation decisions.	
	·
Roles of the Committee on Governance of the Western Connecticut Health Network, Inc.	
and Key Executives in the Executive Compensation Process	
	- 30.07 1000 30
- The Committee on Governance in consultation with the CEO and the SVP HR selects	. _
the outside compensation consultants. The current consultant is the Hay Group, whose	
purpose is to provide a valid independent assessment of the relevent market rates	

Other factors, such as competitive market forces, job performance, unique

qualifications, and/or individual job responsibilities are also considered in

__in_general._

and pay practices for healthcare executives, physician executives and for physicians

Name of the organization Western Connecticut Health Network Foundation, Inc.	Employer identification number 23-7425557
Form 990, Part VI, Line 15b - Compensation Review & Approval Process	for Officers & Key Employees (continued)
- The compensation consulting firm compiles appropriat	e market data, job evaluation
and ranking information for all executives and physi	cians of the organization,
excluding the CEO, and will supply this material to	the CEO and SVP HR for review
and agreement. Once the report is final, it will be	supplied to the Committee on
Governance for their consideration and acceptance.	
-The Committee on Governance determines the CEO's sa	alary based on overall
performance and market data supplied by the outside	market_consultant.
The last executive compensation evaluation by an out	rside consultant was done in
November 2011.	
Form 990, Part VI, Line 19 - Other Organization Documents Public	
The information that has been posted on the Western Co	nnecticut Health Network, Inc.
website for 2012 includes:	
The most current audited financial statements.	·
·	
Also included is the Code of Business Ethics, Inform	nation about our Compliance
Program, and a copy of our policy regarding Preventi	ng of Fraud, Waste and Abuse.
·	-
All governing documents required by law are made ava	ilable upon request.

upon request.

The conflict of interest policy is not made available to the public but is available

Foundation, Inc.	Employer identification number 23-7425557
Form 990, Part VII - Compensation Explanation	
John M Murphy, MD	
Compensation for executive services to Danbury Hospital, a	sister company of the
Western Connecticut Health Network Foundation. Per week an a	verage of 47 hours were
devoted to related organizations.	
Laura Mitchell to 10/1	
Compensation for executive services to Danbury Hospital, a	sister company of the
Western Connecticut Health Network Foundation. Per week an a	verage of 24 hours were
devoted to related organizations.	
Steven Rosenberg	
Compensation for executive services to Danbury Hospital, a	sister company of the
Western Connecticut Health Network Foundation. Per week an a	verage of 46 hours were
devoted to related organizations.	
Ronald Tietjen MD to 5/8	
Compensation for executive services to Danbury Hospital, a	sister company of the
Western Connecticut Health Network Foundation. Per week ar	n average of 6 hours are
devoted to related organizations.	
John Pezzimenti to 11/9	
Compensation for executive services to Western Connecticut	Medical Group, a sister
company of the Western Connecticut Health Network Foundation.	Per week an average of
40 hours were devoted to related organizations.	
Pierre Saldinger, MD to 4/30	
Compensation for executive services to Western Connecticut	Medical Group, a sister
company of the Western Connecticut Health Network Foundation.	Per week an average of
50 hours are devoted to related organizations.	
Donna Kaplanis	

Schedule O (Form 990 or 990-EZ) 2011	Page 2
Name of the organization Western Connecticut Health Network Foundation, Inc.	Employer identification number 23-7425557
Form 990, Part VII - Compensation Explanation (continued)	
Compensation for executive services to Danbury Hospital,	a sister company of the
Western Connecticut Health Network Foundation. Per week an	average of 46 hours were
devoted to related organizations.	
Grace Linhard	
Per week an average of 8 hours were devoted to related or	ganization.
Judith Ward	
Compensation for executive services to Danbury Hospital,	a sister company of the
Western Connecticut Health Network Foundation.	
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	<b>-</b>
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A	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

201

OMB No 1545-0047

Open to Public Inspection

Employer identification number

23-7425557

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990. See separate instructions.

Rangles Identification of Disregarded Entities (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.)

Western Connecticut Health Network Foundation, Inc.

