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# Form 9

Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

| <u>A I</u>                  | For the  | 2011 calendar year, or tax year beginning SE                   | P 1 2011 and   | ending A                        | UG 31, 2012                              |  |  |  |  |  |  |
|-----------------------------|--|--|--|---------------------------------|--|--|--|--|--|--|--|
| В                           | Check if<br>applicable                           | C Name of organization   | •  |                                 | D Employer ident                         | tification number                                |  |  |  |  |  |
| Г                           | Addres   | Denver Metro Chamber of Commerce                               |  |                                 |  |  |  |  |  |  |  |
| $\vdash$                    | Name<br>change                                   |  |  |                                 | 84-0                                     | 186760   |  |  |  |  |  |
| F                           | Initial  | Number and street (or P.O. box if mail is not deli             | vered to street address)                                     | Room/suite                      | E Telephone number                       |  |  |  |  |  |  |
| Ε                           | Termin   |  | 10.00 10 01.001 000,   | 1100111001110                   | · ·                                      | 534-8500   |  |  |  |  |  |
| F                           | ⊒ated<br>⊒Amend<br>return                        | City or town, state or country, and ZIP + 4                    | _  |                                 |  |  |  |  |  |  |  |
| F                           | Applic   |  |  |                                 | G Gross receipts \$ H(a) Is this a group | 8,115,933,                                       |  |  |  |  |  |
|                             | tion<br>pendir                                   | F Name and address of principal officer Kelly                  | Prough   |                                 | for affiliates?                          | Yes X No   |  |  |  |  |  |
|                             | same as C above  H(b) Are all affiliates include |  |  |                                 |  |  |  |  |  |  |  |
| $\overline{}$               | Tav.ov   |  |  | or 527                          | <b>-</b>                                 | Included? Yes No<br>n a list. (see instructions) |  |  |  |  |  |
| _                           |  | te: www.denverchamber.org                                      | (macreno.) = 4347(a)(1)                                      | 01 321                          | H(c) Group exemp                         |  |  |  |  |  |  |
|                             |  |  | sociation Other  | 1 Vear                          |  | M State of legal domicile: co                    |  |  |  |  |  |
|                             | art I  | Summary  | occidation canon   | L icai                          | or formation, 1935                       | W State of legal doffliche. CO                   |  |  |  |  |  |
| _                           |  | Briefly describe the organization's mission or most            | elanificant activities and Be                                | 000 T                           | TIT Ti 1                                 |  |  |  |  |  |  |
| Activities & Governance     | '  | briefly describe the organization's mission of most            | significant activities see Fo                                | rm 990, i                       | eart III, Line I                         |  |  |  |  |  |  |
| nar                         | 9  | Check this box  If the organization discor                     | ntinued its operations or dispo                              | sad of mar                      | than 25% of ta not                       | connecto   |  |  |  |  |  |
| Ver                         |  | Number of voting members of the governing body                 | •  | sea or more                     | 1  | _  |  |  |  |  |  |
| Ĝ                           |  | Number of independent voting members of the governing body     |  |                                 | . –                                      | 57   |  |  |  |  |  |
| დ                           |  |  |  |                                 | <del> </del>                             | 54   |  |  |  |  |  |
| ţį                          | 1  | Total number of individuals employed in calendar y             | ear 2011 (Part V, line 2a)                                   |                                 | <del>-</del>                             | 5 58   |  |  |  |  |  |
| :≩                          | 1  | Total number of volunteers (estimate if necessary)             | h (C) has 10   |                                 |  | 985  |  |  |  |  |  |
| Ac                          | 1  | Total unrelated business revenue from Part VIII, co            | • •  | -                               |  | 7a 0,  |  |  |  |  |  |
| 86                          |  | Net unrelated business taxable income from Form                | Tanadas Submess taxable injective from Ferrit 990-1, line 04 |                                 |  |  |  |  |  |  |  |
| ORANAMACOS                  |  | Contributions and sente (Dott VIII In a 4b)                    |  |                                 | Prior Year                               | Current Year                                     |  |  |  |  |  |
| Ę,                          | 8  | Contributions and grants (Part VIII, line 1h)                  |  |                                 | 6,141,23                                 |  |  |  |  |  |  |
| <b>*</b>                    | 9  | Program service revenue (Part VIII, line 2g)                   | d 7 d)   |                                 | 1,401,61                                 |  |  |  |  |  |  |
| 18                          | 10   | Investment income (Part VIII, column (A), lines 3, 4,          |  |                                 | <21,68                                   |  |  |  |  |  |  |
|                             |  | Other revenue (Part VIII, column (A), lines 5, 6d, 8c          |  |                                 | 24,10                                    |  |  |  |  |  |  |
| APR                         |  | Total revenue - add lines 8 through 11 (must equal             |  |                                 | 7,545,26                                 |  |  |  |  |  |  |
| ž                           |  | Grants and similar amounts paid (Part IX, column (             |  | 25,00                           |  |  |  |  |  |  |  |
|                             | 14   | Benefits paid to or for members (Part IX, column (A            |  | -                               |  | 0.   |  |  |  |  |  |
| CyUC 않 ⊎<br>Expenses        | 15   | Salanes, other compensation, employee benefits (I              |  |                                 | 3,230,60                                 |  |  |  |  |  |  |
| ့္မွ                        | 16a  | Professional fundraising fees (Part IX, column (A)             | N 1631   |                                 |  | 0. 0.  |  |  |  |  |  |
| 2 K                         | _ b  | Total fundraising expenses (Part IX, column (A) Jin            | 25)  | 0.                              |  |  |  |  |  |  |  |
|                             | 17   | Other expenses (Part IX, column (A), lines 11a-11d             | 11f24e)  |                                 | 3,717,15                                 |  |  |  |  |  |  |
|                             | 18   | Total expenses. Add lines 13-17 (must equal Part )             | Column (A) line 25)  |                                 | 6,972,75                                 |  |  |  |  |  |  |
|                             | 1 19   | Revenue less expenses Subtract line 18 (on line                | 12   | _                               | 572,51                                   |  |  |  |  |  |  |
| S                           |  |  | 060  | Be                              | ginning of Current Yea                   |  |  |  |  |  |  |
| Net Assets or Find Balances | 20   | Total assets (Part X, line 16)                                 | 7  | .                               | 11,183,98                                |  |  |  |  |  |  |
| et P                        | 21   | Total liabilities (Part X, line 26)                            |  | ļ                               | 857_96                                   | 1,143,433.                                       |  |  |  |  |  |
| 꾡                           | 22   | Net assets or fund balances Subtract line 21 from              | line 20  |                                 | 10,326,02                                | 8. 11.455.277.                                   |  |  |  |  |  |
| _                           | art II   | Signature Block  | <del></del>  |                                 | <del></del>                              |  |  |  |  |  |  |
|                             |  | ilties of perjury, I declare that I have examined this return, |  |                                 |  | f my knowledge and belief, it is                 |  |  |  |  |  |
| true                        | , correc   | t, and complete Declaration of preparer (other than office     | r) is based on all information of w                          | hich preparei                   | r has any knowledge.                     |  |  |  |  |  |  |
|                             |  | Me Mebe  | -  |                                 |  | 5//5//5  |  |  |  |  |  |
| Sig                         | ın   | Signature of officer   |  |                                 | Date                                     | ,  |  |  |  |  |  |
| He                          | ге   | Holli Riebel, Chief Operating Off                              | icer   |                                 |  |  |  |  |  |  |  |
|                             |  | Type or print name and title                                   |  |                                 |  |  |  |  |  |  |  |
|                             |  | Print/Type preparer's name                                     |  | Date Check                      | PTIN                                     |  |  |  |  |  |  |
| Pai                         |  | Steven R. Corder   |  | 1-30-13 self-employed P01363943 |  |  |  |  |  |  |  |
|                             | parer  | Firm's name Kundinger, Corder & Engl                           | e, P.C.  |                                 | Firm's EIN                               | <b></b>  |  |  |  |  |  |
| Use                         | Only   | Firm's address 475 Lincoln St., Ste. 20                        | 0  |                                 |  |  |  |  |  |  |  |
|                             |  | Denver CO 80203  |  |                                 | Phone no.                                | 303-534-5953                                     |  |  |  |  |  |
| Ma                          | y the II   | RS discuss this return with the preparer shown abo             | ve? (see instructions)                                       |                                 |  | X Yes No   |  |  |  |  |  |
| 132                         | 001 01-2   | 3-12 LHA For Paperwork Reduction Act Notice                    | e, see the separate instruct                                 | ions.                           |  | Form <b>990</b> (2011)                           |  |  |  |  |  |

