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DLN: 93493021003103

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Form **990** 

Department of the Treasury

Open to Public

<b>3</b> Che	r + bo 2011	calendar year, or tax year beginning 10-01-2013	1 and anding 00-20-20	112		
_	eck if applica	C Name of organization	and ending 09-30-20	)12	D Employer ide	entification number
Add	Iress change	GETTYSBORG FOUNDATION			23-296907	
Nan	me change	Doing Business As			E Telephone nu	umber
Initi	ial return	Number and street (or P O box if mail is not deliver	ed to street address) Room/	'suite	(717) 338-	
Ten	mınated	1195 BALTIMORE PIKE			<b>G</b> Gross receipts	\$ 17,089,646
Ame	ended return	City or town, state or country, and ZIP + 4	I			
Арр	olication pend	GETTYSBURG, PA 17325				
		F Name and address of principal officer		<b>H(a)</b> Is the	s a group returi	
		JOANNE M HANLEY 1195 BALTIMORE PIKE		affilia	tes?	ΓYes <b>Γ</b> No
		GETTYSBURG,PA 17325		H(b) Are al	l affiliates includ	ed?
Tay	x-exempt sta	us	4947(a)(1) or 527	_		(see instructions)
	<u> </u>		4947(a)(1) 01   327	H(c) Grou	p exemption nu	mber <b>F</b>
		WWW GETTYSBURGFOUNDATION ORG		<u> </u>		
		ion		<b>L</b> Year of fo	mation 1998	State of legal domicile P
Pa		Immary  / describe the organization's mission or most sig				
	GET CEN AND	NHANCE PRESERVATION AND UNDERSTAND YSBURG IN ADDITION TO OPERATING THE ER, THE FOUNDATION HAS A BROAD PRESE ARTIFACT PRESERVATION AND BATTLEFIEL ICES GOALS AT GETTYSBURG	GETTYSBURG NATION RVATION MISSION TH	NAL MILITARY HAT INCLUDES	PARK MUSEUN EDUCATION,	M AND VISITOR , LAND, MONUMENT
		this box দ if the organization discontinued it:	s operations or disposed	d of more than 2	5% of its net a	ssets
		er of voting members of the governing body (Par			3	2
	4 Numl	er of independent voting members of the governi	ing body (Part VI, line 1	b)	4	2
		number of individuals employed in calendar year			5	15
		number of volunteers (estimate if necessary) .			6	70
		unrelated business revenue from Part VIII, colu nrelated business taxable income from Form 990			7a 7b	
	Bitter	medice business taxable medice from Form 55%	, , , , , , , , , , , , , , , , , , ,	Prio	r Year	Current Year
	<b>8</b> Co	ntributions and grants (Part VIII, line 1h)		2,082,014	3,257,60	
	<b>9</b> Pro	gram service revenue (Part VIII, line 2g)			9,964,427	10,941,63
		estment income (Part VIII, column (A), lines 3,		•	88,934	25,92
•		er revenue (Part VIII, column (A), lines 5, 6d, 8 al revenue—add lines 8 through 11 (must equal			81,319	75,59
		arrevenue—add imes o timodyn II (must equal	, , , , , , , , , , , , , , , , , , , ,		12,216,694	14,300,75
		nts and similar amounts paid (Part IX, column (A			0	988,93
		efits paid to or for members (Part IX, column (A	), line 4 )		0	
					1	
3	5-	aries, other compensation, employee benefits (P .0)	art IX, column (A), lines	5	2,912,899	3,319,30
20010				5	2,912,899	
carnada	<b>16a</b> Pro	.0)	ıne 11e)			
capilladea	16a Pro b Tot 17 Ot	.0) fessional fundraising fees (Part IX, column (A), l I fundraising expenses (Part IX, column (D), line 25) • 1,44 er expenses (Part IX, column (A), lines 11a-11	nne 11e) 85,395 d, 11f–24e)		59,880	29,65 10,696,62
Parallace	<ul> <li>16a Pro</li> <li>b Tot</li> <li>17 Ot</li> <li>18 To</li> </ul>	.0) fessional fundraising fees (Part IX, column (A), I I fundraising expenses (Part IX, column (D), line 25) • 1,4: er expenses (Part IX, column (A), lines 11a–11 al expenses Add lines 13–17 (must equal Part	nne 11e) 85,395 d, 11f–24e) IX, column (A), line 25)		59,880 10,405,167 13,377,946	29,65 10,696,62 15,034,52
	<ul> <li>16a Pro</li> <li>b Tot</li> <li>17 Ot</li> <li>18 To</li> </ul>	.0) fessional fundraising fees (Part IX, column (A), l I fundraising expenses (Part IX, column (D), line 25) • 1,44 er expenses (Part IX, column (A), lines 11a-11	nne 11e) 85,395 d, 11f–24e) IX, column (A), line 25)		59,880 10,405,167 13,377,946 -1,161,252	29,65 10,696,62 15,034,52 -733,76
	<ul> <li>16a Pro</li> <li>b Tot</li> <li>17 Ot</li> <li>18 To</li> </ul>	.0) fessional fundraising fees (Part IX, column (A), I I fundraising expenses (Part IX, column (D), line 25) • 1,4: er expenses (Part IX, column (A), lines 11a–11 al expenses Add lines 13–17 (must equal Part	nne 11e) 85,395 d, 11f–24e) IX, column (A), line 25)	Beginning	59,880 10,405,167 13,377,946 -1,161,252 y of Current ear	29,65 10,696,62 15,034,52 -733,76 End of Year
	16a Pro  b Tot  17 Ot  18 To  19 Re  20 To	fessional fundraising fees (Part IX, column (A), I fundraising expenses (Part IX, column (D), line 25) 1,4 er expenses (Part IX, column (A), lines 11a-11 al expenses Add lines 13-17 (must equal Part enue less expenses Subtract line 18 from line 1 al assets (Part X, line 16)	nne 11e) 85,395 d, 11f–24e) IX, column (A), line 25) 12	Beginning	59,880 10,405,167 13,377,946 -1,161,252 1 of Current ear 97,670,769	29,65 10,696,62 15,034,52 -733,76 End of Year 96,852,21
	16a Pro b Tot 17 Ot 18 To 19 Re  20 To 21 To	fessional fundraising fees (Part IX, column (A), I I fundraising expenses (Part IX, column (D), line 25)  all expenses (Part IX, column (A), lines 11a-11 all expenses Add lines 13-17 (must equal Part enue less expenses Subtract line 18 from line 13 all assets (Part X, line 16)	Ine 11e)	Beginning	59,880  10,405,167  13,377,946  -1,161,252  Jof Current ear  97,670,769  21,419,238	96,852,21 21,570,07
Fund Balances	16a Pro b Tot 17 Ot 18 To 19 Re  20 To 21 To 22 Ne	fessional fundraising fees (Part IX, column (A), I fundraising expenses (Part IX, column (D), line 25) 1,4 er expenses (Part IX, column (A), lines 11a-11 al expenses Add lines 13-17 (must equal Part enue less expenses Subtract line 18 from line in al assets (Part X, line 16)	Ine 11e)	Beginning	59,880 10,405,167 13,377,946 -1,161,252 1 of Current ear 97,670,769	29,65 10,696,62 15,034,52 -733,76 End of Year 96,852,21 21,570,07
Secure Brances of the Basences	16a Pro b Tot 17 Ot 18 To 19 Re 20 To 21 To 22 Ne 11 II Si r penalties eledge and bledge.	fessional fundraising fees (Part IX, column (A), I I fundraising expenses (Part IX, column (D), line 25)  all expenses (Part IX, column (A), lines 11a-11 all expenses Add lines 13-17 (must equal Part enue less expenses Subtract line 18 from line 13 all assets (Part X, line 16)	Ine 11e)	Beginning Y  schedules and scer) is based on a	59,880  10,405,167 13,377,946 -1,161,252  of Current ear  97,670,769 21,419,238 76,251,531	29,65 10,696,62 15,034,52 -733,76 End of Year 96,852,21 21,570,07 75,282,14
nder lowl	16a Pro b Tot 17 Ot 18 To 19 Re 20 To 21 To 22 Ne 11 II Si rependities of ledge and beledge.	fessional fundraising fees (Part IX, column (A), I fundraising expenses (Part IX, column (D), line 25)   fer expenses (Part IX, column (D), line 25)  fer expenses (Part IX, column (A), lines 11a-11  fer expenses Add lines 13-17 (must equal Part  fenue less expenses Subtract line 18 from line is  for all assets (Part X, line 16)	Ine 11e)	Beginning Y  schedules and scer) is based on a	59,880  10,405,167  13,377,946  -1,161,252  Jof Current ear  97,670,769  21,419,238  76,251,531  tatements, and tall information of	29,65 10,696,62 15,034,52 -733,76 End of Year 96,852,21 21,570,07 75,282,14
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id electric for the separate state of the se	b Tot 17 Ot 18 To 19 Re 20 To 21 To 22 Ne t III Si tedge and beledge.  Prepared of segments of segment	fessional fundraising fees (Part IX, column (A), I I fundraising expenses (Part IX, column (D), line 25) 1.4. er expenses (Part IX, column (A), lines 11a-11 al expenses Add lines 13-17 (must equal Part enue less expenses Subtract line 18 from line : al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances Subtract line 21 from line gnature Block f perjury, I declare that I have examined this return, elief, it is true, correct, and complete. Declaration of the state of officer  ANIEL BRINGMAN CFO type or print name and title  SCOTT W GANLEY CPA  s name (or yours feemployed),  STAMBAUGH NESS PC  STAMBAUGH NESS PC	Ine 11e)	schedules and scer) is based on a	59,880  10,405,167  13,377,946  -1,161,252  of Current ear  97,670,769  21,419,238  76,251,531  tatements, and trail information of the companies of the compan	29,65  10,696,62  15,034,52  -733,76  End of Year  96,852,21  21,570,07  75,282,14  of the best of my f which preparer has an experience of the preparer has a prepare
gn e id eparets	b Tot 17 Ot 18 To 19 Re 20 To 21 To 22 Ne t III Si tedge and beledge.  Prepared of segments of segment	fessional fundraising fees (Part IX, column (A), I I fundraising expenses (Part IX, column (D), line 25) 1,4 er expenses (Part IX, column (A), lines 11a-11 al expenses Add lines 13-17 (must equal Part enue less expenses Subtract line 18 from line : al assets (Part X, line 16) al liabilities (Part X, line 26) assets or fund balances Subtract line 21 from I gnature Block f perjury, I declare that I have examined this return, elief, it is true, correct, and complete. Declaration of the state of officer  ANIEL BRINGMAN CFO type or print name and title  SCOTT W GANLEY CPA s name (or yours STAMBAUGH NESS PC	Ine 11e)	schedules and scer) is based on a	59,880  10,405,167  13,377,946  -1,161,252  of Current ear  97,670,769  21,419,238  76,251,531  tatements, and trail information of the company of the compa	29,65  10,696,62  15,034,52  -733,76  End of Year  96,852,21  21,570,07  75,282,14  of the best of my f which preparer has an experience of the preparer has a preparer ha

