

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493220000363

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2011 calendar year, or tax year beginning 10-01-2011 and ending 09-30-2012 D Employer identification number Name of organization RUTLAND HOSPITAL INC B Check if applicable Address change 03-0183483 Doing Business As E Telephone number Name change RUTLAND REGIONAL MEDICAL CENTER (802)775-7111 Initial return umber and street (or P O box if mail is not delivered to street address) **G** Gross receipts \$ 241,042,372 160 ALLEN STREET Terminated Amended return City or town, state or country, and ZIP + 4 RUTLAND, VT 05701 Application pending Name and address of principal officer **H(a)** Is this a group return for THOMAS WHUEBNER affiliates? 160 ALLEN STREET RUTLAND, VT 05701 H(b) Are all affiliates included? If "No," attach a list (see instructions) **▽** 501(c)(3) Tax-exempt status 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 Group exemption number 🕨 H(c) Website: ► WWW RRMC ORG K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► M State of legal domicile VT L Year of formation 1892 Summary Part I Briefly describe the organization's mission or most significant activities TO PROVIDE COMPREHENSIVE INPATIENT AND OUTPATIENT MEDICAL SERVICES AND TO IMPROVE HEALTH OF THE RESIDENTS OF RUTLAND AND SURROUNDING COMMUNITIES SEE SCHEDULE O FOR ADDITIONAL INFORMATION Activities & Governance 2 Check this box 🚩 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . Number of independent voting members of the governing body (Part VI, line 1b) . 4 11 5 1,753 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 6 332 Total number of volunteers (estimate if necessary) 7a 2,799,862 7a Total unrelated business revenue from Part VIII, column (C), line 12 ${f b}$ Net unrelated business taxable income from Form 990-T, line 34 **7**b 665,185 **Current Year Prior Year** Contributions and grants (Part VIII, line 1h) . 965,059 1,273,885 187,680,774 203,313,950 Program service revenue (Part VIII, line 2g) . 799,791 3,757,814 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 6,549 11 -295,204 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 208,050,445 189,452,173 13 1,265,028 1,473,293 Grants and similar amounts paid (Part IX, column (A), lines 1-3). Benefits paid to or for members (Part IX, column (A), line 4) . 0 14 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 15 113,044,636 Expenses 107,256,177 0 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 85,725,318 90,464,149 194,246,523 204,982,078 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . -4,794,350 3,068,367 Assets or defined by the control of **Beginning of Current End of Year** Year 197,570,340 209,893,240 20 Total assets (Part X, line 16) . End Fund 21 Total liabilities (Part X, line 26) . . . 113,728,582 127,456,515 22 83,841,758 82,436,725 Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2013-08-01 Signature of officer Date Sign Here EDWARD T OGORZALEK CFO & VP FISCAL SERVICES
Type or print name and title Check if Preparer's taxpayer identification number Brian D Todd sıgnature Paid employed 🕨 🔽

BKD LLP

910 E ST LOUIS 200/PO BOX 1190

SPRINGFIELD, MO 658062523

May the IRS discuss this return with the preparer shown above? (see instructions) .

Firm's name (or yours

if self-employed), address, and ZIP + 4

Preparer's

Use Only

▼Yes 「No

Phone no (417) 865-8701

Par		t of Program Serv edule O contains a res			tIII			<u> </u>
1	Briefly describe the	organization's missioi	n					
INTE	GRATED, PREVENT	OF THE RUTLAND RETAILED TATIVE, DIAGNOSTICE PLE, TECHNOLOGY 8	& THERAPEU	TIC HEALTH SEF				
2	Did the organization the prior Form 990	n undertake any signifio or 990-EZ?	cant program se	rvices during the	year which were no	ot listed on	┌ Yes ┌ No	
	If "Yes," describe th	nese new services on S	chedule O					
3		n cease conducting, or		t changes in how	it conducts, any pi	rogram • • •	┌ Yes ┌ No	
	If "Yes," describe th	nese changes on Sched	lule O					
4	expenses Section	zation's program servion 501(c)(3) and 501(c)(4 ons to others, the total	4) organizations	and section 494	7(a)(1) trusts are	required to re	port the amount o	
4a	(Code) (Expenses \$	75,325,358	including grants of) (Revenue \$	92,902,121)
	PULMONARY, RESPIRA	ELLARY CARE SERVICES INC TORY, PHYSICAL THERAPY, HIV CLINIC, AND SPEECH T	CARDIAC CATH, EN	NDOSĆOPY, AMBULAT	ORY, DELIVERY, RADIA			
4b	(Code) (Expenses \$	40,067,550	including grants of	<u> </u>) (Revenue \$	49,417,096)
	INPATIENT CARE INPA	ATIENT CARE SERVICES INC URSERY, AND NURSING SEE				, ,		•
	(Code) (Expenses \$	23,617,039	including grants of	<u> </u>) (Revenue \$	29,127,947	.)
π.	,	5 DIAGNOSTIC SERVICES IN	· · ·		•	, ,		•
4d	Other program ser	vices (Describe in Scl	hedule O)					
	(Expenses \$	23,567,561 inc	cluding grants o	of\$ 1,	473,293) (Reveni	ıe \$	29,066,924)	
4e	Total program serv	/ice expenses►\$	162,577,50	8				

Part IV	Checklist	of Rea	uired	Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements		Yes	

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check it Schedule O contains a response to any question in this Part V		• 1	
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable			
	190			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a.	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
		2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
		_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No
		5b		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
L	organization solicit any contributions that were not tax deductible?			
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
_	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is licensed to issue qualified health plans Enter the aggregate amount of reserves on hand.			
C	Enter the aggregate amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax vear							
b	year							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	2		No				
3	other officer, director, trustee, or key employee?	3						
4	supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		No No				
5	filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? .							
6	Did the organization have members or stockholders?	6	Yes					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O								
	ection B. Policies (This Section B requests information about policies not required by the Internal			•				
Re	venue Code.)			ı				
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a		No				
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes					
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
b	Other officers or key employees of the organization	15b		No				
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		No				
b	taxable entity during the year?	100		140				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Se	ection C. Disclosure			'				
17	List the States with which a copy of this Form 990 is required to be filed▶							
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)							

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website Vpon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization FEDWARD T OGORZALEK
 160 ALLEN STREET

RUTLAND, VT 05701 (802) 775-7111

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(a) Name and Title A verage hours par week (describe hours for related organizations in Schedule O) See Additional Data Table (b) Position (do not check more than one box, unless person is both an officer and a director/trustee) (c) Position (do not check more than one box, unless person is both an officer and a director/trustee) (describe hours for related organizations is not should be a director/trustee) (describe hours for related organizations is not should be a director/trustee) (describe hours for related organizations) (describe hours for related organizations) (describe hours for related organization) (describe hours for the director/trustee) (describe hours for related organizations) (describe hours for the director/trustee) (describe hours for the director/trustee)	Check this box if neither the organiz	•	lated o	rganı	ızatı	ons	compe	ensat	ed any current or fo	ormer officer, direct	tor, or trustee
for related organizations in Schedule Officer Schedule O) organizations	(A)	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a				(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	Estimated amount of other compensation from the		
See Additional Data Table		for related organizations in Schedule	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former		MISC)	I
	See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

			1						1			1		
	(A) Name and Title	(B) A verage hours per week (describe	unles an	on (de e thar	n one son er ar	e bo is bo nd a	x, oth		Rep comp fro organiz	(D) ortable ensation m the zation (W- 9-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	amou comp fro organi	(F) Estimated amount of other compensation from the organization and related	
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)	1	nizatio	ns
See A	ddıtıonal Data Table						_							
1b	Sub-Total					•		P						
d	Total from continuation sheets Total (add lines 1b and 1c) .	to Part VII, Sec				•		P		5,809,526	177,88	8	70	04,325
2	Total number of individuals (inc					ted	above) who	receive	, , <u>, </u>	,			
	\$100,000 of reportable compe	nsation from the	organız	atıonl	► 78									
3	Did the organization list any foi on line 1a? <i>If</i> "Yes," complete So								or highes	t compens	ated employee	3 Ye		No_
4	For any individual listed on line organization and related organization and related organizations.											4 Ye	s	
5	<u>- 7</u>													
		•	,				or suci	,			•	5		No_
Se	ection B. Independent Cor	ntractors										5		<u> </u>
Se 1	cction B. Independent Cor Complete this table for your five \$100,000 of compensation from or within the organization's tax	ntractors e highest comper n the organizatio year	nsated i			ent o	contra	ctors	that rec	ceived more	ng with	5		<u> </u>
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax	ntractors e highest comper n the organizatio	nsated i n Repo			ent o	contra	ctors	that rec	ceived more r year endi			(C)	
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax	ntractors e highest comper n the organizatio year (A)	nsated i n Repo			ent o	contra	ctors	that rec	ceived more r year endi	(B) uption of services		(C)	
SHER:	Complete this table for your five \$100,000 of compensation from or within the organization's tax	ntractors e highest comper n the organizatio year (A)	nsated i n Repo			ent o	contra	ctors	that rec	eived more r year endi Desci	(B) Inption of services		(C) npensat 1,96	ion
SHER:	Complete this table for your five \$100,000 of compensation from or within the organization's tax Na IDAN HEALTHCARE OF VERMONT	ntractors e highest comper n the organizatio year (A)	nsated i n Repo			ent o	contra	ctors	that rec	Description	(B) Iption of services TS AL		(C) npensat 1,96 2,47	ion 6,406
SHER:	Complete this table for your five \$100,000 of compensation from or within the organization's tax Nation HEALTHCARE OF VERMONT ER CORP	ntractors e highest comper n the organizatio year (A)	nsated i n Repo			ent o	contra	ctors	that red	Desci ANESTHETIS	(B) Inption of services TS AL ION		(C) npensat 1,96 2,47	ion 6,406 7,661
SHER: CERN MMOD	Complete this table for your five \$100,000 of compensation from or within the organization's tax National Market State of VERMONT ER CORP DAL SERVICES LTD	ntractors e highest comper n the organizatio year (A)	nsated i n Repo			ent o	contra	ctors	that red	Descr ANESTHETIS PROFESSION	(B) Introduction of services TS AL ION RVICES		(C) npensat 1,96 2,47 64	ion 6,406 7,661 3,297

	Page 9 Part VIII Statement of Revenue										
Part	/1111	Statement	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514			
# St	1a	Federated cam	paigns 1a								
grain Our	b	Membership du	es 1b								
£. ∰.	С	Fundraising ev	ents 1c								
<u>ਜੁੱਬ</u>	d		zations 1d	269,455							
ins, sim	е	Government grant									
Contributions, gifts, grants and other similar amounts	f g	sımılar amounts no Noncash contri	ibutions included in	637,716							
and	h	lines 1a-1f \$ _ Total. Add lines	s 1a-1f	▶	1,273,885						
				Business Code							
Program Serwce Revenue	2a	NET PATIENT SERV	/ICE REVENUE	900099	197,365,508	197,312,308	53,200				
Fe S	ь	LABORATORY AND	SCREENING SERV	621500	2,685,213		2,685,213				
92	С	CAFETERIA		722210	918,504	918,504					
ě.	d	ENTEROSTOMAL N	URSING SERVICES	623000	61,449		61,449				
Ę	е	OTHER REVENUES		900099	2,283,276	2,283,276					
200	f	All other progra	am service revenue								
ΔŤ	g	Total. Add lines	s 2a – 2f		203,313,950						
	3	Investment inc	ome (including dividen	ds, interest							
	and other similar amounts)			⊢	2,060,470			2,060,470			
	4		stment of tax-exempt bond		0						
	5	Royalties	(ı) Real	(II) Personal	0						
	6a	Gross rents	89,565	(II) I ersonal							
	ь	Less rental	384,769								
	c	expenses Rental income	-295,204								
	d	or (loss) Net rental inco	L me or (loss)		-295,204			-295,204			
			(ı) Securities	(II) Other							
	7a	Gross amount from sales of assets other than inventory	34,265,865	38,637							
	Ь	Less cost or other basis and sales expenses	32,578,327	28,831							
	C	Gain or (loss)	1,687,538	9,806	1,697,344			1,697,344			
Φ	d 8a	Net gain or (los Gross income f events (not inc	rom fundraising		1,097,344			1,097,344			
Other Revenue			s reported on line 1c) ne 18								
Ā	b	Less direct ex	penses b								
₹	c		(loss) from fundraising	events 🗠	0						
	9a		rom gaming activities ne 19 a								
	b c		penses b (loss) from gaming acti	vities	0						
	10a	Gross sales of returns and allo									
	b c		oods sold b (loss) from sales of inv	entory 🟲	0						
		Miscellaneou	s Revenue	Business Code							
	11a										
	b										
	C	Λ II other #=::=:									
	d e	Total. Add lines	ue s 11a-11d	<u> </u>							
	12		See Instructions .		0						
	I _			-	208,050,445	200,514,088	2,799,862	3,462,610			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	heck if Schedule O contains a response to any question in this Part IX	(4)	(B)) (c)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,473,293	1,473,293		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	4,179,883	2,779,270	1,400,613	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	202,463		202,463	
7	Other salaries and wages	84,846,231	71,461,561	13,384,670	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	6,393,905	4,701,263	1,692,642	
9	Other employee benefits	11,706,672	8,591,127	3,115,545	
10	Payroll taxes	5,715,482	4,181,810	1,533,672	
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	489,138		489,138	
c	Accounting	153,574		153,574	
d	Lobbying	110,167		110,167	
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	311,076		311,076	
g	Other	14,094,979	9,723,476	4,371,503	
12	Advertising and promotion	754,222	274,446	479,776	
13	Office expenses	5,098,320	4,061,694	1,036,626	
14	Information technology	4,410,349	93,642	4,316,707	
15	Royalties	0			
16	Occupancy	4,748,360	3,503,981	1,244,379	
17	Travel	1,142,040	644,567	497,473	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	408,343	362,798	45,545	
20	Interest	2,238,131	1,637,559	600,572	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	11,901,478	8,707,879	3,193,599	
23	Insurance	2,700,140		2,700,140	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	MEDICAL SUPPLIES & DRUGS	21,802,575	21,802,575		
b	MEDICAID TAX ASSESSMENT	10,732,335	10,732,335		
c	BAD DEBTS	7,581,672	7,581,672		
d	LICENSES, DUES, SUBSCRIPTIONS	1,519,547	197,570	1,321,977	
e					
f	All other expenses	267,703	64,990	202,713	
25	Total functional expenses. Add lines 1 through 24f	204,982,078	162,577,508	42,404,570	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	. , .			rm 990 (2011)

Pa	rt X	Balance Sheet							
					(A) Beginning of year		(B) End of year		
	1	Cash—non-interest-bearing			3,575	1	4,075		
	2	Savings and temporary cash investments			10,509,296	2	10,622,417		
	3	Pledges and grants receivable, net	nd grants receivable, net						
	4	Accounts receivable, net		25,472,660	4	22,402,032			
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	s, key	employees, and					
		Schedule L			0	5	0		
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of		4958(f)(1)) and					
60		Schedule L			0	6	0		
Assets	7	Notes and loans receivable, net			2,298,513	7	2,532,829		
SS	8	Inventories for sale or use			1,333,570	8	1,234,153		
⋖	9	Prepaid expenses and deferred charges			3,846,394	9	2,618,171		
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	178,948,193					
	b	Less accumulated depreciation	10b	106,983,031	77,317,073	10c	71,965,162		
	11	Investments—publicly traded securities			69,834,842	11	89,940,764		
	12	Investments—other securities See Part IV, line 11	•	0	12	0			
	13	Investments—program-related See Part IV, line 11		0	13	0			
	14	Intangible assets		0	14	0			
	15	Other assets See Part IV, line 11			6,521,224	15	8,346,676		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			197,570,340	16	209,893,240		
	17	Accounts payable and accrued expenses .			26,182,460	17	28,296,490		
	18	Grants payable		0	18	0			
	19	Deferred revenue	0	19	0				
	20	Tax-exempt bond liabilities			46,218,246	20	45,103,004		
	21	Escrow or custodial account liability Complete Part IV of Schedu		0	21	0			
abilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified							
졅		persons Complete Part II of Schedule L			0	22	0		
ï	23	Secured mortgages and notes payable to unrelated third parties			3,314,203	23	2,567,473		
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0		
	25	Other liabilities (including federal income tax, payables to relat and other liabilities not included on lines 17-24) Complete Par	ed thu	d parties,					
		D			38,013,673	\vdash	51,489,548		
	26	Total liabilities. Add lines 17 through 25			113,728,582	26	127,456,515		
Balances		Organizations that follow SFAS 117, check here ► ✓ and comp through 29, and lines 33 and 34.	olete I	ines 27					
เล	27	Unrestricted net assets			77,862,660	27	75,394,367		
8	28	Temporarily restricted net assets		5,300,456	28	6,363,716			
돧	29	Permanently restricted net assets		678,642	29	678,642			
r Fund		Organizations that do not follow SFAS 117, check here ► ☐ allines 30 through 34.	nd con	plete					
S O.	30	Capital stock or trust principal, or current funds				30			
Ą	31	Paid-in or capital surplus, or land, building or equipment fund			31				
Assets	32	Retained earnings, endowment, accumulated income, or other fu			32				
Net /	33	Total net assets or fund balances		83,841,758	_	82,436,725			
ž	34	Total liabilities and net assets/fund balances			197,570,340		209,893,240		
					1		, 1 - 1 -		

Pa	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		208.0	050,44
2	Total expenses (must equal Part IX, column (A), line 25)	2			82,07
3	Revenue less expenses Subtract line 2 from line 1	3		3,0	068,36
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		83,8	341,75
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-4,4	173,40
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		82,4	136,72
Par	The contains a response to any question in this Part XII			T	No
1	Accounting method used to prepare the Form 990			165	NO
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	Separate basis Consolidated basis 🔽 Both consolidated and separated basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		Νo
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

Software ID: Software Version:

EIN: 03-0183483

Name: RUTLAND HOSPITAL INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Per week Or	Compensated Employees, and Independent Contractors												
Week O Director Director	Estimated amount of other	Reportable compensation	Reportable compensation			Average Position (check all hours that apply)				A verage hours	Name and Title A		
DIRECTOR 10	from the organization and	organızatıons (W- 2/1099-	organızatıon (W-	Former	Highest compensated employee	Key employee	Officei	Institutional Trustee	Individual trustae or director				
GORDON H CHADER DIRECTOR THROUGH 03/2012 1 0 X	0	0	0						Х	1 0			
DIRECTOR	0	0	0						Х	1 0			
VICE CHAIRMAN 1 0 X X X X 0 0 JOAN F GAMBLE SECRETARY 1 0 X X X 0 0 0 JON S READNOUR ESQ CHAIR 1 0 X X X 0 0 0 KIRK DUFTY MD DIRECTOR THROUGH 04/2012 1 0 X X 265,357 0 26, MARK K FOLEY DIRECTOR 1 0 X 0 0 0 0 0 MATTHEW A CONWAY MD DIRECTOR 1 0 X 258,052 0 38, RONALD J CIOFFI DIRECTOR 1 0 X 0 0 0 CLAUDE LAPERLE DIRECTOR 1 0 X 0 0 0 DANIEL M FOLEY MD DIRECTOR 1 0 X 324,789 0 31, JOHN R BUTTERLY MD 1 0 X 0 0 0	15,993	177,888	149,721						Х	1 0			
SECRETARY	0	0	0				х		Х	1 0			
JON S READNOUR ESQ	0	0	0				х		Х	1 0			
DIRECTOR THROUGH 04/2012 1 0	0	0	0				х		Х	1 0			
DIRECTOR 1 0 X 0 0 MATTHEW A CONWAY MD DIRECTOR 1 0 X 258,052 0 38,000 RONALD J CIOFFI DIRECTOR 1 0 X 0 0 0 CLAUDE LAPERLE DIRECTOR 1 0 X 0 0 0 DANIEL M FOLEY MD DIRECTOR 1 0 X 324,789 0 31,000 JOHN R BUTTERLY MD 1 0 X 0 0 0 0	26,151	0	265,357						Х	1 0			
DIRECTOR 1 0 X 258,052 0 38,000 RONALD J CIOFFI DIRECTOR 1 0 X 0 0 0 CLAUDE LAPERLE DIRECTOR 1 0 X 0 0 0 DANIEL M FOLEY MD DIRECTOR 1 0 X 324,789 0 31,000 JOHN R BUTTERLY MD 1 0 X 0 0 0 0	0	0	0						х	1 0			
DIRECTOR 10 X 0 0 CLAUDE LAPERLE 10 X 0 0 DIRECTOR 10 X 324,789 0 31, DANIEL M FOLEY MD DIRECTOR 10 X 324,789 0 31, JOHN R BUTTERLY MD 10 X 0 0 0	38,430	0	258,052						Х	1 0			
DIRECTOR 10 X 0 0 DANIEL M FOLEY MD 10 X 324,789 0 31, JOHN R BUTTERLY MD 10 Y 0 0 0	0	0	0						Х	1 0			
DIRECTOR 1 0 X 324,789 0 31, JOHN R BUTTERLY MD 0 0	0	0	0						Х	1 0			
	31,081	0	324,789						Х	1 0			
DIRECTOR - 1	0	0	0						Х	1 0	JOHN R BUTTERLY MD DIRECTOR		
MICHAEL DICK MD DIRECTOR 1 0 X 0 0	0	0	0						Х	1 0			
STEPHEN LEFFLER MD DIRECTOR 1 0 X 0	0	0	0						Х	1 0			
CORT JONES DIRECTOR 1 0 X 0 0	0	0	0						Х	1 0			
TJ SABOTKA DIRECTOR 1 0 X 0 0	0	0	0						Х	1 0			
MICHAEL MCCORMACK 1 0 X DIRECTOR	0	0	0						Х	1 0			
TO DD GREGORY MD DIRECTOR BEG 05/2012 1 0 X 240,285 0 38,	38,408	0	240,285						Х	1 0			
THOMAS WHUEBNER 400 X 443,856 0 43,	43,567	0	443,856				х			40 0			
EDWARD T OGORZALEK CFO & VP FISCAL SERVICES 40 0 X 248,049 0 48,	48,224	0	248,049				х			40 0			
MARY T NEMETH VP CORPORATE SUPPORT SVCS 40 0 X 188,060 0 29,	29,669	0	188,060			х				40 0			
BAXTER HOLLAND VP PROFESSIONAL SUPPORT SVCS 40 0 X 324,242 0 37,	37,954	0	324,242			х				40 0			
DORCAS WARD VP HOSPITAL SVC 40 0 X 187,015 0 36,	36,306	0	187,015			x				40 0			
BARBARA ROBINSON VP CLINICAL SERVICES 40 0 X 212,116 0 35,	35,055	0	212,116			x				40 0			

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	Pos		C) (che	ck a	II		(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
CHRISTOPHER LAFAVE VP PHYSICIAN PRACTICES	40 0				х			164,141	0	27,107
DARREN CHILDS VP QUALITY IMPROVEMENT	40 0				х			154,927	0	32,236
KATHLEEN LETENDRE VP PLANNING & ORG EXCELLENCE	40 0				х			152,051	0	31,737
JI CHEN DIRECTOR OF PHARMACY	40 0				х			168,632	0	11,272
JOHN KIJEWSKI VP - CIO	40 0				х			192,340	0	23,060
HARVEY REICH MEDICAL DIRECTOR ICU	40 0					х		389,186	0	43,483
MICHAEL KENOSH MEDICAL DIRECTOR REHAB SVCS	40 0					Х		474,133	0	38,655
ROBERT GIERING PHYSICIAN	40 0					Х		397,536	0	37,577
EITAN SOBEL PHYSICIAN	40 0					Х		339,609	0	35,312
JOSEPH WILLIAMS PHYSICIAN	40 0					Х		344,507	0	31,507
MARY KOHANSKI FORMER VP HUMAN RESOURCES							х	190,922		11,541

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493220000363

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

RUTLAND HOSPITAL INC

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection **Employer identification number**

									03-01834			
	rt I			blic Charity Sta						structions		
	organı			te foundation becaus					x)			
1	<u> </u>			ion of churches, or a)(1)(A)(i).				
2	<u> </u>			in section 170(b)(1								
3	<u> </u>			perative hospital se								
4	ı			h organızatıon opera ıty, and state	ted in conjun	iction with a	hospital desc	cribed in sec	tion 170(b)(1)(A)(iii). E	nter the	
5	Γ	_	•	erated for the benefi (A)(iv). (Complete P	_	e or universit	ty owned or o	perated by a	government	al unit descr	ribed in	
6	Г			local government o		tal unit desc	rıbed ın secti	on 170(b)(1)(A)(v).			
7	r	An org describ	anızatıon th oed ın	at normally receives (A)(vi) (Complete P	a substantia					om the gene	ral public	
8	Г			described in sectio i		A)(vi) (Con	nplete Part II	:)				
9	Ė			at normally receives					outions, mem	bership fees	, and gross	
		receipt	s from activ	rities related to its e	xempt functi	ons—subjec	t to certain e	xceptions, a	nd (2) no mo	re than 331/.	3% of	
		ıts sup	port from gr	oss investment inco	me and unre	lated busine	ss taxable ın	come (less s	section 511	tax) from bus	sinesses	
		acquire	ed by the org	ganızatıon after June	30,1975 S	ee section 5	509(a)(2). (C	omplete Par	tIII)			
10	\sqcap	Anorg	anızatıon or	ganized and operate	d exclusively	to test for p	oublic safety	See section	509(a)(4).			
11	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(1) or section 509(a)(2) See section 509(a)(1) or section 509(a)(2) See section 509(a)(1) or section 509(a)(1) or section 509(a)(2) See section 509(a)(1) or section 509(a)(1) or section 509(a)(2) See section 509(a)(1) or section 509(a)(1) or section 509(a)(2) See section 509(a)(1) or section 509(a)(1) or section 509(a)(2) See section 509(a)(1) or section 509(a)(1) or section 509(a)(2) See section 509(a)(1) or section 509(a)(2) See section 509(a)(1) or section 509(a)(1) or section 509(a)(2) See section 509(a)(1) or section 509(a)(1)											
е											•	
f		If the c	rganization this box	received a written d						II supportin	g organization,	
g				2006, has the organ	ızatıon accep	oted any gift	or contributi	on from any	of the			
			ng persons? erson who di	rectly or indirectly o	ontrols, eith	er alone or t	ogether with	persons des	cribed in (ii)		Yes No	
				governing body of th			=	•	,	11g(
		-		er of a person descri		_				11g(
				lled entity of a perso		11g(i						
h				ng information about								
						-						
9	Name of supported EIN lines 1- 9 above organization or IRC section					e ion in ted in irning nt?	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	e Ion In anized	(vii) A mount of support?	
				(see instructions))	Yes	No	Yes	No	Yes	No		
				, , , , , , , , , , , , , , , , , , ,								

Total

instructions

Sch	edule A (Form 990 or 99	90-EZ)2011						Page 2
	(Complet	e only if you	checked the	box on line 5,	7, or 8 of Part	(b)(1)(A)(iv) I or if the orgar	nızatıon faıle	d to qualify
			<u>organızatıon f</u>	fails to qualify ι	<u>under the tests</u>	listed below, pl	<u>lease comple</u>	ete Part III.)
	ection A. Public Su					Т	1	
Cal	endar year (or fiscal ye in)	ar beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contribut	ions, and						
	membership fees recei							
	ınclude any "unusual							
_	grants ") Tax revenues levied fo	rtho						
2	organization's benefit a							
	paid to or expended on							
	behalf							
3	The value of services of							
	furnished by a governme the organization withou							
4	Total. Add lines 1 thro	_						
5	The portion of total cor	-						
-	by each person (other	than a						
	governmental unit or p	•						
	supported organization line 1 that exceeds 2%							
	amount shown on line 1							
	(f)	21,0014						
6	Public Support. Subtractine 4	ct line 5 from						
S	ection B. Total Sup	port						
Cal	endar year (or fiscal yea	r beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	ın)	_	(4) 2007	(2) 2000	(4) 2005	(4) 2020	(0) 2022	(1) 1 3 4 4
7 8	A mounts from line 4 Gross income from inte	rost –						
0	dividends, payments re							
	securities loans, rents							
	and income from simila	ır						
_	sources							
9	Net income from unrela business activities, wh							
	not the business is reg							
	carried on							
10	Other income (Explain							
	IV) Do not include gai from the sale of capital							
11	Total support (Add line							
	through 10)							
12	Gross receipts from re	lated activities	s, etc (See inst	ructions)			12	
13	First Five Years If the		r the organizati	on's first, second	l, thırd, fourth, or	fıfth tax year as a	501(c)(3) or	
	check this box and sto	p here						▶ □
S	ection C. Computat	ion of Publ	ic Support F	Percentage				
14	Public Support Percen	tage for 2011	(line 6 column	(f) dıvıded by lıne	11 column (f))		14	
15	Public Support Percen	tage for 2010	Schedule A , Pa	rt II, line 14			15	
16a	33 1/3% support test-					line 14 is 33 1/3%	% or more, che	
h	and stop here. The org 33 1/3% support test					6a and line 15 is	33 1/20% or m	ore check this
D	box and stop here. The					oa, and inte 15 IS	1/3%0 UI M	ore, check this
17a	10%-facts-and-circum	-	•		-	ne 13, 16a, or 16	b and line 14	٠,
	ıs 10% or more, and ıf							
	in Part IV how the orga	anızatıon meet	s the "facts and	d circumstances"	test The organiz	zatıon qualıfıes as	a publicly su	
b	organization 10%-facts-and-circum	stances test—	2010. If the ora	anization did not	check a hov on li	ne 13, 16a 16b	or 17a and lin	▶ □
,	15 is 10% or more, an							-
	Explain in Part IV how	the organizati						
10	supported organization Private Foundation If t		n did not chools	a hov on line 12	16a 16h 17a a	or 17h chack this	hov and coc	► □

▶□

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Political Campaign and Lobbying Activities

DLN: 93493220000363

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

f the	org	ganization ans	swered	"Yes,	" to Fo	rm 990), Part IV	, Line 3	3, or Form	990-EZ,	, Part V, li	ine 46 (F	Political	Cam paiç	gn Activi	ities),
then																
_		5044 3403		_												

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

- Se	ction 527 organizations Complete	e Part I-A only				
		s," to Form 990, Part IV, Line 4, or	Form 990-EZ, Pa	rt VI, line 47 (Lobby	ing A	Activities), then
	_	: have filed Form 5768 (election under s			_	• •
	· /· / •	: have NOT filed Form 5768 (election ur	` ''			•
	` ', ' '	s," to Form 990, Part IV, Line 5 (Pro	,	,,		•
	ction 501(c)(4), (5), or (6) organiz	·	ony run, or rorm	, , , , , , , , , , , , , , , , , , ,	·OAy	1 4.7, 111011
	me of the organization	- attorie Complete Fart III		Employer	ıden'	tification number
	FLAND HOSPITAL INC			Lilipioyei	iuciii	emedelon namber
				03-0183	483	
ar	t I-A Complete if the or	ganization is exempt under s	section 501(c)	or is a section	527	organization.
1		ganızatıon's dırect and ındırect politic				
2	Political expenditures	pasite emice in rate 1.		.		.
	•			•		\$
3	Volunteer hours					
	A.T. D. Commission of the com			\(2)		
'ar	•	<u>ganization is exempt under s</u>	•)(3).		
1	Enter the amount of any excise	e tax incurred by the organization und	er section 4955		•	\$
2	Enter the amount of any excise	e tax incurred by organization manage	ers under section	4955	-	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 4720	O for this year?			┌ Yes ┌ No
4a	Was a correction made?					☐ Yes ☐ No
b	If "Yes," describe in Part IV					
ar	t I-C Complete if the or	ganization is exempt under s	section 501(c	except section	501	.(c)(3).
1	Enter the amount directly expe	ended by the filing organization for sec	tion 527 exempt	function activities	F	\$
2	Enter the amount of the filing o	rganization's funds contributed to oth	ner organizations i	for section 527		
	exempt funtion activities	-	_		-	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	nd on Form 1120	-POL, line 17b	F	¢
4	Did the filing organization file F	Form 1120-POL for this year?				↑ —
5		nd employer identification number (EI	N) of all costion F	27 nolitical organiza	tions	to which the filing
•	organization made payments f amount of political contribution	For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	amount paid fron rectly delivered to	n the filing organization a separate political	on's fi orgai	unds Also enter the nızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid fr	om	(e) A mount of political

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Scl	nedule C (Form 990 or 990-EZ) 2011						Page 2
P	cert II-A Complete if the organization	ı is e	xempt under	section 501(d	c)(3) and file	d Form 5768	(election
	Check winder section 501(h)). If the filing organization belongs to expenses, and share of excess lob the filing organization checked both	byıng e	expenditures)		_	p member's name	e, address, EIN,
	Limits on Lobbying (The term "expenditures" means a	Exper	nditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals
La	Total lobbying expenditures to influence public	opinion	(grass roots lob	byıng)			1
b	Total lobbying expenditures to influence a legis	lative b	oody (direct lobby	ring)			
c	Total lobbying expenditures (add lines 1a and 1	b)					
d	O ther exempt purpose expenditures						
e	Total exempt purpose expenditures (add lines 1	.c and	1d)				
f	Lobbying nontaxable amount Enter the amount columns	from th	ne following table	ın both			
	If the amount on line 1e, column (a) or (b) is:	The	lobbying nontaxa	ble amount is:			
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	excess over \$500,00	00		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	excess over \$1,000,	,000		
	Over \$1,500,000 but not over \$17,000,000	\$225	,000 plus 5% of the	excess over \$1,500,0	000		
	Over \$17,000,000	\$1,00	00,000				
_	Grassroots nontaxable amount (enter 25% of II	ne 1f)					
	Subtract line 1g from line 1a If zero or less, en						+
	Subtract line 1f from line 1c If zero or less, ent						+
	If there is an amount other than zero on either li section 4911 tax for this year?		or line 11, did the	organızatıon file l	L Form 4720 repo	rtıng	┌ Yes ┌ No
	4-Year A (Some organizations that made a columns below. See t	secti	on 501(h) ele		have to com		ne five
	Lobbying Exp	endit	ures During 4	1-Year Avera	ging Period	_	
	Calendar year (or fiscal year beginning in)		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a	Lobbying non-taxable amount						
	Lobbying coiling amount						