| Form | 990 (2011) Denver Metro Chamber of Commerce   | 84-0186760        | Page 2            |
|------|---|-------------------|-------------------|
| Pa   | rt III Statement of Program Service Accomplishments   |                   |                   |
|      | Check if Schedule O contains a response to any question in this Part III  |                   | x                 |
| 1    | Briefly describe the organization's mission:  |                   |                   |
|      | To provide business development opportunities, public affairs   |                   |                   |
|      | information and general support to businesses in the metro Denver   |                   |                   |
|      | area.   |                   |                   |
| 2    | Did the organization undertake any significant program services during the year which were not listed on  |                   |                   |
|      | the prior Form 990 or 990-EZ?   |                   | Yes X No          |
| _    | If "Yes," describe these new services on Schedule O   | _                 |                   |
| 3    | Did the organization cease conducting, or make significant changes in how it conducts, any program service If "Yes," describe these changes on Schedule O | es?               | Yes X No          |
| 4    | Describe the organization's program service accomplishments for each of its three largest program services  | as measured by    | ANDORAN           |
| •    | Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount   | -                 | •                 |
|      | others, the total expenses, and revenue, if any, for each program service reported.   | or grants and and | cations to        |
| 4a   |   |                   | 387.728.)         |
| Tu   | Through the Metro Denver Economic Development Corporation, the Chamber  |                   |                   |
|      | works to coordinate the economic development activities in the metro  |                   |                   |
|      |   | <del></del>       |                   |
|      | Denver area to retain businesses in the region and to recruit   | <del>-</del>      | <del></del>       |
|      | businesses to the region.   |                   |                   |
|      | -   | <del></del>       |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   |                   | · ·               |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
| 4b   | (Code) (Expenses \$   | evenue \$         | <u>194,181.</u> ) |
|      | Public Affairs: The Chamber advocates on behalf of its member   | <del></del>       |                   |
|      | businesses on issues critical to the economic vitality and quality of   |                   | <del></del>       |
|      | life within the region, including education, transportation, health care  |                   |                   |
|      | and small business services.  |                   |                   |
|      | ·   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   | -                 |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
| 4C   | (Code) (Expenses \$   | evenue \$         | 327,920.          |
|      | Communications and Community Development: Communicate the   |                   |                   |
|      | organization's focus and positions to the entire membership base and to   |                   |                   |
|      | the community in general,   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      |   |                   |                   |
|      | Other program and the control of Cabada la O.)  |                   |                   |
| 40   | Other program services (Describe in Schedule O )  | C00 00-           | ,                 |
| 40   | (Expenses \$ 1,096,612, including grants of \$ ) (Revenue \$  | 689,897           | .)                |

| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If 'Yes,' complete Schedule A  2 Is the organization required to complete Schedule B, Schedule of Contributors?  3 Did the organization required to complete Schedule B, Schedule of Contributors?  4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part If  5 Is the organization asection 501(c)(3), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedule Ps-8191 If 'Yes,' complete Schedule C, Part If  5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part If  5 Did the organization measer or hold a conservation easement, including assements to preserve open space, the environment, historical reasures, or other similar assets? If 'Yes,' complete Schedule D, Part II'  5 Did the organization meaner in cellections of works of art, historical reasures, or other similar assets? If 'Yes,' complete Schedule D, Part II'  5 Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-andowments? If 'Yes,' complete Schedule D, Part VI'  6 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI'  7 Did the organization report an amount for investments - organization related in Part X, line 10? If 'Yes,' complete Schedule D, Part VI'  8 Did the organization report an amount for investments - organization related in amount for investments - program related in Part X, line 10? If 'Yes,' complete Schedule D, Part XI'  9 Did the organization report an amount for investments - org         |     |   |     | Yes          | No   |
|--|-----|---|-----|--------------|------|
| 2 Is the organization required to complete Schedule 8, Schedule 6 Contributions 2 At the organization engage in direct or undered produces obtacted campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II  Section 501(c)(8) organizations. Did the organization engage in lobbying activities, or have a section 501(p) election in effect during the tax year? If "Yes," complete Schedule C, Part II  Is the organization as estimated in Revenue Procedure B-1917 If "Yes," complete Schedule C, Part II  4 In I/A  15 Is the organization as estimated in Revenue Procedure B-1917 If "Yes," complete Schedule C, Part II  2 At the organization as estimated and are such as some of a section 501(p) election in effect during the tax section 501(p) election of the section of the section of a section 501(p) election in effect organization that receives membership due, assessments, or a section 501(p) election of a section 501(p) election of the section of a section 501(p) election of the section of a section 501(p) election of the section of          | 1   |   |     |              |      |
| 3 Did the organization engage in direct or indirect political campagin activities on behalf of or in opposition to candidates for public offices it "Yes," complete Schedule C, Part II  4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  5 List the organization in a section 501(h)(4), 501(c)(6), 601(c)(6), 601(         |     |   | 1_  |              | х    |
| public office? If "Yes," complete Schedule C, Part I 4 Section 50 ((s)) arganizations. Did the organization engage in lobbying activities, or have a section 501 (s)) election in effect during the tax year II "Yes," complete Schedule C, Part II 4 N/A 1 N/A 1 Section 501 (s) (s) or 501 (s) (s         |     |   | 2   | X            |      |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(e) election in effect during the tax year? If "Yes, complete Schedule C, Part III is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-189? If "Yes," complete Schedule C, Part III is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the night to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the night to provide advice on the distribution or investments to preserve open space, the environment, institution of the companies of the companies of the companies of the companies of the organization report an amount in Part X, including assential reports, or debt in against in the organization report an amount for investments of the securities in Part X, line 107 If "Yes," complete Schedule D, Part VIII If the organization report an amount for investments - other securities in Part X, line 107 If "Yes," complete Schedule D, Part VIII If the organization report an amount for investments - other securities in Part X, line 107 If "Yes," complete Schedule D, Part XIII If It is a sester reported in Part X, line 167 If "Yes," complete Schedule D, Part XIII If It is X         | 3   |   |     |              |      |
| during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section Solf(e)(s, 501(c)(s), or S01(c)(s) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98:19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advised on the distribution or investment of amounts in such funds or accounts for which donors have the night to the organization receive or hold a conservation easement, including easements to preserve open space, the environment, histonic laid areas, or histonic structures If If Yes, "complete Schedule D, Part III  Did the organization maintain collections of works of art, histonical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negolation services? If "Yes," complete Schedule D, Part IV  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negolation services? If "Yes," complete Schedule D, Part V  If the organization report an amount for lines Schedule D, Part V  If the organization report an amount for investments in the securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 157 If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other sasets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 157 If "Yes," complete Schedule D, Part X  Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 157 If "Yes," complete Schedule D, Part X  Did the organization separate or consolidated          |     | • •   | 3   | _            | Х_   |
| 5 Is the organization a section \$01(c)(4), 501(c)(5) or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 if "Yes," complete Schedule C, Part III   5  | 4   |   |     |              |      |
| semilar amounts as defined in Revenue Procedure 98-19? If "yes," complete Schedule C, Part III Dd the organization maintain any donor advised funds or any sumfar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Dd the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structure? If "Yes," complete Schedule D, Part II Dd the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV Dd the organization, directly or through a related organization, hold assets in temporarily restricted endowments, or quasi-endowments? If "Yes," complete Schedule D, Part IV If the organization and it is a major of beth regolation services? If "Yes," complete Schedule D, Part IV If the organization and it is a major of the following questions is "Yes," then complete Schedule D, Part IV If the organization and it is an applicable on the organization report an amount for land, buildings, and equipment in Part X, line 107 If "Yes," complete Schedule D, Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, ine 167 If "Yes," complete Schedule D, Part VI Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, ine 167 If "Yes," complete Schedule D, Part VI Did the organization is separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X Did the organization is separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X Did the organization included in consolidated, independant audited financial statements for the tax year? If "Yes, complete Schedule D, Part X V Did the organiza         | _   |   | _4_ | N/A          |      |
| 6 Did the organization maintain any donor advised funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization and areas, or historic structures? If "Yes," complete Schedule D, Part II 9 Did the organization amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debit management, credit repair, or debit negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 12 Did the organization report an amount for investments - organization assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI 13 Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI 10 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI 11 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI 12 Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI 11 Did the organization report an amount         | 5   |   |     |              |      |
| provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II but he organization receive or hold a conservation easement, including easements to preserve open space, the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II 7, x x 8 but the organization maintain collections of works of art, histonical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 8 x x 9 but the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotation services? If "Yes," complete Schedule D, Part IV 10 bit the organization, depth management, credit repair, or debt negotation services? If "Yes," complete Schedule D, Part IV 11 If the organization, developments in "Yes," complete Schedule D, Part V 11 If the organization and windownents? If "Yes," complete Schedule D, Part V 12 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 12 If the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V 11 If D id the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V II II II X II II II X II II II X II II  |     |   | 5   | Х            |      |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical radia areas, or historical structures? If "Yes," complete Schedule D, Part II II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV IV Did the organization amount in Part X, Ime 21, serve as a custodian for amounts not listed in Part X, or provide credit courseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV IV Did the organization or greated organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V II If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part SV, VIII, VIIII, X, or X as applicable  a Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII IV Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII IV Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII Did the organization is esparate or consolidated financial statements for the tax year include a toothorte that addresses the organization shall be part of the statements for the tax year? If "Yes," complete Schedule D, Part X IV  | О   | <del>-</del>  | _   |              |      |
| the environment, instonce land areas, or histonic structures? If "Yes," complete Schedule D, Part III  Did the organization maintain collections of works of art, histonical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI  If the organization and amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other liabilities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII  Did the organization obtain separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax postions under EIN 8 (ASC 740)" If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III X  Did the organization and the organization and the part of the Versity of t         | 7   |   | 6   |              | _ X  |
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| Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  1 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X, XII, and XIII  b Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  13   |     |   | 11c |              | х    |
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| If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  13  | h   |   | 12a | _            | Х_   |
| Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  13  |     | -   | 12h | v            |      |
| Did the organization maintain an office, employees, or agents outside of the United States?  b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  14b x  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a x  20a x  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 13  |   |     |              | v    |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  16 In the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  17 In the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines and 8a? If "Yes," complete Schedule G, Part II  18 In the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  19 In the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a X  20b  |     |   |     |              |      |
| Investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  16  | b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,     |     |              |      |
| or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  |     |   |     |              |      |
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| located outside the United States? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 to and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20 b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization   |     |              |      |
| located outside the United States? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 to and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a X  20b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  |     | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV                                 | 15  |              | х    |
| Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 16  |   |     |              |      |
| column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   |     | ·   | 16  |              | х    |
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| 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  18   |     |   | 17  | _            | Х_   |
| Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 18  |   |     |              |      |
| complete Schedule G, Part III  20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20a x  20a x   | 40  |   | 18  |              | Х    |
| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  20a x  20b  | ı   |   |     |              |      |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20  |   |     |              |      |
|  |     |   | -   |              | X    |
|  |     | 100 to ano 200, ord the organization attach a copy of its addited inflaticial statements to this return?                    |     | 990 <i>/</i> | 2011 |

