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DLN: 93493225022013

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

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The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public
Inspection

C Name of organization C Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 Telephone norman organization or	Address change Name change Initial return Terminated Amended return Application pending F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 I Tax-exempt status F Sol(c)(3) Sol(c) () ◄ (insert no) 4947(a)(1) or 527 Website: ▶ www PathStone org I Tax-exempt status F Sol (c)(3) Sol(c) () ▼ (insert no) 527 Briefly describe the organization's mission or most significant activities PathStone builds family and individual self-sufficiency by strengthening farmworker, rural and urban communities PathStone forling members of the governing body (Part VI, line 1a)	for Yes No sd? Yes No (see instructions) nber State of legal domicile No ties Pathstone sets 2 2 94
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Number and street (or P 0 box if mail is not delivered to street address) Room/suite Rumber and street (or P 0 box if mail is not delivered to street address) Room/suite City or town, state or country, and ZIP + 4 Rochester, W 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 H(a) Is this a group return for affiliates? Yes No H(b) Are all affiliates included? Yes No If 'No,' attach a list (see instructions) H(c) Group exemption number ► Rommary I Briefly describe the organization's mission or most significant activities PathStone builds family and individual self-sufficiency by strengthening farmworker, rural and urban communities Pathstone promotes social justice through programs and advocacy 2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a)	Terminated Amended return Application pending F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 410 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 410 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 410 East Avenue Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 410 East Av	for Yes No d? Yes No (see instructions) nber - State of legal domicile No ties Pathstone sets 2 94
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City or town, state or country, and ZIP + 4 Rochester, NY 14607 F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 Rebsite: ► www PathStone org more organization F Corporation Trust Association Other ► I Summary Briefly describe the organization's mission or most significant activities PathStone builds family and individual self-sufficiency by strengthening farmworker, rural and urban communities Pathstone promotes social justice through programs and advocacy 2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of independent voting members of the governing body (Part VI, line 1a)	Amended return Application pending F Name and address of principal officer Kevin Ryck 400 East Avenue Rochester, NY 14607 [Tax-exempt status	Tyes ▼ No
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4 Number of Independent voting members of the governing body (Part VI, line 1b)	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary)	2 94
5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	7a Total unrelated business revenue from Part VIII, column (C), line 12	94
6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 8 Net unrelated business taxable income from Form 990-T, line 34	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a	
B Contributions and grants (Part VIII, line 1h)		
Prior Year Current Year 8 Contributions and grants (Part VIII, line 1h)	I hinet unrelated business taxable income from Form 990-1, line 34	
8 Contributions and grants (Part VIII, line 1h)		
9 Program service revenue (Part VIII, line 2g)		
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1,453 14,255 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 921,760 924,178 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 35,633,050 33,940,615 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 5,646,475 5,511,754 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0		
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 921,760 924,178 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9 Program service revenue (Part VIII, line 2g)	
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10 Investment income (Part VIII, column (A), lines 3, 4, and /d)	
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4F. Colories other componentian ampleyes handita (Part IV actions (A.) lines	14 Benefits paid to or for members (Part IX, column (A), line 4) 0	
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines	5,511,75
5-10) 19,354,336 19,897,782	\$\begin{array}{cccccccccccccccccccccccccccccccccccc	5,511,75
	The Professional fundraising fees (Part IX, column (A), line 11e)	5,511,75 19,897,78
16a Professional fundraising fees (Part IX, column (A), line 11e)		5,511,75 19,897,78
16a Professional fundraising fees (Part IX, column (A), line 11e)	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 8,796,594 8	5,511,75 19,897,78
16a Professional fundraising fees (Part IX, column (A), line 11e)		5,511,75 19,897,78
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16a Professional fundraising fees (Part IX, column (A), line 11e)	Year Year 20 Total assets (Part X, line 16)	5,511,75 19,897,78 8,259,88 33,669,42 271,19 End of Year 26,119,71 8,062,45
	8 Contributions and grants (Part VIII, line 1h)	32,0
	b Total fundraising expenses (Part IX, column (D), line 25) • 165,030	5,511,75 19,897,78
16a Professional fundraising fees (Part IX, column (A), line 11e)	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 8,796,594 8	5,511,75 19,897,78
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16a Professional fundraising fees (Part IX, column (A), line 11e)	Beginning of Current Year End of Y	5,511,75 19,897,78 8,259,88 33,669,42 271,19 End of Year
16a Professional fundraising fees (Part IX, column (A), line 11e)	Beginning of Current Year End of Y	5,511,75 19,897,78 8,259,88 33,669,42 271,19 End of Year 26,119,71
16a Professional fundraising fees (Part IX, column (A), line 11e)	Beginning of Current Year 20 Total assets (Part X, line 16)	5,511,75 19,897,78 8,259,88 33,669,42 271,19 End of Year 26,119,71 8,062,45

May the IRS discuss this return with the preparer shown above? (see instructions)

Par	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
barrı orgar devel	Stone Corporation creates and provides opportunities for farmworkers and other disenfranchised people to confront and overcome irs that systematically prevent them from gaining access to economic, educational, social, and political resources (see Sch. O)The ization provides adult training and employment opportunties, child development programs, health and safety programs, housing opment, housing services, emergency and supportive services, youth and adult education, economic development programs, and eacy and public policy initiatives
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 11,318,107 including grants of \$ 2,408,356) (Revenue \$ 12,402,439)
	EMPLOYMENT AND TRAINING SERVICES There are five sub-programs offered within this main grouping which include adult farmworker training and employment services (NFJP), farmworker vocational rehabilitation services (FAVR), senior training and employment services (SCSEP), work ready - supported work services (TANF), and youth training and employment These services provide quality job training and job placement services leading to gainful employment at livable wag for individuals who are unemployed or underemployed at program entry. Those served include low wage workers, farm workers, rural poor, seniors, and youth who are disadvantaged and/or disenfranchised. Over 1,000 individuals were placed in improved situations through the program (Continued on Schedule O)The organization currently offers these services at the following locations. New Jersey, New York, Ohio, Pennsylvania, Puerto Rico, Vermont, and Virginia.
4b	(Code) (Expenses \$ 6,135,984 including grants of \$ 466,528) (Revenue \$ 6,842,782)
-	CHILD AND FAMILY DEVELOPMENT Programs under this heading provide holistic family development services for both children and parents. The Migrant/Seasonal Head Start, Head Start /Early Head Start and State Funded Pre-K programs provide quality child care, education, training, family literacy, fatherhood initiative, school readiness, and advocacy services to establish sound development for children from birth until school age eligible. Families participating in the program acque knowledge on their growing child's development and how to advocate for their children prior to entering the school system. Head Start and Early Head Start locate in Carbon County, Pennsylvania served 580 children. (Continued on Schedule O) Migrant/Seasonal Head Start specifically provides early childhood education for children of seasonal and migrant workers in rural areas of New Jersey and Pennsylvania served 512 children. Pre-K Counts, a State Funded Pennsylvania program served 95 children in Adams and Carbon Counties.
4c	(Code) (Expenses \$ 7,165,813 including grants of \$ 2,000,355) (Revenue \$ 7,893,463)
	HOUSING SERVICES A many faceted program, housing services includes home ownership services, housing choice services, housing rehabilitation and energy services, and the manufactured home cooperative project Main program accomplishments include educating and counseling individuals and families about the hor buying process, wealth and asset building, assist families in moving toward self-sufficiency, rental assistance programs, improving housing conditions, lead based paint remediation, acquisition, rehab and resale program, revolving loan fund, weatherization assistance program, and technical assistance and training to manufactured home communities. Areas served include Indiana, New York, Ohio, Pennsylvania, and Puerto Rico
	(Code) (Expenses \$ 5,129,333 including grants of \$ 636,515) (Revenue \$ 6,100,632)
	OTHER SERVICES INCLUDING Health and safety education, prevention and intervention services, economic development services to provide guidance to low- to moderation-income individuals wishing to start or expand their businesses and provide credit to businesses that provide jobs to low- to moderate-income individuals, emergency and support services assisting disadvantaged families, including farmworkers and those with limited English skills to overcome basic need barriers and enable them to pursue self-sufficiency, youth and adult education which enables youth to recognize the educational and career opportunities as they pursue lifelong goals, and real estate development which develops and manages affordable housing for low- and moderate-income people and provides supporting services for residents thereof. Areas served include Indiana, New Jersey, New York, Ohio, Pennsylvania, Puerto Rico, and Vermont
4d	Other program services (Describe in Schedule O) (Expanses the services (Describe in Schedule O)
	(Expenses \$ 5,129,333 including grants of \$ 636,515) (Revenue \$ 6,100,632)
4e	Total program service expenses \$\frac{1}{2}\$ 29 749 237

Circulate of Acquired Scriedare	art IV	Checklist of	Required	Schedules
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	•		Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A^{2}	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	. [
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	1a 41			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a.	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		103	
.a	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
а	Did the organization have unrelated business gross income of \$1,000 or more during the			
a	year?	3a		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities	4a		N.o.
L	account)?			No
D	If "Yes," enter the name of the foreign country ►			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		5D		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νο
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	.		
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
C	Enter the aggregate amount of reserves on hand 13c			
4 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
. <u></u>	If "Vac " has it filed a Form 7.20 to report these payments? If "No " provide an explanation in Schodule O	4.41		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI $\,$. $\,$.

