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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2011

Open to Public

<u>A</u>	For the 20	11 calendar year, or tax year beginning $10/01/11$ , and ending $09/30/11$	12		
В	Check if applica	REAT LAKES AQUATIC HABITAT NETWORK		D Employ	er identification number
	Address change	AND FUND, INC.			
$\Box$	Name change	Doing Business As FRESHWATER FUTURE		20-	5693503
$\equiv$	_	Number and street (or P O box if mail is not delivered to street address)	Room/suite	· ·	ne number
$\equiv$	Initial return	P.O. BOX 2479		231	-348-8200
$\sqcup$	Terminated	City or town, state or country, and ZIP + 4			
	Amended return	PETOSKEY MI 49770		G Gross rece	pts \$ 829,419
$\Box$	Application pen	F Name and address of principal officer	May le this s	roup return for a	ffiliates? Yes X No
		JILL RYAN	H(a) Is this a g	ioup return for a	
		PO BOX 2479	H(b) Are all af	filiates included	Yes No
		PETOSKEY MI 49770	If "No	o," attach a list	(see instructions)
1	Tax-exempt st		_]		
J	Website 🕨	www.freshwaterfuture.org	H(c) Group ex		
_	Form of organia	ation X Corporation Trust Association Other L	Year of formation 2	006	M State of legal domicile MI
P	Part I	Summary			
	1	y describe the organization's mission or most significant activities			
ė	S	ee Schedule O			
anc					
ũ					
Š	2 Chec	k this box ▶ 🗍 if the organization discontinued its operations or disposed of more than 25%	of its net asset	S	
4 2013	3 Num	ber of voting members of the governing body (Part VI, line 1a)		3	8
se S	4 Num	ber of independent voting members of the governing body (Part VI, line 1b)		4	8
	5 Total	number of individuals employed in calendar year 2011 (Part V, line 2a)		5	7
	6 Total	number of volunteers (estimate if necessary)		6	43
~ς	7a Total	unrelated business revenue from Part VIII, column (C), line 12		7a	0
	b Net u	inrelated business taxable income from Form 990-T, line 34		7b	0
<del>24</del>			Prior Ye		Current Year
⋜。	8 Cont	ributions and grants (Part VIII, line 1h)	81	1,299	814,735
Ę	9 Prog	ram service revenue (Part VIII, line 2g)		5,528	13,263
چے چے	10 Inves	stment income (Part VIII, column (A), lines 3, 4, and 7d)		2,679	1,421
Щ	11 Othe	r revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0
<u>z</u>	12 Total	revenue – add lines 8 thrpugh 11 (must equal Part VIII, eolumn (A), line 12)	81	9,506	829,419
pensesSCANINERevenue IN	13 Gran	ts and similar amounts paid (PartHX -cdum A) [mes]1-3)	28	0,353	211,579
Q	14 Bene	fits paid to or for members (Part IX, column (A), line 4)		_0	0
W.	15 Salar	nes, other compensation, employee benefits (Bart IX, column (A), lines 5–10)	26	2,207	370,739
nse	16a Profe	ssional fundraising fees (Part X, column (A), fine 11e)		0	0
ç	<b>b</b> Total	fundraising expenses (Part IX, column (D), line 25) 71,260			
Ä	17 Othe	r expenses (Part IX, column (A) (mes 113 = 121, 11 - 24e)		1,095	202,726
	18 Total	expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		3,655	<u>785,044</u>
	19 Reve	nue less expenses Subtract line 18 from line 12		5,851	44,375
Sor	3		Beginning of Cu		End of Year
Net Assets or Fund Balances	20 Total	assets (Part X, line 16)		2,289	602,681
E A	<b>21</b> Total	liabilities (Part X, line 26)		6,039	132,056
		ssets or fund balances Subtract line 21 from line 20	42	6,250	470,625
	art II	Signature Block			
		s of perjury, I declare that I have examined this return, including accompanying schedules and statement			wledge and belief, it is
	ue, correct, a	nd complete Declaration of preparer (other than officer) is based on all information of which preparer h	nas any knowledgi	e 	- IO IO
		- Chu Myln			-17-13
Sig		Signature of officer		Date	
He	re		TIVE DIE	RECTOR	<del> </del>
		Type or print name and title	12		
D-'		VType preparer's name Preparer's signature	Date	Check	If PTIN
Pai	1.0.	da K. Kammermann		5/13 self-em	
		MASON, KAMMERMANN & ROHRBACK, P. C.		Firm's EIN	38-2763936
US	e Only	110 PARK AVENUE			004 845 4055
		Staddress CHARLEVOIX, MI 49720	<u></u>	Phone no	231-547-4911
	<u> </u>	cuss this return with the preparer shown above? (see instructions)	<del></del>		X Yes No
FO		Reduction Act Notice, see the separate instructions.			Form 990 (2011)

666,107

4e Total program service expenses ▶

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Х 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) X election in effect during the tax year? If "Yes," complete Schedule C. Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C. X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If X "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space. X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X complete Schedule D. Part III Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," X complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI. VII, VIII, IX, or X as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a X complete Schedule D. Part VI Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more X of its total assets reported in Part X, line 169 If "Yes," complete Schedule D, Part VIII 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets X reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI, XII, and XIII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b X 13 Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any X organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance X to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on X Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 X Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." complete Schedule G. Part III 19

20a

20h

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization	Ì		
	in the United States on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	1		
	on Part IX, column (A), line 2? if "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	g , , , , , , , , , , , , , , , , , ,	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction		1	
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or		i	.,
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		x	
28	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L,	27	^	
.0	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Ī	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	204		
-	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
-	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
80	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		-	
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31	- 1	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		<u> </u>
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		j	
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
14	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,		İ	
	IV, and V, line 1	34		<u> </u>
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the		ļ	
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u>X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
17	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		_X_
88	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and		,,	
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

DAA

,∓ a	Check if Schedule O contains a response to any question in this Part V	,				
	Official in deficultie of contains a response to any question in this Fait v	<u>/</u> -			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	3		103	<del></del>
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b			1	į
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					İ
	reportable gaming (gambling) winnings to prize winners?			1c		Ĺ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1 1				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	7			Ĺ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ıms?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ns)				i
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
þ	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority				
	over, a financial account in a foreign country (such as a bank account, securities account, or other fi	nancial				İ
	account)?			4a		X
b	If "Yes," enter the name of the foreign country					
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financia	I Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	iction?		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	u		5c		<del></del>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	ine				v
b	organization solicit any contributions that were not tax deductible?  If "Yes," did the organization include with every solicitation an express statement that such contribution.			6a		X
b	gifts were not tax deductible?	ions or		6.		
7	Organizations that may receive deductible contributions under section 170(c).			6b		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	aoode				ĺ
_	and services provided to the payor?	goods		7a		ĺ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		<del>                                     </del>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	/as		1.5		
	required to file Form 8282?			7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract?		7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	ract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 a	s required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a	Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	g				
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	g				ĺ
	organization, have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.				Ì	ĺ
а	Did the organization make any taxable distributions under section 4966?			9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		<b>_</b>
10	Section 501(c)(7) organizations. Enter	11				ĺ
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				ĺ
b 44	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			-	l
11	Section 501(c)(12) organizations. Enter  Gross income from members or shareholders	1440				
a	Gross income from other sources (Do not net amounts due or paid to other sources	11a				
b	against amounts due or received from them )	116		1		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Fo					ĺ
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	126		12a	-	<del> </del>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120			-	1
	is the organization licensed to issue qualified health plans in more than one state?			13a	<u> </u>	
-	Note. See the instructions for additional information the organization must report on Schedule O			134	<u> </u>	<del>                                     </del>
b	Enter the amount of reserves the organization is required to maintain by the states in which					1
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				l
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	T	Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O		14b		

