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**Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**2011****Open to Public Inspection**Department of the Treasury  
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

|                                                                                                                                                                                                                                                                                               |                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>A</b> For the 2011 calendar year, or tax year beginning 10/01, 2011, and ending 09/30, 2012                                                                                                                                                                                                |                                                                                                                                                   |
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization <b>FIRST CONGREGATIONAL CHURCH</b>                                                                                  |
|                                                                                                                                                                                                                                                                                               | Doing Business As <b>ENDOWMENT TRUST</b>                                                                                                          |
|                                                                                                                                                                                                                                                                                               | Number and street (or P O box if mail is not delivered to street address) Room/suite<br><b>C/O FIDUCIARY PARTNERS, 3913 W PROSPECT AVENUE 201</b> |
|                                                                                                                                                                                                                                                                                               | City or town, state or country, and ZIP + 4<br><b>APPLETON WI 54914</b>                                                                           |
|                                                                                                                                                                                                                                                                                               | <b>F</b> Name and address of principal officer <b>REVEREND STEVE SAVIDES</b><br><b>724 E SOUTH RIVER STREET, APPLETON, WI 54915</b>               |
| <b>D</b> Employer identification number <b>23-7417708</b>                                                                                                                                                                                                                                     |                                                                                                                                                   |
| <b>E</b> Telephone number <b>920-380-9960</b>                                                                                                                                                                                                                                                 |                                                                                                                                                   |
| <b>G</b> Gross receipts \$ <b>1,010,250.</b>                                                                                                                                                                                                                                                  |                                                                                                                                                   |
| <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                        |                                                                                                                                                   |
| <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>If "No," attach a list. (see instructions)                                                                                                                                    |                                                                                                                                                   |
| <b>H(c)</b> Group exemption number ▶                                                                                                                                                                                                                                                          |                                                                                                                                                   |
| <b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527                                                                                               |                                                                                                                                                   |
| <b>J</b> Website: ▶ <b>N/A</b>                                                                                                                                                                                                                                                                |                                                                                                                                                   |
| <b>K</b> Form of organization <input type="checkbox"/> Corporation <input checked="" type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶                                                                                                            |                                                                                                                                                   |
| <b>L</b> Year of formation <b>1974</b> <b>M</b> State of legal domicile <b>WI</b>                                                                                                                                                                                                             |                                                                                                                                                   |

**Part I Summary**

|                                                                                                                                      |                                                                                                                                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Activities &amp; Governance</b>                                                                                                   | <b>1</b> Briefly describe the organization's mission or most significant activities: <b>To provide financial support and assistance to enable the First Congregational Church to meet its operational and religious activities in the community.</b> |
|                                                                                                                                      | <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.                                                                                                     |
|                                                                                                                                      | <b>3</b> Number of voting members of the governing body (Part VI, line 1a) <b>3</b> <b>8</b>                                                                                                                                                         |
|                                                                                                                                      | <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) <b>4</b> <b>8</b>                                                                                                                                             |
|                                                                                                                                      | <b>5</b> Total number of individuals employed in calendar year 2011 (Part V, line 2a) <b>5</b> <b>0</b>                                                                                                                                              |
|                                                                                                                                      | <b>6</b> Total number of volunteers (estimate if necessary) <b>6</b> <b>0</b>                                                                                                                                                                        |
|                                                                                                                                      | <b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 <b>7a</b> <b>0</b>                                                                                                                                                    |
|                                                                                                                                      | <b>b</b> Net unrelated business taxable income from Form 990-T, line 34 <b>7b</b> <b>0</b>                                                                                                                                                           |
|                                                                                                                                      | <b>8</b> Contributions and grants (Part VIII, line 1h) <b>8</b> <b>11,200.</b> <b>0.</b>                                                                                                                                                             |
|                                                                                                                                      | <b>9</b> Program service revenue (Part VIII, line 2g) <b>9</b> <b>0.</b> <b>0.</b>                                                                                                                                                                   |
| <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) <b>10</b> <b>199,924.</b> <b>290,295.</b>                    |                                                                                                                                                                                                                                                      |
| <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <b>11</b> <b>0.</b> <b>0.</b>                     |                                                                                                                                                                                                                                                      |
| <b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) <b>12</b> <b>211,124.</b> <b>290,295.</b> |                                                                                                                                                                                                                                                      |
| <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3) <b>13</b> <b>85,000.</b> <b>89,786.</b>                   |                                                                                                                                                                                                                                                      |
| <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) <b>14</b> <b>0.</b> <b>0.</b>                                |                                                                                                                                                                                                                                                      |
| <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) <b>15</b> <b>9,185.</b> <b>9,160.</b>    |                                                                                                                                                                                                                                                      |
| <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) <b>16a</b> <b>0.</b> <b>0.</b>                              |                                                                                                                                                                                                                                                      |
| <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>0.</b>                                                       |                                                                                                                                                                                                                                                      |
| <b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) <b>17</b> <b>18,763.</b> <b>18,597.</b>                       |                                                                                                                                                                                                                                                      |
| <b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) <b>18</b> <b>112,948.</b> <b>117,543.</b>        |                                                                                                                                                                                                                                                      |
| <b>19</b> Revenue less expenses. Subtract line 18 from line 12 <b>19</b> <b>98,176.</b> <b>172,752.</b>                              |                                                                                                                                                                                                                                                      |
| <b>Net Assets or Fund Balances</b>                                                                                                   | <b>20</b> Total assets (Part X, line 16) <b>20</b> <b>3,808,329.</b> <b>3,981,081.</b>                                                                                                                                                               |
|                                                                                                                                      | <b>21</b> Total liabilities (Part X, line 26) <b>21</b> <b>0.</b> <b>0.</b>                                                                                                                                                                          |
|                                                                                                                                      | <b>22</b> Net assets or fund balances. Subtract line 21 from line 20 <b>22</b> <b>3,808,329.</b> <b>3,981,081.</b>                                                                                                                                   |

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                  |                                                                             |                       |
|------------------|-----------------------------------------------------------------------------|-----------------------|
| <b>Sign Here</b> | Signature of officer <b>Steven W Truchinski</b>                             | Date <b>2/14/2013</b> |
|                  | Type or print name and title <b>STEVEN W TRUCHINSKI, FIDUCIARY PARTNERS</b> |                       |

|                               |                            |                      |      |                                                 |      |
|-------------------------------|----------------------------|----------------------|------|-------------------------------------------------|------|
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name | Preparer's signature | Date | Check <input type="checkbox"/> if self-employed | PTIN |
|                               | Firm's name ▶              | Firm's EIN ▶         |      |                                                 |      |
|                               | Firm's address ▶           | Phone no             |      |                                                 |      |

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☒ No

P 21

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response to any question in this Part III ☐

- 1** Briefly describe the organization's mission:  
 To provide funds for maintenance of the Church's buildings and other tangible assets; to support the operations of the Church as a religious organization for the benefit of the local community and in its efforts to conduct outreach missions.
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No  
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No  
 If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 38,463. including grants of \$ 38,463. ) (Revenue \$ )  
 COVERED A PORTION OF STAFF AND CLERGY SALARIES/BENEFITS (INCLUDING AN ADDED THIRD ORDAINED MEMBER) TO CONDUCT RELIGIOUS ACTIVITIES.

**4b** (Code: ) (Expenses \$ 22,887. including grants of \$ 22,887. ) (Revenue \$ )  
 COVERED COSTS AND EXPENSES OF MAINTAINING CHURCH BUILDINGS AND FACILITIES; INCLUDING SAFETY ISSUES BY REPLACING SMOKE ALARMS, OLD PLUMBING FIXTURES; AND REPAIRS TO LIGHTING AND ELECTRICAL ELEMENTS.

**4c** (Code: ) (Expenses \$ 28,436. including grants of \$ 28,436. ) (Revenue \$ )  
 COVERED A PORTION OF CHURCH'S LOCAL RELIGIOUS AND EDUCATIONAL PROGRAMS IN COMMUNITY AND INTERNATIONAL EDUCATIONAL AND BASIC ASSISTANCE EFFORTS UNDER PROJECT NOAHH.

**4d** Other program services (Describe in Schedule O.)  
 (Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses **89,786.**

**Part IV Checklist of Required Schedules**

|                                                                                                                                                                                                                                                                                                                             | Yes        | No  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .                                                                                                                                                                        | <b>1</b> ✓ |     |
| <b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . .                                                                                                                                                                                                        | <b>2</b>   | ✓   |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .                                                                                                                     | <b>3</b>   | ✓   |
| <b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .                                                                                                             | <b>4</b>   | ✓   |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .                                                                              | <b>5</b>   | N/A |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .                                                   | <b>6</b>   | ✓   |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .                                                                                           | <b>7</b>   | ✓   |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .                                                                                                                                                        | <b>8</b>   | ✓   |
| <b>9</b> Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .                                                      | <b>9</b>   | ✓   |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .                                                                                                    | <b>10</b>  | ✓   |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.                                                                                                                                                                   |            |     |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .                                                                                                                                                                      | <b>11a</b> | ✓   |
| <b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .                                                                                                    | <b>11b</b> | ✓   |
| <b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .                                                                                                    | <b>11c</b> | ✓   |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .                                                                                                                     | <b>11d</b> | ✓   |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .                                                                                                                                                                                    | <b>11e</b> | ✓   |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .                                                           | <b>11f</b> | ✓   |
| <b>12 a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII . . . . .                                                                                                                                               | <b>12a</b> | ✓   |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional . . . . .                                                                   | <b>12b</b> | ✓   |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .                                                                                                                                                                                                       | <b>13</b>  | ✓   |
| <b>14 a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .                                                                                                                                                                                                           | <b>14a</b> | ✓   |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . | <b>14b</b> | ✓   |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV . . . . .                                                                                   | <b>15</b>  | ✓   |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV . . . . .                                                                                       | <b>16</b>  | ✓   |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .                                                                                           | <b>17</b>  | ✓   |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .                                                                                                                          | <b>18</b>  | ✓   |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .                                                                                                                                                    | <b>19</b>  | ✓   |
| <b>20 a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .                                                                                                                                                                                                           | <b>20a</b> | ✓   |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .                                                                                                                                                                                             | <b>20b</b> | N/A |