Part IV | Checklist of Required Schedules (continued)

| _   | <del></del>   |   | Yes      | No        |
|-----|---|---|----------|-----------|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the           | 1   |          |           |
|     | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                     | 21  | x        |           |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,    |   |          |           |
|     | column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  | . 1      | х         |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current      |   |          |           |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                  |   | ļ        | ,         |
|     | Schedule J  | 23  | х        |           |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the         |   |          |           |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete              |   |          | i         |
|     | Schedule K. If "No", go to line 25  | 24a   |          | <u>x</u>  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                               | 24b   |          |           |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease            |   | - 1      | l         |
|     | any tax-exempt bonds?   | 24c   |          |           |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                         | 24d   |          |           |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a              |   |          | l         |
|     | disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a   | N/A      |           |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and      |   |          |           |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete           |   |          |           |
|     | Schedule L, Part I  | 25b   | N/A      |           |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified  |   |          |           |
|     | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                         | 26  |          | х         |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial            |   |          |           |
|     | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member             |   |          |           |
|     | of any of these persons? If "Yes," complete Schedule L, Part III  | 27  |          | х         |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV               |   |          | l         |
|     | instructions for applicable filing thresholds, conditions, and exceptions)  |   |          | ĺ         |
|     | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                         | 28a   |          | Х         |
|     | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV      | 28b   |          | _х_       |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, |   |          | 1         |
|     | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c   | X        |           |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                        | _29   |          | <u> </u>  |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation     |   |          | l         |
|     | contributions? If "Yes," complete Schedule M  | 30  |          | . Х       |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?  |   |          |           |
| ~~  | If "Yes," complete Schedule N, Part I   | 31  | _        | X         |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                | 20  |          | l <u></u> |
| 33  | Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 32  | <u> </u> | X         |
| 33  | sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I   | 22  | ,        |           |
| 34  | Was the organization related to any tax-exempt or taxable entity?   | 33  | -        | _х_       |
| 34  | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1   | 34  |          |           |
| 252 | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a   | X        | v         |
|     | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of       | 35a   |          | X         |
| D   | section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b   | ŀ        | x         |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?      | 555   |          | ^         |
| 50  | If "Yes," complete Schedule R, Part V, line 2   | 36  | N/A      |           |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                | <del>                                    </del> | M/A      |           |
| ٠.  | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                    | 37  | 1        | x         |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?                   | <del>"</del>                                    | <u> </u> | ┢         |
| -   | Note. All Form 990 filers are required to complete Schedule O   | 38  | l x      |           |
|     |   |   | 990 (    | 2011)     |

Form 990 (2011)

Denver Metro Chamber of Commerce

Part V

Statements Regarding Other IRS Filings and Tax Compliance

|          | Check if Schedule O contains a response to any question in this Part V   |     |              | $\Box$       |
|----------|--|-----|--------------|--------------|
|          |  |     | Yes          | No           |
| 1a       | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 12  |     |              |              |
| b        | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0  |     |              |              |
| С        | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming   |     |              |              |
|          | (gambling) winnings to prize winners?  | 1c  |              |              |
| 2a       | Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,  |     |              |              |
|          | filed for the calendar year ending with or within the year covered by this return 2a 58  |     |              |              |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b  | х            |              |
|          | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |     |              |              |
| 3а       | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a  |              | х            |
| b        | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O   | 3b  |              |              |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |     |              |              |
|          | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a  |              | х            |
| b        | If "Yes," enter the name of the foreign country  |     |              |              |
|          | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts  |     |              |              |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a  |              | х            |
| b        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b  |              | X            |
| С        | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | 5c  |              |              |
| 6a       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |     |              |              |
|          | any contributions that were not tax deductible?  | 6a  | -            | X_           |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts   |     |              |              |
| _        | were not tax deductible?   | 6b  |              | -            |
| 7        | Organizations that may receive deductible contributions under section 170(c).  N/A   | l _ |              | ŀ            |
| a        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a  | -            | _            |
| b        | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b  |              |              |
| С        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | 7c  |              |              |
| d        | If "Yes," indicate the number of Forms 8282 filed during the year 7d   | 70  |              | <del> </del> |
| e        | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e  |              |              |
| f        | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f  |              |              |
| g        | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g  | N/A          |              |
| h        | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h  | N/A          |              |
| 8        | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A  |     |              |              |
|          | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  | 8_  |              |              |
| 9        | Sponsoring organizations maintaining donor advised funds.  |     |              |              |
| а        | Did the organization make any taxable distributions under section 4966?  | 9a  |              |              |
| b        | Did the organization make a distribution to a donor, donor advisor, or related person?   | 9b  |              |              |
| 10       | Section 501(c)(7) organizations. Enter:  | •   |              |              |
| а        | Initiation fees and capital contributions included on Part VIII, line 12   |     |              | ļ            |
| b        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 1   |              |              |
| 11       | Section 501(c)(12) organizations. Enter:   |     |              | ł            |
| а        | Gross income from members or shareholders  N/A  11a  | -   |              |              |
| b        | Gross income from other sources (Do not net amounts due or paid to other sources against   |     | 1            |              |
|          | amounts due or received from them.)  | 4   |              | ļ            |
|          | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a | ļ            | <del> </del> |
|          | If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A  | ┨   |              |              |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.   |     | ļ            | ├            |
| а        |  | 13a | -            | <del> </del> |
|          | Note. See the instructions for additional information the organization must report on Schedule O.  |     | 1            |              |
| þ        | Enter the amount of reserves the organization is required to maintain by the states in which the   |     |              |              |
| _        | organization is licensed to issue qualified health plans  Enter the amount of receives on head   | 1   |              |              |
|          | Enter the amount of reserves on hand   | 44- | <del> </del> | <del> </del> |
|          | Did the organization receive any payments for indoor tanning services during the tax year?  If "Yos " has it filed a Form 720 to report these payments? If "No " provide an explanation in School of O | 14a | +-           | X            |
| <u> </u> | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b | 990          |              |

Form 990 (2011)

Denver Metro Chamber of Commerce

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|            | Check if Schedule O contains a response to any question in this Part VI   |            |          | x             |  |  |  |  |
|------------|---|------------|----------|---------------|--|--|--|--|
| <u>Sec</u> | tion A. Governing Body and Management   |            |          |               |  |  |  |  |
|            |   |            | Yes      | No            |  |  |  |  |
| 1a         | Enter the number of voting members of the governing body at the end of the tax year 1a 57   |            |          |               |  |  |  |  |
|            | If there are material differences in voting rights among members of the governing body, or if the governing   |            |          |               |  |  |  |  |
|            | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.   |            |          |               |  |  |  |  |
| b          | Enter the number of voting members included in line 1a, above, who are independent  |            |          |               |  |  |  |  |
| 2          | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other  |            |          |               |  |  |  |  |
|            | officer, director, trustee, or key employee?  | 2          |          | х             |  |  |  |  |
| 3          | Did the organization delegate control over management duties customarily performed by or under the direct supervision   |            |          |               |  |  |  |  |
|            | of officers, directors, or trustees, or key employees to a management company or other person?  | 3          |          | <u>x</u>      |  |  |  |  |
| 4          | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  |            |          |               |  |  |  |  |
| 5          | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5          |          | <u>x</u>      |  |  |  |  |
| 6          | Did the organization have members or stockholders?  | 6          |          | х             |  |  |  |  |
| 7a         | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or  |            |          |               |  |  |  |  |
|            | more members of the governing body?   | 7a_        |          | <u> x</u>     |  |  |  |  |
| b          | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or  |            |          |               |  |  |  |  |
|            | persons other than the governing body?  | 7b_        |          | X             |  |  |  |  |
| 8          | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |            |          |               |  |  |  |  |
| а          | The governing body?   | 8a         | Х        | <u> </u>      |  |  |  |  |
| b          | Each committee with authority to act on behalf of the governing body?   | 8b         | X        |               |  |  |  |  |
| 9          | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the  | _          |          |               |  |  |  |  |
| <u> </u>   | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9          |          | Х             |  |  |  |  |
| Sec        | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)   |            |          | <del>  </del> |  |  |  |  |
| 40-        | Did the everywhere have lead shouters beauther as officiates?   | 40-        | Yes      | No            |  |  |  |  |
|            | Did the organization have local chapters, branches, or affiliates?  | 10a        |          | Х             |  |  |  |  |
| D          | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 406        |          |               |  |  |  |  |
| 440        | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 10b<br>11a |          | -             |  |  |  |  |
| b          | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   | Ha         | Х        | -             |  |  |  |  |
| 12a        |   |            |          |               |  |  |  |  |
| b          | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12a<br>12b | X<br>X   | ·             |  |  |  |  |
| c          | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe  | IZD        |          |               |  |  |  |  |
| ·          | In Schedule O how this was done   | 12c        | х        |               |  |  |  |  |
| 13         | Did the organization have a written whistleblower policy?   | 13         | X        |               |  |  |  |  |
| 14         | Did the organization have a written document retention and destruction policy?  | 14         | x        |               |  |  |  |  |
| 15         | Did the process for determining compensation of the following persons include a review and approval by independent  |            |          |               |  |  |  |  |
|            | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |            |          |               |  |  |  |  |
| а          | The organization's CEO, Executive Director, or top management official  | 15a        | х        |               |  |  |  |  |
| b          | Other officers or key employees of the organization   | 15b        | х        |               |  |  |  |  |
|            | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |            |          |               |  |  |  |  |
| 16a        | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a   |            |          |               |  |  |  |  |
|            | taxable entity during the year?   | 16a        |          | х             |  |  |  |  |
| b          | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation  |            |          |               |  |  |  |  |
|            | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's  |            |          |               |  |  |  |  |
|            | exempt status with respect to such arrangements?  | 16b        |          |               |  |  |  |  |
| Sec        | tion C. Disclosure  |            |          |               |  |  |  |  |
| 17         | List the states with which a copy of this Form 990 is required to be filed None   |            |          |               |  |  |  |  |
| 18         | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)  | availat    | le       |               |  |  |  |  |
|            | for public inspection. Indicate how you made these available. Check all that apply  |            |          |               |  |  |  |  |
|            | Own website Another's website _x Upon request   |            |          |               |  |  |  |  |
| 19         | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an   | d finar    | ıcıal    |               |  |  |  |  |
|            | statements available to the public during the tax year.   |            |          |               |  |  |  |  |
| 20         | State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the person who possesses the books and records of the person who person of the person who person of the | tion.      | <b>-</b> |               |  |  |  |  |
|            | Lynn M, Miller - 303-534-8500   |            |          |               |  |  |  |  |
|            | 1445 Market Street Denver CO 80202-1729   |            |          |               |  |  |  |  |