Lobbying ceiling amount (150% of line 2a, column(e)) **c** Total lobbying expenditures Grassroots non-taxable amount e Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2011

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

		(6	a)	(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
C	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		Νo	
е	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		98,081
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities? If "Yes," describe in Part IV	Yes		34,368
j	Total lines 1c through 1i		'	132,449
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912		'	
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		Ì	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
		-		

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes". 1

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
C	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
LOBBYING EXPENSES	AND 1I	THE ORGANIZATION PAID LOBBYING FEES OF \$75,799 TO A PROFESSIONAL GOVERNMENT AFFAIRS AND COMMUNICATION STRATEGIES COMPANY THE ORGANIZATION'S CEO, THOMAS HUEBNER, SPENDS TIME EACH YEAR WORKING DIRECTLY WITH STATE LEGISLATORS TO IMPROVE SERVICES FOR THE RUTLAND REGION APPROXIMATELY 5 02%, OR \$22,282, OF HIS SALARY IS ALLOCATED TO THIS ACTIVITY ALSO, DUES ARE PAID TO THE HOSPITAL ASSOCIATION AND THE VERMONT HOSPITAL ASSOCIATION A PORTION OF DUES IS ATTRIBUTABLE TO LOBBYING \$7,535 AHA 26,833 VHA\$34,368

DLN: 93493220000363

OMB No 1545-0047

Internal Revenue Service

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Inspection

Name of the organization Employer identification number RUTLAND HOSPITAL INC 03-0183483 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_ Number of states where property subject to conservation easement is located ▶_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

ing the organization's accession and othe						sets (continued)
ms (check all that apply)	r records, check an	y of the f	ollowing ti	hat are a sıgnıfıca	nt use of its collec	tion
Public exhibition		d 「	Loan o	or exchange progr	ams	
Scholarly research		е Г	- Other			
Preservation for future generations						
•	ollections and expla	ain how th	nev furthei	r the organization	's exemnt nurnose	ın
rt XIV				_		111
						┌ Yes ┌ No
Escrow and Custodial Arrang	jements. Compl	ete if the	e organiz	zation answered		·
the organization an agent, trustee, custoo			•		ets not	┌ Yes ┌ No
'Yes," explain the arrangement in Part XI	V and complete the	following	table	Г	Δ.	mount
				-		nount
				F		
				F		
				<u> </u>		
-				L	1f	
-	·	e 21?				┌ Yes ┌ No
Endowment Funds. Complete						(e)Four Years Back
ginning of year halance	· · ·		-			
	3,233,331	<u> </u>		10,211,10	10,133,13	<u>-</u>
	1,265,080		253.308	988.55	3 -558.35	7
	2,200,000		200,000	300,000	3 33,33	1
•	105.876		5.222.312			+
	100,010		5,222,512			
ministrative expenses						
d of year balance	7,419,888		6,260,684	11,229,68	10,241,13	4
ovide the estimated percentage of the yea	r end balance held	as				
ard designated or guasi-endowment 🕨	84 010 %					
	ssion of the organiz	ation tha	t are held	and administered	l for the	
						Yes No
unrelated organizations					3a	(i) No
•					3a	(ii) No
					3	b
Land, Buildings, and Equipme	ent. See Form 99					
Description of property			a) Cost or o asis (investn			d (d) Book value
					224	
1		. L		224	,094	224,094
d		`. ├		224 38,117	,	
	· · · · · · · · · · · · · · · · · · ·	·			,984 18,556,9	19,561,081
dings	· · · · · · · · · · · · · · · · · · ·	· -		38,117	,984 18,556,9 ,261 14,417,0	19,561,081 59 17,824,202
dings	· · · · · · · · · · · · · · · · · · ·	· - · - · -		38,117 32,241	,984 18,556,99 ,261 14,417,0 ,711 72,775,1	19,561,081 59 17,824,202 30 31,589,581
	ring the year, did the organization solicit sets to be sold to raise funds rather than better to be sold to raise funds rather than any and the organization and agent, trustee, custod luded on Form 990, Part X? Yes," explain the arrangement in Part XI aginning balance diditions during the year stributions during the year diding balance did the organization include an amount on Fores," explain the arrangement in Part XI and Endowment Funds. Complete the organization include an amount on Fores," explain the arrangement in Part XI and Endowment Funds. Complete the ginning of year balance of the year and so scholarships of the expenditures for facilities did programs of the year and designated or quasi-endowment and designated or quasi-endowment runds and designated or quasi-endowment runds and the posses and the endowment funds not in the posses and programs of the year and designated or quasi-endowment runds and the posses and the endowment runds not in the posses and the endowment runds and in the posses and the posses and the endowment runds not in the posses and the endowment runds not in the posses and the posses and the endowment runds not in the posses and the posses and the endowment runds not in the posses and	ring the year, did the organization solicit or receive donations sets to be sold to raise funds rather than to be maintained as Escrow and Custodial Arrangements. Complete IV, line 9, or reported an amount on Form 99 the organization an agent, trustee, custodian or other intermiluded on Form 990, Part X? Yes," explain the arrangement in Part XIV and complete the ending balance did the organization include an amount on Form 990, Part X, line arrangement in Part XIV Endowment Funds. Complete if the organization (a)Current Year (a)Current Year (b) (a)Current Year (b) (b) (b) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	rit XIV ring the year, did the organization solicit or receive donations of art, he sets to be sold to raise funds rather than to be maintained as part of the part IV, line 9, or reported an amount on Form 990, Part the organization an agent, trustee, custodian or other intermediary for luded on Form 990, Part X? Pres," explain the arrangement in Part XIV and complete the following aginning balance diditions during the year stributions during the year stributions during the year stributions during the arrangement in Part XIV Endowment Funds. Complete if the organization answer (a)Current Year (b)Programs (a)Current Year (b)Programs (a)Current Year (b)Programs (b)Programs (b)Programs (b)Programs (c)Complete (c)Comp	rit XIV ring the year, did the organization solicit or receive donations of art, historical to sets to be sold to raise funds rather than to be maintained as part of the organization solicit or receive donations of art, historical to sets to be sold to raise funds rather than to be maintained as part of the organization. The provided an amount on Form 990, Part X, line 2 the organization an agent, trustee, custodian or other intermediary for contributional duded on Form 990, Part X? Yes," explain the arrangement in Part XIV and complete the following table aginning balance duditions during the year stributions during the year stributions during the year stributions during the arrangement in Part XIV Findowment Funds. Complete if the organization answered "Yes," explain the arrangement in Part XIV Findowment Funds. Complete if the organization answered "Yes," explain the arrangement in Part XIV Findowment Funds. Complete if the organization answered "Yes," explain the arrangement in Part XIV Findowment Funds. Complete if the organization answered "Yes," explain the arrangement in Part XIV Findowment Funds. Complete if the organization answered "Yes," explain the arrangement in Part XIV Findowment Funds. Complete if the organization answered "Yes," explain the arrangement in Part XIV Findowment Funds. Complete if the organization that are held particularly and the particular of the organization that are held particularly and the particular of the organization that are held particularly and the particular of the organization that are held particularly and the particular of the organization that are held particularly and organizations that are held part	rt XIV ring the year, did the organization solicit or receive donations of art, historical treasures or other sets to be sold to raise funds rather than to be maintained as part of the organization's collection Escrow and Custodial Arrangements. Complete if the organization answered Part IV, line 9, or reported an amount on Form 990, Part X, line 21. The organization an agent, trustee, custodian or other intermediary for contributions or other assiluded on Form 990, Part X? Yes," explain the arrangement in Part XIV and complete the following table	ring the year, did the organization solicit or receive donations of art, historical treasures or other similar sets to be sold to raise funds rather than to be maintained as part of the organization's collection? ■ Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 9 Part IV, line 9, or reported an amount on Form 990, Part X, line 21. the organization an agent, trustee, custodian or other intermediary for contributions or other assets not luded on Form 990, Part X? Yes," explain the arrangement in Part XIV and complete the following table Arrangement Id Id

Part VIII Investments—Other Securities. See	Form 990, Part X, line 1.	2.	
(a) Description of security or category	(b)Book value	(c) Method of val	uation
(including name of security)	. ,	Cost or end-of-year m	narket value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	e Form 990, Part X, line		
(a) Description of investment type	(b) Book value	(c) Method of val Cost or end-of-year m	
		Cost of end-of-year if	idiket value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, III			
(a) Descrip	ption	(b)) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes	0		
ACCRUED PENSION	44,354,090		
EST AMTS DUE TO THIRD PARTY	6,697,993		
ADVANCES FROM THIRD PTY PYRS	437,465		
			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	E4 400 E45		
Total. (Column (D) Should equal Form 990, Part X, COI (B) line 25)	51,489,548		

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial State		rage
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	208,050,445
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	204,982,078
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	3,068,367
4	Net unrealized gains (losses) on investments	4	479,289
5	Donated services and use of facilities	5	,
6	Investment expenses	6	
7	Prior period adjustments	7	
8		8	-4,952,689
9	Other (Describe in Part XIV)	9	-4,473,400
	Total adjustments (net) Add lines 4 - 8	<u> </u>	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,405,03
1	Total revenue, gains, and other support per audited financial Statements With Reven	1 1	196,069,066
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		190,009,000
a	Net unrealized gains on investments	289	
b	Donated services and use of facilities		
c	Recoveries of prior year grants	-	
d	Other (Describe in Part XIV)	437	
e	Add lines 2a through 2d	. 2e	-12,366,148
3	Subtract line 2e from line 1	. 3	208,435,214
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		· · ·
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b -384,	,769	
c	Add lines 4a and 4b	. 4c	-384,769
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	. 5	208,050,44!
Part	t XIII Reconciliation of Expenses per Audited Financial Statements With Expe	nses per Re	turn
1	Total expenses and losses per audited financial statements	1	197,474,099
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIV) 2d 384	,769	
e	Add lines 2a through 2d	. 2e	384,769
3	Subtract line 2e from line 1	. 3	197,089,330
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 311	,076	
b	Other (Describe in Part XIV)	,672	
C	Add lines 4a and 4b		7,892,748
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	. 5	204,982,078
	rt XIV Supplemental Information		
Par	mplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and rt V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also computitional information	plete this part to	
1	Identifier Return Reference Exp	lanation	

Identifier	Return Reference	Explanation
ENDOWMENT FUND PURPOSE	SCHEDULE D, PART V, LINE 4	RRMC'S ENDO WMENTS CONSIST OF VARIOUS INDIVIDUAL DONOR-RESTRICTED AND BOARD DESIGNATED FUNDS WHICH WERE ESTABLISHED FOR GENERAL OPERATIONAL AND CERTAIN DEPARTMENTAL PURPOSES AS REQUIRED BY ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA (GAAP), NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS RRMC'S GOVERNING BODY HAS INTERPRETED THE STATE OF VERMONT PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT (SPMIFA), ADOPTED IN MAY OF 2009, AS REQUIRING PRESERVATION OF THE FAIR VALUE OF THE ORIGINAL GIFT AS OF THE GIFT DATE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS ABSENT EXPLICIT DONOR STIPULATIONS TO THE CONTRARY AS A RESULT OF THIS INTERPRETATION, RRMC CLASSIFIES AS PERMANENTLY RESTRICTED NET ASSETS (A) THE ORIGINAL VALUE OF GIFTS DONATED TO THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME THE ACCUMULATION S TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE REMAINING PORTION OF DONOR-RESTRICTED ENDOWMENT FUNDS IS CLASSIFIED AS TEMPORARILY RESTRICTED NET ASSETS UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY RRMC IN A MANNER CONSIDERS THE FOLLOWING FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATE DONOR-RESTRICTED ENDOWMENT FUNDS IS CLASSIFIED ENDOWMENT FUNDS IS CLASSIFIED AS TEMPORARILY RESTRICTED NET ASSETS UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY RRMC IN A MANNER CONSIDERS THE FOLLOWING FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATE DONOR-RESTRICTED ENDOWMENT FUNDS 1 DURATION AND PRESERVATION OF THE FUND 2 PURPOSES OF RRMC AND THE FUND 3 GENERAL ECONOMIC CONDITIONS 4 POSSIBLE EFFECT OF INFLATION OF INVESTMENT INCOME AND APPRECIATION OR DEPRECIATION OF INVESTMENT FOLLICIES OF RRMC AND APPRECIATION OR DEPRECIATION OF INVESTMENT FOLLICIES OF RRMC
UNCERTAIN TAX POSITIONS	SCHEDULE D, PART X, LINE 2	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740 BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS
OTHER CHANGES IN NET ASSETS	SCHEDULE D, PART XI, LINE 8	\$(11,784,886) NET LOSS FROM DEF BEN PEN PLAN AND POSTRETRMT BEN COSTS (1,604,997) TRANSFER TO AFFILIATES 9,217,462 CHANGE IN FV OF INVESTMENTS ACCT FOR UNDER FASB 825 (780,268) LOSS ON INTEREST RATE SWAP AGREEMENT \$(4,952,689)
OTHER REVENUE INCLUDED ON LINE 1, BUT NOT ON FORM 990, PART VIII, LINE 12	SCHEDULE D, PART XII, LINE 2D	\$(11,784,886) NET LOSS FROM DEF BEN PEN PLAN AND POSTRETRMT BEN COSTS (1,604,997) TRANSFER TO AFFILIATES 9,217,462 CHANGE IN FV OF INVESTMENTS ACCT FOR UNDER FASB 825 (780,268) LOSS ON INTEREST RATE SWAP AGREEMENT (7,581,672) PROVISION FOR UNCOLLECTIBLE ACCOUNTS (311,076) INVESTMENT EXPENSES
OTHER REVENUE INCLUDED ON FORM 990, PART VIII, LINE 12, BUT NOT ON LINE 1	SCHEDULE D, PART XII, LINE 4B	\$(384,769) RENTAL EXPENSES
OTHER EXPENSE INCLUDED ON LINE 1, BUT NOT ON FORM 990, PART IX, LINE 25	SCHEDULE D, PART XIII, LINE 2D	\$ 384,769 RENTAL EXPENSES
OTHER EXPENSE INCLUDED ON FORM 990, PART IX, LINE 25, BUT NOT ON LINE 1	SCHEDULE D, PART XIII, LINE 4B	\$ 7,581,672 PROVISION FOR UNCOLLECTIBLE ACCOUNTS

OMB No 1545-0047

Open to Public Inspection

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

Hospitals

Employer identification number Name of the organization RUTLAND HOSPITAL INC

					03-	0183483			
P	art I Charity Care and	l Certain O	ther Com	munity Benefits at	Cost				
								Yes	No
	Did the organization have a c						1a	Yes	
b	If "Yes," is it a written policy						1b	Yes	
2	If the organization had multip care policy to the various hos		ındıcate whic	th of the following best	describes application o	of the charity			
	Applied uniformly to all ho	ospitals		Applied uniformly	to most hospitals				
	Generally tailored to indiv		ıls						
3	Answer the following based o organization's patients during			cy criteria that applies t	to the largest number o	of the			
а	Did the organization use Fede If "Yes," indicate which of the					are?	_	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	□ 100% □ 150%	_	00% Г	Other	%		3a	Yes	
ь	Did the organization use FPG	to determine	a eliqubility for	·	are? If				
	"Yes," indicate which of the f						26	V = =	
		_	_		_		3b	Yes	
	200% 250%	l 30	00%	350% 40	0%	<u>500. %</u>			
С	If the organization did not use determining eligibility for free test or other threshold, regar	or discounte	ed care Inclu	de in the description w	hether the organizatior				
4	Did the organization's policy	provide free o	or discounted	I care to the "medically	ındıgent"?		4	Yes	
5a	Did the organization budget a the tax year?			nted care provided unde	er its financial assistar	nce policy during	5a	Yes	
b	If "Yes," did the organization	's charity car	e expenses e	exceed the budgeted ar	mount?		5b	Yes	
c	If "Yes" to line 5b, as a resul care to a patient who was elig						5c		No
6a	Did the organization prepare	a community	benefit repor	tduring the tax year?			6a	Yes	
6b	If "Yes," did the organization	make it avail	lable to the p	ublic?			6b	Yes	
	Complete the following table worksheets with the Schedule	_	ksheets prov	rided in the Schedule H	instructions Do not s	ubmıt these			
7	Charity Care and Certain C) ther Commu	nıty Benefits	at Cost					<u> </u>
	Charity Care and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community be expense	enefit	(f) Perototal ex	
a	Charity care at cost (from Worksheet 1)			2,773,933		2,77	'3,933	1	410 %
b	Medicaid (from Worksheet 3, column a)			39,833,657	25,776,968	14,05	6,689	7	120 %
С	Costs of other means-tested government programs (from Worksheet 3, column b)			2,876,647	3,489,828	-61	.3,181	0	310 %
d	Total Charity Care and Means-Tested Government Programs			45,484,237	29,266,796	16,21	7,441	8	220 %
e	Other Benefits Community health improvement services and community benefit operations (from								
f	(Worksheet 4)			1,417,175	5,760	1,41	1,415	0	720 %
	(from Worksheet 5) Subsidized health services			223,682	0	22	3,682	0	110 %
g h	(from Worksheet 6) Research (from Worksheet 7)			12,047,546	9,107,644	2,93	9,902	1	490 %
	Cash and in-kind contributions for community benefit (from Worksheet 8)			1,298,114		1,29	8,114	0	660 %
j	Total Other Benefits			14,986,517	9,113,404	5,87	3,113	2	980 %
k	Total. Add lines 7d and 7j			60,470,754	38,380,200	22,09	0,554	11	200 %

Pa	rt II Community Buildir activities.	ng Activitie	s Complete t	this table if the o	ganızat	ion co	nducte	d any commun	iity b	uildin	g
	activities.	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense		rect offs revenue	-	(e) Net communit building expense		(f) Perc total ex	
1	Physical improvements and housing										
_2	Economic development			2,6	'2			2,	672		0 %
_3	Community support			27,09	14			27,	094	0	010 %
4	Environmental improvements										
5	Leadership development and training for community members										
6	<u>'</u>			81,4:	.0			81,	410	0	040 %
7	Community health improvement advocacy			14,39	16			14	396	0	010 %
8	Workforce development			141,3				141,			070 %
9	Other										
10 Dat	Total rt IIII Bad Debt, Medicar	o & Collec	tion Practic	266,89	1			266,	891	0	130 %
	· · · · · · · · · · · · · · · · · · ·	e, & conec	HOII FIACHC	.65							
	ion A. Bad Debt Expense									Yes	No
1	Did the organization report bac Statement No 15?		e in accordance	e with Heathcare Fi	nancial M	anage •	ment As	ssociation	1		No
2	Enter the amount of the organi	zatıon's bad d	ebt expense			2		7,581,672			
3	Enter the estimated amount of patients eligible under the organization	-		•	e to	3		940,127			
4	Provide in Part VI the text of t In addition, describe the costi rationale for including a portion	he footnote to ng methodolog	the organization	on's financial stater rmining the amount							
Sect	ion B. Medicare	ii oi baa acbe a	iniounits us con	imanicy benefic							
5	Enter total revenue received fr	rom Medicare	(including DSH	and IME)		5		56,445,187			
6	Enter Medicare allowable cost	s of care relat	ing to payment	s on line 5		6		73,850,880			
7	Subtract line 6 from line 5 Thi	•	•			. 7		-17,405,693			
8	Describe in Part VI the extent Also describe in Part VI the concept the box that describes	ostıng method	ology or source	e used to determine	the amo						
	Cost accounting system	l Co	st to charge ra	itio I ~	Other						
	ion C. Collection Practices										
9a b	Did the organization have a wr If "Yes," did the organization's contain provisions on the colle assistance? Describe in Part \	collection polection	licy that applie s to be followe	d to the largest nur d for patients who a	nber of its re known	s patie to qua	lify for f	inancial	9a 9b	Yes Yes	
Pa	assistance? Describe in Part \ rt IV	panies and	Joint Ventu	ires (see instruc	tions)				_		
	(a) Name of entity	(E	 Description of p activity of entit 		(c) Organı profit % o ownersh	r stock	er) Officers, directors, trustees, or key nployees' profit % stock ownership%	pro	e) Physic ofit % or ownershi	stock
1											
2											
3											
4											
									+		
6 ——											
7											
8											
9											
10											
11									T		
12									+		
		 							-		

Part	V Facility Information									
	on A. Hospital Facilities	Licens	Gener	Children's	Teach	Ortica	Resea	ER-24 houre	ER-other	
(list in	order of size from largest to smallest)	Licensed hospital	General medical &	en's hos	Teaching hospital	acces	Research facility	. hours	her	
How n the ta	nany hospital facilities did the organization operate during x year? 1	pital	cal & surgical	hospital	pta	Ortical access hospital	lity			
Name	and address									
Nume	unu uuuress									Other (Describe)
1	RUTLAND HOSPITAL 160 ALLEN STREET RUTLAND,VT 05701	x	х					х		MED DEV RURAL COMM HOSP
		+								
		+								
		+								
		-								
		+								
		1	1	1	1	1	I	l	l	1

Part V Facility Information (continued) Section B. Facility Policies and Practices.

(Complete a separate Section B for each of the hospital facilities listed in Part V, Section A)

RUTLAND HOSPITAL

Name of Hospital Facility:	
ine Number of Hospital Facility (from Schedule H, Part V, Section A):_	1

			Yes	No
Co	mmunity Health Needs Assessment (Lines 1 through 7 are optional for 2011)			
1	During the tax year or any prior tax year, did the hospital facility conduct a community health needs assessment ("Needs Assessment")? If "No," skip to question 8	1		
	If "Yes," indicate what the Needs Assessment describes (check all that apply)			
	a A definition of the community served by the hospital facility			
	b Demographics of the community			
	Existing health care facilities and resources within the community that are available to respond to the health			
	needs of the community			
	d How data was obtained			
	e The health needs of the community			
	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and			
	minority groups			
	g The process for identifying and prioritizing community health needs and services to meet those needs			
	h The process for consulting with persons representing the community's interests			
	i 「 Information gaps that limit the hospital facility's ability to assess the community's health needs			
	j			
2	Indicate the tax year the hospital facility last conducted a Needs Assessment 20			
3	In conducting its most recent Needs Assessment, did the hospital facility take into account input from persons who			
	represent the community served by the hospital facility? If "Yes," describe in Part VI how the hospital facility took into	3		
4	account input from persons who represent the community, and identify the persons the hospital facility consulted Was the hospital facility's Needs Assessment conducted with one or more other hospital facilities? If "Yes," list the			
_	other hospital facilities in Part VI	4		
5	Did the hospital facility make its Needs Assessment widely available to the public?	5		
	If "Yes," indicate how the Needs Assessment was made widely available (check all that apply)			
	a Hospital facility's website			
	b Available upon request from the hospital facility			
	c Other (describe in Part VI)			
6	If the hospital facility addressed needs identified in its most recently conducted Needs Assessment, indicate how (check all that apply)			
	a 「 Adoption of an implementation strategy to address the health needs of the hospital facility's community			
	b Execution of the implementation strategy			
	c Development of a community-wide community benefit plan for the facility			
	d Participation in community-wide community benefit plan			
	e 「 Inclusion of a community benefit section in operational plans			
	f Adoption of a budget for provision of services that address the needs identified in the CHNA			
	g Prioritization of health needs in the community			
	h Prioritization of services that the hospital facility will undertake to meet health needs in its community			
	i Other (describe in Part VI)			
7	Did the hospital facility address all of the needs identified in its most recently conducted Needs Assessment? If "No,"			
	explain in Part VI which needs it has not addressed together with the reasons why it has not addressed such needs	7		
Fir	nancial Assistance Policy			
_	Did the hospital facility have in place during the tax year a written financial assistance policy that			
	Explains eligibility criteria for financial assistance, and whether such assistance includes free or discounted care?	8	Yes	
9	Used federal poverty guidelines (FPG) to determine eligibility for providing free care?	9	Yes	
	If "Yes," indicate the FPG family income limit for eligibility for free care 200 % If "No," explain in Part VI the criteria the hospital facility used			
	Schedule	U /Eas	m 000	2011

P	art V Facility Information (continued)			
			Yes	No
10	Used FPG to determine eligibility for providing discounted care?	10	Yes	
	If "Yes," indicate the FPG family income limit for eligibility for discounted care 500 % If "No," explain in Part VI the criteria the hospital facility used			
11	Explained the basis for calculating amounts charged to patients?	11	Yes	
	If "Yes," indicate the factors used in determining such amounts (check all that apply)		103	
	a ✓ Income level			
	b ▼ Asset level			
	c Medical indigency			
	d ✓ Insurance status			
	e Uninsured discount			
	f Medicaid/Medicare			
	g State regulation			
	h Other (describe in Part VI)			
12	Explained the method for applying for financial assistance?	12	Yes	
	Included measures to publicize the policy within the community served by the hospital facility?	13	Yes	·
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)		1.55	
	a ▼ The policy was posted at all times on the hospital facility's web site			
	b The policy was attached to all billing invoices			
	The policy was posted in the hospital facility's emergency rooms or waiting rooms			
	d ✓ The policy was posted in the hospital facility's admissions offices			
	e 🔽 The policy was provided, in writing, to patients upon admission to the hospital facility			
	f ▼ The policy was available upon request			
	g Other (describe in Part VI)			
Bil	ling and Collections			
	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
	assistance policy (FAP) that explained actions the hospital facility may take upon non-payment?	14	Yes	
15	Check all of the following collection actions against an individual that were permitted under the hospital facility's			
	policies during the tax year before making reasonable efforts to determine the patient's eligibility under the facility's FAP			
	a Reporting to credit agency			
	b Lawsuits			
	c Liens on residences			
	d Body attachments or arrests			
	e Other similar actions (describe in Part VI)			
16	Did the hospital facility or an authorized third party perform any of the following actions during the tax year before			
	making reasonable efforts to determine the patient's eligibility under the facility's FAP?	16	\sqcup	Νo
	If "Yes," check all actions in which the hospital facility or a third party engaged			
	a Reporting to credit agency			
	b Lawsuits			
	c Liens on residences			
	d Body attachments			
	e C Other similar actions (describe in Part VI)			
17	Indicate which efforts the hospital facility made before initiating any of the actions checked in question 16 (check all that apply)			
	a Notified patients of the financial assistance policy upon admission			
	b Notified patients of the financial assistance policy prior to discharge			
	c Notified patients of the financial assistance policy in communications with the patients regarding the patients' bills			
	d Documented its determination of whether patients were eligible for financial assistance under the hospital			
	facility's financial assistance policy			
	e C Other (describe in Part VI)		1 1	

Part V Facility Information (continued) Policy Relating to Emergency Medical Care Yes No 18 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that requires the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy? **18** | Yes If "No " indicate why

	11 No, indicate wily		
	a The hospital facility did not provide care for any emergency medical conditions		
	b The hospital facility's policy was not in writing		
	c The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Part		
	VI)		
	d Cother (describe in Part VI)		
In	dividuals Eligible for Financial Assistance	•	
19	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care		
	The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged		
	b 🔽 The hospital facility used the average of it's three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged		
	c The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged		
	d Other (describe in Part VI)		
20	Did the hospital facility charge any of its patients who were eligible for assistance under the hospital facility's financial assistance policy, and to whom the hospital facility provided emergency or other medically necessary services, more than the amounts generally billed to individuals who had insurance covering such care?	20	No
	If "Yes," explain in Part VI		
21	Did the hospital facility charge any of its FAP-eligible patients an amount equal to the gross charge for services provided to that patient?		l
		21	Ν¢
	If "Yes," explain in Part VI		

Schedule	Н	(Form	990)	2011	Ĺ
		(,		-

Part V	Facility	Information	(continued)

Section C. Other Facilities That Are Not Licensed,	Registered, or Similarly Recognized as a Hospital Facility
(list in order of size from largest to smallest)	

Hov	How many non-hospital facilities did the organization operate during the tax year?				
Nar	me and address	Type of Facility (Describe)			
1	RUTLAND HEART CENTER 12 COMMONS STREET RUTLAND, VT 05701	PATIENT CLINIC			
2	RUTLAND REG DIABETES & ENDOCRINOLOGY CTR 8 ALBERT CREE DRIVE RUTLAND, VT 05701	PATIENT CLINIC			
3	RUTLAND REGIONAL GENERAL SURGERY 241 STRATTON ROAD RUTLAND, VT 05701	PATIENT CLINIC			
4	RUTLAND REGIONAL WOMEN'S HEALTH 147 ALLEN STREET RUTLAND, VT 05701	PATIENT CLINIC			
5	RUTLAND REGIONAL DIGESTIVE SERVICES 254 STRATTON ROAD RUTLAND, VT 05701	PATIENT CLINIC			
6					
7					
8					
9					
10					

Part VI Supplemental Information

Complete this part to provide the following information

- Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part III, Part III, lines 4, 8, and 9b, and Part V, Section B, lines 11, 3, 4, 5c, 61, 7, 9, 10, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21
- 2 **Community health needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any community health needs assessments reported in Part V, Section B
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 **State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Identifier	ReturnReference	Explanation
ELIGIBILITY FOR DISCOUNTED CARE	SCHEDULE H, PART 1, LINE 3B	THE ORGANIZATION WILL PROVIDE DISCOUNTED CARE TO LOW INCOME INDIVIDUALS WHOSE FAMILY INCOME FALLS BETWEEN 201% AND 500% OF THE FEDERAL POVERTY GUIDELINES USING A GRADUATED RANGE OF DEDUCTIBLES FROM \$250 AT THE LOWEST LEVEL TO \$3,000 AT THE HIGHEST LEVEL

Schedule H (Form 990) 2011

Schedule H (Form 990) 2011 Page 8

Identifier	ReturnReference	Explanation
	COLUMN F	THE PERCENT OF TOTAL EXPENSE ON SCHEDULE H, PART I, LINE 7, COLUMN (F), WAS CALCULATED USING TOTAL EXPENSES ON FORM 990, PART IX, LINE 25, COLUMN (A) LESS BAD DEBT EXPENSE OF \$7,581,672 THE COST TO CHARGE RATIO COMPUTED ON IRS WORKSHEET 2 WAS USED IN THE CALCULATIONS ON IRS WORKSHEETS 1 AND 3

Schedule H (Form 990) 2011

Schedule H (Form 990) 2011

Identifier	ReturnReference	Explanation
BAD DEBT EXPENSE		THE AUDITED FINANCIAL STATEMENTS DO NOT CONTAIN A FOOTNOTE THAT DESCRIBES BAD DEBT EXPENSE THEY DO, HOWEVER, CONTAIN A FOOTNOTE THAT DESCRIBES PATIENT ACCOUNTS RECEIVABLE RRMC REPORTS PATIENT ACCOUNTS RECEIVABLE FOR SERVICES RENDERED AT NET REALIZABLE AMOUNTS FROM THIRD-PARTY PAYERS, PATIENTS AND OTHERS RRMC PROVIDES AN ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS BASED UPON A REVIEW OF OUTSTANDING RECEIVABLES, HISTORICAL COLLECTION INFORMATION AND EXISTING ECONOMIC CONDITIONS AS A SERVICE TO THE PATIENT, RRMC BILLS THIRD-PARTY PAYERS DIRECTLY AND BILLS THE PATIENT WHEN THE PATIENT'S LIABILITY IS DETERMINED PATIENT ACCOUNTS RECEIVABLE ARE DUE IN FULL WHEN BILLED ACCOUNTS ARE CONSIDERED DELINQUENT AND SUBSEQUENTLY WRITTEN OFF AS BAD DEBTS BASED ON INDIVIDUAL CREDIT EVALUATION AND SPECIFIC CIRCUMSTANCES OF THE ACCOUNT THE AMOUNT OF BAD DEBT LISTED ON LINE 2 AGREES TO BAD DEBT EXPENSE PER THE AUDITED FINANCIAL STATEMENTS BAD DEBT ATTRIBUTABLE TO PATIENTS ELIGIBLE UNDER THE ORGANIZATION'S CHARITY CARE POLICY WAS DETERMINED USING POVERTY LIMIT DEMOGRAPHIC INFORMATION OBTAINED THROUGH THE US CENSUS BUREAU USING AN AVERAGE OF DATA FROM 2007-2011, APPROXIMATELY 12 4 PERCENT OF RUTLAND COUNTY WAS CONSIDERED TO LIVE IN POVERTY

Schedule H (Form 990) 2011

Identifier	ReturnReference	Explanation
COMMUNITY BENEFITS	SCHEDULE H, PART III, LINE 8	SERVING PATIENTS WITH GOVERNMENT HEALTH BENEFITS, SUCH AS MEDICARE, IS A COMPONENT OF THE COMMUNITY BENEFIT STANDARD THAT TAX-EXEMPT HOSPITALS ARE HELD TO THIS IMPLIES THAT SERVING MEDICARE PATIENTS IS A COMMUNITY BENEFIT AND THAT THE HOSPITAL OPERATES TO PROMOTE THE HEALTH OF THE COMMUNITY

Identifier	ReturnReference	Explanation
MEDICARE COSTING METHODOLOGY	SCHEDULE H, PART III, LINE 8	THE ORGANIZATION USES INFORMATION FROM THE MEDICARE ALLOWABLE COSTS OF CARE ON LINE 6

Identifier	ReturnReference	Explanation					
PROVISIONS OF DEBT COLLECTION POLICY	SCHEDULE H, PART III, LINE 9B	THE PAYMENT PLAN POLICY REQUIRES PAYMENTS OF A MINIMUM OF \$25 00 PER MONTH, AND THAT ALL BALANCES BE PAID WITHIN 10 MONTHS THE FREE CARE POLICY SPECIFICALLY STATES THAT ALL UNINSURED AND UNDERINSURED PATIENTS BE GIVEN INFORMATION ON THE FREE CARE PROGRAM, AND THAT STAFF PERFORM DUE DILIGENCE TO GIVE THEM INFORMATION AND HAVE THE APPLICATION RETURNED, AND THAT THE HOSPITAL SEND 3 STATEMENTS AND A FINAL NOTICE BEFORE SENDING AN ACCOUNT TO BAD DEBT IT ALSO STATES THAT RRMC WILL REFRAIN FROM EXTRAORDINARY COLLECTION ACTIONS TO OBTAIN PAYMENT FOR A DEBT					

