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Return of Organization Exempt From Income Tax

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. September 1 August 31 20 12 For the 2011 calendar year, or tax year beginning 2011, and ending C Name of organization Lake Washington Education Association D Employer identification number Check if applicable Address change Doing Business As 91-0820344 Number and street (or P O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 10604 NE 38th Place Suite 212 425-822-3388 Initial return City or town, state or country, and ZIP + 4 Terminated Kirkland, WA 98033-7932 Amended return G Gross receipts \$ 632.814 F Name and address of principal officer: Kevin Teelev H(a) Is this a group return for affiliates? Yes No Application pending 16817A 6th Ave West, Lynnwood, WA 98037 H(b) Are all affiliates included? Yes No If "No," attach a list (see instructions) ☑ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 501(c)(3) Tax-exempt status: www.lakewashingtonea.org N/A Website: ▶ H(c) Group exemption number ▶ Form of organization Corporation Trust L Year of formation M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: Negotiate for improved compensation, benefits, and working conditions for members at local, state, and national levels, maintain contracts, arbitrate and conduct grievance Reveng**CA**INNEACtiVIIAB&2600emalA procedures, and advocate for the interests of the teaching profession. 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 1554 Number of independent voting members of the governing body (Part VI, line 1b) . 4 -0-Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 3 150 Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 -0-7a -0-Net unrelated business taxable income from Form 990-T, line 34 **Current Year** Contributions and grants (Part VIII, line 1h) . 611,169 607.455 9 Program service revenue (Part VIII, line 2g) **-**0-____ -0-10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 14.445 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 25,359 11 623,085 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 632,814 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . -0--0-13 14 Benefits paid to or for members (Part IX, column (A), line 4) -0--0-Salaries, other compensation, employee-benefits (Part IX, column (A), lines 5-10) 254.861 259.864 15 Professional fundraising fees (Part 1X, column (A), line 11e) . . . 16a -0-Total fundraising expenses (Part IX, column (D), line 25) ▶ b Other expenses (Part IXAcolumn (A) Ilines 19a-11d, 11f-24e) 17 199,409 265.474 18 Total expenses. Add lines 13-17 (must equal part IX, column (A), line 25) 454,270 525,338 Revenue less expenses, Subtract line 18 from line 12 168,815 107,476 19 UGDEN, U I Beginning of Current Year **End of Year** Total assets (Part X, line 16) 282,204 389.698 20 21 Total liabilities (Part X. line 26) -0--0-22 Net assets or fund balances. Subtract line 21 from line 20 282,204 389.698 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Date President 2-19-13 Here Type or print name and title Date Print/Type preparer's name Preparer's signature Check 🔲 ıf Paid self-employed Preparer Firm's name Firm's EIN ▶ **Use Only** Firm's address ▶ Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) 🗌 Yes 🔲 No

Part	
<u>`</u>	Check if Schedule O contains a response to any question in this Part III
•	Negotiate for improved compensation, benefits, and working conditions for members at local, state, and national levels,
	maintain contracts, arbitrate, and conduct grievance procedures and advocate for the interests of the teaching profession.
_	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount organism and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	delegates determine the direction of the organization for the next year and advocate for the interests of the teaching profession in areas of compensation, benefits, and working conditions, as well as funding for public education.
	(Code:) (Expenses \$
	Washington Education Association Representative Assembly - Annual business meeting of the state organization, at which delegates determine the direction of the organization for the next year and advocate for the interests of the teaching profession in areas of compensation, benefits, and working conditions, as well as state funding for public education.
4c	(Code:) (Expenses \$ 16,286 including grants of \$ -0-) (Revenue \$ 12,821)
	Non-chargeable - Expenses (including transportation, mileage, meals, etc) incurred during events where members had opportunity to promote education funding and the interests of the teaching profession. Postage for mailings - used by teachers to promote education funding.
4d	Other program services (Describe in Schedule O.) (Expenses \$ 50,578 including grants of \$ -0-) (Revenue \$ 3,038)
4e	Total program service expenses ► 125,117

Form 99				Page 3
Part I	V Checklist of Required Schedules		-	Г.,
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	[Yes	No
_	complete Schedule A	1		-
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	2		V
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	~	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		v
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
10	complete Schedule D, Part IV	9		
11	endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	6 ×	V
а	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			
b	complete Schedule D, Part VI	11a 11b	_	~
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	_	v
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		•
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		v
b	Schedule D, Parts XI, XII, and XIII	12a		~
40		12b		
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		V
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15	_	v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		v
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		~