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Y

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons

| (A)<br>Name and Title      | (B) Average hours per week  | box                            | not c<br>, unle<br>cer an | Pos<br>heck<br>ss pe             | more     | than<br>is bot                            | h an     | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other  |
|----------------------------|---|--------------------------------|---------------------------|----------------------------------|----------|---|----------|----------------------------------|--|--|
|                            | (describe<br>hours for<br>related<br>organizations<br>in Schedule<br>O) | Individual trustee or director | Institutional trustee     | Institutional trustee<br>Officer |          | Key employee Highest compensated employee |          | the                              | organizations<br>(W-2/1099-MISC)         | compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) Kelly Jean Brough      |   |                                |                           |                                  |          |   |          |                                  |  |  |
| President & CEO            | 34.50   | x                              |                           | х                                |          | <u> </u>                                  |          | 330,753,                         | 0,                                       | 15,907   |
| (2) Hassan A. Salem        |   |                                |                           |                                  |          | ļ   |          |                                  |  |  |
| Chair                      | 2.50  | х                              | <u> </u>                  | X                                |          |   | Ļ_       | 0.                               | 0.                                       | 0  |
| (3) William N. Lindsay III |   |                                |                           | ŀ                                |          | ļ   |          |                                  |  |  |
| Past Chair                 | 2.50  | х                              | L                         | х                                |          | ļ   | <u> </u> | 0.                               | 0,                                       | 0  |
| (4) John Beeble            |   |                                |                           |                                  |          |   |          |                                  |  |  |
| Chair Elect                | 2.50  | х                              | ļ                         | х                                |          |   |          | 0.                               | 0,                                       | 0  |
| (5) Jandel Allen-Davis     |   |                                |                           |                                  |          |   |          |                                  |  |  |
| Member                     | 2.50  | х                              |                           |                                  |          |   |          | 0.                               | 0.                                       | 0  |
| (6) David C. Baker         |   |                                |                           |                                  |          |   |          |                                  |  |  |
| Member                     | 2.50  | х                              |                           |                                  |          |   | _        | 0.                               | 0.                                       | 0  |
| (7) Joseph B. Blake        |   |                                |                           |                                  |          |   |          |                                  |  |  |
| Member (Past CEO)          | 2,50  | х                              | <u> </u>                  |                                  |          |   |          | 0,                               | 0,                                       | 0  |
| (8) Cedric Buchanon        |   |                                |                           |                                  |          |   |          |                                  |  |  |
| Member                     | 2.50  | х                              |                           |                                  | <u> </u> |   |          | 0.                               | 0.                                       | 0  |
| (9) Amy Burkett            |   |                                |                           |                                  |          |   |          | 1                                |  |  |
| Member                     | 2.50  | х                              |                           |                                  |          |   |          | 0.                               | 0.                                       | 0  |
| (10) Denise Burgess        |   |                                | ł                         |                                  | İ        | 1   |          |                                  |  |  |
| Member                     | 2,50  | х                              |                           |                                  |          |   | <u> </u> | 0.                               | 0.                                       | 0  |
| (11) Toti Cadavid          | 1   |                                | ļ                         |                                  | i        | 1   |          |                                  |  |  |
| Member                     | 2.50  | х                              |                           |                                  | _        | <u>L</u>                                  |          | 0,                               | 0.                                       | .0   |
| (12) Gary Campbell         |   |                                |                           |                                  |          |   |          |                                  |  |  |
| Member                     | 2,50  | х                              |                           |                                  |          |   |          | 0.                               | 0,                                       | 0  |
| (13) Jim Campbell          |   |                                |                           |                                  |          |   |          |                                  |  |  |
| Member                     | 2.50  | х                              |                           |                                  |          |   |          | 0.                               | 0.                                       | <u> </u>   |
| (14) Mario M. Carrera      |   |                                |                           |                                  |          |   |          |                                  |  |  |
| Member                     | 2,50  | х                              |                           |                                  |          |   |          | 0.                               | 0.                                       | 0  |
| (15) Linda Childears       |   | 1                              |                           |                                  |          |   |          |                                  |  |  |
| Member                     | 2,50  | х                              | <u> </u>                  |                                  |          |   |          | 0.                               | 0.                                       | 0  |
| (16) Robert Coombe         |   |                                |                           | 1                                |          |   |          |                                  |  |  |
| Member                     | 2,50  | х                              |                           |                                  |          | L   |          |                                  | 0.                                       | 0  |
| (17) Kim Day               |   |                                |                           | _                                |          |   |          |                                  |  |  |
|                            | 1   |                                |                           |                                  |          |   |          |                                  | i  | •  |