Schedule H (Form 990) 2011

Page 8

Schedule H (Form 990) 2011		Page 8
Identifier	ReturnReference	Explanation
NEEDS ASSESSMENT	SCHEDULE H, PART VI, LINE 2	IN APRIL 2009, THE RUTLAND COUNTY HEALTH
		ASSESSMENT WAS COMPLETED RUTLAND REGIONAL MEDICA L CENTER AND THE BOWSE HEALTH TRUST
		CONVENED THE ASSESSMENT TEAM THAT GUIDED THE
		HEALTH AS SESSMENT THE ASSESSMENT TEAM REPRESENTED THE FOLLOWING ORGANIZATIONS
		RUTLAND REGIONAL ME DICAL CENTER (RRMC), JAMES T
		BOWSE COMMUNITY HEALTH TRUST, RUTLAND COUNTY UNITED WAY, VER MONT DEPARTMENT OF HEALTH,
		RUTLAND AREA VISITING NURSES ASSOCIATION AND
		HOSPICE (RAVNAH), COMMUNITY HEALTH CLINICS OF THE RUTLAND REGION (CHCRR) [THE NEXT ASSESSMENT
		WILL BE COMPLETED BEFORE SEPTEMBER 2013] THE
		HEALTH ASSESSMENT WAS CONDUCTED IN FIVE (5) PHASES PHASE 1 ANALYSIS OF VERMONT AND RUTLAND
		COUNTY DATA PHASE 2 SURVEY OF RUTLAND COUNTY
		RESIDENT S PHASE 3 COMMUNITY LEADER FOCUS GROUPS PHASE 4 PRIORITIZING MEETING WITH
		COMMUNITY LEAD ERS PHASE 5 DEVELOPMENT OF THE
		EXECUTIVE SUMMARY / FINAL REPORT DATA ANALYSIS OVER 36 SOU RCES OF EXISTING DATA WERE ANALYZED
		IN ORDER TO IDENTIFY AREAS FOR FURTHER STUDY THE
		DATA DESCRIBES RUTLAND COUNTY AS A POPULATION THAT IS OLDER, LESS EDUCATED AND LOWER INCOME TH
		AN VERMONTERS AS A WHOLE THERE ARE AN
		INCREASING NUMBER OF VULNERABLE AND DISABLED RESIDE NTS IN RUTLAND COUNTY MANY BARRIERS
		CHALLENGE THEIR ACCESS TO HEALTH AND HUMAN
		SERVICES, MOST NOTABLY, INADEQUATE ACCESS TO PRIMARY MEDICAL AND DENTAL CARE DUE TO A LACK OF
		HEALTH AND DENTAL INSURANCE AND A SHORTAGE OF
		PROVIDERS THE LIFESTYLES OF SOME RUTLAND COUNTY R ESIDENTS INCREASE THEIR RISKS FOR CHRONIC
		DISEASE RISK FACTORS FOR HEART DISEASE AND STRO
		KE INCLUDE TOBACCO USE, OBESITY, HIGH BLOOD PRESSURE, DIABETES, INACTIVITY, POOR DIET, EXC
		ESSIVE ALCOHOL USE AND HIGH CHOLESTEROL THE
		RATES FOR EACH OF THESE RISK FACTORS IN RUTLA ND COUNTY ARE HIGHER THAN THE STATE AVERAGE
		SURVEY OF RUTLAND COUNTY RESIDENTS A SURVEY T O
		IDENTIFY BARRIERS TO ACCESSING TRADITIONAL HEALTH SERVICES WAS ANSWERED BY 501 RUTLAND C
		OUNTY RESIDENTS THE RESULTS SHOWED THAT YOUNG
		ADULTS AND THOSE WITHOUT A HIGH SCHOOL DIPL OMA ARE LEAST LIKELY TO BE ABLE TO ACCESS THE HEALTH
		CARE THEY NEED INABILITY TO PAY FOR SERVICES IS
		THE GREATEST BARRIER THE SERVICES THAT ARE LEAST LIKELY TO BE ACCESSED WHEN N EEDED ARE MENTAL
		HEALTH AND ALCOHOL OR DRUG ABUSE COUNSELING
		COMMUNITY LEADER FOCUS GROUP S THE ASSESSMENT TEAM INVITED EIGHTY COMMUNITY LEADERS TO
		PARTICIPATE IN LOCAL FOCUS GROUP S IN TOTAL,
		FORTY-SIX (46) COMMUNITY LEADERS PARTICIPATED IN FIVE (5) HEALTH ASSESSMENT FOCUS GROUPS ONE
		COMMUNITY LEADER GROUP WAS HELD IN CASTLETON,
		ONE WAS CONVENED IN BRANDON , AND THREE (3) GROUPS WERE CONDUCTED IN RUTLAND THE LEADERS
		IDENTIFIED THE STRENGTHS AND CHALLENGES IN
		RUTLAND COUNTY'S HEALTH AND HUMAN SERVICES SYSTEM LACK OF HEALTH AND DENTA L INSURANCE AND
		TRANSPORTATION WERE IDENTIFIED AS THE LEADING
		BARRIERS TO CARE RUTLAND CO UNTY IS RECOGNIZED AS HAVING MANY RESOURCES TO ASSIST PEOPLE IN
		PREVENTION AND TREATMENT O F HEALTH PROBLEMS,
		BUT THESE PROGRAMS AND SERVICES ARE UNDERUTILIZED OR UNKNOWN NAVIGATIN G THE ARRAY
		OF SERVICES AND UNDERSTANDING ELIGIBILITY TO
		RECEIVE THESE SERVICES IS CONFUSI NG AND COMPLICATED COMMUNITY LEADERS NOTED THAT THE
		CULTURE IN RUTLAND COUNTY IS NOT COND UCIVE TO
		PREVENTION MANY SUGGESTIONS ABOUT HOW RUTLAND COUNTY RESIDENTS CAN IMPROVE THEIR
		HEALTH STATUS ARE NOTED IN THE ASSESSMENT
		REPORT PRIORITIZING MEETING FINDINGS WERE SYNT HESIZED FROM THE DATA ANALYSIS, THE CONSUMER
		SURVEY AND FOCUS GROUPS THESE FINDINGS WERE
		PRESENTED AT A COMMUNITY MEETING WHERE ATTENDEES PARTICIPATED IN A GROUP PROCESS TO
		PRIORI TIZE THE COMMUNITY'S HEALTH NEEDS DURING
		A PRIORITIZING MEETING HELD ON APRIL 30, 2009, T WENTY MEMBERS OF COMMUNITY ORGANIZATIONS
		SELECTED HIS OR HER TOP THREE (3) ACTIONS TO IMPR
		OVE RUTLAND COUNTY'S HEALTH STATUS IN THE NEXT 5 YEARS A TOTAL OF 60 ACTIONS FOR A HEALTH IER
		RUTLAND COUNTY WERE PRESENTED AND ARE LISTED IN
		THE FULL REPORT THE TOP ACTIONS SELEC TED ARE NOTED BELOW 2009 - 2013 OBJECTIVES AND ACTIONS
		1 INCREASE PREVENTION EFFORTS THA T LEAD TO A
		HEALTHY LIFESTYLE OBJECTIVES DECREASE % OF ADULT AND YOUTH TOBACCO USE INCREAS E % OF ADULT AND
		YOUTH PHYSICAL ACTIVITY INCREASED % OF ADULT
		AND YOUTH HEALTHY DIET DECRE ASE % OF ADULT AND YOUTH BMI OVER 30 ACTIONS SUPPORT PROGRAMS
		THAT CREATE CULTURE AND BEH AVIOR CHANGE
		PROVIDE AFFORDABLE HEALTHY FOOD AT WORK, SCHOOL AND COMMUNITY EXPAND USE OF C URRENT
		EXERCISE PROGRAMS INCREASE WORKSITE EXERCISE
		PROGRAMS PHYSICIANS WILL ADDRESS BMI WITH PATIENTS AND REFER TO COMMUNITY RESOURCES
		EXPAND AND SUPPORT PROGRAMS THE PREVENT TEEN
		AGE PREGNANCY SUPPORT AND EXPAND TOBACCO
		PREVENTION PROGRAMS 2 IMPROVE ACCESS TO HEALTH AND HUMAN SERVICES OBJECTIVES INCREASE % ADULT
		COVERED BY HEALTH INSURANCE INCREASE % OF A
		DULTS UP-TO-DATE ON AGE APPROPRIATE SCREENINGS INCREASE % OF ADULTS AND YOUTH UP-TO-DATE O N
		IMMUNIZATIONS DECREASE AMBULATORY CARE
		SENSITIVE HOSPITALIZATIONS INCREASE % OF ADULTS A ND CHILDREN RECEIVING DENTAL CARE INCREASE USE
		OF CURRENT RESOURCES ACTIONS CREATE COMMUN
		ITY CARE TEAMS FOR CHRONIC HEALTH CONDITIONS EXPAN
<u> </u>	1	Schedule H (Form 990) 2011
		Schedule ii (Form 990) 2011

Identifier	ReturnReference	Explanation			
NEEDS ASSESSMENT	SCHEDULE H, PART VI, LINE 2	D DENTAL PROGRAMS FOR THE UNINSURED AND MEDICAID POPULATIONS INCREASE THE USE OF ELECTRONI C MEDICAL RECORDS OPEN CHCRR CLINIC IN RUTLAND CITY CREATE EMERGENCY ROOM NAVIGATORS DEVEL OP A RUTLAND COUNTY RESOURCE GUIDE EXPAND HEALTH INSURANCE ENROLLMENT ASSISTANCE 3 REDUCE SUBSTANCE ABUSE OBJECTIVES DECREASE THE USE OF ILLEGAL SUBSTANCES DECREASE % OF ADULT AND YOUTH WHO BINGE DRINK DECREASE % OF ADULTS WHO ARE DEPRESSED ACTIONS CHANGE THE CULTURE OF LEGAL AND ILLEGAL DRUG USE CHANGE THE CULTURE OF ALCOHOL USE FOR ADULTS AND YOUTH INCRE ASE THE USE OF ELECTRONIC MEDICAL RECORDS CASE MANAGEMENT FOR HIGH-RISK POPULATIONS 4 EXP AND COMMUNITY BASED SERVICES FOR ELDERS, TO MAXIMIZE THE PERCENT OF ELDERS WHO LIVE AT HOME ACTIONS CASE MANAGEMENT FOR AT RISK ELDE RS EXPAND ATTENDANT SERVICES EXPAND MEALS ON WHEELS SPECIAL NOTE IT SHOULD BE NOTED THAT THESE ISSUES CANNOT BE SOLVED BY THE LIMITED RESOURCES WITHIN RUTLAND COUNTY TRUE IMPACT CAN ONLY HAPPEN WITH SYSTEM CHANGES THAT INCLUDE CHANGES TO THE REIMBURSEMENT SYSTEM HEAL TH ASSESSMENT REPORT A COPY OF THE FINAL REPORT IS AVAILABLE ON THE RRMC WEB SITE (WWW RRM C ORG) HARD COPIES ARE AVAILABLE IN THE RRMC HEALTH SCIENCES LIBRARY AND THE RUTLAND FREE LIBRARY			

Identifier	ReturnReference	Explanation			
PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE	SCHEDULE H, PART VI, LINE 3	RRMC HAS "DO YOU NEED HELP WITH YOUR MEDICAL BILLS?" SIGNAGE POSTED AT EVERY ACCESS POINT THROUGHOUT THE HOSPITAL AND ITS OFF-SITE CLINICS (RUTLAND GENERAL SURGERY, WOMEN'S HEALTH ETC) THE SIGNAGE PROVIDES CONTACT INFORMATION FOR THE PATIENTS TO CALL THE FINANCIAL COUNSELORS FOR HELP AS NEEDED REGISTRATION OFFERS FINANCIAL ASSISTANCE PROGRAM APPLICATIONS TO ALL MEDICARE INSURED PATIENTS WITH NO OTHER INSURANCE, ALL SELF-PAY PATIENTS, AND ANY OTHER PERSON REQUESTING THE INFORMATION OR ANYONE WHO SPEAKS TO BEING IN FINANCIAL NEED ALL SELF-PAY PATIENTS ARE VISITED BY A FINANCIAL COUNSELOR WHILE THEY ARE AN IN-PATIENT AND THEY WILL ASSIST THEM IN APPLYING FOR OUR FINANCIAL ASSISTANCE, AS WELL AS, APPLYING FOR STATE AND FEDERAL PROGRAMS ALL STATEMENTS HAVE THE RRMC WEBSITE ADDRESS TO VIEW OUR FINANCIAL ASSISTANCE PROGRAM AND THE BILLING AND COLLECTIONS POLICY AND PROCEDURE THE WEBSITE ALSO HAS CONTACT PHONE NUMBERS FOR THE PATIENT TO CALL WITH QUESTIONS OR CONCERNS ABOUT THEIR BILL THE RRMC WEB SITE NOT ONLY DESCRIBES THE FINANCIAL ASSISTANCE PROGRAM BUT, ALSO SHOWS THE INCOME GUIDELINES (BASED ON THE FEDERAL POVERTY) FOR FINANCIAL ASSISTANCE, AN ON-LINE APPLICATION, AS WELL AS, INFORMATION ON MEDICAID PROGRAMS AVAILABLE WITH SHORT DESCRIPTIONS LASTLY, ALL PATIENTS WHO ARE SENT A STATEMENT SHOWING THEIR OUT OF POCKET EXPENSES ARE CALLED TO DEVELOP A PAYMENT PLAN AT THIS TIME FINANCIAL ASSISTANCE APPLICATIONS ARE OFFERED AND MAILED AS REQUESTED			

Identifier	ReturnReference	Explanation			
COMMUNITY INFORMATION	SCHEDULE H, PART VI, LINE 4	RUTLAND COUNTY, COMPOSED OF 933 SQUARE MILES, IS LOCATED IN CENTRAL VERMONT THE POPULATION MOSTLY RESIDES IN THE 27 SMALL TOWNS AND OUTLYING RURAL AREAS IN 2010, AN ESTIMATED 61,642 PEOPLE LIVED IN RUTLAND COUNTY, ABOUT 9 8% OF THE STATES TOTAL POPULATION (US CENSUS BUREAU, PROFILE OF GENERAL POPULATION, 2010) RUTLAND COUNTYS POPULATION WAS EXPECTED TO GROW AT 2% TO THE YEAR 2016 BUT HAS INSTEAD DECLINED FROM 2000 TO 2010 THE POPULATION FELL FROM 63,743 TO 61,642, A RATE OF -3 4% (US CENSUS BUREAU, PROFILE OF GENERAL POPULATION, 2005 AND 2010) RRMC IS A COMPREHENSIVE MEDICAL/SURGICAL HOSPITAL LICENSED FOR 188 BEDS, SEEING ROUGHLY 34,126 EMERGENCY ROOM VISITS AND 7,022 INPATIENT ADMISSIONS IN FISCAL YEAR 2012 WE HAVE OVER 1,600 EMPLOYEES AND ARE DEPENDED UPON BY MORE THAN 70,000 RESIDENTS OF THE HOSPITAL SERVICE AREA (HSA), WHICH INCLUDES RUTLAND COUNTY, SOME PORTIONS OF SOUTHERN AND NORTH CENTRAL VERMONT AND EVEN WASHINGTON COUNTY, NEW YORK RRMC IS LOCATED APPROXIMATELY FORTY MILES FROM THE NEAREST HOSPITAL OR HEALTH SYSTEM OF ANY SIZE AND NEARLY SEVENTY MILES FROM THE ONLY MEDICAL CENTER PROVIDING MORE LICENSED BEDS TO THE CITIZENS OF VERMONT THERE ARE A NUMBER OF DEMOGRAPHIC STATISTICS THAT PUT RUTLAND COUNTY AT RISK AS COMPARED TO THE AVERAGE VERMONTER THE MEDICAN AGE IN 2010 WAS 44 3, WHICH INCREASED FROM 39 23 YEARS IN 2000, AND REMAINS ONE OF THE HIGHEST IN NEW ENGLAND (US CENSUS BUREAU, PROFILE OF GENERAL POPULATION, 2010) VERMONT IS PROJECTED TO HAVE 24 4% OF THE POPULATION AGE 65 YEARS AND OLDER IN 2030, MAKING IT THE 8TH RANKED STATE IN THE NATION (US CENSUS BUREAU, POPULATION PROJECTIONS, 2030) RUTLAND COUNTY HAS A POPULATION THAT IS LESS EDUCATED THAN THE VERMONT RATES, AS DEPICTED BY THE LOWER COLLEGE GRADUATE RATE POVERTY RATES IN RUTLAND COUNTY ARE HIGHER THAN THE STATE RATE (13 6% V 11 5%) AND MEDIAN HOUSEHOLD INCOMES ARE LESS THAN THE			
1	I	STATE AVERAGE AND THE NATIONAL AVERAGE			

