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DLN: 93493010007253

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

<b>3</b> Check		<u> </u>						
_		lendar year, or tax year beginning 09-01-2011  C Name of organization	l and ending 08-31-2012	<u>!</u>	D Employer ide	entification number		
Addma	s if applicable	BICYCLE TRANSPORTATION ALLIANCE		1	93-105795			
_	-	Doing Business As		- ⊦	E Telephone nu			
_	change				(503)226-	0.676		
Initial r	return	Number and street (or P O box if mail is not deliver	ed to street address) Room/su	te	<b>G</b> Gross receipts			
Termin	nated	618 NW GLISAN ROOM/SUITE 401		-	G Gloss receipts	Ψ 1,130,334		
_ Amend	ded return	City or town, state or country, and ZIP + 4		_				
– Applica	ation pending	PORTLAND, OR 97209						
		F Name and address of principal officer		H(a) Is this	a group retur	n for		
		ROBERT SADOWSKY		affiliat		⊤Yes <b>▽</b> No		
		618 NW GLISAN SUITE 401 PORTLAND,OR 97209						
		,		• •	affiliates includ	led?		
Tax-e:	exempt status	▼ 501(c)(3)	4947(a)(1) or		exemption nu			
Web	nsite:⊫ WW	W BTAOREGON ORG		in(c)	•			
		✓ Corporation Trust Association Other ►		<b>L</b> Year of fom	nation 1990 N	1 State of legal domicile OI		
Part	∐ Sum	mary						
	•	escribe the organization's mission or most sig EATES HEALTHY, SUSTAINABLE COMMUN IIBLE		CLING SAFE, N	MORE CONVE	ENIENT AND MORE		
<u>:</u>								
,	2 Check th	nis box দ if the organization discontinued its	onerations or disposed o	f more than 25	0% of its net a	ccatc		
		of voting members of the governing body (Par		3	2:			
		of independent voting members of the governi		4	2.			
		mber of individuals employed in calendar year			5	27		
		mber of volunteers (estimate if necessary) .			6	2.		
		related business revenue from Part VIII, colu			7a			
		lated business taxable income from Form 990			7a 7b			
_	<b>D</b> Net ame	- aced business taxable medine nominominoso	7 1,11116 54 1 1	Prior		Current Year		
.   ,	8 Contri	butions and grants (Part VIII, line 1h)		Filor	1,050,961	1,034,951		
				58,520	26,651			
Ē   1		m service revenue (Part VIII, line 2g) ::ment income (Part VIII, column (A), lines 3,		394	617			
en e		revenue (Part VIII, column (A), lines 5, 6d, 8		19,724	12,667			
12		revenue (Part VIII, Column (A), mies 5, 6d, 6 revenue—add lines 8 through 11 (must equal l		.	19,724	12,007		
		· · · · · · · · · · · · · · · · · · ·		1,129,599	1,074,886			
13		and sımılar amounts paıd (Part IX, column (A			59,496	64,550		
14	. <b>4</b> Benefi	ts paid to or for members (Part IX, column (A	), line 4 )		C			
<u>,</u> 19	. <b>5</b> Saları	es, other compensation, employee benefits (P	art IX, column (A ), lines			710,897		
<u>ቖ</u>	5-10)							
Session in the session of the sessio	. <b>6a</b> Profes	sional fundraising fees (Part IX, column (A), l	ıne 11e)	2,000				
품	<b>b</b> Total fu	ndraising expenses (Part IX, column (D), line 25) $\blacktriangleright 155$	,841					
	.7 Other	expenses (Part IX, column (A), lines 11a-11	d, 11f-24e)					
11.	O T-4-1	expenses Add lines 13–17 (must equal Part	IX, column (A), line 25)	1,131,138 1,05				
18				21 861				
18 19		ue less expenses Subtract line 18 from line 1	12		-1,539	21,801		
18 19		ue less expenses Subtract line 18 from line 1	12	Beginning	of Current	End of Year		
18 19	.9 Reven			Beginning Ye	of Current ar	End of Year		
18 19	9 Reven	assets (Part X, line 16)			of Current ear 521,609	<b>End of Year</b> 506,416		
18 19 800 20 20 20 21 21	.9 Reven	assets (Part X, line 16)			521,609 96,299	<b>End of Year</b> 506,416 59,245		
18 19 20 20 21 22 22 22 22 22 22 22 22 22 22 22 22	.9 Reven	assets (Part X, line 16)			of Current ear 521,609	<b>End of Year</b> 506,416 59,245		
18 19 20 20 21 22 Part 1	.9 Reven	assets (Part X, line 16)		Ye	521,609 96,299 425,310	End of Year 506,416 59,245 447,171		
18 19 20 21 22 Part I	20 Total a 21 Total a 22 Net as 311 Sign enalties of police and belie	assets (Part X, line 16)	including accompanying sc	Ye Ye	521,609 96,299 425,310	End of Year 506,416 59,245 447,171 o the best of my		
18 19 20 21 22 Part I	20 Total a 21 Total a 22 Net as 311 Sign enalties of police and belie	assets (Part X, line 16)	including accompanying sc	Ye Ye	521,609 96,299 425,310	End of Year 506,416 59,245 447,171 o the best of my		
18 19 20 21 22 Part I	20 Total at 21 Total at 22 Net as 21 Sign enalties of prige and belief ige.	essets (Part X, line 16)	including accompanying sc	hedules and star) is based on al	521,609 96,299 425,310 atements, and t	End of Year 506,416 59,245 447,171 o the best of my		
18 19 20 20 20 20 20 20 20 20 20 20 20 20 20	20 Total a 21 Total a 22 Net as 311 Sign enalties of pr lige and belief lige.	assets (Part X, line 16)	including accompanying sc	hedules and star) is based on al	521,609 96,299 425,310 atements, and til information o	End of Year 506,416 59,245 447,171 o the best of my		
18 19 20 20 20 Part I nder penowledenowledge	20 Total a 21 Total a 22 Net as 311 Sign enalties of prige and beliefige.  ****** Signal ******	assets (Part X, line 16)	including accompanying sc	hedules and start) is based on al	521,609 96,299 425,310 atements, and til information o	End of Year 506,416 59,245 447,171 o the best of my		
18 19 20 20 20 20 Part I nder penowledgenowledge	20 Total a 21 Total a 22 Net as 311 Sign enalties of police and belief	assets (Part X, line 16)	including accompanying sc	hedules and start) is based on al	521,609 96,299 425,310 atements, and til information o	End of Year 506,416 59,245 447,171 o the best of my		
18 19 20 20 20 20 Part I nder penowleden	20 Total a 21 Total a 22 Net as 311 Sign enalties of police and belief	assets (Part X, line 16)	including accompanying soft preparer (other than office	hedules and start) is based on all	of Current ar 521,609 96,299 425,310 atements, and to 1 information of 2-12-17	End of Year  506,416  59,245  447,171  o the best of my f which preparer has any		
18 19 20 20 20 Part Inder penowledgeno	20 Total a 21 Total I 22 Net as 311 Sign enalties of program ige and belief ige.  3 **** Signa Type Preparer	assets (Part X, line 16)	ine 20	hedules and start) is based on al	of Current ar 521,609 96,299 425,310 atements, and to 1 information of 2-12-17	End of Year  506,416  59,245  447,171  o the best of my f which preparer has any		
Part I nder penowledenowledge	20 Total at 21 Total la 22 Net as 311 Sign enalties of prige and belief lige.	assets (Part X, line 16)	including accompanying sof preparer (other than officer  Date 2013-01-10	hedules and start is based on all pate	of Current lar   521,609   96,299   425,310   stements, and the information of the control of th	506,416 59,245 447,171  o the best of my f which preparer has any		
Part I 20 22 22 Part I aid repare	Preparer signature.	assets (Part X, line 16)	including accompanying sof preparer (other than officer  Date 2013-01-10	hedules and start is based on all pate.	96,299 425,310  atements, and to information of the	End of Year  506,416  59,245  447,171  o the best of my f which preparer has any		
18 19 20 20 20 Part Inder penowledgeno	20 Total at	assets (Part X, line 16)	including accompanying sof preparer (other than officer  Date 2013-01-10	hedules and start is based on all pate.	of Current lar   521,609   96,299   425,310   stements, and the information of the control of th	End of Year  506,416  59,245  447,171  o the best of my f which preparer has any		
Part I	20 Total at	assets (Part X, line 16)	including accompanying sof preparer (other than officer  Date 2013-01-10	hedules and start is based on all pate.	96,299 425,310  atements, and to information of the	End of Year  506,41  59,24  447,17  To the best of my f which preparer has an experience of the preparer has a preparer		

