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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury

The arganization may have to use a conv of this return to satisfy state reporting requirements

Inte	rnal Reveni	ue Service	► The	e organization may have to use a copy of	this return to satisf	y state repor	tıng requiren	nents		inspection	
Ā	For the	2011 calend	dar year, or tax y	ear beginning Sep 1	, 2011,	and endir	ıg Aug	31	_	, 2012	
В	Check if a	pplicable	C Name of organiz	ation FAMILY, CAREER AND COMMU	NITY LEADERS (OF AMERICA	A (FCCLA)	D Employ	er Ident	tification Number	
	Addr	ess change	Doing Business					86-0	0743	486	
	· 1	e change		et (or P O box if mail is not delivered to si	treet addr)	Room/	suite	E Telepho			
	i Initia	i return	1535 W JEE	FERSON		MAIL	BIN# 42	(60	2) 5	42-3040	
		unated	City town or cou		State	ZIP code + 4		, , , , ,	_, _		
	1	nded return	Phoenix		AZ	85007-	-3209	G Gross r	eceints	\$ 407,357.	
		cation pending		ess of principal officer			H(a) Is this	a group retur	n for aff		X No
		editori periding		I 1535 W JEFFERSON, MAIL PHOEN	NTY A7	85007-320	H(b) Are all	affiliates incl	uded?	Yes	No
1	Tay ove	empt status	X 501(c)(3)	501(c) () (insert no)	4947(a)(1) or	527	If 'No,'	attach a list	(see ins	structions)	_
' _	Webs		W.AZFCCLA.	1 <u></u>	[4347(a)(1) UI	327	W. \ O			•	
			7					exemption nu			
K	art I	organization	X Corporation	Trust Association Other ►	L Y	ear of Forma	tion 194	o jivis	tate of t	egal domicile AZ	
F	T"	Summar				- FOCT	7 M2	1 1-			
	1			on's mission or most significant a							
Activities & Governance	_			leadership developmen							.10n
nar				s of family member, wage earner a						re through	
Ver	_	heck this bo		rganization discontinued its oper							- -
ő				the governing body (Part VI, line		seu oi illoi	e man 25	70 OI ILS IIE	3	:15	11
න් ග	1		•	members of the governing body	,	b)			4		11
Ë	1			nployed in calendar year 2011 (F		-,			5		
ŧ				stimate if necessary)	,				6		100
ĕ	7a To	otal unrelate	d business rever	nue from Part VIII, column (C), III	ne 12				7 a		8.
	b N	et unrelated	business taxable	e income from Form 990-T, line 3	34				7 b		
h							Р	rior Year		Current Ye	ar
)))	8 C	ontributions	and grants (Part	VIII, line 1h)				57,3	18.	53,	562.
# % ⊒ & Bevenue	1		ice revenue (Par					254,2	14.	353,	787.
∂ &	10 In	vestment in	come (Part VIII,	column (A), lines 3, 4, and 7d)					6.		8.
ıα			•	nn (A), lines 5, 6d, 8c, 9c, 10c, a	•						
<u>}</u>				rough 11 (must equal Part VIII, c		: 12)		311,5		407,	
<u>]</u>	13 G	rants and si	mılar amounts pa	aid (Part IX, column (A), lines 1-	3)			3,1	50.	1,	300.
3	14 B	enefits paid	to or for member	rs (Part IX, column (A), line 4)				 			
Ĭ ,	15 Sa	alaries, othe	r compensation,	employee benefits (Part IX, colu	ımn (A), lınes 5	-10)					
Sec	16a Pi	rofessional f	undraising fees ((Part IX, column (A), line 11e)		1					
Expenses	b To	otal fundrais	ina expenses (Pa	art IX, column (D), line 25		0.					
Žૂજ્				nn (A), lines 11a-11d, 174-24	EIVEU	$\overline{}$		315,6	01	418,	611
0				7 (must equal Part IX, column (A) - OF)	ည္တူ					
						0		318,7		419,	
_ 0	13 14	everiue iess	exherises 2000	act line 18 from line 2 JAN	के १ रमार	(C)	-	-7,2		-12,	
Net Assets or Fund Balancos			Part X, line 16)	1001		3 = [Beginnin	ng of Current 39,2		End of Yea	709.
Bali	ı	-	s (Part X, line 26	OGE	EN, UT)		39,2	90.	20,	109.
ž Š			•	1		-			0.5		
_				Subtract line 21 from line 20				39,2	96.1	26,	709.
	***	Signatur		A							
Unde	er penalties olete Decla	of perjury. I de aration of prepa	ciare that I have exam or (other than officer)	nined this return including accompanying s is based out all information of which prepa	schedules and staten arer has any knowled	nents, and to	the best of m	ny knowledge	and bel	lief, it is true, correct.	and
			Am Mal.	a Walter to	, 				11	2	
.		Signatur	e of officer	- Sevan			l Da	1/10	1)	
Sig He	jn *^			. Λ '							
пе	re		BERLY SPITA	\[\] \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ 			STATE	E ADVIS	SOR		
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_			reparer's name	Preparer s signature		Date		Check	J "	PTIN	
Pai		RENA P	IZZAGONI	RENA PIZZAGON	I	01/10/	13	self employe	d .	P00883723	
Pr€	parer	Firm s name		UP ACCOUNTING, LLC							
US	e Only	Firm's addre	ss ► <u>4025 E</u>	CHANDLER BLVD. SUIT	E# 70-A15			Firm's EIN	▶ 26-	-3987998	
			PHOENIX	ζ	AZ 85048	8-8829		Phone no	(480) 694-955	9
May	the IRS	discuss the	s return with the	preparer shown above? (see ins	tructions)					X Yes	No