(f)
Direct controlling
entity 'Yes' to Form 990, Part IV, Ine 34 because it had (e) End-of-year assets (d) Total income Partill Identification of Related Tax-Exempt Organizations (Complete of the organization answered one or more related tax-exempt organizations during the tax year.) (c)
Legal domicile (state or foreign country) (b) Primary activity (a) (a) Name, address, and EIN of disregarded entity 티 3 ල

(g) Sec 512(b)(13) controlled entity? S × Yes  $\times$ × (f)
Direct controlling
entity WCHN WCHN WCHN N/A (e)
Public charity status (if section 501 (c)(3)) 11 Type 6  $\sim$ σ (**d)** Exempt Code section (c) (3)501 (c) (3) (c) (3)501 (c) (3) 501 501 (c)
Legal domicile (state or foreign country) IJ IJ G CJ PROGRAM DEVLP OP HLTHCR SVC (b) Primary activity ACUTE CARE PHYSICIAN SERVICES (2) Western CT Health Network Affiliat

95 Locust Avenue

Danbury, CT 06810

22-2594968 (3) Western CT Health Network, Inc. 24 Hospital Avenue Danbury, CT 06810 -----Western CT Medical Group, P.C. 14 Research Drive, Suite 201A Bethel CT 06801 ... (a) Name, address, and EIN of related organization €,

Schedule R (Form 990) 2011

TEEA5001L 09/08/11

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011 Western Connecticut Health Network Foundation, Inc.

23-7425557 Fig. Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(K) Percentage ownership					ļ				<u>.</u>				t IV,	<b>(h)</b> Percentage ownership													Schedule <b>R</b> (Form 990) 2011
(i) General or managing partner?	N _S				X								30, Par	f-year	-			0				0				0	R (Form
					1								orm 99	(g) of end-o assets													hedule l
Code V-UBI amount in box 0 of Schedule	K-1 (Form 1065)				N/A								s' to F	(g) Share of end-of-year assets													Sc
(i) Code V-UBI amount in box 20 of Schedule	X Torn				i								ed 'Ye	псоте			_	0				0				0.	
(h) Dispropor- tionate allocations?	Š	↓	-		×								answer ear.)	Share of total income													
Disp tio alloca	Yes	_							 				ation a	Share													
(g) Share of end-of-year assets					0				!				Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	(e) Type of entity (C corp, S corp, or trust)				Corp				Corp				Corp	
Sha end-c													of the crust du	Type of (C corp, or tr				ນ				ບ	į			သ	
total				•	0								mplete on or tr	ct g entity				₫:						<del>-</del>		4	
(f) Share of total income													<b>st</b> (Cor	(c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e				N/A				N/A				N/A	11/
	. <del></del>			_		_		***			-		or Tru s a col	reign co								<del></del>			<u> </u>	ds	D2L 05/24/11
(e) Predominant income (related, unrelated, excluded	from tax under sections 512-514)				N/A								<b>ration</b> eated a	egal dominate or for country)				CI				CI			Cayman	Islands	TEEA5002L
	fron sectio	l											Corpo ons tre									<u> </u>					
(d) Direct controlling entity					/A								e as a	<b>(b)</b> Prımary actıvıty				ARMACY				INACTIVE				PRCTICE	
Dir Dir controlli					Ŋ								<b>Taxabl</b> ed orga	Prim		_		PH		_	₁	IN	,	<del></del>		MAL	
<i>a</i> >	foreign country)				CŢ	-			_				itions e relate	Ē	}						; ; ;		Co - , -				
	<u> </u>				70								ganiza or mor	janizatio			i		Health		 		ı,	1 GT	<u>Islands</u>		
<b>(b)</b> Prımary actıvıty			i.	TWAGING	SERVICES								<b>ited Or</b> d one	lated orç		 	     		- 1	! ! !	]     		Network Insur	PO Box 1051	n Isl		
Prima			, 	된 - -	SE								of Rela e it ha	<b>(a)</b> IN of rel	Inc.	ı			unimiz	 	0		Netwo	PO Bo	Cayman		
EIN of ton	VII	MRI	et	, CI.		i   		 				1	ation o	s, and E	Systems	Avenue	$\overline{\text{CT}}$ $06810$		for C	Avenue_	<u>CT_06810</u>			Street,	l I		
<b>(a)</b> ess, and organizat	Part VII	lford	Stre	LIOIG	7801			 	1	1 1 1		 	lentific	<b>(a)</b> Name, address, and EIN of related organization	SS SY	ust_A	Y,_CT	9262	tion	ust_A	YCT	7131	CT_He	n Str	اڻ	8151	
<b>(a)</b> Name, address, and EIN of related organization	See	New Milford MRI	21 Elm Street	New MILIOIG	27-1877801	 	 	 	       	! } !		1 1 1	Part IV dentification of Related Organizations Taxable Inne 34 because it had one or more related organizations.	Name	Business	95 Locust	Danbury,_	06-1119262	Foundation for Community	95 Locust	<u>Danbury,</u>	6-1437131	West. CT Health	10 Main	Grand	98-0438151	
Nam		(I)	2 2	Z    	2	(2)	 	   	(S)	   		] 	Part		(1) Bi	ا ا	Ω I I	0	(2) F	6	Δ ₁	Ō	(3)	1	ا ا ا	6	BAA