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions. Check if Schedule O contains a response to any question in this Part VI

<u>Sec</u>	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	8			, ,
	If there are material differences in voting rights among members of the governing body, or					,
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a	ŀ	X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year to	y the f	ollowing			
а	The governing body?	•	•	8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter	nal R	evenue	Code.)		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	e form?	•	11a	X	
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflic	ts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	Ì
b	Other officers or key employees of the organization			15b		х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure			1.00		•
17	List the states with which a copy of this Form 990 is required to be filed ▶ MI					

- Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply
  - X Own website X Another's website X Upon request
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization > JILL RYAN 325 EAST LAKE STREET

PETOSKEY MI 49770

Form 990 (2011)	GREAT	LAKES	AOUATIC	HABITAT	NETWORK	20-5693503
1 01111 330 (2011)	01/4424		TOURTE	11111111111	HE THOU	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours for	bo of	(C) Position do not check more ox, unless person fficer and a direct			both a	in e)	(D)  Reportable compensation from the organization	(E)  Reportable  compensation from  related  organizations  (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(1) KRISTY MEYER										<del></del>
PRESIDENT	3.00	X		X				0	0	0
(2) GARY BELAN										
VICE PRESIDENT	3.00	X		X				0	0	0
(3) TERRY SWIER										
TREASURER	3.00	X		X				0	0	0
(4) AMY JO SMITH										-
SECRETARY	3.00	X		X				0	0	0
(5) DEBORAH DORSEY										
DIRECTOR	2.00	X						0	0	0
(6) GARY STREET										
DIRECTOR	2.00	X						0	0	0
(7) SARAH WINTERTON		ĺ								
DIRECTOR	2.00	X						0	0	0
(8) THERESA A. McCLE								_		
DIRECTOR	2.00	X						0	0	0
(9) JILL RYAN										
EXECUTIVE DIRECTOR	40.00	<b> </b>		X				75,067	0	0
(10)			<u> </u>							
(11)										
(12)		<del> </del>								
(13)	<u> </u>									
(14)		<del> </del> -				$\Box$				

Form 990 (2011)	GREAT	LAKES	AQUATIC	HABITAT	NETWORK	20-5693503	
Part VII	Section A. O	fficers, Dire	ctors, Trustees	, Key Employee	s, and Highest C	ompensated Employees (c	ontinued)

(Å) Name and title		(B) Average hours per week (describe	bo	x, unle	Pos check ss pe	rson ı	than or s both rftruste	en	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F Estim amour oth compen	ated nt of er sation	
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from organiz and re organiz	ation lated	
 (15)													
(16)						-							
(17)													
(18)													-
(19)													
(20)	10)												
(21)										· · · · · ·			
(22)													
(23)								_					<del></del> -
(24)													
(25)												_	
1b c	Sub-total  Total from continuation shee	ate to Part VII S	ectic	n A	1			<b>&gt;</b>	75,067				
d	Total (add lines 1b and 1c)							<u>&gt;</u>	75,067		<u> </u>		
2	Total number of individuals (increportable compensation from			to th	ose	liste	d abo	ve)	who received more than \$1	00,000 in			
3	Did the organization list any fo	rmer officer, dire	ctor,	or tru	ustee	e, ke	y em	ploy	ee, or highest compensated	i I	F	Yes	
4	employee on line 1a? If "Yes," For any individual listed on line	1a, is the sum o	frep	ortab	le co	omp	ensat	ion a	and other compensation from	m the	3		X
5	organization and related organ individual Did any person listed on line 1									tividual	4	<u> </u>	x
	for services rendered to the or	ganization? If "Ye									5	<u> </u>	<u>x</u>
<u>Sec</u>	ction B. Independent Contract Complete this table for your five	e highest compe									<del></del>		
	compensation from the organiz	zation Report coi (A) I business address	nper	is <u>atio</u>	on to	r the	cale	nda		the organization's tax year (B) stion of services		(C) ompensa	ton
					_								
		<del></del>											
		- <del></del>							-				
2	Total number of independent of	•	_						listed above) who			<del></del>	<del></del>
DAA	received more than \$100,000	of compensation	trom	the	orga	nıza	uon 🕨			0		.m 99	0 (2011)

Form 990 (2011) GREAT LAKES AQUATIC HABITAT NETWORK 20-5693503

<u>Pa</u>	<u>rt V</u>	III Staten	nent of Reve	nue					
		, ·	٠			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
fts, Grants r Amounts	b c	Federated can Membership d Fundraising ev	ues vents	1a 1b 1c	23,577				
Contributions, Gifts, Grants and Other Similar Amounts	е	Related organic Government grants All other contribution and similar amounts	(contributions) ns, gifts, grants,	1d 1e 1f	791,158				
Contra	9 h	Noncash contribution Total. Add line	ns included in lines 1a- es 1a–1f	1f \$	10,078	814,735			
Program Service Revenue	2a b		SERVICE REV	ENUE	Busn Code 900099	13,263	13,263		
am Servi	c d e								
ğ	f	All other progra	am service rever	nue					
	g	Total. Add line			<b>•</b>	13,263			
	3	Investment inc	come (including o	lividends, in	terest,	1,421			1,421
	4		ivestment of tax-	exempt bor	nd proceeds	1,421			1,421
	5	Royalties		oxon pr so.	<b>▶</b>				-
		_	(ı) Real		(II) Personal				
	6a	Gross rents							
	b	Less rental exps							
	C	Rental inc or (loss)							
	d	Net rental inco	me or (loss)		<b>•</b>				
	/ a	Gross amount from sales of assets	(i) Secunties		(II) Other				
		other than inventory							· -
	Ь	Less cost or other							
		basis & sales exps				1			
	d	Gain or (loss) Net gain or (los	L						
			om fundraising evei	nts				<del></del>	
Other Revenue	Va	(not including \$	•						
~		See Part IV, line		a	]	1			<u> </u>
Ę	b	Less direct ex		ь					<del>{</del>
٥	С	Net income or	(loss) from fund	raising ever	nts <b>&gt;</b>				Ī
	9a	Gross income fro	om gaming activitie	s.					
		See Part IV, line	19	a					
		Less direct ex	-	b					
			(loss) from gam	ing activities	s <b>•</b>				
	10a	Gross sales of	-						1
- 1		returns and all		a					-
		Less cost of g		b					†
1	<u>c</u>		(loss) from sales	s of inventor	Busn Code				
ŀ	11a	Wils			Dasii Code				1
	b				<del>                                     </del>				
	C							<del></del>	
	d	All other reven	ue						
	е	Total. Add line	es 11a–11d		<b>&gt;</b>				
1	12	Total revenue	e. See instruction	15	•	829,419	13,263	0	1 421