		ITY LEADERS OF AMERICA (FCCLA)	86-0	743486	Page 2
Pai	,,,,	•			
	Check if Schedule O contains a respon	ise to any question in this Part III	· · · · · · · · · · · · · · · · · · ·		X
1	Briefly describe the organization's mission				
	The FCCLA Mission is to pro				
	personal growth and leadershi				ucation.
	See Form 990, Page 2, Part III, Line 1 (contin	nued)			
	Did the executation undertails and executional				
2	Did the organization undertake any significant Form 990 or 990-EZ?	program services during the year w	mich were not listed on the prior	□ ves	X No
	If 'Yes,' describe these new services on Schee	tulo O		∐ Yes	MO
3	Did the organization cease conducting, or mal		ducts any program services?	Yes	X No
J	If 'Yes,' describe these changes on Schedule		ducts, any program services.		<u>N</u>
4	Describe the organization's program service a	ccomplishments for each of its three	e largest program services, as m	easured by ex	penses
	Section 501(c)(3) and 501(c)(4) organizations others, the total expenses, and revenue, if an	and section 4947(a)(1) trusts are re	equired to report the amount of a	rants and allo	cations to
4 a	(Code) (Expenses \$18	86,985. including grants of \$_	0.) (Revenue	\$ 17	⁷ 5,051.)
	NATIONAL CONFERENCES AND CO				_
	PROVIDE CHARACTER AND LEADER	SHIP TRAINING ACTIVITI	ES AND TO CONDUCT ASS	SOCATION _	BUSINESS
	REGISTRATION, LODGING, TRAVI		COLLECTED AND DISBUR	SED_BY_A2	FCCLA
	(109 AZ FCCLA STUDENTS ATTE	NDED)			
					. _
					
					
	(Code) (Expenses \$18 REGIONAL & STATE CONFERENCE: PROVIDE CHARACTER AND LEADER REGISTRATION, LODGING, TRAVI (OVER 2600 OF AZ FCCLA STUDI	SHIP TRAINING ACTIVITI EL AND MEAL FEES ARE C	ES AND TO CONDUCT ASS	NTS TO SOCATION	. – – – – –
4c	(Code) (Expenses \$ 1 STUDENT STATE OFFICER TRAIN) OFFICERS THE EDUCATION TO LE AND ORGANIZE CONFERENCES (AZ FCCLA HAS 5 STUDENT OFF)	EAD AND CONDUCT ASSOCI	NDUCTED TO PROVIDE		
		·			
					
				 -	
4 d	Other program services (Describe in Schedule	•			
	(Expenses \$ 21,153. inclu		0.)(Revenue \$	49,060.)
4e BAA	Total program service expenses ►	411,500. TEEA0102 07/05/11		Fori	m 990 (2011)
		7EE-0102 07/03/11		. 511	(-011)

86-0743486 FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A 1 Х Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? 2 Х Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I X 3 Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes.' complete Schedule D. Part II 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV 9 Х Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 10 10 Х If the organization's answer to any of the following questions is 'Yes', then complete Schedule D. Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D. Part VI 11 a Х b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII 11 b Х c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII 11 c Х d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D. Part X 11 e Х f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X Х 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Х b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV 15 Х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV 16 Х

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III

20 aDid the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? Х

Х

Х

Х

17

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19

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20 b

Form 990 (2011) FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA)