PRESERVATION OF GETTYSBURG NATIONAL MILITARY PARK, EDUCATION OF THE PUBLIC CONCERNING THE HISTORIC EVENTS OF GETTYSBURG NATIONAL MILITARY PARK, EDUCATION OF A MUSEUM AND VISITOR CENTER FOR GETTYSBURG NATIONAL MILITARY PARK, AND OTHER NON-PROFIT ACTIVITIES  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27	Par	t III		<b>Program Service</b> O contains a respon						୮	
AND CETTYSBURG IN 1863 AND THE CIVIL WAR, O PERATION OF A MUSEUM AND VISITOR CENTER FOR GETTYSBURG NATIONAL MILITARY PARK, AND OTHER NON-PROFIT ACTIVITIES  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27	1	Brief	y describe the orgai	nızatıon's mıssıon							
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THE OPERATION OF A 139,000 SQUARE FOOT MUSEUM AND VISITOR CENTER THE GETTYSBURG MUSEUM OF THE AMERICAN CIVIL WAR FEATURES 12 EXHIBIT GALLERIES FEATURING ARTIFACTS, INTERACTIVE EXHIBITS AND HANDS-ON DISPLAYS THAT ENGAGES VISITORS OF ALL AGES WITH CONTENT THAT PLACES THE BATTLE OF GETTYSBURG INTO THE LARGER CONTEXT OF AMERICAN HISTORY, HELPING VISITORS UNDERSTAND ITS MAGNITUDE AND RELEVANCE  4b (Code ) (Expenses \$ 2,469,766 including grants of \$ ) (Revenue \$ )  GETTYSBURG NATIONAL MILITARY PARK INTERPRETIVE AND OFFICE FACILITIES INCLUDE ALL EXPENSES ASSOCIATED WITH PROVIDING FACILITIES FOR THE INTERPRETATION, STORAGE, RESEARCH AND OFFICE SPACE FOR THE GNMP THE FOUNDATION ALSO WORKS CLOSELY WITH THE GNMP AND THE NATIONAL PARK SERVICE TO PRESERVE LAND, MONUMENTS AND ARTIFACTS AND TO REHABILITATE THE LAND, RETURNING THE GROUND AS CLOSELY AS POSSIBLE TO ITS 1863 APPEARANCE  4c (Code ) (Expenses \$ 803,617 including grants of \$ ) (Revenue \$ )  PROGRAM EXPENSES INCLUDE EXPENSES ASSOCIATED WITH THE FORD MOTOR COMPANY EDUCATION CENTER, LEADERSHIP PROGRAMS, AND OTHER EDUCATION AND INTERPRETIVE PROGRAMS IN ADDITION PROGRAM EXPENSES ALSO INCLUDE EXPENSES TO REHABILITATE AND RESTORE LAND NOT OWNED BY GNMP BUT WITHIN THE BOUNDARIES OF THE BATTLEFIELD PRESERVATION AREA  4d Other program services (Describe in Schedule O)  (Expenses \$ including grants of \$ ) (Revenue \$ )	4	exper	ses Section 501(c	)(3) and 501(c)(4) o	rganızatıons	and section	n 4947(a)(1	l) trusts are requir	ed to report		
### GALLERIES FEATURING ARTIFACTS, INTERACTIVE EXHIBITS AND HANDS-ON DISPLAYS THAT ENGAGES VISITORS OF ALL AGES WITH CONTENT THAT PLACES THE BATTLE OF GETTYSBURG INTO THE LARGER CONTEXT OF AMERICAN HISTORY, HELPING VISITORS UNDERSTAND ITS MAGNITUDE AND RELEVANCE  #### CCOde	4a	(Code	е	) (Expenses \$	9,651,915	ıncludıng gra	nts of \$	) (Re	venue \$	10,969,115 )	
GETTYSBURG NATIONAL MILITARY PARK INTERPRETIVE AND OFFICE FACILITIES INCLUDE ALL EXPENSES ASSOCIATED WITH PROVIDING FACILITIES FOR THE INTERPRETATION, STORAGE, RESEARCH AND OFFICE SPACE FOR THE GNMP THE FOUNDATION ALSO WORKS CLOSELY WITH THE GNMP AND THE NATIONAL PARK SERVICE TO PRESERVE LAND, MONUMENTS AND ARTIFACTS AND TO REHABILITATE THE LAND, RETURNING THE GROUND AS CLOSELY AS POSSIBLE TO ITS 1863 APPEARANCE  4c (Code ) (Expenses \$ 803,617 including grants of \$ ) (Revenue \$ )  PROGRAM EXPENSES INCLUDE EXPENSES ASSOCIATED WITH THE FORD MOTOR COMPANY EDUCATION CENTER, LEADERSHIP PROGRAMS, AND OTHER EDUCATION AND INTERPRETIVE PROGRAMS IN ADDITION PROGRAM EXPENSES ALSO INCLUDE EXPENSES TO REHABILITATE AND RESTORE LAND NOT OWNED BY GNMP BUT WITHIN THE BOUNDARIES OF THE BATTLEFIELD PRESERVATION AREA  4d Other program services (Describe in Schedule O )  (Expenses \$ including grants of \$ ) (Revenue \$ )		GALLE	ERIES FEATURING ARTIF	ACTS, INTERACTIVE EXH	IBITS AND HAN	IDS-ON DISPLA	YS THAT ENGA	AGES VISITORS OF ALL	AGES WITH CO	ONTENT THAT PLACES	
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PROGRAM EXPENSES INCLUDE EXPENSES ASSOCIATED WITH THE FORD MOTOR COMPANY EDUCATION CENTER, LEADERSHIP PROGRAMS, AND OTHER EDUCATION AND INTERPRETIVE PROGRAMS IN ADDITION PROGRAM EXPENSES ALSO INCLUDE EXPENSES TO REHABILITATE AND RESTORE LAND NOT OWNED BY GNMP BUT WITHIN THE BOUNDARIES OF THE BATTLEFIELD PRESERVATION AREA  4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$ ) (Revenue \$ )	40	GETT INTER SERV	YSBURG NATIONAL MILIT RPRETATION, STORAGE, ICE TO PRESERVE LAND,	ARY PARK INTERPRETIV RESEARCH AND OFFICE	E AND OFFICE SPACE FOR TH	FACILITIES INC IE GNMP THE	CLUDE ALL EXP	PENSES ASSOCIATED W ALSO WORKS CLOSELY	/ITH PROVIDIN WITH THE GN	MP AND THE NATION	AL PARK
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(Expenses \$ including grants of \$ ) (Revenue \$ )	4C	PROG AND	GRAM EXPENSES INCLUDI INTERPRETIVE PROGRAM	E EXPENSES ASSOCIATED IS IN ADDITION PROGRA	WITH THE FO AM EXPENSES A	RD MOTOR CO ALSO INCLUDE	MPANY EDUCA	ATION CENTER, LEADE	RSHIP PROGR <i>A</i>		
(Expenses \$ including grants of \$ ) (Revenue \$ )		Othe	er program services	(Describe in Sched	ule O )						
<b>4e</b> Total program service expenses►\$ 12,925,298				•	•	f\$		) (Revenue \$		)	
	4e	Tota	l program service ex	rpenses►\$	12,925,29	8					