May the IRS discuss this return with the preparer shown above? (see instructions)  $\,$  .

Par	t III	Statement of Program S Check if Schedule O contains				
1	Brief	ly describe the organization's m	ission			
		TES HEALTHY, SUSTAINABLE	COMMUNITIES BY MAKI	NG BICYCLING SAFE, MO	RE CONVENIENT AND	MORE
ACC	ESSIB	<u>LE</u>				
2	the p	ne organization undertake any s rior Form 990 or 990-EZ? .		during the year which were		s 🗸 No
	If "Y∈	s," describe these new services	on Schedule O			
3		ne organization cease conductin	g, or make significant char	nges in how it conducts, any	program \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	s 🔽 No
	If "Y∈	s," describe these changes on S	Schedule O			
4	expe	ribe the organization's program inses Section 501(c)(3) and 50 s and allocations to others, the	1(c)(4) organizations and s	section 4947(a)(1) trusts ar	e required to report the	•
4a	(Cod	e ) (Expenses \$	437,850 includ	ing grants of \$ 64,	550 ) (Revenue \$	19,331 )
	THRO TRAN AND SAFE STAT HELM LOGI WHIO OF-V	CATION THE BTA EDUCATES CHILDREN DUGHOUT THEIR COMMUNITIES OREGISPORTATION ALLIANCE (BTA) TO ENCO THROUGHOUT THEIR COMMUNITIES THAT PROJECT THE COMMUNITIES THAT PROJECT THE STRUCK OF OREGON THE BICYCLE SAFETY ELETS, BROCHURES AND PAMPHLETS, SAFICS, AND ASSISTS WITH FUNDRAISING THE FOCUSES ON TRAFFIC LAW AND SAFICY IN A SAFE AND LAWFUL MANNER THAT STRIAN SAFETY ENFORCEMENT MINI-CONTRACT.	ON AND PORTLAND WALK + BIKE DURAGE CHILDREN, YOUTH, AND HROUGHOUT THE YEAR REACHE COURSES IN 4TH-7TH GRADE CL DUCATION PROGRAM BRINGS THE INFETY VESTS, VIDEOS, AND OTHE ING AND VOLUNTEER COORDINAT FETY ISSUES AS THEY RELATE TO THE BTA MANAGES A PROGRAM F	E PRÓGRAM OREGON'S WALK + E FAMILIES TO USE SAFE, ACTIVE, D OVER 60 SCHOOLS AND 4000 S' ASSROOMS, MEETING NUMEROUS SOURCES INTO SCHOOLS INCLUD ER EQUIPMENT THE BTA ALSO TRA ION THE BTA HELPS IMPLEMENT A D BICYCLISTS, PEDESTRIANS AND I	NIKE PROGRAM IS COORDINATRANSPORTATION TO GET TO FUDENTS CONTINUED ON SO CURRICULUM BENCHMARKS ING A TRAINED INSTRUCTOR COORDINATE SHARE THE FUDENCH THE SHARE THE FUDENCH OF TRANSPORTATION TO TRANSPORTATION TRANSPORTATION TRANSPORTATION TRANSPORTATION TRANSPORTATI	TED BY THE BICYCLE O AND FROM SCHOOL CHEDULE O BTA BIKE B MANDATED BY THE A, A FLEET OF 30 BIKES, NATES PROGRAM ROAD SAFETY CLASS, ARE THE PUBLIC RIGHT- TO DISTRIBUTE
	(Cod	e ) (Expenses \$	5 245,576 includ	ing grants of \$	) (Revenue \$	2,020 )
4b	ADVC OUR INFR TRAM DEVE PROF INITI EDUC LEVE GUID AND PROC	CACY THE BTA ADVOCATES FOR BICY ADVOCACY ACTIVITIES THE BTA WORK ASTRUCTURE, INCLUDING BICYCLE BO ISIT STOPS CONTINUED ON SCHEDULE LOP SAFETY CAMPAIGNS, AND CREATE ESSIONALS, AND BUSINESS COMMUNITATIVES THE BTA ADVOCATES AT THE STATION, INSTITUTE POLICIES THAT FACATION, INSTITUTE POLICIES THAT FACATION, ADDITIONS TO INTEGRATE ACTELINES, AND GROW THE BICYCLE TRAINER FRESENTATIVES IN CONGRESS TO POR BRAMS THE BTA COLLABORATES WITH ARCH PROJECTS	CLING INFRASTRUCTURE AND PICKS WITH LOCAL GOVERNMENTS AULEVARDS, CYCLE TRACKS, BUFFO THE BTA WORKS WITH POLICING PROGRAPITES THROUGHOUT OREGON TO STATE LEGISLATURE FOR LAWS TILLITATE WALKING AND BIKING TO THE TRANSPORTATION POLICIES IL NETWORK CONNECTING URBARS FEDERAL LEGISLATION THAT	ROGRAMS AT THE LOCAL AND STA AND TRANSPORTATION AGENCIES FERED BIKE LANES, ON-STREET B CE ENFORCEMENT OFFICERS TO A MS THE BTA PARTNERS WITH PU BUILD HIGH-LEVEL SUPPORT FOR HAT PROTECT SAFETY OF ALL ROA O SCHOOL, AND INCREASE FUNDI INTO REGIONAL TRANSPORTATIO IN AND NATURAL AREAS AT THE N SUPPORTS FUNDING FOR ACTIVE	TE LEVEL AND ENGAGES COM TO IMPLEMENT MORE AND BI IKE CORRALS, AND BETTER E ADDRESS BICYCLE-RELATED T BLIC AGENCIES, NONPROFITS INCREASING FUNDING FOR A DWAY USERS, EXPAND DRIVE NG FOR ACTIVE TRANSPORTA N PLANNING, DEVELOP HIGH- IATIONAL LEVEL, THE BTA LOE E TRANSPORTATION AND SAFI	MUNITY MEMBERS IN ETTER BIKE BIKE PARKING AT TRAFFIC SAFETY ISSUES, S, PUBLIC HEALTH ACTIVE TRANSPORTATION ER AND BICYCLIST ATION AT THE REGIONAL QUALITY PLANNING BBIES OREGON SENATORS E ROUTES TO SCHOOL
<b>4</b> c	THE LARG THRO AGEN PROV PEDA VOLU THE	e ) (Expenses § DURAGEMENT THE BTA ENGAGES MEM BTA COORDINATES THE STATEWIDE BIF EST NUMBER OF EMPLOYEES BICYCLIN DUGHOUT THE STATE CONTINUED ON ICIES AND ELECTED OFFICIALS WHO H, ZIDING APPROXIMATELY 5% OF THE BT L, CLIPS OF FAITH AND BTA'S NEW YEA NTEERS HELP COORDINATE RIDES AND BTA COMMUNICATES ABOUT OUR ADVO	BERS AND THE COMMUNITY IN C KE COMMUTE CHALLENGE, AN AN G TO WORK DURING THE MONT SCHEDULE O AT THE ANNUAL AI AVE MADE A SIGNIFICANT CONTE A'S BUDGET THE BTA PROMOTES AR'S RIDE THE BTA PROVIDES A D EVENTS, ASSIST OUR BIKE SAF	INUAL COMPETITION AMONG WOR HOF SEPTEMBER THE BTA TEACH ICE AWARDS AND AUCTION, THE RIBUTION TO BICYCLING IN THEIR S BICYCLING YEAR-ROUND THROL VARIETY OF VOLUNTEER OPPORTUETY EDUCATION INSTRUCTORS, P	KPLACES TO SEE WHICH BUSIES BIKE COMMUTE WORKSH BTA RECOGNIZES INDIVIDUA COMMUNITY THE EVENT IS JGH EVENTS SUCH AS THE PE JNITIES AND WAYS TO GET IN ROVIDE IN-OFFICE SUPPORT	SINESSES CAN GET THE HOPS AT WORKPLACES LS, BUSINESSES, ALSO A FUNDRAISER, ROVIDENCE BRIDGE NVOLVED BTA FOR STAFF, AND MORE
4d		er program services (Describe i	•	\	ue t	1
_		enses \$	including grants of \$	) (Reven	ue р	,
4e	iota	ıl program service expenses►\$	776,500			