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		X_
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	:	
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a	_	_X_
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	00		***
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
1	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
2 9	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	28c		X
		29		
30	contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ŧ	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes.' complete Schedule R , Part VI	37	_	х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		х
BAA		Form	990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			Г
Check in Controlled Controlled a response to any question in this rare v		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1	1:55	-:
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gar (gambling) winnings to prize winners?	ming 1 c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
ments, filed for the calendar year ending with or within the year covered by this return 2a	0		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	26	'	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	3.		X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
 b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority or 	ver, a		.,
financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	 	X
b If 'Yes,' enter the name of the foreign country			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	_		١,,
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a	+	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b	+	X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c	; 	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organizat solicit any contributions that were not tax deductible?	ion 6a		х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts v not tax deductible?	vere 6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	+	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	d the		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources			
against amounts due or received from them)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O			
b Enter the amount of reserves the organization is required to maintain by the states in			
which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand		$ldsymbol{ldsymbol{ldsymbol{eta}}}$	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	J I	

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are independent 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Did the organization have members or stockholders? Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a Х b Each committee with authority to act on behalf of the governing body? 8ь Х Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Х **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a Х b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12c Х 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a **b** Other officers of key employees of the organization 15b Х If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) **16 a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > Arizona Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website X Upon request 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ►KIMBERLY SPITALI 1535 W JEFFERSON PHOENIX AZ 85007-3209 (602) 542-3040

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

	Check this box if neither the organization	nor any r	elated	org	anız	zatio	n com	npen	sated any current office	cer, director, or truste	e
	(A)	(B)	(C) Position (do not check more than one box,						(D)	(F)	(F)
	Name and title	Average hours per week	unles	s per	erson is both an officer a director/trustee)			icer	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation
		(describe hours for related organiza- tions in Schedule O)	יומוטובו או זי זיגוריה נה לוויפג לאר	unstitutional trustee	Offi e	Key employee	Highest connacisated employee	ะังเกล	(W-2/1099-MISC)	(W-2/1039-MISC)	from the organization and related organizations
_ '	(1) SEE SCHEDULE #1 ATTACHED N/A	0.00	х	•					0.	0.	0.
	(2)										
_ ((3)										
_ ((4)										
_ ((5)										
_ 9	(6)										
_ 9	(7)										
_	(8)										
	(9)										
	0)										
	1)										
<u>(1</u> 2	2)										
<u>(</u> 1:	3)										
<u>(</u> 1	4)										

Compensation Comp	Part VII Section A. Officers, Directors, Trust	ees, I	Key	Em	ıplo	oye	es,	and	Highest Com	pensated Empl	oyees	(CO	nt)
(29) (29) (29) (29) (29) (29) (29) (29)	(A) Name and title	Average hours	box	, unle	Pos heck ss pe	ition more	ıs botl	h an	Reportable compensation from	Reportable compensation from	amo	stimated unt of o	ther
(16) (17) (18) (19) (20) (21) (22) (23) (24) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (21) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (21) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (21) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (29) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (28) (28) (29) (29) (29) (20) (21) (21) (22) (23) (24) (25) (26) (27) (27) (28) (28) (28) (28) (28) (29) (29) (20) (21) (21) (22) (23) (24) (25) (26) (26) (27) (27) (28) (28) (28) (28) (28) (28) (28) (28		week (describ e hours for related organi- zations	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	org ar	rom the ganization nd relate	ed
(19) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29	<u>(15)</u>												
(29) (21) (22) (23) (24) (25) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) C Total from the organization 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization or included organizations greater than \$150,000? If Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization for services and the organization from the o	<u>(16)</u>					-							
(29) (21) (22) (23) (24) (25) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1s? If "res," complete Schedule J for such individuals on line 1s is the sum of reportable compensation and related organizations greater than \$150,000? If "Yes" complete Schedule J for such individual for services rendered to the organizations greater than \$150,000? If "Yes" complete Schedule J for such previous rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your tive highest compensation for the calendar year ending with or within the organization? It was compensation from the organization for properties Schedule J for such person (A) Name and business address Description of services Compensation	(17)	-											
(20) (21) (22) (23) (24) (25) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization. **Yes** 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If Yes, complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your frive highest compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Compensation	(18)												
(21) (22) (23) (24) (25) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization are lated organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 Cection B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation	<u>(19)</u>												
(22) (23) (24) (25) 1b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, 'complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If Yes, 'complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (C) Name and business address Description of services Compensation	(20)												
(23)	(21)												
(24)	(22)												
1b Sub-total	(23)	-											
1 b Sub-total c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes	(24)									:			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes	(25)												
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If Yes, complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If Yes, 'complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Description of services Compensation	c Total from continuation sheets to Part VII, Section A	١						V V V					0.
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Description of services Compensation	2 Total number of individuals (including but not limited	to thos	se lis	ted	abov	ve) v	vho i	rece			e comp	ensati	
on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation Compensation		or truct			mpl	love	a or	hial	host componented	omnlovee		Yes	No
the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Description of services Compensation	on line 1a? If 'Yes,' complete Schedule J for such inc	dividua	I			-				•	3		X
for services rendered to the organization? If 'Yes,' complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Compensation Name and business address Description of services Compensation	the organization and related organizations greater th such individual	an \$15	0,00	0'? <i>I</i> 1	f 'Ye	es' co	ompl	ete	Schedule J for	·	4		x
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Description of services Compensation	for services rendered to the organization? If 'Yes,' co	mpens <i>mplete</i>	atior Sch	froi ledu	m ar le J	ny u for s	nrela such	ted <i>per</i>	organization or in son	dividual	5		x
(A) Name and business address Description of services Compensation	1 Complete this table for your five highest compensate	d indep	pend	ent d	cont	racto	ors th	nat r	received more that	n \$100,000 of			
	(A)		for th	ne ca	alen	dar	year	end	(B)		(C)	
2. Total number of independent contractors (including but not limited to those listed above) who received more than	Name and business address	<u> </u>							Description of	of services	Compe	ensatio	חנ
2. Total number of independent contractors (including but not limited to those listed above) who received more than													
2. Total number of independent contractors (including but not limited to those listed above) who received more than									,				
\$100,000 in compensation from the organization >	·	out not	limite	ed to	tha	se l	sted	abo	ove) who received	more than	·		