MUSES OF CO-MUNITY SUPPORTITIES ACTIVITIES IN DIGITAL TO INCRESS OF COSTON AND TROMBANELY TO DOCUMENT TO INCRESS OF COSTON AND TROMBANELY TO A SERVICE REPORT A TRIMBANC CARE INVESTIGATION AND AND AND AND AND AND AND AND AND AN	Schedule H (Form 990) 2011		Page
MUNISCA OF COMMUNITY CUPONOTES AT TORRINGENT YOUR DOBLET TO DOBLET TO INCREASE ACCESSOR AND TORRINGENT YOUR AS EVENER HILD POP PRIMARY CARE PHYSICIANS AND HAS SHOUTH HIS PROPERTY OF THE PHYSICIANS AND HAS SHOUTH HE PHYSICIANS AN	Identifier	ReturnReference	Explanation
BROWNER TO INCREMENT ACCESS AND APPROXIMATION OF SHERT AS PROVIDED AND AND AND AND AND AND AND AND AND AN	PROMOTION OF COMMUNITY	SCHEDULE H, PART VI, LINE 5	
A SEVERE RICE DIOS PRIMARY CARE HYSICANO AND MASSIVE TRANSPORMED SINCE AND ASSEMBLE	III ALIII		
AAS SHOTH OF SERVICES ON LINET RELIGION. WATER SERVICES AND LINES AND LINES RELIGION. WATER SERVICES AND LINES AND LINES AND LINES RELIGION. WATER SERVICES AND LINES AND LINES AND LINES RELIGION. AND LINES AND LINES AND LINES AND LINES AND LINES RELIGION. AND LINES AND LINES AND LINES AND LINES AND LINES AND LINES AND LINES. WATER SERVICES AND LINES AND LINES AND LINES AND LINES. WATER SERVICES AND LINES AND LINES AND LINES AND LINES. WATER SERVICES AND LINES AND LINES AND LINES AND LINES. WATER SERVICES AND LINES. WATER SERVICES AND LINES AND LINES. WATER SERVICES			HEALTH AND HUMAN SERVICES RUTLAND COUNTY HAS
MEDICAL CHIPTER ACTIONS FRECULTS SOFT HE START AND AND START THE PRINCIPLOM FOR ALL PROVIDERS AND START THE PRINCIPLOM FOR ALL PROVIDERS AND START AND START THE PRINCIPLOM FOR ALL PROVIDERS AND START AND ST			
CARRE AND SPECIALTY PRACTICE PRYSICIANS FOR UNKNOWN COUNTY THE 90 MARK-OWNER UNKNOWN CONTRU CARE SPYSICIANS AS A COMMUNITY NEED IN TISKAL AND TO 12, 16 MOD THE MARK STATE TO TO THE RESEARCH AND THE STATE OF THE STATE OF THE STATE AND THE STATE OF THE STATE OF THE STATE OF THE STATE AND THE STATE OF THE STATE OF THE STATE OF THE STATE AND THE STATE OF THE STATE OF THE STATE OF THE STATE HERD COUNTY THE STATE OF THE STATE OF THE STATE OF THE STATE HERD COUNTY THE STATE OF TH			
HUTLAND COUNTY THE BIO MARGOWER PLAN CONTINUE TO THE PROVIDERS SERVICE ALL YSPEAM (CAR. 2012, 16 PROVIDERS WERE RECRUITED TO THE RECOUNT INCLUDING IT WAS AND THE PROVIDER. AND THE PROVIDERS WERE RECRUITED TO THE RECOUNT INCLUDING IT WAS AND THE PROVIDERS OF THE PROVIDER			
CAME PHYSICIAS AS A COMMUNITY NIED IN PISCAL PROCESS OF THE PROCESS WERE REQUITY OF THE PROCESS OF THE PROCES			RUTLAND COUNTY THE MD MANPOWER PLAN CONTINUES
HERR 2012, 16 PROVIDES WERE REQUIRED TO THE ECON, INCLUDING IN PRICE PROCTOR, 2 SASTING INTEROLOGIST, 1 OURS'N, EMERGENCY PRICE AND THE STATE OF THE			· · · · · · · · · · · · · · · · · · ·
FECHANISTS, PROJUCTIONAL INTECTIONS CIRCLES AND AMERICANCY PIVES AND AMERICANCY PIVES AND AMERICAN ALL CARRANTAL CARRANTAL CARRANTAL CARRANTAL STATES AND AMERICAN ALL CARRANTAL CARRANTAL STATES AND AMERICAN ALL CARRANTAL CARRATTAL CARRANTAL CARRATTAL CARRATTAL CARRATTAL CARRATTAL CARRATTAL CARRATTAL CARRATTAL CARRATTAL CARRANTAL CARRATTAL CARRA			
CASTROCHTEROLOGIST, I DEMONIA, I EMERGENCY PARY INTELLIGIATION OF THE CONTROL OF THE CONTROL PHYSICIAN, I GENERAL SURGION, A HOSPITALISTS, 2 PHYSICIAN, I GENERAL SURGION, A HOSPITALIST, 2 PHYSICIAN, I GENERAL SURGION, A HOSPITALIST OF THE CAST OF THE CONTROL WHITE HAS A HOSPITALIST RECOTAIN WHE CONTROL OF THE CAST OF THE CA			
CLEA, 3 SILEP DISONDER PHYSICIAN, I MECTION DISONAL SHEET MISTORY AND THE PHYSICIAN STATEMENT OF THE PHYSICIAN SASISTANTS AND I DENTIST SIX O'THES PROVIDE IS WERE REQUITED TO A STATEMENT ON THE PHYSICIAN SASISTANTS AND I DENTIST SIX O'THES PROVIDED IS ACRES REQUITED TO A STATEMENT OF THE PHYSICIAN SASISTANTS AND I DENTIST SIX O'THE PHYSICIAN SASISTANTS AND I DENTIST SASISTANTS AND I DENTISTANTS AND I DENTIST SASISTANTS AND I DENTISTANTS			GASTROENTEROLOGIST, 1 OB/GYN, 1 EMERGENCY PHYSI
PHYSICIAN, 1 GENERAL SUBGEON, 2 POSPITALISTS, 2 PHYSICIAN, 2 GENERAL SUBGEON, 2 POSPITALISTS, 2 PHYSICIAN, 2 GENERAL SUBGEON, 2 POSPITALIST PROGRAM WIRE SAME, SIME, SUPPORTS A HOSPITALIST PROGRAM WIRE I OSPITAL PHYSICIAN PROVIDE CARE FOR PRIMARY CARE HE HOSPITAL THIS ALLOW AT THE PRIMARY CARE HE HOSPITAL THIS ALLOW AT THE PRIMARY CARE HE HOSPITALITED PATIENTS HAVE A HOUR HIS SYSTEM PROVIDE SEPECIALISTS TO HER HEATT CARE SYSTEM IN SUTLAND COUNTY BUTTAND COUNTY HIS SYSTEM PROVIDES EPECIALISTS TO THE HEATT CARE SYSTEM IN SUTLAND COUNTY BUTTAND COUNTY HIS SYSTEM PROVIDES EPECIALISTS TO THE HEATT CARE SYSTEM IN SUTLAND COUNTY BUTTAND COUNTY HIS SYSTEM PROVIDES EPECIALISTS TO THE HEATT CARE SYSTEM IN SUTLAND COUNTY BUTTAND COUNTY HIS SYSTEM PROVIDES EPECIALISTS TO THE HEATT CARE PROVIDED TO THIS GROWNED POPULATION IS NO REMINISTED FOR THE FULL COST OF CARE LEADINGS. AND			
PHYSICIANS ASSETANT AND I DENTIST SIX OF THE PROVIDER IN MERE REQUIRED TO A SENDICE OUTSIDE IN HER PROVIDE CASE FOR PRIVARY AND PROVIDE CASE FOR PRIVARY AND PROVIDE CASE FOR PRIVARY AND PROVIDER IN A PARTIEST THAT ARE ADMITTED TO THE PROVIDER FOR PROVIDER FOR THE PROVIDER FOR P			
HEMOR REMINS SUPPORTS A HOSTITALET PROGRAM WE OSSITIAL PRISEQUARY SOLVINGE OF TO I PRIMARY CARE HE HOSPITAL THIS ALLOW STEP THE HOSPITAL CARE SYSTEM IN BUTLAND COUNTY BUTLAND COUNTY HODICAL DOPOLATION CONTINUED. CARE PROVIDED TO HIS GROWING POPULATION IS NO HE HOSPITAL THIS ALLOW STEP PRIMARY CARE HE HOSPITAL THIS ALLOW S			PHYSICIANS ASSISTANTS AND 1 DENTIST SIX OF THESE
H OSETTAL PHYSICIANS SAOVIDE CARE TOR PRIMARY CARE PROVIDERS TO ATTEMET THAT ALL AND ADMITTED TO THE PROVIDER TO REPORT OF THE PROVIDER TO RECORD THE PROVIDER TO TROUBE HORRER OF OPETIC CARE HELE THERE ROSSTALLIZED PATIENTS THAT YEL AND THE PROVIDER TO ROSSTALLIZATION OF THE PROSTALLIZATION OF THE			
THE HOSPITAL THIS ALLOWS THE PRIMARY CASE PROVIDED TO PROVIDE MORE HOUSE OF GETCE CASE HACCESS TO A DOCTOR DURING THE HOSPITALIZATIO IN HIS SYSTEM PROVIDES EFFECIENCES TO THE HALTH CARE SYSTEM IN BUILAND COUNTY BUTLAND COUNTY BUTLAND COUNTY HE SYSTEM PROVIDES EFFECIENCES TO THE HALTH CARE SYSTEM PROVIDES EFFECIENCES TO THE HALTH CARE SYSTEM PROVIDES EFFECIENCES TO THE HALTH CARE PROVIDED TO THIS GROWING POPULATION IS NO BEMOUSED TO STATE FAIL ON STATE STORE CARE PROVIDED TO THIS GROWING POPULATION IS NO BEMOUSED TO STATE FULL COST OF CASE LEADINGS A MAINTAIN THE MEDICAD RETHROUSSMENT RATES FOR DOTH IN-PATIENT AND OUT-STATEM TO AREE IN ORDER WINTIAM ACCESS TO METOLICIDE TO THE STATEM COUNTY BY BEING A BOASD MEMBER THE FOLIC GETS WINTIAM ACCESS TO METOLICIDE THE STATEM COUNTY BY BEING A BOASD MEMBER THE FOLIC GETS EMMISSION OF THE STATEM OF THE STATEM CHARLES FOR THESE PATTEMS RAME LEADING AND STAFF ALS MEMBERS AND STAFF ALS SOCIATION AND HOSPICE. ROTHER THO STAFF ALS SOCIATION AND HOSPICE. ROTHER THO STAFF ALS SOCIATION AND HOSPICE. ROTHER THO STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALS SOCIATION AND HOSPICE. ROTHAND AND ACCESS TO THE STAFF ALL SOCIATION AND ACCESS TO THE STAFF ALL			
PROVIDER TO PROVIDE MORE HOURS OF OFFICE CASE HILLE THEIR HOSPITAL/ZED PATENTS HANK 24 HOUR CASE SYSTEM PROVIDES EFFICIENCISETY OF HE PREAT THE ASSTEM PROVIDES EFFICIENCISETY OF HE PREAT THE ASSTEM PROVIDES EFFICIENCISETY OF HE PREAT MEDICAL PROVIDES EFFICIENCISETY OF HE PREAT MEDICAL PROVIDES TO THE SERVICE PROVIDENCY MEDICAL PROVIDED TO THE SERVICE PROVIDED STATE AND PROVIDED TO THE SERVICE PROVIDED STATE MEDICAL PROVIDED STATE AND PROVIDED STATE MEDICAL PROVIDED STATE AND LOCAL LEADERS A RIMM ADVOCATE AT THE STATE AND LOCAL LEADERS A RIMM ADVOCATE AT THE STATE AND LOCAL LEADERS A RIMM ADVOCATE AT THE STATE AND LOCAL LEADERS A RIMM AND ADVOCATE PROVIDED STATE PROVIDED AT RIMM CALSO PROVIDE SUPPORT FOR THE FEDERALLY COUNTY BY SELVIC ADDRAG THE PROVIDED STATE PROVIDED AT RIMM CALSO PROVIDE SUPPORT FOR THE FEDERALLY COUNTY BY SELVIC ADDRAG THE STATE PROVIDED AT RIMM CALSO PROVIDE SUPPORT FOR THE FEDERALLY COUNTY SELVIC AND ADDRAG THE PROVIDED SINCE PROVIDED AT RIMM CALSO PROVIDE SUPPORT FOR THE FEDERALLY COUNTY SELVIC AND ADDRAG THE STATE PROVIDED SUPPORT FOR THE FEDERALLY COUNTY SELVIC AND ADDRAG THE SUPPORT OF THE NON-PROVIDED SUPPORT FOR THE SUPPORT OF THER NON-PROVIDED SUPPORT FOR THE SUPPORT OF THER NON-PROVIDED SUPPORT TO REAL SELVIC AND SELVIC AND THE SUPPORT OR CARLEST TON S, DUC HAS RULLAND ORDING TO SUPPORT TO REAL SELVIC AND SELVIC AND THE SUPPORT OR CARLEST TON S, DUC HAS RULLAND ORDING TO SUPPORT TO REAL SELVIC AND SELVIC AND THE SUPPORT OR CARLEST TON S, DUC HAS RULLAND ORDING TO SUPPORT TO REAL SELVIC AND SELVIC			
ACCESS TO A DOCTOR DUBING THE MOSPITALIZATION IN SYSTEM PROVIDES EPFOCIES TO THE HEAD IT CONTROLLED TO PULLATION COMMINES OF LONG THE THE TOTAL THE MODIFICATION OF THE THE COMMINES OF THE THE CARE PROVIDED TO THIS GROWING POPULATION IS MEDICAL TO THE THE CARE PROVIDED TO THIS GROWING POPULATION IS MEDICAL TO THE THE CARE PROVIDED TO THIS GROWING POPULATION IS MEDICAL TO THE THE CARE PROVIDED TO THIS GROWING POPULATION IS MEDICAL TO THE THE CARE PROVIDED TO THIS GROWING POPULATION IS MEDICAL TO THE THE CARE THE TOTAL RING FOR THE TOTAL RING FOR THE THE CARE THE TOTAL RING FOR THE TOTAL RING FOR THE THE CARE THE TOTAL RING FOR THE TOTAL RING FOR THE TOTAL RING FOR THE THE CARE THE TOTAL RING FOR THE TOTAL RING FO			PROVIDER TO PROVIDE MORE HOURS OF OFFICE CARE W
THIS SYSTEM PROVIDES EFFICIENCIES TO THE HEALTH CARE SYSTEM IN RUTLAND COUNTY MEDICAL POPULATION. CONTINUES TO INCERES.* MEDICAL PROVIDED TO THIS GROWING POPULATION IS NO REIMBURGED FOR THE FULL COST OF CARE LEADERS A RIMM CAPUCAGE AT THE STATE AND LOCAL LEADERS. A RIMM CAPUCAGE AT THE STATE AND LOCAL LEADERS A RIMM CAPUCAGE AT THE STATE AND LOCAL LEADERS AT RIMM CAPUCAGE. AT THE STATE AND LOCAL LEADERS AT RIMM CAPUCAGE FOR THE FULL COST OF CARE IN OLDER. AT RIMM CAPUCAGE FOR WINDOW, THE FEDERALLY GRAPH CAPUCAGE. AT RIMM CALSO PROVIDE SUPPORT FOR THE FEDERALLY GRAPH CAPUCAGE. AT RIMM CALSO PROVIDE SUPPORT FOR THE FEDERALLY GRAPH CAPUCAGE. AT RIMM CALSO PROVIDE SUPPORT FOR THE FEDERALLY GRAPH CAPUCAGE. AT A HIGHER LEVEL FOR CARRIED FOR MEDICAL PARTIES AND PROVIDES INCREASED ACCE. FOR THESE PATIENTS AND PROVIDES INCREASED ACCE. FOR THE NOW. THE PROVIDE AND PROVIDED INCREASED ACCE. FOR THE NOW. THE PROVIDE SINCE AND THE PROVIDED INCREASED ACCE. FOR THE NOW. THE PROVIDE SINCE AND THE PROVIDED INCREASED ACCE. FOR THE NOW. THE PROVIDE SINCE AND THE PROVIDED INCREASED ACCE. FOR THE NOW. THE PROVIDE SINCE AND THE PROVIDED INCREASED ACCE. FOR THE NOW. THE PROVIDE SINCE AND THE PROVIDED INCREASED ACCE. FOR THE NOW. THE PROVIDE SINCE AND THE PROV			
CARE SYSTEM IN RUITLAND COUNTY RUITLAND COUNTY MEDICAD POPULATION CONTINUES TO INCREASE IT DESCRIPTION AND THE PULL COST OF CARE LEADING REIMBURSED FOR THE FULL COST OF CARE LEADING MAINTAIN THE WORLD COST OF THE FULL COST OF CARE A READ ADVOCATE AT THE STATE AND LOCAL LEVEL TO MAINTAIN ACCESS FOR MEDICAID PATIENTS LEADING REIMBURSED AT READING PROPERTY OF THE FULL COST OF THE PATIENTS LEADING REIMBURSED AT A HIGHER LEVEL FOR CARING FOR MEDICAID PATIENTS AND PROVIDES INCREASED ACCES FOR THESE PATIENTS AND PROVIDES INCREASED ACCES OF THESE PATIENTS AND PROVIDES HORSEASED ACCES OF THE PATIENTS HORSEASED ACCES HORSEASED ACCES OF THE PATIENTS HORSEASED ACCES HORSEASED ACCES OF THE PATIENTS HORSEASED ACCES HORSEASED AC			
LUTS A FINANCIA. STRAIN ON RIMCS BUDGET AS THE CARE PROVISED TO THIS GROWING POPULATION IS NO HEM BURSED FOR THE FULL COST OF CARE LEADERS A MAINTAIN THE MEDICAID SERVING POPULATION IS HEM BURSED FOR THE FULL COST OF CARE LEADERS A MAINTAIN THE MEDICAID SERVING POPULATION IS MAINTAIN THE MEDICAID SERVING PARTICIPATE AND			CARE SYSTEM IN RUTLAND COUNTY RUTLAND COUNTY'S
CARE PROVIDED TO THIS GROWING POPULATION IS NO RITHMURSED FOR THE FULL COST TO CARE LEADERS A RAME, ADVOCATE AT THE STATE AND LOCAL LEVELTO BOTH IN-THAT AND OUT PATIENT CARE NO ROBER IN SINGLAND AND AND AND AND AND AND AND AND AND			
RMMC ADVOCATE AT THE STATE AND LOCAL LEVELT O MAINTAIN THE MOTICAD REPUBLISHENS THE STATE STATE ON BOTH IN-PATIENT AND OUT-PATIENT CARE IN ORDER IN AT RING ALSO, PROVIDES BY PORT FOR THE FEDERALLY QUALIFIED HEA LTH. CENTER (FGHC) IN RUTLAND COUNTY BY SERIOR A BOARD MEMBER THE FOHE GITS AT RING ALSO PROVIDES THE FEDERALLY QUALIFIED HEA LTH. CENTER (FGHC) IN RUTLAND COUNTY BY SERIOR A BOARD MEMBER THE FIGH GITS AND AND ATTENTS AND PROVIDES TROCKESED ACC FOR THESE PAT IENTS RANG LEADES AND STAFF ALS PARTICIPATE AS BOARD MEMBERS IN THE SUPPORT OF OTHER NON-PROFIT OR GRAND ACTIVITY COUNTING. AND			CARE PROVIDED TO THIS GROWING POPULATION IS NOT
MAINTAIN THE MEDICAID REIMBURSEMENT RATES FOR BOTH IN PATIENT AND OUT PATIENT AND AND ROBERT MAINTAIN ACCESS TO MEDICAID PATIENTS LEADER MAINTAIN ACCESS TO MEDICAID PATIENTS LEADER WAS AND			REIMBURSED FOR THE FULL COST OF CARE LEADERS AT
MAINTAIN ACCESS TO R MEDICALD PATIENTS LEADER AT RIRKO ALSO PROVIDES UPPORT FOR THE PEDERALLY DUALITIED HEALTH CENTER (TOPIC) IN RUITLAND EXTENSIBLES TO A HINGRED LEVEL FOR CASHING FOR REDICALD PATIENTS AND PROVIDES INCREASED ACCE FOR THESE PAT IENTS RANG LEADERS AND STAFF ALSO PARTICIPATE AS BOARD MEMBERS IN THE SUPPORT OF OTHER NO N-PROUTI OSCAN INTAINSTATION, SUCH AS WELLIAM TO A HINGRED AS SOCIATION AND HOSPICE, RUITLAND AREA PHYSICAL ACTIVITY COALUITON, RUITLAND POLICE COMMISSION, AND THE RUITLAND ECONOMIC DEVELOPMENT CORPORATION SHOULTON, RUITLAND POLICE COMMISSION, AND THE RUITLAND ECONOMIC DEVELOPMENT CORPORATION SHOULTON, RUITLAND POLICE COMMISSION, AND THE RUITLAND ECONOMIC DEVELOPMENT CORPORATION SHOULTON, RUITLAND POLICE COMMISSION, AND THE RUITLAND ECONOMIC DEVELOPMENT CORPORATION SHOULTON, RUITLAND POLICE COMMISSION, AND THE RUITLAND ECONOMIC DEVELOPMENT CORPORATION SHOULTON, RUITLAND POLICE COMMISSION, AND THE RUITLAND ECONOMIC DEVELOPMENT CORPORATION SHOULTON, RUITLAND POLICE COMMISSION, AND THE RUITLAND ECONOMIC DEVELOPMENT CORPORATION SHOULTON, RUITLAND POLICE COMMISSION, AND THE RUITLAND ECONOMIC SHOULT SHO			MAINTAIN THE MEDICAID REIMBURSEMENT RATES FOR
AT RAMIC ALSO PROVIDE SUPPORT FOR THE FEDERALLY QUALIFIED THE ALTH CENTRE (FONC) IN AUTHAND COUNTY BY SEING A BOARD MEMBER THE FONG SETS REIMBURGED AT A HIGHER LEVEL ON CARMING FOR MAN THE SENDEN SERVICE OF THE SENDEN SENDEN SERVICE OF THE SENDEN SENDE			BOTH IN-PATIENT AND OUT-PATIENT CARE IN ORDER TO
COUNTY BY BEING A BOARD MEMBER THE THE GOT ETS REMBURGED AT A MIGHER LEVEL FOR CARING FOR MEDICALD PATIENTS AND PROVIDES INCREASED ACHING MEDICALD PATIENTS AND PROVIDES INCREASED ACHING MEDICAL PATIENTS AND PROVIDES INCREASED ACHING DOTHER NO N-PROFIT OR GANIZATIONS, SUCH AS RITLAND COUNTY UNITED WAY, PUTLAND AREA VISITING NURSES AS SOCIATION AND HOSPICE, RITLAND AREA PHYSICAL ACTIVITY COLUITION, DECONOMIC DEVELOPMENT CORPORATION RANG PROVIDES AND THE ACTIVITY OF ACTION RANG PROVIDED AND AREA PHYSICAL ACTIVITY COLUITION, DECONOMIC DEVELOPMENT CORPORATION RANG PROVIDED AND READ REPORT OF ACTION RANG PROVIDED AND READ READ READ RANG PROVIDED AND READ READ READ READ READ READ READ REA			AT RRMC ALSO PROVIDE SUPPORT FOR THE FEDERALLY
REIMBURSED AT A HIGHER LEVEL FOR CARING FOR MEDICAL DEPARTMENT AND PROVIDES IN INCREASED ACCE FOR THESE PAT IESTS RIMC LEADERS AND STAFF ALSO SEARCH AS SEAR			()
FOR THESE PAT LIEMTS RRINC LEADERS AND STAFF ALSS PARTICIPATE AS BOARD MEMBERS IN THE SUPPORT OF OTHER NON H-PROFIT ORGANIZATIONS, SUCH AS RITLAND COUNTY DUTIED WAY, RUTLAND AREA VISITING NURSES AS SOCIATION AND HOSPICI, AND H			
PARTICIPATE AS BOARD MEMBERS IN THE SUPPORT OF OTHER NO N-PROFIT OR CRAINZATIONS, SUCH AS RUTLAND COUNTY UNITED WAY, RUTLAND ASEA WISTING NURSES AS SOCIATION AND HOSPICE, NO WISTING NURSES AS SOCIATION AND HOSPICE, NO WISTING NURSES AS SOCIATION AND HOSPICE, NO WISTING NUMBERS AS SOCIATION AND HOSPICE, NO WISTING NUMBERS AND AND A SECRET OF			MEDICAID PATIENTS AND PROVIDES INCREASED ACCES
OTHER NO N-PROFIT O RCANIZATIONS, SUCH AS RUILAND COUNTY UNITED WAY, PLIND AREA VISITING NURSES AS SOCIATION AND HOSPICE, RUITAND AREA PHYSICAL ACTIVITY COALITION, BY ROAD ACTIVITY OF AC			
WISITING NURSES AS SOCIATION AND HOSPICE, RUTLAND PACE PHYSICAL ACTIVITY, AND THE RUTLAND ECONOMIC DEVELOPMENT CORPORATION RAMC FARTHERS WITH THE UNITED WAY OF RUTLAND ECONOMIC DEVELOPMENT CORPORATION RAMC FARTHERS WITH THE UNITED WAY OF RUTLAND TO OPPER AND RUM LEADERSHIP AND BOARD TRAVILLY OF RESIDENCY OF RUTLAND TO SERVE AS ACTIVE COMMUNITY MEMBERS READY TO SERVE AS ACTIVE CONTRIBUTORS TO MON-PROFIT OR BOARD TRAVILLY CONTRIBUTORS TO MON-PROFIT OR BOARD TRAVILLY OF RESIDENCY OF THE WAY OF			OTHER NO N-PROFIT ORGANIZATIONS, SUCH AS
RUTLAND AREA PHYSICAL ACTIVITY COALITION, RUTLAND POLICE COMMISSION, AND THE RUTLAND ECONOMIC DEVELOPMENT CORPORATION RAM PARTNERS WITH THE UNITED WAY OF R UTLAND COUNT TO OFFER AND RUM A LEADERSHIP AND SOARD TRAINING PROGRAM EACH YEAR WE GRADU ATER ROUGHLY IS NOT COMMISSION OF THE ROUGHLY IS NOT CONTRIBUTORS TO NON-PRORT O REALIZATION BOARDS THROUGHOUT OUR REGION RUTLAND COUNT IS ECONOMICALLY CHALLENGED AND RM CE SUPPORTS WORK TO HELP THOSE IN POVERTY AS WELL AS TO BRIN NEW BUSINESSES INTO THE AREA RRMC PARTICIPATE IN A PROGRAM CALLED BRIDGES OUT POVERTY WITH IS A PROGRAM MHICH AI MS TO KEEP THE WORKING POOR PHOLOVED THIS PROGRAM ON ONLY BENEFITS THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT BY THE WORKING BRIDGES TO AND TO AND THE WORKING POOR POVER TY COUNCIL DELIVERS THE WORKING BRIDGES TAINING TO HE POVERTY COUNCIL DELIVERS THE WORKING BRIDGES TAINING TO HE WORKPLACE IMPLICATION OF ECONOMIC OI VERSE TY, MINING PROFESSIONALS, AND LINE MANAGERS ON THE WORKPLACE IMPLICATION OF ECONOMIC OI VERSE TY, MINING PROFESSIONALS, AND LINE MANAGERS ON THE WORKPLACE IMPLICATION OF ECONOMIC OI VERSE TY, MINING PROFESSIONALS AND LINE MANAGERS ON THE WORKPLACE IMPLICATION OF ECONOMIC OIL VERSE TY. BY THE WORK HOUSE AND THE WORK THE REPROVINCE COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND ME THE WORK THE MENT THE MINING TO LEAVE WORK. BY THE WORK THE WORK THE MENT THE WORK THE MINING THE LIVE REPROVINCE THE WORK THE WORK THE MENT THE WORK THE MINING THE LIVE REPROVINC			· ·
ECONOMIC DEVELOPMENT CORPORATION REMC PARTNERS WITH THE UNITED WAY OF UTLAND COUNT TO OFFER AND RUN A LEADERSHIP AND BOARD TRAININ PROGRAM EACH YEAR WE GRADU ATE ROUGHLY 12 NEW COMMUNITY MEMBERS READY TO SERVE AS ACTIVE CONTRIBUTORS TO NON-PROFIT ORGANIZATION STREET TO NON-PROFIT ORGANIZATION UNITED TO SERVE AS ACTIVE CONTRIBUTORS TO NON-PROFIT ORGANIZATION UNITED TO SERVE AS ACTIVE CONTRIBUTORS TO NON-PROFIT ORGANIZATION UNITED TO SERVE AS WELL AS TO BRID WE BUSINESSES INTO THE AREA REMC PARTICIPATE IN A PROGRAM CALLED BRIDGES TO PROVENTY WHI IS A PROGRAM WHICH AT MS TO KEEP THE WORKING POOR EMPLOYED THIS PROGRAM NOT ONLY BENEFITS THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT REMC'S OWN WORKPORCE IN COLORY WORK MAD BUT ON THE WORKPORCE IN COLORY WORK MAD BUT ON THE WORKPORCE IN COLORY WORK MAD BUT ON THE WORKPORCE IN COLORY WORKPORT ON THE WORKPORCE IN COLORY WORK MAD BUT ON THE WORK MAD BUT ON THE WORK OF THE WORK OF THE WORKPORCE IN COLORY WORK MAD BUT ON THE WORK OF THE WOR			RUTLAND AREA PHYSICAL ACTIVITY COALITION,
PARTNERS WITH THE UNITED MAY OF RE LIAND COUNT TO OFFER AND RUM A LEADERSHIP AND BOARD TRAINII PROGRAM EACH YEAR WE GRADU ATE ROLGHLY 12 NEW COMMUNITY MEMBERS READY TO SERVE AS ACTIVE COMMUNITY MEMBERS READY TO SERVE AS ACTIVE COMMUNITY MEMBERS READY TO SERVE AS ACTIVE CONTRIBUTORS TO NON-PROFIT OR ROANTZATION BOARDS THROUGHOUT OUR REGION RUILAND COUNT IS ECONOMICALLY CHALLENGED AND REM SUPPORTS WORK AND SUSINESSES IN CHARMACH AND SUPPORTS WORK AND SUSINESSES IN CHARMACH AND SUPPORTS WORK AND SUSINESSES IN CHARMACH AND SUPPORTS WITH IS A PROGRAM CALLED BRIDGES OUT OF POVERTY WHI IS A PROGRAM CALLED BRIDGES OUT OF POVERTY WHI IS A PROGRAM CALLED BRIDGES OUT OF POVERTY WHI IS A PROGRAM CALLED BRIDGES OUT OF POVERTY WHI IS A PROGRAM CALLED BRIDGES OUT OF POVERTY OF SUPPORTS THAN SUPPORT TO SUPPORT THE WORK IN SECTION OF SUPPORTS THAN SUPPORTS THAN SUPPORT TO SUPPORT TO SUPPORT THE WORK IN SECTION OF SUPPORTS THAN SUPPORT AND SUPPORTS THAN SUPPORT SUPPORTS THAN SUPPORT SUPPORTS THAN SUPPORT SUPPORTS TO SUPPORT AND SUPPORTS THAN SUPPORT SUPPORT AND ADMINIST SUPPORT A			•
PROGRAM EACH YEAR WE GRADU ATE ROUGHLY 12 NW COMMUNITY MEMBERS READY TO SERVE AS ACTIVE CONTRIBUTORS TO NON-PROFIT OR GANIZATION BOARDS THROUGHOUT OUR REGION RUILAND COUNT IS ECONOMICALLY CHALLENGED AND REM SUPPORTS WORK TO HEEP THOSE IN POVERTY AS WELL AS TO BRIN MEM BUSINESSES INTO THE AREA RINK PARTICIPARE IN A PROGRAM WILL AS IN THE AREA REM PARTICIPARE IN A PROGRAM WILL AS IN STOKE THE WORKING PORE MEMOUSED THIS PROGRAM NOT ONLY SENETIS THOSE IN LIVING POVER TY IN RUILAND COUNTY, BUT RRMG'S OWN WORKFORCE IN CONJUNCTION WITH FOR PROFIT, NONPROFIT AND GOVERN TO THE PROFESSIONALS AND LINE MANAGERS ON THE WORKFLORE INFUICATION OF ECONOMIC DIVERSITY, IMPLEMENTED AN EMBERGENCY LOAN AND SAVINGS PROGRAM OR EMBERGE			PARTNERS WITH THE UNITED WAY OF R UTLAND COUNTY
COMMUNITY MEMBERS READY TO SERVE AS ACTIVE CONTRIBUTORS TO NON-PROFIT ORGANIZATION BOARDS THROUGHOUT OUR REGION RUTLAND COUNT IS ECONOMICALLY CHALLENGED ARE MS UPPORTS WORK TO HELP THOSE IN POVERTY AS WELL AS TO BRIS NEW BUSINESSES INTO THE AREA RENC PARTICIPATE IN A PROGRAM CALLED BRIDGES DUT OF POVERTY WIN IS A PROGRAM CALLED BRIDGES DUT OF POVERTY WIN IS A PROGRAM CALLED BRIDGES DUT OF POVERTY WIN IS A PROGRAM CALLED BRIDGES DUT OF POVERTY WIN IS A PROGRAM CALLED BRIDGES DUT OF POVERTY WIN IS A PROGRAM WIN OF A WELL AS TO BRIS WIN BRIDGES OUT OF POVERTY COUNTING THE WORKING POR BRIDGES OUT OF POVERTY COUNTING BRIDGES ON WORKING BRIDGES TO AN INTO THE POR PROFIT, NOMPROFIT AND GOVERNMENT SERVELES THE WORKING BRIDGES T ARINING TO HE PROFISIONALS AND LIME MANAGES ON THE WORKPLACE IMPLICATIO OF ECONOMIC DI VERSITY, IMPLEMENTED AN EMERGENCY LOAN AND SAVINGS PROGRAM FOR EMPLOYEES, HOUSED WORKSITE RESOURCE COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING, CHILD CARE, IT RANSPORTATION, ECONOMIC ASSISTANCE AND OTHER RESOURCES WITHOUT HAVING TO LEAVE WORK, AND BE EMPLOYEES, WITHOUT HAVING TO LEAVE WORK, AND BE EMPLOYEES, TO USE HEALTH AND WELLNESS STRATEGIS TRAUMA SUPPORT - ESTABLISHED IN 1933. THE TRAUM SUPPORT PROGRAM AT RENCW MS, AND STILL IS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG MAY AND AND THE WARM SUPPORT PROGRAM AT RENCW MS, AND STILL IS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG MAY AND			TO OFFER AND RUN A LEADERSHIP AND BOARD TRAINING
SOARDS THROUGHOUT OUR REGION RUTLAND COUNTISE ECONOMICALLY CHALLRED AND R ME SUPPORTS WORK TO HELP THOSE IN POVERTY AS WELL AS TO BRIS NEW BUSINESSES INTO THE AREA RRIMC PARTICIPATE IN A PROGRAM WICH ALL ME TO REVENT WHITE IN A PROGRAM WHICH ALL ME TO KEEP THE WORKING POONE MENTOR ON WORKFORCE IN CONJUNCTION WITH FOR PROFIT, NO MENTOR OF WENTON THE WORKING POONE OF THE WORKING POONE OF THE WORKING POONE OF THE WORKING WITH FOR PROFIT, AND SOME WORKFORCE IN CONJUNCTION WITH FOR PROFIT AND SOME WORKFORCE OF THE WORKING BRIGGES TRAINED ON THE WORKPLACE IMPLICATION OF ECONOMIC OF THE WORKPLACE IMPLICATION OF ECONOMIC OF THE WORKPLACE IMPLICATION OF ECONOMIC OF WENTON THE WORKPLACE IMPLICATION OF ECONOMIC OF WENTON THE WORKPLACE IMPLICATION OF EMPLOYEES, HOUSE WORKFLOW THE WORKPLACE OF			
IS ECONOMICALLY CHALLENGED AND RR MC SUPPORTS WORK TO HELP THOSE IN POVERTY AS WELL AS TO BRIN NEW BUSINESSES INTO THE AREA RRING PARTICIPATE IN A PROGRAM CALLED BRIDGES OUT OF POVERTY WHI IS A PROGRAM WHICH AI MOST ON KEEP THE WORKING POOR EMPLOYED THIS PROGRAM NOT ONLY BENEFITS THOSE IN LIVING POVER TY IN RULLAND COUNTY, BUT RRMC'S OWN WORKFORCE IN CONJUNCTION WITH FOR PROFIT, NONPROFIT AND GOVERNMENT AGENCIES, THI BRIDGES OUT OF POVERTY COUNCIL DELIVERS THE WORKING BRIDGES T KAIKING TO ME POVERSY TO WELL OF ECONOMIC OF VERSITY, IMPLEMENTED AN PREGENCY LOAN AND SAUINGS PROGRAM FOR EMPLOYEES, BOUSED WORKFER TERSOURCE CORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING, FOR TO LEAVE WORK, AND B EGAN DISCUSSIONS OF HOW TO ENCOURAGE THE RESOURCES WITHOUT HAVING WELLHESS STRATEGIS TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RRMC WAS, AND STILLIS, THE EMPLOYEES TO USE HEALTH NOW ELLINESS STRATEGIS TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RRMC WAS, AND STILLIS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM IN EEDS OF FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATIN MAY OFFI LIKENESS RRMC STAFF (ON THEIR OWN TIME AS AND THE PROFILES OF THE STAFF (ON THEIR OWN TIME AS AND THE PROFILES OF THE STAFF (ON THE ROWN TIME AS AND THE STAFF (ON THE STAFF (ON THE ROWN THE MEDICAL PERSONNEL TO GET INFORMATION OR OFFERNING CONTINUED SUPPORT NO ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR OFFERNING CONTINUED SUPPORT NO ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR OFFERNING CONTINUED SUPPORT NO ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR OFFERNING CONTINUED SUPPORT NO OFFERNING CONTINUED SUPPORT NO ASSISTANCE TO FAMILIES MARCTED BY A TRAUMA OR OFFERNING CONTINUED SUPPORT NO OFFERNING CONTINUED SUPPORT NO OFFERNING CONTINUED SUPPORT NO OFFERNING CONTINUED SUPPORT NO OFFERNING SON THE NATIONAL HELD			
NEW BUSINESSES INTO THE AREA RRMC PARTICIPATE IN A PROGRAM CALLED BROW ES OUT OF POVERTY WIN IS A PROGRAM WAILORS ON UT OF POVERTY WIN IS A PROGRAM WAILOR AIM STO KEEP THE WORKING POOR EMPLOYED THIS PROGRAM NOT ONLY BENEFITS THOSE IN LIVING POVER TY IN RUITAND COUNTY, BUT RRMC'S OWN WORKFORCE IN CONJUNCTION WITH FOR PROFIT, NO NPROFIT AND GOVERNMENT A GENCIES, THI BRIDGES OUT OF POVERTY COUNCIL DELIVERS THE WORKING BRIDGES TRAINING TO HE PROFESSIONALS AND LINE MANAGERS ON THE WORKPLACE IMPLICATIO OF ECONOMIC DI VERSITY, IMPLEMENTED AN EMERGENCY LOAN AND SENTING PROGRAM FOR EMPLOYEES, HOUSED WORKSITE RESOURCE COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING, CHILD CARE, T RANSPORTATION, ECONOMIC SASISTANCE AND OTHER RESOURCES WITHOUT HAVING TO LEAVE WORK, AND B EGAN DISCOUSSIONS OF HOW TO ENCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGII TRAUMA SUPPORT - ESTABLEDED IN 1993, THE TRAUM SUPPORT PROGRAM AT RRMC WAS, AND STILL IS, THE FIRST OF ITS KINDIN VERTICAL WORLD IN THE RESOURCE IN STRUCK ON THE WAIL OF THE WAIL OF THE RESOURCE OF THE WAIL O			IS ECONOMICALLY CHALLENGED AND RR MC SUPPORTS
IN A PROGRAM CALLED BRIDGES OUT OF POVERTY WHI IS A PROGRAM WHICH AIS TO KEPT THE WORKING POOR EMPLOYED THIS PROGRAM NOT ONLY BENEFITS THOSE IN LIVING POVER I'N ROYLLAND COUNTY, BUT RAMC'S OWN WORKFORCE IN CONJUNCTION WITH FOR PROFIT, NONPROFIT AND GOVERNMENT AGENCIES, THE BRIDGES OUT OF POVERTY COUNCIL DELIVERS THE WORKING BRIDGES T RAINGT ON THE WORKFLACE IMPLICATIO OF ECONOMIC DI VERSITY, IMPLEMENTED AN EMERGENCY LOAN AND SAVINGS PROGRAM FOR EMPLOYEES, HOUSED WORKIST RESOURCE COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING TO LEAVE WORK, AND B EGAN DISCUSSIONS OF HOW TO ENCOURAGE THE EMPLOYEES OF USE HEALT AND WELLARS STRATEGIT TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RAMO WELLANDESS STRATEGIT TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RAMO WELLANDESS STRATEGIT TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RAMO WELLANDESS STRATEGIT TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RAMO WELLANDESS STRATEGIT TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RAMO WELLANDESS STRATEGIT TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RAMO WELLANDESS STRATEGIT TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RAMO WELLANDESS STRATEGIT TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RAMO WAS, AD AV, SEVE NO DEATH OR TRAUMATION INJURY OR ILLINESS REMO STATEGIT THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND DATH OR TRAUMATION OF FERNING TO THE REDS OF AMOUNT OF THE PROMATION OR OFFERING CONTINUED SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR OFFERING CONTINUED SUPPORT AND ASSISTANCE TO FAMILIES TO GET INFORMATION OR OFFERING CONTINUED SUPPORT AND ORD OF POTENTIAL DONORS TO THE MATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN ORD OF POTENTIAL DONORS TO THE MATIONAL REGISTRY HELPING TO GIVE HOPE TO THE MORE THAN ORD OF PROGRAM AT RAMC WAS ESTABLISHED OF AND THE PROGRAM OF THE PROFINCES OF THE ME			WORK TO HELP THOSE IN POVERTY AS WELL AS TO BRING
IS A PROGRAM WHICH AIM STO KEEP THE WORKING POOR EMPLOYED THIS PROGRAM NOT ONLY BENEFITS THOSE IN LIVING POVER TY IN RUTLAND COUNTY, BUT RRMC'S OWN WORKFORE IN CONJUNCTION WITH FOR PROFIT, NONPROFIT AND GOVERNMENT AGENCIES, THE BRIDGES OUT OF POVERTY COUNCIL DELIVERS THE WORKING BRIDGES TRAINING TO HE PROFESSIONALS AND LINE MANAGERS ON THE WORKPLACE IMPLICATION OF ECONOMIC DI VERSITY, IMPLEMENTED AN EMERGENCY LOAN AND SAVINGS PROGRAM FOR EMPLOYEES, HOUSED WORKSITE RESOURCE COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING, CHILD CARE, TRANSPORTATION, ECONOMIC ASSISTANCE AND OTHER RESOURCE WORK IN THE RESOURCE COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING, CHILD CARE, TRANSPORTATION, ECONOMIC ASSISTANCE AND OTHER RESOURCES WITHOUT HAVING TO LEAVE WORK, AND BECAN DISCUSSIONS OF HOW TO ENCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGIT TRAUMA SUPPORT - ESTABLISHED IN 1933, THE TRAUM SUPPORT PROGRAM AT REMCE WAS, AND STILL IS, THE FIRST OF ITS KIND IN VERMON IN IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LOAT THE FIRST OF ITS KIND IN VERMON TO IT IN WAS DEVELOPED TO MEET THE IMMEDIATE AND LOAT, SEVEN TO READ THE AND ASSISTANCE AND STILL IS, THE FIRST OF ITS KIND IN VERMON DEATH OR TRAUMANT IN JURY OR ILLINESS RENCE STATE ON THE AND ASSISTANCE TO AND AND ASSISTANCE TO AND ASSISTANC			IN A PROGRAM CALLED BRIDGES OUT OF POVERTY WHICH
THOSE IN LIVING POORET TY IN RUTLAND COUNTY, BUT RRMC'S OWN WORKPORE IN CONJUNCTION WITH FOR PROFIT, NONPROFIT AND GOVERNMENT AGENCIES, THE BIGIGES OUT OF POVETY COUNCIL DELIVERS THE WORKING BRIDGES T RAINING TO HE PROFESSIONALS AND LINE MANAGERS ON THE WORKPLACE IMPLICATIO OF ECONOMIC DI VERSITY, IMPLEMENTED AN EMERGENCY LOAN AND SAVINGS PROGRAM FOR EMPLOYEES, HOUSED WORKSITE RESOURCE CORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING, CHILD CARE, I RANSPORTATION, ECONOMIC ASSISTANCE AND OTHER RESOURCES WITHOUT HAVINGTO LEAVE WORK, AND B EGAN DISCUSSIONS OF HOW TO ENCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGI ITAUMA SUPPORT STABLISHED IN 1993, THE TRAIM SUPPORT FOR GRAM AT RRMC WAS, AND STILL IS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM NEEDS OF FAMILIES IMPACTED BY SUDDEN DEATH OF TRAUMATI INJURY OR ILLBESS RRMC STAFF (ON THEIR OWN TIME AND OTHER COMMUNITY VOLUTEERS TAKE TURNS BEING ON CALL 24 HOURS A DAY, SEV EN DAYS A WEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY ATRAUMA OR DEATH IN MANY WAYS, I E, BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM - THE MARROW DONOR PROGRAM TRAMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 8,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOS PITTAL IN NEW ENGLAND WITH HIS TYPE OF PROGRAM ARMORDS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MARTION OR PATIENT FOUNDED DOTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MARTIONAL BURGLATE DE MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOS PITTAL IN NEW ENGLAND WITH THIS TYPE OF PROGRAM RRMC DOES NOT HE NEGLAND WITH THIS TYPE OF PROGRAM RRMC DOES NOT HE NEGLAND WITH AND HOR DAY ON THE PROSENT THE RESIDENTS OF RUTHER AMATCH AND BE ARRO			
RRMC'S OWN WORKFORCE IN CONJUNCTION WITH FOR PROFIT, NONPROFIT AND GOVERNY COLUCIL DELIVERS THE WORKING BRIDGES TARINING TO HE PROFESSIONALS AND LINE MANAGERS ON THE WORKFLACE IMPLICATIO OF ECOMOWIC DI VERRIT; IMPLEMENTED AN EMERGENCY LOAN AND SALVINGS PROGRAM FOR EMPLOYEES, HOUSED WORKSITE RESOURCE COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING, CHILD CARE, IT RANSPORTATION, ECO NOMIC ASSISTANCE AND OTHER RESOURCES WITHOUT HAVING TO LEAVE WORK, AND B GOAN DISCUSSION SO FOW TO ENCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLINESS STRATEGII TRAUMA SUPPORT SHABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RRMC WAS, AND STILL IS, THE FIRST OF ITS KINDIN YOLUTE AND SULPED TO AND THE AND WORK AND STILL IS, THE FIRST OF ITS KINDIN YOLUTE AND LONG-TERM NEEDS OF FAMILLES IMPACTED BY SUDDEN DEATH OR TRAUMATI INJURY OR ILLNESS RRMC STAFF (ON THEIR OWN TIME AND OTHER COMMUNITY VOLUNTE ERST TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILLES IMPACTED BY A TRAUMA OR OPERATIN HIM MANY WAYS, I.E, BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED TO THE MARROW PROGRAM A TRAMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSF ULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE MATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN ARGON DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSF ULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 6,000 POPOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THERE LIVES RRMC IS CURRENTLY THE ONLY HOPE TO THE MORE THAN 6,000 POPOPLE SERVING SERVENESS OF THE NEE AND THE STREET OF THE RESIDENTS OF RUTLAND COUNTY RESIDENTS WON REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THE SEAR HYSICIAMS, 2 REPRESENT THE ALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY TESTEDENTS WON REPRESENT VARIETY OF BUSINESS SECTORS ALL BOARD MEMBERS			
BRIDGES OUT OF POVERTY COUNCIL DELIVERS THE WORKING BRIDGES TAXINING TO THE PROFESSIONALS AND LINE MANAGERS ON THE WORKPLACE IMPLICATIO OF ECONOMIC DI VERSITY, IMPLEMENTED AN EMERGENCY LOAN AND SAVINGS PROGRAM FOR EMPLOYEES, HOUSED WORKSITE RESOURCE COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING, CHILD CARE T RANSPORTATION, ECONOMIC ASSISTANCE AND OTHER RESOURCES WITHOUT HAVING TO LEAVE WORK, AND BEGAN DISCUSSIONS OF HOW TO EMCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGII TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RRAM WAS, AND STILL IS, THE FIRST OF ITS KIND IN VERMONT II WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM NEEDS OF FAMILIES IMPACTED SY SUDDEN DEATH OR TRAUMATI INJURY OR ILLNESS RRMC STAFF (ON THEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT YOUR AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAS, IE, BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT YIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM - THE MARROW DONOR PROGRAM AT RRAW WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GLUYE HOPE TO THE MORE THAN OFFER SONDENCE BONE MARROW PROGRAM - THE MARROW DONOR PROGRAM AT RRAW WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GLUYE HOPE TO THE MORE THAN OFFICE OF PROGRAM AT RRAW WAS ESTABLISHED OF DIESERACHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRAC IS CURRENTLY THE OTHER OWN THE PUT THE A MATCH MAY BE MADE OTHER INFORMATION ARRENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT HAT NOW OR IN THE FUT THE A MATCH MAY BE MADE OTHER INFORMATION SAVENESS OF THE SEARCH AND TO MEMBERS WHO REPRESENT THE ALTH CARE PARTHERS, A PASE CLIANS, E REFERENT HEALTH CARE PARTHERS, A PASE CLIANS, E REFERESENT H			RRMC'S OWN WORKFORCE IN CONJUNCTION WITH FOR-
WORKING BRIDGES T RAINING TO HR PROFESSIONALS AND LINE MANAGERS ON THE WORPPLACE IMPLICATIO OF ECONOMIC DI VERSITY, IMPLEMENTED AN EMERGENCY LOAN AND SAVINGS PRO GRAM FOR EMPLOYEES, HOUSED WORKSITE RESOURCE COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSEN, CHILD CARE, T RANSPORTATION, ECONOMIC ASSISTANCE AND OTHER RESOURCES WITHOUT HAVING TO LEAVE WORK, AND B EGAN DISCUSSIONS OF HOW TO ENCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGIS TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RIME WAS, AND STILL IS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM NEEDS OF FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATI INJURY OR ILLNESS REMC STAFF (ON THEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL ZOURS ADAYS, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDES SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, I.E., BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM AT THE MARROW DO NOR PROGRAM AT RRIM WAS SET ABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAY OF OPPOPELS EARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENCLAND WITH THIS TYPE OF PROGRAM AT RRIM WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAY SOURCES WORD AND THE PROBLEM THE RESOURCE AND THE THAY IN THE PROBLEM FOR THE PROBLEM THE PROBLEM FOR THE PROBLE			· · · · · · · · · · · · · · · · · · ·
OF ECONOMIC DI VERSITY, IMPLEMENTED AN EMERGENCY LOAN AND SAVINGS PROGRAM FOR EMPLOYEES, HOUSED WORKSITE RESOURCE COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING, CHILD CARE, I RANSPORTATION, ECONOMIC ASSISTANCE AND OTHER RESOURCES WITHOUT HAVING TO LEAVE WORK, AND B EGAN DISCUSSIONS OF HOW TO ENCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGIS TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RRMC WAS, AND STILL IS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM N EEDS OF FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATII INJURY OR ILLNESS RRMC STAFF (ON T HEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANN WAYS, I E, BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM - THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSEY BULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NORTHAI REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAY GOOD PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES ARRC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM AT RRMC WAS ESTABLISHED OF A THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM AT RRMC DOS NO THOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GERNEAL AWARENESS OF THE NEE AND TO REGISTER AS MANN POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FUTURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS IT BOARD MEMBERS WHO REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR REPROITES ARE PHYSICIANS, 2 REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR REPROITES, A ARE RUTLAND COUNTY OF RESIDENTS WHO REPRESENT			WORKING BRIDGES T RAINING TO HR PROFESSIONALS
EMERGENCY LOAN AND SAVINGS PROGRAM FOR EMPLOYEES, HOUSED WORKSITE RESOURCE COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING, CHILD CARE, T RANSPORTATION, ECONOMIC ASSISTANCE AND OTHER RESOURCES WITHOUT HAVING TO LEAVE WORK, AND B EGAN DISCUSSIONS OF HOW TO ENCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGII TRAUMA SUPPORT PROGRAM AT RRMC WAS, AND STILL IS, THE FIRST OF ITS KINDIN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM N EEDS OF FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATII INJURY OR ILLNESS RRMC STAFF (ON T HEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, IE, BY BEING A LIAISON WITH MEDICAL PERSONEL TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, IE, BY BEING A LIAISON WITH MEDICAL PERSONEL TO FAMILIES IMPACTED BY A TRAUMA OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM — THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE HON, WE HAVE SUCCESS PULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAY HELD SUPPORT AND UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW REALS AND UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW REGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NOT HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FUTURE A MATCH MAY BE MADE OTHER THE RESIDENTS OF RUTLAND COUNTY IN THEIR TERSEVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE			
COORDINATORS IN COMPANIES TO HELP EMPLOYEES FIND HELP WITH HOUSING, CHILD CARE, T RANSPORTATION, ECONOMIC ASSISTANCE AND OTHER RESOURCES WITHOUT HAVING TO LEAVE WORK, AND B EGAN DISCUSSIONS OF HOW TO ENCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGII IT RAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RRMC WAS, AND STILL IS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM N EEDS OF FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATII INJURY OR ILLNESS RRMC STAFF (ON THEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, IE, BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRA M - THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF FROGRAM RRMC DOES NOT HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NET AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THEESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A VARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS			· · · · · · · · · · · · · · · · · · ·
FIND HELP WITH HOUSING, CHILD CARE, T RANSPORTATION, ECONOMIC ASSISTANCE AND OTHER RESOURCES WITHOUT HAVING TO LEAVE WORK, AND B EGAN DISCUSSIONS OF HOW TO ENCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGII TRAUMA SUPPORT PROGRAM AT RRMC WAS, AND STILL IS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM NEEDS OF FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATI INJURY OR ILLNESS RRMC STAFF (ON T HEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, IE, BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM - THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAY 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NOT THOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE OF STRING THE THE PROGRAM TO THE FUTURE SARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE OF STRING THE PROGRAM THE PROTOR OF THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE ON TO REGISER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FUTURE A MATCH MAY BE MADE OTHER THEORY THE PATTHER ARTCH MAY BE MADE OTHER THEORY THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT THE RESIDENTS OF RUTLAND COUNTY TO THE STORT THE PRESENT A VARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS			1
RESOURCES WITHOUT HAVING TO LEAVE WORK, AND B EGAN DISCUSSIONS OF HOW TO ENCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGIF TRAUMA SUPPORT PESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RAMC WAS, AND STILL IS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM N EEDS OF FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATIC INJURY OR ILLNESS RRMC STAFF (ON THEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, I.E., BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT AND CORRESPONDENCE BONE MARROW PROGRAM - THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN G,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN G,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN G,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY PEPPORGRAM RRMC DOES NO THOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FUTURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF FUTURAND COUNTY IN THEIR SEPPICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT THE R ESIDENTS OF FUTURION COUNTY IN THEIR SEPPICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT THE REPRESENT THE RESIDENTS OF PHYSICIANS, 2 REPRESENT THE REPRESENT THE REPRESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT THE REPRESENT T			FIND HELP WITH HOUSING, CHILD CARE, T
EGAN DISCUSSIONS OF HOW TO ENCOURAGE THE EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGII TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RRMC WAS, AND STILL IS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM N EEDS OF FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATIO INJURY OR ILLNESS RRMC STAFF (ON T HEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, IE, BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM - THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSF ULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO T HE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NOT HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FUTURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT THE ALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A			RANSPORTATION, ECONOMIC ASSISTANCE AND OTHER RESOURCES WITHOUT HAVING TO LEAVE WORK AND B
TRAUMA SUPPORT - ESTABLISHED IN 1993, THE TRAUM SUPPORT PROGRAM AT RRMC WAS, AND STILL IS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM N EEDS OF FAMILIES IMPACTED BY SUDDED DEATH OR TRAUMATIC INJURY OR ILLNESS RRMC STAFF (ON T HEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, IE, BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRA M - THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WITH THIS TYPE OF PROGRAM RRMC DOES NO THOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEED AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOWOR IN THE FUTURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE RESIDENTS OF RULLAND COUNTY IN THEIR SERVICE, 6, 0F THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY IN THEIR SERVICE, 6, 0F THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT			,
SUPPORT PROGRAM AT RRMC WAS, AND STÍLLIS, THE FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM N EEDS OF FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATIO INJURY OR ILLNESS RRMC STAFF (ON T HEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, IE, BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAM 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NOT HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FUTURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENTA			EMPLOYEES TO USE HEALTH AND WELLNESS STRATEGIES
FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO MEET THE IMMEDIATE AND LONG-TERM N EEDS OF FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATIVE INJURY OR ILLNESS RRMC STAFF (ON T HEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, I E, BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM - THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NOT HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SOT THAT NOW OR IN THE FUT UTURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOAD THE MADE ON THE SELDENTS OF RULLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT THE R ESIDENTS OF RULLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A PARE RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A PARE RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A PARE RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A PARE RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A PARE RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A PARE RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A PARE RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS.			SUPPORT PROGRAM AT RRMC WAS, AND STILL IS , THE
FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATIO INJURY OR ILLNESS RRMC STAFF (ON T HEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, I E , BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRA M - THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSF ULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NO THOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A			FIRST OF ITS KIND IN VERMONT IT WAS DEVELOPED TO
INJURY OR ILLNESS RRMC STAFF (ON T HEIR OWN TIME AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, I E , BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRA M - THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO T HE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NO T HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPPESENT V ARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS			FAMILIES IMPACTED BY SUDDEN DEATH OR TRAUMATIC
BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, I E , BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM A THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NO THOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL WARRENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT AND REPRESENT A			INJURY OR ILLNESS RRMC STAFF (ON T HEIR OWN TIME)
VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND ASSISTANCE TO FAMILIES IMPACTED BY A TRAUMA OR DEATH IN MANY WAYS, I E , BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM - THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NOT HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENTS WOO REMBERS VARIETY OF BUSINESS SECTORS ALL BOARD MEMBERS			AND OTHER COMMUNITY VOLUNTEERS TAKE TURNS BEING ON-CALL 24 HOURS A DAY, SEV EN DAYS A WEEK
DEATH IN MANY WAYS, I E, BY BEING A LIAISON WITH MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM AT THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NO THOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT AND MEMBERS.			VOLUNTEERS PERSONALLY PROVIDE SUPPORT AND
MEDICAL PERSONNEL TO GET INFORMATION OR OFFERING CONTINUED SUPPORT VIA PHONE AND CORRESPONDENCE BONE MARROW PROGRAM - THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHEI IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NO THOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A VARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS			
CORRESPONDENCE BONE MARROW PROGRAM A THE MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NO THOLD PATIENT-FO CUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE RESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A			MEDICAL PERSONNEL TO GET INFORMATION OR
MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO T HE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NO T HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT, A			
OVER 3,000 POTENTIAL DONORS TO THE NATIONAL REGISTRY, HELPING TO GIVE HOPE TO T HE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NO T HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A VARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS			MARROW DONOR PROGRAM AT RRMC WAS ESTABLISHED
REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN 6,000 PEOPLE SEARCHING EVERY DAY FOR AN UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NO THOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A			IN 1998 SINCE THEN, WE HAVE SUCCESSFULLY ADDED
UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NO T HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A			REGISTRY, HELPING TO GIVE HOPE TO THE MORE THAN
CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WIT THIS TYPE OF PROGRAM RRMC DOES NO T HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT AUBBERS			6,000 PEOPLE SEARCHING EVERY DAY FOR AN
THIS TYPE OF PROGRAM RRMC DOES NO T HOLD PATIENT-FOCUSED DRIVES, INSTEAD ALL DRIVES ARE DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A			UNRELATED MATCH TO SAVE THEIR LIVES RRMC IS CURRENTLY THE ONLY HOSPITAL IN NEW ENGLAND WITH
DESIGNED TO RAISE GENERAL AWARENESS OF THE NEE AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A			THIS TYPE OF PROGRAM RRMC DOES NO THOLD
AND TO REGISTER AS MANY POTENTIAL DONORS AS POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT VARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS			·
POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH MAY BE MADE OTHER INFORMATION RRMC HAS 17 BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A VARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS			
BOARD MEMBERS WHO REPRESENT THE R ESIDENTS OF RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A VARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS			POSSIBLE, SO THAT NOW OR IN THE FU TURE A MATCH
RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, A 9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A VARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS			
9 ARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A VARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS			RUTLAND COUNTY IN THEIR SERVICE, 6 OF THESE ARE
VARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS			PHYSICIANS, 2 REPRESENT HEALTH CARE PARTNERS, AND
			PARE RUTLAND COUNTY RESIDENTS WHO REPRESENT A VARIETY OF BUSINESS SEC TORS ALL BOARD MEMBERS
		<u> </u>	