Se	ction A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6		No			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No			
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders or persons other than the governing body?						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
	ction B. Policies (This Section B requests information about policies not required by the Internal						
Re	venue Code.)		Yes	No			
102	Did the organization have local chapters, branches, or affiliates?	10a	Yes	NO			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	104	165				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	b Describe in Schedule O the process, if any, used by the organization to review the Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
Ь	Other officers or key employees of the organization	15b	Yes				
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the						
	organization's exempt status with respect to such arrangements?	16b					
	List the States with which a copy of this Form 990 is required to be filed NY, NJ, PA						
1/	LIST THE StateS WITH WHICH A COPY OF THIS FORM 330 IS REQUIRED TO DE MEGIFINY, NJ, PA						

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply

Own website Another's website Vpon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 The Organization

400 East Avenue

Rochester, NY 14607 (585) 546-7180

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours	Position more unless	on (de than	C) o no n one son er ar	t che e box is bo nd a stee)	eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
(1) Sheila Banks Secretary	2 30	х		Х				0	0	0
(2) Andres Ramos Vice Chairperson	2 30	х		Х				0	0	0
(3) Mark St John Treasurer	2 30	Х		Х				0	0	0
(4) Keith Talbot Esq Board Member	2 30	х						0	0	0
(5) Bill Kilgore Chairperson	2 30	х		Х				0	0	0
(6) Evan Martinez Board Member	2 30	Х						0	0	0
(7) Arlene Wilson Board Member	2 30	х						0	0	0
(8) April Colson Board Member	2 30	х						0	0	0
(9) Eileen Torres Board Member	2 30	х						0	0	0
(10) Lisa Marcello Board Member	1 50	х						0	0	0
(11) Joy Pacheco Board Member	1 50	х						0	0	0
(12) Carlos Rosa Board Member	1 50	Х						0	0	0
(13) BK Gaur Board Member	1 50	х						0	0	0
(14) Paul Baker Board Member	1 50	х						0	0	0
(15) Patrıcıa Mogan Board Member	1 50	х						0	0	0
(16) Heather Abbott Board Member	1 50	х						0	0	0
(17) Margaret Keller Board Member	1 50	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (describe	unles an	on (d e thai	n on son er a	e bo ıs b nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustiee or director	Institutional Trustee	Officei	Ke, emplo,ee	Highest compensated employee	Former		MISC)	related organizations
(18) Michael Green Board Member	1 50	х						0	0	0
(19) Darinel Tapia Board Member	1 50	х						0	0	0
(20) Joel Sanchez Colon Board Member	1 50	х						0	0	0
(21) Jose Garcia Degro Board Member	1 50	х						0	0	0
(22) Jannel Thompson Board Member	1 50	х						0	0	0
(23) Stuart Mitchell President and CEO	40 00			х				163,823	0	11,191
(24) Kevin Ryck Chief Financial Officer	40 00			х				140,407	0	10,020
(25) Jeffrey Lewis Sr VP Planning and Research	40 00					х		124,965	0	9,248
(26) Susan Ottenweller Sr VP Real Estate Development	40 00					х		119,780	0	8,989
(27) Willard Beaulac Sr VP Comm and Econ Development	40 00					Х		113,087	0	8,654
(28) Kay Washington Sr Executive Director - PA/NJ	40 00					х		114,492	0	8,725
(29) Velma Hullum Sr Executive Director - NY	40 00					х		116,620	0	8,831
1b Sub-Total							<u> </u> ▶			
c Total from continuation sheets	to Part VII, Sect			•	•		F			
d Total (add lines 1b and 1c) .						•	F	893,174	0	65,658
2 Total number of individuals (inc	luding but not lim	ited to	those	e lis	ted a	above) who	received more tha	n	

\$100,000 of reportable compensation from the organization $\blacktriangleright 8$

			Yes	NO
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		\ \ \ \	
		4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than $\$100,\!000$ of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Penguin Life Safety Corp C/O the Organization Rochester, NY 14607	Weatherization Contractor	458,395
Zargar Mechanical Service Inc C/O the Organization Rochester, NY 14607	Weatherization Contractor	265,466
Zerodraft C/O the Organization Rochester, NY 14607	Weatherization Contractor	237,350
Marsh Insulation & Air Seal C/O the Organization Rochester, NY 14607	Weatherization Contractor	209,271
Express Services Inc C/O the Organization Rochester, NY 14607	Temporary Employment Services	139,603
2 Total number of independent contractors (including but not limited to those listed above)) who received more than	

Form 99		•						Page 9
Part V	<u> </u>	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
1‡5 2‡5	1a	Federated cam	paigns 1a	116,855				
Contributions, gifts, grants and other similar amounts	ь	Membership du	es 1b					
s, g	c	Fundraising eve	ents 1c					
<u>≆</u> ,ह	d	Related organiz	zations 1d					
ž, m	e	Government grants	s (contributions) 1e					
tion sr	f	All other contribute	ons, gifts, grants, and 1f	275,385	j			İ
ê Ž	g	Noncash contri	ibutions included in					
튵		lines 1a-1f $\$ \frac{1}{2}$	1,261					
ပွဲနဲ့	h	Total. Add lines	s 1 a - 1 f	· · · •	392,240			
<u> </u>				Business Code				
Program Service Revenue	2a	Adult Training and	Emp	561300	12,402,439	12,402,439		
Æ	b	Housing Services R	Reven	531390	7,614,721	7,614,721		
93	c	Child Development	t Serv	624200	6,791,015	6,791,015		
ž. Z	d	Housing Developm	nent	531390	2,296,740	2,296,740		
<u> </u>	e	Health and Safety		624100	1,576,061	1,576,061		
E	f	All other progra	am service revenue		1,928,966	1,928,966		
š	 g	Total. Add lines	s 2a-2f		32,609,942			
	3		ome (including dividen		, ,			
			ar amounts)	. F	14,255			14,255
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨				
	5	Royalties		▶				
			(ı) Real	(II) Personal				
	6a	Gross rents Less rental	294,804					
	b	expenses	_					
	C	Rental income or (loss)	294,804					
	d	Net rental inco	me or (loss)		294,804			294,804
	_	C	(ı) Securities	(II) Other				
	7a	Gross amount from sales of						
		assets other than inventory						
	Ь	Less cost or other basis and						
	c	sales expenses Gain or (loss)						
	d	Net gain or (los	[] ss)	▶				
	8a		rom fundraising					
o		events (not inc						
Other Revenue		\$of contributions See Part IV, lin	s reported on line 1c) ne 18					
the t	ь	Less direct ex	penses b					
Ò	c		(loss) from fundraising	events 🟲				
	9a	Gross income f See Part IV, lin	rom gaming activities ne 19 a					
	ь		penses b					
	С		(loss) from gaming acti	vities				
	10a	Gross sales of returns and allo						
	ь	Less cost of g	oods sold b					
	С		(loss) from sales of inve					
		Miscellaneou	s Revenue	Business Code				
	11a	O ther Income		900099	629,374	629,374		
	Ь							
	C							
	d		ue					
	e	Iotal. Add lines	s 11a-11d		629,374			
	12	Total revenue.	See Instructions .	▶	33,940,615	33,239,316	0	309,059