Part I	Checklist of Required Schedules (continued)			
•			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		v
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		v
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			, and
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		v
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	-	v
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		v
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		•
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		•
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	_	~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	~	

	0 (2011)		F	age (
Part				_
	Check if Schedule O contains a response to any question in this Part V		Yes	No.
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a -0-		res	NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			118
·	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		V
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		Ť
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	- 1	•
b	If "Yes," enter the name of the foreign country: ▶			37
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		~
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	*		
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		. (
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	2.2		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		*****
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the organization make any taxable distributions under section 4966?	9a		V
, b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		V
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			4
''a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	-		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		V
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	. 2.0		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		. 4	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

13c

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 throws response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in				
	Check if Schedule O contains a response to any question in this Part VI	· · · · · ·	· · ·		<u>~</u>
Section	on A. Governing Body and Management			¥	NI-
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 1584		Yes	No
b 2		=	2		
3	Did the organization delegate control over management duties customarily performed by or ur supervision of officers, directors, or trustees, or key employees to a management company or other		3		~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 Did the organization become aware during the year of a significant diversion of the organization Did the organization have members or stockholders?	n's assets? . lect or appoint	4 5 6 7a	y	7
b	Are any governance decisions of the organization reserved to (or subject to approval stockholders, or persons other than the governing body?		7b		~
8	Did the organization contemporaneously document the meetings held or written actions under the year by the following:	ertaken during			
a b	The governing body?		8a 8b	7	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	be reached at	9	~	
Secti	on B. Policies (This Section B requests information about policies not required by the			ode.)	<u></u>
_				Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?		10a 10b		~
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	• •	11a		7
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	· ·			3
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	rise to conflicts?	12a 12b		V
С	Did the organization regularly and consistently monitor and enforce compliance with the podescribe in Schedule O how this was done	olicy? If "Yes,"	12c		~
13 14 15	Did the organization have a written whistleblower policy?	 Id approval by	13 14	V	
a b 16a	The organization's CEO, Executive Director, or top management official		15a 15b		v v
	with a taxable entity during the year?	to evaluate its	16a		✓
<u> </u>	organization's exempt status with respect to such arrangements?		16b		
<u> </u>	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶	N/A			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, an available for public inspection. Indicate how you made these available. Check all that apply.		501(c)(3)s	only)
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization made its governing document of the public during the tax year.				oolicy,
20	State the name, physical address, and telephone number of the person who possesses the bod organization: ► Sheila Hagerman, 10604 NE 38th Place, Suite 212, Kirkland, WA 98033; 425-822-338		ot the	•	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d_org	aniz	atio	n c	ompe	nsa	ited any currer	t officer, director	r, or trustee.
					C)					
(A)	(B)	Position				• •ban a		(D)	(E)	(F)
Name and Title	Average	(do not check more than on box, unless person is both a				Reportable	Reportable	Estimated		
	hours per week	office	er and	_	rect	or/trust		compensation from	compensation from related	amount of other
	(describe	or d	Inst	Officer	<u>₹</u>	em H	Former	the	organizations	compensation
	hours for related	Individual trustee or director	Institutional trustee	er er	Key employee	nest	Ter	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Q a	onal		망	e con		(** 2) 1033 141100)		and related
	in Schedule O)	uste	trus		8	pen	ļ	ļ		organizations
	0,	6	tee			Highest compensated employee				
(1) Kevin Teeley, President	40			,				0		o
(2) Mike Blodgett, Vice President			 	۲	-		 - -	⁶		
<u> </u>	2			~				0	0	0
(3) Ken Egawa, Primary Rep										
Board of Directors	2	~				_		0	0	0
(4) Peggy Solum - Intermediate Rep										
Board of Directors	2	~		L.			<u> </u>	0	0	0
(5) Matt Breysse - Junior High Rep									_	
Board of Directors	2	~					<u> </u>	0	0	0
(6) David McGibney - Senior High Rrep								_	_	_
Board of Directors	2	-	<u> </u>					0	0	0
(7) Gerry Pappas - Special Services Rep	-							1		
Board of Directors	2	~		_			<u> </u>	0	0	0
(8) Marilyn Hargraves - Specialist Rep Board of Directors	2	,					ŀ	0	o	0
(9) Ernest Young - Ethnic Minority Rep	 _			-			\vdash	 		- 0
Board of Directors	2	,						l	0	0
(10) Sheila Hagerman - Administrative	 	<u> </u>	 	-	-		-			
Assistant	40	Ì			1			79,921	0	0
(11)										
(12)										
(13)				<u> </u>	_					<u> </u>
(14)	-			-						<u> </u>