**Part IV Checklist of Required Schedules (continued)**

|                                                                                                                                                                                                                                                                                                                                      | Yes            | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----|
| <b>21</b> Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .                                                                                         | <b>21</b> ✓    |    |
| <b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .                                                                                                           | <b>22</b>      | ✓  |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .                                                      | <b>23</b>      | ✓  |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> . . . . .                            | <b>24a</b>     | ✓  |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .                                                                                                                                                                                                                 | <b>24b</b> N/A |    |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .                                                                                                                                                                        | <b>24c</b> N/A |    |
| <b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .                                                                                                                                                                                                           | <b>24d</b> N/A |    |
| <b>25a Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                                                                                            | <b>25a</b>     | ✓  |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                        | <b>25b</b>     | ✓  |
| <b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .                                                                    | <b>26</b>      | ✓  |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . . | <b>27</b>      | ✓  |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):                                                                                                                              |                |    |
| <b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                                                                    | <b>28a</b>     | ✓  |
| <b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                                                 | <b>28b</b>     | ✓  |
| <b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                     | <b>28c</b>     | ✓  |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                                                                                                                                  | <b>29</b>      | ✓  |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                                                                  | <b>30</b>      | ✓  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .                                                                                                                                                                                        | <b>31</b>      | ✓  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .                                                                                                                                                                      | <b>32</b>      | ✓  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .                                                                                                                      | <b>33</b>      | ✓  |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .                                                                                                                                                                         | <b>34</b>      | ✓  |
| <b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .                                                                                                                                                                                                                         | <b>35a</b>     | ✓  |
| <b>b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                                                | <b>35b</b>     | ✓  |
| <b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                                                                  | <b>36</b>      | ✓  |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .                                                                             | <b>37</b>      | ✓  |
| <b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .                                                                                                                               | <b>38</b> ✓    |    |

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response to any question in this Part V ☐

|     |                                                                                                                                                                                                                                                                              | Yes | No  |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| 1a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable                                                                                                                                                                                                 | 1a  | 0   |
| b   | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable                                                                                                                                                                                              | 1b  | 0   |
| c   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?                                                                                                                     | 1c  | N/A |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return                                                                                                | 2a  | 0   |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                                           | 2b  | N/A |
| 3a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                                                                | 3a  | ✓   |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O                                                                                                                                                                             | 3b  | N/A |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                   | 4a  | ✓   |
| b   | If "Yes," enter the name of the foreign country: <b>N/A</b><br>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.                                                                                                |     |     |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                                                                                        | 5a  | ✓   |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                                                             | 5b  | ✓   |
| c   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?                                                                                                                                                                                                            | 5c  | N/A |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?                                                                                                  | 6a  | ✓   |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?                                                                                                                                | 6b  | N/A |
| 7   | <b>Organizations that may receive deductible contributions under section 170(c).</b>                                                                                                                                                                                         |     |     |
| a   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                                                                              | 7a  | ✓   |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                                                                                                                                                              | 7b  | N/A |
| c   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?                                                                                                                                         | 7c  | ✓   |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year                                                                                                                                                                                                            | 7d  | N/A |
| e   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                                                              | 7e  | ✓   |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                                                                 | 7f  | ✓   |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                                                                                                                                             | 7g  | N/A |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?                                                                                                                                           | 7h  | N/A |
| 8   | <b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8   | ✓   |
| 9   | <b>Sponsoring organizations maintaining donor advised funds.</b>                                                                                                                                                                                                             |     |     |
| a   | Did the organization make any taxable distributions under section 4966?                                                                                                                                                                                                      | 9a  | ✓   |
| b   | Did the organization make a distribution to a donor, donor advisor, or related person?                                                                                                                                                                                       | 9b  | ✓   |
| 10  | <b>Section 501(c)(7) organizations.</b> Enter:                                                                                                                                                                                                                               |     |     |
| a   | Initiation fees and capital contributions included on Part VIII, line 12                                                                                                                                                                                                     | 10a | N/A |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities                                                                                                                                                                                  | 10b | N/A |
| 11  | <b>Section 501(c)(12) organizations.</b> Enter:                                                                                                                                                                                                                              |     |     |
| a   | Gross income from members or shareholders                                                                                                                                                                                                                                    | 11a | N/A |
| b   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)                                                                                                                                                 | 11b | N/A |
| 12a | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?                                                                                                                                                            | 12a | N/A |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year                                                                                                                                                                                        | 12b | N/A |
| 13  | <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>                                                                                                                                                                                                      |     |     |
| a   | Is the organization licensed to issue qualified health plans in more than one state?<br><b>Note.</b> See the instructions for additional information the organization must report on Schedule O.                                                                             | 13a | N/A |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans                                                                                                                    | 13b | N/A |
| c   | Enter the amount of reserves on hand                                                                                                                                                                                                                                         | 13c | N/A |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year?                                                                                                                                                                                   | 14a | N/A |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O                                                                                                                                                                    | 14b | N/A |

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI ☒

### Section A. Governing Body and Management

|                                                                                                                                                                                                                                         |             | Yes | No |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----|----|
| <b>1a</b> Enter the number of voting members of the governing body at the end of the tax year . . .                                                                                                                                     | <b>1a</b> 8 |     |    |
| If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.                       |             |     |    |
| <b>b</b> Enter the number of voting members included in line 1a, above, who are independent . . .                                                                                                                                       | <b>1b</b> 8 |     |    |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .                                                | <b>2</b>    |     | ✓  |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . . . | <b>3</b>    |     | ✓  |
| <b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .                                                                                                     | <b>4</b>    |     | ✓  |
| <b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .                                                                                                           | <b>5</b>    |     | ✓  |
| <b>6</b> Did the organization have members or stockholders? . . . . .                                                                                                                                                                   | <b>6</b>    |     | ✓  |
| <b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .                                                                  | <b>7a</b>   |     | ✓  |
| <b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .                                                            | <b>7b</b>   |     | ✓  |
| <b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                                                                                              |             |     |    |
| <b>a</b> The governing body? . . . . .                                                                                                                                                                                                  | <b>8a</b>   | ✓   |    |
| <b>b</b> Each committee with authority to act on behalf of the governing body? . . . . .                                                                                                                                                | <b>8b</b>   | ✓   |    |
| <b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .         | <b>9</b>    |     | ✓  |

### Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

|                                                                                                                                                                                                                                                                                                                 | Yes        | No  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|
| <b>10a</b> Did the organization have local chapters, branches, or affiliates? . . . . .                                                                                                                                                                                                                         | <b>10a</b> | ✓   |
| <b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .                                                                   | <b>10b</b> | N/A |
| <b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .                                                                                                                                                                | <b>11a</b> | ✓   |
| <b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.                                                                                                                                                                                                          |            |     |
| <b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .                                                                                                                                                                                                    | <b>12a</b> | ✓   |
| <b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .                                                                                                                                                          | <b>12b</b> | N/A |
| <b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .                                                                                                                                           | <b>12c</b> | N/A |
| <b>13</b> Did the organization have a written whistleblower policy? . . . . .                                                                                                                                                                                                                                   | <b>13</b>  | ✓   |
| <b>14</b> Did the organization have a written document retention and destruction policy? . . . . .                                                                                                                                                                                                              | <b>14</b>  | ✓   |
| <b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                                  |            |     |
| <b>a</b> The organization's CEO, Executive Director, or top management official . . . . .                                                                                                                                                                                                                       | <b>15a</b> | N/A |
| <b>b</b> Other officers or key employees of the organization . . . . .                                                                                                                                                                                                                                          | <b>15b</b> | N/A |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).                                                                                                                                                                                                                             |            |     |
| <b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .                                                                                                                                      | <b>16a</b> | ✓   |
| <b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . | <b>16b</b> | N/A |

### Section C. Disclosure

**17** List the states with which a copy of this Form 990 is required to be filed ► **WISCONSIN**

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

**19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► **FIDUCIARY PARTNERS INC., ATTN: S TRUCHINSKI; 3913 W PROSPECT AVE, STE 201, APPLETON WI 54914** 920-380-9960

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title       | (B)<br>Average hours per week (describe hours for related organizations in Schedule O) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-----------------------------|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                             |                                                                                        | Individual trustee or director                                                                               | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| (1) ROBERT C. BUCHANAN      | 1.50                                                                                   | ✓                                                                                                            |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| (2) ROBERT D. BAUMAN        | 1.00                                                                                   | ✓                                                                                                            |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| (3) JANN KOSTECKE           | 1.00                                                                                   | ✓                                                                                                            |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| (4) JEFF LAMMERS            | 1.00                                                                                   | ✓                                                                                                            |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| (5) GAIL MCNUTT             | 1.00                                                                                   | ✓                                                                                                            |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| (6) CARLA SALMON            | 1.00                                                                                   | ✓                                                                                                            |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| (7) HARRY L SPIEGELBERG     | 0.50                                                                                   | ✓                                                                                                            |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| (8) PAUL TRIGG              | 0.50                                                                                   | ✓                                                                                                            |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| (9) FIDUCIARY PARTNERS INC. | 2.25                                                                                   |                                                                                                              | ✓                     |         |              |                              |        | 0.                                                                   | 0.                                                                        | 9,160.                                                                                        |
| (10)                        |                                                                                        |                                                                                                              |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (11)                        |                                                                                        |                                                                                                              |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (12)                        |                                                                                        |                                                                                                              |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (13)                        |                                                                                        |                                                                                                              |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (14)                        |                                                                                        |                                                                                                              |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and title                                          | (B)<br>Average hours per week (describe hours for related organizations in Schedule O) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|----------------------------------------------------------------|----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                |                                                                                        | Individual trustee or director                                                                            | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| (15)                                                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (16)                                                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (17)                                                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (18)                                                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (19)                                                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (20)                                                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (21)                                                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (22)                                                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (23)                                                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (24)                                                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| (25)                                                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| <b>1b Sub-total</b>                                            |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           | <b>9,160.</b>                                                                                 |
| <b>c Total from continuation sheets to Part VII, Section A</b> |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |
| <b>d Total (add lines 1b and 1c)</b>                           |                                                                                        |                                                                                                           |                       |         |              |                              |        |                                                                      |                                                                           | <b>9,160.</b>                                                                                 |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►