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		САРСПЭСЭ	general expenses	СХРЕПЭСЭ
2	Grants and other assistance to individuals in the United States See Part IV, line 22	5,511,754	5,511,754		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	334,946		316,916	18,030
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	12,826,952	11,473,419	1,329,830	23,703
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	766,516	673,622	91,243	1,651
9	Other employee benefits	4,603,022	3,969,339	619,278	14,405
10	Payroll taxes	1,366,346	1,176,712	185,275	4,359
11	Fees for services (non-employees)			·	· · ·
а	Management	139,172	3,788	135,341	43
b	Legal	24,101	,	24,101	-
c	Accounting	,		·	_
d	Lobbying				_
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	769,238	583,580	149,177	36,481
12	Advertising and promotion				
13	Office expenses	2,215,803	1,931,370	244,314	40,119
14	Information technology	52,776		52,776	
15	Royalties				
16	Occupancy	2,749,096	2,603,938	138,268	6,890
17	Travel	1,174,681	1,115,833	58,798	50
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	177,516	82,738	79,837	14,941
20	Interest	7,698		7,698	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	165,561	15,400	150,161	
23	Insurance	263,965	142,332	121,633	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Construction Related Ex	381,616	381,616		
b	Supportive Services	43,485		39,127	4,358
c	Delegate Agencies	20,483	20,483		
d	Bad Debt Expenses	11,145		11,145	
е					
f	All other expenses	63,549	63,313	236	
25	Total functional expenses. Add lines 1 through 24f	33,669,421	29,749,237	3,755,154	165,030
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 302,080 428,097 1 1 2.784.520 2.575.342 2 3 3,325,674 3,479,143 179.282 64.659 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 9,449,895 7 12,665,055 8 9 9 33,973 26,496 Prepaid expenses and deferred charges 10a 5,430,983 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 1,909,925 b Less accumulated depreciation 4,139,573 10c 3,521,058 11 11 12 12 Investments—other securities See Part IV, line 11 13 3,250,619 13 3,250,619 Investments—program-related See Part IV, line 11 . . 14 71,224 14 67,487 49,251 15 41,762 15 23,586,091 26,119,718 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 4,887,260 17 4,925,847 17 Accounts payable and accrued expenses . 18 18 19 2,425,999 19 1,537,092 20 20 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 926,668 23 1,599,516 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 26 8,239,927 26 8,062,455 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 3,918,324 27 7,171,548 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 11,427,840 29 10,885,715 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 15.346.164 33 18.057.263 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 23.586.091 26, 119, 718

- (-)	Check if Schedule O contains a response to any question in this Part XI			.┏	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		33.9	940,615
2	Total expenses (must equal Part IX, column (A), line 25)	2			69,421
3	Revenue less expenses Subtract line 2 from line 1	3		Ź	271,194
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		15,3	346,164
5	Other changes in net assets or fund balances (explain in Schedule O)	5		2,4	139,905
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		18,0	57,263
Par	Table 1 Table 2 Table				
		,		Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	ie •	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	☐ Separate basis ☐ Both consolidated and separated basis				1
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3Ь	Yes	

Additional Data

Software ID: Software Version:

EIN: 16-0984913

Name: PathStone Corporation Inc

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses \$ 5,129,333 including grants of \$ 636,515) (Revenue \$ 6,100,632)

OTHER SERVICES INCLUDING Health and safety education, prevention and intervention services, economic development services to provide guidance to low- to moderation-income individuals wishing to start or expand their businesses and provide credit to businesses that provide jobs to low- to moderate-income individuals, emergency and support services assisting disadvantaged families, including farmworkers and those with limited English skills to overcome basic need barriers and enable them to pursue self-sufficiency, youth and adult education which enables youth to recognize the educational and career opportunities as they pursue lifelong goals, and real estate development which develops and manages affordable housing for low- and moderate-income people and provides supportive services for residents thereof Areas served include Indiana, New Jersey, New York, Ohio, Pennsylvania, Puerto Rico, and Vermont

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and (A)	(B)	ient C		ra c 1 C)	LOTS	•		(D)	(E)	(F)
Name and Title	Average hours		tion (that a	che)		II		Reportable compensation	Reportable compensation	Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei		Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Sheila Banks Secretary	2 30	Х		х				0	0	0
Andres Ramos Vice Chairperson	2 30	×		х				0	0	0
Mark St John Treasurer	2 30	Х		х				0	0	0
Keith Talbot Esq Board Member	2 30	Х						0	0	0
Bill Kilgore Chairperson	2 30	Х		х				0	0	0
Evan Martinez Board Member	2 30	Х						0	0	0
Arlene Wilson	2 30	Х						0	0	0
Board Member April Colson										
Board Member	2 30	X						0	0	0
Eileen Torres Board Member	2 30	Х						0	0	0
Lisa Marcello Board Member	1 50	×						0	0	0
Joy Pacheco Board Member	1 50	Х						0	0	0
Carlos Rosa Board Member	1 50	Х						0	0	0
BK Gaur Board Member	1 50	Х						0	0	0
Paul Baker Board Member	1 50	х						0	0	0
Patrıcıa Mogan Board Member	1 50	Х						0	0	0
Heather Abbott Board Member	1 50	Х						0	0	0
Margaret Keller Board Member	1 50	Х						0	0	0
Michael Green Board Member	1 50	Х						0	0	0
Darinel Tapia Board Member	1 50	Х						0	0	0
Joel Sanchez Colon Board Member	1 50	Х						0	0	0
Jose Garcıa Degro Board Member	1 50	Х						0	0	0
Jannel Thompson Board Member	1 50	Х						0	0	0
Stuart Mitchell President and CEO	40 00			х				163,823	0	11,191
Kevin Ryck Chief Financial Officer	40 00			Х				140,407	0	10,020
Jeffrey Lewis Sr VP Planning and Research	40 00					х		124,965	0	9,248

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		tion that a	•	y)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Susan Ottenweller Sr VP Real Estate Development	40 00					Х		119,780	0	8,989
Willard Beaulac Sr VP Comm and Econ Development	40 00					Х		113,087	0	8,654
Kay Washington Sr Executive Director - PA/NJ	40 00					Х		114,492	0	8,725
V elma Hullum Sr Executive Director - NY	40 00					х		116,620	0	8,831

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As Filed Data -

DLN: 93493225022013

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization PathStone Corporation Inc

Employer identification number

									16-0984				
Par				blic Charity Sta					<u> </u>	nstruct	ions		
The o	rganı	zatıon ıs	not a privat	te foundation becaus	seitis (Forl	ınes 1 throu	ıgh 11, check	conly one b	oox)				
1	Γ	A chur	ch, convent	on of churches, or a	ssociation of	churches s	section 170(b)(1)(A)(i).	•				
2	\sqcap	A scho	ol described	in section 170(b)(1	L)(A)(ii). (At	tach Sched	ule E)						
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descr	ıbed ın sectio	n 170(b)(1	.)(A)(iii).				
4	Γ			h organization opera ity, and state	ted in conjun	ction with a	hospital des	cribed in se	ection 170(b)	(1)(A)(i	iii). Ente	r the	
5	Γ	_	•	erated for the benefi	_	or universi	ty owned or o	perated by	a governmer	ntal unit	describe	_ ed in	
	_			A)(iv). (Complete P	*								
6	<u>_</u>			local government o									
7	ı	describ	oed in	at normally receives (A)(vi) (Complete P		al part of its	support from	a governm	ental unit or i	from the	general	public	
8	Γ	A comr	munity trust	described in section	n 170(b)(1)(A)(vi) (Cor	nplete Part II	[)					
9 10 11 e f g	רר ר ב	receipt its sup acquire An orga one or the box a By che other th section If the o check to Since A followin (i) a pe and (iii) a fa (iii) a fa	s from active port from grant fro	at normally receives rities related to its eleoss investment incoganization after June ganized and operated by supported organized and operated by supported organizes the type of supported organizes the type of supported organizes. I certify that the fon managers and ot received a written deceived	xempt function me and unrel 30, 1975 S d exclusively d exc	ons—subject lated busine see section! or the benined in sect ization and of Type III is not controlled any gifter alone or the dorganization or the dorganization or the section of the section or section	t to certain ends to certain ends to certain ends to see the control of the certain ends to ce	xceptions, come (less omplete Pa Seesection form the fur) or section is 11e through integrate or indirected organization from any	and (2) no mand (2) no mand (2) no mand (2) no form the following sections of, or so form the following the following sections described to the form the for	ore than tax) fro to carry See sect d	out the ion 509(Type II squalified ection 50	purpos a)(3). I - Otl d pers 09(a)(organiz	ses of Check her ons 1)or
		Provide	rne rollowii	ng information about	tne supporte	ed organizat	ion(s)		1				
s	(i) Name uppo ganız	e of	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ced in rning	(v) Did you not organizati col (i) of suppor	ion in your	(vi Is th organiza col (i) org in the l	he tion in ganized		A mo	rii) unt of port?
				instructions))	Yes	No	Yes	No	Yes	No			
Total													