Identifier	ReturnReference	Explanation				
PROMOTION OF COMMUNITY HEALTH	SCHEDULE H, PART VI, LINE 5	EREST DISCLOSURE PROCESS WHICH IS NECESSARY TO COMPLY WITH FEDERAL AND STATE LAWS INCLUDIN G				
		THE FEDERAL ANTI-KICKBACK STATUTE AND THE TAX CODE RRMC HAS PREDOMINANTLY AN OPEN MEDIC AL				
		STAFF THE ONLY EXCEPTIONS ARE THE FOLLOWING				
		SPECIALTIES FOR WHICH THERE ARE EITHER BOA RD- APPROVED EXCLUSIVE CONTRACTS OR HOSPITAL-				
		EMPLOYED PHYSICIANS ONLY ANESTHESIA, EMERGENC Y MEDICINE, CRITICAL CARE, MEDICAL ONCOLOGY,				
		RADIATION ONCOLOGY, ORTHOPEDICS, AND RADIOLOG Y ALL NEW APPLICANTS UNDERGO AN EXTENSIVE				
		REVIEW PROCESS INCLUDING PRIMARY SOURCE VERIFIC				
		ATION OF THEIR EDUCATION, TRAINING, BOARD CERTIFICATION, MALPRACTICE HISTORY, AND PREVIOUS				
		HOSPITAL AFFILIATIONS WHEN DEEMED COMPLETE, THEIR APPLICATION IS REVIEWED BY THE CREDENT IALS				
		COMMITTEE WHICH IS MADE UP OF PHYSICIANS AND AT				
		LEAST ONE BOARD MEMBER THE CREDENTIA LS COMMITTEE MAKES A RECOMMENDATION TO THE				
		MEDICAL EXECUTIVE COMMITTEE WHICH INCLUDES THE CHAIRMAN OF THE BOARD THE MEDICAL EXECUTIVE				
		COMMITTEE MAKES A FINAL RECOMMENDATION TO THE				
		FULL BOARD, WHICH HAS THE ULTIMATE AUTHORITY TO GRANT MEDICAL STAFF PRIVILEGES ALL MEDIC AL STAFF				
		APPOINTMENTS ARE FOR A TWO YEAR PERIOD ALL MEMBERS OF THE MEDICAL STAFF ARE SUBJECT TO				
		ONGOING PEER REVIEW OF THEIR CLINICAL WORK EVERY TWO YEARS, EVERY MEMBER OF THE ME DICAL				
		STAFF MUST UNDERGO A REAPPOINTMENT PROCESS				
		WHICH IS DESIGNED TO REVIEW THEIR CLINICA LAND PROFESSIONAL ACTIVITY AND BEHAVIOR THOSE				
		REAPPOINTMENTS GO THROUGH THE SAME SEQUENC E OF COMMITTEES AND BOARD AS NEW APPLICANTS "				
		RRMC'S CREDENTIALING PROCESS HAS BEEN SURVEY ED				
		BY BOTH THE JOINT COMMISSION AND THE CENTERS FOR MEDICARE AND MEDICAID SERVICES AND FOU ND TO BE				
		IN FULL COMPLIANCE WITH THEIR STANDARDS (TJC) AND THEIR CONDITIONS OF PARTICIPATI ON (CMS) " AS A				
		RURAL COMMUNITY HEALTH SYSTEM, RRMC PROVIDES A BROAD ARRAY OF SPECIALIZED HEALTH SERVICES THE				
		FOLEY CANCER CENTER AT RRMC PROVIDES TREATMENT				
		TECHNOLOGIES THAT INCL UDE HIGH TECH DIAGNOSTIC IMAGING, MEDICAL ONCOLOGY WITH TRADITIONAL IV				
		THERAPIES (SUCH AS CHEMOTHERAPY), AND RADIATION ONCOLOGY FEATURING A STATE-OF-THE-ART LINEAR				
		ACCELERATOR SUP PORTIVE PROGRAMS INCLUDE PALLIATIVE CARE, PAIN MANAGEMENT, ACUPUNCTURE				
		AND A WOMEN'S' BREA ST CARE PROGRAM THE				
		HOSPITAL PROVIDES 24-HOUR EMERGENCY CRISIS CARE, AS WELL AS PSYCHIATR IC INTENSIVE CARE,				
		GERIATRIC PSYCHIATRIC PROGRAMS, MEDICAL DETOXIFICATION AND DUAL DIAGNOS IS AND				
		TREATMENT OF SIMULTANEOUS SUBSTANCE ABUSE AND BEHAVIORAL HEALTH DISORDERS THE 24 H OUR				
		EMERGENCY DEPARTMENT PROVIDES CARE REGARDLESS A PATIENT'S ABILITY TO PAY THE FAST TRA CK				
		PROGRAM IS DESIGNED TO PROCESS URGENT CARE IN A				
		TIMELY MANNER RRMC PROVIDES CARE FOR B OTH MEDICARE AND MEDICAID PATIENTS, THESE 2				
		POPULATIONS MAKE UP 61 % OF THE PAYER MIX FOR RRMC BY WORKING COLLABORATIVELY WITH THE LOCAL				
		FEDERALLY QUALIFIED HEALTH CLINICS, COMMUNITY				
		HEALTH CLINICS OF THE RUTLAND REGION'S PRIMARY CARE CAPACITY IS INCREASED IN THE SERVI CE AREA				
		THE RRMC VOLUNTEER PROGRAM IS PROVIDED BY OVER 325 VOLUNTEERS WHO DONATED OVER 52,000 HOURS				
		OF SERVICE THESE VOLUNTEERS ASSIST WITH THE NON- CLINICAL NEEDS IN THE HOSPITAL SINCE 1896				
		RUTLAND REGIONAL MEDICAL CENTER HAS PROVIDED				
		HEALTH CARE TO ALL WHO SEEK ITS SERVICES, REGARDLESS OF THEIR FINANCIAL SITUATION OVER				
		THE YEARS, RUTLAND REGIONAL MEDICA L CENTER HAS BECOME AN IMPORTANT CENTER FOR PROMOTING				
		HEALTH AND WELLNESS FOR THE FULL COM MUNITY- ACTIVITIES THAT SHOULD HELP CURB LONGER-TERM				
		HEALTH CARE COSTS WHILE A MAJORITY OF HOSPITAL				
		COSTS ARE RECOVERED BY USERS OF THE SERVICES, PATIENT CHARGES AND THIRD PARTY IN SURANCE, THE				
		RUTLAND HEALTH FOUNDATION ACTIVELY SEEKS ADDITIONAL CHARITABLE RESOURCES TO MEET NEEDS				
		NOT COVERED BY THESE PAYMENTS HOWEVER, AS				
		INSURANCE AND OTHER REIMBURSEMENTS CO NTINUE TO DECREASE, RUTLAND REGIONAL MEDICAL CENTER				
		HAS LESS MONEY FOR CAPITAL EXPENDITURE S DIRECTED TOWARD NEW AND REPLACEMENT				
		EQUIPMENT-EQUIPMENT THAT IS INTEGRAL TO KEEPING				
		THE HOSPITAL TECHNOLOGICALLY ADVANCED THE RUTLAND HEALTH FOUNDATION ALSO FUNDRAISES TO				
		SUPPOR T PROGRAMS THAT DIRECTLY ASSIST THE NEED Schedule H (Form 990) 2011				

Identifier	ReturnReference	Explanation			
AFFILIATED HEALTH CARE	SCHEDULE H, PART VI, LINE 6	RUTLAND REGIONAL MEDICAL CENTER (RRMC) IS PART OF			
SYSTEM	I I I I I I I I I I I I I I I I I I I	A HEALTH CARE SYSTEM WHICH INCLUDES THE			
		FOLLOWING ADDITIONAL TAX-EXEMPT ORGANIZATIONS			
		RUTLAND REGIONAL HEALTH SERVICES, INC (RRHS), VERMONT ORTHOPAEDIC CLINIC, INC (VOC), AND			
		RUTLAND HEALTH FOUNDATION (RHF) RRHS IS A			
		HOLDING COMPANY ORGANIZED TO SUPPORT, PROMOTE,			
		ADVANCE AND STRENGTHEN THE HEALTH OF PERSONS			
		WITHIN ITS DESIGNATED SERVICE AREA VOC OFFERS			
		COMPREHENSIVE, HIGH QUALITY TREATMENT			
		METHODOLOGIES FOR ORTHOPAEDIC-RELATED INJURIES RHF PARTNERS WITH PATIENTS, PHYSICIANS,			
		EMPLOYEES, COMMUNITY LEADERS, AND			
		PHILANTHROPISTS TO RAISE MONEY TO HELP MEET			
		HEALTHCARE NEEDS OF THE COMMUNITY RRHS IS THE			
		SOLE MEMBER OF RRMC AND VOC, AND IS THE			
		CONTROLLING MEMBER OF RHF THE SYSTEM PRIMARILY EARNS REVENUES BY PROVIDING HOSPITAL INPATIENT.			
		HOSPITAL OUTPATIENT, HOSPITAL EMERGENCY CARE,			
		AND PHYSICIAN SERVICES TO RESIDENTS IN THE			
		RUTLAND, VERMONT, AREA THE JAMES T BOWSE HEALTH			
		TRUST IS A DEPARTMENT OF RUTLAND REGIONAL HEALTH			
		SERVICES AND PROVIDES GRANT FUNDING AIMED AT			
		IMPROVING THE HEALTH STATUS OF THE RUTLAND REGION HERE IS A DESCRIPTION OF THE PROGRAMS			
		THAT ARE CURRENTLY FUNDED NUTRITION AXIS THE			
		AXIS (ACCESS X INFORMATION = SOLUTIONS) PROGRAM			
		TARGETS BOTH EMPLOYEE POPULATIONS AND			
		RESIDENTS WHO RECEIVE NUTRITIONAL SUPPORTS FROM			
		NON-PROFIT ORGANIZATIONS THE GOAL IS TO REDUCE OBESITY AND CREATE HEALTHIER LIFESTYLES BY			
		INCREASING THE USE OF LOCAL FRESH FRUITS AND			
		VEGETABLES THROUGH EXPANSION OF THE COMMUNITY			
		SUPPORTED AGRICULTURE PROGRAM AND EDUCATION			
		(COOKING DEMONSTRATION, TASTE TESTING, ETC)			
		FUNDING WAS AWARDED TOTALING \$54,865 OVER THREE			
		YEARS SAY IT STRAIGHT RAP COALITION IS PROVIDING THIS EVIDENCE-BASED PROGRAM FOR YOUTH AND			
		YOUNG ADULTS FOR PREVENTION OF RISKY BEHAVIORS,			
		INCLUDING ALCOHOL/TOBACCO/OTHER DRUG ABUSE,			
		PRECOCIOUS SEXUAL BEHAVIOR, TEEN PREGNANCY, AND			
		BEHAVIOR LEADING TO HIV/AIDS THE PROGRAM IS			
		RECEIVING \$46,000 OVER THREE YEARS ITS A GIRL THING THE GIRLS SCOUTS OF THE GREEN AND WHITE			
		MOUNTAINS COMBINED SUCCESSFUL CURRICULUM WITH			
		EXISTING PROGRAM STRUCTURE TO ENGAGE GIRLS IN			
		HEALTHY LIVING EXPERIENCES DAY CAMP, AFTER			
		SCHOOL AND OUT-OF-SCHOOL PROGRAMS,			
		COMPLEMENTED BY EXPERTS ON NUTRITION AND			
		SUBSTANCE PREVENTION THE PROGRAM WILL RECEIVE 425,970 OVER THREE YEARS GET RID OF WASTE (GROW)			
		LOTHROP ELEMENTARY SCHOOL WAS AWARDED \$39,000			
		OVER THREE YEARS TO IMPLEMENT THIS PROJECT WITH			
		THE GOAL OF INCREASING STUDENT WILLINGNESS TO			
		TRY NEW FOODS AND CHOOSE HEALTHIER OPTIONS			
		WITH PROJECT PARTNERS, THEY WILL INTEGRATE			
		GARDENING, COOKING, NUTRITION LESSONS, COMPOSTING AND PHYSICAL ACTIVITY INTO THE			
		SCHOOL CURRICULUM RSSU TRANSITIONS RUTLAND			
		SOUTH SUPERVISORY UNION WILL USE \$109,478 IN			
1		FUNDING OVER THREE YEARS TO FOCUS ON JUNIORS AND			
		SENIORS IN HIGH SCHOOL THAT ARE NOT RECEIVING			
		THE RESOURCES AND SUPPORT THEY NEED TO			
		SUCCESSFULLY TRANSITION INTO THE WORKFORCE OR POST-SECONDARY EDUCATION THEY ANTICIPATE			
		SERVING 25 YOUTH WITH ACADEMIC AND BEHAVIORAL			
		SUPPORT, INCLUDING PERSONAL TRANSITION PLANNING			
		TO INCREASE THE PERCENTAGE WHO GRADUATE ON TIME			
1		AND TRANSITION INTO THE WORKFORCE OR HIGHER			
		EDUCATION THREE STEPS FORWARD THE RUTLAND REGION WORKFORCE INVESTMENT BOARD WAS AWARDED			
1		A \$10,000 PLANNING GRANT TO FURTHER DEFINE THE			
		ELEMENTS OF A PROGRAM TO ASSIST YOUNG WOMEN			
1		WHO HAVE DROPPED OUT OF SCHOOL OR WHO ARE AT			
		RISK FOR DROPPING OUT, TO ACHIEVE THEIR PERSONAL			
<u> </u>	l	AND PROFESSIONAL SUCCESS			
		Schedule H (Form 990) 2011			

Identifier	ReturnReference	Explanation				
STATE FILING OF COMMUNITY BENEFIT REPORT	SCHEDULE II, FART VI, LINE /	THE STATE OF VERMONT DOES NOT REQUIRE FILING OF A COMMUNITY BENEFIT REPORT THE COMMUNITY BENEFIT REPORT IS INCLUDED IN RRMC ANNUAL REPORT, WHICH IS MADE AVAILABLE TO THE PUBLIC AT WWW RRMC ORG				

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2011

DLN: 93493220000363

Open to Public

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Name of the organization						Employer identifi	ication number
RUTLAND HOSPITAL INC						03-0183483	
Part I General Inform	nation on Grants	and Assistance				•	
Does the organization ma the selection criteria usedDescribe in Part IV the or	d to award the grants	orassistance?					✓ Yes
Form 990, Part I	V, line 21 for any	Governments and recipient that received 0) if additional space in	l more than \$5,000.	Check this box if no	one recipient rec	eived more than \$5,0	000. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) COMMUNITY HEALTH CENTERS OF THE RUTLAND REGION375 ROUTE 30 NORTH BOMOSEEN, VT 05732	22-1179701	501(C)(3)	1,367,417				COMMUNITY HLTH IMPROVE
(2) RUTLAND COMMUNITY PROGRAMS78 S MAIN PO BOX 222 RUTLAND,VT 05702	03-0307812	501(C)(3)	15,500				COMMUNITY HLTH IMPROVE
(3) LOTHROP ELEMENTARY SCHOOL 3447 ROUTE 7 PITTSFORD, VT 05763	03-6000625	PITTSFORD, VT	6,000				COMMUNITY HLTH IMPROVE
(4) RUTLAND AREA FARM FOOD LINKPO BOX 561 POULTNEY, VT 05741	20-8283600	501(C)(3)	19,830				COMMUNITY HLTH IMPROVE
(5) RUTLAND SOUTH SUPERVISORY UNION64 GRANGE HALL ROAD N CLARENDON, VT 05759	03-0253069	WALLINGFORD DIS	41,000				COMMUNITY HLTH IMPROVE
(6) RUTLAND REGIONAL WORKFORCE INVESTMENT BOARDPO BOX 6015 RUTLAND,VT 05702	03-0276755	501(C)(3)	10,000				COMMUNITY HLTH IMPROVE
(7) GIRL SCOUTS OF THE GREEN AND WHITE MOUNTAINSPO BOX 10832 BEDFORD,NH 03110	02-0243160	501(C)(3)	6,761				COMMUNITY HLTH IMPROVE

Enter total number of other organizations listed in the line 1 table . . .

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 2	22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance (b)Number of recipients (c)A mount of cash grant non-cash assistance (book, (f)Description of non-cash assistance (book,	of non-cash assistance
FMV, appraisal, other)	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
GRANT MONITORING	SCHEDULE I, PART I, LINE 2	RUTLAND REGIONAL HEALTH SERVICES (RRHS), THROUGH RUTLAND REGIONAL MEDICAL CENTER (RRMC), AWARDED A FIVE-YEAR COMMUNITY BENEFIT GRANT TO COMMUNITY HEALTH CENTERS OF THE RUTLAND REGION, INC (CHCRR) IN THE AMOUNT OF \$4,600,000 THAT IS FUNDED BY RRMC AND WAS EFFECTIVE MAY 1, 2008 FOR THE YEARS ENDED SEPTEMBER 30, 2012 AND 2011, RESPECTIVELY, \$1,367,417 AND \$1,200,250 WAS EXPENDED FOR THE GRANT AWARD FROM RRMC AND IS INCLUDED IN RUTLAND REGIONAL MEDICAL CENTER'S GENERAL OPERATING EXPENSES RRHS CONTINUALLY WORKS WITH CHCRR TO ENSURE THE ORGANIZATION IS USING FUNDS APPROPRIATELY AND FURTHERING THE CHCRR EXEMPT PURPOSE THE OTHER GRANTS LISTED ON SCHEDULE I, PART II, WERE PROVIDED BY THE JAMES T BOWSE HEALTH TRUST, A DEPARTMENT OF RUTLAND REGIONAL MEDICAL CENTER THE BOWSE TRUST ONLY CONSIDERS GRANT PROPOSALS THROUGH ITS FORMAL GRANT PROPOSAL PROCESS, WHICH REQUIRES THAT THE REQUESTING ORGANIZATION MEET CERTAIN CRITERIA AND SUBMIT A PLANNING GRANT/LETTER OF INTENT, FULL PROPOSAL, AND PLANNING GRANT BUDGET FORM DESCRIBING HOW THE GRANT WILL BE USED
PURPOSE OF GRANT OR ASSISTANCE	SCHEDULE I, PART II, COLUMN H	ASSISTANCE FOR RUTLAND COMMUNITY PROGRAMS, LOTHROP ELEMENTARY SCHOOL, RUTLAND AREA FARM FOOD LINK, RUTLAND SOUTH SUPERVISORY UNION, RUTLAND REGIONAL WORKFORCE INVESTMENT BOARD, AND GIRL SCOUTS OF THE GREEN AND WHITE MOUNTAIN WAS PROVIDED BY THE JAMES T BOWSE HEALTH TRUST, A DEPARTMENT OF RUTLAND REGIONAL MEDICAL CENTER SEE SCHEDULE H, PART VI, LINE 6 FOR MORE INFORMATION REGARDING PROGRAMS FUNDED BY THE JAMES T BOWSE HEALTH TRUST

DLN: 93493220000363

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name	of	the	org	aniza	ation
RUTLAN	ID I	HOSP	ITAL	INC	

Employer identification number

03-0183483

Pa	rt I Questions Regarding Compensation							
			Yes	No				
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items							
	First-class or charter travel Housing allowance or residence for personal use							
	Travel for companions Payments for business use of personal residence							
	Tax idemnification and gross-up payments Health or social club dues or initiation fees							
	Discretionary spending account Personal services (e g , maid, chauffeur, chef)							
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b						
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2						
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply							
	Compensation committee ✓ Written employment contract							
	Form 990 of other organizations A pproval by the board or compensation committee							
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization							
а	Receive a severance payment or change-of-control payment?	4a	Yes					
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No				
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III							
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.							
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of							
а	The organization?	5a	Yes					
b	Any related organization?	5b		No				
	If "Yes," to line 5a or 5b, describe in Part III							
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of							
а	The organization?	6a		No				
b	Any related organization?	6b		No				
	If "Yes," to line 6a or 6b, describe in Part III							
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III							
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was							
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe							
	ın Part III	8		Νo				
9	9							

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

		_
Identifier	Return Reference	Explanation
SEVERANCE	SCHEDULE J,	MARY KOHANSKI, FORMER VICE PRESIDENT OF HUMAN RESOURCES, RECEIVED A SEVERANCE PAYMENT OF \$116,816 FROM THE
		ORGANIZATION DURING THE YEAR THIS AMOUNT IS INCLUDED IN OTHER REPORTABLE COMPENSATION IN SCHEDULE J, PART II, COLUMN B
	4 A	(III)
COMPENSATION	SCHEDULE J,	PHYSICIANS EARN COMPENSATION BASED UPON THEIR PRODUCTIVITY AGAINST ESTABLISHED TARGETS INCREASED PRODUCTIVITY IS
CONTINGENT ON	PART I, LINE	DIRECTLY RELATED TO INCREASED REVENUES FOR THE ORGANIZATION
THE REVENUES OF	5A	
THE		
ORGANIZATION		

Software ID: Software Version:

EIN: 03-0183483

Name: RUTLAND HOSPITAL INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base Compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
J CHRISTIAN HIGGINS MD	(I) (II)	93,438 155,154	56,138 22,464	145 270	1,137 0	14,856 0	165,714 177,888	0 0	
KIRK DUFTY MD	(I) (II)		0 0	17,186 0	17,763 0	8,388 0		0	
MATTHEW A CONWAY MD	(I) (II)		355 0	3,008 0	17,763 0	20,667 0	296,482 0	0	
DANIEL M FOLEY MD		269,886 0	36,553 0	18,350 0	22,663 0	8,418 0	355,870 0	0	
THOMAS W HUEBNER	(I) (II)	420,986 0	0	22,870	22,663 0	20,904	487,423 0	0	
EDWARD T OGORZALEK	(I) (II)		0	18,063	27,563 0	20,661	296,273 0	0	
MARY T NEMETH	(I) (II)		0	729 0	21,419 0	8,250 0	217,729 0	0	
BAXTER HOLLAND	(I) (II)		0	4,161 0	22,663 0	15,291 0	362,196 0	0	
DORCAS WARD	(I) (II)		0	19,580 0	21,328 0	14,978 0	223,321	0	
BARBARA ROBINSON	(I) (II)	209,438 0	0	2,678 0	19,925 0	15,130 0	247,171 0	0	
CHRISTOPHER LAFAVE	(I) (II)		0	315 0	6,787 0	20,320	191,248 0	0	
DARREN CHILDS	(I) (II)		0	439 0	11,939 0	20,297	187,163 0	0	
KATHLEEN LETENDRE	(I) (II)	151,373 0	0	678 0	11,459 0	20,278	183,788 0	0	
JI CHEN	(I) (II)		0	215 0	8,869 0	2,403		0	
HARVEY REICH	(ı) (ıı)		0	21,838 0	22,663 0	20,820	432,669 0	0	
MICHAEL KENOSH	(I) (II)		56,714 0	17,160 0	17,763 0	20,892	512,788 0	0	
ROBERT GIERING	(ı) (ıı)	356,950	39,404 0	1,182	17,763 0	19,814	435,113	0	
EITAN SOBEL	(ı) (ıı)		0	441	14,700	20,612		0	

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown o	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base Compensation (ii) Bonus & Incentive compensation		(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
JOSEPH WILLIAMS	(I) (II)) 344,146) 0	0	361	1 10,702	20,805	376,014	0 0	
TODD GREGORY MD	(ı) (ıı)	·	0	203	17,763 0 0	20,645	278,693	0	
JOHN KIJEWSKI	(ı) (ıı)	. _	0	785	3,459	19,601	215,400	0	
MARY KOHANSKI	(ı) (ıı)	73,442	0	117,480	6,809	4,732	202,463	0	

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

DLN: 93493220000363 OMB No 1545-0047

> Open to Public **Inspection**

Name of the organization RUTLAND HOSPITAL INC Employer identification number

KU	TEAND HOSPITAL INC												03-0183483				
P	art I Bond Issues																
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue P	rice	(f)	Description	of Purpose	(g) De	feased	Beh	On alf of uer		Pool		
										Yes	No	Yes	No	Yes	No		
A	VT EDUCATIONAL & HLTH BUILDINGS FINANCE AGENCY	23-7154467		11-18-2009	28,330		REFU BONE		'03 SERIES		×		Х		x		
В	VT EDUCATIONAL & HLTH BUILDINGS FINANCE AGENCY	23-7154467		12-10-2010	19,100	000,0		NDING OF VARIOUS APITAL PROJECT			×		Х		х		
Pa	Proceeds					I							_				
						4			3		С		D				
1	A mount of bonds retired				0		0				1						
	A mount of bonds defeased					0 0											
3	Total proceeds of issue					19,100,000											
4	Gross proceeds in reserve fund			0		0											
5	Capitalized interest from proce	eeds					0		0								
6	Proceeds in refunding escrow					24,722	2,648		8,173,534								
7	Issuance costs from proceeds					198,225 136,033											
8	Credit enhancement from proc					0 0											
9	Working capital expenditures f	<u> </u>					0		0								
10	Capital expenditures from proc	ceeds				3,409	7,127		10,790,433								
11	Other spent proceeds						0		0								
12	Other unspent proceeds						0		0								
13	Year of substantial completion	ı			20	10											
					Yes	N	0	Yes	No	Yes		No	Yes		No		
14	Were the bonds issued as part	of a current refundir	ng issue?		Х			Х									
15	Were the bonds issued as part	of an advance refun	iding issue?			Х	(Х								
16	Has the final allocation of proc	eeds been made?			Х				Х								
17	Does the organization maintain allocation of proceeds?	Х			Х												
Pa	rt IIII Private Business U	se															
						A. 	_		B No	V	C	N-		D	No		
l				16	Yes	No.	<u> </u>	Yes	No	Yes	-	No	Yes		No		

property financed by tax-exempt bonds?

financed property?