Part IV	Checklist	of F	Reauired	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part Va	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II $\blacksquare$	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28 a	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
L		28a		No
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	20	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	٠١	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	105	
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	4a		NI o
<b>L</b>	account)?	Tu		No
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for ining requirements for Form 1D F 30-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
-		5c		_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νo
L	organization solicit any contributions that were not tax deductible?			
U	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
L	services provided to the payor?	76		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9		8		
_	Sponsoring organizations maintaining donor advised funds.	00		
a b	Did the organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
13				
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	13a		
	allocated to each state	134		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
<b>.</b> -	13c	ء ما		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 990 (2011) Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for Part VI a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI . . . . . . . . . . . . . . Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax 1a 28 Enter the number of voting members included in line 1a, above, who are 1b 27 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any 2 Yes 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors or trustees, or key employees to a management company or other person? . Νo Did the organization make any significant changes to its governing documents since the prior Form 990 was 4 Nο filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . Νo 6 6 Νo 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a Nο 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Νo or persons other than the governing body? . . . . . . . . . . . . Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a Yes Each committee with authority to act on behalf of the governing body? . . . . . Yes Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . . 9 Νo Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	O ther officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
	organization's exempt status with respect to such analyements	16b		

#### Section C. Disclosure

- L7 List the States with which a copy of this Form 990 is required to be filed▶PA , CA , GA , NY , MA , VA , IL , MD , NJ , DC , FL , CT ,

  KY , OH , OR , NC , AR , RI , WV , AL , KS , NM , TN , MI ,

  SC , UT , MN , WI , ND , AZ , ME , MS , WA , NH , AK , CO ,

  LA , MO , OK , TX
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization F
  THE ORGANIZATION
  1195 BALTIMORE PIKE
  GETTYSBURG,PA 17325
  (717) 338-1243

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	unles an	on (d e tha	n one son er ar	e bo: is bo nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			related organizations
See Additional Data Table										
				$\vdash$			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe hours	unles an	on (d e thai	n on son er a	e bo ıs b nd a	x, oth )		Rep comp fro organiz	(D) ortable ensation m the zation (W- 9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-		Estima amount o compens from organizat relat	ated of other sation the ion and
		for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			Miscy		organiza	
See A	dditional Data Table											$\dashv$		
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1b	Sub-Total			<u>.                                    </u>	<u> </u>	<u> </u>		<u> </u>	<u> </u>			十		
	Total from continuation sheets				<u> </u>	•		<b>P</b>						
d	Total (add lines 1b and 1c) .							<b>P</b>		574,646		0		49,702
2	Total number of individuals (incl \$100,000 of reportable compen					ted	above	) who	o receive	ed more tha	in			
													Yes	No
3	Did the organization list any <b>for</b> on line 1a? <i>If</i> "Yes," complete Sch											_		
4	For any individual listed on line 3											3	Yes	
4	organization and related organization													
	ındıvıdual				•	•		•				4	Yes	
5	Did any person listed on line 1a services rendered to the organiz								_		or individual for	5		No
	ection B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper the organizatio												
	·	(A)									(B)		(0	
GETT	YSBURG TOURS INC	ne and business ad	dress							Desc	ription of services		Compei	nsation
	'ORK STREET YSBURG, PA 17325									BUS TOURS			1	,181,993
VERT. 2901	IS COMMUNICATIONS BLACKBRIDGE ROAD , PA 17402									COMMUNICA	ATION SERVICES			183,444
KINSI PO BO	LEY CONSTRUCTION INC DX 2886 , PA 17405									CONSTRUCT	TON SERVICES			176,333
ELEC <sup>-</sup> DEPT	, TROSONIC INC CH 19029 FINE, IL 600569029									ELECTRICAL	/ELECTRONIC SERV			175,864
ART ( 1340	COMMUNICATIONS SYSTEMS INC NORTH 17TH STREET LISBURG, PA 17103									ART AND DE	SIGN SERVICES			158,336

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\blacktriangleright$ 7

Form 99								Page <b>9</b>
Part V	<u> </u>	Statement o	f Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
# \$ # s	1a	Federated camp	paigns 1a					
죮	ь	Membership du	es <b>1b</b>	819,427				
s, g	c	Fundraising eve	ents <b>1c</b>					
<u>#</u>	d	Related organiz	ations 1d					
Ψž	e	Government grants	s (contributions) <b>1e</b>					
Contributions, gifts, grants and other similar amounts	f g	lines 1a-1f \$		2,438,178				
ည်း	h		s 1a-1f	▶	3,257,605			
				Business Code				
an i	2a	TICKETING INCOM	Е	611710	5,199,433	5,199,433		
Program Service Revenue	ь	TOUR REVENUE		611710	3,080,392	3,080,392		
- P3	c	COMMISSION INCO	DME	611710	2,260,896	2,260,896		
E.	d	PROGRAM EVENT I	NCOME-P	611710	400,910	400,910		
ر د	e							
ਨੂੰ ਬੁ	f	All other progra	m service revenue					
Š	g	Total. Add lines	s 2a – 2f		10,941,631			
	3		ome (including dividen		, ,			
		and other simila	aramounts)	▶ [	64,117			64,117
	4	Income from inves	tment of tax-exempt bond	proceeds 🕨				
	5	Royalties		•	2,972			2,972
		6	(ı) Real	(II) Personal				
	6a   b	Gross rents Less rental	27,578					
		expenses	27,578					
	C	Rental income or (loss)						
	d	Net rental inco	me or (loss)		27,578			27,578
	7a	Gross amount	(ı) Securities 2,670,564	(II) Other				
	'	from sales of assets other	2,070,301					
	١.	than inventory	2,708,761					
	Ь	Less cost or other basis and	2,708,761					
	c	sales expenses Gain or (loss)	-38,197					
	d	Net gain or (los	s)		-38,197			-38,197
ė	8a	Gross income for events (not included) \$						
Other Revenue		of contributions See Part IV, lin						
Ā	Ь	Lase direction	a penses b	25,508				
₹	c		loss) from fundraising	15,960 events <b>&gt;</b> -	9,548			9,548
	9a	Gross income fi See Part IV, lin	rom gaming activities e 19 a	-				
	Ь	Less direct ex	penses b					
	c		loss) from gamıng actı	vities				
	10a	Gross sales of returns and allo						
	Ь	Less costofa	oods sold <b>b</b>	91,654 64,170				
	c		(loss) from sales of inv	· · · · · · · · · · · · · · · · · · ·	27,484	27,484		
		Miscellaneous		Business Code				
	11a	ENTERTAINME	ENT TAX COMM	611710	4,331			4,331
	ь							
	С							
	d	All other revenu	ue		3,686			3,686
	e	Total. Add lines	s 11a-11d		8,017			
	12	Total revenue.	See Instructions .	• •	14,300,755	10,969,115	0	74,035

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	heck if Schedule O contains a response to any question in this Part IX	· · · ·		<u> </u>	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	988,934	988,934		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	531,216	117,481	188,753	224,982
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,150,193	1,766,295	150,224	233,674
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	93,309	68,651	10,232	14,426
9	Other employee benefits	321,991	228,137	40,062	53,792
10	Payroll taxes	222,599	163,775	24,410	34,414
11	Fees for services (non-employees)				_
a	Management				_
ь	Legal	5,625		5,625	_
c	Accounting	51,023		35,134	
d	Lobbying	,	,	,	
e	Professional fundraising See Part IV, line 17	29,659			29,659
f	Investment management fees	13,656		13,656	
g	Other	1,778,111	1,634,866	13,030	143,245
12	Advertising and promotion	183,324	180,319		3,005
13	Office expenses	941,912	535,148	17,828	388,936
14	Information technology	279,254	189,450	11,068	78,736
15	Royalties	273,234	109,430	11,000	70,730
16		052.756	906 562	16 264	40.020
	Occupancy	953,756	, , , , , , , , , , , , , , , , , , ,	16,264	40,929
17	Travel	122,900	86,768	17,656	18,476
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	881,954	859,447		22,507
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,176,999	3,087,234	43,234	46,531
23	Insurance	53,219	39,393	13,794	32
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	TICKETING AND RESERVATI	1,159,709	1,159,709		0
b	MUSEUM AND PARK EXPENSE	578,624	575,928	2,696	
c	ADMISSION TAXES	216,580	216,580		
d	MEALS AND ENTERTAINMENT	153,800	96,024	32,626	25,150
e					
f	All other expenses	146,176	18,707	568	126,901
25	Total functional expenses. Add lines 1 through 24f	15,034,523	12,925,298	623,830	1,485,395
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form 990 (2011) Page **11** Part X **Balance Sheet** (A) (B) Beginning of year End of year 16,300 2.687.287 1 1 4.617.785 0 2 2 3 3 1,296,612 220,401 4 287.785 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 7 70.633 8 79.145 9 101,791 51.682 Prepaid expenses and deferred charges . . . . . . 10a 100,405,093 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 14,397,526 b Less accumulated depreciation . . . . . 88,960,945 10c 86,007,567 2,005,371 5,943,247 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 254,894 14 14 239,443 1,422,649 259,447 15 15 97,670,769 96,852,215 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 1,207,845 1,472,965 17 17 Accounts payable and accrued expenses . 18 18 19 2,166,100 19 2,038,580 20 14.120.000 20 13.645.000 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 0 22 796.565 23 Secured mortgages and notes payable to unrelated third parties . . . 23 762,075 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 3,128,728 25 3,651,455 D . . . . 26 21,419,238 26 21,570,075 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 63,272,123 27 61,726,671 Unrestricted net assets . . . . 3,134,408 28 3,710,469 28 Temporarily restricted net assets . . . . . Fund 29 9,845,000 29 9,845,000 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances . . . . . 76.251.531 33 75.282.140 97.670,769 34 Total liabilities and net assets/fund balances . . . . . 34 96.852.215

Pal	Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		14,3	300,75
2	Total expenses (must equal Part IX, column (A), line 25)	2			34,52
3	Revenue less expenses Subtract line 2 from line 1	3		- 7	733,76
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		76,2	251,53
5	Other changes in net assets or fund balances (explain in Schedule O)	5		- 2	235,62
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		75,2	282,14
Par	The Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			F	
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? $\cdot$ .		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	2	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

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OMB No 1545-0047

#### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization GETTYSBURG FOUNDATION

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number** 

Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Other

c Type III - Functionally integrated

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization,

check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii)

and (III) below, the governing body of the the supported organization?