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	300,173	563,787	462,082	318,859		392,240	2,037,141
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished	25,300,055	27,060,132	29,186,308	34,390,978	32.	609,942	148,547,415
_	in any activity that is related to the organization's tax-exempt purpose	, ,	, ,	, ,	, ,			
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without							
6	charge Total. Add lines 1 through 5	25,600,228	27,623,919	29,648,390	34,709,837	33.	002,182	150,584,556
	A mounts included on lines 1, 2, and 3 received from disqualified	85,000		182,000	110,000		80,000	577,000
b	persons Amounts included on lines 2 and 3 received from other than							
	disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the							0
С	year Add lines 7a and 7b	85,000	120,000	182,000	110,000		80,000	577,000
8	Public Support (Subtract line 7c							150,007,556
Se	from line 6) ction B. Total Support	<u> </u>			l			
	ndar year (or fiscal year		T					
Cale	• • • • • • • • • • • • • • • • • • • •	(a) 2007	(b) 2008	(c) 2009 L	(d) 2010	(e) 20	11 I	(f) Total
	beginning in)	(a) 2007 25.600.228	(b) 2008	(c) 2009 29.648.390	(d) 2010	(e) 20		(f) Total
9	• • • • • • • • • • • • • • • • • • • •	(a) 2007 25,600,228	(b) 2008 27,623,919	(c) 2009 29,648,390	(d) 2010		11	
9	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from					33,		150,584,556
9	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	25,600,228	27,623,919	29,648,390	34,709,837	33,	002,182	150,584,556
9 10a	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	25,600,228	27,623,919	29,648,390	34,709,837	33,	002,182	150,584,556 1,658,587
9 10a b	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	25,600,228 320,278	27,623,919 377,821	29,648,390	34,709,837 316,699	33,	309,059	150,584,556 1,658,587
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	25,600,228 320,278	27,623,919 377,821	29,648,390	34,709,837 316,699	33,	309,059	1,658,587 1,658,587
9 10a b	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12)	25,600,228 320,278 320,278 25,920,506	27,623,919 377,821 377,821 28,001,740	29,648,390 334,730 334,730 741,368 30,724,488	34,709,837 316,699 316,699 606,514 35,633,050	33,	309,059 309,059 629,374 940,615	1,658,587 1,658,587 1,658,587 1,977,256
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c,	25,600,228 320,278 320,278 25,920,506	27,623,919 377,821 377,821 28,001,740	29,648,390 334,730 334,730 741,368 30,724,488	34,709,837 316,699 316,699 606,514 35,633,050	33,	309,059 309,059 629,374 940,615	1,658,587 1,658,587 1,658,587 1,977,256
9 l0a b c 11 12	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	25,600,228 320,278 320,278 25,920,506 for the organizat	27,623,919 377,821 377,821 28,001,740 con's first, second	29,648,390 334,730 334,730 741,368 30,724,488 , third, fourth, or f	34,709,837 316,699 316,699 606,514 35,633,050	33,	309,059 309,059 629,374 940,615	1,658,587 1,658,587 1,658,587 1,977,256 154,220,399 zation,
9 10a b c 11 12 13 14	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	25,600,228 320,278 320,278 25,920,506 for the organizat Plic Support P 1 (line 8 column	27,623,919 377,821 377,821 28,001,740 con's first, second cercentage (f) divided by line	29,648,390 334,730 334,730 741,368 30,724,488 , third, fourth, or f	34,709,837 316,699 316,699 606,514 35,633,050	33,	309,059 309,059 629,374 940,615	1,658,587 1,658,587 1,658,587 1,977,256 154,220,399 zation,
9 10a b c 11 12 13 14 See 15	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub Public Support Percentage from 20	25,600,228 320,278 320,278 25,920,506 for the organizat Plic Support P 1 (line 8 column 10 Schedule A , F	27,623,919 377,821 377,821 28,001,740 con's first, second cercentage (f) divided by line Part III, line 15	29,648,390 334,730 334,730 741,368 30,724,488 , third, fourth, or f	34,709,837 316,699 316,699 606,514 35,633,050	33, 33, 501(c)(3	309,059 309,059 629,374 940,615	1,658,587 1,658,587 1,977,256 154,220,399 zation,
9 10a b c 111 12 13 14 See 15 16 See See	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub Public Support Percentage from 20	25,600,228 320,278 320,278 25,920,506 for the organizat lic Support P 1 (line 8 column 10 Schedule A, F	27,623,919 377,821 377,821 28,001,740 con's first, second cercentage (f) divided by line Part III, line 15	29,648,390 334,730 334,730 741,368 30,724,488 , third, fourth, or f	34,709,837 316,699 316,699 606,514 35,633,050 ifth tax year as a	33, 501(c)(3 15 16	309,059 309,059 629,374 940,615	1,658,587 1,658,587 1,977,256 154,220,399 zation, 97 270 % 97 430 %
9 ll0a b c 111 12 13 14 See 15 16 See 17	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ction C. Computation of Pub Public Support Percentage for 201 Public support percentage from 20	25,600,228 320,278 320,278 25,920,506 for the organizat Plic Support P 1 (line 8 column 10 Schedule A, F estment Inco 2011 (line 10 c c	27,623,919 377,821 377,821 28,001,740 Ion's first, second Percentage (f) divided by line Part III, line 15 Dime Percentage Olumn (f) divided by	29,648,390 334,730 334,730 741,368 30,724,488 , third, fourth, or f	34,709,837 316,699 316,699 606,514 35,633,050 ifth tax year as a	33, 501(c)(3 15 16	309,059 309,059 629,374 940,615	1,658,587 1,658,587 1,658,587 1,977,256 154,220,399 zation, 97 270 % 97 430 % 1 080 %
9 10a b c 11 12 13 14 Se 15 16	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ection C. Computation of Pub Public Support Percentage from 20	25,600,228 320,278 320,278 320,278 25,920,506 for the organizat lic Support P 1 (line 8 column 10 Schedule A, F estment Inco 2011 (line 10 c c m 2010 Schedule	27,623,919 377,821 377,821 28,001,740 Ion's first, second Percentage (f) divided by line Part III, line 15 Dime Percentage olumn (f) divided by A, Part III, line 1	29,648,390 334,730 334,730 741,368 30,724,488 , third, fourth, or fill 1 3 column (f)) ge by line 13 column 7	34,709,837 316,699 316,699 606,514 35,633,050 ifth tax year as a	33, 501(c)(3 15 16 17 18	309,059 309,059 629,374 940,615 3) organi:	1,658,587 1,658,587 1,658,587 1,977,256 154,220,399 zation, 97 270 % 97 430 % 1 080 % 1 190 %