	Part TV	Check	list of	Peguired	Schedule
--	---------	-------	---------	----------	----------

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f 2}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		N o
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		N o
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		N o
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			1
		28a		N o
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2011)

•	<u>, , , , , , , , , , , , , , , , , , , </u>
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check it Schedule O contains a response to any question in this Part V	<u> </u>	• 1	
	5		Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	<b>1a</b> 9			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
ь	return			
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the	3a		No
b	year?	3b		110
- la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
•	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
a	services provided to the payor?	, a	165	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	_		
f	contract?	7e 7f		No No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
h	required?	7g 		No
ı.	Form 1098-C?	7h		No_
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b			
ט	facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule i	) contains a response to	any question in this Part VI										٠,١	_
---------------------	--------------------------	------------------------------	--	--	--	--	--	--	--	--	--	-----	---

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	4		No	
5	filed?  Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization become aware during the year of a significant diversion of the organization a disease.	6		No
7a	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	<u> </u>		110
/a	more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
<u>Re</u>	evenue Code.)			
10-	Did the surrounding hour level shouters have about a surfflicture?	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
D				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		10b 11a	Yes	
	purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing		Yes	
b 12a	purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13		Yes	
b 12a b	purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13	11a		
b 12a b	purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13	11a	Yes	
b 12a b	purposes?	11a 12a 12b	Yes	
b 12a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	11a 12a 12b	Yes Yes Yes	
b 12a b c	purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13	11a 12a 12b 12c 13	Yes Yes Yes	
b 12a b c 13 14	purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	11a 12a 12b 12c 13	Yes Yes Yes	
b 12a b c 13 14 15	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 12a b c 13 14 15	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	No

- 17 List the States with which a copy of this Form 990 is required to be filed ▶OR
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ANGELA SABIN
  618 NW GLISAN SUITE 401

PORTLAND, OR 97209 (503) 226-0676

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours for related	Position more unless an dire	(on (de than s per offic ector,	C) o no n one son er ar /trus	t che e box is bo nd a stee)	eck x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			
(1) STEPHEN GOMEZ CHAIR	1 00	х		Х				0	0	0
(2) JEFF KNAPP DIRECTOR	1 00	х						0	0	0
(3) NICK EHLEN TREASURER	1 00	х		Х				0	0	0
(4) AUSTIN RAMSLAND SECRETARY	1 00	х		Х				0	0	0
(5) NANCY PAUTSCH DIRECTOR	1 00	х						0	0	0
(6) MARTINA FAHRNER DIRECTOR	1 00	х						0	0	0
(7) DAVID FORMAN DIRECTOR	1 00	х						0	0	0
(8) JIM MIDDAUGH DIRECTOR	1 00	Х						0	0	0
(9) MARY FETSCH DIRECTOR	1 00	х						0	0	0
(10) TOMMY BROOKS DIRECTOR	1 00	х						0	0	0
(11) J S MAY DIRECTOR	1 00	х						0	0	0
(12) CHRIS ACHTERMAN DIRECTOR	1 00	х						0	0	0
(13) DAVID KOTTKAMP DIRECTOR	1 00	х						0	0	0
(14) RANDY MILLER DIRECTOR	1 00	Х						0	0	0
(15) RICK POTESTIO DIRECTOR	1 00	х						0	0	0
(16) SUSAN REMMERS DIRECTOR	1 00	х						0	0	0
(17) KENJI SUGAHARA DIRECTOR	1 00	Х						0	0	0