•	VII Section A. Officers, Directors, Trust				(0	C)						
	(A) Name and title	(B) Average hours per	(do not check more than on box, unless person is both a			an	(D) Reportable compensation	(E) Reportable compensation fro	(F) Estimated amount of			
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC	other compensation from the organization and related organizations	
15)						-	1				 	
16)												
17)												
18)												
19)												
20)												
21)											 	
22)											 	
23)						_						
24)												
25)		<u> </u>										
C	Sub-total	VII, Sectio		· .	•	L. <u>.</u> 		>	79,921 -0-		0-	4
<u>d</u> 2	Total (add lines 1b and 1c)	not limited				_	above	► e) w	79,921 tho received m		0- 000 of	
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>	ficer, direc						emp	oloyee, or high	nest compensa		No
4	For any individual listed on line 1a, is the organization and related organizations individual										the state of	
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or indivi		·
Sectio	n B. Independent Contractors								· · · · · · · · · · · · · · · · · · ·			Ť
1	Complete this table for your five highest compensation from the organization. Repyear.											ıx
	(A) Name and business add	ress			_		-		(B) Description of s	services	(C) Compensation	
	N/A											_
-												
								T				

Part	VIII	Statement of Revenue																
•				То	(A) tal rev	enue		Hela exe fun	(B) ted or empt ction enue	r		(C Unrel busin rever	ess		นท	der s	nue from tection , or 51	S
ts	1a	Federated campaigns 1a												\neg			<u> </u>	
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b 607,	455	1														
G.	c	Fundraising events 1c		1														
Gifts, ilar An	d	Related organizations 1d		1										İ				
nila	e	Government grants (contributions) 1e		l							1			1				
Sir	f	All other contributions, gifts, grants,																
Contributions, and Other Sim	•	and similar amounts not included above		ļ							1							
o ii	_	<u> </u>				900		,	^		,	٠	,	- 1				-
no Dd	9	Noncash contributions included in lines 1a-1f: \$		 		07.455	1											
$\overline{}$	h	Total. Add lines 1a-1f	<u>-</u>	-	- 0	07,455	-				 				<u></u>			
Program Service Revenue	_	Business Co	ae —		<u>-</u>		├-				├							
eve	2a			 -			-				-			_				
eВ	b			<u> </u>			_							4				
Vic	С			<u> </u>		_			_		<u> </u>			_				
Sel	d			<u> </u>							<u> </u>							
am	е					_	ļ				<u> </u>							
ogı	f	All other program service revenue .					<u> </u>				<u> </u>							
	g		<u> </u>			0-			*	<u>*</u>	*					<u> </u>	/ 4.5	"}
	3	Investment income (including dividends, intere	st,								-			ĺ				
		and other similar amounts)					<u> </u>				L						_	
	4	Income from investment of tax-exempt bond proceeds				_	_				L.,	_						
	5	Royalties	•	1														
		(i) Real (ii) Persona	i	. *	34	fine .		- L.	364		***	*		Ÿ	777			
	6a	Gross rents		-	4	*	į,	*	\$	•	- \$	şŁ	4	*	Å	- 4	w'	- A
i	b	Less: rental expenses		1 1		,				. 44	۱.,	a.	.		2	44	alla.	ر أن
	С	Rental income or (loss)		33	-	**		400	oq.	Ŧ	1 600	3 49	*		****	~	**	*
	d	Net rental income or (loss)				-0-												
	7a	Gross amount from sales of (i) Securities (ii) Other										مد	20.				64	
		assets other than inventory		*	4,	4	ł	*		*	1	*	38	***	1	***	Salar	~ ~ 1
	ь	Less: cost or other basis		<u>.</u>		8.		4	*	,		4	4		4	\$~	4	*
		and sales expenses .		*	,	**		^	•				,	1				
	С	Gain or (loss)		*	,	*	site	*	₩	**	-0	A.	*	1	.**	***	Mp.	*
	d	Net gain or (loss)	▶			-0-					1							
	ì	•	_	-										7				
ne	8a	Gross income from fundraising		-	S.	to	þ		> ~	緣	-		₹	1	× .	*		*
/en		events (not including \$. *	5.3			*	Ą	ļ	ýo		4	*
è		of contributions reported on line 1c).		*	Α,	*		• • •	*		"			1				
Other Revenu		See Part IV, line 18 a		à		Ŷ	:0x	i _e		*			*			*	٣	*
ŧ	ь	Less: direct expenses b		1					*		1							
U	С	Net income or (loss) from fundraising events .	▶			-0-			**						X			
		Gross income from gaming activities.	-	*		%	1	*			1		×				- 4	