- |                                                                                                                                                                                                                                              | Yes                      | No                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------------|
| <b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>                                       | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>                       | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

**Section B. Independent Contractors**

- 1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address                                                                                                                                            | (B)<br>Description of services | (C)<br>Compensation |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------|
| NONE                                                                                                                                                                        |                                |                     |
|                                                                                                                                                                             |                                |                     |
|                                                                                                                                                                             |                                |                     |
|                                                                                                                                                                             |                                |                     |
|                                                                                                                                                                             |                                |                     |
| <b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► | NONE                           |                     |

**Part VIII Statement of Revenue**

|                                                                   |                                                        |                                                                                                                                       |                      | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512, 513, or 514 |
|-------------------------------------------------------------------|--------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------|----------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------|
| <b>Contributions, Gifts, Grants<br/>and Other Similar Amounts</b> | <b>1a</b>                                              | Federated campaigns . . . . .                                                                                                         | <b>1a</b>            |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                               | Membership dues . . . . .                                                                                                             | <b>1b</b>            |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                               | Fundraising events . . . . .                                                                                                          | <b>1c</b>            |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>d</b>                                               | Related organizations . . . . .                                                                                                       | <b>1d</b>            |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>e</b>                                               | Government grants (contributions)                                                                                                     | <b>1e</b>            |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>f</b>                                               | All other contributions, gifts, grants,<br>and similar amounts not included above                                                     | <b>1f</b>            |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>g</b>                                               | Noncash contributions included in lines 1a-1f: \$                                                                                     |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>h</b>                                               | <b>Total.</b> Add lines 1a-1f . . . . .                                                                                               |                      | NONE                 |                                                    |                                         |                                                                           |
| <b>Program Service Revenue</b>                                    |                                                        |                                                                                                                                       |                      | <b>Business Code</b> |                                                    |                                         |                                                                           |
|                                                                   | <b>2a</b>                                              |                                                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                               |                                                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                               |                                                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>d</b>                                               |                                                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>e</b>                                               |                                                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>f</b>                                               | All other program service revenue .                                                                                                   |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>g</b>                                               | <b>Total.</b> Add lines 2a-2f . . . . .                                                                                               |                      | NONE                 |                                                    |                                         |                                                                           |
| <b>Other Revenue</b>                                              | <b>3</b>                                               | Investment income (including dividends, interest,<br>and other similar amounts) . . . . .                                             |                      |                      | 112,178                                            | 112,178                                 |                                                                           |
|                                                                   | <b>4</b>                                               | Income from investment of tax-exempt bond proceeds                                                                                    |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>5</b>                                               | Royalties . . . . .                                                                                                                   |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>6a</b>                                              | Gross rents . . . . .                                                                                                                 | (i) Real             | (ii) Personal        |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                               | Less: rental expenses . . . . .                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                               | Rental income or (loss) . . . . .                                                                                                     |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>d</b>                                               | Net rental income or (loss) . . . . .                                                                                                 |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>7a</b>                                              | Gross amount from sales of<br>assets other than inventory . . . . .                                                                   | (i) Securities       | (ii) Other           |                                                    |                                         |                                                                           |
|                                                                   |                                                        |                                                                                                                                       | 898,072              |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                               | Less: cost or other basis<br>and sales expenses . . . . .                                                                             |                      |                      |                                                    |                                         |                                                                           |
|                                                                   |                                                        |                                                                                                                                       | 719,955              |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                               | Gain or (loss) . . . . .                                                                                                              |                      |                      |                                                    |                                         |                                                                           |
|                                                                   |                                                        |                                                                                                                                       | 178,117              |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>d</b>                                               | Net gain or (loss) . . . . .                                                                                                          |                      |                      | 178,117                                            | 178,117                                 |                                                                           |
|                                                                   | <b>8a</b>                                              | Gross income from fundraising<br>events (not including \$<br>of contributions reported on line 1c).<br>See Part IV, line 18 . . . . . | <b>a</b>             |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                               | Less: direct expenses . . . . .                                                                                                       | <b>b</b>             |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                               | Net income or (loss) from fundraising events . . . . .                                                                                |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>9a</b>                                              | Gross income from gaming activities.<br>See Part IV, line 19 . . . . .                                                                | <b>a</b>             |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                               | Less: direct expenses . . . . .                                                                                                       | <b>b</b>             |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>c</b>                                               | Net income or (loss) from gaming activities . . . . .                                                                                 |                      |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>10a</b>                                             | Gross sales of inventory, less<br>returns and allowances . . . . .                                                                    | <b>a</b>             |                      |                                                    |                                         |                                                                           |
|                                                                   | <b>b</b>                                               | Less: cost of goods sold . . . . .                                                                                                    | <b>b</b>             |                      |                                                    |                                         |                                                                           |
| <b>c</b>                                                          | Net income or (loss) from sales of inventory . . . . . |                                                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
| <b>Miscellaneous Revenue</b>                                      |                                                        |                                                                                                                                       | <b>Business Code</b> |                      |                                                    |                                         |                                                                           |
| <b>11a</b>                                                        |                                                        |                                                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
| <b>b</b>                                                          |                                                        |                                                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
| <b>c</b>                                                          |                                                        |                                                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
| <b>d</b>                                                          | All other revenue . . . . .                            |                                                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
| <b>e</b>                                                          | <b>Total.</b> Add lines 11a-11d . . . . .              |                                                                                                                                       |                      |                      |                                                    |                                         |                                                                           |
| <b>12</b>                                                         | <b>Total revenue.</b> See instructions . . . . .       |                                                                                                                                       |                      | 290,295              | 290,295                                            |                                         |                                                                           |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX ☐

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

|                                                                                                                                                                                                                                                         | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| <b>1</b> Grants and other assistance to governments and organizations in the United States. See Part IV, line 21                                                                                                                                        | 89,786                | 89,786                          |                                        |                             |
| <b>2</b> Grants and other assistance to individuals in the United States. See Part IV, line 22                                                                                                                                                          |                       |                                 |                                        |                             |
| <b>3</b> Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16                                                                                                             |                       |                                 |                                        |                             |
| <b>4</b> Benefits paid to or for members                                                                                                                                                                                                                |                       |                                 |                                        |                             |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees                                                                                                                                                                       | 9,160                 |                                 | 9,160                                  |                             |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)                                                                                                  |                       |                                 |                                        |                             |
| <b>7</b> Other salaries and wages                                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| <b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)                                                                                                                                             |                       |                                 |                                        |                             |
| <b>9</b> Other employee benefits                                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| <b>10</b> Payroll taxes                                                                                                                                                                                                                                 |                       |                                 |                                        |                             |
| <b>11</b> Fees for services (non-employees):                                                                                                                                                                                                            |                       |                                 |                                        |                             |
| <b>a</b> Management                                                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| <b>b</b> Legal                                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| <b>c</b> Accounting                                                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| <b>d</b> Lobbying                                                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| <b>e</b> Professional fundraising services. See Part IV, line 17                                                                                                                                                                                        |                       |                                 |                                        |                             |
| <b>f</b> Investment management fees                                                                                                                                                                                                                     | 18,597                |                                 | 18,597                                 |                             |
| <b>g</b> Other                                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| <b>12</b> Advertising and promotion                                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| <b>13</b> Office expenses                                                                                                                                                                                                                               |                       |                                 |                                        |                             |
| <b>14</b> Information technology                                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| <b>15</b> Royalties                                                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| <b>16</b> Occupancy                                                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| <b>17</b> Travel                                                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials                                                                                                                                                |                       |                                 |                                        |                             |
| <b>19</b> Conferences, conventions, and meetings                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| <b>20</b> Interest                                                                                                                                                                                                                                      |                       |                                 |                                        |                             |
| <b>21</b> Payments to affiliates                                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| <b>22</b> Depreciation, depletion, and amortization                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| <b>23</b> Insurance                                                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| <b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                                            |                       |                                 |                                        |                             |
| <b>a</b> _____                                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| <b>b</b> _____                                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| <b>c</b> _____                                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| <b>d</b> _____                                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| <b>e</b> All other expenses _____                                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| <b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e                                                                                                                                                                                     | 117,543               | 89,786                          | 27,757                                 |                             |
| <b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) |                       |                                 |                                        |                             |