86-0743486

ıı a	t viii Statement of Nevenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
GIFTS, GRANTS LAR AMOUNTS	1a Federated campaigns1ab Membership dues1b49,060.c Fundraising events1cd Related organizations1d				
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lns 1a-1f h Total. Add lines 1a-1f	53,562.			
VENUE	Business Code 2a NATIONAL LEADERSHIP MEETING 611710	175,051.	175,051.	0.	0.
RVICE RE	b SPRING LEADERSHIP CONFERENCE 611710 c FALL LEADERSHIP CONFERENCE 611710	95,601. 56,760.	95,601. 56,760.	0.	0.
GRAM SE	d FALL LEADERSHIP CAMP 611710 e STATE OFFICER PROGRAM 611710 f All other program service revenue	23,365. 2,670. 340.	23,365. 2,670. 340.	0. 0.	0. 0.
- 82	g Total. Add lines 2a-2f	353,787.	310.		<u> </u>
	 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 	8.	0.	8.	0.
	6a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses (i) Securities (ii) Other				
	c Gain or (loss) d Net gain or (loss)		**		
OTHER REVENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b				
Ò	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities See Part IV, line 19				
	b Less direct expenses c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances				
	b Less cost of goods sold c Net income or (loss) from sales of inventory				
Ì	Miscellaneous Revenue Business Code			· · · · · · · · · · · · · · · · · · ·	
	11a b c		_		
	d All other revenue e Total. Add lines 11a-11d ▶				
1	12 Total revenue. See instructions	407,357.	353,787.	8.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any question in this Part IX											
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21											
2	Grants and other assistance to individuals in the United States See Part IV, line 22	1,300.	1,300.									
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16											
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees											
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)											
7	Other salaries and wages											
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)											
9	Other employee benefits											
10	Payroll taxes		-									
11	Fees for services (non-employees)											
	a Management											
	b Legal		·									
	-	2,640.	0.	2,640.								
	c Accounting	2,040.	<u></u>	2,040.	0.							
	d Lobbying				·							
	Professional fundraising services See Part IV, line 17			·								
	Investment management fees											
9	g Other	2,051.	2,051.	0.	0.							
12	Advertising and promotion											
13	Office expenses	7,309.	2,782.	4,527.	0.							
14	Information technology	1,277.	0.	1,277.	0.							
15	Royalties											
16	Occupancy											
17	Travel											
18	Payments of travel or entertainment expenses for any federal, state, or local public officials											
	Conferences, conventions, and meetings Interest	379,790.	379,790.	0.	0.							
21	Payments to affiliates	21,153.	21,153.	0.	0.							
22	Depreciation, depletion, and amortization			·								
23	Insurance	4,424.	4,424.	0.	0.							
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)											
ä												
Ł)											
•	;											
•	 											
	All other expenses											
25	Total functional expenses Add lines 1 through 24e	419,944.	411,500.	8,444.	0.							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation											
	Check here ► if following											
	SOP 98-2 (ASC 958-720)											