\$100,000 of compensation from the organization  $\blacktriangleright$ 

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title		(B) Average hours per week (describe	unles an	on (d e tha	n on son er ai	e bo ıs b nd a	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	Estin amount compei from organiza	nated of other nsation i the tion and
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former		MISC)	rela organız	
	THERESA CARR CTOR	1 00	х						0	0		0
	SUSAN OTCENAS CTOR	1 00	х						0	0		0
٠,	ADNAN KADIR CTOR	1 00	х						0	0		0
(21)	SHELLI ROMERO CTOR	1 00	х						0	0		0
(22)	PAMELA TREECE CTOR	1 00	х						0	0		0
(23)	ROBERT SADOWSKY UTIVE DI	40 00			Х				76,417	0		4,818
(24)	ANGELA SABIN NCE DIRE	36 00			Х				40,777	0		4,818
1 1147 11	TOE DINE											
1b	Sub-Total	<u> </u>			<u> </u>	<u> </u>		<u> </u>  ►				
С	Total from continuation sheets	to Part VII, Sec	tion A		•	•		<b>P</b>				
d	Total (add lines 1b and 1c) .							<b>F</b>	117,194			9,636
2	Total number of individuals (incl \$100,000 of reportable compen	_				ted	above	) who	received more tha	n		
											Yes	No
3	Did the organization list any <b>fori</b> on line 1a? <i>If</i> " <i>Yes,"</i> complete Sch				e, k	еу е •	mploy •	ee, o	r highest compens	l l	3	No
4	For any individual listed on line : organization and related organization									ch	_	
5	Did any person listed on line 1a	receive or accri	e comm	• nensa	• ition	• fror	n anv	• Unrel	· · · · · · · · · · · · · · · · · · ·	<u> </u>	4	No
,	services rendered to the organiz									ı	5	No
	action D. Indonesidant Care	tractors										
1	Complete this table for your five \$100,000 of compensation from	highest comper										
	or within the organization's tax y	ear	керо		pe			. circ	I		-	->
	Nar	(A) ne and business add	dress						Descr	(B) uption of services		<b>C)</b> ensation
2	Total number of independent cont	ractors (ıncludır	ig but n	ot lın	nited	l to 1	those	liste	d above) who receiv	ed more than	1	

Part v	<u> </u>	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
22.22	1a	Federated campaigns 1a 18,617				
ませ	ь	Membership dues 1b				
ಕ್ತ						
કું€	C					
<u> </u>	d	Related organizations 1d				
øŒ.	e	Government grants (contributions) <b>1e</b> 440,115				
<u>≅</u> ~	f	All other contributions, gifts, grants, and <b>1f</b> 422,202	İ			
<u></u> ₹	g	similar amounts not included above  Noncash contributions included in				
T o	9	lines 1a-1f \$				
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a-1f	1,034,951			
		Business Code				
∃e	2a	PROGRAM SERVICE REVENUE	26.651	26.651		
že		PROGRAM SERVICE REVENUE	26,651	26,651		
윤	b					
<u> </u>	C					
er.	d					
S	e					
Program Serwce Revenue	f	All other program service revenue				
ۆ ك		Total Add lines 25, 25	22.75			
_	g 3	Total. Add lines 2a-2f	26,651			
		Investment income (including dividends, interest	617			617
	_	and other similar amounts)	317			017
	4					
	5	Royalties				
	6a	(I) Real (II) Personal Gross rents	-			
	ь	Less rental	-			
	ן "	expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss)	]			
		(ı) Securities (ıı) Other				
	7a	Gross amount from sales of	]			
		assets other				
	ь	than inventory Less cost or	-			
	"	other basis and				
	c	sales expenses Gain or (loss)	-			
	d	Net gain or (loss)				
	8a	Gross income from fundraising				
ψ		events (not including				
둢		\$154,017				
> 0		of contributions reported on line 1c) See Part IV, line 18				
Other Revenue		a 45,300				
Je.	ь	Less direct expenses <b>b</b> 47,517	1			
ᅙ	c	Net income or (loss) from fundraising events	-2,217			
	9a	Gross income from gaming activities				
		See Part IV, line 19				
		a				
	Ь	Less direct expenses b				
	С	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances .				
		a 22,877				
	Ь	Less cost of goods sold <b>b</b> 7,951				
	С	Net income or (loss) from sales of inventory	14,926	14,926		
	<u> </u>	Miscellaneous Revenue Business Code		40		
	11a	MISC	-42	-42		
	Ь					
	c					
	d	All other revenue				
	e	Total. Add lines 11a-11d	-42			
		▶.	-+2			
	12	Total revenue. See Instructions	1,074,886	41,535		617

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do no	heck if Schedule O contains a response to any question in this Part IX  ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	64,550	·	general expenses	
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	149,743	78,869	67,694	3,180
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	449,804	368,291	12,368	69,145
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)				
9	Other employee benefits	49,345	31,380	3,675	14,290
10	Payroll taxes	62,005	47,771	6,660	7,574
11	Fees for services (non-employees)				
а	Management				
b	Legal	650	650		
c	Accounting	10,800		10,800	
d	Lobbying	5,000	5,000		
e	Professional fundraising See Part IV, line 17	3,000			3,000
f	Investment management fees				
g	Other	43,652	30,775	763	12,114
12	Advertising and promotion	7,366	4,256		3,110
13	Office expenses				
14	Information technology	4,477	3,913	245	319
15	Royalties				
16	Occupancy	47,175	29,220	6,378	11,577
17	Travel	8,940	8,387	5	548
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	10,662	7,269	1,538	1,855
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,773	6,054	1,321	2,398
23	Insurance	6,531	4,045	883	1,603
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds $10\%$ of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	SUPPLIES	46,533	40,700	1,011	4,822
b	OTHER COSTS	30,707	15,345	4,323	11,039
c	EQUIPMENT RENTALS	14,125	9,702	1,184	3,239
d	POSTAGE AND DELIVERY	9,530	7,076	55	2,399
e					
f	All other expenses	18,657	13,247	1,781	3,629
25	Total functional expenses. Add lines 1 through 24f	1,053,025	776,500	120,684	155,841
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm <b>990</b> (2011)

Form 990 (2011) Page **11** Part X **Balance Sheet** (A) (B) Beginning of year End of year 232,554 Cash—non-interest-bearing . . . . . . . . . . . . 200,099 1 186.774 187,139 2 2 3 2,500 3 21,000 38.305 31.411 4 Accounts receivable, net . 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . . . . 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Schedule L . . . . . . 7 1.646 8 8.661 Inventories for sale or use . . . . . . 19.868 9 21.923 Prepaid expenses and deferred charges . . . . 122.020 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 85,837 b Less accumulated depreciation . . . . . 39,962 10c 36,183 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 521,609 16 16 506,416 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 21,560 44,498 17 17 Accounts payable and accrued expenses 18 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L $\ldots$ . $\ldots$ . $\ldots$ 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 74,739 25 14,747 D . . . . . 26 96,299 26 59,245 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 386,372 27 Unrestricted net assets . . . . 391,234 38.938 28 55,937 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances . . . . . 425.310 33 447,171 34 Total liabilities and net assets/fund balances . . . . . 521.609 506,416 34

Par	Reconcilliation of Net Assets  Check if Schedule O contains a response to any question in this Part XI			.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,0	074,88
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,053,		
3	Revenue less expenses Subtract line 2 from line 1	3			21,86
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4	125,31
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		2	147,17
Par	Tt XII Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	☐ Separate basis ☐ Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