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to	<del></del>			
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b	, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and	044 570			•
	organizations in the U.S. See Part IV, line 21	211,579	211,579	<u> </u>	
2	Grants and other assistance to individuals in				
	the U S See Part IV, line 22				·····
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16	· · · · ·			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	75 067	EQ	0.000	10 510
^	trustees, and key employees	75,067	52,547	9,008	13,512
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	211,049	156 004	22 105	21 070
7	Other salaries and wages	211,049	156,894	22,185	31,970
8	Pension plan accruals and contributions (include	7,675	5,833	844	000
9	section 401(k) and 403(b) employer contributions)	45,108	34,282	4,962	998
10	Other employee benefits Payroll taxes	31,840	24,202	3,501	5,864 4,137
11	Fees for services (non-employees)	31,040	24,202	3,301	4,137
a	Management				
b	Legal	741	741		····
c	Accounting	10,668	8,201	1,328	1,139
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				<del></del>
g	Other			**	·
12	Advertising and promotion	5,511	5,436	75	
13	Office expenses	50,969	45,259	1,595	4,115
14	Information technology				
15	Royalties				
16	Occupancy	22,162	18,774	1,597	1,791
17	Travel	37,400	35,785	188	1,427
18	Payments of travel or entertainment expenses		_		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,064	3,787	394	883
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	649		649	
23	Insurance	1,952	1,602	136	214
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If	1			
	line 24e amount exceeds 10% of line 25, column			1	
	(A) amount, list line 24e expenses on Schedule O)				
а	CONTRACTED SERVICES	63,348	58,902	805	3,641
þ	MISCELLANEOUS	4,262	2,283	410	1,569
C	<u> </u>				<del></del>
d	<u> </u>				
	All other expenses	705 044	666 107	45 655	71 0 11
25	Total functional expenses. Add lines 1 through 24e	785,044	666,107	47,677	71,260
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				
DAA	TOTIONING SOF 30-2 (AGC 300-120)				Form 990 (2011)

P	art )	Balance Sheet			Page 11
		•	(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing		_1	
	2	Savings and temporary cash investments	452,274		312,288
	3	Pledges and grants receivable, net	5,120		280,629
	4	Accounts receivable, net	20,326	4	2,693
	5	Receivables from current and former officers, directors, trustees, key	Í		
		employees, and highest compensated employees. Complete Part II of	,		,
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			,
şţs		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	3,317	9	6,468
	10a	Land, buildings, and equipment cost or		:	
		other basis Complete Part VI of Schedule D  Less. accumulated depreciation  10a  3, 9  10b  3, 3	37		
	þ	Less. accumulated depreciation 10b 3,3	1,252	10c	603
	11	Investments—publicly traded securities		11	· · · · · · · · · · · · · · · · · · ·
	12	Investments—other securities See Part IV, line 11		_12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	482,289		602,681
	17	Accounts payable and accrued expenses	34,764		30,196
	18	Grants payable	21,275		19,366
	19	Deferred revenue		19	74,194
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ies	22	Payables to current and former officers, directors, trustees, key			
ij		employees, highest compensated employees, and disqualified persons	i i		
Liabilities		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	<u> </u>	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	0 200
	26	Total liabilities. Add lines 17 through 25	56,039	25	8,300 132,056
	26	Organizations that follow SFAS 117, check here ▶ X and complete	30,039	26	132,036
s		lines 27 through 29, and lines 33 and 34.		•	
JCe	27	Unrestricted net assets	195,504	~-	111 275
Balances	27 28	Temporarily restricted net assets	230,746		414,375 56,250
9	29	Permanently restricted net assets	230,140	29	30,230
or Fund	29	Organizations that do not follow SFAS 117, check here ▶ ☐ and		25	
F		complete lines 30 through 34.	*		
ţs	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund	<del></del>	31	
μĀ	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	426,250		470,625
	34	Total liabilities and net assets/fund balances	482,289		602,681
_	J4	Total nashities and net assets/fully Dalatices		34	502,661

Form	990 (2011) GREAT LAKES AQUATIC HABITAT NETWORK 20-5693503			Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1 4 1	Q.	29	419
2	Total expenses (must equal Part IX, column (A), line 25)	2			044
3	Revenue less expenses Subtract line 2 from line 1	3			375
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			250
5	Other changes in net assets or fund balances (explain in Schedule O)	5		,	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,			•	—
-	column (B))	6	4	70	625
Pa	rt XII Financial Statements and Reporting			,	<u></u>
, .	Check if Schedule O contains a response to any question in this Part XII				$\Box$
	Sissessia de Contamo di Coppone de dinj que di ini ini ini di di contamo di Coppone di C			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			103	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		-		į
	Schedule O				ĺ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		x
	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				ĺ
	issued on a separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			For	m 990	0 (2011)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public

Inspection

Internal Revenue Service

Name of the organization

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.