| Part \     | Section A. Officers, Directors, Tru  | istees, Key Er                  | nplo                                    | yee                   | s, a          | nd l         | High                         | est      | Compensated Employ              | ees (continued)           |            |         |                   |      |
|------------|--|---------------------------------|---|-----------------------|---------------|--------------|------------------------------|----------|---------------------------------|---------------------------|------------|---------|-------------------|------|
|            | (A) (B) (C) (D) (E)  |                                 |   |                       |               |              |                              |          |                                 |                           |            | (F)     |                   |      |
|            | Name and title   | Average                         | Position<br>(do not check more than one |                       |               |              |                              | 000      | Reportable                      | Reportable                |            | Est     | imate             | d    |
|            |  | hours per                       | box                                     | , unle:               | ss pe         | rson         | ıs bot                       | h an     | compensation                    | compensation compensation |            |         | ount o            | of   |
|            |  | week officer and a director/tru |   | or/uus                | tee)          | from         | from related                 | 1        |                                 | other                     |            |         |                   |      |
|            |  | (describe<br>hours for          | individual trustee or director          |                       |               |              |                              |          | the                             | organizations             |            |         | ensa              |      |
|            |  | related                         | 9                                       | itee                  |               |              | sated                        | ļ        | organization<br>(W-2/1099-MISC) | (W-2/1099-MISC)           |            |         | om the<br>anızatı |      |
|            |  | organizations                   | truste                                  | Institutional trustee | ·             | 93           | шреп                         | l        | (** 27 1033 1/1100)             |                           | ı          | _       | relate            |      |
|            |  | ın Schedule                     | gap                                     | ntion                 | -             | 욢            | est co                       | 뉼        |                                 |                           |            |         | nızatı            |      |
|            |  | O)                              | ig<br>Ş                                 | Instit                | Officer       | Key employee | Highest compensated employee | Former   |                                 |                           |            |         |                   |      |
| (18) E     | Bob Deibel   |                                 |   |                       |               |              |                              |          |                                 |                           |            |         |                   |      |
| Member     | <u>c</u>   | 2,50                            | х                                       |                       |               |              |                              |          | 0.                              | 0                         |            |         |                   | 0.   |
| (19) I     | David Eves   |                                 | 1                                       |                       |               |              |                              |          |                                 |                           | ŀ          |         |                   |      |
| Member     | <u></u>  | 2,50                            | х                                       | <u> </u>              |               |              |                              |          | 0.                              | 0                         |            |         |                   | 0.   |
| (20) N     | Michael F. Feeley  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         |                   |      |
| Member     | <u> </u>   | 2,50                            | х                                       |                       |               |              | 1                            |          | 0.                              | 0                         |            | _       |                   | 0.   |
| (21) F     | Ken Feiler   |                                 |   |                       |               |              |                              | 1        |                                 |                           |            |         |                   |      |
| Member     | c  | 2.50                            | х                                       |                       |               |              | <u> </u>                     | <u> </u> | 0.                              | 0                         |            |         |                   | 0.   |
| (22)       | Cole Finegan   |                                 |   |                       | İ             |              |                              | l        |                                 |                           |            |         |                   |      |
| Secret     | tary   | 2,50                            | х                                       | ļ.,                   | х             | ļ.,          | <u> </u>                     | <u> </u> | 0.                              | 0                         |            |         |                   | 0.   |
| (23) I     | Lori Fox   |                                 |   |                       |               |              | 1                            |          |                                 |                           |            |         |                   |      |
| Member     | r  | 2,50                            | х                                       |                       |               | _            | <u> </u>                     |          | 0.                              |                           | ا.         |         |                   | 0.   |
| (24) F     | Kenneth I. Gart  |                                 |   |                       |               |              | Ì                            | ·        |                                 |                           | İ          |         |                   |      |
| Member     | <u>c</u>   | 2.50                            | X_                                      | <u> </u>              | ļ             | ļ            | ļ                            |          | 0.                              | 0                         | <u>.  </u> |         |                   | 0.   |
| (25) I     | Kelly J. Haecker   |                                 |   |                       |               |              |                              |          |                                 |                           | 1          |         |                   |      |
| Member     |  | 2.50                            | X                                       | -                     |               | -            |                              | -        | 0.                              |                           | ٠.         |         |                   | 0.   |
| (26) I     | Heidi Hardin   |                                 |   |                       |               | 1            |                              |          |                                 |                           |            |         |                   |      |
| Member     |  | 2,50                            | X                                       |                       |               | ]            | Ļ                            |          | 0.                              |                           |            |         |                   | 0.   |
|            | Sub-total  |                                 |   |                       |               |              |                              |          | 330,753.                        | (                         |            |         |                   | 907. |
|            | otal from continuation sheets to Part V  | II, Section A                   |   |                       |               |              |                              |          | 865,428,                        | (                         |            | -       |                   | 114. |
|            | <u>otal (add lines 1b and 1c)</u><br>otal number of individuals (including but r |                                 |   | مقصا                  |               | <b>.</b>     | - N                          | <u> </u> | 1,196,181,                      | (000 of remember          | ) .        |         | 70,               | 021. |
|            | compensation from the organization   | ioi iiriitea to ti              | 1056                                    | IISLE                 | eu a          | DOV          | e) w                         | 10 1     | eceived more man \$100          | ,000 of reportable        |            |         |                   | _    |
|            | ompensation from the organization  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         | Yes               | No   |
| <b>3</b> D | old the organization list any former officer.                                    | director or tro                 | uste                                    | e ke                  | ev er         | mnlr         | ovee                         | or       | highest compensated e           | mnlovee on                | Г          |         |                   |      |
|            | ne 1a? If "Yes," complete Schedule J for s                                       |                                 |   | ٥,                    | ,, <b>u</b> . |              | ,,,,                         | , 0.     | mgmoot componicated c           | mpioyoo o                 |            | 3       |                   | х    |
|            | or any individual listed on line 1a, is the si                                   |                                 |   | amo                   | ensa          | atioi        | n an                         | d ot     | her compensation from           | the organization          | r          |         |                   |      |
|            | and related organizations greater than \$15                                      |                                 |   |                       |               |              |                              |          |                                 | <b>g.</b>                 |            | 4       | x                 |      |
|            | old any person listed on line 1a receive or                                      |                                 |   |                       |               |              |                              |          |                                 | dual for services         | Γ          |         |                   |      |
| re         | endered to the organization? If "Yes," con                                       | nplete Schedui                  | le J                                    | for s                 | uch           | per          | son                          |          | _                               |                           |            | 5       |                   | х    |
| Section    | on B. Independent Contractors  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         |                   |      |
| 1 (        | Complete this table for your five highest co                                     | mpensated in                    | dep                                     | ende                  | ent c         | cont         | ract                         | ors 1    | that received more than         | \$100,000 of compe        | nsa        | tion fi | rom               |      |
| tl         | he organization. Report compensation for   | the calendar y                  | /ear                                    | endi                  | ng v          | vith         | or w                         | /thi     | n the organization's tax        | year.                     |            |         |                   |      |
|            | (A)  |                                 |   |                       |               |              |                              |          | (B)                             |                           |            | (C      |                   |      |
|            | Name and business  | address                         | NC                                      | NE                    |               |              |                              |          | Description of s                | ervices                   | Co         | mper    | nsatio            | n    |
|            |  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         |                   |      |
|            |  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         |                   |      |
|            |  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         |                   |      |
|            |  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         | _                 |      |
|            |  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         |                   |      |
|            |  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         | _                 |      |
|            |  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         |                   |      |
|            |  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         |                   |      |
|            |  |                                 |   |                       |               |              |                              |          |                                 |                           |            |         |                   |      |
|            | Total number of independent contractors (  | including but a                 | not l                                   | mito                  | d to          | the          | nee li                       | eter     | d above) who received a         | ore than                  |            |         |                   |      |
|            | \$100,000 of compensation from the organ   |                                 |   |                       |               |              | /3 <del>0</del> II           | 3.00     | a aboro, milo received ii       | io.o iiiaii               |            |         |                   |      |

Form **990** (2011)

Part VIII Statement of Revenue Revenue excluded from tax under sections 512, (A) (B) (C) Related or Unrelated Total revenue exempt function business revenue revenue 513, or 514 1 a Federated campaigns 1a Membership dues 1b 4.120.875 Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 2,227,552 g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f 6 348 427 Business Code Program Service 900099 2 a Business Services 689.897 689,897 b MDEDC 900099 387,728. 387,728 900099 c Community Development 327,920 327,920 Public Affairs 900099 194 181 194,181 f All other program service revenue Total. Add lines 2a-2f 599,726 Investment income (including dividends, interest, and other similar amounts) 162 904 162,9<u>0</u>4. Income from investment of tax-exempt bond proceeds Royalties (i) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a Other revenue 900099 4.876 4.876. d All other revenue e Total. Add lines 11a-11d 4,876 Total revenue. See instructions 8.115.933 1.599.726 167 780 132009 01-23-12

84-0186760

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

|           | Check if Schedule O contains a response to any question in this Part IX  |                       |                              |                                     |  |  |  |  |  |  |
|-----------|--|-----------------------|------------------------------|-------------------------------------|--|--|--|--|--|--|
|           | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | ( <b>D)</b><br>Fundraising<br>expenses |  |  |  |  |  |
| 1         | Grants and other assistance to governments and   |                       |                              |                                     |  |  |  |  |  |  |
|           | organizations in the United States. See Part IV, line 21   | 25,000.               |                              |                                     |  |  |  |  |  |  |
| 2         | Grants and other assistance to individuals in  | ,                     |                              |                                     |  |  |  |  |  |  |
|           | the United States See Part IV, line 22   |                       |                              |                                     |  |  |  |  |  |  |
| 3         | Grants and other assistance to governments,  |                       |                              |                                     |  |  |  |  |  |  |
|           | organizations, and individuals outside the   |                       |                              |                                     |  |  |  |  |  |  |
|           | United States See Part IV, lines 15 and 16   |                       |                              |                                     |  |  |  |  |  |  |
| 4         | Benefits paid to or for members  |                       |                              |                                     |  |  |  |  |  |  |
| 5         | Compensation of current officers, directors,   |                       |                              |                                     |  |  |  |  |  |  |
|           | trustees, and key employees  | 919 528.              |                              |                                     |  |  |  |  |  |  |
| 6         | Compensation not included above, to disqualified   | ,                     |                              |                                     |  |  |  |  |  |  |
|           | persons (as defined under section 4958(f)(1)) and  |                       |                              |                                     |  |  |  |  |  |  |
|           | persons described in section 4958(c)(3)(B)   |                       |                              |                                     |  |  |  |  |  |  |
| 7         | Other salaries and wages   | 2,106,617.            | •                            |                                     |  |  |  |  |  |  |
| 8         | Pension plan accruals and contributions (include   |                       |                              |                                     |  |  |  |  |  |  |
|           | section 401(k) and section 403(b) employer contributions)  | 60,010.               |                              |                                     |  |  |  |  |  |  |
| 9         | Other employee benefits  | 164.820.              |                              |                                     |  |  |  |  |  |  |
| 10        | Payroll taxes  | 236,925.              |                              |                                     |  |  |  |  |  |  |
| 11        | Fees for services (non-employees)  | , , , , ,             |                              |                                     |  |  |  |  |  |  |
| а         | Management   |                       |                              |                                     |  |  |  |  |  |  |
| b         | Legal  | 263.                  |                              |                                     |  |  |  |  |  |  |
| С         | Accounting   |                       | **                           |                                     |  |  |  |  |  |  |
| d         | Lobbying   | 175,309.              |                              |                                     |  |  |  |  |  |  |
| е         | Professional fundraising services. See Part IV, line 17  |                       |                              |                                     |  |  |  |  |  |  |
| f         | Investment management fees   |                       |                              | -                                   |  |  |  |  |  |  |
| g         | Other  | 97,940.               |                              |                                     |  |  |  |  |  |  |
| 12        | Advertising and promotion  | 606 813.              |                              |                                     |  |  |  |  |  |  |
| 13        | Office expenses  | 101,485.              |                              |                                     |  |  |  |  |  |  |
| 14        | Information technology   | 249,000.              |                              |                                     |  |  |  |  |  |  |
| 15        | Royalties  | -                     |                              |                                     |  |  |  |  |  |  |
| 16        | Occupancy  | 181,801,              |                              |                                     |  |  |  |  |  |  |
| 17        | Travel   |                       |                              |                                     |  |  |  |  |  |  |
| 18        | Payments of travel or entertainment expenses   |                       |                              |                                     |  |  |  |  |  |  |
|           | for any federal, state, or local public officials  |                       |                              |                                     |  |  |  |  |  |  |
| 19        | Conferences, conventions, and meetings   | 548,952.              |                              |                                     |  |  |  |  |  |  |
| 20        | Interest .   |                       |                              |                                     |  |  |  |  |  |  |
| 21        | Payments to affiliates   |                       |                              |                                     |  |  |  |  |  |  |
| <b>22</b> | Depreciation, depletion, and amortization  | 7,766,                |                              |                                     |  |  |  |  |  |  |
| 23        | Insurance  |                       |                              |                                     |  |  |  |  |  |  |
| 24        | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) |                       |                              |                                     |  |  |  |  |  |  |
| а         | Commissions expense  | 440,392.              |                              |                                     |  |  |  |  |  |  |
| b         | Sponsored Foreign Trips  | 376,666.              |                              |                                     |  |  |  |  |  |  |
| С         | Communications   | 250,728.              |                              |                                     |  |  |  |  |  |  |
| d         | Equipment rental/maint.  | 26,500.               |                              |                                     |  |  |  |  |  |  |
| е         | All other expenses   | 455,693.              |                              |                                     |  |  |  |  |  |  |
| 25_       | Total functional expenses. Add lines 1 through 24e   | 7,032,208,            |                              |                                     |  |  |  |  |  |  |
| 26        | Joint costs. Complete this line only if the organization   |                       |                              |                                     |  |  |  |  |  |  |
|           | reported in column (B) joint costs from a combined   |                       |                              |                                     |  |  |  |  |  |  |
|           | educational campaign and fundraising solicitation.   |                       |                              |                                     | 1                                      |  |  |  |  |  |
|           | Check here if following SOP 98-2 (ASC 958-720)   |                       |                              |                                     |  |  |  |  |  |  |