		See Part IV, line 19 a									1							
	ь	Less: direct expenses b		1	**							-	*	1				
	c		<u> </u>	 		-0-	-	···			1-			1				
		Gross sales of inventory, less	_			<u>_</u>	\vdash							-				
		returns and allowances a												١				
	b	Less: cost of goods sold b		1										- 1			3	٠
	C			\vdash		-0-	.t-				†							
,	- ا	Miscellaneous Revenue Business Co					+-				_							
i	11a	Outside Meetings 611710		 		5,899	+				 			\dashv				
	b	Non-Chargeable 611710				12,871	+				 			\dashv		_		
	l -	Executive Committee 611710		 		2,629	+				 			-				
İ	C					3,960	+—				-			+				
	d	All other revenue	<u> </u>			25,359	-				-							
	12	Total revenue. See instructions.				32.814					+			\dashv				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX											
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21										
2	Grants and other assistance to individuals in the United States. See Part IV, line 22										
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				4 5 7 9						
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	170,432									
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)										
7 8	Other salaries and wages	16,807 22,580									
9	Other employee benefits	42,142		 							
10	Payroll taxes	7,903		 							
11	Fees for services (non-employees):	- 1,000		 	 						
''a	Management										
b	Legal			 							
c	Accounting	1,450									
d	Lobbying	15,327									
e	Professional fundraising services. See Part IV, line 17										
f	Investment management fees		······································								
g	Other										
12	Advertising and promotion		· · · · · · · · · · · · · · · · · · ·								
13	Office expenses	11,750	<u> </u>								
14	Information technology										
15	Royalties										
16	Occupancy [29,208									
17	Travel [
18	Payments of travel or entertainment expenses for any federal, state, or local public officials										
19	Conferences, conventions, and meetings .	89,056									
20	Interest										
21	Payments to affiliates	78,077									
22	Depreciation, depletion, and amortization	7,036		 	<u> </u>						
23	Insurance										
24	Other expenses. Itemize expenses not covered										
	above. (List miscellaneous expenses in line 24e. If	?									
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)										
.=	Program Costs	14,402									
a	Office Costs	19,168		 							
b		15,100		 							
c d				 							
u e	All other expenses			 -	 						
25	All other expenses Total functional expenses. Add lines 1 through 24e	525,338		 	 						
<u> 25</u> 26	Joint costs. Complete this line only if the			 							
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)										

Р	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	244,020	1	351,170
	2	Savings and temporary cash investments	38,181	2	38,528
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of Schedule L		5	<u> </u>
s	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)			
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or	W . V . W . V . V	3	* * *
		other basis. Complete Part VI of Schedule D			
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	282,201	16	389,698
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		*	
<u>ia</u>	02	Secured mortgages and notes payable to unrelated third parties		22	
_	23 24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		24	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
es		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.	* * * ;		* * * * * * *
inc.	27	Unrestricted net assets	<u> </u>	27	1
ala	28	Temporarily restricted net assets		28	
8	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ► □ and complete lines 30 through 34.			
Ş	30	Capital stock or trust principal, or current funds	<u></u>	30	
sel	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
let	33	Total net assets or fund balances	282,201		389,698
~	34	Total liabilities and net assets/fund balances	282,201	34	389,698