### OMB No 1545-0047

Inspection

# **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization BICYCLE TRANSPORTATION ALLIANCE

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

**Employer identification number** 

									93-10579			
	t I			blic Charity Sta						structions	5	
The o	rganı			te foundation becaus					x )			
1	Г	A chur	ch, convent	on of churches, or a	ssociation of	churches <b>s</b>	ection 170(b	)(1)(A)(i).				
2	Г	A scho	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )									
3	Г	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descri	bed in <b>sectio</b>	n 170(b)(1)	(A)(iii).			
4	Γ		medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the ospital's name, city, and state									
5	$\Gamma$	_	· ·	erated for the benefi	=	or universit	ty owned or o	perated by a	government	al unit desc	cribed in	
			ction 170(b)(1)(A)(iv). (Complete Part II)									
6		A feder	al, state, or	local government o	r government	al unit desc	rıbed ın <b>secti</b>	on 170(b)(1	)(A)(v).			
7	<b>▽</b>	describ	oed in	at normally receives (A)(vi) (Complete P		al part of its	support from	a governme	ntal unit or fr	om the gen	eral publi	С
8	Γ	A comr	munity trust	described in <b>section</b>	170(b)(1)(	<b>A)(vi)</b> (Con	nplete Part II	. )				
9	$\sqcap$	An orga	anization th	at normally receives	(1) more th	an 331/3% d	of its support	from contrib	outions, mem	bership fee	s, and gr	oss
		receipt	s from activ	ities related to its e	xempt function	ons—subject	t to certain e	xceptions, a	nd (2) no mo	re than 331	L/3% of	
		ıts sup	port from gr	oss investment inco	me and unrel	lated busine	ss taxable ın	come (less s	section 511 t	tax) from bi	usinesses	5
		acquire	ed by the org	ganızatıon after June	30,1975 S	ee <b>section</b> 5	<b>509(a)(2).</b> (C	omplete Par	tIII)			
10	$\Gamma$	An orga	anization or	ganized and operated	d exclusively	to test for p	oublic safety	See <b>section</b>	509(a)(4).			
11 e f g	, Г	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h  a							check ther sons (1) or zation,			
		(iii) a 3	35% control	lled entity of a perso	n described i	ın (ı) or (ıı) a	bove?			11g	(iii)	
h		Provide	the followi	ng information about	the supporte	ed organizati	ion(s)				•	
(i) Name of supported organizatio		e of (ii) orted EIN		ed EIN lines 1-9 above vour governing		on in ced in rning	(v) Did you notify the organization in col (i) of your support?		(vi) Is the organizate col (i) orga	e Ion In anized	A mo	vii) ount of oport?
				(see instructions))	Yes	No	Yes	No	Yes	No	7	
											+	
 Total												

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support	. organization	rans to quanty a	macr the tests i	isted below, pie	ase complete	z rait III.)	
	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,102,73	1,321,253	1,962,244	1,050,961	1,034,95	6,472,143	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to							
4 5	Total. Add lines 1 through 3 The portion of total contributions	1,102,73	4 1,321,253	1,962,244	1,050,961	1,034,95	6,472,143	
	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						55,063	
6	(f) <b>Public Support.</b> Subtract line 5 from line 4						6,417,080	
S	ection B. Total Support							
	endar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	( <b>d)</b> 2010	<b>(e)</b> 2011	(f) Total	
7	A mounts from line 4	1,102,734	1,321,253	1,962,244	1,050,961	1,034,95	1 6,472,143	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,254	5,337	2,159	394	61	7 15,761	
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7 through 10)						6,487,904	
12	Gross receipts from related activiti		-			12	94,786	
13	<b>First Five Years</b> If the Form 990 is check this box and <b>stop here</b>	for the organizat	ıon's first, second	, thırd, fourth, or fı	fth tax year as a !	501(c)(3) orga	nization, ▶[	
	ection C. Computation of Pub							
14	Public Support Percentage for 201:	1 (line 6 column	(f) divided by line	11 column (f))		14	98 910 %	
15	Public Support Percentage for 2010	) Schedule A , Pa	art II, line 14			15	98 030 %	
	<b>33 1/3% support test—2011.</b> If the and <b>stop here.</b> The organization qua	alifies as a public	ly supported orga	nızatıon			<b>►</b>  ✓	
	33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization  10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported.							
b	organization  10%-facts-and-circumstances test- 15 is 10% or more, and if the organ						-,	
18	Explain in Part IV how the organiza supported organization <b>Private Foundation</b> If the organizat	tion meets the "	facts and circums	ances" test The	organızatıon qual	ifies as a publi	►	
	instructions						<b>▶</b> ┌	

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).				
Facts And Circumstances Test					
	Explanation				

Schedule A (Form 990 or 990-EZ) 2011

DLN: 93493010007253

OMB No 1545-0047

# **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

f the organization answered "	Yes," to Form 990, Part IV,	Line 3, or Form 990-EZ	, Part V, line 46 (Political C	Campaign Activities),
then				
0	O	t		

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

#### If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization
BICYCLE TRANSPORTATION ALLIANCE

Employer identification number

93-1057956

Part I-A	Complete if the organ	ization is exempt und	er section 501(c) o	or is a section 527	organization.

- Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV 2 Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 ┌ Yes 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Was a correction made? ☐ Yes √ No b If "Yes," describe in Part IV
- Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).
  - Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527
  - exempt funtion activities
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- Did the filing organization file Form 1120-POL for this year? Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing
- organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	( <b>b)</b> Address	<b>(c)</b> EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

chedule e (i	0111 330 01 330 EZ/2011		raye
Part II-A	Complete if the organization is exempt under section 501(c)(3) and filed Form 5	5768 (	election
	under section 501(h)).		

4	Check	Γ	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,
			expenses, and share of excess lobbying expenditures)

	Limits on Lobbying E (The term "expenditures" means an		<b>(a)</b> Filing Organization's Totals	<b>(b)</b> Affiliated Group Totals
a	Total lobbying expenditures to influence public o			
b	Total lobbying expenditures to influence a legisla	tive body (direct lobbying)	5,000	
C	Total lobbying expenditures (add lines 1a and 1b	)	5,000	
d	Other exempt purpose expenditures		1,048,025	i
e	Total exempt purpose expenditures (add lines 1 c	and 1d)	1,053,025	
-	Lobbying nontaxable amount Enter the amount ficolumns	180,303		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lin	e 1f)	45,076	,
h	Subtract line 1g from line 1a If zero or less, ente	er - 0 -		
i	Subtract line 1f from line 1c If zero or less, ente	r-0-		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> Total				
2a	Lobbying non-taxable amount	221,909	254,936	188,114	180,303	845,262				
b	Lobbying ceiling amount (150% of line 2a, column(e))					1,267,893				
c	Total lobbying expenditures		29,368	15,404	5,000	49,772				
d_	Grassroots non-taxable amount	55,477	63,734	47,029	45,076	211,316				
e 	Grassroots ceiling amount (150% of line 2d, column (e))					316,974				
f	Grassroots lobbying expenditures		4,994		Jule C (Form 990	6,848				

_	edule C (Form 990 or 990-EZ) 2011	10= 5			Page <b>3</b>
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).	NOT f	iled Fo	orm 5	/68
		(	a)	(	<b>b</b> )
		Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
a	Volunteers?		No		
Ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No		
C	Media advertisements?		No		
d	Mailings to members, legislators, or the public?		No		
е	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	Other activities? If "Yes," describe in Part IV		No		
j	Total lines 1c through 1i		1		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
Ь	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		1		
	, ,		No		
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6).	01(c	)(5), d		
	Ware substantially all (000% or more) dues resoured pendeductible by members?		_	1 Y	es No
1 2	Were substantially all (90% or more) dues received nondeductible by members?		$\vdash$	2	No
3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?		F	3	No
	tt III-B Complete if the organization is exempt under section 501(c)(4), section 5	01/-	)/F) a		
Pel	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part II answered "Yes".				tion
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			

Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i

Also, complete this part for any additional information Identifier | Return Reference | Explanation

DLN: 93493010007253

OMB No 1545-0047

Open to Public Inspection

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization

**Employer identification number** 

CTCLE TRANSPORTATION ALLIANCE			93-1	.057956		
art I Organizations Maintaining Donor A					. Complet	te if the
organization answered "Yes" to Form 99	<del></del>			<b>L)</b> []		
Total number at end of year	(a) Donor a	advised funds	-	<b>b)</b> Funds and o	otner accou	nts
Aggregate contributions to (during year)						
Aggregate grants from (during year)						
Aggregate value at end of year						
Did the organization inform all donors and donor adv funds are the organization's property, subject to the				sed	☐ Yes	✓ No
Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber conferring impermissible private benefit	l donor advisors in w	rıtıng that grant fur	nds may be		Г Yes	√ No
rt II Conservation Easements. Complete	ıf the organizatio	n answered "Yes	" to Form	1 990. Part I\		•
Purpose(s) of conservation easements held by the o Preservation of land for public use (e g , recreat Protection of natural habitat Preservation of open space	_				•	a
Complete lines 2a-2d if the organization held a qual easement on the last day of the tax year	lified conservation c	ontribution in the fo	orm of a co	nservation		
				Held at the	End of the	Year
Total number of conservation easements			2a			
Total acreage restricted by conservation easements			2b			
Number of conservation easements on a certified his		• •	2c			
Number of conservation easements included in (c) a	cquired after 8/17/0	16	2d			
Number of conservation easements modified, transfe the taxable year •	erred, released, extii	nguished, or termin	ated by th	e organization	during	
Number of states where property subject to conserv	ation easement is lo	cated <b>►</b>				
Does the organization have a written policy regarding enforcement of the conservation easements it holds		orıng, ınspection, h	andling of	violations, and	☐ Yes	┌ No
Staff and volunteer hours devoted to monitoring, insp	pecting and enforcin	g conservation eas	ements du	iring the year l	•	
Amount of expenses incurred in monitoring, inspecti	-	_				
<b>▶</b> \$	<b>y</b>		-	,		
Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy th	e requirements of	section		┌ Yes	√ No
In Part XIV, describe how the organization reports c balance sheet, and include, if applicable, the text of the organization's accounting for conservation easer	the footnote to the o					
rt IIII Organizations Maintaining Collection Complete if the organization answered				ner Similar	Assets.	
If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	l for public exhibition	n, education or rese	earch in fui			 e,
If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, ed					
(i) Revenues included in Form 990, Part VIII, line 1	L			<b>►</b> \$		
(ii) Assets included in Form 990, Part X						
If the organization received or held works of art, hist following amounts required to be reported under SFA			s for finan			
Revenues included in Form 990, Part VIII, line 1				<b>-</b> \$		

**b** Assets included in Form 990, Part X

	Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tr</u>	<u>easur</u>	<u>es, or O</u>	ther	Similar	Asset	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing t	hat are	a significa	nt us	e of its coll	ection		
а	Public exhibition		d	Γ	Loan	or exch	ange progr	ams				
b	Scholarly research		e	$\Gamma$	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ain hov	v the	/ furthe	r the or	rganızatıon	's ex	empt purpos	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								lar	Г	⁄es	√ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Y€	es" to Forn	n 990	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontribu	tions o	r other ass	ets n	ot	Г	⁄es	√ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ıng ta	able		Г	<u> </u>		A		
_							-	4.		Amou	nτ	
ч С	Beginning balance						-	1c				
d	Additions during the year						H	1d				
e f	Distributions during the year						-	1e				
f >-	Ending balance		- 245					1f			<i>-</i>	✓ No
2a	Did the organization include an amount on Fo		e 21 /							Γ,	res	✓ No
	If "Yes," explain the arrangement in Part XIV				. d. 1117	-!! t- F		D	TV   1 1	^		
Pai	t V Endowment Funds. Complete	r tne organizatio		Were Prior \			Orm 990, Years Back		hree Years Ba		Four Ye	ears Back
1a	Beginning of year balance	(a)carrent rear	(5)	<b>,</b>	- Cui	(0)	rears back	(4)	mee rears ba	<u> </u>		saro back
b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as		•							
а	Board designated or quasi-endowment 🕨											
b	Permanent endowment 🕨											
c	Term endowment ▶											
3a	Are there endowment funds not in the posses	ssion of the organiz	ation	that a	re held	and ac	dministered	d for t	:he			
	organization by								_		Yes	No
	(i) unrelated organizations							•	<b>—</b>	3a(i)		No
	(ii) related organizations								[	Ba(ii)		No
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the	•						•	[	3b		No
	t VI Land, Buildings, and Equipme					<u> </u>						
ГСП	Land, Buildings, and Equipme	inc. See roini 33	70, Fa				(h)Coot on	- 44	(-)			
	Description of property				i) Cost oi sis (inves		(b)Cost or basis (oth		(c) Accumu depreciat		( <b>d</b> ) Bo	ook value
<b>1</b> a l	_and											
b i	Buildings											
c l	easehold improvements		•									
	Equipment						13	2,020		85,837		36,183
d i	1		•	<u> </u>			12.			00,00.		
	Other		<u>.</u>				12.					

Part VII Investments—Other Securities. See	Form 990, Part X, line 1		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	( <b>b)</b> Book value		od of valuation f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value	(c) Metho	od of valuation
(a) Description of investment type	(B) Book Value	Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. See Form 990, Part X, II	ne 15.		
(a) Descri	ption		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
ACCRUED VACATIONS	8,053		
FSA SECTION 125	6,039		
ACCRUED PAYROLL AND PAYROLL TAXES	655		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )			
Local (Column (b) Should equal Form 990, Part λ, col (B) line 25 )	14,747		

Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	าts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,074,886
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,053,025
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	21,861
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	21,861
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	eturn
1	Total revenue, gains, and other support per audited financial statements	1	1,087,844
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d	.	
e	Add lines 2a through 2d	2e	12,958
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,074,886
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)	.	
C	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,074,886
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	1,065,983
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	12,958
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,053,025
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b	]	
c	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1,053,025
Pa	rt XIV Supplemental Information		
Pai			

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
LIABILITY UNDER FIN 48 FOOTNOTE		UNDER GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, THE ORGANIZATION MUST EVALUATE ITS TAX POSITIONS AND PROVIDE FOR A LIABILITY FOR ANY POSITIONS THAT WOULD NOT BE CONSIDERED "MORE LIKELY THAN NOT" TO BE UPHELD UNDER A TAX AUTHORITY EXAMINATION MANAGEMENT HAS EVALUATED ITS TAX POSITIONS AND HAS CONCLUDED THAT A PROVISION FOR A TAX LIABILITY IS NOT NECESSARY AT AUGUST 31, 2012

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As Filed Data -

DLN: 93493010007253

**Employer identification number** 

OMB No 1545-0047

2011

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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
Department of the Treasury

or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization
BICYCLE TRANSPORTATION ALLIANCE