**Part X Balance Sheet**

|                                                                                      |                                                                                                                                                                                                                                                                                                  | (A)<br>Beginning of year |            | (B)<br>End of year |
|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------|--------------------|
| <b>Assets</b>                                                                        | <b>1</b> Cash—non-interest-bearing . . . . .                                                                                                                                                                                                                                                     |                          | <b>1</b>   |                    |
|                                                                                      | <b>2</b> Savings and temporary cash investments . . . . .                                                                                                                                                                                                                                        | 72,155.                  | <b>2</b>   | 169,185.           |
|                                                                                      | <b>3</b> Pledges and grants receivable, net . . . . .                                                                                                                                                                                                                                            |                          | <b>3</b>   |                    |
|                                                                                      | <b>4</b> Accounts receivable, net . . . . .                                                                                                                                                                                                                                                      |                          | <b>4</b>   |                    |
|                                                                                      | <b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .                                                                                                                           |                          | <b>5</b>   |                    |
|                                                                                      | <b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) . . . . . |                          | <b>6</b>   |                    |
|                                                                                      | <b>7</b> Notes and loans receivable, net . . . . .                                                                                                                                                                                                                                               |                          | <b>7</b>   |                    |
|                                                                                      | <b>8</b> Inventories for sale or use . . . . .                                                                                                                                                                                                                                                   |                          | <b>8</b>   |                    |
|                                                                                      | <b>9</b> Prepaid expenses and deferred charges . . . . .                                                                                                                                                                                                                                         |                          | <b>9</b>   |                    |
|                                                                                      | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D                                                                                                                                                                                                   | <b>10a</b>               |            |                    |
|                                                                                      | <b>b</b> Less: accumulated depreciation . . . . .                                                                                                                                                                                                                                                | <b>10b</b>               | <b>10c</b> |                    |
|                                                                                      | <b>11</b> Investments—publicly traded securities . . . . .                                                                                                                                                                                                                                       | 3,736,174.               | <b>11</b>  | 3,811,896.         |
|                                                                                      | <b>12</b> Investments—other securities. See Part IV, line 11 . . . . .                                                                                                                                                                                                                           |                          | <b>12</b>  |                    |
|                                                                                      | <b>13</b> Investments—program-related. See Part IV, line 11 . . . . .                                                                                                                                                                                                                            |                          | <b>13</b>  |                    |
|                                                                                      | <b>14</b> Intangible assets . . . . .                                                                                                                                                                                                                                                            |                          | <b>14</b>  |                    |
|                                                                                      | <b>15</b> Other assets. See Part IV, line 11 . . . . .                                                                                                                                                                                                                                           |                          | <b>15</b>  |                    |
| <b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . . | 3,808,329.                                                                                                                                                                                                                                                                                       | <b>16</b>                | 3,981,081. |                    |
| <b>Liabilities</b>                                                                   | <b>17</b> Accounts payable and accrued expenses . . . . .                                                                                                                                                                                                                                        |                          | <b>17</b>  |                    |
|                                                                                      | <b>18</b> Grants payable . . . . .                                                                                                                                                                                                                                                               |                          | <b>18</b>  |                    |
|                                                                                      | <b>19</b> Deferred revenue . . . . .                                                                                                                                                                                                                                                             |                          | <b>19</b>  |                    |
|                                                                                      | <b>20</b> Tax-exempt bond liabilities . . . . .                                                                                                                                                                                                                                                  |                          | <b>20</b>  |                    |
|                                                                                      | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .                                                                                                                                                                                                        |                          | <b>21</b>  |                    |
|                                                                                      | <b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .                                                                                                         |                          | <b>22</b>  |                    |
|                                                                                      | <b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .                                                                                                                                                                                                               |                          | <b>23</b>  |                    |
|                                                                                      | <b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .                                                                                                                                                                                                                 |                          | <b>24</b>  |                    |
|                                                                                      | <b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .                                                                                                        |                          | <b>25</b>  |                    |
|                                                                                      | <b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .                                                                                                                                                                                                                            | 0.                       | <b>26</b>  | 0.                 |
| <b>Net Assets or Fund Balances</b>                                                   | <b>Organizations that follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>                                                                                                                                                     |                          |            |                    |
|                                                                                      | <b>27</b> Unrestricted net assets . . . . .                                                                                                                                                                                                                                                      |                          | <b>27</b>  |                    |
|                                                                                      | <b>28</b> Temporarily restricted net assets . . . . .                                                                                                                                                                                                                                            |                          | <b>28</b>  |                    |
|                                                                                      | <b>29</b> Permanently restricted net assets . . . . .                                                                                                                                                                                                                                            |                          | <b>29</b>  |                    |
|                                                                                      | <b>Organizations that do not follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 30 through 34.</b>                                                                                                                                                        |                          |            |                    |
|                                                                                      | <b>30</b> Capital stock or trust principal, or current funds . . . . .                                                                                                                                                                                                                           | 3,581,987                | <b>30</b>  | 3,581,987.         |
|                                                                                      | <b>31</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .                                                                                                                                                                                                             |                          | <b>31</b>  |                    |
|                                                                                      | <b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .                                                                                                                                                                                                             | 226,342.                 | <b>32</b>  | 399,094.           |
|                                                                                      | <b>33</b> <b>Total net assets or fund balances</b> . . . . .                                                                                                                                                                                                                                     | 3,808,329.               | <b>33</b>  | 3,981,081.         |
|                                                                                      | <b>34</b> <b>Total liabilities and net assets/fund balances</b> . . . . .                                                                                                                                                                                                                        | 3,808,329.               | <b>34</b>  | 3,981,081.         |

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI ☐

|          |                                                                                                                          |          |                   |
|----------|--------------------------------------------------------------------------------------------------------------------------|----------|-------------------|
| <b>1</b> | Total revenue (must equal Part VIII, column (A), line 12) . . . . .                                                      | <b>1</b> | <b>290,295.</b>   |
| <b>2</b> | Total expenses (must equal Part IX, column (A), line 25) . . . . .                                                       | <b>2</b> | <b>117,543.</b>   |
| <b>3</b> | Revenue less expenses. Subtract line 2 from line 1 . . . . .                                                             | <b>3</b> | <b>172,752.</b>   |
| <b>4</b> | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . .                      | <b>4</b> | <b>3,808,329</b>  |
| <b>5</b> | Other changes in net assets or fund balances (explain in Schedule O) . . . . .                                           | <b>5</b> | <b>0.</b>         |
| <b>6</b> | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) . . . . . | <b>6</b> | <b>3,981,081.</b> |

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII ☐

- 1** Accounting method used to prepare the Form 990: ☒ Cash ☐ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . .
- b** Were the organization's financial statements audited by an independent accountant? . . . . .
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . .  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

|           | Yes | No |
|-----------|-----|----|
| <b>2a</b> |     | ✓  |
| <b>2b</b> |     | ✓  |
| <b>2c</b> | N/A |    |
| <b>3a</b> |     | ✓  |
| <b>3b</b> | N/A |    |

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2011**

**Open to Public  
Inspection**

Name of the organization

FIRST CONGREGATIONAL CHURCH ENDOWMENT TRUST

Employer identification number

23-7417708

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☒ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I      b ☐ Type II      c ☐ Type III—Functionally integrated      d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? ☐
- (ii) A family member of a person described in (i) above? ☐
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? ☐
- h Provide the following information about the supported organization(s).

|          | Yes | No |
|----------|-----|----|
| 11g(i)   |     |    |
| 11g(ii)  |     |    |
| 11g(iii) |     |    |

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? |    | (v) Did you notify the organization in col (i) of your support? |    | (vi) Is the organization in col (i) organized in the U S ? |    | (vii) Amount of support |
|------------------------------------|----------|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------|----|-----------------------------------------------------------------|----|------------------------------------------------------------|----|-------------------------|
|                                    |          |                                                                                             | Yes                                                                    | No | Yes                                                             | No | Yes                                                        | No |                         |
| (A)                                |          |                                                                                             |                                                                        |    |                                                                 |    |                                                            |    |                         |
| (B)                                |          |                                                                                             |                                                                        |    |                                                                 |    |                                                            |    |                         |
| (C)                                |          |                                                                                             |                                                                        |    |                                                                 |    |                                                            |    |                         |
| (D)                                |          |                                                                                             |                                                                        |    |                                                                 |    |                                                            |    |                         |
| (E)                                |          |                                                                                             |                                                                        |    |                                                                 |    |                                                            |    |                         |
| Total                              |          |                                                                                             |                                                                        |    |                                                                 |    |                                                            |    | N/A                     |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                          | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .                                                                                                  |          |          |          |          |          |           |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .                                                                                                     |          |          |          |          |          |           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .                                                                                             |          |          |          |          |          |           |
| <b>4 Total.</b> Add lines 1 through 3 . . . . .                                                                                                                                                                        |          |          |          |          |          |           |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . . |          |          |          |          |          |           |
| <b>6 Public support.</b> Subtract line 5 from line 4.                                                                                                                                                                  |          |          |          |          |          | NONE      |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                            | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|--------------------------|
| <b>7</b> Amounts from line 4 . . . . .                                                                                                                                                                   |          |          |          |          |          |                          |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .                                                        |          |          |          |          |          |                          |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .                                                                                    |          |          |          |          |          |                          |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .                                                                                      |          |          |          |          |          |                          |
| <b>11 Total support.</b> Add lines 7 through 10                                                                                                                                                          |          |          |          |          |          |                          |
| <b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .                                                                                                                      |          |          |          |          | 12       | NONE                     |
| <b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . |          |          |          |          |          | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|                                                                                                                                                                                                                                                                                                                                                                                                                      |    |                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--------------------------|
| <b>14</b> Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) . . . . .                                                                                                                                                                                                                                                                                                           | 14 | %                        |
| <b>15</b> Public support percentage from 2010 Schedule A, Part II, line 14 . . . . .                                                                                                                                                                                                                                                                                                                                 | 15 | %                        |
| <b>16a 33 1/3% support test—2011.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .                                                                                                                                                                           |    | <input type="checkbox"/> |
| <b>b 33 1/3% support test—2010.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .                                                                                                                                                                        |    | <input type="checkbox"/> |
| <b>17a 10%-facts-and-circumstances test—2011.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .    |    | <input type="checkbox"/> |
| <b>b 10%-facts-and-circumstances test—2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . |    | <input type="checkbox"/> |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .                                                                                                                                                                                                                                                               |    | <input type="checkbox"/> |

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                             | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")                                                                               |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513                                                                                     |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .                                                                          |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . .                                                                  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5 . . . .                                                                                                                                             |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . .                                                                                                |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . .           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b . . . .                                                                                                                                                      |          |          |          |          |          |           |
| <b>8 Public support.</b> (Subtract line 7c from line 6.) . . . .                                                                                                                          |          |          |          |          |          | NONE      |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                                   | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6 . . . .                                                                                                                                                                                            |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . .                                                                               |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . .                                                                                                        |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b . . . .                                                                                                                                                                                          |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . .                                                                                   |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . .                                                                                                               |          |          |          |          |          |           |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .                                                                                                                                                                |          |          |          |          |          | NONE      |
| <b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . <input type="checkbox"/> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|                                                                                                          |           |   |
|----------------------------------------------------------------------------------------------------------|-----------|---|
| <b>15</b> Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) . . . . | <b>15</b> | % |
| <b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15 . . . .                      | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|                                                                                                                                                                                                                                                                                                                     |           |   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>17</b> Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) . . . .                                                                                                                                                                                                       | <b>17</b> | % |
| <b>18</b> Investment income percentage from 2010 Schedule A, Part III, line 17 . . . .                                                                                                                                                                                                                              | <b>18</b> | % |
| <b>19a 33 1/3% support tests—2011.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input type="checkbox"/>         |           |   |
| <b>b 33 1/3% support tests—2010.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input type="checkbox"/> |           |   |
| <b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . <input type="checkbox"/>                                                                                                                                                 |           |   |

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

NONE

SCHEDULE I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

OMB No. 1545-0047

2011

Open to Public  
Inspection

Name of the organization

FIRST CONGREGATIONAL CHURCH ENDOWMENT TRUST

Employer identification number

23-7417708

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000.