2

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

	edule K (Form 990) 2011									Page 2
Par	t III Private Business Use (Continued)									
				1	В			С		D
			Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in privatuse?	te business	Х			Х				
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel o counsel to review any management or service contracts relating to the fi property?		х							
С	Are there any research agreements that may result in private business that may result in the private business	use of bond-		х		х				
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel o counsel to review any research agreements relating to the financed prop									
4	Enter the percentage of financed property used in a private business use other than a section 501(c)(3) organization or a state or local governme			0 %		0 %		•		•
5	Enter the percentage of financed property used in a private business use unrelated trade or business activity carried on by your organization, and 501(c)(3) organization, or a state or local government			0 %		0 %				
6	Total of lines 4 and 5			0 %		0 %				
7	Has the organization adopted management practices and procedures to post-issuance compliance of its tax-exempt bond liabilities?	ensure the	Х		х					
Pai	rt IV Arbitrage			•	•				•	-
	-	А			В		С		D	
		Yes	No	Yes	No	Ye	s	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X		x					
2	Is the bond issue a variable rate issue?	×		Х						
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	×		х						
b	Name of provider	DEUTSCHE BANKTDBAN	ıĸ	DEUTSCH BANKTDB			<u>'</u>			•
С	Term of hedge		10		10					
d	Was the hedge superintegrated?		×		×					

Part V Procedures To Undertake Corrective Action

Did the bond issue qualify for an exception to rebate?

Was the regulatory safe harbor for establishing the fair market

Were any gross proceeds invested beyond an available temporary

Χ

Χ

Χ

Χ

Χ

Χ

Χ

Part VI Supplemental Information

Was a hedge terminated?

value of the GIC satisfied?

Name of provider

Term of GIC

period?

4a

b

C

d

5

Were gross proceeds invested in a GIC?

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier Return Reference Explanation

Χ

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493220000363

Schedule L Tra

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization RUTLAND HOSPITAL INC				Employer identification number								
Part I Excess Benefit Tra	Excess Benefit Transactions (section 501(c)(3) and section 50 (Complete if the organization answered "Yes" on Form 990, Part IV, line 25: (a) Name of disqualified person (b) December of tax imposed on the organization managers or disqualified person 4958											
	f tax imposed on the organization managers or disqualified persons during the year under f tax, if any, on line 2, above, reimbursed by the organization											
1 (a) Name of disc	jualified	person			(b) Desc	cription	of trans	action	Cor	(c) Corrected?		
										Yes	No	
•		_		_				ear unde	r • •			
									· • —			
					ie organización :		• •		Р —			
) D = -+ TV 2.5		000 [- 7 Dt \/	l	_		
Complete II the organi			d res onr	oriii 99t	, Part IV, line 26	, 01 - 011	11 990-1		, iiie 36	<u>a</u>		
(a) Name of interested person and	1 ' '		(c)0 rid	ınal	(1) 5			Approved by board or		(g)Writt		
		zation?			(d)Balance due	ueiau	ווני			agreement?		
	То	From				Yes	No	Yes	No	Yes	No	
	+											
	+											
	1											
					Dougons							
						/. line 2	27.					
•			b) Relationsh	np betwe	een interested pei			ount of a	rant or ti	pe of assi	stance	
(a) Name of interested pers			an	d the or	ganızatıon		(C)AII	lount or g	iant or ty	ype or assis	- Cance	
					<u> </u>							

Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	il diiswered Tes Oil	ionni 550, i arciv, in	ic 200, 200, 01 20c.		
(a) Name of interested person	(b) Relationship between interested person and the transaction		(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) FOLEY DISTRIBUTING FOLEY SERVICES	M FOLEY - SEE PART V	l '	PAPER & JANITORIAL SUPPLIES		No
(2) CENTRAL VERMONT PUBLIC SERVICE	J GAMBLE - SEE PART V	1,511,848	ELECTRICITY		No
(3) BLUE CROSS BLUE SHIELD OF VERMONT	T HUEBNER - SEE PART V	12,951,181	INSURANCE PREMIUMS		No

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
BUSINESS TRANSACTION INVOLVING INTERESTED PERSONS		MARK K FOLEY, BOARD MEMBER, OWNS FOLEY DISTRIBUTING AND FOLEY SERVICES, INC THESE COMPANIES SUPPLIED PAPER AND JANITORIAL PRODUCTS TO THE ORGANIZATION FOR \$287,328 IN FISCAL YEAR 2012 JOAN F GAMBLE, BOARD MEMBER, IS AN OFFICER AT CENTRAL VERMONT PUBLIC SERVICES (CVPS) IN FISCAL YEAR 2012, THE ORGANIZATION PAID CVPS \$1,511,848 FOR ELECTRICITY THOMAS WHUEBNER, RRMC PRESIDENT & CEO, IS ON THE BOARD OF BLUE CROSS BLUE SHIELD OF VERMONT IN FISCAL YEAR 2012, THE ORGANIZATION PAID BCBS \$12,951,181 IN HEALTH INSURANCE PREMIUMS

Schedule L (Form 990 or 990-EZ) 2011

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493220000363

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization RUTLAND HOSPITAL INC	Employer identification number
- NOTE INC.	03-0183483

ldentifier	Return Reference	Explanation
ORGANIZATION'S MISSION AND MOST SIGNIFICANT ACTIVITIES	FORM 990, PART I, LINE 1	MISSION TO IMPROVE THE HEALTH OF THE RUTLAND REGION AND SURROUNDING COMMUNITIES BY PROVIDING APPROPRIATE, SUPERIOR, INTEGRATED, PREVENTATIVE, DIAGNOSTIC AND THERAPEUTIC HEALTH SERVICES IN A CARING ENVIRONMENT THROUGH THE STRENGTH OF OUR PEOPLE, TECHNOLOGY AND RELATIONSHIPS VISION TO BE THE BEST COMMUNITY HEALTHCARE SYSTEM IN NEW ENGLAND GOALS *QUALITY WE WILL PROVIDE SUPERIOR HEALTH SERVICES WHICH MEET OUR CUSTOMER NEEDS THROUGH GOOD CLINICAL OUTCOMES, UP-TO-DATE TECHNOLOGY, EFFECTIVE PROCESSES, COMPETENT AND CARING STAFF AND WELL MAINTAINED FACILITIES *GROWTH WE WILL DEVELOP NEW SERVICES AND EXPAND EXISTING SERVICES TO MEET CUSTOMER NEEDS RESULTING IN INCREASED MARKET SHARE AND EXPANSION INTO NEW MARKETS *INFORMATION EXCELLENCE WE WILL PROVIDE SUPERIOR, COORDINATED INFORMATION RESOURCES, PROCESSES, AND SYSTEMS THAT MEET CUSTOMER NEEDS FOR EFFECTIVE INFORMATION GATHERING, RECORDING, ACCESS, ANALYSIS, AND DISSEMINATION ACROSS THE HEALTHCARE CONTINUUM *FINANCIAL STRENGTH WE WILL ACHIEVE FINANCIAL STRENGTH AND STABILITY BY OPTIMIZING REIMBURSEMENT AND IMPROVING OUR COST STRUCTURE TO PRODUCE SUFFICIENT MARGINS, AND INCREASING PHILANTHROPIC GIVING *EMPLOYEE ENGAGEMENT WE WILL CREATE AN ENVIRONMENT WHERE EMPLOYEE ENGAGEMENT FLOURISHES AND WE COMMIT OUR HEARTS AND MINDS TO MEETING AND EXCEEDING THE NEEDS OF OUR CUSTOMERS AND EACH OTHER

ldentifier	Return Reference	Explanation
TOTAL NUMBER OF VOLUNTEERS	I, LINE6	THE TOTAL NUMBER OF VOLUNTEERS INCLUDES NON-COMPENSATED MEMBERS OF THE BOARD OF DIRECTORS AND OTHER INDIVIDUALS WHO VOLUNTEER TIME TO FURTHER THE ORGANIZATION'S EXEMPT PURPOSE

ldentifier	Return Reference	Explanation
EXEMPT PURPOSE ACHIEV EMENTS	FORM 990, PART III, LINES 4A-D	RUTLAND REGIONAL MEDICAL CENTER FY 2012 COMMUNITY BENEFITS REPORT RUTLAND REGIONAL MEDICAL CENTER IS COMMITTED TO PROVIDING SUPERIOR, INTEGRATED, DIAGNOSTIC, THERAFRUTIC AND PREVENTATIVE HEALTH SERVICES AND TO PROMOTING OVERALL COMMUNITY HEALTH AND WELL-BEING COMMUNITY BENEFITS ARE THE ACTIVITIES AND SERVICES RUTLAND REGIONAL BNOAGES IN AND SUPPORTS THAT GO BEY OND THE ROUTINE PATIENT CARE SERVICES DOCUMENTING THESE EFFORTS IS A PART OF WHAT DIFFERENTIATES TAX-EXEMPT FROM TAXABLE HEALTH CARE ORGANIZATIONS PROGRAMMING THAT COUNTS COMMUNITY HEALTH IMPROVEMENT INITIATIVES SCREENING SERVICES AND EDUCATIONAL PROGRAMMING ARE IMPORTANT ELEMENTS TO PROMOTING THE HEALTH OF OUR COMMUNITY. THE ASSOCIATED EXPENSES FOR 2012 EXCEEDED \$1,115,000. RRING OFFERS HEALTH LIVING WORKSHOPS, TOBACCO CESSATION PROGRAMING, CONSUMER HEALTH LIBRARY SUPPORT, BREAST CARE EDUCATION & TRAINING FOR NON-EMPLOY ESS AND WORKFORCE DEVELOPMENT COLLABORATING WITH EDUCATION& TRAINING FOR NON-EMPLOY ESS AND WORKFORCE DEVELOPMENT COLLABORATING WITH EDUCATIONAL PROGRAMS, RRING SUPPORTS A VARIETY OF TRAINING PROGRAMS FOR INDIVIDUALS INTERESTED IN MEDICAL-RELATED FIELDS DURING 2012, RRINGS INVESTMENT IN THESE AREAS TOTALED APPROXIMATELY \$200,000 FREE AND DISCOUNTED CARE ATTLAND REGIONAL PROVIDES LOW- AND NO-COST CARE FOR ELIGIBLE RESIDENTS OF OUR AREA THROUGH A FINANCIAL ASSISTANCE PROGRAM THE FREE CARE PROVISION FOR 2012 TOTALLED 56,034,859 AND SERVED 2,950 PATIENTS IN ADDITION, RUTLAND REGIONAL PROVIDED \$34,869 IN FREE AND REDUCED COST LABORATORY AND IMAGING SERVICES TO THE PATIENTS OF THE RUTLAND FEE CLINIC IN ADDITION TO THESE ACTIVITIES, RUTLAND REGIONAL IS NOW REQUIRED BY FEDERAL REGULATIONS TO CONDUCT A COMMUNITY NEEDS ASSESSMENT EVERY THREE YEARS THE RUTLAND COUNTY HEALTH NEEDS ASSESSMENT EVERY THREE YEARS THE RUTLAND COUNTY HEALTH NEEDS ASSESSMENT EVERY THREE YEARS THE RUTLAND COUNTY HEALTH NEEDS ASSESSMENT BY EXPORTED AND REVICED AND REVICED AND THISE AND THREE PROPORTION OF SECONDARY DATA FROM OTHER SOURCES, COLLECTING INDIVIDUAL INPUT THROUGH

Identifier	Return Reference	Explanation
OTHER PROGRAM SERVICES	FORM 990, PART III, LINE 4D	THE REVENUES AND EXPENSES REPORTED ON PART III, LINE 4D, REPRESENT THOSE AMOUNTS THAT ATTRIBUTABLE TO OTHER PROGRAM SERVICES CONDUCTED BY THE ORGANIZATION THESE OTHER SERVICES PRIMARILY REPRESENT OTHER SUPPORT SERVICES THAT ARE PROVIDED TO HOSPITAL PATIENTS OR THAT ARE CONDUCTED TO SUPPORT THE OVERALL FUNCTION OF THE HOSPITAL, SUCH AS CENTRAL SUPPLY AND PHARMACY SERVICES OTHER SERVICES ALSO INCLUDE BENEFIT TO THE COMMUNITY THROUGH THE PAYMENT OF GRANTS TO OTHER COMMUNITY ORGANIZATIONS SEE SCHEDULE I FOR DETAIL REGARDING THESE GRANT PAYMENTS

ldentifier	Return Reference	Explanation
MEMBERS OR STOCKHOLDERS	FORM 990, PART VI, LINES 6, 7A, & 7B	PER ARTICLE II, SECTION 1, OF THE ORGANIZATIONS BY LAWS, RUTLAND REGIONAL HEALTH SERVICES IS THE SOLE MEMBER OF RUTLAND REGIONAL MEDICAL CENTER ARTICLE III, SECTIONS 1 AND 2, OF THE BY LAWS STATE THAT THE BOARD SHALL CONSIST OF EIGHTEEN DIRECTORS OF THESE DIRECTORS, FOURTEEN ARE CHOSEN OR APPROVED BY THE ORGANIZATIONS SOLE MEMBER ARTICLE VIII, SECTION 5, OF THE BY LAWS DISCUSS POWERS RESERVED TO THE MEMBER, RUTLAND REGIONAL HEALTH SERVICES, INC, AND STATE THAT THE CORPORATION SHALL SUBMIT TO THE BOARD OF DIRECTORS OF THE MEMBER FOR ITS PRIOR APPROVAL THE FOLLOWING A) THE APPOINTMENT OF THE PRESIDENT AND CHIEF EXECUTIVE OFFICER, B) ALL OPERATING AND CAPITAL BUDGETS FOR THE CORPORATION, C) STRATEGIC PLANS FOR THE CORPORATION, D) CAPITAL EXPENDITURES OF \$100,000 OR MORE WHICH ARE UNBUDGETED, E) PURCHASE AND SALE OF ALL SIGNIFICANT ASSETS, AND F) THE BY LAWS AND ANY AMENDMENTS THERETO

ldentifier	Return Reference	Explanation
FORM 990 REVIEW PROCESS	FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON THE AUDITED FINANCIAL STATEMENTS AND INFORMATION PROVIDED BY THE ACCOUNTING DEPARTMENT OF THE ORGANIZATION A DRAFT COPY IS THEN REVIEWED BY TOP MANAGEMENT ONCE A FINAL DRAFT IS COMPLETE, IT IS MAILED TO EACH MEMBER OF THE SYSTEM FINANCE COMMITTEE. THE COMMITTEE WILL MEET AND DISCUSS THE RETURN WITH A TAX ADVISOR PRIOR TO PRESENTING THE FINAL DRAFT TO THE FULL BOARD OF DIRECTORS ALL BOARD MEMBERS ARE ALSO PROVIDED A COPY OF THE FINAL DRAFT.

Identifier	Return Reference	Explanation
CONFLICT OF INTEREST POLICY	FORM 990, PART VI, SECTION B, LINE 12C	ANNUALLY, ALL ORGANIZATION LEADERS REVIEW THE SYSTEM-WIDE CONFLICT OF INTEREST POLICY TO BISURE ALL CONFLICTS ARE MADE KNOWN SEE THE POLICY BELOW POLICY "DUTY TO DISCLOSE IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF HIS OR HER PINANCIAL INTEREST AND MUST BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH BOARD DELEGATED POWERS, OR OTHER INDIVIDUALS WHO, ON BEHALF OF THE CORPORATION, ARE CONSIDERING THE PROPOSED TRANSACTION OR A RRANGEMENT "DUTY TO VOICE CONCERNED THAT AND THE REPORD THE PROPOSED TRANSACTION OR A RRANGEMENT "DUTY TO VOICE CONCERNED THAT AND THE REPORD THAT AN INTEREST D PERSON BECOMES CONCERNED THAT A NOTHER INTERESTED PERSON IN THE EVENT THAT AN INTERESTED PERSON BECOMES CONCERNS POLICIAL INTEREST OR IS EXERTING INAPPROPRIATE INFLUENCE RELATED TO A FINANCIAL INTEREST OR IS EXERTING INAPPROPRIATE INFLUENCE RELATED TO A FINANCIAL INTEREST OR IS EXERTING INAPPROPRIATE OF THE APPROPRIATE EDARD OR COMMITTEE OR, IF INVOLVING A MEMBER OF LEADERSHIP COUNCIL, A DIRECTOR OR MANAGER OR OTHER INTERESTED PERSON, AN A PREPORTATE CORPORATE OFFICER "DETERMINATION WHETHER A CONFLICT OF INTEREST SYSTS AFTER DESCLOSURE OF PHE FINANCIAL INTEREST AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE'SHE SHALL LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON, HE'SHE SHALL LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS AND ALL MATERIAL FACTS, AND AFTER ANY DISCUSSION WITH THE INTERESTED PERSON HE'SHALL LEAVE THE BOARD OR OWNTHITE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS AND AND AND A CONFLICT OF INTEREST IS AND A CONFLICT OR OWNTH OF THE PROPOSE

ldentifier	Return Reference	Explanation
COMPENSATION REVIEW POLICY	FORM 990, PART VI, SECTION B, LINES 15A & 15B	THE FOLLOWING POLICY APPLIES TO THE ENTIRE RUTLAND REGIONAL HEALTH SERVICES (RRHS) SYSTEM, AND THE POLICY COVERS OFFICER & KEY EMPLOYEE COMPENSATION *IT IS THE POLICY OF RRHS TO OFFER MARKET-COMPETITIVE PAY SO TO ATTRACT AND RETAIN THE BEST TALENT FROM OUR LABOR MARKET *DESIGNATION OF RRHS' KEY EMPLOYEES IS MADE BY THE COMPLIANCE DEPARTMENT *THE RRHS KEY EMPLOYEE LABOR MARKET IS TYPICALLY ALL HOSPITALS NATIONALLY WITH SIMILAR REVENUES AS RRHS *KEY EMPLOYEE COMPENSATION IS REVIEWED ANNUALLY EACH FALL USING THREE SOURCES OF INDEPENDENT COMPETITIVE MARKET DATA *JOBS HELD BY KEY EMPLOYEES ARE MATCHED WITH SIMILAR JOBS IN MARKET DATA WITH AN INDICATION OF JOB MATCH STRENGTH (WEAK, MODERATE OR STRONG) *THE MARKET REVIEW PRODUCES A REPORT OF KEY EMPLOYEE CURRENT BASE PAY AND TOTAL CASH COMPENSATION WITH ANY RECOMMENDED PAY ACTIONS *GENERALLY SPEAKING, KEY EMPLOYEE BASE PAY VARIANCES OF -5% VS MARKET TOTAL CASH COMPENSATION ARE CONSIDERED TO BE NON-COMPETITIVE PROMPTING A RECOMMENDED BASE PAY INCREASE TO BE CONSIDERED *THE RESULTS OF THE REVIEW AND RECOMMENDED PAY ACTIONS ARE REVIEWED AND APPROVED BY THE CEO INFORMATION IS MADE AVAILABLE TO SYSTEM FINANCE UPON REQUEST *THE CEO PAY IS REVIEWED AND APPROVED BY THE CHAIR AND CO-CHAIR OF THE BOARD OF DIRECTORS THIS REVIEW IS DOCUMENTED IN THE EXECUTIVE SESSION BOARD MINUTES THE MOST RECENT COMPENSATION REVIEW OCCURRED DURING FALL 2011 *THE KEY EMPLOYEES REVIEW WAS CONDUCTED IN FALL 2011 COVERING NON-PHY SICIAN EMPLOYEE EARNING AT LEAST \$150,000 THIS WAS DONE INTERNALLY

ldentifier	Return Reference	Explanation
DOCUMENT DISCLOSURE	FORM 990, PART VI, SECTION C, LINE 19	CONSOLIDATED FINANCIAL STATEMENTS ARE AVAILABLE ANNUALLY IN THE ANNUAL REPORT, AND ARE ALSO AVAILABLE UPON WRITTEN REQUEST THE CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS ARE ALSO AVAILABLE UPON WRITTEN REQUEST ALL REQUESTS MUST BE FOR A LEGITIMATE BUSINESS PURPOSE (AS DETERMINED BY TOP MANAGEMENT), AND REQUESTED DOCUMENTS WILL BE MAILED

ldentifier	Return Reference	Explanation
RELATED HOURS	FORM 990, PART VII, COLUMN B	THE BOARD OF DIRECTORS FOR RUTLAND REGIONAL MEDICAL CENTER, RUTLAND REGIONAL HEALTH SERVICES, AND VERMONT ORTHOPAEDIC CLINIC ARE SHARED IN ADDITION, THE FOLLOWING BOARD MEMBERS ALSO SERVE ON THE BOARD OF RUTLAND HEALTH FOUNDATION BILL BANNERMAN RONALD J CIOFFI CORT JONES DANIEL M FOLEY, MD THOMAS W HUEBNER, CEO & PRESIDENT, AND EDWARD T OGORZALEK, CFO & VP FISCAL SERVICES, ARE COMPENSATED BY RUTLAND REGIONAL MEDICAL CENTER THEY ACT AS OFFICERS FOR RUTLAND REGIONAL MEDICAL CENTER, RUTLAND HEALTH FOUNDATION, RUTLAND HEALTH SERVICES, AND VERMONT ORTHOPAEDIC CLINIC, WHERE THEY BOTH WORK APPROXIMATELY 40 HOURS PER WEEK IN ADDITION, THOMAS W HUEBNER SERVES ON THE BOARD OF RUTLAND HEALTH FOUNDATION

ldentifier	Return Reference	— 						
OTHER CHANGES IN NET ASSETS	FORM 990, PART XI, LINE 5	\$(11,784,886) NET LOSS FROM DEF BEN PEN PLAN AND POSTRETRMT BEN COSTS (1,604,997) TRANSFER TO AFFILIATES 9,217,462 CHANGE IN FV OF INVESTMENTS ACCT FOR UNDER FASB 825 (780,268) LOSS ON INTEREST RATE SWAP AGREEMENT 479,289 NET UNREALIZED GAINS ON INVESTMENTS\$(4,473,400)						

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493220000363

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2011

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
RUTLAND HOSPITAL INC

Employer identification number

03-0183483

Part I Identification of Disregarded Entities (Com	plete if the organizatio	n answered "Yes"	on Form 990,	Part IV, line 33	3.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets				
(1) KILLINGTON MEDICAL CLINIC LLC 3902 KILLINGTON ROAD KILLINGTON, VT 05751 46-1076985	MED CLINIC	VT	0	0	RRMC			
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	nizations (Complete the tax year.)	f the organization	answered "Ye	s" on Form 990), Part	IV, line 34 becaus	e ıt had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	on Public charity (if section 501)	status (c)(3))	(f) Direct controlling entity	Section 5 cont organ	rolled iization
(1) RUTLAND REGIONAL HEALTH SERVICES							Yes	No
160 ALLEN STREET	HOLDING CO	VT	501(C)(3)		11A I	NA		No
RUTLAND, VT 05701 22-2534389								
(2) RUTLAND HEALTH FOUNDATION								
160 ALLEN STREET	FUNDRAISING	VT	501(C)(3)		7	RRHS		No
RUTLAND, VT 05701 03-0349681								
(3) VERMONT ORTHOPAEDIC CLINIC								
160 ALLEN STREET	ORTHO SVC	VT	501(C)(3)		9	RRHS		No
RUTLAND, VT 05701 20-8089565								

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		Disproprtionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or iging	(k) Percentage ownership
							Yes	No		Yes	No																																							
(1) THE MEADOWS AT EAST MOUNTAIN 157 HERITAGE HILL PLACE RUTLAND, VT 05701 03-0330343	ELDER CARE	VT	RRHS																																															
(2) THE GABLES AT EAST MOUNTAIN LLC ONE GABLES PLACE RUTLAND, VT 05701 03-0358050	ELDER CARE	VT	RRHS																																															
(3) VERMONT SPORTS MEDICINE CENTER 5 ALBERT CREE DR RUTLAND, VT 05701 06-1231501	PHYSICAL THER	VT	RRHS																																															
											, in the second																																							

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership

Pa	rt V	Transactions With Related Organizations (Complete if the organization answered "Ye	es" on Form 990, Par	t IV, line 34, 35, 3	5A, or 36.)		
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No
1 D	urıng th	e tax year, did the orgranization engage in any of the following transactions with one or more related orga	ınızatıons lısted ın Part	s II-IV?			
а	Recei	ot of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No
b	b Gift, grant, or capital contribution to related organization(s)						
c	Gıft, g	ant, or capital contribution from related organization(s)			1c	Yes	
d	Loans	or loan guarantees to or for related organization(s)			1d	Yes	
e	e Loans or loan guarantees by related organization(s)						
f	Sale o	assets to related organization(s)			1f		No
g	Purch	ase of assets from related organization(s)			1 g		No
h	Excha	nge of assets with related organization(s)			1h		No
i	Lease	of facilities, equipment, or other assets to related organization(s)			1i		No
j	Lease	of facilities, equipment, or other assets from related organization(s)			1 j	Yes	
k	Perfor	mance of services or membership or fundraising solicitations for related organization(s)			1k		No
ı	Perfor	nance of services or membership or fundraising solicitations by related organization(s)			11	Yes	
m	Sharır	g of facilities, equipment, mailing lists, or other assets with related organization(s)			1m	Yes	
n	Sharır	g of paid employees with related organization(s)			1n	Yes	
o	Reimb	ursement paid to related organization(s) for expenses			10	Yes	
р	Reimb	ursement paid by related organization(s) for expenses			1 p	Yes	
q	Other	transfer of cash or property to related organization(s)			19	Yes	
r	Other	ransfer of cash or property from related organization(s)			1r		No
2	Ifthe	nswer to any of the above is "Yes," see the instructions for information on who must complete this line, i	including covered relati	onships and transact	ion thresholds		
		(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determin involved		ount
(1)							
(2)							
(3)							
(4)							
(+)							
(5)							
(6)							

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate alloc		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Accountants' Report and Financial Statements September 30, 2012 and 2011

September 30, 2012 and 2011

Contents

Independent Accountants' Report	1
Financial Statements	
Balance Sheets	2
Statements of Operations and Changes in Net Assets	3
Statements of Cash Flows	5
Notes to Financial Statements	6
Supplementary Information	
Net Patient Service Revenue	37
Expenses	38
Other Revenue	40
Property and Equipment	41



Independent Accountants' Report

Board of Directors
The Rutland Hospital, Inc
d/b/a Rutland Regional Medical Center
Rutland, Vermont

We have audited the accompanying balance sheets of The Rutland Hospital. Inc., d/b/a Rutland Regional Medical Center (RRMC), a subsidiary of Rutland Regional Health Services. Inc., as of September 30, 2012 and 2011, and the related statements of operations and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of RRMC's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Rutland Hospital, Inc., d/b/a Rutland Regional Medical Center, as of September 30, 2012 and 2011, and the results of its operations, the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America

As discussed in *Note 26*, in 2012, RRMC changed its method of presentation and disclosure of patient service revenue, provision for uncollectible accounts and the allowance for doubtful accounts in accordance with Accounting Standards Update 2011-7

Our audits were performed for the purpose of forming an opinion on the basic financial statements as a whole. The accompanying supplementary information listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has not been subjected to the auditing procedures applied in the audits of the basic financial statements and accordingly, we do not express an opinion or provide any assurance on it

BKD, LLP

February 26, 2013





Balance Sheets September 30, 2012 and 2011

Assets

2012	2011
\$ 9,742,431	\$ 6,083,324
22,402,032	25,472,660
162,780	239,326
512,609	377,662
-	69,100
6,195,126	6,050,822
1,234,153	1,333,570
2,325,291	3,536,801
42,574,422	43,163,265
-	3,001,603
1,214,651	1,208,802
7,037,699	4,933,846
82,610,802	65,143,778
90,863,152	74,288,029
2,242,769	2,180,064
70,359,245	68,582,226
104,364,711	103,067,263
1,981,468	1,196,057
178,948,193	175,025,610
106,983,031	97,708,537
71,965,162	77,317,073
64,181	193,867
292,880	309,593
4,133,443	2,298,513
4,490,504	2,801,973
\$ 209,893,240	\$ 197,570,340
	\$ 9.742.431 22.402.032 162.780 512.609 6.195.126 1.234.153 2.325.291 42.574.422 1.214.651 7.037.699 82.610.802 90.863.152 2.242.769 70.359.245 104.364.711 1.981.468 178.948.193 106.983.031 71.965.162 64.181 292.880 4.133.443 4.490.504

Liabilities and Net Assets

	2012	2011
Current Liabilities	e 1.950.037	¢ 1.971.072
Current maturities of long-term debt	\$ 1,850,926 7,104,631	\$ 1,861,973
Accounts payable and accrued expenses Accrued compensation and related taxes	8,953,076	7,638,937 8,321,885
Estimated amounts due to third-party payers	6,697,993	5,939,350
Advances from third-party payers	437,465	5,939,330
Advances from third party payers		
Total current liabilities	25,044,091	23,762,145
Other Liabilities	12,238,783	10,221,638
Accrued Pension Obligation	44,354,090	32,074,323
Long-Term Debt	45,819,551	47,670,476
Total liabilities	127.456,515	113,728,582
Net Assets		
Unrestricted	75,394,367	77,862,660
Temporarily restricted	6,363,716	5,300,456
Permanently restricted	678.642	678,642
Total net assets	82,436,725	83,841,758
Total liabilities and net assets	\$ 209,893,240	\$ 197,570,340

Statements of Operations and Changes in Net Assets Years Ended September 30, 2012 and 2011

2012 Note 26
allowances) \$ 200,050,721 \$ 186,025,614 Provision for uncollectible accounts 7.581,672 8.089,213 Net patient service revenue less provision for uncollectible accounts 192,469,049 177,936,401 Other revenue 4.285,094 2.167,670
Net patient service revenue less provision for uncollectible accounts Other revenue 192,469,049 177,936,401 4,285,094 2,167,670
accounts 192,469,049 177,936,401 Other revenue 4,285,094 2,167,670
Other revenue 4.285,094 2.167,670
Total unrestricted revenues, gains and other support 197,269,308 182,251,495
Expenses and Losses
Salaries and benefits 113,044,770 107,256,177
Supplies and other 70,289,720 66,395,017
Depreciation and amortization 11,901,478 9,960,292
Interest 2,238,131 2,260,132
Total expenses and losses 197,474,099 185,871,618
Operating Loss (204,791) (3,620,123)
Other Income (Expense)
Investment return 2,130,916 395,328
Investment return - change in fair value of investments
accounted for under the fair value option of FASB
ASC Topic 825 9,217,462 2,420,373
Contributions received 57.221 422.466
Change in unrealized gains and losses on trading securities 479,289 (559,293)
Loss on interest rate swap agreement $(780,268)$ $(1,733,523)$
Total other income (expense) 11,104,620 945,351
Excess (Deficiency) of Revenues Over Expenses 10,899,829 (2,674,772)
Contributions received for purchase of property
and equipment 21.761 -
Net assets released from restriction for purchase of property and equipment - 797,151
Defined benefit pension and postretirement benefit costs
Net loss arising during the year (13.811.445) (179.895)
Amortization of prior service cost and net loss 2.026,559 1,255,956
Transfer to affiliates (1.604,997) (2.719.815)
Decrease in Unrestricted Net Assets (2.468,293) (3.521,375)

Statements of Operations and Changes in Net Assets Years Ended September 30, 2012 and 2011

		2011
		(Adjusted -
	2012	Note 26)
Unrestricted Net Assets		
Excess (deficiency) of revenues over expenses	\$ 10,899,829	\$ (2,674,772)
Contributions received from purchase of property		
and equipment	21,761	-
Net assets released from restriction used for purchase of		
property and equipment	-	797,151
Defined benefit pension costs		
Net loss arising during the year	(13,811,445)	(179,895)
Amortization of net loss	2,026,559	1,255,956
Transfer to affiliates	(1,604,997)	(2,719,815)
Decrease in unrestricted net assets	(2,468,293)	(3,521,375)
Temporarily Restricted Net Assets		
Contributions received	272,409	143,634
Investment return	1,306,016	63,131
Net assets released from restrictions	(515,165)	(2,944,575)
Increase (decrease) in temporarily restricted net assets	1,063,260	(2.737.810)
Change in Net Assets	(1,405,033)	(6,259,185)
Net Assets, Beginning of Year	83,841,758	90,100,943
Net Assets, End of Year	\$ 82,436,725	\$ 83,841,758

Statements of Cash Flows Years Ended September 30, 2012 and 2011

	2012	2011
Operating Activities		
Change in net assets	\$ (1,405,033)	\$ (6,259,185)
Items not requiring (providing) cash		
Depreciation and amortization	11,901,478	9,960,292
(Gain) loss on disposal of property and equipment	(9,806)	25,719
Net gain on investments	(11,384,289)	(2,507,436)
Restricted contributions received	(351,391)	(432,490)
Change in defined benefit pension and postretirement		(1 0 = < 0 < 1)
benefit plans	11.784.886	(1,076,061)
Change in fair value of interest rate swap agreements	780,268	1,733,523
Transfer to affiliates	(1,604,997)	2,719,815
Changes in	2.070.420	/2 000 2 5 TV
Patient accounts receivable, net	3,070,628	(3,988,357)
Other receivables	(134,947)	(110,198)
Estimated third-party settlements and advances	1,265,208 2,196,313	2,955,599 188,830
Other current assets and liabilities Net cash provided by operating activities	16,108,318	3,210,051
	10,108,318	3,210,031
Investing Activities		
Proceeds from disposition of trading securities and investments		
accounted for under the fair value option of FASB	24.24.24.2	10.150.040
ASC Topic 825	34,265,865	10,170,963
Purchases of trading securities and investments accounted	(20.456.600)	(2.00(.244)
for under the fair value option of FASB ASC Topic 825	(39.456,699)	(2,086,244)
Net (advances to) repayments from related parties	1.460,693	(4,355,928)
Proceeds from sale of property and equipment	38,637	20,775
Purchase of property and equipment	(7,453,358)	(24,169,742)
Net cash used in investing activities	(11,144,862)	(20,420,176)
Financing Activities		
Principal payments on long-term debt	(1,861,972)	(8,904,161)
Proceeds from issuance of long-term debt	-	19,100,000
Payment of deferred financing costs	-	(136,033)
Proceeds from restricted contributions	557,623	432,490
Net cash provided by (used in) financing activities	(1,304,349)	10,492,296
Increase (Decrease) in Cash and Cash Equivalents	3,659,107	(6,717,829)
Cash and Cash Equivalents, Beginning of Year	6,083,324	12,801,153
Cash and Cash Equivalents, End of Year	\$ 9,742,431	\$ 6,083,324
Supplemental Cash Flows Information		
Interest paid	\$ 2,185,402	\$ 2,265,228
Property and equipment purchases in accounts payable	\$ 193,651	\$ 108,709
Capital lease obligation incurred for property and equipment	\$ -	\$ 3,314,203
	*	# 5.0 X 1.200

Notes to Financial Statements September 30, 2012 and 2011

Note 1: Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

The Rutland Hospital, Inc., d/b/a Rutland Regional Medical Center, (RRMC) is a not-for-profit acute care hospital which provides inpatient, outpatient, emergency care and physician services to residents in the Rutland, Vermont, area RRMC is controlled by Rutland Regional Health Services. Inc (RRHS) RRHS is a tax-exempt holding company, pursuant to Section 501(c)(3) of the Internal Revenue Code, organized to carry on planning, fundraising activities and manage related investments RRMC is a wholly owned subsidiary of RRHS

Effective October 1, 2012, Vermont Orthopedic Clinic, Inc (VOC), a wholly owned not-for-profit subsidiary of RRHS, was dissolved and all assets were transferred to RRMC At September 30, 2012, VOC had total assets of \$1,545,044 and for the year ended September 30, 2012, total revenues of \$5,879,772

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates

Cash Equivalents

RRMC considers all liquid investments, other than those limited as to use, with original maturities of three months or less to be cash equivalents. At September 30, 2012 and 2011, cash equivalents consisted primarily of money market accounts and short-term government obligations.