Page 3

23-7425557

Part V Transactions With Related Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34,	orm 990, Part IV,	line 34, 35, 35a, or 36.)	ır 36.)		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	2
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	tions listed in Parts II	-۱۷۶	2	E.,	
a Receipt of (I) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			a L	×	
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1 b	X	
c Gift, grant, or capital contribution from related organization(s)			၂		×
d Loans or loan guarantees to or for related organization(s)			19		×
e Loans or loan guarantees by related organization(s)			<u>1</u> е		$ \mathbf{x} $
					4 (
† Sale of assets to related organization(s)			1,		×
			19		×
h Exchange of assets with related organization(s)			1 h		×
i Lease of faculities, equipment, or other assets to related organization(s)			:=		$\times$
			2.8		
J Lease of facilities, equipment, or other assets from related organization(s)			1j	×	
K Performance of services or membership or fundraising solicitations for related organization(s)			<b>1</b>	$\dashv$	×
			=	×	
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			T B		$\times$
n Sharing of paid employees with related organization(s) .			l l		×
			5) (i		, , ,
o Reimbursement paid to related organization(s) for expenses			10	×	ı
p Reimbursement paid by related organization(s) for expenses			1p		$\times$
<b>q</b> Other transfer of cash or property to related organization(s)			19	$\dashv$	×
-			11	×	
If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ig covered relationshij	os and transaction thre	sholds.	ļ	
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	<b>1)</b> determini involved	gu_
(1) Danbury Hospital	ro	54.797.	Cost	ı	
(2) Danbury Hospital	д	7,792,719.	cost		
(3) Danbury Hospital			cost		ĺ
(4) Danbury Hospital			cost		
(5) Danbury Hospital	0	4,868,899.	cost		
(A) Danhurv Hosnital	\$	21.0	1		
BAA TEEA5003L 05/24/11	4	Sche	Schedule R (Form 990) 2011	1 990) 20	15

Page 4

23-7425557

Partivial Unrelated Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 37.) Schedule R (Form 990) 2011 Western Connecticut Health Network Foundation, Inc.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

		,									
(b) Name, address, and EIN of entity Primary activity		(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre-	Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1	General or managing partner?		(k) Percentage ownership
			from tax under section 512-514)	Yes No			Yes	Form (1065)	Yes	9	
(1)				l			↓			-	
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(2)							_			-	
										-	
	•			_				1.			
(3)									-	-	
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(4)											
										_	
<u>(5)</u>											
	_						_				
(6)											
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1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			_								
(8)											
			_								
ВАА			TEE	TEEA5004L 05/24/11				Sched	ule <b>R</b> (F	Schedule <b>R</b> (Form 990) 2011	0) 2011

Schedule R (Form 990) 2011  Part VIII Supplemental Inform	nation			Page <b>5</b>
Complete this part to (see instructions).	provide additional in	formation for responses	to questions on Sched	lule R
Part III - Partnership Full N	lame, Address, FEIN			
New Milford MRI JV	27-1877801	21_Elm_Street	New Milford, CT	_06776
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			·	