Employer Identification number 20-5693503

P	art I	Reas	on for Public Charity	Status (All organizations r	nust co	mplete	this pa	rt.) See	e instr	uctions	S		
The	orga	nization is not	a private foundation because	it is (For lines 1 through 11, che	ck only or	ne box )							
1	$\Box$	A church, cor	nvention of churches, or asso	ciation of churches described in	section 1	70(b)(1)(	A)(i).						
2	П	A school des	cribed in section 170(b)(1)(A	()(ii). (Attach Schedule E )									
3	П			e organization described in section	on 170(b)	(1)(A)(iii)							
4	П			in conjunction with a hospital des				)(A)(iii).	Enter th	ne hospi	tal's name		
		city, and state						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		оор.			
5		•		a college or university owned or	operated	by a gove	rnmenta	al unit de	scribed	ın			
	_		b)(1)(A)(iv). (Complete Part			-, - 3							
6				vernmental unit described in <b>sec</b>	tion 170(	b)(1)(A)(v	Λ.						
7	X			ubstantial part of its support from				n the nei	neral ou	blic			
	ш				_ g0.0	omar ar		. a.o go.	ioiai pa	5.10			
8			escribed in section 170(b)(1)(A)(vi). (Complete Part II ) community trust described in section 170(b)(1)(A)(vi). (Complete Part II )										
9	Ħ					atributions	memb	ershin fe	es and	aross			
•	ш	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its											
										N.S			
		support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
10		· · ·	=	clusively to test for public safety	•	•	a)(4).						
11	П	•		clusively for the benefit of, to per			. , ,	carry ou	t the				
	_	=	=					•		tion			
	purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h												
	a Type I b Type II c Type III—Functionally integrated d Type III—Other												
е		By checking t	his box, I certify that the organ	nization is not controlled directly	or indirect	ly by one	or more						
	_			than one or more publicly suppo									
		or section 509	9(a)(2)										
f		If the organiza	ation received a written deterr	nination from the IRS that it is a	Type I, Ty	pe II, or T	ype III s	upportin	g				
		organization,	check this box										
g		Since August	17, 2006, has the organization	on accepted any gift or contribution	on from ar	ny of the							
		following per	sons?										
		(i) A persor	who directly or indirectly con	trols, either alone or together wit	h persons	describe	d in (ii) a	and				Ye	s No
		(III) belov	v, the governing body of the s	supported organization?							11g	(i)	
		(ii) A family	member of a person describe	ed in (i) above?							11g	(ii)	
		(iii) A 35% c	ontrolled entity of a person de	escribed in (i) or (ii) above?							11g	(iir)	
h		Provide the f	ollowing information about the	e supported organization(s)									
(i	) Name	e of supported	(ii) EIN	(iil) Type of organization		organization		ou notify		ls the	(vii)	Amount o	of
	org	anızatıon		(described on lines 1-9 above or IRC section		sted in your document?		nization in of your	organizat	ion in col zed in the	s	upport	
				(see instructions))	governing	document		port?		S ?			
					Yes	No	Yes	No	Yes	No			
A)					1								
					<u> </u>								
B)													
						ļ		<u> </u>					
C)								İ					
<u>.</u>						ļ		<u> </u>	-				
D)													
E)						<del> </del>		<del>                                     </del>					
					1	1 ′	1	1	1	1 1			

Pářt II. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	451,536	307,714	880,297	813,899	814,735	3,268,181
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	451,536	307,714	880,297	813,899	814,735	3,268,181
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						1,805,154
Sec	tion B. Total Support	ı		1	<u> </u>	1_	1,463,027
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	451,536	307,714	880,297	813,899	814,735	3,268,181
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,341	3,526	2,596	2,679	1,421	13,563
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						3,281,744
12	Gross receipts from related activities, etc. (	see instructions)			_	12	27,089
13	First five years. If the Form 990 is for the	organization's first, s	second, third, fourth	n, or fifth tax year as	s a section 501(c)(3	3)	_
	organization, check this box and stop here						<u>▶</u>
	tion C. Computation of Public Su	<del></del>	_ <del>_</del>				
14	Public support percentage for 2011 (line 6,		•	f))		14	44.58%
15	Public support percentage from 2010 Sche					15	%_
16a	33 1/3% support test—2011. If the organic				/3% or more, check	k this	. 15
	box and stop here. The organization qualif				00 44004		► X
Ь	33 1/3% support test—2010. If the organi				33 1/3% or more,		. ∟
170	check this box and stop here. The organiz			-	or 16h and luc 14		
17a	10%-facts-and-circumstances test—201 10% or more, and if the organization meets						
	<del>-</del>		· ·		•		
	Part IV how the organization meets the "fac organization	ns-anu-circumstano	es lest The organ	iization qualifies as	а ривнону ѕирропе	a	▶ □
b	10%-facts-and-circumstances test—201	In If the organization	n did not check a b	ov on line 13 16a	16b or 17a and ba		
J	15 is 10% or more, and if the organization is	-			•	IC	
	Explain in Part IV how the organization mee			•	•	v	
	supported organization	ere me Tacie-and-Cl	roumstances test	THE OIGHNIZATION Q	uannes as a publici	у	<b>⊾</b> □
18	Private foundation. If the organization did	not check a box on	line 13 16a 16b	17a or 17h check	this how and see		
	instructions	GIOGN & DOX OII	10, 100, 100,	Tra, or Tra, Greek	and box and see		▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	quality under th	io teoto noted e	ciow, picase o	ompiete i art ii	<u> </u>	·
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support		1				
	ndar year (or fiscal year beginning in) ▶	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						<del> </del>
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		.,				
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	i					
13	Total support. (Add lines 9, 10c, 11,						
	and 12)				1.		
14	First five years. If the Form 990 is for the organization, check this box and stop here	)		th, or fifth tax year a	as a section 501(c)	(3)	▶ □
Sec	ction C. Computation of Public Su	ipport Percent	age				
15	Public support percentage for 2011 (line 8,	• •	=	<b>(f)</b> )		15	%_
16 Saa	Public support percentage from 2010 Sche					16	<u></u>
	ction D. Computation of Investme					1 1	
17	Investment income percentage for 2011 (lin			column (f))		17	<u>%</u>
18	Investment income percentage from 2010			44	المحادية المارات	18	%_
19a	33 1/3% support tests—2011. If the organ						<b>.</b> □
<b>.</b>	17 is not more than 33 1/3%, check this box	· ·		· -	- · ·		
b	33 1/3% support tests—2010. If the organ line 18 is not more than 33 1/3%, check this						▶ □
20	Private foundation. If the organization did			•	• • • •		

Schedule A (Form 990 or 990-EZ) 2011 GREAT LAKES AQUATIC HABITAT NETWORK 20-5693503

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

### SCHEDULE C (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

OMB No 1545-0047

Opên to Públic Inspection <

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III

Nan	me of organization GREAT LAKES AQU.  AND FUND, INC.	ATIC HABITAT NETWORK		Employer identificate 20-56935		
Pai		is exempt under section 501(c	or is a section			
1	Provide a description of the organization's direct	<del></del>			<del></del>	
2	Political expenditures			▶ \$		
3	Volunteer hours					
Pai	rt I-B Complete if the organization	is exempt under section 501(c	)(3).			
1	Enter the amount of any excise tax incurred by the	ne organization under section 4955		<b>▶</b> \$		
2	Enter the amount of any excise tax incurred by o	rganization managers under section 4955		▶ \$		
3	If the organization incurred a section 4955 tax, d	id it file Form 4720 for this year?			Yes No	
	Was a correction made?				Yes No	
	If "Yes," describe in Part IV					
Pa		is exempt under section 501(c	<u> </u>	on 501(c)(3).	·	
1	Enter the amount directly expended by the filing	organization for section 527 exempt function	n			
	activities			▶ \$		
2	Enter the amount of the filing organization's fund	s contributed to other organizations for sec	tion			
_	527 exempt function activities	10.51.1		▶ \$		
3	Total exempt function expenditures Add lines 1	and 2 Enter nere and on Form 1120-POL,				
	line 17b	and the second		▶ \$	Yes No	
4						
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter					
	organization made payments. For each organization listed, enter the amount paid from the filling organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such					
	as a separate segregated fund or a political action		• •	•		
	(a) Name	(b) Address	(c) EIN	T	(e) Amount of political	
	(a) Name	(b) Address	(C) EIN	(d) Amount paid from filing organization's	contributions received and	
				funds If none, enter -0-	promptly and directly	
				l.	delivered to a separate political organization. If	
					none, enter -0-	
(1)	· · · · · · · · · · · · · · · · · · ·		<del>                                     </del>			
`''						
(2)						
<b>\</b>			İ	1		
(3)						
•			1			
(4)						
(5)						
(6)						
			<u> </u>	<u> L</u>	L	