Effective July 21, 2010, the FDIC's insurance limits were permanently increased to \$250,000 on interest-bearing accounts. Additionally, RRMC has entered into an agreement with a local financial institution to purchase fully collateralized U.S. government securities with RRMC's funds that exceed FDIC insurance limits. At September 30, 2012, RRMC did not have any cash accounts in excess of FDIC limits that were not invested in these securities.

Investments and Investment Return

Investments in equity securities having a readily determinable fair value and in all debt securities are carried at fair value. Other investments are valued at the lower of cost (or fair value at time of donation, if acquired by contribution) or fair value. Investment return includes dividend, interest and other investment income, realized and unrealized gains and losses on investments carried at fair value, and realized gains and losses on other investments. Investment return that is initially restricted by donor stipulation and for which the restriction will be satisfied in the same year is included in unrestricted net assets. Other investment return is reflected in the statements of

Notes to Financial Statements September 30, 2012 and 2011

operations and changes in net assets as unrestricted, temporarily restricted or permanently restricted based upon the existence and nature of any donor or legally imposed restrictions

Investments in hedge funds and common trust funds and limited liability corporations are carried at fair value pursuant to FASB ASC Topic 825

Assets Limited As To Use

Assets limited as to use include (1) assets held by trustees. (2) assets restricted by donors and (3) assets set aside by the Board of Directors for purposes over which the Board retains control and may at its discretion subsequently use for other purposes. Amounts required to meet current liabilities of RRMC are included in current assets.

Patient Accounts Receivable

Accounts receivable are reduced by an allowance for doubtful accounts. In evaluating the collectability of accounts receivable, RRMC analyzes its past history and identifies trends for each of its major payer sources of revenue to estimate the appropriate allowance for doubtful accounts and provision for uncollectible accounts. Management regularly reviews data about these major payer sources of revenue in evaluating the sufficiency of the allowance for doubtful accounts.

For receivables associated with services provided to patients who have third-party coverage. RRMC analyzes contractually due amounts and provides an allowance for doubtful accounts and a provision for uncollectible accounts, if necessary (for example, for expected uncollectible deductibles and copayments on accounts for which the third-party payer has not yet paid, or for payers who are known to be having financial difficulties that make the realization of amounts due unlikely)

For receivables associated with self-pay patients (which includes both patients without insurance and patients with deductible and copayment balances due for which third-party coverage exists for part of the bill). RRMC records a significant provision for uncollectible accounts in the period of service on the basis of its past experience, which indicates that many patients are unable or unwilling to pay the portion of their bill for which they are financially responsible. The difference between the standard rates (or the discounted rates if negotiated or provided by policy) and the amounts actually collected after all reasonable collection efforts have been exhausted is charged off against the allowance for doubtful accounts

RRMC's allowance for doubtful accounts for self-pay patients remained consistent at 100% of self-pay accounts receivable at September 30, 2012 and 2011. In addition, RRMC's write-offs decreased approximately \$3,035,000 from approximately \$9,090,000 for the year ended September 30, 2011, to approximately \$6,055,000 for the year ended September 30, 2012. This was the result of positive trends experienced in the collection of amounts from self-pay patients in fiscal year 2012.

Notes to Financial Statements September 30, 2012 and 2011

Supplies

Supply inventories are stated at the lower of cost, determined using the average cost method, or market

Property and Equipment

Property and equipment acquisitions are recorded at cost and are depreciated on a straight-line basis over the estimated useful life of each asset. Leasehold improvements are depreciated over the shorter of the lease term or their respective estimated useful lives.

Donations of property and equipment are reported at fair value as an increase in unrestricted net assets unless use of the assets is restricted by the donor. Monetary gifts that must be used to acquire property and equipment are reported as restricted support. The expiration of such restrictions is reported as an increase in unrestricted net assets when the donated asset is placed in service.

Long-Lived Asset Impairment

RRMC evaluates the recoverability of the carrying value of long-lived assets whenever events or circumstances indicate the carrying amount may not be recoverable. If a long-lived asset is tested for recoverability and the undiscounted estimate future cash flows expected to result from the use and eventual disposition of the asset is less than the carrying amount of the asset, the asset cost is adjusted to fair value and an impairment loss is recognized as the amount by which the carrying amount of a long-lived asset exceeds its fair value

No asset impairment was recognized during the years ended September 30, 2012 and 2011

Deferred Financing Costs

Deferred financing costs represent costs incurred in connection with the issuance of long-term debt and remarketing fees. Such costs are being amortized using the straight-line method over the life of the respective debt.

Temporarily and Permanently Restricted Net Assets

Temporarily restricted net assets are those whose use by RRMC has been limited by donors to a specific time period or purpose. Permanently restricted net assets have been restricted by donors to be maintained by RRMC in perpetuity.

Notes to Financial Statements September 30, 2012 and 2011

Net Patient Service Revenue

RRMC has agreements with third-party payers that provide for payments to RRMC at amounts different from its established rates. Net patient service revenue is reported at the estimated net realizable amounts from patients, third-party payers and others for services rendered and includes estimated retroactive revenue adjustments. Retroactive adjustments are considered in the recognition of revenue on an estimated basis in the period the related services are rendered and such estimates are revised in future periods as adjustments become known

Charity Care

RRMC provides charity care to patients who are unable to pay for services. The amount of charity care is included in net patient service revenue and is not separately classified from the provision for uncollectible accounts.

Contributions

Unconditional gifts expected to be collected within one year are reported at their net realizable value Unconditional gifts expected to be collected in future years are initially reported at fair value determined using the discounted present value of estimated future cash flows technique. The resulting discount is amortized using the level-yield method and is reported as contribution revenue.

Gifts received with donor stipulations are reported as either temporarily or permanently restricted support. When a donor restriction expires, that is, when a time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified and reported as an increase in unrestricted net assets. Donor-restricted contributions whose restrictions are met within the same year as received are reported as unrestricted contributions. Conditional contributions are reported as liabilities until the condition is eliminated or the contributed assets are returned to the donor.

Professional Liability Claims

RRMC recognizes an accrual for claim liabilities based on estimated ultimate losses and costs associated with settling claims and a receivable to reflect the estimated insurance recoveries, if any Professional liability claims are described more fully in *Note 5*

Income Taxes

RRMC is exempt from income taxes under Section 501 of the Internal Revenue Code and a similar provision of state law. However, RRMC is subject to federal income tax on any unrelated business taxable income.

RRMC files tax returns in the U S federal jurisdiction. With a few exceptions, RRMC is no longer subject to U S federal examinations by tax authorities for years before 2008.

Notes to Financial Statements September 30, 2012 and 2011

Excess of Revenues Over Expenses

The statements of operations and changes in net assets include excess of revenues over expenses. Changes in unrestricted net assets which are excluded from excess of revenues over expenses, consistent with industry practice, include unrealized gains and losses on investments other than trading securities, permanent transfers to and from affiliates for other than goods and services, change in the pension and postretirement liability and contributions of long-lived assets (including assets acquired using contributions which by donor restriction were to be used for the purpose of acquiring such assets)

Electronic Health Records Incentive Program

The Electronic Health Records Incentive Program, enacted as part of the *American Recovery and Reinvestment Act of 2009*, provides for one-time incentive payments under both the Medicare and Medicaid programs to eligible hospitals that demonstrate meaningful use of certified electronic health records technology (EHR) Payments under the Medicare program are generally made for up to four years based on a statutory formula. Payments under the Medicaid program are generally made for up to four years based upon a statutory formula, as determined by the state, which is approved by the Centers for Medicare and Medicaid Services Payment under both programs are contingent on the hospital continuing to meet escalating meaningful use criteria and any other specific requirements that are applicable for the reporting period. The final amount for any payment year is determined based upon an audit by the fiscal intermediary. Events could occur that would cause the final amounts to differ materially from the initial payments under the program

RRMC recognizes revenue ratably over the reporting period starting at the point when management is reasonably assured it will meet all of the meaningful use objectives and any other specific grant requirements applicable for the reporting period

In 2012, RRMC completed the first-year requirements under the Medicaid program and has recorded revenue of \$751,743, which is included in other revenue within operating revenues in the statement of operations

Subsequent Events

Subsequent events have been evaluated through the date of the Independent Accountants` Report, which is the date the financial statements were issued

Notes to Financial Statements September 30, 2012 and 2011

Reclassifications

Certain reclassifications have been made to the 2011 financial statements to conform to the 2012 financial statement presentation. These reclassifications had no effect on the change in net assets

Note 2: Net Patient Service Revenue

RRMC recognizes patient service revenue associated with services provided to patients who have third-party payer coverage on the basis of contractual rates for the services rendered. For uninsured patients that do not qualify for charity care, RRMC recognizes revenue on the basis of its standard rates for services provided. On the basis of historical experience, a significant portion of RRMC's uninsured patients will be unable or unwilling to pay for the services provided. Thus, RRMC records a significant provision for uncollectible accounts related to uninsured patients in the period the services are provided. This provision for uncollectible accounts is presented on the statement of operations as a component of net patient service revenue.

RRMC has agreements with third-party payers that provide for payments to RRMC at amounts different from its established rates. These payment arrangements include

Medicare Inpatient acute care and substantially all outpatient services rendered to Medicare program beneficiaries are paid at prospectively determined rates. These rates vary according to a patient classification system that is based on clinical, diagnostic and other factors RRMC is reimbursed for certain services at tentative rates with final settlements determined after submission of annual cost reports by RRMC and audits thereof by the Medicare administrative contractor.

Medicaid Inpatient and outpatient services rendered to Medicaid program beneficiaries are reimbursed at prospectively determined rates. These rates vary according to a patient classification system that is based on clinical, diagnostic and other factors. During 2012, RRMC entered into a contractual agreement with the state to care for patients with intensive inpatient psychiatric needs. RRMC is reimbursed for these services using a cost reimbursed methodology.

Laws and regulations governing the Medicare and Medicaid programs are complex and subject to interpretation and change. As a result, it is reasonably possible that recorded estimates will change materially in the near term

RRMC has also entered into payment agreements with certain commercial insurance carriers, health maintenance organizations and preferred provider organizations. The basis for payment to RRMC under these agreements includes discounts from established charges and prospectively determined daily rates.

Notes to Financial Statements September 30, 2012 and 2011

Patient service revenue, net of contractual allowances and discounts (but before the provision for bad debts), recognized in the year ended September 30, 2012, was approximately

Medicare	\$	72,189,285
Medicaid		29,213,467
Other third-party payers		86,993,195
Patients		11,654,774
	_ \$_	200,050,721

Note 3: Concentration of Credit Risk

RRMC grants credit without collateral to its patients, most of whom are area residents and are insured under third-party payer agreements. The mix of receivables from patients and third-party payers at September 30, 2012 and 2011, was

	2012	2011
Medicare	40%	42%
Medicaid	20%	13%
Other third-party payers and patients	40%	45%
	100%	100%

Note 4: Investments and Investment Return

Assets Limited As To Use

Assets limited as to use include

			2011		
Held by trustee under bond indenture agreement	_				
Cash and cash equivalents	_9	}	 \$	3,001,603	

Notes to Financial Statements September 30, 2012 and 2011

2012	2011
\$ 884.061	\$ 1,427,944
-	1,851,718
_	442,722
15.582.450	1,218,911
-	407,546
-	770,167
	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
36,088,515	32,217,915
	29,730,860
	3,195,003
38,327	23,640
90,863,152	71,286,426
1,214,651	1,208,802
7.037.699	4,933,846
\$ 82,610,802	\$ 65,143,778
2012	2011
\$ 1,749,394	\$ (187.897)
1 687 538	594,994
	(507,931)
177,207	(557.551)
9,217,462	2,420,373
	\$ 884,061

Notes to Financial Statements September 30, 2012 and 2011

Total investment return is reflected in the statements of operations and changes in net assets as follows

	2012		2011
Unrestricted net assets			
Investment return	\$ 2,130,916	\$	395,328
Change in unrealized gains and losses on trading			
securities	479,289		(559,293)
Investment return - change in fair value of investments			
accounted for under the fair value option of FASB			
ASC Topic 825	9,217,462		2,420,373
Temporarily restricted net assets	1,306,016		63,131
	\$ 13,133,683	_\$	2,319,539

Alternative Investments

Except as described below, the alternative investments have been estimated using the net asset value per share of the investments. Alternative investments held at September 30 consist of the following

	Septemb	er 30, 2012			
Investment	Fair Value	Unfunde Commitme		Redemption Frequency	Redemption Notice
Russell Small Cap U S Equity Fund LLC (A)	\$ 2.852.224	\$	_	Daily	None
Russell Large Cap U S Equity Fund LLC (B)	13,971,618	·	_	Daily	None
Russell Core Bond Fund LLC (C)	34,707,418		-	Daily	None
Russell International Equity Fund LLC (D)	12,838,697		-	Daily	None
Russell Defensive U S Equity Fund LLC (B)	6,425,976		-	Daily	None
Russell Common Trust Real Estate					
Equity Fund (E)	3,562,381		-	Quarterly	110 days
	Septemb	er 30, 2011			
Investment	Fair Value	Unfunde Commitme		Redemption Frequency	Redemption Notice
Russell Small Cap U S Equity Fund LLC (A)	\$ 2,937,392	\$	_	Daily	None
Russell Large Cap U S Equity Fund LLC (B)	10,630,735		-	Darly	None
Russell Core Bond Fund LLC (C)	29,730,860		-	Daily	None
Russell International Equity Fund LLC (D)	7,647,906		-	Daily	None
Russell Defensive U S Equity Fund LLC (B)	11,001,882		-	Daily	None
Russell Common Trust Real Estate					
Equity Fund (E)	3,195,003		-	Quarterly	110 days

Notes to Financial Statements September 30, 2012 and 2011

- (A) The investment objective of this Fund is to seek long-term capital growth. The Fund's benchmark index is the Russell 2000 index. The Fund invests primarily in common stocks of small capitalization U.S. companies.
- (B) The investment objective of this Fund is to seek long-term capital growth. The Fund's benchmark index is the Russell 1000 index. This Fund invests primarily in common stocks of medium and large capitalization U.S. companies.
- (C) The investment objective of this Fund is to provide current income, and as a secondary objective, capital appreciation. The Fund may invest in fixed income securities issued or guaranteed by the U.S. government or, to a lesser extent by non-U.S. governments and their respective agencies and instrumentalities. The Fund may hold asset-backed securities and mortgaged-backed securities, including collateralized mortgage obligations, and invest in corporate debt securities, securities issued in private placements, interests (or securities representing interests, in bank loans) and dollar-denominated obligations issued in the U.S. by non-U.S. banks and corporations (Yankee Bonds). A majority of this Fund's holdings are U.S. dollar denominated but this Fund may invest in non-U.S. debt securities.
- (D) The investment objective of this Fund is to seek long-term capital growth. The Fund's benchmark index is the MSCI Europe. Australia and Far East (EAFE) Index net. The Fund invests primarily in equity securities, including common stocks and preferred stocks, issued by companies domiciled outside the U.S. and in depositary receipts and other derivatives which represent economic ownership of securities of non-U.S. companies. The Fund seeks to make investments in most of the developed nations of the world so as to maintain a high degree of diversification among countries and currencies.
- (E) The Fund employs a multi-advisor investment approach to private core and enhanced core real estate. The objective of private core real estate is to provide stable and high levels of current income supported by strong property occupancy, while enhanced core seeks slightly higher returns emphasizing appreciation.

Note 5: Professional Liability Claims

RRMC purchases medical malpractice insurance under a claims-made policy. Under such a policy, only claims made and reported to the insurer during the policy term, regardless of when the incidents giving rise to the claims occurred, are covered. RRMC also purchases excess umbrella liability coverage, which provides additional coverage above the basic policy limits up to the amount specified in the umbrella policy.

Notes to Financial Statements September 30, 2012 and 2011

In 2012, RRMC adopted the provisions of Accounting Standards Update (ASU) 2010-24, *Health Care Entities (Topic 954) Presentation of Insurance Claims and Related Insurance Recoveries*This ASU eliminates the practice of netting claim liabilities with expected related insurance recoveries for balance sheet presentation. Claim liabilities are to be determined without regard for recoveries and presented gross. Expected recoveries are presented separately. RRMC recorded \$1,600,000 of estimated insurance coverage receivables and recorded \$3,200,000 of estimated insurance liabilities, which are included in its balance sheet as of September 30, 2012. There was no material effect on the 2012 statement of operations as a result of the adoption of this standard.

Note 6: Long-Term Debt

	2012	2011
Vermont Educational and Health Buildings Financing		
Agency Hospital Revenue Bonds, Rutland Regional		
Medical Center Project Series 2009A (A)	\$ 26,633,444	\$ 27,272,346
Vermont Educational and Health Buildings Financing		
Agency Hospital Revenue Bonds, Rutland Regional		
Medical Center Project Series 2010A (B)	18,469,560	18,945,900
Capital lease (C)	2,567,473	3,314,203
	47,670,477	49,532,449
Less current maturities	1,850,926	1,861,973
	\$ 45,819,551	\$ 47,670,476

- (A) VEHBFA Series 2009A Bonds, issued during the year ended September 30, 2010, bearing a variable interest rate of 69% of LIBOR plus 3 5%, with principal payments due in monthly installments beginning November 30, 2009, ranging from approximately \$46,000 to \$129,000 with final payments of \$9,011,508 on October 31, 2029. The bonds are secured by the gross receipts of RRMC. The interest rate at September 30, 2012 and 2011, respectively, was 2 63% and 2 64%.
 - RRMC entered into interest rate swap agreements to help mitigate exposure to future changes in interest rates on the Series 2009A Bonds See *Note* 7 for additional discussion on the interest rate swap agreement
- (B) VEHBFA Series 2010A Bonds, issued during the year ended September 30, 2011, bearing a variable interest rate of 69% of LIBOR plus 3 5%, with principal payments due in monthly installments beginning in June 2011, ranging from approximately \$38,000 to \$91,000 with final payments of \$4,811,913 in December 2030. The bonds are secured by gross receipts of RRMC. The interest rate at September 30, 2012 and 2011 was 2 42%.

Notes to Financial Statements September 30, 2012 and 2011

RRMC entered into an interest rate swap agreement to help mitigate exposure to future changes in interest rates on the Series 2010A Bonds See *Note* 7 for additional discussion on the interest rate swap agreements

Long-Term

(C) Capital lease obligation due in monthly installments of \$64,680 through December 2016, collateralized by certain equipment of RRMC

Aggregate annual maturities of long-term debt and payments on capital lease obligations at September 30, 2012, are

	Debt (Excluding Capital Lease Obligations)	Capital Lease Obligations
2013	\$ 1,158,527	\$ 776,160
2014	1,216,227	776,160
2015	1,276,815	776,160
2016	1,340,437	776,160
2017	1,407,243	194,040
Thereafter	38,703,755	
	\$ 45,103,004	3,298,680
Less amount representing interest		731,207
Present value of future minimum lease payments		2,567,473
Less current maturities		692,399
Noncurrent portion		\$ 1.875.074

Note 7: Derivative Financial Instruments

RRMC has entered into an interest rate swap agreement with Deutsche Bank in conjunction with the Series 2009A Bonds. The swap agreement terminates on April 1, 2015, and provides for monthly settlement with RRMC to pay a fixed rate of 3 262% and receive a variable rate equal to 69% of the one-month LIBOR on a notional amount equal to the then outstanding balance of the Series 2009A Bonds, original notional amount of \$6.015,000. RRMC entered into the swap

Notes to Financial Statements September 30, 2012 and 2011

agreement with the objective of reducing its exposure to future variability in interest rates on the Series 2009A Bonds by effectively fixing the interest rate thereon at 3 262%. The notional amount is being reduced annually over the term of the agreement at September 30, 2012 and 2011, the notional amount was \$2,680,000 and \$3,555,000, respectively

RRMC has entered into an interest rate swap agreement with TD Bank. N A in conjunction with the Series 2009A Bonds. The swap agreement terminates on November 1, 2019, and provides for monthly settlement with RRMC to pay a fixed rate of 4.91% and receive a variable rate equal to the 69% of the one-month LIBOR plus a spread of 241.50 basis points on a notional amount equal to the then outstanding balance of the Series 2009A Bonds, original notional amount of \$23,930,000 RRMC entered into the swap agreement with the objective of reducing its exposure to future variability in interest rates on the Series 2009A Bonds by effectively fixing the interest rate thereon at 4.91%. The notional amount is being reduced over the term of the agreement. At September 30, 2012 and 2011, the notional amount was \$23,953,444 and \$23,705,681, respectively.

During the year ended September 30, 2011, RRMC entered into an interest rate swap agreement with Deutsche Bank in conjunction with the Series 2010A Bonds. The swap agreement terminates on December 1, 2020, and provides for monthly settlement with RRMC to pay a fixed rate of 4 61% and receive a variable rate equal to the 69% of the one-month LIBOR plus a spread of 241 50 basis points on a notional amount equal to the then outstanding balance of the Series 2010A Bonds, original notional amount of \$19,100,000. RRMC entered into the swap agreement with the objective of reducing its exposure to future variability in interest rates on the Series 2010A Bonds by effectively fixing the interest rate thereon at 4 61%. The notional amount is being reduced over the term of the agreement. At September 30, 2012 and 2011, the notional amount was \$18,428,895 and \$18,907,015, respectively.

The table below presents certain information regarding RRMC's interest rate swap agreements designated as a fair value hedge—RRMC did not have any derivative instruments at September 30, 2012 and 2011 that were designated as hedging instruments

	2012	2011
Other Liabilities Fair value of interest rate swap agreements	\$ 4.708.983	\$ 3.928.715
Interest Expense	\$ 4,706,963	\$ 5,920,713
Loss reclassified from unrestricted net assets into		000.024
excess revenues over expenses Other Income (Expense)	1,027,126	990,036
Loss recognized in change in interest rate swap		
agreement	780,268	1,733,523

Notes to Financial Statements September 30, 2012 and 2011

Note 8: Temporarily and Permanently Restricted Net Assets

Temporarily restricted net assets are available for the following purposes

	2012	2011
Indigent care	\$ 1,968,905	\$ 1.968.902
Capital	1,422,478	919,109
Free care	92,391	61,709
General use	1,816,486	1,479,085
Operating support	6.021	4,171
Special purpose endowments	116,916	198,160
Various departments and other	940,519	669,320
	\$ 6.363.716	\$ 5,300,456

During the years ended September 30, 2012 and 2011, net assets were released from donor restrictions by incurring expenses, satisfying the restricted operating purposes in the amounts of \$515,165 and \$2,147,424, respectively. During 2012 and 2011, net assets of \$0 and \$797,151, respectively, were released to purchase equipment

Permanently restricted net assets are restricted to

		2012		2011
Investments to be held in perpetuity.	(D	(70 (12	4b	(70 (12
the income is unrestricted		678,642	<u>\$</u>	678,642

Note 9: Endowments

RRMC's endowments consist of various individual donor-restricted and board designated funds which were established for general operational and certain departmental purposes. As required by accounting principles generally accepted in the United States of America (GAAP), net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions

RRMC's governing body has interpreted the State of Vermont Prudent Management of Institutional Funds Act (SPMIFA) as requiring preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, RRMC classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment. (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the

Notes to Financial Statements September 30, 2012 and 2011

accumulation is added to the fund. The remaining portion of donor-restricted endowment funds is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by RRMC in a manner consistent with the standard of prudence prescribed by SPMIFA. In accordance with SPMIFA, RRMC considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds

- Duration and preservation of the fund
- 2 Purposes of RRMC and the fund
- 3 General economic conditions
- 4 Possible effect of inflation and deflation
- 5 Expected total return from investment income and appreciation or depreciation of investments
- 6 Other resources of RRMC
- 7 Investment policies of RRMC

The composition of net assets by type of endowment fund at September 30, 2012 and 2011 was

	2012							
	Uı	nrestricted		mporarily estricted		rmanently estricted		Total
Donor-restricted					_		_	
endowment funds	\$	-	\$	700,506	\$	486,246	\$	1,186,752
Board-designated endowment funds		6,233,136						6,233,136
Total endowment funds	\$	6,233,136	\$	700,506	\$	486,246	\$	7,419,888
				20	11			
	Uı	nrestricted		20 mporarily estricted	Pei	rmanently estricted		Total
Donor-restricted		nrestricted	Re	mporarily	Pei Re	-		
endow ment funds		nrestricted -		mporarily	Pei	-	\$	Total 871,589
endowment funds Board-designated		-	Re	mporarily estricted	Pei Re	estricted	\$	871,589
endow ment funds			Re	mporarily estricted	Pei Re	estricted	\$	

Notes to Financial Statements September 30, 2012 and 2011

Changes in endowment net assets for the years ended September 30, 2012 and 2011 were

2	U	1	2

	Uı	nrestricted		emporarily Restricted		rmanently estricted	Total
Endowment net assets.							
beginning of the year	\$	5,389,095	\$	385,343	\$	486,246	\$ 6,260,684
Investment return and net							
appreciation		949,917		315,163		-	1,265,080
Appropriation of endowment							
net assets for expenditure		(105,876)					 (105,876)
Endowment net assets, end of year	\$	6,233,136	\$	700,506	\$	486,246	\$ 7,419,888
				20	11		
			Te	emporarily	Pei	rmanently	
	Uı	nrestricted	F	Restricted	R	estricted	Total
Endowment net assets.							
beginning of the year	\$	8,861,172	\$	1,882,270	\$	486,246	\$ 11,229,688
Investment return and net							
appreciation		61,265		192,043		-	253,308
Appropriation of endowment							
net assets for expenditure		(3,533,342)		(1,688,970)			 (5,222,312)

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level RRMC is required to retain as a fund of perpetual duration pursuant to donor stipulation or SPMIFA. In accordance with GAAP, deficiencies of this nature are reported in unrestricted net assets and aggregated \$0 at September 30, 2012 and 2011, respectively. These deficiencies resulted from unfavorable market fluctuations that occurred shortly after investment of new permanently restricted contributions and continued appropriation for certain purposes that was deemed prudent by the governing body.

Notes to Financial Statements September 30, 2012 and 2011

RRMC has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs and other items supported by its endowment while seeking to maintain the purchasing power of the endowment. Under RRMC's policies, the primary investment goal is generation of income. RRMC expects its endowment funds to provide an average rate of return of approximately 6.75% annually over time. Actual returns in any given year may vary from this amount.

To satisfy its long-term rate of return objectives. RRMC relies on a strategy in which investment returns are achieved through current yield. RRMC invests in a variety of securities to achieve its long-term return objectives within prudent risk constraints.

Note 10: Charity Care

The costs of charity care provided under RRMC's charity care policy were approximately \$2,974,000 and \$2,132,000 for 2012 and 2011, respectively. The cost of charity care is estimated by applying the ratio of cost to gross charges to the gross uncompensated charges.

Note 11: Functional Expenses

RRMC provides health care services to residents within its service area. Expenses related to providing these services are as follows

	2012	2011
Health care services General and administrative	\$ 144.484.623 52.989.476	\$ 133,376,035 52,495,583
	\$ 197.474.099	\$ 185,871,618

Note 12: Operating Leases

Rental expense under operating lease agreements totaled \$1,118,952 and \$1,117,937 for the years ended September 30, 2012 and 2011, respectively

Notes to Financial Statements September 30, 2012 and 2011

Note 13: Information Technology Commitments

RRMC has entered into an agreement with Cerner to provide remote hosting and software support services for RRMC totaling approximately \$5,250,000 through December 30, 2016 The annual commitments for this agreement are as follows

2013	\$ 807,840
2014	807,840
2015	807.840
2016	807,840
2017	 201,960
	\$ 3,433,320

Expenses under this agreement totaled \$788,040 and \$650,914 for the years ended September 30, 2012 and 2011, respectively

Note 14: Pension Plans

Defined Benefits Plans

RRMC has a noncontributory defined benefit pension plan and a defined benefit postretirement health care plan covering all employees who meet the eligibility requirements. RRMC's funding policy is to make the minimum annual contribution that is required by applicable regulations, plus such amounts as RRMC may determine to be appropriate from time to time. RRMC expects to contribute \$2,000,000 to the defined benefit pension plan and expects to contribute \$449,969 to the postretirement health care plan in 2013.