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

**b** Type II

Provide the following information about the supported organization(s) h

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	organızatı col (ı) lıst your gove	Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		e on in anized S ?	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Type I

section 509(a)(2)

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

-	ection A. Public Support	e organization	ialis to quality u	iluei tile tests i	isted below, pie	ase co	ilipiete r	ait III.)
	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	( <b>d)</b> 2010	<b>(e)</b> 2	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	29,049,29	1 14,648,137	3,341,775	2,082,014	3	3,257,605	52,378,822
2	grants ") Tax revenues levied for the organization's benefit and either							
_	paid to or expended on its behalf The value of services or facilities							
3	furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	29,049,29	1 14,648,137	3,341,775	2,082,014	3	3,257,605	52,378,822
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the							10,278,984
	amount shown on line 11, column (f)							
6	Public Support. Subtract line 5 from line 4							42,099,838
	ection B. Total Support endar year (or fiscal year		Т	1			<u> </u>	
Car	beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	<b>(e)</b> 20		<b>(f)</b> Total
7	A mounts from line 4	29,049,291	14,648,137	3,341,775	2,082,014	3	,257,605	52,378,822
8	Gross income from interest, dividends, payments received on							
	securities loans, rents, royalties and income from similar sources	16,575	17,095	26,902	48,364		94,667	203,603
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	3,474	76,532	22,507	7,265		8,017	117,795
11	Total support (Add lines 7 through 10)							52,700,220
12	Gross receipts from related activiti	ies, etc (See inst	tructions )			12		44,650,780
13	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second,	, thırd, fourth, or fı	fth tax year as a 5	501(c)(3	3) organız	ation, ▶┌
	ection C. Computation of Pul							
14	Public Support Percentage for 201	-		11 column (f))		14		79 890 %
15	Public Support Percentage for 201	·	-			15		85 500 %
16a	<b>33 1/3% support test—2011.</b> If the and <b>stop here.</b> The organization qua				ne 14 is 33 1/3%	or more	, check tl	his box <b>►</b> ✓
b	<b>33 1/3% support test—2010.</b> If the	e organization did	not check the box	c on line 13 or 16	a, and line 15 is 3	3 1/3%	or more,	
17a	box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances test</b> is 10% or more, and if the organization	<b>—2011.</b> If the org tion meets the "f	anızatıon dıd not c acts and cırcumst	check a box on line cances" test, chec	k this box and <b>st</b>	op here.	Explain	<b>►</b>
h	in Part IV how the organization med organization  10%-facts-and-circumstances test			_				ed ▶厂
U	15 is 10% or more, and if the organization Explain in Part IV how the organization	nızatıon meets th	e "facts and cırcu	mstances" test, c	heck this box and	stop he	ere.	<b>▶</b> □
18	<b>Private Foundation</b> If the organizatinstructions	ion did not check	a box on line 13,	16a, 16b, 17a or	17b, check this b	ox and	see	<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test								
	Explanation								

Schedule A (Form 990 or 990-EZ) 2011

## Software ID: Software Version:

**EIN:** 23-2969074

Name: GETTYSBURG FOUNDATION

#### Form 990, Special Condition Description:

#### **Special Condition Description**

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		(tion that a			ull		<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
ROBERT A KINSLEY CHAIRMAN	5 0 0	Х		х				0	0	0
BARBARA J FINFROCK VICE CHAIRMAN	5 0 0	Х		Х				0	0	0
BARBARA SARDELLA SECRETARY	5 0 0	Х		Х				0	0	0
DANIEL M DRIVER TREASURER	2 00	Х		Х				0	0	0
HANNAH S BURNS DIRECTOR	1 00	Х						0	0	0
CRAIG M COGUT DIRECTOR	1 00	Х						0	0	0
JOHN ESTEY DIRECTOR	1 00	Х						0	0	0
MICHAELS HIGGINS DIRECTOR	1 00	Х						0	0	0
SANDRA S MELLON DIRECTOR	1 00	Х						0	0	0
DAVID F REMINGTON DIRECTOR	1 00	Х						0	0	0
KAY O'ROURKE DIRECTOR	1 00	Х						0	0	0
GEORGE F WILL DIRECTOR	1 00	Х						0	0	0
LINDA MCKENNA BOXX DIRECTOR	1 00	Х						0	0	0
JEFFREY FRAZIER DIRECTOR	1 00	Х						0	0	0
DAVID L GRANGE DIRECTOR	1 00	Х						0	0	0
TURNEY MCKNIGHT DIRECTOR	1 00	Х						0	0	0
JAMES M MCPHERSON DIRECTOR	1 00	Х						0	0	0
DR JANET MORGAN RIGGS DIRECTOR	1 00	Х						0	0	0
CHRISTINE J TORETTI DIRECTOR	1 00	Х						0	0	0
JAMES R HANNI DIRECTOR	1 00	Х						0	0	0
SHANON R TOAL JR DIRECTOR	1 00	Х						0	0	0
JOANNE M HANLEY PRESIDENT	40 00	Х		х				185,084	0	10,660
PETER CARMICHAEL DIRECTOR	1 00	Х						0	0	0
ERVIN JORDAN DIRECTOR	1 00	Х						0	0	0
KENT MASTERSON BROWN DIRECTOR	1 00	Х						0	0	0

## Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent contractors										
(A) Name and Title	(B) (C) A verage hours Position (check all that apply)					ıII		<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Highest compensated employee Key employee Officel Institutional Trustee Individual trustee or director		Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations		
LURITA DOAN DIRECTOR	1 00	Х						0	0	0
ANNE-IMELDA M RADICE DIRECTOR	1 00	Х						0	0	0
DANIEL M BRINGMAN CHIEF FINANCIAL OFFICER	40 00			х				118,553	0	27,104
KATHERINE STEELE EXECUTIVE DIRECTOR OF DEVELOPMENT	40 00			х				0	0	0
JERRY S MOORE SENIOR DIRECTOR, PHILANTHROPIAN PARTNERSHIPS	40 00				х			162,336	0	11,938
ROBERT C WILBURN FORMER PRES/DIRECTOR	1 00						х	108,673	0	0

DLN: 93493021003103

OMB No 1545-0047

#### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## For Organizations Exempt From Income Tax Under section 501(c) and section 527

Political Campaign and Lobbying Activities

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name	of the	organizatio	n
<b>GETTYS</b>	BURG F	OUNDATION	

	me of the organization TYSBURG FOUNDATION	Employeria	entifica	ition numbe	er
		23-296907	4		
Par	t I-A Complete if the organization is exempt under section 501(c) or is a	section 52	7 org	janizatio	n.
1	Provide a description of the organization's direct and indirect political campaign activities on b in opposition to candidates for public office in Part IV	ehalf of or			
2	Political expenditures	<b>-</b>	\$ <u></u>		
3	Volunteer hours				
Par	t I-B Complete if the organization is exempt under section 501(c)(3).				
1	Enter the amount of any excise tax incurred by the organization under section 4955	<b>&gt;</b>	\$		
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶	\$ <u></u>		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			┌ Yes	┌ No
<b>4</b> a	Was a correction made?			┌ Yes	┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the organization is exempt under section 501(c) excep	t section 50	)1(c)	(3).	

#### Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Yes

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	( <b>b)</b> Address	<b>(c)</b> EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-

Sch	nedule C (Form 990 or 990-EZ) 2011					Page <b>2</b>
	complete if the organization is under section 501(h)).	exempt under	section 501(d	(3) and file	ed Form 5768	
	Check If the filing organization belongs to an a expenses, and share of excess lobbying the check If the filing organization checked box A	g expenditures)		_	ıp member's namı	e, address, EIN,
	Limits on Lobbying Exp  (The term "expenditures" means amou	enditures			(a) Filing Organization's Totals	<b>(b)</b> Affiliated Group Totals
La	Total lobbying expenditures to influence public opin	ıon (grass roots lob	bying)			1
	Total lobbying expenditures to influence a legislativ					
c	Total lobbying expenditures (add lines 1a and 1b)				(	o
d	O ther exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1c ar	nd 1d)			(	o
f	Lobbying nontaxable amount Enter the amount from columns	n the following table	ın both		(	ס
	If the amount on line 1e, column (a) or (b) is:	he lobbying nontaxa	able amount is:			
	Not over \$500,000 20	)% of the amount on lir	ne 1e			
	Over \$500,000 but not over \$1,000,000 \$1	100,000 plus 15% of the	e excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000 \$1	175,000 plus 10% of the	e excess over \$1,000,	000		
	Over \$1,500,000 but not over \$17,000,000 \$2	225,000 plus 5% of the	excess over \$1,500,0	00		
	Over \$17,000,000 \$1	1,000,000				
g	Grassroots nontaxable amount (enter 25% of line 1	f)			(	0
h	Subtract line 1g from line 1a If zero or less, enter-	0 -				
i	Subtract line 1f from line 1c If zero or less, enter -0	) –				
j	If there is an amount other than zero on either line 1 section 4911 tax for this year?	h or line 11, did the	organızatıon file l	Form 4720 repo	rting	┌ Yes ┌ No
	4-Year Aver (Some organizations that made a sec columns below. See the		ection do not	have to com		ne five
	Lobbying Expend	ditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	( <b>d)</b> 2011	(e) Total
2a	Lobbying non-taxable amount		764,010			764,010

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	(e) Total					
<u>2a</u>	Lobbying non-taxable amount		764,010			764,010					
b	Lobbying ceiling amount (150% of line 2a, column(e))					1,146,015					
c	Total lobbying expenditures		7,819			7,819					
_d	Grassroots non-taxable amount		191,003			191,003					
е 	Grassroots ceiling amount (150% of line 2d, column (e))					286,505					
f	Grassroots lobbying expenditures										

_	edule C (Form 990 or 990-EZ) 2011				Page <b>3</b>
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)).	NOT f	iled Fo	orm 57	768 
		(	a)	(	b)
		Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	O ther activities? If "Yes," describe in Part IV				
j	Total lines 1c through 1i		_		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c	)(5), d	or sect	tion
			_	Y	es No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".				tion
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			

#### Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier Return Reference Explanation

DLN: 93493021003103

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

nterna	Revenue Service	orm 990. F See separate instructions.		Inspection
	me of the organization TTYSBURG FOUNDATION		Employer identific	cation number
			23-2969074	
Pe	ort I Organizations Maintaining Donor Ac organization answered "Yes" to Form 99		inds or Account	is. Complete if the
	organization answered Tes to Form 33	(a) Donor advised funds	(b) Funds and	l other accounts
1	Total number at end of year		(-) :	
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o	_	or advised	┌ Yes ┌ No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the bendonferring impermissible private benefit			┌ Yes ┌ No
Pa	rt II Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	Form 990, Part 1	IV, line 7.
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreation protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualiceasement on the last day of the tax year	on or pleasure) 🔽 Preservation of an Preservation of a c	ertified historic stru	•
	casement on the last day of the tax year	Γ	Held at th	ne End of the Year
а	Total number of conservation easements		2a	2
ь	Total acreage restricted by conservation easements		2b	62 00
c	Number of conservation easements on a certified his	toric structure included in (a)	2c	-
d	Number of conservation easements included in (c) ac	quired after 8/17/06	2d	
3	Number of conservation easements modified, transfe	rred, released, extinguished, or terminated	d by the organizatio	n during
	the taxable year -			
4	Number of states where property subject to conserva	stion eacement is located <b>b</b> 1		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	— lling of violations, ar	nd Yes No
6	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents during the year	10 00
7	A mount of expenses incurred in monitoring, inspecting			
•	<b>▶</b> \$	,		
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sect	tion	✓ Yes
9	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easem	he footnote to the organization's financial		
Pai	rt III Organizations Maintaining Collectio Complete if the organization answered "	ns of Art, Historical Treasures, o	or Other Similar	r Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc	h in furtherance of p	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research in		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$	
	(ii) Assets included in Form 990, Part X		<b>►</b> \$	230,493
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS			
а	Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$_	

**b** Assets included in Form 990, Part X

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that spip).  3 Public exhibition  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV  5 During the year, did the organization solicit or receive denations of art, historical treatures or other similar assets to be sold to raise funds whether that the maintained as part of the organization collection. ▼ Yes assets to be sold to raise funds whether than the maintained as part of the organization collection. ▼ Yes to Form 990, Part IV, Ins. 9, or reported an amount on Form 990, Part X, Ins. 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  1 If Yes, Yes/lain the arrangement in Part XIV and complete the following table  4 Additions during the year  5 Distributions during the year  6 Ending belance  4 Distributions during the year  7 Ending belance  8 Distributions during the year  9 Distributions during the year  1 Ending belance  1 If Yes, "explain the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  1 Beginning of year balance  4 Additions during the year in the part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  1 Beginning of year balance  5 Ontributions  6 Ontributions  6 Ontributions  7 Ontributions  7 Ontributions  8 Ontributions  9 Ontributions  1 Administrative expenses  9 Description of property  1 Administrative expenses  1 Administrative expenses  9 Description of property  1 One second designated or quasi-endowment Performed the organization by the organization by the organization is set of the organization is set of the organization is set organization by the organization of property  1 Description of property  1 Description of property  1 Descriptio	(continued)
b   Scholarly research   e   Other   c   F   Preservation for future generations   4   Provide a description of future generations   5   During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?   Yea   7   Part XIV   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part XIV, line 9, or reported an amount on Form 990, Part XI, line 21. 1a   Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV, and domplete the following table   If "Yes," explain the arrangement in Part XIV and complete the following table   1   If "Yes," explain the arrangement in Part XIV and complete the following table   If   If   2   Beginning balance   It   If   If   2   Distributions during the year   Id   If   If   3   If "Yes," explain the arrangement in Part XIV    Part V   Endowment Funds, Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  1a   Beginning of year balance   If   If   If   If   3   Beginning of year balance   If   If   If   If   4   Beginning of year balance   If   If   If   If   5   If "Yes," explain the arrangement in Part XIV    Part V   Endowment Funds, Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  1a   Beginning of year balance   If   If   If   If   If   If   5   If "Yes," explain the arrangement in Part XIV    Part V   Endowment Funds, Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  1a   Beginning of year balance   If   If   If   If   If   If   If   I	
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV Provide a description of the organization solicit or receive denations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  If "Yes," explain the arrangement in Part XIV and complete the following table  If "Yes," explain the arrangement in Part XIV and complete the following table  If Ending balance  Additions during the year  If Ending balance If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  Beginning of year balance (a)Current Year (b)Moor Year (c)Moorean Back (d)Mhree Years Back (e)Form 12 (e)Current Year (b)Moor Year (c)Moorean Back (d)Mhree Years Back (e)Form 13 (e)Current Year (b)Moorean Back (d)Mhree Years Back (e)Form 14 (e)Current Year (b)Moorean Back (d)Mhree Years Back (e)Form 14 (e)Current Year (e)Moorean Back (d)Mhree Years Back (e)Form 15 (e)Current Year (e)Moorean Back (d)Mhree Years Back (e)Form 15 (e)Current Year (e)Moorean Back (d)Mhree Years Back (e)Form 15 (e)Current Year (e)Moorean Back (d)Mhree Years Back (e)Form 15 (e)Current Year (e)Moorean Back (d)Mhree Years Back (e)Form 15 (e)Current Year (e)Moorean Back (d)Mhree Years Back (e)Form 15 (e)Current Year (e)Moorean Back (d)Mhree Years Back (e)Form 15 (e)Current Year (e)Moorean Back (e)Form 15 (e)Current Year (e)Moorean Back (e)Form 15 (e)Current Year (e)Moorean Back (e)Form 15 (e)Current Year (e)Current Year (e)Current Year (e)Current Year (e)Current Year (e)Current Year (e)Curr	
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV  During the year, did the organization solicit or receive donations of ert, historical treasures or other similar assets to be sold to raise funds atther than to be maintained as part of the organization answered "Yes" to Form 990, Part XV, line 9, or reported an amount on Form 990, Part X, line 21.  Is the organization answered "Yes" to Form 990, Part XV, line 21.  Is the organization analyse expenditure of the organization of the respective of the organization of the organiza	
Part XIV  Solvent beyond the vear, did the organization solicit or receive donations of art, historical treasures or other similar sessets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Image: Secrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, Image: 1.  In Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV  In Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV  If "Yes," explain the arrangement in Part XIV and complete the following table  If "Yes," explain the arrangement in Part XIV and complete the following table  Amount:    Amount:   1d	
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? IV and complete the following table  1	
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIV and complete the following table  c Beginning balance  d Additions during the year  e Distributions during the year  f Ending balance  2a Did the organization include an amount on Form 990, Part X, line 21?  FYes  b If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  (a)Current Year (b)Prior Year (c)Two Years Back (d)Time Years Back (e)Pour Year (c)Two Years Back (d)Time Years Back (e)Pour Year (d) Two Years Back (d)Time Years Back (e)Pour Year (d) Two Years Back (d) Time Years Back (e)Pour Year (d) Two Years Back (d) Time Years Back (e)Pour Year (d) Two Year	√ No
b If "Yes," explain the arrangement in Part XIV and complete the following table  C Beginning balance  d Additions during the year  e Distributions during the year  1	
Amount   Amount   Amount   Amount   Amount   Amount   Amount   Amount   Amount   Additions during the year   Additions during the year   Beginning balance   Itel	┌ No
d Additions during the year e Distributions during the year f Ending balance 2 Distributions during the year f Ending balance b If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990. Part IV, line 10.  1a Beginning of year balance c Investment earnings or losses c Investment earnings or losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment ▶ b Permanent endowment ▶ c Tree endowment Funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations (ii) related organizations Description of property  Description of property  Land, Buildings, and Equipment. See Form 990, Part X, line 10.  1a Land Description of property  Description of property  Land, Buildings, and Equipment. See Form 990, Part X, line 10.  1a Land Description of property  Descr	
d Additions during the year    Ending balance	
Distributions during the year   Finding balance   It	
Did the organization include an amount on Form 990, Part X, line 21?  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  Beginning of year balance  Beginning of year balance  Contributions  Contribu	
Description of property  Description of prope	
b If "Yes," explain the arrangement in Part XIV  Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.    a Beginning of year balance   (a)Current Year   (b)Phor Year   (c)Two Years Back   (d)Three Years Back   (e)Four Search   (b)Phor Years Back   (d)Three Years Back   (e)Four Search   (e)Four Searc	
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.    a Beginning of year balance   (a)Current Year   (b)Prior Year   (c)Two Years Back   (d)Three Years Back   (e)Four Sear   (c)Two Years Back   (d)Three Years Back   (e)Four Sear   (e)Two Year   (e)Four Sear   (e)Two Years   (e)Four Sear   (e)Two Years   (e)Four Sear   (e)Two Years   (e)Two Years   (e)Two Years   (e)Four Sear   (e)Two Years   (	∏ No
Contributions   Contribution	
1a Beginning of year balance Investment earnings or losses <t< td=""><td>r Voore Pock</td></t<>	r Voore Pock
b Contributions	rears back
c Investment earnings or losses	
d Grants or scholarships	
e Other expenditures for facilities and programs	
and programs	
provide the estimated percentage of the year end balance held as  a Board designated or quasi-endowment ▶  b Permanent endowment ▶  7 Term endowment ▶  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	
Provide the estimated percentage of the year end balance held as  Board designated or quasi-endowment ▶  Permanent endowment ▶  Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	
Board designated or quasi-endowment ►  b Permanent endowment ►  c Term endowment ►  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	
b Permanent endowment ►  c Term endowment ►  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	
Term endowment   Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	
Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	
Are there endowment funds not in the possession of the organization that are held and administered for the organization by  (i) unrelated organizations	
(i) unrelated organizations	
(ii) related organizations	s No
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R?	
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) (e) Buildings	
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.           Description of property         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation         (d)           1a Land         Image: Cost of the basis (investment)         Image: Cost or other basis (investment)         Image: Cost or other basis (other)         Image: Cost or other basis (other)         Image: Cost or other basis (investment)         Image: Cost or other basis (other)         Image: Cost or other bas	
Land	
1a Land         19,224,281         19,224,281         19,224,281         19,224,281         10,224,281	
b Buildings       78,754,330       12,859,212         c Leasehold improvements	Book value
c Leasehold improvements	19,224,281
d Equipment       2,426,482       1,538,314         e Other	65,895,118
<b>e</b> Other	-
<b>e</b> Other	888,168
	-
	86,007,567
Schedule D (Forn	