Part II can be duplicated if additional space is needed

| 1 (a) Name and address of organization or government | (b) EIN    | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|------------------------------------------------------|------------|-------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|------------------------------------|
| (1) FIRST CONGREGATIONAL CHURCH; 724 E SOUTH RIVER   | 39-0816821 | 501(c)(3)                     | 89,786.                  | 0.                                | N/A                                                   | N/A                                    | Support Church                     |
| (2) STREET, APPLETON, WI, 54914                      |            |                               |                          |                                   |                                                       |                                        | Activities                         |
| (3)                                                  |            |                               |                          |                                   |                                                       |                                        |                                    |
| (4)                                                  |            |                               |                          |                                   |                                                       |                                        |                                    |
| (5)                                                  |            |                               |                          |                                   |                                                       |                                        |                                    |
| (6)                                                  |            |                               |                          |                                   |                                                       |                                        |                                    |
| (7)                                                  |            |                               |                          |                                   |                                                       |                                        |                                    |
| (8)                                                  |            |                               |                          |                                   |                                                       |                                        |                                    |
| (9)                                                  |            |                               |                          |                                   |                                                       |                                        |                                    |
| (10)                                                 |            |                               |                          |                                   |                                                       |                                        |                                    |
| (11)                                                 |            |                               |                          |                                   |                                                       |                                        |                                    |
| (12)                                                 |            |                               |                          |                                   |                                                       |                                        |                                    |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

1.

0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) (2011)

**Part III** **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

|                | (a) Type of grant or assistance                                                                                                                  | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|----------------------------------------|
| <b>1</b>       |                                                                                                                                                  |                          |                          |                                   |                                                       |                                        |
| <b>2</b>       |                                                                                                                                                  |                          |                          |                                   |                                                       |                                        |
| <b>3</b>       |                                                                                                                                                  |                          |                          |                                   |                                                       |                                        |
| <b>4</b>       |                                                                                                                                                  |                          |                          |                                   |                                                       |                                        |
| <b>5</b>       |                                                                                                                                                  |                          |                          |                                   |                                                       |                                        |
| <b>6</b>       |                                                                                                                                                  |                          |                          |                                   |                                                       |                                        |
| <b>7</b>       |                                                                                                                                                  |                          |                          |                                   |                                                       |                                        |
| <b>Part IV</b> | <b>Supplemental Information.</b> Complete this part to provide the information required in Part I, line 2, and any other additional information. |                          |                          |                                   |                                                       |                                        |

All distributions to the First Congregational Church are monitored by the Board of Trustees in coordination with the

Church's Finance Committee that approves and confirms all expenditures.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2011**

**Open to Public  
Inspection**

Name of the organization

**FIRST CONGREGATIONAL CHURCH ENDOWMENT TRUST**

Employer identification number

**23-7417708**

PART VI, LINE 11a - The Institutional Trustee prepares and files the return based upon information at its disposal and/or provided by the other members of the Board of Trustees. Since all relevant parties are involved in the process there is no need for those members to receive a copy prior to filing; a copy of the return is available upon request after filing.

PART VI, LINE 11b - As noted above, the Institutional Trustee prepares this return based upon information obtained from other Co-Trustees with key officers of the Institutional Trustee reviewing the return during the preparation process.

PART VI, LINE 19 - Documents, policies, and financial statements are not provided to the general public because the exclusive, sole, and only purpose of this organization is to provide operating funds to supplement the expenses of the Church that created this supporting organization formed as a trust fund.

**FORM 990 REVENUE ATTACHMENT – PART VIII, LINE 3**-----  
ENDOWMENT TRUST OF THE 1ST CONGREGATIONAL CHURCH, APPLETON  
-----

23-7417708

| <u>DIVIDEND AND INTEREST FROM SECURITIES</u>   | <u>Line 5 Itemization<br/>Amount</u> |
|------------------------------------------------|--------------------------------------|
| AT&T Inc Notes due 02/01/2018                  | 2,750.00                             |
| Associated Banc Notes due 10/15/2018           | 2,312.50                             |
| Bemis Inc Notes due 08/01/2014                 | 2,825.00                             |
| Caterpillar Finl Corp Notes due 05/15/2013     | 2,175.00                             |
| Chesapeake Energy due 03/05/2019               | 983.32                               |
| EQT Corp due 11/15/2021                        | 636.46                               |
| Exelon Generation Co due 10/01/2020            | 2,000.00                             |
| Fond du Lac County WI due 09/01/2012           | 750.00                               |
| GE Cap Financial CD due 08/13/2013             | 2,506.84                             |
| GE Capital Internotes due 02/15/2012           | 1,000.00                             |
| General Electric Cap Corp Notes due 02/13/2019 | 1,200.00                             |
| Marshall & Ilsley Corp Notes due 12/05/2023    | 1,500.00                             |
| McDonalds Corp Notes due 06/01/2013            | 2,062.50                             |
| Pepsico Inc Notes due 06/01/2018               | 2,500.00                             |
| Suntrust Bank CD due 05/28/2014                | 673.40                               |
| Transatlantic Bank Ctf/Dep due 09/21/2015      | 1,353.72                             |
| Verizon Communications Notes due 04/15/2013    | 2,625.00                             |
| Washington REIT due 05/01/2015                 | 1,337.50                             |
| Western Union Co due 10/01/2016                | 1,482.50                             |
| Accrued Interest Paid on Purchased Bonds       | (1,769.45)                           |
| <br>                                           |                                      |
| ASBC Capital Trust Pfd                         | 1,102.77                             |
| Abbott Labs                                    | 2,034.00                             |
| Air Products Chemicals                         | 422.40                               |
| Altria Group                                   | 984.00                               |
| Apache Corp                                    | 134.30                               |
| Apple Inc                                      | 145.75                               |
| Bank of New York Mellon                        | 975.00                               |
| Bemis Inc                                      | 1,160.70                             |
| Best Buy Inc                                   | 704.00                               |
| CA Inc                                         | 1,760.00                             |
| Chesapeake Energy                              | 524.99                               |
| Church & Dwight                                | 416.00                               |
| Du Pont E I De Nemours                         | 1,178.00                             |
| Emerson Electric                               | 968.00                               |
| Equifax                                        | 630.00                               |
| Exxon Mobil                                    | 1,884.48                             |

**FORM 990 REVENUE ATTACHMENT – PART VIII, LINE 3**-----  
ENDOWMENT TRUST OF THE 1ST CONGREGATIONAL CHURCH, APPLETON  
-----

23-7417708

| <u>DIVIDEND AND INTEREST FROM SECURITIES</u> | <u>Line 5 Itemization<br/>Amount</u> |
|----------------------------------------------|--------------------------------------|
| Federated Invs Inc                           | 864.00                               |
| Fedex Corp                                   | 180.20                               |
| Fidelity Natl Information                    | 627.45                               |
| Franklin Resources                           | 1,224.00                             |
| General Electric                             | 1,254.00                             |
| Global Payments                              | 42.00                                |
| Goldman Sachs Group Inc                      | 405.00                               |
| HSBC Holdings                                | 820.00                               |
| John Hancock Bank & Thrift Opp               | 6,902.33                             |
| Home Depot                                   | 696.00                               |
| Illinois Tool Works                          | 1,080.00                             |
| Intel Corporation                            | 1,179.89                             |
| International Business Machines              | 768.00                               |
| Intuit Inc                                   | 180.00                               |
| Jabil Circuit                                | 624.00                               |
| Johnson & Johnson                            | 228.00                               |
| Johnson Controls                             | 770.00                               |
| Kimberly Clark                               | 921.60                               |
| Kohls Corp                                   | 384.00                               |
| Lender Processing                            | 160.00                               |
| Linear Technology                            | 1,239.00                             |
| McCormick Co Inc                             | 372.00                               |
| Medtronic Inc                                | 1,086.25                             |
| Microsoft Corporation                        | 880.00                               |
| Molex Inc                                    | 1,356.00                             |
| Nalco Holding Co                             | 33.24                                |
| National Instruments Corp                    | 182.00                               |
| Pall Corp                                    | 126.00                               |
| Pepsico Inc                                  | 1,052.50                             |
| Petroleum & Resources Corp                   | 432.00                               |
| Pfizer Inc                                   | 1,350.20                             |
| Pimco Short Term Fund ETF                    | 841.55                               |
| Price T Rowe Group                           | 1,117.20                             |
| Principal Financial Group                    | 2,756.60                             |
| Procter & Gamble                             | 869.59                               |
| Qualcomm Inc                                 | 465.00                               |
| RPM International                            | 1,324.37                             |

**FORM 990 REVENUE ATTACHMENT – PART VIII, LINE 3**-----  
ENDOWMENT TRUST OF THE 1ST CONGREGATIONAL CHURCH, APPLETON  
-----