Sche	dule C (Form 990 or	990-EZ) 2011 GREAT	LAKES AQUATIC HABITAT NETW	ORK 20-3693303	Page 2				
Pa	irt II-A	Complete if the organi	zation is exempt under section 501(c)(3)	and filed Form 5768 (elect	on under				
	:	section 501(h)).							
Α	Check ▶	if the filing organizat	on belongs to an affiliated group (and list in	Part IV each affiliated group	member's				
	•	name, address, EIN,	expenses, and share of excess lobbying ex	(penditures).					
В	Check ▶ [	Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.							
		Limits on Lo	bbying Expenditures	(a) Filing	(b) Affiliated				
		The term "expenditures"	means amounts paid or incurred.)	organization's totals	group totals				
1a	Total lobbyin	g expenditures to influence pu	iblic opinion (grass roots lobbying)	8,323					
t	Total lobbyin	g expenditures to influence a	egislative body (direct lobbying)						
c	Total lobbyin	g expenditures (add lines 1a a	8,323						
c	Other exemp	ot purpose expenditures	657,784						
e	Total exempt	t purpose expenditures (add lii	666,107						
1	f Lobbying nor	ntaxable amount. Enter the am	nount from the following table in both						
	columns			124,916					
	If the amount o	n line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:						
	Not over \$500,00	00	20% of the amount on line 1e	<b>_</b>					
	Over \$500,000 b	ut not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000						
	Over \$1,000,000	but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000						
	Over \$1,500,000	but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000						
	Over \$17,000,00	0	\$1,000,000						
ç	Grassroots n	nontaxable amount (enter 25%	of line 1f)	31,229					
ŀ	Subtract line	1g from line 1a If zero or less	s, enter -0-	0					
	i Subtract line	1f from line 1c If zero or less	, enter -0-	0					
	j If there is an	amount other than zero on eit	her line 1h or line 1i, did the organization file Form 4720	)					
	reporting sec	ction 4911 tax for this year?			☐ Yes ☐ No				

# 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total			
2a Lobbying nontaxable amount			133,223	124,916	258,139			
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>					387,209			
c Total lobbying expenditures			23	8,323	8,346			
d Grassroots nontaxable amount			33,306	31,229	64,535			
e Grassroots ceiling amount (150% of line 2d, column (e))					96,803			
f Grassroots lobbying expenditures			23	8,323	8,346			

Schedule C (Form 990 or 990-EZ) 2011

	tule C (Form 990 or 990-EZ) 2011 GREAT LAKES AQUATIC HABITAT NETWORK 20-5693.  If IJ-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed F					Page 3
	(election under section 501(h)).				_	
For	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description (a	)		(b)		
	e lobbying activity	No	1	Amoi	unt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of	:				
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?	_				
f	Grants to other organizations for lobbying purposes?	_				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	-				
i	Other activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				-	
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or	rse	ction			
	501(c)(6).					
			_		Yes	_No
1	Were substantially all (90% or more) dues received nondeductible by members?		<del> </del>	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		Ĺ	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), o			_		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) i	f Pa	rt III-A, I	ine	3, is	
	answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of					
	political expenses for which the section 527(f) tax was paid).					
a	Current year	2a	<u> </u>			
b	Carryover from last year	2b	ļ			
C	Total	2c	L			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		]			

5 Taxable amount of lobbying and political expenditures (see instructions) Part IV **Supplemental Information** 

and political expenditure next year?

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A, and Part II-B, line

1 Also, complete this part for any additional information

Schedule C (Form 990 or 990-EZ) 2011 GREAT LAKES AQUATIC HABITAT NETWORK 20-5693503

Page 4

Part IV Supplemental Information (continued)

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

2011 Open to Public 7

Inspection

Schedule D (Form 990) 2011

Name of the organization Employer Identification number GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC. 20-5693503 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 2 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		KES AQUATIO					<del></del>	Page 2
	ert III Organizations Maintainir						s (continue	<u>∍d)</u>
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other records	, check any of the follo	wing that are a	significant	use of its		
а	Public exhibition	d 📙	Loan or exchange pro	ograms				
b	Scholarly research	e 📙	Other					
С	Preservation for future generations							
4	Provide a description of the organization's c	ollections and explain	how they further the or	ganization's exe	empt purpo	ose in Part		
	XIV							
5	During the year, did the organization solicit				ar			
	assets to be sold to raise funds rather than				1.45	· "	Ye	
Pa	ert IV Escrow and Custodial A	<del>-</del>	•	nization ansv	wered "Y	es" to Form 99	90, Part IV	ı
	line 9, or reported an amo			<del></del>			<del></del>	
1a	Is the organization an agent, trustee, custod	lian or other intermedia	ary for contributions or	other assets no	t		П.,	<b>—</b>
	included on Form 990, Part X?						∐ Ye	s   No
b	If "Yes," explain the arrangement in Part XIV	and complete the foil	owing table				A======	
	D					<del></del>	Amount	
С.	Beginning balance					1c		
đ	Additions during the year					1d	<del></del>	<del></del>
e	Distributions during the year					1e		
1	Ending balance	000 D-4V L	040			1f		
	Did the organization include an amount on F		217				∐ Ye	s   No
	If "Yes," explain the arrangement in Part XIV  Endowment Funds. Com		zation answered "	Voc" to Form	2000 B	art IV June 10		
	Lindowinent i unus. Com	(a) Current year	(b) Prior year	(c) Two year		(d) Three years back	(e) Four	years back
10	Beginning of year balance	(a) current year	(b) i nor year	(c) Two year	3 Dack	(u) Tilled years back	(6) 1001	years Dack
h	Contributions			<del>                                     </del>		<del></del>		
	Net investment earnings, gains, and			<del></del>		<del></del>	<del></del>	
C					}			
	losses Grants or scholarships		· -					<del></del>
	Other expenditures for facilities and			<del></del>		<del></del>		<del></del>
•	programs				Ì			
f	Administrative expenses					<del></del>		
g g	End of year balance	<del></del>		<del></del>		·	<del>-  </del>	·····
2	Provide the estimated percentage of the cur	rent year end halance	(line 1g. column (a)) h	eld as		<del></del>		
_ a	Board designated or quasi-endowment ▶	%	(o 19, ooid., (u/) 1	icia as				
h	Permanent endowment ▶ %							
c	Temporanly restricted endowment ▶	%						
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%						
3a	Are there endowment funds not in the posse		on that are held and a	dministered for	the			
-	organization by						ſ	Yes No
	(i) unrelated organizations						3a(i)	100 110
	(ii) related organizations						3a(ii)	
b	If "Yes" to 3a(II), are the related organization	is listed as required or	Schedule R?				3b	
4	Describe in Part XIV the intended uses of th							
Pa	rt VI Land, Buildings, and Equ			e 10		<del>- ,</del>		
	Description of property	(a) Cost or other		r other basis	(c) Ac	ccumulated	(d) Book	value
		(investment	·) (o	ther)		preciation		
1a	Land							
	Buildings							
	Leasehold improvements							
d	Equipment			3,937		3,334		603
	Other							
Tota	I. Add lines 1a through 1e (Column (d) must	equal Form 990, Part	X, column (B), line 10(	(c) )		<b>•</b>		603