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493225022013

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

ne of the organization Stone Corporation Inc				loyer identification number
				984913
	990, Part IV, line 6.			·
	(a) Donor advi	ised funds	(b) Funds and other accounts
·				
Aggregate value at end of year				
			onor advis	sed Yes No
used only for charitable purposes and not for the b				
	te if the organization a	nswered "Yes"	' to Form	<u> </u>
Preservation of land for public use (e.g., recreation protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qu	ation or pleasure)	Preservation of Preservation of	a certified	d historic structure
easement on the last day of the tax year				Held at the End of the Year
Total number of conservation easements			2a	neid at the Elid Of the Year
	nts		-	
<u>-</u>		dın (a)	-	
		u III (u)	H ++++++++++++++++++++++++++++++++++++	
the taxable year -	sierrea, reieasea, extiliga	isned, or termina	ited by th	e organization during
Number of states where property subject to conse	rvation easement is locat	ed ►		
		ıg, ınspection, ha	andling of	violations, and Yes No
Staff and volunteer hours devoted to monitoring, in	specting and enforcing co	onservation ease	ements du	ırıng the year 🗠
	cting, and enforcing conse	ervation easemei	nts during	the year
· ————	e 2(d) above satisfy the r	equirements of s	ection	
170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?	e Z(d) above satisfy the N	equirements of s	ection	┌ Yes ┌ No
balance sheet, and include, if applicable, the text of	of the footnote to the orga			
Organizations Maintaining Collect Complete if the organization answered	ions of Art, Historic d "Yes" to Form 990, P	cal Treasures Part IV, line 8.	, or Oth	ner Similar Assets.
If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he	AS 116, not to report in it eld for public exhibition, ed	s revenue stater ducation or resea	arch in fur	
historical treasures, or other similar assets held fo	or public exhibition, educa			
(i) Revenues included in Form 990, Part VIII, line	e 1			▶ \$
(ii) Assets included in Form 990, Part X				- \$
			for financ	cial gain, provide the
	Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor at funds are the organization's property, subject to the organization inform all grantees, donors, all used only for charitable purposes and not for the beonferring impermissible private benefit **II Conservation Easements**. Complete Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recre Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a que easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easement Number of conservation easements included in (c.) Number of conservation easements modified, transithe taxable year **	Tetal organizations Maintaining Donor Advised Funds or Organization answered "Yes" to Form 990, Part IV, line 6. Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the funds are the organization's property, subject to the organization's exclusive Did the organization inform all grantees, donors, and donor advisors in writing used only for charitable purposes and not for the benefit of the donor or don conferring impermissible private benefit II Conservation Easements. Complete if the organization a Purpose(s) of conservation easements held by the organization (check all the Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation conteasement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguing the taxable year Number of states where property subject to conservation easement is located to conservation easement in holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation of expenses incurred in monitoring, inspecting, and enforcing conservation easement reported on line 2(d) above satisfy the report of the conservation easement reported on line 2(d) above satisfy the report of the conservation easement reported on line 2(d) above satisfy the report of the conservation easement reported on line 2(d) above satisfy the report of the conservation easements in the organization of accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Complete if the organization anawered "Yes" to Form 990, Fellow organization elected, as permitt	TI Organizations Maintaining Donor Advised Funds or Other Similar organization answered "Yes" to Form 990, Part IV, line 6. Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in dfunds are the organization irproperty, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant fun used only for charitable purposes and not for the benefit of the donor or donor advisor, or for conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for conferring impermissible private benefit TI Conservation Easements. Complete if the organization answered "Yes" Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of pen space Complete lines 2a-2d if the organization held a qualified conservation contribution in the foreasement on the last day of the tax year Total number of conservation easements Number of conservation easements and certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminate the taxable year \(\) Does the organization have a written policy regarding the periodic monitoring, inspection, he enforcement of the conservation easements in tholds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easement \(\) Number of states where property subject to conservation easements in its revenue a balance sheet, and include, if applicable, the text of the footnote to the organization's finance the organization's accounting for conservation easements in its revenue a balance sheet, and include, if applicable, the text of the footnote to the organization's finance the organization's accounting for conse	Total number of conservation easements held by the organization of natural habitat Preservation of on anixer land of year Complete lines 2 a 2 dif the organization held a qualified conservation easement on the last day of the tax year Total number of conservation easements modified, transferred, released, extinguished, or terminated by the tax tax bely eare Poperty subject to conservation easement is located by Number of conservation easements modified, transferred, released, extinguished, or terminated by the tax tax bely eare property subject to conservation easements in holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements did not not provide, in part 170 (h)(4)(8)(i)(1)? In part XIV, the extension Reasements and conservation easements in its revenue and expensions and conservation easements in the starting and enforcing conservation easements and conservation easements in the property of the conservation easements on the last day of the tax year Total number of conservation easements modified, transferred, released, extinguished, or terminated by the tax by the organization half and in the tax bely eare Perservation easements modified, transferred, released, extinguished, or terminated by the tax bely eare perservation easements on the last day of the tax year to the tax bely eare perservation easements on the last day of the tax year to the tax year to the perservation easements on the last day of the tax year to the perservation easements on the last day of the tax year to the perservation easements on the last day of the tax year to the perservation easements on the last day of the tax year to the perservation easements on the last day of the tax year to the perservation easements on the last day of the tax year to the perservation easements on the last day of the tax year to the perservation easements on the last day of the tax year to the perservation easement on the last day of the tax year to the perservation easement on the last day of the ta

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	311 Organizations Maintaining Co	illections of Art	t, His	storica	Treas	ures, or Ot	<u>her</u>	Similar Ass	ets (co	<u>intinued)</u>
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of tl	he follow	ng that a	ire a significar	nt us	e of its collection	n	
а	Public exhibition		d	┌ Lo	an or exc	change progra	ms			
b	Scholarly research		е	Γ 0	ther					
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and expla	ain ho	w they fu	rther the	organization's	Seve	mnt nurnose in		
	Part XIV					_				
5	During the year, did the organization solicit assets to be sold to raise funds rather than								Yes	□ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an ar	jements. Compl	ete ıf	the org	anızatıc			<u> </u>		,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?					or other asse	ets no		Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follov	wing table	9					
_						H	_	Amo	unt	
C	Beginning balance					-	1c			
d	Additions during the year					_	Ld			
e	Distributions during the year					_	Le			
f	Ending balance					<u></u> 1	1f			
2a	Did the organization include an amount on F	orm 990, Part X, lın	ie 21?	>				Г	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV									
Pai	rt V Endowment Funds. Complete									
4 -	Danimum of warmhalanaa	(a)Current Year 1,957,087	(b	Prior Year) 1,617		wo Years Back 1,427,816		hree Years Back ((e) Four Y	ears Back
1a	Beginning of year balance	1,937,087		•	,600	29,015		2,550		
b	Contributions	-76,204			,984	245,672		-433,974		
С	Investment earnings or losses	-76,204		303	,964	245,672		-433,974		
d	Grants or scholarships	115 526		9.0	000	95 000		120,000		
е	Other expenditures for facilities and programs	115,536		80	,000	85,000		120,000		
f	Administrative expenses									
g	End of year balance	1,765,597		1,957	,087	1,617,503		1,427,816		
2	Provide the estimated percentage of the year	r end balance held	as					•		
а	Board designated or quasi-endowment 🕨	6 960 %								
ь	Permanent endowment 🕨 88 450 %									
c	Term endowment ► 4 590 %									
3a	Are there endowment funds not in the posse	ssion of the organiz	ation	that are	held and	administered	for tl	he		
	organization by								Yes	No
	(i) unrelated organizations		•					3a(i)		No
	(ii) related organizations							3a(ii)		<u> </u>
	If "Yes" to 3a(II), are the related organization	•					•	3b	Yes	<u> </u>
4	Describe in Part XIV the intended uses of the									
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	90, Pa	art X, III	ne 10.	1				
	Description of property				st or other nvestment)	(b) Cost or otl basis (other		(c) Accumulated depreciation	(d) Bo	ok value
1a	Land					8,:	150			8,150
Ь	Buildings					1,947,4	465	927,143		1,020,322
c I	Leasehold improvements					153,9	996	153,996		0
d I	Equipment					949,3	398	828,786		120,612
e (Other					2,371,9	974			2,371,974
Tota	I. Add lines 1a-1e <i>(Column (d) should equal F</i> e		mn (B), line 10	(c).) .		•		 	3,521,058
	·							Schedule D (Form 9	90) 2011

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		cost of the of year market value
(2)Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See	Form 990, Part X, line 1	.3.
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
(1) Investment in Subsidiary	3,250,619	С
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	, ,	
Part IX Other Assets. See Form 990, Part X, Irr		
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip		(b) Book value
		(b) Book value
(a) Descrip	tion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	5.)	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Par	TXII Reconciliation of Revenue per Audited Financial Statements With Revenue	per Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)	_	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	_	
b	Other (Describe in Part XIV)	」 │	
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
-	Reconciliation of Expenses per Audited Financial Statements With Expense	s per F	leturn
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d		
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
Pai	rt XIV Supplemental Information		
Con	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, F	art IV , li	nes 1b and 2b,

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Description of Intended Use of Endowment Funds	Part V, Line 4	A percentage of the Fund's market value as determined by the board of directors of a related organization of PathStone Corporation each year shall be distributed for the use by the related organization in support of its programs for women
Description of Uncertain Tax Positions Under FIN 48	Part X	Accounting standards require entities to disclose in their financial statements the nature of any uncertainties in their tax position. Tax years including 2009 and later are subject to examination by tax authorities. Areas that IRS and state tax authorities consider when examining tax returns of a charity include, but may not be limited to, tax-exempt status and the existence and amount of unrelated business income. Areas with respect to pass-through entities' income tax returns include, but may not be limited to, the deductibility of expenses, classification of income, status as a pass-through entity, Nexus with other states, and entity liability for owner income taxes. The Organization does not believe that it has any uncertain tax positions with respect to these or other matters, and has not recorded any unrecognized tax benefits or liability for penalties or interest. The Organization is not aware of any circumstances or events that make it reasonably possible that tax benefits may increase or decrease within 12 months of the date of these financial statements.