84-0186760

Form 990 (2011)

|                             | rt X | Balance Sheet  | 02 0.0      |                        |                          | 04 03    | Tage II                               |
|-----------------------------|------|--|-------------|------------------------|--------------------------|----------|---------------------------------------|
|                             |      |  |             | _                      | (A)<br>Beginning of year |          | <b>(B)</b><br>End of year             |
|                             | 1    | Cash · non-interest-bearing                          |             |                        | 332,838,                 | 1        | 1,356,723,                            |
|                             | 2    | Savings and temporary cash investments               |             |                        | 8,237,858,               | 2        | 8,351,217,                            |
|                             | 3    | Pledges and grants receivable, net                   |             |                        | . <u>-</u>               | 3        |                                       |
|                             | 4    | Accounts receivable, net .                           |             | 269,670.               | 4                        | 305,900. |                                       |
|                             | 5    | Receivables from current and former officers, di     | rectors     | , trustees, key        |                          |          |                                       |
|                             |      | employees, and highest compensated employee          | es Cor      | nplete Part II         |                          |          |                                       |
|                             |      | of Schedule L  |             | 5                      |                          |          |                                       |
|                             | 6    | Receivables from other disqualified persons (as      |             |                        |                          |          |                                       |
|                             |      | 4958(f)(1)), persons described in section 4958(c     |             |                        |                          |          |                                       |
|                             |      | employers and sponsoring organizations of sect       | ion 50      | 1(c)(9) voluntary      |                          |          |                                       |
| "                           |      | employees' beneficiary organizations (see instru     | ctions)     |                        |                          | 6        |                                       |
| Assets                      | 7    | Notes and loans receivable, net                      |             |                        |                          | 7        |                                       |
| Ą                           | 8    | Inventories for sale or use                          |             |                        | 8                        |          |                                       |
|                             | 9    | Prepaid expenses and deferred charges                |             | 90,610.                | 9                        | 160,580, |                                       |
|                             | 10a  | Land, buildings, and equipment, cost or other        |             |                        |                          |          |                                       |
|                             |      | basis. Complete Part VI of Schedule D                | 10a         | 722,740,               |                          |          |                                       |
|                             | b    | Less: accumulated depreciation                       | 10b         | 709,682.               | 20,825.                  | 10c      | 13,058.                               |
|                             | 11   | Investments - publicly traded securities             |             | 11                     |                          |          |                                       |
|                             | 12   | Investments - other securities. See Part IV, line    | 2,232,188,  | 12                     | 2,352,807,               |          |                                       |
|                             | 13   | Investments - program-related See Part IV, line      |             | 13                     |                          |          |                                       |
|                             | 14   | Intangible assets                                    |             | 14                     |                          |          |                                       |
|                             | 15   | Other assets. See Part IV, line 11                   |             | _15                    | 58,425,                  |          |                                       |
|                             | 16   | Total assets. Add lines 1 through 15 (must equ       | 11,183,989. | 16                     | 12,598,710.              |          |                                       |
|                             | 17   | Accounts payable and accrued expenses                | 702,683,    | 17                     | 924,904.                 |          |                                       |
|                             | 18   | Grants payable                                       |             |                        | 18                       |          |                                       |
|                             | 19   | Deferred revenue                                     |             |                        | 155,278,                 | 19       | 218,529.                              |
|                             | 20   | Tax-exempt bond liabilities                          |             |                        |                          | 20       |                                       |
| es                          | 21   | Escrow or custodial account liability. Complete      | Part IV     | of Schedule D          |                          | 21       |                                       |
| Liabilities                 | 22   | Payables to current and former officers, director    | rs, trus    | tees, key employees,   |                          |          |                                       |
| į                           |      | highest compensated employees, and disqualifi        | ed per      | sons. Complete Part II |                          |          |                                       |
| _                           |      | of Schedule L  |             |                        |                          | 22       |                                       |
|                             | 23   | Secured mortgages and notes payable to unrela        |             | · ·                    |                          | 23       |                                       |
|                             | 24   | Unsecured notes and loans payable to unrelate        |             | ` <b> </b>             |                          | 24       |                                       |
|                             | 25   | Other liabilities (including federal income tax, pa  | -           |                        |                          |          |                                       |
|                             | 1    | parties, and other liabilities not included on lines | s 17·24     | ) Complete Part X of   |                          |          |                                       |
|                             |      | Schedule D   |             | }                      |                          | 25       |                                       |
|                             | 26   | Total liabilities. Add lines 17 through 25           |             |                        | 857 961.                 | 26       | 1,143,433.                            |
|                             | l    | Organizations that follow SFAS 117, check he         | ere 🕨       | x_ and complete        |                          | i        |                                       |
| Ses                         |      | lines 27 through 29, and lines 33 and 34.            |             |                        | ,                        |          |                                       |
| <u>a</u>                    | 27   | Unrestricted net assets                              | •           |                        | 10,326,028.              | 27       | 11,455,277,                           |
| Ва                          | 28   | Temporarily restricted net assets                    |             | •                      |                          | 28       |                                       |
| ը                           | 29   | Permanently restricted net assets                    |             | <b>.</b>               |                          | 29       |                                       |
| Ę                           |      | Organizations that do not follow SFAS 117, c         | песк г      | ere 🕨 📖 and            |                          | 1        |                                       |
| Net Assets or Fund Balances |      | complete lines 30 through 34.                        |             |                        |                          |          |                                       |
| set                         | 30   | Capital stock or trust principal, or current funds   |             |                        |                          | 30       | <del> </del>                          |
| As                          | 31   | Paid-in or capital surplus, or land, building, or ed |             |                        |                          | 31       |                                       |
| Net                         | 32   | Retained earnings, endowment, accumulated in         | icome,      | or other tunas         | 4                        | 32       | 4                                     |
| -                           | 33   | Total net assets or fund balances                    |             |                        | 10,326,028,              | 33       | 11,455,277,                           |
|                             | 34   | Total liabilities and net assets/fund balances       |             |                        | 11,183,989.              | 34_      | 12,598,710,<br>Form <b>990</b> (2011) |

|    | 990 (2011) • Denver Metro Chamber of Commerce   | 84-0186760 |                        | Pag  | ge 12  |  |  |  |
|----|---|------------|------------------------|------|--------|--|--|--|
| Pa | t XI Reconciliation of Net Assets   |            |                        |      |        |  |  |  |
|    | Check if Schedule O contains a response to any question in this Part XI   |            |                        |      | х      |  |  |  |
|    |   |            |                        |      |        |  |  |  |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)   | 1          | 8                      | .115 | 933.   |  |  |  |
| 2  | 2 Total expenses (must equal Part IX, column (A), line 25)  |            |                        |      |        |  |  |  |
| 3  | Revenue less expenses. Subtract line 2 from line 1  | 3          | 7,032,208<br>1,083,725 |      |        |  |  |  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                             | 4          | 10                     | 326  | 028.   |  |  |  |
| 5  | Other changes in net assets or fund balances (explain in Schedule O)  | 5          |                        | 45   | 524.   |  |  |  |
| 6  | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))         | 6          | 11                     | 455  | 277.   |  |  |  |
| Pa | t XIII Financial Statements and Reporting   |            |                        | -    |        |  |  |  |
|    | Check if Schedule O contains a response to any question in this Part XII  |            |                        |      |        |  |  |  |
|    |   |            |                        | Yes  | No     |  |  |  |
| 1  | Accounting method used to prepare the Form 990 Cash X Accrual Other   |            |                        |      |        |  |  |  |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule        | Ο.         |                        |      |        |  |  |  |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |            | 2a                     |      | _x     |  |  |  |
| b  | Were the organization's financial statements audited by an independent accountant?                                    |            | 2b                     | Х    |        |  |  |  |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th     | e audıt,   |                        |      |        |  |  |  |
|    | review, or compilation of its financial statements and selection of an independent accountant?                        |            | 2c                     | х    |        |  |  |  |
|    | If the organization changed either its oversight process or selection process during the tax year, explain in Scho    | edule O.   |                        |      |        |  |  |  |
| d  | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue     | d on a     |                        |      |        |  |  |  |
|    | separate basis, consolidated basis, or both   |            |                        |      |        |  |  |  |
|    | Separate basis  |            | ļ                      |      |        |  |  |  |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii   | ngle Audit | l                      |      |        |  |  |  |
|    | Act and OMB Circular A-133?   |            | 3a                     |      | x      |  |  |  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ired audit |                        |      |        |  |  |  |
|    | or audits, explain why in Schedule O and describe any steps taken to undergo such audits.                             |            | 3b                     |      |        |  |  |  |
|    |   |            | Form                   | 990  | (2011) |  |  |  |