Part VII	Investments—Other Securities. See Form 990,	Part X, line 12.		
	(a) Description of security or category	(b) Book value	(c) Method of	valuation
	(including name of security)		Cost or end-of-year	ır market value
(1) Financial d	erivatives			<u> </u>
(2) Closely-hei	d equity interests			
(3) Other				
(A)				
(B)				
(C)		<u> </u>		
(D)				
(E)				
(F)				
(G)				
(H)				
(1)				
	(b) must equal Form 990, Part X, col (B) line 12)		···	
Part VIII	Investments—Program Related. See Form 990	, Part X, line 13		
	(a) Description of investment type	(b) Book value	(c) Method of	valuation
			Cost or end-of-year	r market value
(1)	· · · · · · · · · · · · · · · · · · ·		·	
(2)	-			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				<del></del>
Total. (Column	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990, Part X, line 15			
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)		·-·		
(5)				
(6)				
(7)		·		
(8)				-
(9)				
(10)				
Total. (Column	(b) must equal Form 990, Part X, col (B) line 15)		<b>•</b>	
Part X	Other Liabilities. See Form 990, Part X, line 25			
1	(a) Description of liability	(b) Book value		
	ncome taxes			
(2) COMPE	NSATED ABSENCES	8,300		
(3)				,
(4)				
(5)				,
(6)				
(7)				
(8)				
(9)			,	
(10)				
(11)			, ,	
	(b) must equal Form 990, Part X, col (B) line 25)	8,300	* <u></u>	
2. FIN 48 (AS	C 740) Footnote In Part XIV, provide the text of the footnote to the	ne organization's financial sta	atements that reports the	

che	dule D (Form 990) 2011 GREAT LAKES AQUATIC HABITAT	NETWORK 20-56	93503	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990	to Audited Financial S	tatements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	829,419
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	785,044
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	44,375
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		_ 6	
7	Pnor period adjustments		7	
8	Other (Describe in Part XIV )		8	
9	Total adjustments (net) Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	<u> </u>	10	44,375
Pa	rt XII Reconciliation of Revenue per Audited Financial Statem	ents With Revenue p	er Return	
1	Total revenue, gains, and other support per audited financial statements		1	829,419
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
þ	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	829,419
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		-	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
þ	Other (Describe in Part XIV)	4b		
C	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	829,419
Pa	rt XIII Reconciliation of Expenses per Audited Financial State	ments With Expenses	per Return	
1	Total expenses and losses per audited financial statements		1	785,044
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1	1 1	
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	1 1	3	785,044
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	785,044

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part XIV Supplemental Information

# SCHEDULE F · (Form 990)

(Form 990)

Statement of Activities Outside the United States

➤ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

2011

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

GREAT LAKES AQUATIC HABITAT NETWORK

Employer identification number 20-5693503

AND FUND, INC. General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the X Yes No grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is (f) Total offices in the employees, agents, region (by type) (e g , a program service, expenditures for region and independent fundraising, program services, describe specific type of and investments investments. contractors service(s) in region in region in tealon grants to recipients located in the region) NORTH AMERICA 1 GRANTMAKING GRANTMAKING 7,000 (1) NORTH AMERICA 1 PROGRAM SERVICES ORGANIZATION SUPPORT 20,128 (2) (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)(13)(14)(15)(16)(17)27,128 3a Sub-total b Total from continuation sheets to Part I c Totals (add

27,128

lines 3a and 3b)

Sche	dule F (Form 990) 2011 GREAT LAKES AQUATIC HABITAT NETWORK 20-5693503		Page 4
Pa	rt IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

Part V Supp

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method, amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable Also complete this part to provide any additional information (see instructions).

### Part I, Line 3 - Activities per Region

Region	Expend		Investments	
NORTH AMERICA	\$	7,000	\$	0
NORTH AMERICA	\$	20,128	\$	0

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SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

201

Open to Public Inspection

Department of the Treasury Internal Revenue Service	· •	<b>,</b>	► Attach to Form 990.				Inspection
Name of the organization GREAT LAKES AQUATIC AND FUND, INC.	C HABITAT	NETWORK	ЗК		Employer ide	Employer identification number 20-5693503	
Part I General Information on Grants and Assistance	d Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	he amount of the grar nce? nitoring the use of are	or assist ant funds in	ance, the grantees' eligithe United States	bility for the grants or	assistance, and		X Yes No
art II	overnments and	d Organi	zations in the Unit	ed States. Comp	olete if the organ	nization answe	red "Yes"
to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000.	recipient that re	ceived m	ore than \$5,000 C	heck this box if n	o one recipient r	eceived more	than \$5,000 ►
Par II can be duplicated if additional space is needed	space is neede	<u>.</u>					
1 (a) Name and address of organization	(p) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Purpose of grant
or government		ıf applicable	grant	cash assistance	other)	non-cash assistance	or assistance
(1) CENTER FOR ENVIRONMENTAL INITIATIVE	巨						
249 HIGHLAND AVENUE							WATERSHED RESTORATIO
ROCHESTER NY 14620	16-1037101	3	14,985				
(2) HURON PINES							
4241 OLD US 27 SOUTH, SUITE 2							N. SAGINAW BAY REST
GAYLORD MI 49735	38-2502172	က	15,000				
(3) DUCKS UNLIMITED, INC.							
6631 REEVES ROAD							WETLAND HABITAT REST
JORDAN NY 13080	13-5643799	ဗ	14,960				
(4) LAKE ERIE WATERKEEPER							
3900 SUMMIT ST BUILDING 2							LAKE ERIE STUDY
TOLEDO OH 43611	56-2456240	Э	15,000				
(5) ALLIANCE FOR THE GREAT LAKES			•				
17 NORTH STATE ST, STE 1390							RESTORE BELLE ISLE
CHICAGO IL 60602	23-7104524	3	12,866				
(6) SIERRA CLUB - MICHIGAN CHAPTER			-				
2727 SECOND AVE, STE 320			•				GREAT LAKES CAMPAIGN
DETROIT MI 48201	94-6069890	3	10,000				
(2)							
(8)							
(e)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	organizations listed in	the line 1 t	able				9 ▲
	1 40klp						
3 Enter total number of other organizations listed in the line 1 table	table 1						<b>A</b>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