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Governments and Individuals in the United States

DLN: 93493225022013 OMB No 1545-0047

Inspection

Internal Revenue Service Name of the organization Employer identification number PathStone Corporation Inc 16-0984913 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (e) A mount of non-(f) Method of (a) Description of (h) Purpose of grant organization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book FMV, appraisal, other)	, (f) Description of non-cash assistance
(1) Training	2122		2,735,486	FMV	Skills and job training leading to unsubsidized placement in the labor market Training includes Work Experience Training, ESL and GED training, classroom training, Occupational Skills training, Onthe-job training, Occupational Safety training, Health and Safety training, Pesticide awareness training
(2) Supportive Services	6331		1,006,721	FMV	Supportive services include emergency food, lodging, health, and relocation assistance These supportive services are also provided to individuals enrolled in training activities who need assistance while completing their training plan Training Related supportive services includes such services as transportation, work boots, tools, work clothes, rental assistance, and other support that assists the individual achieve a positive job placement and job retention
(3) Weatherization	969		1,769,547	FMV	Weatherization services includes assessment, repairs and upgrades to residences of program eligible clients This is in the form of testing, caulking and sealing, door and window replacement, roofing repairs, attic and wall insulation, installation of efficient furnaces, hot water tanks and appliances

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 Program eligibility is determined and entered into the MIS system. Enrollment into a specific program is required and eligibility testing identifies what programs the individual or family is eligible for A development plan is completed for every client, and training is provided based upon the identified needs. All services provided to individuals and families are recorded in the family's MIS records. Case management reviews are conducted with senior staff and ongoing assessment of supportive services and additional training plans are developed for the clients. Internal audits are conducted by the corporation to assess success of programs and to gauge effectiveness of staff and utilization of resources.

DLN: 93493225022013

OMB No 1545-0047

Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

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Name of	the	organization
PathStone	Corp	oration Inc

Employer identification number

16-0984913

Pa	tt I Questions Regarding Compensation				
				Yes	Νo
1a	Check the appropriate box(es) if the organization provide 990, Part VII, Section A, line 1a Complete Part III to				
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organ reimbursement orprovision of all the expenses describe		1b		
2	Did the organization require substantiation prior to reim officers, directors, trustees, and the CEO/Executive Directors		2		
3	Indicate which, if any, of the following the organization corganization's CEO/Executive Director Check all that a	apply			
	Compensation committee	Written employment contract			
	✓ Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part or a related organization	t VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pay	ment?	4a		Νo
b	Participate in, or receive payment from, a supplemental	nonqualified retirement plan?	4b		No
C	Participate in, or receive payment from, an equity-base	d compensation arrangement?	4 c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide	de the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must of	complete lines 5-9			
5	For persons listed in form 990, Part VII, Section A, line compensation contingent on the revenues of				
а	The organization?		5a		Νo
b	Any related organization?		5b		No
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of	e 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, lin payments not described in lines 5 and 6? If "Yes," described in lines 5 and 6.		7		No
8	Were any amounts reported in Form 990, Part VII, paid subject to the initial contract exception described in Re in Part III		8		No
9	If "Yes" to line 8, did the organization also follow the resection 53 $4958\text{-}6(c)\text{?}$	buttable presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of (i) Base compensation	W-2 and/or 1099-MI (ii) Bonus & Incentive compensation	SC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
(1) Stuart Mitchell	(1) (11)	163,823 0	0	0	8,191 0	3,000	175,014 0	0
(2) Kevin Ryck	(I) (II)	140,407 0	0	0 0	7,020 0	3,000 0	150,427 0	0 0

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

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SCHEDULE O

As Filed Data -

DLN: 93493225022013

OMB No 1545-0047

2011

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Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization PathStone Corporation Inc

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

16-0984913

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 11	A draft copy of the return is distributed to the members of the board for comments before filing

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, Iine 12c	During the new board member orientation, the policy is fully explained by the President and attorney. The board member understands that it is important to follow the policy at all times during his or her term on the board. It is made clear that if any conflict arises, that the policy is in effect and should be followed. This is also re-emphasized annually when the policy is signed on a yearly basis. In addition to the Conflict of Interest Policy, the organization has a questionnaire that all employees must fill out annually to determine whether they have a real or potential conflict of interest. If any potential conflicts are learned about through this or any other method, they are reviewed by the Executive Staff member for that division, and ultimately by the President/CEO. The CEO has the ultimate responsibility for determining whether or not a conflict exists and he or she, in conjunction with the Senior Vice President for Human Resources of PathStone and the Executive Staff member for that employee's division, will determine the course of action necessary. PathStone Corporation also has an Asset Management Committee which must review any purchases or contracts that are more than \$5,000. Any potential conflicts are taken into consideration before approving these purchases and contracts.

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 15	The wages and benefits of all top management employees are determined by the personnel committee of PathStone Corporation, as part of its ongoing wage comparative studies and benefit budgeting process. The process includes independent review, comparability data, and deliberation by a compensation committee. PathStone utilizes a salary scale to determine the salary of each employee. Job descriptions are evaluated based on a 17 point rating system. The number of points corresponding to each job description determines which of 11 salary groups the job falls into Within each salary group, there is a base salary and then a range is available to accommodate employees who have more experience, education, skills, etc than are required for that position. Before hiring an employee, the hiring manager sends a request for offer letter to Human Resources. With this request, a salary range justification form is sent if the salary is to be above the base. The Executive Staff member for that Division reviews and approves the request, then forwards it to Human Resources for final approval. Human Resources reviews the request for offer and the salary range request to determine if the steps are warranted, and sends out an offer letter if the request is approved. Periodically, the salary scale is reviewed. There have been times when the entire scale has been revised, and other times when salaries for specific positions have been adjusted by resolution from the Board of Directors Most recently, a review of the salary scale was conducted as follows a) PathStone engaged the services of an independent company, Astron Solutions, to conduct a wage comparability study b) Astron Solutions used data from non-profit companies of similar size and industry, and adjusted for location where necessary. c) The current salary scale for PathStone was reviewed by Astron Solutions in late 2008 and into 2009 to determine market comparability. Reports were made to PathStone Executive Staff and Board of Directors Recommendations were made for making rev

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section C, line 19	Pathstone Corporation makes its governing documents (Bylaws and Certificate of Incorporation) readily available to the public on its website, www pathstone org PathStone bylaws, policies and other governing documents are available on the PathStone Electronic Library, which may be accessed by employees. The company may grant access to the Electronic Library to non-employees as well, when there is a need for others to access information, for example auditors and funders. PathStone prints an annual report which is made public each year Copies are mailed to stakeholders and it is readily available to the public.