Part VII Investments—Other Securities. See	Form 990, Part X, line 1		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value		od of valuation f-year market value
(1)Financial derivatives			,
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )	•		
Part VIII Investments—Program Related. Se		<u> </u> 13	
			od of valuation
(a) Description of investment type	(b) Book value		f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, II  (a) Descri			( <b>b</b> ) Book value
(a) Descri	peron		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
ACIDA AGREEMENT	39,819		
PRESENT VALUE OF SPLIT INTEREST ANN	10,402		
VALUE OF INTEREST RATE SWAP AGREEME	3,601,234		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	2 6 5 1 4 5 5		
1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	3,651,455	<u> </u>	

Sched	ule D (Form 990) 2011		Page
Par	XI Reconciliation of Change in Net Assets from Form 990 to Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	14,300,75
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	15,034,52
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-733,76
4	Net unrealized gains (losses) on investments	4	291,79
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-527,42
9	Total adjustments (net) Add lines 4 - 8	9	-235,62
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-969,39
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue		
1	Total revenue, gains, and other support per audited financial statements	1	14,738,860
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments 2a 291,79	8	
b	Donated services and use of facilities	0	
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 38	0	
e	Add lines <b>2a</b> through <b>2d</b>	2e	319,778
3	Subtract line <b>2e</b> from line <b>1</b>	3	14,419,08
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	_	
b	Other (Describe in Part XIV)	7	
c	Add lines 4a and 4b	4c	-118,32
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	14,300,75!
	Reconciliation of Expenses per Audited Financial Statements With Expens	es per R	
1	Total expenses and losses per audited financial statements	1 1	15,708,25
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses	1	
d	Other (Describe in Part XIV) 2d 118,32	7	
e	Add lines 2a through 2d	2e	673,728
3	Subtract line <b>2e</b> from line <b>1</b>	3	15,034,52
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	(
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	15,034,52
Par	XIV Supplemental Information		

		es 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, art XIII, lines 2d and 4b Also complete this part to provide any
Identifier	Return Reference	Explanation
DESCRIPTION OF HOW ORGANIZATION REPORTS CONSERVATION EASEMENTS	PART II, LINE 9	CAPITALIZED AT FAIR MARKET VALUE
	PART III, LINE 4	THE GETTSYBURG MUSEUM HOLDS ARTIFACTS FROM THE CIVIL WAR THAT ARE ON DISPLAY FOR THE PUBLIC THE MUSEUM ALSO HOLDS ARTWORK DEPICTING HISTORICAL THEMES
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE FOUNDATION ADOPTED ASC 740-10 TO ITS FINANCIAL STATEMENTS DURING THE FISCAL YEAR ENDED SEPTEMBER 30,2010 ASC 740-10 PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR FINANCIAL STATEMENT MEASUREMENT OF THE TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN AND PROVIDES GUIDANCE RELATED TO CLASSIFICATION AND DISCLOSURE MATTERS ADJUSTMENTS, IF ANY, FOR UNCERTAIN TAX POSITIONS WOULD BE RECORDED AS A LIABILITY THE FOUNDATION WOULD ALSO RECOGNIZE ACCRUALS FOR INTEREST AND PENALTIES RELATED TO UNCERTAIN TAX POSITIONS IN ITS INTEREST EXPENSE THERE WAS NO IMPACT OF ASC 740-10 ON THE FOUNDATION IN THE CURRENT YEAR
PART XI, LINE 8 - OTHER ADJUSTMENTS		UNREALIZED LOSS ON INTEREST RATE SWAP -527,801 CHANGE IN VALUE OF SPLIT INTEREST 380 TOTAL TO SCHEDULE D, PART XI, LINE 8 -527,421
PART XII, LINE 2D - OTHER ADJUSTMENTS		CHANGE IN VALUE OF SPLIT-INTEREST ANNUITY 380
PART XII, LINE 4B - OTHER ADJUSTMENTS		COST OF GOODS SOLD -64,170 DIRECT FUNDRAISING EXPENSES -15,960 REALIZED LOSS ON INVESTMENT INCLUDED IN EXPENSES ON STATEMENTS -38,197
PART XIII, LINE 2D - OTHER ADJUSTMENTS		COST OF GOODS SOLD 64,170 DIRECT FUNDRAISING EXPENSES 15,960 REALIZED LOSS ON INVESTMENT INCLUDED IN EXPENSES ON STATEMENTS 38,197
		THE FOUNDATION ADOPTED ASC 740-10 TO ITS FINANCIAL STATEMENTS DURING THE FISCAL YEAR ENDED 9/30/10 ASC 740-10 PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR FINANCIAL STATEMENT MEASUREMENT OF THE TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN AND PROVIDES GUIDANCE RELATED TO CLASSIFICATION AND DISCLOSURE MATTERS ADJUSTMENTS, IF ANY, FOR UNCERTAIN TAX POSITIONS WOULD BE RECORDED AS A LIABILITY THE ORGANIZATION WOULD ALSO RECOGNIZE ACCRUALS FOR INTEREST AND PENALTIES RELATED TO UNCERTAIN TAX POSITIONS IN ITS INTEREST EXPENSE THERE WAS NO IMPACT OF ASC 740-10 ON THE FOUNDATION IN THE CURRRENT YEAR