03	ividuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
56935	ıf the org
20-	omplete
T NETWORK 20-569	d States. Co
ATIC HABITAT NETWORK 20-5693503	in the Unite
QUATIC I	ndividuals
GREAT LAKES A	ssistance to l
GREAT	r A
-orm 990) (2011)	Grants and Othe
Schedule I (F	Part III

	Part III can be duplicated if additional space is needed	nal space is needed.	-	•		
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other)
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<sub>6</sub>						
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ı,						
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Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	elete this part to provid	de the information re	squired in Part I, line 2	and any other additional	information.

SENT ARE IN CONTACT WITH GRANT RECIPIENTS, PROVIDING INFORMATION, ASSISTANCE AND AQUATIC HABITAT NETWORK AND FUND, INC. AND THE GRANT RECIPIENT THAT DETAIL AT THE END OF THE GRANT PERIOD FOR EACH GRANT, A REPORTING FORM IS COMPLETED BY THE GRANT RECIPIENT AND SUBMITTED TO GREAT LAKES AQUATIC REPORTING REQUIREMENTS. DURING THE GRANT PERIOD, FRESHWATER FUTURE STAFF OUTLINED IN THE CONTRACT THE FILE IS CLOSED AND THE GRANT RECIPIENT IS WHEN GRANT FUNDS ARE AWARDED, CONTRACTS ARE SIGNED BY BOTH GREAT LAKES THE WAY THE GRANT FUNDS MAY BE USED, WAYS THEY MAY NOT BE USED AND Grant Funds SPENT HABITAT NETWORK AND FUND, INC. FOR APPROVAL. IF FUNDS WERE of Use Procedures for Monitoring the i Part I, Line 2 GUIDANCE.

	ited States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
ITIC HABITAT NETWORK 20-5693503	s. Complete if the organi
NETWORK	d States. Co
HABITAT	duals in the Unite
AQUATIC	o Individuals
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GREAT	Other As
orm 990) (2011)	Grants and
Schedule I (F	Part III

	Part III can be duplicated if additional space is needed	nal space is needed.		•		
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book,   (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
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Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	lete this part to provid	de the information re	equired in Part I, line 2	, and any other additional	Information

IF NOT ALL A LETTER STATING THAT THEIR GRANT HAS SUCCESSFULLY BEEN CLOSED.

TIME PERIOD FOR SPENDING THE REMAINING FUNDS FOR ACTIVITIES OUTLINED IN THE ORIGINAL GRANT CONTRACT AND THEN ASKED TO SUBMIT ANOTHER REPORT AT THE END WERE NOT IN THE GRANT CONTRACT, THE GRANT RECIPIENT IS CONTACTED FOR MORE IF FUNDS WERE EXPENDED FOR PURPORSES OUTSIDE OF THE GRANT CONTRACT, THE GRANT RECIPIENT WILL BE ASKED TO EITHER AMEND THEIR OF THE FUNDS HAVE BEEN EXPENDED, OR IF FUNDS WERE EXPENDED IN WAYS THAT INFORMATION. IF FUNDS REMAIN UNEXPENDED, THE GRANT RECIPIENT IS GIVEN A ORGANIZATIONS OR IF THE FUNDS WERE SPENT ON A PROHIBITED ACTIVITY, THE AGREEMENT WITH FRESHWATER FUTURE TO A RESOLUTION ACCEPTABLE TO BOTH OF THAT TIME PERIOD.

G1500 04/26/2013 4 26 PM

a) Type of grant or assistance (b) Number of (c) Amount of recipients cash grant non-cash assistance		Fart III can be duplicated it additional space is needed	onal space is needed				
		a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
			recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
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Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	Part IV	1 1	plete this part to provi	de the information re	quired in Part I, line 2	, and any other additional	information.

GRANT RECIPIENT WILL BE ASKED TO REFUND THAT PORTION OF THE GRANT AWARD.

Schedule I (Form 990) (2011)

SCHEDULE L

(Form 990 or 990-EZ)

**Transactions With Interested Persons** 

Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b

Attach to Form 990 or Form 990-EZ.

See separate instructions

OMB No 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service Name of the organization

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.

Employer Identification number 20-5693503

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

(a) Name of disqualified person (b) Description of transaction

1	(a) Name of disqualified person	(b) Description of transaction	(c) Con	rected?
<u> </u>	(-,	(b) besame the translation	Yes	No
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

- 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

**>** \$ \_\_\_\_\_

Part II	Loans to and/or From Interest	ed Perso	ns.				_		_		
	Complete if the organization answered "Y				990-EZ, Part V, line 38a						
	(a) Name of interested person and purpose	or fro	oan to om the ization?	(c) Original principal amount	(d) Balance due	(e) in	default?	by bo	proved ard or nittee?	(g) W agree	ritten ment?
		To	From			Yes	No	Yes	No	Yes	No
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											
(8)											
(9)											
(10)											
Total			•	<u> </u>	¢.	_	٠			<del>                                     </del>	

### Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

Tompiete is and organization and the organization	5111 555, 1 G11 17, III15 21	
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance
(1) WEST GRAND BOULEVARD COLLABORATIVE	BOARD OFFICER	5,000 CASH
(2) ENVIRONMENT ERIE	BOARD OFFICER	7,500 CASH
(3)		
(4)		
(5)		
(6)		
(8)		
(9)		
(10)		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011

Schedule L (F	Form 990 or 990-EZ) 2011	<del> </del>			Pa	age <b>2</b>
Part IV	Business Transactions Involving In	iterested Persons.				
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 28a	, 28b, or 28c			
•	(a) Name of interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	l of	haring org nues?
		organization			Yes	No
(1)	· · · · · · · · · · · · · · · · · · ·					
(2)						
(3)						
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(6)						<u> </u>
(7)						ļ
(8)						<u> </u>
(8) (9)						1
10)						
Part V	Supplemental Information					
	Complete this part to provide additional information	tion for responses to question	ons on Schedule L (see	instructions)		
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SCHEDULE O. (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2011
Open to Public.
Inspection

OMB No 1545-0047

Name of the organization

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.