Parl		
•	Check if Schedule O contains a response to any question in this Part XI	<u></u>
1	Total revenue (must equal Part VIII, column (A), line 12)	632,814
2	Total expenses (must equal Part IX, column (A), line 25)	525,338
3	Revenue less expenses. Subtract line 2 from line 1	107,476
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	282,201
5	Other changes in net assets or fund balances (explain in Schedule O)	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,	
	column (B))	389,677
Part	XII Financial Statements and Reporting	
	Check if Schedule O contains a response to any question in this Part XII	<u></u> . <u>.</u>
		Yes No
1	Accounting method used to prepare the Form 990: Cash Cash Other	
	If the organization changed its method of accounting from a prior year or checked "Other," explain i	
_	Schedule O.	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	
b	Were the organization's financial statements audited by an independent accountant?	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight as the sudit region of the financial statements and calculation of an independent assumests.	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O.	י איני איני
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year wer issued on a separate basis, consolidated basis, or both:	e 11 12 1 2 1
	•	
٥.	Separate basis Consolidated basis Both consolidated and separate basis	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	. 3a
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b
		Form 990 (2011)
		. 5 555 (2011)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.
► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Se	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.		_, ,	
	of organization			Employer ide	ntification number
Lake \	Washington Education Asso	ociation			91-0802344
Part		e organization is exempt und			organization.
1	<u> </u>	the organization's direct and indire	•	_	
2	Political expenditures .				\$
3	Volunteer hours				
<u> </u>	0 14 77 15			1/01	
Part		e organization is exempt und			<u> </u>
1		excise tax incurred by the organiza			D +
2 3		excise tax incurred by organizatior ed a section 4955 tax, did it file Fo			
ა 4a	-		•		=
	If "Yes," describe in Part				res NO
		e organization is exempt und	er section 501/	c) except section 50	1(c)(3)
1		ly expended by the filing organiz			.(0)(0).
					5
2	Enter the amount of the	filing organization's funds contrib	uted to other org	anizations for section	
	527 exempt function acti	vities		> §	5
3	Total exempt function e	expenditures. Add lines 1 and 2.	Enter here and	on Form 1120-POL,	
	line 17b				5
4	Did the filing organization	n file Form 1120-POL for this year?	?		Yes No
5		ses and employer identification nur			
		ents. For each organization listed,			
		ontributions received that were pro-			
	as a separate segregated	fund or a political action committe	e (PAC). II additio	nai space is needed, prov	vide information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds If none, enter -0	contributions received and promptly and directly
					delivered to a separate
					political organization. If none, enter -0-
	_ _			 	
(1)					
					
(2)					
(2)					<u> </u>
(3)	_				
(4)					
\ <u>''</u>			<u> </u>		
(5)			_		
\ - /					
(6)		ļ			

schedule	C (Form	990 or 99	0-FZ\ 2011

Page 2

ocne	dule C (Form 990 or 990-EZ) 2011					Page Z
	rt II-A Complete if the organization section 501(h)).	on is exempt u	under section 50)1(c)(3) and file	d Form 5768 (ele	
A	Check ► ☐ if the filing organization be name, address, EIN, expe					oup member's
В	Check $ ightharpoonup$ if the filing organization ch	necked box A	and "limited cont	rol" provisions	apply.	
	Limits on Lob	bying Expendit	ures		(a) Filing	(b) Affiliated
	(The term "expenditures" m	neans amounts	paid or incurred.))	organization's totals	group totals
1:	a Total lobbying expenditures to influence	e public opinion	(grass roots lobby	ıng)		
-	b Total lobbying expenditures to influence	e a legislative bo	ody (direct lobbying	g)		
,	Total lobbying expenditures (add lines	1a and 1b) .				
	d Other exempt purpose expenditures .					
	e Total exempt purpose expenditures (ad	ld lines 1c and 1	d)			
•	f Lobbying nontaxable amount. Enter columns.	the amount fi	rom the following	table in both		
	If the amount on line 1e, column (a) or (b) is	s: The lobbying	nontaxable amount	t is:		
	Not over \$500,000		nount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000		10% of the excess			
	Over \$1,500,000 but not over \$17,000,000		5% of the excess or			
	Over \$17,000,000	\$1,000,000.				
	g Grassroots nontaxable amount (enter 2	5% of line 1f)		· · · · · ·		
	h Subtract line 1g from line 1a. If zero or	less, enter -0-				
	Subtract line 1f from line 1c. If zero or le	ess, enter -0-				
	i If there is an amount other than zero	on either line	1h or line 1i, did	the organization	file Form 4720	
	reporting section 4911 tax for this year	<u>?</u>	· · · · · ·	<u> </u>	<u> </u>	Yes No
	(Some organizations that m	ade a section 5	Period Under Sec 601(h) election do ctions for lines 2a	not have to com		e
	Lobbyin	g Expenditures	During 4-Year Av	eraging Period	T	
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2	a Lobbying nontaxable amount					
ı	b Lobbying ceiling amount (150% of line 2a, column (e))	* * * *	4			
	c Total lobbying expenditures					
-	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))	*	· · · · · · · · · · · · · · · · · · ·			
,	Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2011