15,034,523

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DLN: 93493021003103

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

					2	3-2969074	
<b>ties.</b> Complete	ıf the o	rganızat	tion a	answered "Yes"	to Form 99	90, Part IV,	line 17.
Indicate whether the organization raised funds through any of the following activities. Check all that apply    Auril   Mail   Solicitations   Possible   Mail   Solicitation   Solicitation   Mail   Mail   Solicitation   Solicitation							
(ii) Activity	fundrais custo cont contrib	ser have ody or rol of utions?			(or reta fundraise	ıned by) r lısted ın	(vi) A mount paid to (or retained by) organization
ICITATION MEMBERSHIP RUITMENT		No		172,559		29,659	142,90
		▶		172,559		29,659	142,90
	ion raised funds a ations tten or oral agree m 990, Part VII) id individuals or	tten or oral agreement witm 990, Part VII) or entity id individuals or entities (,000 by the organization  (ii) Activity (iii) fundrais custo cont contrib  Yes  ECT MAIL ICITATION MEMBERSHIP RUITMENT	tten or oral agreement with any ind m 990, Part VII) or entity in conneil dindividuals or entities (fundraise, 000 by the organization Form 990  (ii) Activity  (iii) Did fundraiser have custody or control of contributions?  Yes No  ECT MAIL ICITATION MEMBERSHIP RUITMENT  No	tten or oral agreement with any individual m 990, Part VII) or entity in connection id individuals or entities (fundraisers) pure and individuals or entities (fundraiser have custody or control of contributions?  Yes No  ECT MAIL  ICITATION  MEMBERSHIP  RUITMENT	tten or oral agreement with any individual (including office m 990, Part VII) or entity in connection with professional id individuals or entities (fundraisers) pursuant to agreem, 000 by the organization. Form 990-EZ filers are not required fundraiser have custody or control of contributions?  Yes No  ECT MAIL ICITATION MEMBERSHIP RUITMENT DEV  Solicitation of gov.  Solicitation of gov.  Giuloutidual (including office m.)  Form 990-EZ filers are not required fundraiser have custody or control of contributions?  Yes No  172,559	tten or oral agreement with any individual (including officers, directors m 990, Part VII) or entity in connection with professional fundraising id individuals or entities (fundraisers) pursuant to agreements under v,000 by the organization Form 990-EZ filers are not required to composition of contributions?  (ii) Activity  (iii) Did fundraiser have custody or control of contributions?  Yes No  ECT MAIL ICITATION OMEMBERSHIP RUITMENT O DEV  (iii) Did fundraiser have custody or control of contributions?	e Solicitation of non-government grants ations  f Solicitation of government grants g Special fundraising events  tten or oral agreement with any individual (including officers, directors, trustees m 990, Part VII) or entity in connection with professional fundraising services?  id individuals or entities (fundraisers) pursuant to agreements under which the fun,000 by the organization Form 990-EZ filers are not required to complete this tab.  (ii) Activity  (iii) Did fundraiser have custody or control of contributions?  Yes No  ECT MAIL ICITATION OMEMBERSHIP RUITMENT DIECT MAIL OF MEMBERSHIP RUITMENT DIECT MEMBERSHIP RUITMENT DIECT MAIL OF MEMBERSHIP RUITMENT DIET M

Pai	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1  VOLUNTEER PROJECT (event type)	(b) Event #2  FC EVENT (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 2	Gross receipts  Less Charitable contributions	13,026	12,482		25,508
	3	Gross income (line 1 minus line 2)	13,026	12,482		25,508
	4	Cash prizes				
မှာ	5	Non-cash prizes		300		300
euse	6	Rent/facility costs				
Expenses	7	Food and beverages	4,933	4,124		9,057
Direct	8	Entertainment				
ā	9	Other direct expenses .	3,423	3,180		6,603
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)	🛌	(15,960)
	11	Net income summary Combine III	nes 3 and 10 ın column (	d)		9,548
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir	ganization answered 'ne 6a.	'Yes" to Form 990, Pa	rt IV, line 19, or rep	
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
see 9	2	Cash prizes				
:beuses	3	Non-cash prizes				
Dreat EX	4	Rent/facility costs				
₽ B	5	Other direct expenses				
	6	Volunteer labor	Г Yes	┌ Yes	┌ Yes	
	7	Direct expense summary Add lines	s 2 through 5 in column (	d)		( )
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	🛌	
9 a b	Is th	er the state(s) in which the organiza he organization licensed to operate No," Explain	gaming activities in each	n of these states?		Yes No
10a b	Wer	e any of the organization's gaming l	icenses revoked, suspen	ded or terminated during	the tax year?	

Sche	dule G (Form 990 or 990-EZ) 20	11			Page <b>3</b>
11	Does the organization operate ga	aming activities with nonmembers? .		Г <sub>Yes</sub> Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (	gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza			
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			- No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	<b>\$</b> \$			
	Description of services provided	<b>&gt;</b>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		<del>-</del>
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

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DLN: 93493021003103

OMB No 1545-0047

Schedule I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

GETTYSBURG FOUNDATION

#### **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection

Employer identification number

23-2969074

Part I General Infor	mation on Grants	and Assistance				•	
1 Does the organization methe selection criteria use	ed to award the grants	orassistance?					. ΓYes ΓΙ
2 Describe in Part IV the o					- Caralala filha a		J. 1987 11 1 -
Form 990, Part	IV, line 21 for any	recipient that receive 0) if additional space	ed more than \$5,000	). Check this box if	no one recipient rec	eived more than \$5,	000. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) NATIONAL PARK SERVICE		US GOVT AGENCY	420,000				DISTRIBUTION OF FUNDS RAISED TO HELP ACHIEVE THE GOAL OF PRESERVING NATIONAL PARK SERVICE PROPERTIES AND FOR PROJECTS FOR THE EDUCATION AND INTERPRETATION FOR THE BENEFIT OF THE GENERAL PUBLIC
(2) GETTYSBURG NATIONAL MILITARY PARK		US GOVT AGENCY	568,084				DISTRIBUTION OF FUNDS RAISED TO HELP ACHIEVE THE GOAL OF PRESERVING AND RESTORING THE HISTORIC GETTYSBURG BATTLEFIELD TO ITS 1863 LOOK AND CONDITIONS
<ul><li>Enter total number of sec</li><li>Enter total number of oth</li></ul>						<b>.</b>	. 2

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistanc

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier Return Reference

Explanation

Schedule I (Form 990) 2011

DLN: 93493021003103

OMB No 1545-0047

**Schedule J** 

Department of the Treasury

Internal Revenue Service

(Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization GETTYSBURG FOUNDATION

**Employer identification number** 

23-2969074

Pa	rt I Questions Regarding Compensation				
				Yes	Νo
1a	Check the appropriate box(es) if the organization provided 990, Part VII, Section A, line 1a Complete Part III to p				
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organiz reimbursement orprovision of all the expenses described		1b		
2	Did the organization require substantiation prior to reimb officers, directors, trustees, and the CEO/Executive Dire		2		
3	Indicate which, if any, of the following the organization us organization's CEO/Executive Director Check all that ap				
	▼ Compensation committee	Written employment contract			
		Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part vor a related organization	/II, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control paym	ent?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?				
C	Participate in, or receive payment from, an equity-based compensation arrangement?				No
	If "Yes" to any of lines $4a-c$ , list the persons and provide	the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must co	mulata linas E O			
5	For persons listed in form 990, Part VII, Section A, line : compensation contingent on the revenues of				
а	The organization?		5a		No
b	Any related organization?		5b		No
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of	a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III				
8	Were any amounts reported in Form 990, Part VII, paid of subject to the initial contract exception described in Reg in Part III		8		No
9	If "Yes" to line 8, did the organization also follow the rebusection 53 4958-6(c)?	ittable presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of  (i) Base compensation	W-2 and/or 1099-MIS  (ii) Bonus &  incentive  compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	( <b>F</b> ) Compensation reported in prior Form 990 or Form 990-EZ
(1) JOANNE M (I HANLEY (II	(I) (II)	185,084 0		0 0	10,205	455 0	195,744 0	0
(2) JERRY S MOORE (II	(I) (II)	162,336 0	0	T I	4,275	7,663 0	174,274	0
(3) ROBERT C (I	(I) (II)	108,673 0	0	1	- 1	0	108,673	108,673 0
							<u> </u>	
	$\rightarrow$			<u> </u>			<u> </u>	
	$\dashv$						-	
							1	
							!	

Schedule J (Form 990) 2011 Page **3** 

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
 ► Attach to Form 990.
 ► See separate instructions.