### **SCHEDULE C**

(Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2011

pen to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

➤ See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

| •           | Section 501(c)(4), (5), or (6) organization   | tions: Complete Part III.   |   |   |  |
|-------------|---|---|---|---|--|
| Nam         | ne of organization  |   |   | Emplo   | oyer identification number   |
|             | Denver Metr   | o Chamber of Commerce   |   |   | 84-0186760   |
| Pa          | art I-A Complete if the org   | janization is exempt unde   | r section 501(c)  | or is a section 527 or  | rganization.   |
| 2           | Provide a description of the organize Political expenditures Volunteer hours  | zation's direct and indirect political  | campaign activities i   |   |  |
| Pa          | art I-B Complete if the org   | <u>janization is exempt unde</u>  | r section 501(c)  | (3).  |  |
| 1           | Enter the amount of any excise tax  | incurred by the organization unde   | r section 4955  | ▶\$   |  |
| 2           | Enter the amount of any excise tax  | incurred by organization manager  | s under section 4955  | <b>▶</b> \$   |  |
|             | If the organization incurred a section  | n 4955 tax, did it file Form 4720 fo  | or this year?   |   | Yes No   |
|             | Was a correction made?  |   |   |   | └─ Yes └─ No   |
|             | o If "Yes," describe in Part IV.  art I-C   Complete if the org   | ganization is exempt unde   | r coction 501(a)  | except coetien 501/   | -)/2)  |
| 2<br>3<br>4 | Enter the amount directly expended Enter the amount of the filing organ exempt function activities  Total exempt function expenditures line 17b  Did the filing organization file Form Enter the names, addresses and er made payments For each organization received that were propolitical action committee (PAC). If | s Add lines 1 and 2. Enter here an 1120-POL for this year? mployer identification number (EIN tion listed, enter the amount paid omptly and directly delivered to a | er organizations for so<br>d on Form 1120-POL<br>) of all section 527 po<br>from the filing organiz<br>separate political org | ection 527  \$ \$ ,  \$ solitical organizations to whice the state of the | Yes No h the filing organization e amount of political   |
|             | (a) Name  | (b) Address   | (c) EIN   | (d) Amount paid from<br>filing organization's<br>funds. If none, enter -0   | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0- |
|             |   |   |   |   |  |
|             |   |   |   |   |  |
|             |   |   |   |   |  |
|             |   |   |   |   |  |
|             |   |   |   |   |  |
|             |   |   | -   |   |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2011

| Schedule C (Form 990 or 990-EZ) 2011                       | Denver Metro Cha       | mber of Commerce         | 504(-)(0)                 | 84-01                        | 86760 Page <b>2</b>                              |
|--|------------------------|--------------------------|---------------------------|------------------------------|--|
| Part II-A Complete if the org                              |                        | mpt under sectio         | n 501(c)(3) and file      | ea Form 5/68                 |  |
| (election under sec  |                        |                          |                           | <del></del>                  |  |
|  |                        |                          | n Part IV each affiliated | group member's nar           | ne, address, EIN,                                |
| . — ' '  | e of excess lobbying   | •                        |                           |                              |  |
| B Check L If the filing organiza                           | tion checked box A a   | nd "limited control" pro | ovisions apply.           |                              |  |
| Limi   | ts on Lobbying Expe    | nditures                 |                           | (a) Filing<br>organization's | (b) Affiliated group totals                      |
| (The term "expend  | ditures" means amoi    | ınts paid or incurred.   | )                         | totals                       | totals   |
| 1a Total lobbying expenditures to infli                    | ioneo publio opinion i | (grass roots lobbying)   |                           |                              |  |
| b Total lobbying expenditures to infli                     | •                      |                          | • 1                       |                              | <del>                                     </del> |
| c Total lobbying expenditures (add li                      |                        | uy (unect lobbying)      | -                         |                              | -  |
| d Other exempt purpose expenditure                         | •                      |                          |                           |                              |  |
| e Total exempt purpose expenditure                         |                        | -1/                      | •                         | ·-                           | <del>                                     </del> |
| f Lobbying nontaxable amount. Enter                        | •                      | •                        | h columns                 |                              | <del>-</del>                                     |
|  |                        |                          |                           |                              |  |
| If the amount on line 1e, column (a) of Not over \$500,000 |                        | bying nontaxable am      |                           |                              |  |
|  |                        | the amount on line 1e    | -                         |                              |  |
| Over \$1,000,000 but not over \$1,000                      |                        | 00 plus 15% of the exc   |                           |                              |  |
| Over \$1,000,000 but not over \$1,5                        |                        | 00 plus 10% of the exc   |                           |                              |  |
| Over \$1,500,000 but not over \$17                         |                        | 00 plus 5% of the exce   | ess over \$1,500,000.     |                              |  |
| Over \$17,000,000  | \$1,000,               | <u>.000.</u>             |                           |                              |  |
| m Grassroots poptavable amount (or                         | stor 25% of line 16    |                          |                           |                              |  |
| g Grassroots nontaxable amount (er                         | •                      |                          |                           | <del></del> -                |  |
| h Subtract line 1g from line 1a If zer                     |                        |                          |                           | <del>.</del>                 |  |
| i Subtract line 1f from line 1c. If zero                   | •                      | lung 1, did the even-    | etion file Form 4700      |                              |  |
| j If there is an amount other than ze                      |                        | line II, did the organiz | ation file Form 4/20      |                              |  |
| reporting section 4911 tax for this                        |                        | eraging Period Under     | Section FO1(b)            |                              | Yes No   |
| (Some organiz  |                        |                          | n do not have to comp     | lete all of the five         |  |
|  |                        | • •                      | es 2a through 2f on pa    |                              |  |
|  |                        | nditures During 4-Ye     | <u></u>                   | 3,                           | ·-·  |
|  | Lobbying Expe          | Traitares Burning 4 Tes  | I Averaging remod         |                              | <del></del>                                      |
| Calendar year  | (a) 2008               | <b>(b)</b> 2009          | (c) 2010                  | (d) 2011                     | (e) Total  |
| (or fiscal year beginning in)                              | <b>\-</b> ,            | (-,                      | \-                        | (-,                          | (-)  |
|  |                        |                          |                           | -                            |  |
| 2a Lobbying nontaxable amount                              |                        |                          |                           |                              |  |
| b Lobbying ceiling amount                                  |                        |                          |                           |                              |  |
| (150% of line 2a, column(e))                               |                        |                          | 1                         |                              |  |
|  |                        |                          |                           |                              |  |
| c Total lobbying expenditures                              |                        |                          |                           |                              |  |
|  |                        |                          |                           |                              | -  |
| d Grassroots nontaxable amount                             |                        |                          |                           |                              |  |
| e Grassroots ceiling amount                                |                        |                          |                           |                              |  |
| (150% of line 2d, column (e))                              |                        |                          |                           |                              |  |
|  |                        |                          |                           |                              |  |
| f Grassroots lobbying expenditures                         |                        |                          |                           |                              |  |

### Schedule C (Form 990 or 990 EZ) 2011 Denver Metro Chamber of Commerce 84-0186760 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| or e  | ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description  | (        | a)  | <u>(b</u>  | <u>)                                    </u>          |
|---|---|----------|---|------------|---|
| of the  | e lobbying activity.  | Yes      | No  | Amo        | unt   |
| 1   | During the year, did the filing organization attempt to influence foreign, national, state or   | -        |   |            | · · ·   |
|   | local legislation, including any attempt to influence public opinion on a legislative matter  |          |   |            |   |
|   | or referendum, through the use of.  |          |   |            |   |
| а   | Volunteers?   |          |   |            |   |
| b   | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |          |   |            |   |
| С   | Media advertisements?   |          |   |            |   |
| d   | Mailings to members, legislators, or the public?  |          |   |            |   |
| е   | Publications, or published or broadcast statements?   |          |   |            |   |
| f   | Grants to other organizations for lobbying purposes?  |          |   |            |   |
| g   | Direct contact with legislators, their staffs, government officials, or a legislative body?   |          |   |            |   |
| h   | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |          |   |            |   |
| i   | Other activities?   |          |   |            |   |
| j   | Total Add lines 1c through 1i   |          |   |            |   |
| 2a  | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |          |   |            |   |
| b   | If "Yes," enter the amount of any tax incurred under section 4912   |          |   |            |   |
| c   | If "Yes," enter the amount of any tax incurred by organization managers under section 4912  | <u></u>  | <u> </u>  |            |   |
| d   | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  |          |   |            |   |
| Pai   | t III-A Complete if the organization is exempt under section 501(c)(4), section   | on 501(c | )(5), or se   | ection     |   |
|   | 501(c)(6).  |          |   | Yes        | No  |
|   |   |          |   | 165        |   |
|   | 14/a-a-ab-tttttt  |          |   |            | l x   |
| 1   | Were substantially all (90% or more) dues received nondeductible by members?  |          | 1   |            |   |
| 2   | Did the organization make only in-house lobbying expenditures of \$2,000 or less?   |          | 2   |            | х   |
| 2   | Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  III-B Complete if the organization is exempt under section 501(c)(4), section   |          | 2<br>3<br>)(5), or se   |            | X<br>X  |
| 2<br>3<br>Pai                                     | Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  |          | 2<br>3<br>)(5), or se<br>R (b) Part                             | III-A, lin | x<br>x<br>e 3, is                                     |
| 2<br>3<br>Pai                                     | Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  | "No" O   | 2<br>3<br>)(5), or se   | III-A, lin | x<br>x<br>e 3, is                                     |
| 2<br>3<br>Pai                                     | Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)   | "No" O   | 2<br>3<br>)(5), or se<br>R (b) Part                             | III-A, lin | x<br>x<br>e 3, is                                     |
| 2<br>3<br>Pai                                     | Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  | "No" O   | 2<br>3<br>)(5), or se<br>R (b) Part                             | III-A, lin | x<br>x<br>e 3, is                                     |
| 2<br>3<br>Pai                                     | Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  | "No" O   | 2<br>3<br>)(5), or se<br>R (b) Part                             | III-A, lin | x<br>x<br>e 3, is                                     |
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### SCHEDULE D