Part	Complete if the organization is exempt under section 501(c)(3) and has NOT fit (election under section 501(h)).	led	Form	5768		
	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description		a)		(b)	
or tri	e lobbying activity.	Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					3
a b	Volunteers?					
c d	Media advertisements?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i	. A	335			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				Site	Table:
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .	, ,				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				100	
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	5), (or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1_1_		1
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	~	
3_	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3_		~
	Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6)) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR answered "Yes." Dues, assessments and similar amounts from members					3, is
1 2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year		2a	_		0
þ	Carryover from last year		_2b_			0
С	Total		_2c			0
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the section 162(e) dues .		3			0
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbyi and political expenditure next year?		4			0
5	Taxable amount of lobbying and political expenditures (see instructions)		5			0
Comp	Supplemental Information blete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Po, complete this part for any additional information.	art I	I-A; aı	nd Part	II-B,	line
		••				
				•••	 -	
						·
		···-	-		••••	
					••	
						

	m 990 or 990-EZ) 2011	Page 4
Part IV	Supplemental Information (continued)	
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Lake Washington Education Association	91-0820344
part III, 4d: Additional program services include-	
Rep Assembly - monthly meeting of the governing body of the organization - \$3,179	
Executive Committee - bi-weekly meeting of the board of directors plus other meetings as required - \$	14,245
B-Team Program- clock hour program for building representatives - \$440	
Alliance Caucus - speakers/presentors for member workshops, workshop expensese - \$840	
Miscellaneous Committees - election tally committee refreshments - \$34	
Public Relations - local chamber annual membership fees, Safe Schools annual membership - \$1,170	
Scholarship Fund - scholarship for graduating senior going into the field of education - \$1,000	·
Lake Washington Schools Foundation - annual contribution to fund activities of the local foundation -	\$1,000
PTSA - materials for donated fundraiser, tickets to annual Founders Day luncheon - \$307	
Retirement Recognition - recongnition of retiring members - \$4,000	
Jump Start - rebate of registration fee to members on completion of National Board prep class - \$3,10	0
New Teacher - end of year dinner for mentors/new teachers program - \$1,000	
Read Across America - funds to school libraries to fund activities relating to this event - \$3,990	
Member Workshops - various training/inservice for members on education strategies/instruction - \$2,	897
Part VI, Section 9 List of officers/board of directors and mailing addresses (except for President)	
Michael Blodgett - 12562 SE 71st Street, Newcastle, WA 98056 - Vice President	
Ken Egawa - 1610 Belmont Ave E, #204, Seattle, WA 98122 - Board of Directors	
Peggy Solum - 23946 34th Ave SE, Bothell, WA 98021 - Board of Directors	
Matt Breysse - 10644 NE 154th Place, Bothell, WA 98011 - Board of Directors	
David McGibney - 219 221st Ave NE, Sammamish, WA 98074 - Board of Directors	
Geraldine Pappas - PO Box 64, Medina, WA 98039 - Board of Directors	
Marilyn Hargraves - 4637 192nd Drive NE, Sammamish, WA 98074 - Board of Directors	
Fraget Voung - 26927 136th PLSE Kent WA 98042 - Board of Directors	

Schedule O (Form 990 or 990-EZ) (2011)	Page a
Name of the organization Lake Washington Education Association	Employer identification number 91-0820344
Part VI, Section C 19:	······
Documents and financial statements area kept in the Lake Washington Edu	cation Association office. Anyone needing access can contact
the Lake Washington Education Association for assistance.	
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