OMB No 1545-0047

DLN: 93493021003103

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GETTYSBURG FOUNDATION

Employer identification number

OLI	TISBORGIOGNEATION								2	3-2969	9074			
Pa	art I Bond Issues													
	(a) Issuer Name	(b) Issuer EIN	<b>(c)</b> CUSIP #	(d) Date Issued	<b>(e)</b> Issue Pr	rice (1	<b>f)</b> Description	Description of Purpose		(g) Defeased		AL REPAIL OF		Pool ancing
									Yes	No	Yes	No	Yes	No
Α	ADAMS COUNTY PA INDUSTRY DEVELOPMENT AUTHORITY	23-2988777	006116AG2	12-01-2006	15,000,	,000 VIS	NSTRUCT & F ITOR CENTE TYSBURG NA ITARY PARK	RATTHE		Х		Х		x
Pa	rt III Proceeds				_		1							
_	A mount of bonds retired				Α		E	3		С			D	
1	Amount of bonds defeased													
2	Total proceeds of issue						_							
3	Gross proceeds in reserve fun				15,000,000									
4	<u> </u>													
5	Capitalized interest from proceeds													
6	Proceeds in refunding escrow  Issuance costs from proceeds				207.000									
7						297,090								
8	Credit enhancement from proceeds													
9	Working capital expenditures from proceeds  Capital expenditures from proceeds			<u> </u>		_					-			
10	<u> </u>				15,000,000							-		
11	O ther spent proceeds													
12					_									
13	Year of substantial completion			200		_  <sub></sub>	ا مدا	<b>V</b>	ı	NI	l <b>v</b>	1	BI-	
14	Were the bonds issued as part of a current refunding issue?				Yes	No X	Yes	No	Yes		No	Yes		No
	Were the bonds issued as part of an advance refunding issue?					X								-
15				<del>                                     </del>	^									
16				X					_					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?			X										
Par	rt IIII Private Business U	Jse			1 _		<del>,</del>					T		
					Yos I	No		No.	Voc	C	No	Vac	D 	No
	Was the organization a partne	er in a narthership o	ra member of an II	IC which owned	Yes	No	Yes	No	Yes	-	140	Yes	_	- NO
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?					Х								

Are there any lease arrangements that may result in private business use of bond-

property financed by tax-exempt bonds?

financed property?

	edule K (Form 990) 2011									Page <b>2</b>
Pai	t III Private Business Use (Continued)			<u>.                                    </u>	1	В		С		D
			Yes	No	Yes	No	Yes	<del>_</del>	Yes	No
За	Are there any management or service contracts that may result in private use?	business		Х						
ь	If 'Yes' to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the fir property?									
С	Are there any research agreements that may result in private business us financed property?	se of bond-		×						
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed prope									
4	Enter the percentage of financed property used in a private business use other than a section 501(c)(3) organization or a state or local governmen									<b>-</b>
5	Enter the percentage of financed property used in a private business use unrelated trade or business activity carried on by your organization, anoth 501(c)(3) organization, or a state or local government									
6	Total of lines 4 and 5									
7	Has the organization adopted management practices and procedures to e post-issuance compliance of its tax-exempt bond liabilities?	nsure the	Х							
Pa	rt IV Arbitrage				•		•	•		•
		Α			В		С		D	
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	Yes	No X	Yes	No		Yes	No	Yes	No
	Is the bond issue a variable rate issue?	X								
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	х								

	Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X			
2	Is the bond issue a variable rate issue?	X				
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	x				
	Name of provider	MANUFACT TRADERS T				
С	Term of hedge	18 0000	0000000			
d	Was the hedge superintegrated?		х			
e	Was a hedge terminated?		х			
4a	Were gross proceeds invested in a GIC?		Х			
b	Name of provider		•	•	•	•
С	Term of GIC					
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?					
5	Were any gross proceeds invested beyond an available temporary period?		х			
6	Did the bond issue qualify for an exception to rebate?	X				

#### Part V Procedures To Undertake Corrective Action

#### Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier Return Reference Explanation

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J. I. KOOLOO

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ►See separate instructions. OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Schedule L

purpose organization? principal amount (a) Balance due (committee?  To From Promission (b) Balance due (committee)  Yes No Yes No Yes (committee)  To From (a) Balance due (committee)  Yes No Yes (committee)  To From (co	
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b  (b) Description of transaction  (c) Correctives  2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958  3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization  Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a  (c) Original principal amount  (d) Balance due  (e) In Approved by board or committee?  Yes No Yes No Yes No Yes are art III Grants or Assistance Benefitting Interested Persons.	
1 (a) Name of disqualified person (b) Description of transaction  (c) Corre Yes  2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958	
2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958	
2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958	
Section 4958	No
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Section 4958	
Part III Loans to and/or From Interested Persons.  Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a  (a) Name of interested person and purpose  (b) Loan to or from the organization?  To From  (c) Original principal amount  (d) Balance due of fault?  Yes No Yes No Yes  No Yes  otal	
Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a  (b) Loan to or from the organization?  To From  To From  (c) Original principal amount  (d) Balance due of the organization or from the organization?  Yes No Yes No Yes  otal	
Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a  (a) Name of interested person and purpose  To From  To From  (c) Original principal amount  (d) Balance due default?  Yes No Yes No Yes  No Yes  No Yes  Otal	
(a) Name of interested person and purpose  To From  To From  Total	
(a) Name of interested person and purpose	
(c) Original purpose Part III Grants or Assistance Benefitting Interested Persons.	n
To From Yes No Yes No Yes  To Stal	
otal	
Part III Grants or Assistance Benefitting Interested Persons.	No
Part III Grants or Assistance Benefitting Interested Persons.	
Part III Grants or Assistance Benefitting Interested Persons.	
Part III Grants or Assistance Benefitting Interested Persons.	
Part III Grants or Assistance Benefitting Interested Persons.	
Part III Grants or Assistance Benefitting Interested Persons.	
Part III Grants or Assistance Benefitting Interested Persons.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 27	
complete if the organization answered Tes on Form 550, Farcily, line 27.	
(a) Name of interested person  (b) Relationship between interested person  (c) A mount of grant or type of assist.	
and the organization (C)Amount of grant of type of assisti	ance
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## Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	on answered res on	FORTH 990, Part IV, III	ne 28a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing organization' revenues?	
	organization			Yes	No
(1) ROBERT KINSLEY	BOARD CHAIRMAN HAS OWNERSHIP INTEREST	· · · · · · · · · · · · · · · · · · ·	HANOVER IRON WORKS PROVIDED IRON FABRICATING SERVICES		No
(2) ROBERT KINSLEY	BOARD CHAIRMAN HAS OWNERSHIP INTEREST		KINSLEY CONSTRUCTION PROVIDED ENGINEERING ANALYSIS		No
(3) ROBERT KINSLEY	BOARD CHAIRMAN HAS OWNERSHIP INTEREST	106,053	LSC DESIGN PROVIDED DESIGN AND CONSULATATION SERVICES		No
(4) ROBERT KINSLEY	BOARD CHAIRMAN HAS OWNERSHIP INTEREST		WALTON & COMPANY PROVIDED HVAC SERVICES		No
				-	

#### Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier | Return Reference | Explanation

Schedule L (Form 990 or 990-EZ) 2011

OMB No 1545-0047

2011

Open to Public Inspection

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization GETTYSBURG FOUNDATION

**Employer identification number** 

23-2969074

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	VARIOUS BOARD MEMBERS HAVE BUSINESS RELATIONSHIPS WITH THE GETTY SBURG FOUNDATION THE GETTY SBURG FOUNDATION PURCHASES SERVICES FROM THESE COMPANIES ASSOCIATED WITH THE BOARD MEMBERS IN ADDITION, THREE OF THE BOARD MEMBERS ALSO WORK FOR A COMPANY THAT DOES BUSINESS WITH THE FOUNDATION SEE SCHEDULE L FOR THE DETAILED AMOUNT OF TRANSACTIONS
	FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS MADE AVAILABLE FOR REVIEW BY THE BOARD OF DIRECTORS AND IS REVIEWED BY THE AUDIT COMMITTEE BEFORE IT IS FILED
	FORM 990, PART VI, SECTION B, LINE 12C	IF THERE IS A CONFLICT OF INTEREST, THE ISSUE IS DISCUSSED AND RESOLVED BY THE EXECUTIVE COMMITTEE AT THEIR REGULAR MEETINGS
	FORM 990, PART VI, SECTION B, LINE 15	THE PRESIDENT'S SALARY IS APPROVED BY THE BOARD OF DIRECTORS OTHER OFFICER AND KEY EMPLOYEES ARE COMPARED WITH CONTEMPORANEOUS SUBSTANTIATION AND REVIEWED BY THE PRESIDENT AND THE BOARD REVIEWS AS PART OF THE BUDGET PROCESS
	FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 291,798 UNREALIZED LOSS ON INTEREST RATE SWAP - 527,801 CHANGE IN VALUE OF SPLIT INTEREST 380 TOTAL TO FORM 990, PART XI, LINE 5 -235,623
OVERSIGHT OF THE AUDIT	PART XI, LINE 2C	AN AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT THIS PROCESS HAS NOT CHANGED SINCE PRIOR YEAR
	FORM 990, PART IV, STATEMENT OF FUNCTIONAL EXPENSES, LINE 24D	THE AMOUNT INCLUDED ON LINE 24D OF THE STATEMENT OF FUNCTIONAL EXPENSES INCLUDES AMOUNTS PAID UNDER AN AGREEMENT WITH NPS (NATIONAL PARK SERVICE) AND GNMP (GETTY SBURG NATIONAL MILITARY PARK) IN THIS AGREEMENT, REVENUES IN EXCESS OF OPERATING EXPENSES, WILL BE REINVESTED IN FACILITIES AND PROGRAMS OR DONATED TO THE PARK WITH THE GOAL OF FULLY FUNDING ALL OPERATIONAL, MAINTENANCE, AND PROGRAMMATIC COSTS OF THE FACILITY AND FOR THE CULTURAL AND NATURAL RESOURCE PRESERVATION AND INTERPRETIVE PROGRAMS AT THE PARK, OR DONATED TO NPS FOR ITS USE AT OTHER PARKS WITH THE NATIONAL PARK SYSTEM OR FOR OTHER NPS PROGRAMS