Identifier	Return Reference	Explanation
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Transfers from Affiliate 2,217,443 Unrealized Interest 222,462 Total to Form 990, Part XI, Line 5 2,439,905

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE R Related Or

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2011

DLN: 93493225022013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the PathStone Corp	organization oration Inc					entification number		
Part I	Identification of Disregarded Entities (Compl	ete if the organization	on answered "Yes	s" on Form 990. P	16-098491 art IV. line 33.)	. 3		
	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country	(d) te Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II	Identification of Related Tax-Exempt Organi or more related tax-exempt organizations during t		ıf the organızatıo	n answered "Yes'	on Form 990, Pa	art IV, line 34 becau	ıse ıt had	lone
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3)		cont	(g) 512(b)(13 trolled nization
See Additional [Data Table						Yes	No
							┼	
For Privacy A	Act and Paperwork Reduction Act Notice, see the Instruction	ons for Form 990.	Cat No 5	01 35Y		Schedule R (Form 990) 2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	,	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total Income	(g) Share of end-of- year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or iging	(k) Percentage ownership
							Yes	No		Yes	No	
See Additional Data Table												
											, in the second	_

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership
See Additional Data Table							

(6)

Pa	rt V	Transactions With Related Organizations (Complete if the organization answered "Ye	s" on Form 990, Par	t IV, line 34, 35, 3	5A, or 36.)		
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 D	uring th	e tax year, did the orgranization engage in any of the following transactions with one or more related orga	nızatıons lısted ın Part	s II-IV?			
а	Recei	t of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			18	1	No
b	Gıft, g	ant, or capital contribution to related organization(s)			11	•	No
c	Gıft, g	ant, or capital contribution from related organization(s)			10	Yes	•
d	Loans	or loan guarantees to or for related organization(s)			10	l Yes	•
е	Loans	or loan guarantees by related organization(s)			16	:	No
f	Sale	assets to related organization(s)			1f		No
g	Purch	se of assets from related organization(s)			19	ı	No
h	Excha	nge of assets with related organization(s)			11	1	No
i	Lease	of facilities, equipment, or other assets to related organization(s)			11	Yes	
j	Lease	of facilities, equipment, or other assets from related organization(s)			1j		No
k	Perfo	mance of services or membership or fundraising solicitations for related organization(s)			11	(No
ı	Perfor	nance of services or membership or fundraising solicitations by related organization(s)			11		No
m	Sharır	g of facilities, equipment, mailing lists, or other assets with related organization(s)			1r	n Yes	i
n	Sharıı	g of paid employees with related organization(s)			1r	Yes	i
0	Reiml	ursement paid to related organization(s) for expenses			10	Yes	i
р	Reiml	ursement paid by related organization(s) for expenses			11	Yes	·
q	O ther	transfer of cash or property to related organization(s)			10	Yes	,
r	Other	ransfer of cash or property from related organization(s)			11	Yes	
_2	Ifthe	nswer to any of the above is "Yes," see the instructions for information on who must complete this line, i	ncluding covered relati	onships and transact	ion thresholds		
		(a)	(b) Transaction	(c)	(d) Method of determ	ınına ar	nount
		Name of other organization	type(a-r)	Amount involved	involve		
(1) (2)							
(-)							
(3)							
(4)							
(5)							
				1	1		

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	501(c)(3) organizations?		partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No			

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Ident if ier	Return Reference	Explanation
	Schedule R, Part II	Pathstone Corporation is also related to other tax-exempt organizations included in a group return

Schedule R (Form 990) 2011

Software ID: Software Version:

EIN: 16-0984913

Name: PathStone Corporation Inc

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule K, Part II	dentification of	Related 142	C Excilipt of	gamzadone	<u> </u>	
(a) Name, address, and EIN of related organization	(b) Primary A ctivity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c) (3))	(f) Direct Controlling Entity	g Section 512 (b)(13) controlled organization
PathStone Development Corporation						
7 Prince Street Rochester, NY 14607 16-1265765	A ffordable Housing	NY	501(c) (3)	Line 11a, I	PathStone Corporation	No
Alloway Housing Development Fund Corporation 7 Prince Street Rochester, NY 14607 20-3574586	A ffordable Housing	NY	501(c) (3)	Line 11a, I	PathStone Development Corporation	No
Housing Opportunities Housing Development Fund Corporation 7 Prince Street Rochester, NY 14607 16-1386456	A ffordable Housing	NY	501(c) (3)	Line 11a, I	PathStone Development Corporation	No
Pinnacle Housing Development Fund Corporation 7 Prince Street Rochester, NY 14607 46-0839248	A ffordable Housing	NY	501(c) (3)	Line 11a, I	PathStone Development Corporation	No
Towpath Housing Development Fund Corporation 7 Prince Street Rochester, NY 14607 45-3779513	A ffordable Housing	NY	501(c) (3)	Line 11a, I	PathStone Development Corporation	No
Soujourner House at PathStone Inc 30 Millbank Street Rochester, NY 14607 16-1170113	Provide temporary housing for women and children	NY	501(c) (3)	Line 7	PathStone Corporation	No
Sojourner Development Corporation 30 Millbank Street Rochester, NY 14619 16-1370403	Provide permanent housing for women and children	NY	501(c) (3)	Line 9	Sojourner House at PathStone Inc	No
PathStone Housing Action Corporation 400 East Avenue Rochester, NY 14607 16-1183242	A ffordable Housing	NY	501(c) (3)	Line 9	PathStone Corporation	No

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant Income (related, unrelated, excluded from tax under sections	(f) Share of total Income (\$)	(g) Share of end-of- year assets (\$)	(h) Disproj allocati	ortionate	(i) Code V-UBI amount on Box 20 of K- 1 (\$)	(j Gen o Mana Part	eral r iging ner?	(k) Percentage ownership
Anthony Square				512-514)			Yes	NO		Yes	NO	
7 Prince Street Rochester, NY 14607 16-1589159 April Meadows	Affordable Housing	NY	N/A	N/A				No			Νo	
7 Prince Street Rochester, NY 14607 16-6498924 Briarwood Place	Affordable Housing	NY	N/A	N/A				No			Νo	
P 7 Prince Street Rochester, NY 14607 16-1544146 Canal Place LP	A ffordable Housing	NY	N/A	N/A				No			Νo	
	Affordable Housing	NY	N/A	N/A				No			Νo	
Housing LLC 7 Prince Street Rochester, NY 14607 90-0347268	A ffordable Housing	NY	N/A	N/A				No			Νo	
7 Prince Street Rochester, NY 14607 16-1520376 Clayton Heights		NY	N/A	N/A				No			Νo	
7 Prince Street Rochester, NY 14607 41-2124095	Affordable Housing	NY	N/A	N/A				No			Νo	
Creekside Clearing LP 7 Prince Street Rochester, NY 14607 05-0607089	A ffordable Housing	NY	N/A	N/A				No			Νo	
Elliott's Landing LP 7 Prince Street Rochester, NY 14607 20-4754791	Affordable Housing	NY	N/A	N/A				No			Νo	
Elmgrove Place LP 7 Prince Street Rochester, NY 14607 06-1716252	Affordable Housing	NY	N/A	N/A				No			Νo	
Hale Court LP 7 Prince Street Rochester, NY 14607 20-4754992	Affordable Housing	NY	N/A	N/A				No			Νo	
Marketview Housing LP 7 Prince Street Rochester, NY 14607 16-1435368	Affordable Housing	NY	N/A	N/A				No			Νo	
Marketview Phase II LP 7 Prince Street Rochester, NY 14607 16-1458119	Affordable Housing	NY	N/A	N/A				No			Νo	
MJ Estates II LLC 7 Prince Street Rochester, NY 14607 27-1006415	A ffordable Housing	NY	N/A	N/A				No			Νo	
MJ Estates LP 7 Prince Street Rochester, NY 14607 20-8685429	Affordable Housing	NY	N/A	N/A				No			Νo	