Effective January 1, 2006, RRMC's defined benefit pension plan was frozen and stopped accruing benefits All employees in the defined benefit plan were enrolled into RRMC's newly established tiered contribution plan

RRMC uses a September 30 measurement date for the plans Information about the plan's funded status follows

	Pension		Other Benefits			
	2012	2011	2012	2011		
Benefit obligation Fair value of plan assets	\$ 114,879,034 70,524,944	\$ 93.164.489 61.090.166	\$ 2.812.653	\$ 3,949,693		
Funded status	\$ (44,354,090)	\$ (32,074,323)	\$ (2.812.653)	\$ (3,949,693)		

Notes to Financial Statements September 30, 2012 and 2011

Assets and liabilities recognized in the balance sheets

	Pension Benefits 2012 2011			Other Benefits 2012 2011			
Current liabilities	\$	_ \$		\$	444,963	\$	380,801
Noncurrent liabilities	\$ 44,354,09	90\$_3	32,074,323	\$	2,367,690	\$	3,568,892

Amounts recognized in unrestricted net assets not yet recognized as components of net periodic benefit cost consist of

	Pension 2012	Benefits 2011	Other Benefits 2012 2011			
Prior service cost (credit)	\$ -	\$ -	\$ (556,308)	\$ -		
Net loss	\$ 42,762,112	\$ 30,179,312	\$ 158,332	\$ 399.938		

The accumulated benefit obligation for the defined benefit pension plan was \$114,879,034 and \$93,164,489 at September 30, 2012 and 2011, respectively

Other significant balances and costs are

	Pension Benefits			Other Benefits				
	 2012 2		2011	2011 2012			2011	
Benefit costs	\$ 1,711,261	\$	1.077.471	\$	(64,127)	\$	145,887	
Employer contributions	\$ 2.014.294	\$	-	\$	274.999	\$	283,318	
Benefits paid	\$ 3,344,880	\$	2,963,849	\$	274,999	\$	283,318	

Notes to Financial Statements September 30, 2012 and 2011

The following amounts have been recognized in the statements of operations and changes in net assets for the years ended September 30, 2012 and 2011

	Pension Benefits				Other Benefits			
	2012		2011		2012		2011	
Amounts arising during the period								
Prior service cost (credit)	\$ -	\$	-	\$	(719,448)	\$	-	
Net loss (gain)	14,053,051		451,284		(241,606)		(33,261)	
Amounts reclassified as components of net periodic								
benefit cost of the period								
Amortization of prior								
service cost (credit)	_		-		163,140		-	
Amortization of net loss	1,470,251		1,251,386		-		4,570	

The estimated net loss for the defined benefit pension plan that will be amortized from unrestricted net assets into net periodic benefit cost over the next fiscal year is \$2.271.184

Significant assumptions include

	Pension	Benefits	Other Benefits		
	2012	2011	2012	2011	
Weighted average assumptions used to determine benefit					
obligations					
Discount rate	4 25%	5 55%	2 25%	3 55%	
Rate of compensation					
ıncrease	N/A	N/A	N/A	N/A	
Weighted average assumptions					
used to determine benefit					
costs					
Discount rate	5 55%	5 25%	3 55%	3 25%	
Expected return on plan					
assets	8 00%	8 00%	N/A	N/A	

Notes to Financial Statements September 30, 2012 and 2011

RRMC has estimated the long-term rate of return on plan assets based primarily on historical returns on plan assets, adjusted for changes in target portfolio allocations and recent changes in long-term interest rates based on publicly available information

For measurement purposes, a 9 00% and 9 50% annual rate of increase in the per capita cost of covered health care benefits was assumed for 2012 and 2011, respectively. The rate was assumed to decrease gradually to 5% by the year 2020 and remain at that level thereafter

The following benefit payments, which reflect expected future service, as appropriate, are expected to be paid as of September 30, 2012

	Pension Benefits	Other Benefits		
2013	\$ 3.578.209	\$ 449,969		
2014	3,849,023	401,319		
2015	4,146,970	399,470		
2016	4,389,395	452,521		
2017	4,733,742	470,697		
2018 - 2022	29,778,091	1,164,148		

Pension Plan Assets

Following is a description of the valuation methodologies used for pension plan assets measured at fair value on a recurring basis and recognized in the accompanying balance sheets, as well as the general classification of pension plan assets pursuant to the valuation hierarchy

Where quoted market prices are available in an active market, plan assets are classified within Level 1 of the valuation hierarchy. Level 1 plan assets include common trust funds invested in equity securities. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of plan assets with similar characteristics or discounted cash flows. Level 2 plan assets include common trust funds invested in fixed income securities. In certain cases where Level 1 or Level 2 inputs are not available, plan assets are classified within Level 3 of the hierarchy and include hedge funds and common trust funds invested in real estate. For investments, other than the hedge fund and common trust fund, the inputs used by the pricing service to determine fair value may include one, or a combination of observable inputs such as benchmark yields, broker/dealer quotes, issuer spreads, benchmark securities and reference data market research publications. For the hedge and common trust funds, the net asset value provided by the fund manager was used to determine fair value.

Notes to Financial Statements September 30, 2012 and 2011

The fair values of RRMC's pension plan assets at September 30, 2012 and 2011, by asset class are as follows

		Fair Value Measurements Using				
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)		
	•	20	012			
Investments Money market funds Russell LLC funds - equity Russell LLC funds - fixed Common trust funds	\$ 699.716 38.597.874 27.913.746 3.313.608 \$ 70.524.944	\$ 699,716 38,597,874 - - \$ 39,297,590	\$ - 27.913.746 - \$ 27.913.746	\$ - - 3,313,608 \$ 3,313,608		
Investments		20	011			
Money market funds Russell LLC funds - equity Russell LLC funds - fixed Common trust funds	\$ 623,802 29,958,724 27,497,329 3,010,311	\$ 623,802 29,958,724 -	\$ - 27.497.329 -	\$		
	\$ 61,090,166	\$ 30,582,526	\$ 27,497,329	\$ 3,010,311		

The following is a reconciliation of the beginning and ending balances or recurring fair value measurements recognized in the accompanying balance sheets using significant unobservable (Level 3) inputs

	Common rust Fund
Balance, October 1, 2010	\$ 2,549,534
Total realized and unrealized gains and losses	
included in other income (expense)	460,777
Settlements (return of principal)	-
Balance, October 1, 2011	 3,010,311
Total realized and unrealized gains and losses	
included in other income (expense)	303,297
Settlements (return of principal)	
Balance, September 30, 2012	\$ 3,313,608

Notes to Financial Statements September 30, 2012 and 2011

Plan assets are held by a bank-administered trust fund, which invests the plan assets in accordance with the provisions of the plan agreement. The plan agreements permit investment in common stocks, corporate bonds and debentures, U.S. government securities, certain insurance contracts, real estate and other specified investments, based on certain target allocation percentages

Plan assets are rebalanced quarterly. The postretirement health care plan is conducted on a pay-as-you-go basis, thus there are no assets available for investment. At September 30, 2012 and 2011, plan assets by category are as follows.

	Pension Bound 2012	enefits 2011
Equity securities	56%	50%
Debt securities	39%	45%
Real estate	5%	5%
Other	<u> </u>	
	100%	100%

Defined Contribution Plan

RRMC has a defined contribution plan which they contribute to the plan on behalf of each eligible employee a percentage of employee's eligible compensation based on age and years of service to the plan, as follows

Combined Age and Years of Service	Percentage of Compensation
Less than 40 years	4%
40 - 59 years	6%
60 - 79 years	8%
80 + years	10%

For employees hired on or after April 4, 2004, RRMC contributes to the plan on behalf of each eligible employee an amount equal to 4% of the eligible employee's compensation

403(B) Plan - Employer Matching Contributions

Employees may elect to contribute from 1% to 100% of their compensation to the tax sheltered 403(b) plan Employer matching contributions are made equal to 25% of a participant's contribution to the plan, up to a maximum of 1% compensation for all employees

Pension plan expense for these two plans for the years ended September 30, 2012 and 2011, was \$4,584,285 and \$4,288,756, respectively

Notes to Financial Statements September 30, 2012 and 2011

Note 15: Executive Option Plan

Prior to 2002. RRMC offered an Executive Option Plan for certain senior management and employed physicians. Through the plan, administered under Section 83 of the Internal Revenue Code, a designated group of employees is granted options to purchase shares, through salary reduction, of one or more mutual funds at a price that is equal to a specified percentage of the fair value of the shares on the date of the exercise. During 2002, contributions to the plan were frozen and no future options are expected to be granted. At September 30, 2012 and 2011, plan assets amounted to \$1,342,829 and \$1,181,013, respectively.

Note 16: Related Party Transactions

RRMC has advanced operating capital to The Meadows at East Mountain, an affiliated entity A payable to The Meadows at East Mountain of \$0 and (\$7.218) is recorded at September 30, 2012 and 2011, respectively

RRMC has advanced operating capital to the Rutland Health Foundation (RHF), an organization affiliated through common control. A receivable from RHF of \$47.926 and \$112,700 is recorded at September 30, 2012 and 2011, respectively. RRMC provides an operating subsidy to RHF to cover the excess of operating expenses over net revenues which were \$36,418 and \$225,731 for the years ended September 30, 2012 and 2011, respectively.

A receivable from RRHS of \$6,147,200 and \$5,944,957 is recorded at September 30, 2012 and 2011, respectively

RRMC has advanced funds to Vermont Orthopedic Clinic (VOC) to cover operating expenses During fiscal year 2012 and 2011. RRMC forgave the amount owed from VOC of \$1,568,579 and \$2,494,084, respectively

Note 17: Community Health Centers of the Rutland Region, Inc.

RRHS awarded a five-year community benefit grant to Community Health Centers of the Rutland Region. Inc (CHCRR) in the amount of \$4,600,000 that is funded by RRMC and was effective May 1, 2008. In 2011, the agreement was amended to include an additional subsidy from RRHS to CHCRR for up to \$600,000 per year to defray the cost of uncompensated care to support the expansion of the Rutland clinic. For the years ended September 30, 2012 and 2011, respectively. \$1,205,333 and \$1,200,250 was expended for the grant award from RRMC and is included in RRMC's general operating expenses.

Notes to Financial Statements September 30, 2012 and 2011

Note 18: Disclosures About Fair Value of Financial Instruments

ASC Topic 820, Fair Value Measurements, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Topic 820 also specifies a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value.

- Level 1 Quoted prices in active markets for identical assets or liabilities
- Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Following is a description of the valuation methodologies and inputs used for assets and liabilities measured at fair value on a recurring basis and recognized in the accompanying balance sheets, as well as the general classification of such assets and liabilities pursuant to the valuation hierarchy

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include money market funds, equity securities and equity mutual funds. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. Level 2 securities include U.S. government obligations, corporate obligations, mutual funds – fixed. Russell LLC funds – equity. Russell LLC funds – fixed and hedge funds and common trust funds. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy and include hedge funds and common trust funds. For investments, other than the hedge fund and common trust fund, the inputs used by the pricing service to determine fair value may include one, or a combination of observable inputs such as benchmark yields, broker/dealer quotes, issuer spreads, benchmark securities and reference data market research publications. For the hedge fund and common trust fund, the net asset value (or its equivalent) provided by the fund is utilized, as a practical expedient, to determine fair value of these investments. The funds are classified as Level 3 if they may not be redeemable in the short-term

Interest Rate Swap Agreements

The fair value is estimated using forward-looking interest rate curves and discounted cash flows that are observable or that can be corroborated by observable market data and, therefore, are classified within Level 2 of the valuation hierarchy

Notes to Financial Statements September 30, 2012 and 2011

The following table presents the fair value measurements of assets and liabilities recognized in the accompanying balance sheets measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at September 30, 2012 and 2011

			Fair Value Measurements Using					
	<u></u> F	Fair Value	M	Quoted Prices in Active larkets for Identical Assets (Level 1)	0	ignificant Other bservable Inputs (Level 2)	Unobs In	ificant servable puts vel 3)
				2	2012			
Investments								
Money market funds	\$	127,061	\$	127,061	\$	-	\$	-
Mutual funds - equity		15,582,450		15,582,450		-		-
Russell LLC funds - equity		36,088,515		-		36,088,515		-
Russell LLC funds - fixed		34,707,418		-		34,707,418		-
Common trust funds		3,562,381		-		3,562,381		-
Interest rate swap agreements		(4,708,983)		-		(4,708,983)		-
	2011							
Investments								
Money market funds	\$	472,785	\$	472,785	\$	-	\$	-
U S government obligations		1,851,718		-		1,851,718		-
Corporate obligations		442,722		-		442,722		-
Mutual funds - equity		1,218,911		1,218,911		-		-
Mutual funds - fixed		407,546		-		407,546		-
Russell LLC funds - equity		32,217,915		-		32,217,915		-
Russell LLC funds - fixed		29,730,868		-		29,730,868		-
Common trust funds		3,195,003		-		3,195,003		-
Equities		770,167		770,167		-		-
Interest rate swap agreements		(3,928,715)		-		(3,928,715)		-

Realized and unrealized gains and losses are included in excess of revenues over expenses for the period from October 1, 2009, through September 30, 2012

The following methods were used to estimate the fair value of all other financial instruments recognized in the accompanying balance sheets at amounts other than fair value

Cash and Cash Equivalents

The carrying amount approximates fair value

Notes to Financial Statements September 30, 2012 and 2011

Notes Payable and Long-Term Debt

Fair value is estimated based on the borrowing rates currently available to RRMC for bank loans with similar terms and maturities

The following table presents estimated fair values of RRMC's financial instruments not previously disclosed at September 30, 2012 and 2011

	2	012	20	011
	Carrying	Fair	Carrying	Fair
	Amount	Value	Amount	Value
Cash and cash equivalents Assets limited as to use	\$ 9.742.431	\$ 9,742,431	\$ 6.083,324	\$ 6,083,324
	90.863.152	90,863,152	74,288.029	74,288,029
Long-term debt (including current portion) Interest rate swap	(47.670.477)	(47.670.477)	(49.532,449)	(49,532,449)
	(4.708.983)	(4.708.983)	(3.928,715)	(3,928,715)

Note 19: The Fair Value Option

As permitted by Topic 825, management has elected the fair value option for the Russell LLC fund – equity. Russell LLC fund – fixed and the hedge fund and common trust fund because it more accurately reflects the portfolio returns and financial position of RRMC. Total Russell LLC fund – equity. Russell LLC fund – fixed and the hedge fund and common trust fund assets at September 30, 2012 and 2011, are \$74,358,314 and \$65,143,778, respectively

See *Note 18* for additional disclosures regarding fair value of each of the statement of operations line items listed in the preceding paragraph

Note 20: Contract Pharmacy Program

RRMC participates in the 340B outpatient drug discount program administered by the Office of Pharmacy Affairs of the Health Resources and Services Administration (HRSA). In 2011, RRMC began operating a 340B retail drug program by contracting with local pharmacies. The net revenue from this program for the years ending September 30, 2012 and 2011, respectively, was approximately \$655,000 and \$99,000 greater than the cost of operating the program. Laws and regulations surrounding the 340B drug program are complex and are subject to interpretation and change

Notes to Financial Statements September 30, 2012 and 2011

Note 21: Significant Estimates and Concentrations

Accounting principles generally accepted in the United States of America require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following

Allowance for Net Patient Service Revenue Adjustments

Estimates of allowances for adjustments included in net patient service revenue are described in *Notes 1* and 2

Malpractice Claims

Estimates related to the accrual for medical malpractice claims are described in *Notes 1* and 5

Investments

RRMC invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the accompanying balance sheets.

Collective Bargaining Agreement

Approximately 24% of RRMC's employees are covered by a collective bargaining agreement. The collective bargaining agreement covering these employees expires September 30, 2014

Asset Retirement Obligation

As discussed in *Note 25*, RRMC has recorded a liability for its conditional asset retirement obligations related to both its administrative and patient care buildings

Admitting Physicians

There is one admitting physician whose patients comprise approximately 10% of RRMC's total admissions

Derivative Financial Instruments

As discussed in *Note 7*, RRMC has entered into interest rate swap agreements and has estimated the fair value of the swaps at September 30, 2012 and 2011. Due to the level of risk associated with the swaps it is reasonably possible that changes in the fair value will occur in the near term and that such change could materially affect the amounts reported in the accompanying balance sheets

Notes to Financial Statements September 30, 2012 and 2011

Pension and Other Postretirement Benefit Obligations

RRMC has a noncontributory defined benefit pension and postretirement health care plan whereby it agrees to provide certain postretirement benefits to eligible employees. The benefit obligation is the actuarial present value of all benefits attributed to service rendered prior to the valuation date based on the linear method. It is reasonably possible that events could occur that would change the estimated amount of this liability materially in the near term.

Current Economic Conditions

The current protracted economic decline continues to present hospitals with difficult circumstances and challenges, which in some cases have resulted in large and unanticipated declines in the fair value of investments and other assets, large declines in contributions, constraints on liquidity and difficulty obtaining financing. The financial statements have been prepared using values and information currently available to RRMC

Current economic conditions, including the rising unemployment rate, have made it difficult for certain patients to pay for services rendered. As employers make adjustments to health insurance plans or more patients become unemployed, services provided to self-pay and other payers may significantly impact net patient service revenue, which could have an adverse impact on RRMC's future operating results. Further, the effect of economic conditions on the state may have an adverse effect on cash flows related to the Medicaid program.

Given the volatility of current economic conditions, the values of assets and liabilities recorded in the financial statements could change rapidly, resulting in material future adjustments in the investment values, including defined benefit pension plan investments, and allowances for accounts and contributions receivable that could negatively impact RRMC's ability to meet debt covenants or maintain sufficient liquidity

Note 22: Construction in Progress

The construction in progress at September 30, 2012, primarily relates to projects associated with the construction of a new psychiatric intensive care unit

RRMC has entered into an agreement with the State of Vermont reimbursing RRMC for all costs associated with the construction of a new psychiatric intensive care unit. Construction of the new intensive psychiatric unit is expected to be completed in the spring of 2013 at an approximate cost of \$3,200,000. The contract term is from August 2011 through June 2013, for which the State of Vermont will reimburse RRMC for construction costs not to exceed \$3,200,000.

Notes to Financial Statements September 30, 2012 and 2011

Note 23: Contingent Liabilities

Litigation

In the normal course of business, RRMC is, from time to time, subject to allegations that may or do result in litigation. Some of these allegations are in areas not covered by commercial insurance, for example, allegations regarding employment practices or performance of contracts. RRMC evaluates such allegations by conducting investigations to determine the validity of each potential claim. Based upon the advice of counsel, management records an estimate of the amount of ultimate expected loss, if any, for each of these matters. Events could occur that would cause the estimate of ultimate loss to differ materially in the near term.

Note 24: Other Liabilities

Other liabilities consisted of the following at September 30, 2012 and 2011

	2012	2011
Accrued postretirement health care benefit	\$ 2.367.690	\$ 3.568.892
Employee option payable	1.342.829	1,181,013
Accrued claims liabilities	3,197,037	968,547
Asset retirement obligation	565,697	542,937
Interest rate swap agreement	4,708,983	3,928,715
Other	56,547	31,534
	\$ 12.238.783	\$ 10,221,638

Note 25: Asset Retirement Obligations

Accounting principles generally accepted in the United States of America, requires that an asset retirement obligation (ARO) associated with the retirement of a tangible long-lived asset be recognized as a liability in the period in which it is incurred or becomes determinable (as defined by the standard) even when the timing and/or method of settlement may be conditional on a future event RRMC's conditional asset retirement obligations primarily relate to asbestos contained in buildings that RRMC owns. Environmental regulations exist in Vermont that require RRMC to handle and dispose of asbestos in a special manner if a building undergoes major renovations or is demolished. A liability of \$565,697 and \$542,937 has been recognized in the accompanying 2012 and 2011 financial statements, respectively, for the portion of the liability that can be reasonably estimated.

Notes to Financial Statements September 30, 2012 and 2011

Additionally, there remains a liability that has not been recognized in the accompanying financial statements because the range of time over which RRMC may settle is unknown and cannot be reasonably estimated RRMC will recognize a liability when sufficient information is available to reasonably estimate fair value

Note 26: Change in Accounting Principle

In 2012, RRMC changed its method of presentation and disclosure of patient service revenue, provision of uncollectible accounts and the allowance for doubtful accounts in accordance with Accounting Standards Update (ASU) 2011-07, Presentation and Disclosure of Patient Service Revenue, Provision for Bad Debts, and the Allowance for Doubtful Accounts for Certain Health Care Entities. The major changes associated with ASU 2011-07 are to reclassify the provision for uncollectible accounts to a deduction from patient service revenue and to provide enhanced disclosures around RRMC's policies related to uncollectible accounts. The change had no effect on the deficiency of revenues over expenses or on prior year change in net assets

The following financial statement line items for 2011 were affected by the change

	As Adjusted		Previously Reported	Effect of Change		
Total unrestricted revenues, gains and other support	\$	182,251,495	\$ 190,340,708	\$	(8.089.213)	
Total expenses and losses	\$	185,871,618	\$ 193,960,831	\$	(8,089,213)	



The Rutland Hospital, Inc. d/b/a Rutland Regional Medical Center Net Patient Service Revenue September 30, 2012 and 2011

		Inpatient			Outpatient				Total			
		2012		2011	2012		2011		2012		2011	
Routine Services												
Medical and surgical	\$	30 351 436	\$	28 367 748	\$ =	\$	-	\$	30 351 436	\$	28 367 748	
Psychiatric		7 143 104		6 113 226	-		_		7 143 104		6 113 226	
Rehabilitation		3 663 885		3 686 025	_		_		3 663 885		3 686 025	
Obstetrics and gynecology		2 906 928		2 837 752	_		_		2 906 928		2 837 752	
Intensive care		7 394 130		7 275 812	_		_		7 394 130		7 275 812	
Nuiserv		954 855		858 708	_		_		954 855		858 708	
,		52 414 338		49 139 271					52 414 338		49 139 271	
Special Services												
Operating 100m		30 611 096		28 073 009	17 403 481		16 041 462		48 014 577		44 114 471	
Recovery 100m		2 171 939		2 028 646	2 602 440		2 515 037		4 774 379		4 543 683	
Emergency room		7 475 252		5 929 113	19 842 442		17 309 471		27 317 694		23 238 584	
Endoscopy		1 005 035		998 122	8 713 308		7 530 609		9 718 343		8 528 731	
Ambulatory care		371 833		377 266	3 754 127		3 449 138		4 125 960		3 826 404	
Physical rehabilitation services		571 055		392	5 754 127		5 447 150		4125 700		392	
Delivery 100m		956 858		941 904	188 902		343 184		1 145 760		1 285 088	
Medical and surgical supplies		689 295		786 353	951 500		901 913		1 640 795		1 688 266	
Oncology		159 957		121 092	5 512 638		4 726 206		5 672 595		4 847 298	
Laboratory		11 886 632		10 658 277	35 784 936		31 578 525		47 671 568		42 236 802	
Cardiology		5 816 345		4 202 275	19 864 631		5 201 052		25 680 976		9 403 327	
ē				249 331								
Pulmonary		210 606			626 684		610 885		837 290		860 216	
Electroencephalography		68 402		49 384	235 324		272 000		303 726		321 384	
Radiology - diagnostic		5 241 972		4 517 498	27 046 478		25 747 596		32 288 450		30 265 094	
Radiology - isotopes		546 624		421 415	1 035 699		1 158 971		1 582 323		1 580 386	
Chemotherapy		683 570		270 771	3 710 581		4 317 425		4 394 151		4 588 196	
CT scanning		4 727 583		3 521 851	12 243 654		11 066 978		16 971 237		14 588 829	
Radiation therapy		440 536		305 983	9 726 041		7 325 674		10 166 577		7 631 657	
Pharmacy		17 805 332		18 561 774	35 604 075		35 370 708		53 409 407		53 932 482	
Respiratory care		6 918 309		7 160 707	1 025 479		1 260 641		7 943 788		8 421 348	
Psychiatric counseling		1 884 619		2 093 726	892 315		643 293		2 776 934		2 737 019	
Physical therapy		2 177 948		1 986 159	2 185 564		1 823 111		4 363 512		3 809 270	
Physiatry		452 105		641 877	2 497 381		3 216 872		2 949 486		3 858 749	
Occupational therapy		1 888 225		1 818 384	276 495		313 275		2 164 720		2 131 659	
Speech therapy		608 103		530 334	226 852		220 430		834 955		750 764	
Hospitalist		4 741 314		3 925 843	724 502		844 677		5 465 816		4 770 520	
OB GYN oncology		1 924 847		1 775 114	1 580 560		1 588 804		3 505 407		3 363 918	
Digestive services		297 754		203 845	1 522 376		1 023 042		1 820 130		1 226 887	
Sleep services		7 970		22 468	2 683 281		1 951 211		2 691 251		1 973 679	
Endocrinology		612 442		560 526	1 469 011		1 265 338		2 081 453		1 825 864	
Gasteroenterology		133 720		-	882 473		-		1 016 193		-	
Miscellaneous clinical services		155 682		127 458	 353 183		334 501		508 865		461 959	
		112 671 905		102 860 897	221 166 413		189 952 029		333 838 318		292 812 926	
Gross Patient Service Revenue	_\$	165,086,243	\$	152,000,168	\$ 221 166 413	\$	189,952,029		386 252 656		341 952 197	
Less Contractual Allowances												
Medicare									115 494 041		99 873 289	
Medicaid									37 795 043		32 068 728	
Blue Cross									9 162 086		6 560 087	
Charity care									6 034 860		4 325 856	
Other									17 715 905		13,098,623	
Allei									186 201 935		155 926 583	
Patient Service Revenue (Net of Cont	tractual Du	secunts and Alles	Lances	`					200 050 721		186 025 614	
Provision for uncollectible accounts	ii actuai Di	SCOURES ARE SHOW	ances	,					7 581 672		8 089 213	
		The selleng III						_		-		
Net Patient Service Revenue Less Pro	ovision for	Uncollectible Acc	counts					\$	192 469 049	\$	177 936 401	

The Rutland Hospital, Inc. d/b/a Rutland Regional Medical Center Expenses September 30, 2012 and 2011

	Salaries a	nd W	ages	Supplies		Other	Tota		al	
	2012		2011	2012		2011	2012		2011	
Nursing Services										
Nursing administration	\$ 236,165	\$	308,647	\$ 64,653	\$	251,625	\$ 300,818	\$	560,272	
Nursing education	939,216		969,599	436,834		364,440	1.376,050		1.334,039	
Medical and surgical	8,625,371		8,505,429	838,763		1.018,709	9,464,134		9,524,138	
Psychiatric	1,948,680		2,250,689	145,197		125,767	2,093,877		2,376,456	
Rehabilitation	1,793,116		1.718.116	72,246		73,849	1,865,362		1.791,965	
Obstetrics and gynecology	937,688		1,011,162	126,100		106,670	1,063,788		1,117,832	
Intensive care	3,298,867		3,212,060	511,239		326,890	3,810,106		3,538,950	
Nursers	391,174		367,772	42,983		53,681	434,157		421,453	
	18,170,277		18,343,474	2,238,015		2.321.631	20,408,292		20,665,105	
Other Professional Services						_			_	
Operating 100m	3.047,920		2.768.952	7,059,738		7.356,530	10,107,658		10,125,482	
Recovery room	698,552		695,939	72,311		65,592	770,863		761,531	
Emergency room	7,245,062		6.910.174	1,215,480		846,399	8,460,542		7,756,573	
Endoscopy	762,816		793,395	419,869		440,285	1,182,685		1,233,680	
Ambulatory care	1,059,834		1,126,766	197,083		175,866	1,256,917		1,302,632	
Physical rehabilitation services	1,635,787		2,137,980	143,516		327,345	1,779,303		2,465,325	
Delivery room	828,157		838,604	72.671		69.819	900,828		908,423	
HIV clinic	39,113		29,398	11,409		-	50,522		29,398	
Central supply	572,022		574,006	718,717		706,795	1,290,739		1,280,801	
Anesthesiology	1,581,573		1.874,385	52,715		73,643	1,634,288		1.948,028	
Oncology	1,675,416		1.759.388	194,225		192,044	1.869.641		1.951,432	
Laboratory	3,627,781		3,607,430	4.347.089		4,127,620	7,974,870		7,735,050	
Cardiology	4.146.916		663,879	984.328		154,539	5,131,244		818,418	
Pulmonary	296,758		365,092	7,759		7,731	304,517		372,823	
Cardiac cath	262,030		194,797	820,325		599,886	1.082.355		794,683	
Electroencephalography	265,547		302,190	5,269		6,524	270,816		308,714	
Radiology - diagnostic	3,217,754		3,151,130	1.386,455		1,423,182	4,604,209		4,574,312	
Radiology - isotopes	158,413		152,921	214,728		248,420	373,141		401,341	
CT scanning	451,580		445,348	747,645		781,322	1,199,225		1,226,670	
Radiation therapy	402,302		378,894	366,219		243,070	768,521		621,964	
Pharmacy	1,864,480		1,659,026	11,236,827		9,831,514	13,101,307		11,490,540	
Respiratory care	1,015,694		1,044,909	349,477		325,853	1,365,171		1,370,762	
Psychiatric counseling	989,178		870,604	80,927		13,900	1,070,105		884,504	
Physical therapy	894,529		882,318	36,292		87,189	930,821		969,507	
Occupational therapy	466,138		441,696	49,344		106,261	515,482		547,957	
Hospitalists	4,012,071		3,841,260	47,762		44,919	4.059.833		3,886,179	
Speech therapy	253,888		255,275	27.014		31,411	280,902		286,686	
OB GYN oncology	3,377		2.228	108,926		84,131	112,303		86,359	
OB GYN clinic	1,774,852		1,711,020	224,133		216,249	1,998,985		1.927.269	
Gastroenterology	882,249		664,655	622,563		130,644	1,504,812		795,299	
Sleep services	818,650		573,013	45,570		45,535	864,220		618,548	
Endocrinology	1.198.386		1,103,288	139.916		131,645	1.338,302		1.234,933	
Miscellaneous clinical services	587,748		412,701	130,340		102.319	 718,088		515.020	
	 46,736,573		42,232,661	32,136,642		28,998,182	 78,873,215		71,230,843	

The Rutland Hospital, Inc. d/b/a Rutland Regional Medical Center Expenses September 30, 2012 and 2011

	Salaries a	Salaries and Wages			Supplies and Other				Total		
	2012	2011			2012		2011		2012		2011
General and Support Services											
Dietary	\$ 1,497,619	\$ 1.46	7,320	\$	1.011.845	\$	1,003,047	\$	2,509,464	\$	2,470,367
Plant operations	154,187	14	8,237		3,105,045		2,784,131		3,259,232		2,932,368
Maintenance	1.015.942	1.05	9.867		824,430		903,822		1,840,372		1.963,689
Housekeeping	1,401,330	1,34	3,332		424.691		444,102		1,826,021		1.787.434
Laundry and linen	92,769	9	6,907		767,651		759.522		860,420		856,429
Purchasing	407,110	31	2.958		45,983		29.782		453,093		342,740
Security	473.614	41	8,842		36,683		28.659		510,297		447,501
FQHC	-		-		1,205,333		1,200,250		1,205,333		1,200,250
Medicaid tax assessment	-		-		10,732,335		11,729,019		10,732,335		11,729,019
Administration development planning	5,093,032	5,06	9,238		10,415,968		8,583,131		15,509,000		13,652,369
Financial services	2,387,117	2,21	3,283		1,122,861		1,353,803		3,509,978		3,567,086
Patient access	911.453	1,05	1.194		44,863		89,766		956,316		1,140,960
Outpatient and oncology services											
management	723,082	46	7.290		244,567		202,851		967,649		670,141
Mail services	92,678	8	8.906		128,548		196,123		221,226		285,029
Telecommunications	222,110	19	2.211		60,390		69.922		282,500		262,133
Personnel	877.246	81	1.092		1,208,135		1,017,852		2,085,381		1.828.944
Medical records and library	3,403,278	2,77	9.381		1.334.816		1,683,332		4,738,094		4,462,713
Social services	569,703	53	0.072		114,538		116.418		684,241		646,490
Employee health	138,178	13	6,629		32,169		44,189		170,347		180,818
Volunteer services	115,277	11	4.912		50,116		48,336		165,393		163,248
Community relations	128,070	22	21,020		292,627		237.931		420,697		458,951
Community health improvement	294,178	12	23,851		127,539		11,990		421,717		135,841
Information technology services	3,778,909	3,38	8,793		2,467,622		2,466,387		6,246,531		5,855,180
Employee benefits	22,262,258	23,22	9,365		-		-		22,262,258		23,229,365
Pension expense	2.071.592	1.38	88,982		-		-		2,071,592		1.388,982
James T Bowse Community Trust	27.188	2	26,360		116,308		70,839		143,496		97,199
	48,137,920	46.68	0,042		35,915,063		35,075,204		84,052,983		81,755,246
Depreciation and Amortization	_				11.901.478		9.960,292		11,901,478		9.960,292
Interest					2,238,131		2,260,132		2,238,131		2,260,132
	\$ 113,044,770	\$ 107.25	6.177	\$	84,429,329	\$	78,615,441	\$	197.474.099	\$	185,871,618

Other Revenue September 30, 2012 and 2011

	2012	2011
Cafetena	\$ 918,504	\$ 936,038
Cash discounts	21,581	22,126
Miscellaneous	1,413,837	899,957
Special funds used for specific purposes	-	30,328
Contract pharmacy revenue	1,036,656	162,538
Electronic health records incentive payment	751,743	-
Medical record fees	43,402	33,460
Rental income	89,565	108,942
Gain (loss) on disposal of property and equipment	9,806	(25,719)
	\$ 4,285,094	\$ 2,167,670

Property and Equipment September 30, 2012

	Balance October 1,				Balance September 30,
	2011	Additions	Reclassification	Disposals	2012
Assets					
Land	\$ 299,161	\$ -	\$ (75,067)	\$ -	\$ 224,094
Land improvements	1,880,903	102,772	35,000	-	2,018,675
Buildings	37,559,417	483,500	75,067	-	38,117,984
Building improvements	31,022,809	1,218,452	-	-	32,241,261
Fixed equipment	26,238,936	633,250	3,378	-	26,875,564
Major movable equipment	76,828,327	3,155,007	121,528	(2.615,715)	77,489,147
Construction in progress	1,196,057	945,317	(159,906)		1,981,468
	\$ 175,025,610	\$ 6,538,298	\$ -	\$ (2,615,715)	178.948.193
Accumulated Depreciation					
Land improvements	\$ 1,122,685	\$ 111,254	\$ -	\$ -	1,233,939
Buildings	17,555,589	1,001,314	-	-	18,556,903
Building improvements	12,324,332	2,092,727	-	-	14,417,059
Fixed equipment	19,641,438	767,622	-	-	20,409,060
Major movable equipment	47,064,493	7,888,461		(2,586,884)	52,366,070
	\$ 97,708,537	\$ 11.861.378	\$ -	\$ (2,586,884)	106,983,031
					\$ 71,965,162

Property and Equipment September 30, 2011

	Balance October 1,				Balance September 30,	
	2010	Additions	Reclassification	Disposals	2011	
Assets						
Land	\$ 24,161	\$ 275,000	\$ -	\$ -	\$ 299,161	
Land improvements	1,869,947	19,094	-	(8,138)	1,880,903	
Buildings	37,004,417	555,000	-	-	37,559,417	
Building improvements	24,361,431	6,847,504	325,707	(511,833)	31,022,809	
Fixed equipment	25,385,933	2,112,921	91,098	(1,351,016)	26,238,936	
Major movable equipment	61,275,342	15,155,677	6,773,178	(6,375,870)	76,828,327	
Construction in progress	7,908,273	477,766	(7.189.982)	-	1,196,057	
	\$ 157,829,504	\$ 25,442,962	\$ 1	\$ (8,246,857)	175,025,610	
Accumulated Depreciation						
Land improvements	\$ 1,025,954	\$ 104,869	\$ -	\$ (8,138)	1,122,685	
Buildings	16,582,091	973,498	-	-	17,555,589	
Building improvements	11,061,908	1,774,257	-	(511,833)	12,324,332	
Fixed equipment	20,272,757	680,717	-	(1,312,036)	19,641,438	
Major movable equipment	47.049.664	6,383,186		(6,368,357)	47,064,493	
	\$ 95,992,374	\$ 9.916,527	\$ -	\$ (8,200,364)	97,708,537	
					\$ 77,317,073	