ر .. _>

Schedule R Cont (Form 990) 2011 Western Connecticut Health Network Foundation, Inc. Parill Continuation of Identification of Related Tax-Exempt Organizations

23-7425557 Continuation Page 1

	•						
( <b>A)</b> Name, address, and EIN of related organization	( <b>B)</b> Primary activity	(C) Legal domicile (state or foreign country)	( <b>D)</b> Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity	Sec 512(b)(13) controlled entity?	b)(13) entity?
Western CT Home Care, Inc. 4 Liberty Street Danbury, CT 06810 06-0655138	HOME HEALTHCARE	CT	501 (c) (3)	6	WCHN	×	
New Milford Hospital  21 Elm Street  New Milford, CT 06776  06-0669121	ACUTE CARE	CT	501 (c) (3)	ĸ	WCHN	×	
New Milford Hospital Foundation	ADMIN CONTRIB	CT	501 (c) (3)	7	New Milford Hospital	×	
	L	TEEA5102L 09/08/11			Schedule R Cont (Form 990) 2011	orm 990)	2011

**₽** •••

Schedule R Cont (Form 990) 2011 Western Connecticut Health Network Foundation, Inc.

Continuation Page 1 of 1 23-7425557

Partive Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	Legal domicile (state or foreign country)	Legal domicile Direct controlling (state or foreign country)	Type of entity (C corp, S corp, or trust)	(F) Share of total income	( <b>G)</b> Share of end-of-year assets	(H) Percentage ownership
Medical Services of Danbury           24 Hospital Avenue           Danbury, CT 06810           06-1635945	Healthcare	ឯ	WCMG	C corp	0.0	0.	
		TEEA5104L 08/25/11	1/25/11			Schedule R Cont (Form 990) 2011	990) 2011

2011	Schedule O - Supplemental Information	Page 9
Client 1050	Western Connecticut Health Network Foundation, Inc.	23-7425557
6/14/13		08.30AN
book to tax di	fferencet held by others	-201,389. 375,629. 7,711,073. 7,885,313.

2011

# Schedule M, Part II - Supplemental Information Western Connecticut Health Network Foundation, Inc.

Page 3

Client 1050

23-7425557

5/20/13

10.20AM

Sch M, Part I, Lines 25-28 Other Non-Cash Contributions

			Revenue	
		Number of	on Form 990,	Method of
<u>Description</u>	<u> Appl?</u>	Contr.	Part VIII	Deter. Rev
Gift Certificat	ĪΧ	70	\$ 23,219.	cost
Jewelry	X	4	4,933.	cost
Rentals	X	8	58,450.	cost
Services	X	10	5,210.	cost
Tickets	Х	4	610.	cost

#### Form 990

# **Continuation Sheet for Form 990**

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

Western Connecticut Hea				23-7425557	
Part VII   Continuation: Office Employees	ers, Directors, Tr	ustees, Key Emp	loyees, and Highe	st Compensated	
(A)	(B)	(C)	(D)	(E)	Т

Employees							-	-	-	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours	L	tion (	(checl	k all i	that app		Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	Indi or c	inst	Officer	ě	emit High	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation
		vidu	itutic	e.	Key employee	lest	mer	(W-211099-WI3C)	(VV-2/1099-IVIISC)	from the organization
		to al	onal		Ploy	l ë com				and related organizations
	l 	Individual trustee or director	Institutional trustee		\	pen				
			tee			Highest compensated employee	ĺ			
Donna Kaplanis					t –					
Controller	2	[		X	ļ			0.	222,446.	59,652.
Grace Linhard					t —					
Executive Director	40	l l			x			223,697.	0.	30,086.
Susan Kania										
Dir Donor Relation	40					Х	ìì	142,974.	0.	31,480.
Liv Vesely										
VP Major Gifts	40					Х		182,711.	0.	59,150.
Catherine Halkett	10		$\neg$		<del> </del>		1	102,711.		33,130.
Former President	0					1	x	407,449.	o.	54,074.
Judith Ward		$\vdash$	_	_				407,449.		
Former CMO	o						x	0.	274,558.	E2 E62
TOTMET CMO	<u> </u>				_		^		274,330.	52,562.
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