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total Income (\$)	(g) Share of end-of- year assets (\$)	(h) Disprop allocati	ortionate ons?	(i) Code V-UBI amount on Box 20 of K- 1 (\$)	(j Gen o Mana Parti	eral r iging ner?	(k) Percentage ownership
Monica Homes LLC				,								
	A ffordable Housing	NY	N/A	N/A				No			Νo	
7 Prince Street Rochester, NY 14607 16-1478044 Ontario Place LP	A ffordable Housing	NY	N/A	N/A				No			No	
7 Prince Street Rochester, NY 14607 75-2975886	A ffordable Housing	NY	N/A	N/A				No			Νo	
Pinnacle Apartments LLC 7 Prince Street Rochester, NY 14607 45-5425869 Rexford Place LP	A ffordable Housing	NY	N/A	N/A				No			Νo	
Rochester, NY 14607 20-2201905	A ffordable Housing	NY	N/A	N/A				No			Νo	
Susan B Anthony LP 7 Prince Street Rochester, NY 14607 04-3812069 Towpath III LP	Affordable Housing	NY	N/A	N/A				No			Νo	
7 Prince Street Rochester, NY 14607 45-3566045	Affordable Housing	NY	N/A	N/A				No			Νo	
Rochester, NY 14607 16-1476222	A ffordable Housing	NY	N/A	N/A				No			Νo	
Woodward LP 7 Prince Street Rochester, NY 14607 16-1489242 Ada Ridge Partners II LLC	A ffordable Housing	NY	N/A	N/A				No			Νo	
400 East Avenue Rochester, NY 14607 26-2373989	A ffordable Housing	NY	N/A	N/A				No			Νo	
Ada Ridge Partners LP 400 East Avenue Rochester, NY 14607 16-1592991	Affordable Housing	NY	N/A	N/A				Νο			Νo	
Albion Senior Living LLC 400 East Avenue Rochester, NY	A ffordable Housing	NY	N/A	N/A				No			Νo	
14607 26-0345950 Alliance Homes II LLC	A ffordable	NIV	N/6	D1 / C				NI -			N.	
400 East Avenue Rochester, NY 14607 56-2397229 Alturas de Castaner LP	Housing	NY	N/A	N/A				N o			N o	
	A ffordable Housing	NY	N/A	N/A				No			Νo	
Andrews Terrace LLC 400 East Avenue Rochester, NY 14607 20-3199493	Affordable Housing	NY	N/A	N/A				No			No	

Form 990, Sch	edule R, Pa	rt III -	Identifica		ated Or	ganizati	ons T	axable	as a Partr	ners	hip	1
(a) Name, address, and EIN of related organization	activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total Income (\$)		(h) Disproj allocat Yes	prtionate	(i) Code V-UBI amount on Box 20 of K- 1 (\$)	(j Gen o Mana Part	eral r iging	(k) Percentage ownership
Beechwood Apartments LLC				312-314)			103	140		103	140	
400 East	A ffordable Housing	NY	N/A	N/A				No			Νo	
LLC 400 East Avenue Rochester, NY 14607 27-2288636	A ffordable Housing	NY	N/A	N/A				No			Νo	
Rochester, NY 14607 03-0485949	A ffordable Housing	NY	N/A	N/A				No			Νo	
Canal View Senior Housing												
400 East Avenue Rochester, NY 14607 20-4440054	A ffordable Housing	NY	N/A	N/A				No			Νo	
Clarkson-Seldon Square Partners												
Avenue Rochester, NY 14607 22-3607775	A ffordable Housing	NY	N/A	N/A				No			Νo	
Gettysburg Scattered Sites												
■ 400 bact	A ffordable Housing	NY	N/A	N/A				No			Νo	
Heritage Meadows												
	A ffordable Housing	NY	N/A	N/A				No			Νo	
Highland Meadows												
Avenue Rochester, NY 14607 13-4220309	A ffordable Housing	NY	N/A	N/A				No			Νo	
	Affordable Housing	NY	N/A	N/A				No			Νo	
06-1473326 Lander Street Partners III LLC 400 East	Affordable Housing	NY	N/A	N/A				No			No	
Rochester, NY 14607 56-2523429 Lander Street Partners LP												
Avenue Rochester, NY 14607 06-1445495	A ffordable Housing	NY	N/A	N/A				No			Νo	
	A ffordable Housing	NY	N/A	N/A				No			Νo	
Olde Theatre Apartments LP												
400 East Avenue Rochester, NY 14607 34-1844633 Salem Senior	A ffordable Housing	NY	N/A	N/A				No			Νο	
Avenue Rochester, NY 14607 38-3711378	A ffordable Housing	NY	N/A	N/A				No			Νo	
Sandy Creek Associates LP												
	Affordable Housing	NY	N/A	N/A				No			Νo	

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Sch	edule R, P	art III -	Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership										
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	Controlling Entity	(e) Predominant Income (related, unrelated, excluded from tax under sections	(f) Share of total Income (\$)	(g) Share of end-of- year assets (\$)	(h) Disproprtionate allocations?		(i) Code V-UBI amount on Box 20 of K- 1 (\$)	Managing		(k) Percentage ownership	
				512-514)			Yes	No		Yes	No		
Seldon Square II LLC 400 East	A ffordable	,											
	Housing	NY	N/A	N/A				No			Νο		
Village LLC													
Avenue Rochester, NY 14607 26-4557007	Affordable Housing	NY	N/A	N/A				No			Νo		
Thompson Building Associates LP													
■ 4 IIII ⊨ast	Affordable Housing	NY	N/A	N/A				No			Νo		
Apple Meadow Ltd LP													
	Affordable Housing	NY	N/A	N/A				No			Νo		
Castle Street Associates LP													
	Affordable Housing	NY	N/A	N/A				No			Νo		
Clifton Commons Associates LP													
	Affordable Housing	NY	N/A	N/A				No			Νo		
Crosman LLC													
Avenue Rochester, NY 14607 10-0007244	Affordable Housing	NY	N/A	N/A				No			Νo		
1 A Venue	Affordable Housing	NY	N/A	N/A				No			Νo		
Foster Block Associates LP													
400 East Avenue Rochester, NY 14607 16-1351625	Affordable Housing	NY	N/A	N/A				No			Νo		
I 4 OO Fast	A ffordable	NY	N/A	N/A				No			No		
Avenue Rochester, NY 14607 16-1551902	Housing		, .	, .				-					
Washington Park Associates LP 400 East	A ffordable												
	Housing	NY	N/A	N/A				No			Νo		

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust										
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income (\$)	(g) Share of end-of-year assets (\$)	(h) Percentage ownership			
Marketview Housing Inc 7 Prince Street Rochester, NY 14607 16-1435367	General Partner In L P Transactions	NY	N/A	С						
PathStone Breckenridge Inc 7 Prince Street Rochester, NY 14607 45-4541829	General Partner In L P Transactions	NY	N/A	С						
PDC Towpath Corporation 7 Prince Street Rochester, NY 14607 45-3667522	General Partner In L P Transactions	NY	N/A	С						
Slater Neighborhood Inc 7 Prince Street Rochester, NY 14607 27-1006036	General Partner In L P Transactions	NY	N/A	С						
Pinnacle Managing Member LLC 7 Prince Street Rochester, NE 14607 45-5430014	General Partner In L P Transactions	NY	N/A	С						
Alliance Homes II Corp 400 East Avenue Rochester, NY 14607 56-2397228	General Partner In L P Transactions	он	N/A	С						
PHEDCO Investments Inc 400 East Avenue Rochester, NY 14607 25-1663084	General Partner In L P Transactions	NY	N/A	С						
RHAC Development Corporation 400 East Avenue Rochester, NY 14607 16-1262619	General Partner In L P Transactions	NY	N/A	С						
RHOC Crossman Inc 400 East Avenue Rochester, NY 14607 27-0017600	General Partner In L P Transactions	NY	N/A	С						
Rural Housing Opportunities Development Corp 400 East Avenue Rochester, NY 14607 05-0575748	General Partner In L P Transactions	NY	N/A	С						
Salem Senior Housing Corp 400 East Avenue Rochester, NY 14607 30-0308905	General Partner In L P Transactions	ОН	N/A	С						
Stanton Meadows Corporation 400 East Avenue Rochester, NY 14607 16-1556454	General Partner In L P Transactions	NY	N/A	С						
Beechwood Managing Member LLC 400 East Avenue Rochester, NY 14607 27-4656938	General Partner In L P Transactions	NY	N/A	С						
Jamestown Managing Member LLC 400 East Avenue Rochester, NY 14607 27-2288510	General Partner In L P Transactions	NY	N/A	С						
Lehigh Managing Member LLC 400 East Avenue Rochester, NY 14607 27-0212774	General Partner In L P Transactions	NY	N/A	С						
San German Managing Membe LLC 400 East Avenue Rochester, NY 14607 45-3773695	General Partner In L P Transactions	NY	N/A	С						
Sisson Reserve MM LLC 400 East Avenue Rochester, NY 14607 36-4717781	General Partner In L P Transactions	NY	N/A	С						
West Broadway Villas LLC 400 East Avenue Rochester, NY 14607 30-0743446	General Partner In L P Transactions	NY	N/A	С						
Monica Homes LTD 30 Millbank Street Rochester, NY 14619 80-0360791	Co-managing member	NY	N/A	С						