Pa	<u>rt X</u>	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		28,092.	1	14,297.
	2	Savings and temporary cash investments		11,204.	2	12,412.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part II	, trustees, key employees, of Schedule L		5	
	6	Receivables from other disqualified persons (as defined persons described in section 4958(c)(3)(B), and contribution organizations of section 501(c)(9) voluntary organizations (see instructions)	outing employers and		6	
A S E T S	7	Notes and loans receivable, net			7	
E	8	Inventories for sale or use			8	
S	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	b	Less accumulated depreciation	10b	•	10 c	
	11	Investments – publicly traded securities	· · · · · · · · · · · · · · · · · · ·		11	
	12	Investments – other securities See Part IV, line 11			12	
	13	Investments – program-related See Part IV, line 11			13	
	14	Intangible assets		- · · . 	14	
	15	Other assets See Part IV. line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 3	(4)	39,296.	16	26,709.
	17	Accounts payable and accrued expenses		33,230.	17	20,7031
	18	Grants payable		* *.**********************************	18	
	19	Deferred revenue			19	
Ļ	20	Tax-exempt bond liabilities			20	
A B	21	Escrow or custodial account liability Complete Part IV	of Schedule D		21	· · · · · · · · · · · · · · · · · · ·
E L T	22	Payables to current and former officers, directors, trust highest compensated employees, and disqualified pers of Schedule L	ees, key employees, ons Complete Part II		22	
<u> </u>	23	Secured mortgages and notes payable to unrelated thir	rd narties		23	
E S		Unsecured notes and loans payable to unrelated third p			24	
		Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24) Comp	to related third parties.	-, · · ·	25	
	26	Total liabilities. Add lines 17 through 25		0.	26	0.
NET		Organizations that follow SFAS 117, check here ►	and complete lines			
Ť		27 through 29 and lines 33 and 34.	_			
Ą	27	Unrestricted net assets			27	
ASSETS	28	Temporarily restricted net assets			28	
- 1	29	Permanently restricted net assets			29	
R		Organizations that do not follow SFAS 117, check here	e ► X and complete			
F		lines 30 through 34.				
t DZD	30	Capital stock or trust principal, or current funds			30	
- 1		Paid-in or capital surplus, or land, building, or equipme	ent fund		31	· · · · · · · · · · · · · · · · · · ·
۲		Retained earnings, endowment, accumulated income, of		39,296.	32	26,709.
B4し420mの	33	Total net assets or fund balances		39,296.	33	26,709.
E	34	Total liabilities and net assets/fund balances		39,296.	34	26,709.

BAA

Form 990 (2011)