Employer Identification number 20-5693503

Form 990 - Organization's Mission or Most Significant Activities

OUR MISSION IS TO PROMOTE THE PROTECTION AND ENHANCEMENT OF WATER QUALITY

AND WATER RESOURCES IN THE GREAT LAKES. FRESHWATER FUTURE BUILDS EFFECTIVE

COMMUNITY-BASED INITIATIVES TO PROTECT AND RESTORE THE WATER QUALITY OF THE

GREAT LAKES BASIN.

Form 990, Part III, Line 4c - Third Accomplishment
WISCONSIN TO ENCOURAGE COMMUNITIES TO TAKE STEPS TO PREPARE FOR FUTURE
IMPACTS OF A MORE VARIABLE CLIMATE ON THEIR WATER RESOURCES. IN FISCAL YEAR
2013, FRESHWATER FUTURE PLANS TO DEVELOP A NEW ASSISTANCE PROGRAM TO
PROVIDE NONPROFIT BOOKKEEPING SERVICES TO OUR MEMBER GROUPS AND TRAINING ON
HOW TO MANAGE AND READ FINANCIAL STATEMENTS. WE BELIEVE THIS IS AN
IMPORTANT PIECE OF MEETING OUR MISSION BECAUSE SMALL NONPROFITS HAVE
DIFFICULTY FINDING BOOKKEEPERS WITH ADEQUATE NONPROFIT EXPERIENCE AND OFTEN
NEED ASSISTANCE IN DEVELOPING TRACKING AND RECORDKEEPING SYSTEMS.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 and Independent CPA prepares the form 990 and Meets with the executive director to review a draft copy of the form. The executive director forwards the form 990 and audited financial statements to the finance committee. Upon the completion of their review, a recommendation for approval is submitted to the full board of directors for final review and approval. All changes addressed by the finance committee and/or the board of directors, if any, are made to the return.

Name of the organization-

GREAT LAKES AQUATIC HABITAT NETWORK

Employer identification number 20-5693503

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
ON AN ANNUAL BASIS, A QUESTIONNAIRE IS GIVEN TO BOARD MEMBERS ASKING THEM
TO DISCLOSE ANY CONFLICT OF INTERESTS. THE QUESTIONNAIRES ARE DATED AND
FILED. BOARD MEMBERS EXCUSE THEMSELVES FROM VOTING ON ANY BOARD ITEMS
WHERE A CONFLICT OF INTEREST HAS BEEN DISCLOSED.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED ANNUALLY BY THE EXECUTIVE
COMMITTEE OF THE BOARD OF DIRECTORS AFTER CONSIDERING FACTORS SUCH AS JOB
PERFORMANCE, JOB ADHERENCE, AND BUDGET CONSTRAINTS.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. THIS FACT IS DISCLOSED ON AN ANNUAL BASIS IN OUR NEWSLETTER.

# Form **8868**

(Rev January 2013)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

OMB No 1545-1709

ntemai Hevenue								
•	filing for an <b>Automatic 3-Month Extension, c</b>		=				▶ ☑	
•	filing for an Additional (Not Automatic) 3-Mo			–		•		
Do not com	<b>iplete Part II unless</b> you have already been gi	anted an a	automatic 3-month e	extension on a previous	sly file	ed Form 8868	i.	
a corporatio 8868 to req Return for	filing (e-file). You can electronically file Form on required to file Form 990-T), or an additional uest an extension of time to file any of the formansfers Associated With Certain Personal by For more details on the electronic filing of the	II (not auto orms listed Benefit C	matic) 3-month externion Part I or Part II ontracts, which mu	ension of time. You can with the exception of ust be sent to the IR	n elec Form S in	ctronically file 8870, Inform paper format	Form nation t (see	
Part I	Automatic 3-Month Extension of Time.	Only sub	mit original (no co	ppies needed).				
A corporation	on required to file Form 990-T and reques	ting an ai	utomatic 6-month	extension—check this			▶ □	
	rporations (including 1120-C filers), partnershij	os, REMIC	s, and trusts must u	ıse Form 7004 to requ	est a	n extension o	f time	
to file incom	ne tax returns.							
	T			Enter filer's identifying			ctions	
Type or	Name of exempt organization or other filer, see in:	structions.		Employer identification r	numbe	er (EIIV) or		
print	GREAT LAKES AQUATIC HABITAT NETWORK				69350			
File by the	Number, street, and room or suite no. If a P.O. bo	x, see msnc	ictions	Social security number (	OSIN			
due date for filing your	P.O. BOX 2479  City, town or post office, state, and ZIP code. For	a foreign ag	dress see instruction					
return. See instructions	PETOSKEY, MI 49720	a loroigh at	20,000,000 1110110011011	•				
	<del></del>						==	
Enter the Re	eturn code for the return that this application is	s for (file a	separate application	n for each return) .		· · · L	0 1	
Applicatio	n	Return	Application			Ref	turn	
Is For		Code	is For			Co	ode	
	or Form 990-EZ	01	Form 990-T (corpo	oration)		C	07	
Form 990-BL         02         Form 1041-A         08           Form 4720 (Individual)         03         Form 4720         09								
Form 990-PF 04 Form 5227 10  Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11								
Form 990-T (sec 401(a) or 408(a) trust)       05       Form 6069       11         Form 990-T (trust other than above)       06       Form 8870       12								
Form 990-	(trust other than above)	- 00	FOITH 6670				12	
Telephone If the orga If this is fo for the who a list with th	e No.   (231) 348-8200  anization does not have an office or place of bor a Group Return, enter the organization's foulle group, check this box  ne names and EINs of all members the extensions.	usiness in r digit Gro t is for par on is for.	AX No. ► the United States, c up Exemption Numb t of the group, chec	ber (GEN)k this box		 If this is	<b>▶</b> □	
until for t	uest an automatic 3-month (6 months for a co MAY 15, 20, 13, to file the exer he organization's return for: ] calendar year 20, or					The extension	n is	
2 If the	e tax year entered in line 1 is for less than 12 r Change in accounting period	nonths, ch	eck reason: 🔲 Initi			, 20 12	<b></b>	
non	is application is for Form 990-BL, 990-PF, 990 refundable credits. See instructions.				За	\$		
	nis application is for Form 990-PF, 990-T, of mated tax payments made. Include any prior y	-			3b	s		
c Bala	ance due. Subtract line 3b from line 3a. Including PS (Electronic Federal Tax Payment System).	le your pay	ment with this form	1				
	rou are going to make an electronic fund withdrawal			153-FO and Form 9970 F	3c		ctions	
Jazastii ii y	of the Being to make an electronic falla Mithalawai	······ 1112 L	0000, acc FUIIII 04		<b>∵ 101 þ</b>	אוויסווו אואסעעעעע yrinelii או	<b>ノいいける</b> .	