							93-1057956	<b>i</b>
Pa	rt I Fundraising Ac	<b>tivities.</b> Complet	e if the c	organizat	tion a	answered "Yes"	to Form 990, Part IV	, line 17.
	Indicate whether the organ  Mail solicitations  Internet and e-mail so  Phone solicitations  In-person solicitation  Did the organization have or key employees listed in  If "Yes," list the ten highes to be compensated at leas	olicitations s a written or oral agre i Form 990, Part VII st paid individuals oi	eement wi ) or entity rentities (	e f g th any ind / in conne (fundraise	IVIDUITE (CTION TS) PI	Solicitation of no Solicitation of go Special fundraisin al (including office with professional ursuant to agreem	n-government grants vernment grants ng events ers, directors, trustees fundraising services? ents under which the fu	
	(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?		Gross receipts from activity	(v) A mount paid to   (or retained by) fundraiser listed in   col (i)	(vi) A mount paid to (or retained by) organization
Γot a	List all states in which the licensing	organization is regi	stered or	<b>▶</b> licensed t	o soli	cıt funds or has b	een notified it is exempt	t from registration or

1 2 3 4 5 6	Gross receipts  Less Charitable contributions  Gross income (line 1 minus line 2)	(a) Event #1  ALICE B TOECLIP (event type)  199,317	(b) Event #2	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
2 3  4 5	Less Charitable contributions	(event type)  199,317		(total number)	col <b>(c)</b> )
2 3  4 5	Less Charitable contributions	154,017	,		
3 4 5	Less Charitable contributions				199,317
4 5	minus line 2)		,		154,017
5		45,300	)		45,300
	Cash prizes				
6	Non-cash prizes				
	Rent/facility costs				
7	Food and beverages				
8	Entertainment				
9	Other direct expenses .	47,517	,		47,517
LO	Direct expense summary Add line	es 4 through 9 in column	(d)		(47,517)
1	Net income summary Combine lir	nes 3 and 10 ın column (	d)		-2,217
1111			"Yes" to Form 990, Pa	rt IV, line 19, or repo	
		(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
1	Gross revenue				
2	Cash prizes				
3	Non-cash prizes				
4	Rent/facility costs				
5	Other direct expenses				
6	Volunteer labor	Г Yes Г No	Г Yes Г No	┌ Yes	•
7	Direct expense summary Add lines	; 2 through 5 in column (	d)		( )
8	Net gaming income summary Coml	oine lines 1 and 7 in colu	ımn (d)	<u> ▶</u>	
Is th	he organization licensed to operate	gaming activities in eac	h of these states?		
					1
	e any of the organization's gaming l	icenses revoked, susper	nded or terminated during	the tax year?	
9 LO LI 1 2 3 4 5 6 7 8 E I I V	9 0 1 1 1 2 3 4 5 5 7 3 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Other direct expenses  Direct expense summary Add line Net income summary Combine lin  Gaming. Complete if the or \$15,000 on Form 990-EZ, lin  Cash prizes  Non-cash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add lines  Net gaming income summary Combine in the organization licensed to operate f "No," Explain  Were any of the organization's gaming I f "Yes," Explain	Other direct expenses . 47,517  Direct expense summary Add lines 4 through 9 in column Net income summary Combine lines 3 and 10 in column (\$1111	Other direct expenses . 47,517  Direct expense summary Add lines 4 through 9 in column (d)	Other direct expenses . 47,517  Direct expense summary Add lines 4 through 9 in column (d)

Sche	dule G (Form 990 or 990-EZ) 20	11			Page <b>3</b>
11	Does the organization operate ga	aming activities with nonmembers? .		Г <sub>Yes</sub> Г	- No
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity		
	formed to administer charitable (	gamıng?		· · · · F Yes F	- No
13	Indicate the percentage of gamii	ag activity operated in		1 1	
a				13a	
b					
14		f the person who prepares the organiza			
	Name ►				
	Address ►				
	revenue?	ntract with a third party from whom the			_ No
		ed by the third party 🟲 \$			
С	If "Yes," enter name and address	S			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation I	<b>\$</b> \$			
	Description of services provided	<b>&gt;</b>			
17 a		Employee er state law to make charitable distribu		· · ·	- No
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		<del>-</del>
_		activities during the tax year > \$		hadala C /	
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see	
	Identifier	ReturnReference	Explana	tion	
		•	•		

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

2011

DLN: 93493010007253

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Department of the Treasury Internal Revenue Service

Name of the organization
BICYCLE TRANSPORTATION ALLIANCE

Attach to Form 990

Employer identification number
93-1057956

Form 990, Part I\	V, line 21 for any	o Governments and recipient that received to fadditional space	d more than \$5,000	the United States  Check this box if i	no one recipient rece	ived more than \$5,0	000. Use
(a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) MEDFORD POLICE DEPARTMENT411 WEST 8TH ST MEDFORD,OR 97501		GOV	5,169				EDUCATION

Part III	Grants and Other Assistance to Individuals in the United States. C	omplete if the organization.	answered "Yes" to	Form 990	Part IV line 22
r arc 111	Use Schedule I-1 (Form 990) if additional space is needed.	omplete il tile organization	answered res to	101111 330,	are iv, into 22.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS INSIDE THE UNITED STATES	SCHEDULE I, PAGE 1, PART I, LINE 2	THE PURPOSE OF ALL GRANTS IS PEDESTRIANS SAFETY ENFORCEMENT ACTIONS AND ASSOCIATED COMMUNITY OUTREACH THE MONITORING PROCESS FOLLOWS 1 WHEN AGENCIES APPLY FOR GRANTS THEY SUBMIT A WORKPLAN THAT INCLUDES THEIR PLAN FOR SENDING STAFF TO TRAINING, AN ENFORCEMENT ACTION SCHEDULE, THE NUMBER OF STAFF THAT WILL BE USED FOR EACH ACTION, AND THE BILLING RATES FOR STAFF 2 THE BTA REVIEWS THE WORKPLANS AND AWARDS GRANTS AFTER BOTH THE BTA AND ENFORCEMENT AGENCIES SIGN A CONTRACT BASED ON THE WORKPLAN SUBMITTED 3 THERE ARE TWO CLAIM PERIODS AT THE END OF WHICH ENFORCEMENT AGENCIES SUBMIT A SIGNED CLAIM ACCOMPANIED BY AN ACTIVITY REPORT ON
MONITORING THE USE OF GRANT FUNDS INSIDE THE UNITED	1 ' ' '	OUTREACH THE MONITORING PROCESS FOLLOWS 1 WHEN AGENCIES APPLY FOR GRANTS THEY SUBMIT WORKPLAN THAT INCLUDES THEIR PLAN FOR SENDING STAFF TO TRAINING, AN ENFORCEMENT ACTION SCHEDULE, THE NUMBER OF STAFF THAT WILL BE USED FOR EACH ACTION, AND THE BILLING RATES FOR 2 THE BTA REVIEWS THE WORKPLANS AND AWARDS GRANTS AFTER BOTH THE BTA AND ENFORCEMENT AGENCIES SIGN A CONTRACT BASED ON THE WORKPLAN SUBMITTED 3 THERE ARE TWO CLAIM PERIODS