Form 990 (2011) FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA)	86-0743480	5	Pa	age 12
Part XI Reconciliation of Net Assets	_			
Check if Schedule O contains a response to any question in this Part XI				
1 Total revenue (must equal Part VIII, column (A), line 12)	1		07,3	
2 Total expenses (must equal Part IX, column (A), line 25)	2		19,9	
3 Revenue less expenses Subtract line 2 from line 1	3		12,	
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		39 <u>,</u> 2	<u> 296.</u>
5 Other changes in net assets or fund balances (explain in Schedule O)	5			
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		26,7	709.
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response to any question in this Part XII				
			Yes	No
Accounting method used to prepare the Form 990 X Cash Accrual Other				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
b Were the organization's financial statements audited by an independent accountant?		2b		Х
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year we separate basis, consolidated basis, or both:	re issued on a			
X Separate basis Consolidated basis Both consolidated and separate basis				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth Audit Act and OMB Circular A-133?	ın the Sıngle	3a		х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ne required audit	3b		
BAA		Form	990 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Name of th	e organization				-			Employe	r identifica	tion number		
FAMIL			ADERS OF AMERIC						743480		_	
Part I	Reason for Publ	ic Charity Status	(All organizations	must d	comple	te this	part.)	See ı	nstruct	ions.		
The orga	inization is not a prival	te foundation because	it is (For lines 1 throug	gh 11, cl	heck on	y one bo	ox)					
1	A church, convention	of churches or assoc	iation of churches descr	ibed in	section	170(b)(1)(A)(i).					
2	A school described in	section 170(b)(1)(A)	(ii). (Attach Schedule E)								
3	A hospital or a coope	rative hospital service	e organization described	in sect	ion 17 0 (b)(1)(A)	(iii).					
4 _	A medical research o	rganization operated	in conjunction with a ho	spital de	escribed	ın secti	on 170(b)(1)(A)	(iii) Ente	er the hospit	al's	
	name, city, and state											
5	170(b)(1)(A)(iv). (Co	mplete Part II)	a college or university			-		nental u	nit descr	ribed in sec t	tion	
7	An organization that	•	vernmental unit describ ubstantial part of its sup t II)					or from t	he gene	ral public de	scribe	d
8 _	A community trust de	scribed in section 17	0(b)(1)(A)(vi). (Complete	e Part II)							
9 <u>X</u>	from activities related investment income a	to its exempt function	more than 33-1/3% of ns — subject to certain taxable income (less s nplete Part III)	exception	ons, and	(2) no r	nore tha	ın 33-1/3	3% of its	support fro	m gros	SS
10	An organization orgai	nized and operated ex	clusively to test for pub	lic safet	y See s	ection 5	509(a)(4)).				
11	more publicly support	ted organizations desc	clusively for the benefit cribed in section 509(a) on and complete lines 1	(1) or $s\epsilon$	ection 50	he funct 19(a)(2)	ions of, See se	or carry ction 50	out the	purposes of Check the I	f one o oox tha	ı r at
	a Type I	b Type II	c ☐ Type III			integrate	ed		d \square	Type III -	Other	
e	By checking this box, other than foundation section 509(a)(2)	I certify that the orga managers and other	nization is not controlle than one or more public	d directl cly supp	y or indi orted or	rectly by ganization	one or	more d cribed in	squalifie section	ed persons 509(a)(1) o	r	
f	If the organization red check this box	ceived a written deteri	mination from the IRS th	nat is a	Type I,	ype II o	r Type I	ll suppo	rting org	janization,		
g	Since August 17, 200	6, has the organization	on accepted any gift or	contribu	ition fror	n any of	the follo	owing pi	ersons?	Г	 T	
	(i) A person who d below, the gove	rectly or indirectly co	ntrols, either alone or to ported organization?	ogether	with per	sons des	scribed i	n (II) ar	nd (III)	11 g (i)	Yes	No
	(ii) A family member	er of a person describ	ed in (i) above?							11 g (ii)		
	(iii) A 35% controlle	ed entity of a person d	lescribed in (i) or (ii) ab	ove?						11 g (iii)		
h	Provide the following	information about the	supported organization	(s)								
	(i) Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (your go	is the zation in i) listed in overning ment?	the organ	n (ı) of	organiz colur organize	is the ration in mn (i) ed in the S ?	(vii) Amoun	t of supp	юrt
				Yes	No	Yes	No	Yes	No			
<u>(A)</u>	····		,		_							
(B)												
(C)												
(D)												
(E)						<u></u>						
Total												