23-7417708

| <u>DIVIDEND AND INTEREST FROM SECURITIES</u> | <u>Line 5 Itemization<br/>Amount</u> |
|----------------------------------------------|--------------------------------------|
| Royce Value Trust Inc                        | 1,900.00                             |
| Royce Micro-Cap Trust Inc                    | 1,820.00                             |
| Schlumberger                                 | 148.71                               |
| Schwab Charles Corp                          | 432.00                               |
| Select Sector SPDR Energy                    | 739.08                               |
| Sterling Bancshares Cap Trust III Pfd        | 93.37                                |
| Stryker Corp                                 | 590.98                               |
| Sysco Corporation                            | 241.80                               |
| Templeton Dragon Fund                        | 729.17                               |
| Teva Pharmaceutical Inds                     | 987.16                               |
| Union Pac Corp                               | 796.25                               |
| United Technologies                          | 888.75                               |
| Vanguard MSCI Equity Emrg Mkt Index          | 2,325.37                             |
| Verizon Communications                       | 3,200.00                             |
| Visa Inc                                     | 290.40                               |
| Walgreen Co                                  | 664.98                               |
| Western Union                                | 691.20                               |
| EuroPacific Growth Fund                      | 2,186.57                             |
| Harbor International                         | 3,502.67                             |
| Vanguard Short Term Invest Grade Fund        | 4,772.29                             |
| Vanguard Fixed Income Intrm Inv Grade        | 3,014.47                             |
| Xilinx Inc                                   | 738.00                               |
| YUM Brands                                   | 691.11                               |
| Federated Prime Value Fund                   | 11.03                                |
| Total Dividends and Interest.                | <u><u>112,178.01</u></u>             |

**ENDOWMENT TRUST OF THE FIRST CONGREGATIONAL CHURCH**

**23-7417708**

FORM 990, PART VIII, LINE 7a, 7b, 7c - DETAIL ATTACHMENT

CAPITAL GAINS AND LOSSES FROM SALES OF ASSETS

| <u>Description of Property</u>                              | <u>Date<br/>Acquired</u> | <u>Date<br/>Sold</u> | <u>Gross Sales<br/>Price</u> | <u>Cost</u> | <u>Gain/<br/>Loss</u> |
|-------------------------------------------------------------|--------------------------|----------------------|------------------------------|-------------|-----------------------|
| <b>HELD LESS THAN ONE YEAR</b>                              |                          |                      |                              |             |                       |
| 100.000 AKAMAI TECHNOLOGIES                                 | 06/17/2011               | 03/05/2012           | 3,588                        | 2,947       | 641                   |
| 800.000 ALTRIA GROUP INC                                    | 10/17/2011               | 07/19/2012           | 28,671                       | 17,784      | 10,887                |
| 558.000 MORGAN STANLEY INDIA FUND                           | 02/23/2012               | 07/20/2012           | 9,391                        | 9,765       | (374)                 |
| 500.000 PIMCO ENHANCED SHORT MAT ET                         | 12/28/2010               | 10/27/2011           | 50,164                       | 50,499      | (335)                 |
| 175.000 POST HOLDINGS INC                                   | 12/27/2011               | 03/05/2012           | 5,504                        | 4,638       | 866                   |
| 100.000 VISA INC                                            | 03/17/2011               | 03/05/2012           | 11,608                       | 7,142       | 4,466                 |
| <b>HELD MORE THAN ONE YEAR</b>                              |                          |                      |                              |             |                       |
| 150.000 ABBOTT LABORATORIES                                 | 05/13/2010               | 09/14/2012           | 10,233                       | 7,585       | 2,648                 |
| 200.000 ADOBE SYSTEMS INC                                   | 02/01/2008               | 03/05/2012           | 6,674                        | 5,848       | 826                   |
| 360.000 AFFILIATED MANAGERS GROUP                           | 02/01/2008               | 01/12/2012           | 38,039                       | 27,084      | 10,955                |
| 55.000 APPLE INC                                            | 03/14/2008               | 01/12/2012           | 27,583                       | 6,181       | 21,402                |
| 86.000 ASBC CAP TR PFD                                      | 02/01/2008               | 06/15/2012           | 2,150                        | 1,952       | 198                   |
| 200.000 BOTTOMLINE TECHNOLOGIES                             | 08/05/2009               | 03/05/2012           | 5,654                        | 2,653       | 3,001                 |
| 640.000 CHURCH AND DWIGHT CO                                | 11/26/2010               | 06/14/2012           | 34,357                       | 21,053      | 13,304                |
| 1500.000 ECHO GLOBAL LOGISTICS                              | 11/26/2010               | 01/12/2012           | 24,587                       | 17,090      | 7,497                 |
| 520.000 FISERV INC                                          | 02/01/2008               | 03/05/2012           | 35,515                       | 25,524      | 9,991                 |
| 50000.000 FOND DU LAC CNTY WI NOTE<br>3.000% DUE 09/01/2012 | 10/27/2010               | 03/01/2012           | 50,000                       | 51,320      | (1,320)               |
| 80.000 FRANKLIN RESOURCES INC                               | 02/01/2008               | 09/14/2012           | 10,214                       | 8,454       | 1,760                 |
| 50000.000 GENERAL ELEC CAP NOTE<br>4.000% DUE 02/15/2012    | 02/12/2008               | 02/15/2012           | 50,000                       | 50,000      | 0                     |
| 40000.000 GENERAL ELEC CAP NOTE<br>5.000% DUE 02/13/2019    | 05/21/2008               | 02/13/2012           | 40,000                       | 40,000      | 0                     |
| 150.000 GLOBAL PAYMENTS INC                                 | 02/01/2008               | 03/05/2012           | 7,725                        | 6,241       | 1,484                 |
| 10.000 GOOGLE INC                                           | 03/14/2008               | 03/05/2012           | 6,159                        | 3,895       | 2,264                 |
| 800.000 HOME DEPOT INC                                      | 02/01/2008               | 08/02/2012           | 41,160                       | 23,622      | 17,538                |
| 50.000 INTL BUSINESS MACHINES                               | 12/09/2003               | 09/14/2012           | 10,329                       | 4,569       | 5,760                 |

ENDOWMENT TRUST OF THE FIRST CONGREGATIONAL CHURCH

23-7417708

FORM 990, PART VIII, LINE 7a, 7b, 7c - DETAIL ATTACHMENT

CAPITAL GAINS AND LOSSES FROM SALES OF ASSETS

| Description of Property                                       | Date<br>Acquired | Date<br>Sold | Gross Sales<br>Price | Cost         | Gain/<br>Loss  |
|---------------------------------------------------------------|------------------|--------------|----------------------|--------------|----------------|
| <b>HELD MORE THAN ONE YEAR</b>                                |                  |              |                      |              |                |
| 220.000 JABIL CIRCUIT INC                                     | 07/26/2011       | 09/14/2012   | 5,003                | 4,263        | 740            |
| 400.000 JOHNSON JOHNSON                                       | 03/06/2003       | 12/27/2011   | 26,395               | 21,683       | 4,712          |
| 60.000 KIMBERLY CLARK CORP                                    | 11/25/1991       | 09/14/2012   | 4,937                | 1,972        | 2,965          |
| 50000.000 MARSHALL & ILSLEY MED NOTE<br>6.000% DUE 12/05/2023 | 04/15/2008       | 12/05/2011   | 50,000               | 49,625       | 375            |
| 950.000 NALCO HOLDINGS CO                                     | 02/22/2010       | 10/17/2011   | 34,846               | 22,045       | 12,801         |
| 70.000 PEPSICO INC                                            | 03/14/2008       | 09/14/2012   | 4,924                | 4,322        | 602            |
| 1370.000 POWERSHARES INDIA                                    | 11/03/2008       | 02/23/2012   | 27,852               | 25,020       | 2,832          |
| 350.000 RPM INTERNATIONAL                                     | 02/01/2008       | 09/14/2012   | 10,206               | 6,967        | 3,239          |
| 200.000 SCHEIN HENRY INC                                      | 12/17/2008       | 12/27/2011   | 13,070               | 6,849        | 6,221          |
| 650.000 SPDR ENERGY SECTOR ETF                                | 05/28/2009       | 12/27/2011   | 45,363               | 34,913       | 10,450         |
| 600.000 STERLING BANCSHARES CAP PFD                           | 02/01/2008       | 10/27/2011   | 15,000               | 14,338       | 662            |
| 930.000 SYSCO CORP                                            | 07/31/2002       | 12/27/2011   | 27,369               | 24,182       | 3,187          |
| 5035.247 VANGUARD INTERMEDIATE TERM<br>INV GRADE BOND FUND    | 04/20/2009       | 10/14/2011   | 50,000               | 47,404       | 2,596          |
| 4703.669 VANGUARD SHORT TERM INV<br>GRADE BOND FUND           | 04/14/2009       | 10/14/2011   | 50,000               | 48,999       | 1,001          |
| 90.000 VISA INC                                               | 03/17/2011       | 09/14/2012   | 11,609               | 6,428        | 5,181          |
| 135.000 YUM BRANDS INC                                        | 07/09/2009       | 04/30/2012   | <u>9,825</u>         | <u>5,099</u> | <u>4,726</u>   |
| Capital Gain (Loss) From Detail                               |                  |              | 895,704              | 719,955      | <u>175,749</u> |
| Capital Gain Dividends                                        |                  |              |                      |              |                |
| TEMPLETON DRAGON FUND INC                                     |                  |              |                      |              | 1,384          |
| VANGUARD INETR TERM INV GRADE BOND FUND                       |                  |              |                      |              | <u>984</u>     |
| Total Capital Gain Dividends                                  |                  |              |                      |              | <u>2,368</u>   |
| TOTAL GAIN/LOSS                                               |                  |              |                      |              | <u>178,117</u> |

**FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)**

| <u>Par/Shares</u>            | <u>Description</u>              | <u>Beginning<br/>of Year<br/>Book Value</u> | <u>End of Year<br/>Book Value</u> |
|------------------------------|---------------------------------|---------------------------------------------|-----------------------------------|
| <b>PUBLICLY TRADED STOCK</b> |                                 |                                             |                                   |
| 2900.000                     | AES Corporation                 | 51,417                                      | 51,417                            |
| 1500.000                     | AES Corporation                 | 13,779                                      | 13,779                            |
| 400.000                      | ASBC Cap Trust I                | 9,924                                       | 9,924                             |
| 114.000                      | ASBC Cap Trust I                | 1,740                                       | 1,740                             |
| 86.000                       | ASBC Cap Trust I                | 1,952                                       |                                   |
| 700.000                      | Abbott Labs                     | 34,191                                      | 34,191                            |
| 100.000                      | Abbott Labs                     | 5,247                                       | 5,247                             |
| 150.000                      | Abbott Labs                     |                                             | 8,600                             |
| 700.000                      | Adobe Systems Inc               | 24,009                                      | 24,009                            |
| 200.000                      | Adobe Systems Inc               | 4,622                                       | 4,622                             |
| 200.000                      | Adobe Systems Inc               | 5,848                                       |                                   |
| 250.000                      | Affiliated Managers             | 18,808                                      | 18,808                            |
| 110.000                      | Affiliated Managers             | 20,309                                      |                                   |
| 250.000                      | Affiliated Managers             | 6,775                                       |                                   |
| 330.000                      | Air Products Chemicals          |                                             | 29,949                            |
| 400.000                      | Akamai Technologies             | 11,788                                      | 11,788                            |
| 100.000                      | Akamai Technologies             | 2,947                                       |                                   |
| 1200.000                     | Allscripts Healthcare Solutions |                                             | 19,478                            |
| 170.000                      | Apache Corporation              | 20,378                                      | 20,378                            |
| 150.000                      | Apache Corporation              |                                             | 12,418                            |
| 45.000                       | Apple Computer                  | 6,556                                       | 6,556                             |
| 55.000                       | Apple Computer                  | 6,181                                       |                                   |
| 670.000                      | Bank of New York Mellon         | 19,381                                      | 19,381                            |
| 830.000                      | Bank of New York Mellon         | 26,194                                      | 26,194                            |
| 500.000                      | Bank of New York Mellon         |                                             | 10,775                            |
| 930.000                      | Bemis Inc                       | 26,944                                      | 26,944                            |
| 320.000                      | Bemis Inc                       |                                             | 9,683                             |
| 850.000                      | Best Buy Company                | 29,919                                      | 29,919                            |
| 250.000                      | Best Buy Company                | 7,418                                       | 7,418                             |
| 800.000                      | Bottomline Technology           | 8,447                                       | 8,447                             |
| 200.000                      | Bottomline Technology           | 2,653                                       |                                   |
| 2200.000                     | CA Incorporated                 | 50,633                                      | 50,633                            |
| 800.000                      | Career Education                | 17,696                                      | 17,696                            |
| 200.000                      | Career Education                | 6,480                                       | 6,480                             |

**FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)**

| <u>Par/Shares</u>            | <u>Description</u>               | <u>Beginning<br/>of Year<br/>Book Value</u> | <u>End of Year<br/>Book Value</u> |
|------------------------------|----------------------------------|---------------------------------------------|-----------------------------------|
| <b>PUBLICLY TRADED STOCK</b> |                                  |                                             |                                   |
| 450.000                      | Chesapeake Energy                | 26,556                                      | 26,556                            |
| 250.000                      | Chesapeake Energy                | 5,005                                       | 5,005                             |
| 200.000                      | Chesapeake Energy                | 5,760                                       | 5,760                             |
| 600.000                      | Chesapeake Energy                | 14,465                                      | 14,465                            |
| 640.000                      | Church and Dwight Co Inc         | 21,053                                      |                                   |
| 750.000                      | Du Pont E I de Nemours           |                                             | 33,613                            |
| 700.000                      | E M C Corporation                |                                             | 15,183                            |
| 1500.000                     | Echo Global Logistics            | 17,090                                      |                                   |
| 500.000                      | Emerson Electric                 | 25,122                                      | 25,122                            |
| 30.000                       | Emerson Electric                 | 1,005                                       | 1,005                             |
| 100.000                      | Emerson Electric                 |                                             | 4,838                             |
| 900.000                      | Equifax                          | 33,479                                      | 33,479                            |
| 2715.595                     | American Europacific Growth Fund | 87,500                                      | 87,500                            |
| 411.205                      | American Europacific Growth Fund | 16,000                                      | 16,000                            |
| 906.000                      | Exxon Mobil Corp                 | 5,562                                       | 5,562                             |
| 1200.000                     | Federated Invs Inc               |                                             | 22,596                            |
| 340.000                      | Fedex Corp                       | 32,080                                      | 32,080                            |
| 549.000                      | Fidelity National Information    | 13,088                                      | 13,088                            |
| 451.000                      | Fidelity National Information    |                                             | 12,078                            |
| 280.000                      | Fiserv Inc                       | 13,744                                      | 13,744                            |
| 320.000                      | Fiserv Inc                       | 17,564                                      |                                   |
| 200.000                      | Fiserv Inc                       | 7,960                                       |                                   |
| 320.000                      | Franklin Resources               | 33,814                                      | 33,814                            |
| 80.000                       | Franklin Resources               | 8,454                                       |                                   |
| 1900.000                     | General Electric                 | 22,925                                      | 22,925                            |
| 450.000                      | Global Payments                  | 18,722                                      | 18,722                            |
| 150.000                      | Global Payments                  | 6,241                                       |                                   |
| 250.000                      | Goldman Sachs Group              | 40,111                                      | 40,111                            |
| 30.000                       | Google Inc                       | 13,154                                      | 13,154                            |
| 5.000                        | Google Inc                       | 479                                         | 479                               |
| 10.000                       | Google Inc                       | 3,895                                       |                                   |

**FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)**

| <u>Par/Shares</u>            | <u>Description</u>        | <u>Beginning<br/>of Year<br/>Book Value</u> | <u>End of Year<br/>Book Value</u> |
|------------------------------|---------------------------|---------------------------------------------|-----------------------------------|
| <b>PUBLICLY TRADED STOCK</b> |                           |                                             |                                   |
| 200.000                      | HSBC Holdings PLC         | 15,414                                      | 15,414                            |
| 200.000                      | HSBC Holdings PLC         | 5,501                                       | 5,501                             |
| 1100.000                     | John Hancock Bank         | 15,051                                      | 15,051                            |
| 4700.000                     | John Hancock Bank         | 74,433                                      | 74,433                            |
| 1550.000                     | John Hancock Bank         | 22,680                                      | 22,680                            |
| 1363.843                     | Harbor International Fund | 90,000                                      | 90,000                            |
| 1241.227                     | Harbor International Fund | 50,000                                      | 50,000                            |
| 57.344                       | Harbor International Fund | 3,353                                       | 3,353                             |
| 750.000                      | Home Depot Inc            | 22,455                                      |                                   |
| 50.000                       | Home Depot Inc            | 1,167                                       |                                   |
| 380.000                      | Hospira Inc               | 15,742                                      | 15,742                            |
| 600.000                      | Illinois Tool Works       | 30,558                                      | 30,558                            |
| 150.000                      | Illinois Tool Works       | 4,888                                       | 4,888                             |
| 1200.000                     | Intel Corporation         | 22,612                                      | 22,612                            |
| 180.000                      | Intel Corporation         | 2,729                                       | 2,729                             |
| 190.000                      | IBM Corporation           | 17,363                                      | 17,363                            |
| 50.000                       | IBM Corporation           | 4,569                                       |                                   |
| 300.000                      | Intuit Inc                | 9,256                                       | 9,256                             |
| 1200.000                     | Jabil Circuit Inc         | 23,134                                      | 23,134                            |
| 530.000                      | Jabil Circuit Inc         |                                             | 10,385                            |
| 400.000                      | Johnson & Johnson         | 21,683                                      |                                   |
| 450.000                      | Johnson Controls          | 13,774                                      | 13,774                            |
| 250.000                      | Johnson Controls          | 4,330                                       | 4,330                             |
| 400.000                      | Johnson Controls          | 12,788                                      | 12,788                            |
| 200.000                      | Kimberly Clark            | 4,440                                       | 4,440                             |
| 60.000                       | Kimberly Clark            | 4,107                                       | 4,107                             |
| 60.000                       | Kimberly Clark            | 1,972                                       |                                   |
| 600.000                      | Kohls Corporation         |                                             | 28,932                            |
| 400.000                      | Lender Processing         | 14,804                                      | 14,804                            |
| 850.000                      | Life Technologies         | 39,895                                      | 39,895                            |
| 800.000                      | Linear Tech Corp          | 21,936                                      | 21,936                            |
| 300.000                      | Linear Tech Corp          | 8,604                                       | 8,604                             |
| 200.000                      | Linear Tech Corp          |                                             | 6,190                             |

**FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)**

| <u>Par/Shares</u>            | <u>Description</u>         | <u>Beginning<br/>of Year<br/>Book Value</u> | <u>End of Year<br/>Book Value</u> |
|------------------------------|----------------------------|---------------------------------------------|-----------------------------------|
| <b>PUBLICLY TRADED STOCK</b> |                            |                                             |                                   |
| 1650.000                     | Lowes Co Inc               |                                             | 41,495                            |
| 600.000                      | McCormick Co Inc           |                                             | 30,564                            |
| 460.000                      | Medtronic Corp             | 21,974                                      | 21,974                            |
| 140.000                      | Medtronic Corp             | 4,332                                       | 4,332                             |
| 500.000                      | Medtronic Corp             | 18,893                                      | 18,893                            |
| 900.000                      | Mercantile Bank            | 10,350                                      | 10,350                            |
| 1100.000                     | Mercantile Bank            | 4,840                                       | 4,840                             |
| 1100.000                     | Microsoft Corp             | 25,837                                      | 25,837                            |
| 1500.000                     | Molex Inc                  | 27,598                                      | 27,598                            |
| 300.000                      | Molex Inc                  |                                             | 6,360                             |
| 1642.000                     | Morgan Stanley India Fund  |                                             | 27,331                            |
| 950.000                      | Nalco Holding Company      | 22,045                                      |                                   |
| 650.000                      | National Instrs Corp       |                                             | 17,875                            |
| 2000.000                     | Official Payments Holdings |                                             | 16,547                            |
| 600.000                      | Pall Corp                  |                                             | 31,840                            |
| 300.000                      | Pepsico                    | 20,287                                      | 20,287                            |
| 130.000                      | Pepsico                    | 6,260                                       | 6,260                             |
| 70.000                       | Pepsico                    | 4,322                                       |                                   |
| 1800.000                     | Petroleum & Resources Corp |                                             | 44,376                            |
| 1570.000                     | Pfizer Inc                 | 54,476                                      | 54,476                            |
| 300.000                      | Philip Morris Intl         |                                             | 26,907                            |
| 970.000                      | Powershares India          | 15,699                                      |                                   |
| 400.000                      | Powershares India          | 9,321                                       |                                   |
| 320.000                      | T Rowe Price Group         | 16,704                                      | 16,704                            |
| 520.000                      | T Rowe Price Group         | 17,139                                      | 17,139                            |
| 950.000                      | Principal Financial Group  | 49,708                                      | 49,708                            |
| 350.000                      | Principal Financial Group  | 5,203                                       | 5,203                             |
| 700.000                      | Principal Financial Group  | 22,610                                      | 22,610                            |
| 380.000                      | Principal Financial Group  |                                             | 9,884                             |
| 300.000                      | Procter & Gamble           | 19,723                                      | 19,723                            |
| 100.000                      | Procter & Gamble           | 4,681                                       | 4,681                             |
| 500.000                      | Qualcomm Inc               | 20,830                                      | 20,830                            |

**FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)**

| <u>Par/Shares</u>            | <u>Description</u>          | <u>Beginning<br/>of Year<br/>Book Value</u> | <u>End of Year<br/>Book Value</u> |
|------------------------------|-----------------------------|---------------------------------------------|-----------------------------------|
| <b>PUBLICLY TRADED STOCK</b> |                             |                                             |                                   |
| 1000.000                     | RPM International           | 22,137                                      | 22,137                            |
| 190.000                      | RPM International           | 1,552                                       | 1,552                             |
| 90.000                       | RPM International           | 1,962                                       |                                   |
| 260.000                      | RPM International           | 5,005                                       |                                   |
| 350.000                      | Ralcorp Holdings            |                                             | 25,400                            |
| 2000.000                     | Royce Value Trust Inc       | 20,040                                      | 20,040                            |
| 500.000                      | Royce Value Trust Inc       | 5,165                                       | 5,165                             |
| 3500.000                     | Royce Micro Cap Tr          | 29,784                                      | 29,784                            |
| 200.000                      | Henry Schein Inc            | 6,849                                       |                                   |
| 400.000                      | Schlumberger                |                                             | 26,476                            |
| 1200.000                     | Schwab Charles Corp         | 18,233                                      | 18,233                            |
| 800.000                      | Schwab Charles Corp         |                                             | 9,895                             |
| 640.000                      | Energy Select SPDR          | 34,375                                      | 34,375                            |
| 60.000                       | Energy Select SPDR          | 1,286                                       |                                   |
| 590.000                      | Energy Select SPDR          | 33,627                                      |                                   |
| 1000.000                     | Southern Community Bank Pfd | 9,955                                       | 9,955                             |
| 600.000                      | Sterling Banc Trust III Pfd | 14,338                                      |                                   |
| 250.000                      | Stryker Corp                | 10,098                                      | 10,098                            |
| 200.000                      | Stryker Corp                | 11,088                                      | 11,088                            |
| 350.000                      | Stryker Corp                |                                             | 17,122                            |
| 600.000                      | Sysco Corporation           | 16,504                                      |                                   |
| 330.000                      | Sysco Corporation           | 7,678                                       |                                   |
| 750.000                      | TNS Incorporated            | 13,847                                      | 13,847                            |
| 1620.000                     | TNS Incorporated            | 16,718                                      | 16,718                            |
| 600.000                      | TNS Incorporated            | 9,645                                       | 9,645                             |
| 530.000                      | TNS Incorporated            | 9,540                                       | 9,540                             |
| 732.000                      | Templeton Dragon Inc        | 19,374                                      | 19,374                            |
| 500.000                      | Templeton Dragon Inc        | 10,907                                      | 10,907                            |
| 100.000                      | Templeton Dragon Inc        | 3,089                                       | 3,089                             |
| 300.000                      | Teva Pharmaceutical Inds    | 16,188                                      | 16,188                            |
| 700.000                      | Teva Pharmaceutical Inds    | 31,617                                      | 31,617                            |
| 2000.000                     | Tier Technology             | 16,547                                      |                                   |

**FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)**

| <u>Par/Shares</u>            | <u>Description</u>              | <u>Beginning<br/>of Year<br/>Book Value</u> | <u>End of Year<br/>Book Value</u> |
|------------------------------|---------------------------------|---------------------------------------------|-----------------------------------|
| <b>PUBLICLY TRADED STOCK</b> |                                 |                                             |                                   |
| 300.000                      | Union Pacific                   | 12,132                                      | 12,132                            |
| 50.000                       | Union Pacific                   | 4,931                                       | 4,931                             |
| 325.000                      | United Technologies             | 21,925                                      | 21,925                            |
| 25.000                       | United Technologies             | 1,208                                       | 1,208                             |
| 100.000                      | United Technologies             | 8,651                                       | 8,651                             |
| 710.000                      | Vanguard Emerging Markets Fund  | 30,168                                      | 30,168                            |
| 815.000                      | Vanguard Emerging Markets Fund  | 22,289                                      | 22,289                            |
| 100.000                      | Vanguard Emerging Markets Fund  | 4,901                                       | 4,901                             |
| 1600.000                     | Verizon Communications          | 38,316                                      | 38,316                            |
| 210.000                      | Visa Inc                        | 14,998                                      | 14,998                            |
| 190.000                      | Visa Inc                        | 13,570                                      |                                   |
| 700.000                      | Walgreen Co                     | 25,067                                      | 25,067                            |
| 1000.000                     | Western Union                   | 22,151                                      | 22,151                            |
| 320.000                      | Western Union                   | 5,942                                       | 5,942                             |
| 600.000                      | Western Union                   | 9,894                                       | 9,894                             |
| 500.000                      | Whiting Petroleum Corp          | 27,689                                      | 27,689                            |
| 588.000                      | Xilinx Inc                      | 15,227                                      | 15,227                            |
| 312.000                      | Xilinx Inc                      | 4,355                                       | 4,355                             |
| 270.000                      | YUM Brands                      | 9,455                                       | 9,455                             |
| 235.000                      | YUM Brands                      | 9,619                                       | 9,619                             |
| 135.000                      | YUM Brands                      | 5,099                                       |                                   |
|                              | <b>SUB-TOTAL EQUITIES</b>       | <b>2,619,869</b>                            | <b>2,822,039</b>                  |
| <b>PUBLICLY TRADED BONDS</b> |                                 |                                             |                                   |
| 50000.000                    | AT&T Inc                        | 49,267                                      | 49,267                            |
| 25000.000                    | Associated Bank                 | 25,000                                      | 25,000                            |
| 50000.000                    | Bemis Company                   | 51,715                                      | 51,715                            |
| 50000.000                    | Caterpillar Finance             | 50,000                                      | 50,000                            |
| 25000.000                    | Chesapeake Energy               |                                             | 24,963                            |
| 25000.000                    | EQT Corporation                 |                                             | 25,688                            |
| 50000.000                    | Exelon Generation Co 10/01/2020 | 47,293                                      | 47,293                            |
| 50000.000                    | Fond du Lac County WI           | 51,320                                      |                                   |

**FORM 990, PART X, LINE 11 – BALANCE SHEET (Investments)**

| <u>Par/Shares</u>            | <u>Description</u>                  | <u>Beginning<br/>of Year<br/>Book Value</u> | <u>End of Year<br/>Book Value</u> |
|------------------------------|-------------------------------------|---------------------------------------------|-----------------------------------|
| <b>PUBLICLY TRADED BONDS</b> |                                     |                                             |                                   |
| 50000.000                    | GE Capital 08/13/2013               | 50,000                                      | 50,000                            |
| 40000.000                    | GE Capital 02/13/2019               | 40,000                                      |                                   |
| 50000.000                    | General Electric                    | 50,000                                      |                                   |
| 50000.000                    | Marshall & Ilsley 12/05/2023        | 49,625                                      |                                   |
| 50000.000                    | McDonalds Corp                      | 49,183                                      | 49,183                            |
| 50000.000                    | Pepsico Inc                         | 49,805                                      | 49,805                            |
| 700.000                      | Pimco Short Maturity Bond Fund      | 70,699                                      | 70,699                            |
| 500.000                      | Pimco Short Maturity Bond Fund      | 50,499                                      |                                   |
| 20000.000                    | Suntrust C/D                        | 20,000                                      | 20,000                            |
| 30000.000                    | Transatlantic Bank C/D              | 28,913                                      | 28,913                            |
| 9902.180                     | Vanguard Short Term Bond Fund       | 100,000                                     | 100,000                           |
| 6993.048                     | Vanguard Short Term Bond Fund       | 76,001                                      | 76,001                            |
| 4604.052                     | Vanguard Short Term Bond Fund       |                                             | 50,000                            |
| 4703.669                     | Vanguard Short Term Bond Fund       | 48,999                                      |                                   |
| 5943.997                     | Vanguard Investment Grade Bond Fund | 50,310                                      | 50,310                            |
| 444.466                      | Vanguard Investment Grade Bond Fund | 9,834                                       | 9,834                             |
| 5035.247                     | Vanguard Investment Grade Bond Fund | 47,404                                      |                                   |
| 50000.000                    | Verizon Communications              | 50,438                                      | 50,438                            |
| 50000.000                    | Washington REIT                     |                                             | 54,298                            |
| 50000.000                    | Western Union                       |                                             | 56,450                            |
|                              | <b>SUB-TOTAL BONDS</b>              | 1,116,305                                   | 989,857                           |
|                              | <b>TOTAL SECURITIES</b>             | <b>3,736,174</b>                            | <b>3,811,896</b>                  |