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**SCHEDULE 0** 

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493010007253

OMB No 1545-0047

2011

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# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
BICYCLE TRANSPORTATION ALLIANCE
93-1057956

ldentifier	Return Reference	Explanation
FIRST ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4A	BTA BIKE SAFETY EDUCATION INSTRUCTORS TEACH COURSES IN 4TH-7TH GRADE CLASSROOMS, MEETING NUMEROUS CURRICULUM BENCHMARKS MANDATED BY THE STATE OF OREGON THE BICYCLE SAFETY EDUCATION PROGRAM BRINGS RESOURCES INTO SCHOOLS INCLUDING A TRAINED INSTRUCTOR, A FLEET OF 30 BIKES, HELMETS, BROCHURES AND PAMPHLETS, SAFETY VESTS, VIDEOS, AND OTHER EQUIPMENT THE BTA ALSO TRAINS INSTRUCTORS, COORDINATES PROGRAM LOGISTICS, AND ASSISTS WITH FUNDRAISING AND VOLUNTEER COORDINATION THE BTA HELPS IMPLEMENT AND TEACH THE SHARE THE ROAD SAFETY CLASS, WHICH FOCUSES ON TRAFFIC LAW AND SAFETY ISSUES AS THEY RELATE TO BICYCLISTS, PEDESTRIANS AND MOTORISTS NEEDING TO SHARE THE PUBLIC RIGHT-OF-WAY IN A SAFE AND LAWFUL MANNER THE BTA MANAGES A PROGRAM FUNDED BY THE OREGON DEPARTMENT OF TRANSPORTATION TO DISTRIBUTE PEDESTRIAN SAFETY ENFORCEMENT MINI-GRANTS TO POLICE DEPARTMENTS STATEWIDE TO EDUCATE MOTORISTS ABOUT SAFE AND LEGAL DRIVING

ldentifier	Return Reference	Explanation
SECOND ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4B	THE BTA WORKS WITH POLICE ENFORCEMENT OFFICERS TO ADDRESS BICY CLE-RELATED TRAFFIC SAFETY ISSUES, DEVELOP SAFETY CAMPAIGNS, AND CREATE COMMUNITY POLICING PROGRAMS THE BTA PARTNERS WITH PUBLIC AGENCIES, NONPROFITS, PUBLIC HEALTH PROFESSIONALS, AND BUSINESS COMMUNITIES THROUGHOUT OREGON TO BUILD HIGH-LEVEL SUPPORT FOR INCREASING FUNDING FOR ACTIVE TRANSPORTATION INITIATIVES THE BTA ADVOCATES AT THE STATE LEGISLATURE FOR LAWS THAT PROTECT SAFETY OF ALL ROADWAY USERS, EXPAND DRIVER AND BICY CLIST EDUCATION, INSTITUTE POLICIES THAT FACILITATE WALKING AND BIKING TO SCHOOL, AND INCREASE FUNDING FOR ACTIVE TRANSPORTATION AT THE REGIONAL LEVEL, THE BTA WORKS TO INTEGRATE ACTIVE TRANSPORTATION POLICIES INTO REGIONAL TRANSPORTATION PLANNING, DEVELOP HIGH-QUALITY PLANNING GUIDELINES, AND GROW THE BICY CLE TRAIL NETWORK CONNECTING URBAN AND NATURAL AREAS AT THE NATIONAL LEVEL, THE BTA LOBBIES OREGON SENATORS AND REPRESENTATIVES IN CONGRESS TO PASS FEDERAL LEGISLATION THAT SUPPORTS FUNDING FOR ACTIVE TRANSPORTATION AND SAFE ROUTES TO SCHOOL PROGRAMS THE BTA COLLABORATES WITH RESEARCH INSTITUTIONS AND AGENCIES TO DEVELOP INNOVATIVE BICY CLE TRIP MODELING SYSTEMS AND OTHER RESEARCH PROJECTS

ldentifier	Return Reference	Explanation
THIRD ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4C	AT THE ANNUAL ALICE AWARDS AND AUCTION, THE BTA RECOGNIZES INDIVIDUALS, BUSINESSES, AGENCIES AND ELECTED OFFICIALS WHO HAVE MADE A SIGNIFICANT CONTRIBUTION TO BICYCLING IN THEIR COMMUNITY THE EVENT IS ALSO A FUNDRAISER, PROVIDING APPROXIMATELY 5% OF THE BTA'S BUDGET THE BTA PROMOTES BICYCLING YEAR-ROUND THROUGH EVENTS SUCH AS THE PROVIDENCE BRIDGE PEDAL, CLIPS OF FAITH AND BTA'S NEW YEAR'S RIDE THE BTA PROVIDES A VARIETY OF VOLUNTEER OPPORTUNITIES AND WAYS TO GET INVOLVED BTA VOLUNTEERS HELP COORDINATE RIDES AND EVENTS, ASSIST OUR BIKE SAFETY EDUCATION INSTRUCTORS, PROVIDE IN-OFFICE SUPPORT FOR STAFF, AND MORE THE BTA COMMUNICATES ABOUT OUR ADVOCACY, ENCOURAGEMENT, AND VOLUNTEER PROGRAMS THROUGH OUR WEBSITE, E-NEWSLETTER, AND COMMUNITY OUTREACH EVENTS

ldentifier	Return Reference	Explanation
ELECTION OF MEMBERS AND THEIR RIGHTS	6, PART VI, LINE 7A	THE BICYCLE TRANSPORTATION ALLIANCE IS GOVERNED BY A VOLUNTEER BOARD OF DIRECTORS, ELECTED BY OUR MEMBERS EACH OCTOBER THE BOARD ESTABLISHES AND MONITORS MAJOR POLICY DIRECTION, OVERSEES THE FINANCES AND HELPS SECURE RESOURCES FOR THE ORGANIZATION, AND WORKS IN COOPERATION WITH THE STAFF TO FULFILL THE BTAS GOALS

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO	FORM 990, PAGE 6, PART	FINANCE COMMITTEE REVIEWS DRAFT AND RECOMMENDS
REVIEW FORM 990	VI, LINE 11B	APPROVAL BY BOARD WHICH APPROVES 990

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	WE HAVE FORMS ON FILE FOR EACH OFFICER AND KEY EMPLOYEE. POTENTIAL CONFLICTS OF INTEREST ARE ADDRESSED AT MEETINGS OF THE BOARD AND DISCLOSED IF APPROPRIATE.

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	BOARD REVIEWED SALARY SURVEY FOR KEY EMPLOYEES TO DETERMINE COMPENSATION

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	BOARD REVIEWED SALARY SURVEY FOR KEY EMPLOYEES TO DETERMINE COMPENSATION

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	FINANCIAL STATEMENTS ARE AVAILABLE THROUGH THE ORGANIZATION'S WEBSITE. ANNUAL REPORTS, CONFLICT OF INTEREST POLICY AND OTHER SPECIFIC DOCUMENTS ARE AVAILABLE THROUGH THE FINANCE OFFICE.

#### **Additional Data**

Software ID: Software Version:

**EIN:** 93-1057956

Name: BICYCLE TRANSPORTATION ALLIANCE

#### Form 990, Special Condition Description:

**Special Condition Description**