Schedule A (Form 990 or 990-EZ) 2011 FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) 86-0743486 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(vi) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support			-			
Cale	endar year (or fiscal year	(2) 2007	(F) 2000	(6) 2000	(d) 2010	(a) 2011	(n Total
begi	nning in) 🟲	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support			T			
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10			:			
12	Gross receipts from related activi	ities, etc (see ins	tructions)			12	
	First five years. If the Form 990 i organization, check this box and	stop here		d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul						
	Public support percentage for 20 Public support percentage from 2	· ·	•	e 11, column (f))		14	<u>%</u>
	a 33-1/3% support test – 2011. If the and stop here. The organization of	he organization d	id not check the b		the line 14 is 33-		% this box ▶ □
t	33-1/3% support test — 2010. If the and stop here. The organization of	he organization d	id not check a box	on line 13 or 16a	, and line 15 is 33	3-1/3% or more, che	ck this box
17 a	10%-facts-and-circumstances te or more, and if the organization in the organization meets the 'facts-	neets the 'facts-a	nď-circumstances'	test, check this b	ox and stop here.	Explain in Part IV h	
t	o 10%-facts-and-circumstances te or more, and if the organization n organization meets the 'facts-and	neets the 'facts-a	nd-circumstances	test, check this b	ox and stop here.	Explain in Part IV h	
	Private foundation. If the organiz	ation did not che	ck a box on line 13	3, 16a, 16b, 17a, (
BAA					Sc	hedule A (Form 990	or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) 86-0743486 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support						
	ndar year (or fiscal yr beginning in) >	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions and membership fees						
	received (Do not include any 'unusual grants ')	20 077	55 000	41 720	E 7 210	50 561	020 617
2	Gross receipts from admis-	30,977.	55,023.	41,738.	57,318.	53,561.	238,617.
_	sions, merchandise sold or						
	services performed, or facilities furnished in any activity that is						
	related to the organization's						
•	tax-exempt purpose	227,629.	126,015.	140,893.	254,214.	<u>353,788.</u>	1,102,539.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a						
	governmental unit to the						
	organization without charge				~		
	Total. Add lines 1 through 5	258,606.	181,038.	182,631.	311,532.	407,349.	1,341,156.
,	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2						
	and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support (Subtract line						
<u> </u>	7c from line 6)						1,341,156.
	tion B. Total Support						
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6 Gross income from interest,	258,606.	181,038.	182,631.	311,532.	407,349.	1,341,156.
100	dividends, payments received						
	on securities loans, rents, royalties and income from		ì				
	similar sources	1,132.	489.	25.	6.	8.	1,660.
ŀ	Unrelated business taxable						_, _, _,
	income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	: Add lines 10a and 10b	1,132.	489.	25.	6.	8.	1,660.
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add Ins 9, 10c, 11, and 12)	259,738.	181,527.	182,656.	311,538.	407,357.	1,342,816.
	First five years. If the Form 990 organization, check this box and	stop here			ifth tax year as a		▶ □
	tion C. Computation of Pul						
	Public support percentage for 201	•	•	13, column (f))		15	99.88 %
_	Public support percentage from 2					16	99.71 %
	tion D. Computation of Inv					, ,	
	Investment income percentage fo	•		•	n (f))	17	0.12 %
	Investment income percentage from					18	0.29 %
						► X	
	33-1/3% support tests – 2010. If line 18 is not more than 33-1/3%,						/3%, and ation
20	Private foundation. If the organiz	ation did not check	a box on line 14,	19a, or 19b, che	ck this box and se	e instructions	>

Schedule A	(FORTH 990 OF 990-EZ) 2011 FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) 86-0/43486 Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions)
_ _	
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public Inspection

Complete to provide information for responses to specific questions on

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization Employer identification number 86-0743486 CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA) Pt VI, Line 6 FCCLA HAS MEMEBERS NOT STOCKHOLDERS Pt_VI, Line 7a _ FCCLA MEMBERS_ELECT MEMBERS OF THE THE GOVERNING BODY Pt_VI, Line 7b_ FCCLA MEMBERS VOTE ONLY TO APPROVE CHANGES TO THE BY LAWS AND FOR STATE OFFICERS Pt_VI, Line_11a FCCLA MAKES THE 990 AVAILABLE UPON REQUEST TO ANYONE Pt_VI, Line 12c _ fccla monitors all of it's policies regularly throughout the year at regularly scheduled meetings and events

FAMILY, C	AREER AND CON	MMUNITY LEADERS OF AMERICA (FCCLA)	86-0743486	1
	•	oplemental Information to Form 990 ine 1 (continued)		
Briefly desc	cribe the organiza	ation's mission		
Focusing on t	the multiple roles o	of family member, wage earner and community leader, me	mbers develop skills for life	
character des	velopment, creative	and critical thinking, interpersonal communication, p	practical kn	
		oplemental Information to Form 990 ine 4d (continued)		
Form 990, I	Page 2, Part III, L	ine 4d (continued) pose achievements for each of the organization'	. •	
Describe services	Page 2, Part III, Lee the exempt purp Section 501(c)(3	oose achievements for each of the organization' 3) and (4) organizations and 4947(a)(1) trusts a	are required to	
Describe services report th	Page 2, Part III, Let the exempt purp Section 501(c)(3 ne amount of gran	oose achievements for each of the organization' 3) and (4) organizations and 4947(a)(1) trusts ants and allocations to others, the total expenses	are required to	
Describe services report the	Page 2, Part III, Lie the exempt purp Section 501(c)(3 ne amount of gram service rep	oose achievements for each of the organization' 3) and (4) organizations and 4947(a)(1) trusts and allocations to others, the total expenses ported	are required to , and revenue, if any, for	
Describe services report th each pro	Page 2, Part III, Let the exempt purp Section 501(c)(3 ne amount of gram begram service rep Description.	ine 4d (continued) pose achievements for each of the organization' 3) and (4) organizations and 4947(a)(1) trusts a ints and allocations to others, the total expenses ported MEMBERHSIP DUES (AZ FCCLA HAS)	are required to , and revenue, if any, for	
Describe services report the each procestory code	Page 2, Part III, Let the exempt purp Section 501(c)(3 the amount of gram begram service rep Description. 21,153.	ine 4d (continued) pose achievements for each of the organization' 3) and (4) organizations and 4947(a)(1) trusts a ints and allocations to others, the total expenses ported MEMBERHSIP DUES (AZ FCCLA HAS)	are required to , and revenue, if any, for	
Describe services report th each pro	Page 2, Part III, Let the exempt purp Section 501(c)(3 the amount of gram begram service rep Description. 21,153.	cose achievements for each of the organization' 3) and (4) organizations and 4947(a)(1) trusts and allocations to others, the total expenses corted MEMBERHSIP DUES (AZ FCCLA HAS	are required to , and revenue, if any, for	

Supporting Statement of:

Form 990 p 11/Line 1, column (A)

Description	Amount
WELLS FARGO CHECKING	28,092.
Total	28,092.

Supporting Statement of:

Form 990 p 11/Line 1, column (B)

Description	Amount
WELLS FARGO CHECKING	14,297.
Total	14,297.

Supporting Statement of:

Form 990 p 11/Line 2, column (A)

Description	Amount
WELLS FARGO SAVINGS WELLS FARGO CD	1,201. 10,003.
Total	11,204.

Supporting Statement of:

Form 990 p 11/Line 2, column (B)

Description	Amount
WELLS FARGO SAVINGS	2,403.
WELLS FARGO CD	10,009.
Total	12.412.

FEDERAL STATEMENTS SCHEDULE # 1

FORM 990, PART VII, SEC. A

Current Officers, Directors, Trustee, and Key Employees 2011-2012 State FCCLA Executive Committee

Family, Career and Community Leaders of America (FCCLA) - 1535 West Jefferson - 2nd Floor Phoenix, Arizona 85007-3209 - Phone (602) 542-3040 - FAX (602) 364-4035

Name, Title & Average Hours <u>Per Week Devoted</u>	Home Address	Organization W-2/1099-MISC <u>Compensation</u>	Related Org W-2/1099-MISC <u>Compensation</u>	Estimated Expense / Other Comp
Shauna Becker State Officer VP Public Relations (Average 2 hours/week)	454 N Camino Seco Tucson , AZ 85710	\$0	\$0	\$0
Erika Tuerr State Officer President (Average 2 hours/week)	8351 E Summit Drive Casa Grande, AZ 85221	\$0	\$0	\$0
Mackayla Merril First Vice President (Average 2 hours/week)	283 N Orr Ave Benson, AZ 85602	\$0	\$0	\$0
Tatum Geddes VP Pariliamentary Pro (Average 2 hours/week)	2000 S Apace Lot#19 Buckeye, AZ 85326	\$0	\$0	\$0
Dakota Hays <i>Historian</i> (Average 2 hours/week)	1456 N. Alvie Lee Lane Benson, AZ 85602	\$0	\$0	\$0
Donna Goble Board of Directors Co-Chairperson (Average 2 hours/week)	88 Pine Canyon Dr. Star Valley, Arizona 85541	\$0	\$0	\$0
Judy Carpenter Board of Directors Treasurer (Average 2 hours/week)	31337 N 134 Ave Peoria, Arizona 85383	\$0	\$0	\$0
Melenaie Alexander Board of Directors Regional Representative (Average 2 hours/week)	361 S. Rio Dr. Globe, Az 85501	\$0	\$ 0	\$0
Deanna Smith Board of Directors Regional Representative (Average 2 hours/week)	1690 W. Kingbird Drive Tempe, Az 85268	\$0	\$0	\$0
Andy Kuntz Board of Directors Regional Representative (Average 2 hours/week)	6991 w. Ashby Dr Peoria, Az 85383	\$0	\$ 0	\$0

4 igi i	Dawn Cheatham Board of Directors Regional Representative (Average 2 hours/week)	9201 S. Palo Verde Rd. Buckeye, Arizona 85326	\$0	\$0	\$0
	Sharon Frick Board of Directors Regional Representative (Average 2 hours/week)	11738 W. Planada Ln. Sun City, Arizona 85373	\$0	\$0	\$0
	Kym Spitali FCCLA State Advisor (Average 20 hours/week)	10806 W. Lone Cactus Dr. Sun City, Arizona 85373	\$ 0	\$0	\$0
	Ruth Kerr State FCS Supervisor (Average 20 hours/week)	1535 W Jefferson, Bin 42 Phoenix, Arizona 85007	\$0	\$0	\$0