Department of the Treasury Internal Revenue Service

### Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public

Inspection

Name of the organization Employer identification number Denver Metro Chamber of Commerce 84-0186760 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) 2 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide

the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

|          |  | o Chamber of Co        |                |  |                     |              |                       | 4-01867       |                |             | <u>age 2</u> |
|----------|--|------------------------|----------------|--|---------------------|--------------|-----------------------|---------------|----------------|-------------|--------------|
| Par      | t III   Organizations Maintaining C                                | collections of A       | <u>rt, His</u> | torical Tr                                       | easures, c          | or Other     | r Simila              | <u>r Asse</u> | ts (cont       | ınued)      | )            |
| 3        | Using the organization's acquisition, accessi                      | on, and other record   | ls, chec       | k any of the                                     | following tha       | ıt are a sig | nificant u            | se of its     | collectio      | n item      | S            |
|          | (check all that apply).  |                        |                |  |                     |              |                       |               |                |             |              |
| а        | Public exhibition  | d                      | · 🔲            | Loan or excl                                     | hange progra        | ams          |                       |               |                |             |              |
| b        | Scholarly research   | е                      |                | Other  |                     |              |                       |               |                |             |              |
| С        | Preservation for future generations                                |                        |                |  |                     |              |                       |               |                |             |              |
| 4        | Provide a description of the organization's co                     | ollections and explai  | n how tl       | hey further tl                                   | ne organizati       | on's exem    | pt purpo:             | se in Par     | XIV.           |             |              |
| 5        | During the year, did the organization solicit of                   | r receive donations    | of art, h      | storical trea                                    | sures, or oth       | er sımılar a | assets                |               |                |             |              |
|          | to be sold to raise funds rather than to be ma                     | aintained as part of t | the orga       | inization's co                                   | llection?           |              |                       | [_            | Yes            |             | No           |
| Par      | t IV Escrow and Custodial Arran reported an amount on Form 990, Pa |                        | ete if the     | e organizatio                                    | n answered          | "Yes" to F   | orm 990,              | Part IV, I    | ine 9, or      |             |              |
|          |  |                        | diami far      |  |                     |              |                       |               |                |             |              |
| 12       | Is the organization an agent, trustee, custod                      | ian or other intermed  | lary for       | contribution                                     | s or other as       | sets not I   | nciuaea               |               | ٦.,            |             | ٦            |
|          | on Form 990, Part X?   |                        |                |  | ·                   | •            |                       |               | Yes            | L           | ∐ No         |
| b        | If "Yes," explain the arrangement in Part XIV                      | and complete the to    | llowing        | table.   |                     |              |                       |               |                |             |              |
|          |  |                        |                |  |                     |              | -                     |               | Amoun          | t           |              |
| С        | Beginning balance  |                        |                |  |                     |              | 1c                    |               |                |             | _            |
| d        | Additions during the year  |                        |                |  |                     |              | 1d                    |               |                |             |              |
| e        | Distributions during the year                                      |                        |                |  |                     |              | _1e                   |               |                |             |              |
| f        | Ending balance   |                        |                |  |                     |              | 1f                    |               |                |             |              |
|          |  |                        |                |  |                     |              | ∐ No                  |               |                |             |              |
|          | If "Yes," explain the arrangement in Part XIV                      |                        |                |  |                     |              |                       |               |                |             |              |
| Par      | t V Endowment Funds. Complete                                      | f the organization ar  | swered         | "Yes" to Fo                                      |                     |              |                       |               |                |             |              |
|          |  | (a) Current year       | (b) F          | Prior year                                       | (c) Two year        | rs back (    | <b>d)</b> Three ye    | ears back     | <b>(e)</b> Fou | r years     | back         |
| 1a       | Beginning of year balance  |                        |                |  |                     |              |                       |               |                |             |              |
| b        | Contributions .  |                        |                |  |                     |              |                       |               |                |             |              |
| С        | c Net investment earnings, gains, and losses                       |                        |                |  |                     |              |                       |               |                |             |              |
| d        | Grants or scholarships   |                        |                |  |                     |              |                       |               |                |             |              |
| е        | Other expenditures for facilities                                  |                        |                |  |                     |              |                       |               |                |             |              |
|          | and programs   |                        |                |  |                     |              |                       |               |                |             |              |
| f        | Administrative expenses  |                        | ļ              |  |                     |              |                       |               |                |             |              |
| g        | End of year balance  |                        |                |  |                     |              |                       |               |                |             |              |
| 2        | Provide the estimated percentage of the cur                        | rent year end baland   | e (line 1      | lg, column (a                                    | i)) held as:        |              |                       |               |                |             |              |
| а        | Board designated or quasi-endowment                                |                        | _%             |  |                     |              |                       |               |                |             |              |
| b        | Permanent endowment ▶  | %                      | _              |  |                     |              |                       |               |                |             |              |
| С        | Temporarily restricted endowment ▶                                 | <del></del>            |                |  |                     |              |                       |               |                |             |              |
|          | The percentages in lines 2a, 2b, and 2c show                       | uld equal 100%.        |                |  |                     |              |                       |               |                |             |              |
| За       | Are there endowment funds not in the posse                         | ession of the organiz  | ation th       | at are held a                                    | nd administe        | ered for th  | e organiza            | ation         |                |             |              |
|          | by.  | -                      |                |  |                     |              | •                     |               |                | Yes         | No           |
|          | (i) unrelated organizations  |                        |                |  |                     |              |                       |               | 3a(i)          |             |              |
|          | (ii) related organizations   | •                      |                |  |                     |              |                       |               | 3a(ii)         |             |              |
| ь        | If "Yes" to 3a(ii), are the related organization:                  | s listed as required o | on Sche        | dule R?  |                     |              |                       |               | 3b             |             |              |
| 4        | Describe in Part XIV the intended uses of the                      |                        |                |  |                     |              |                       |               |                |             | L            |
| Pai      | t VI Land, Buildings, and Equipn                                   |                        |                |  |                     | •            |                       |               |                |             |              |
|          | Description of property  | (a) Cost or o          | ther           | (b) Cost   | or other<br>(other) |              | cumulate<br>reciation | d             | (d) Boo        | k valu      | e            |
| 4-       | Land   | 2235 (11775311         |                | 54513  |                     |              | . 50.41011            | -+            |                |             |              |
|          |  |                        |                | <del>                                     </del> |                     |              |                       | <del></del>   |                |             |              |
| b        | Buildings  |                        |                | -  |                     | -            |                       |               | -              | <del></del> |              |
| C        | Leasehold improvements   |                        |                |  | 6,072.              |              |                       | 522.          |                |             | 550.         |
| d        | Equipment  |                        |                |  | 716,668.            |              | 705                   | 160.          |                | 11_         | 508          |
| <u>е</u> | Other (1)  |                        |                | (5) :  | (0(-)-)             |              |                       |               |                |             |              |
| ıota     | . Add lines 1a through 1e. (Column (d) must e                      | equal Form 990, Part   | X, colu        | mn (B), line 1                                   | υ(c).)              |              |                       |               |                | <u>13</u>   | 058          |

| (Form 990) 2011 Denver Metro Cl   | hamber of Commerce  | ··-··  | <u>84-0186760</u>   | Page 3  |
|---|---|--|---|---|
|   | See Form 990, Part X, line 1  | 2.<br>T  | (a) Method of valuation   | =   |
| (including name of security)  | (b) Book value  | Co   |   |   |
| al derivatives  |   |  |   | _   |
| -held equity interests  | 2,352,807   | End-of-Year  | Market Value  |   |
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| investments - Program Related.  | See Form 990, Part X, line  | 13.<br>T   | (-) Madhad of cataons   |   |
| (a) Description of investment type  | (b) Book value  | Co   |   |   |
|   |   | 1-   | 2. 2. ond or your market value  | <del></del>   |
|   | · <del> </del>  |  | <del> </del>  |   |
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|   |   |  | (h) Boo   | ok value  |
|   | (-,   | -  | (4,23)  |   |
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| (a)   |   |  |   | <del></del>   |
| Other Liabilities See Form 990, Part X, COI (B)   | IINE 13.)<br>X line 25  |  | <u> </u>  | <u> </u>  |
|   | . A, III e 25   | (b) Book value   |   |   |
| · · · · · · · · · · · · · · · · · · ·   |   | .,   | 1   |   |
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| umn (b) must equal Form 990, Part X, col (B)<br>SC 740) Footnote In Part XIV, provide the text of the footnot | lma 25.1  |  | -   |   |
|   | a) Description of security or category (including name of security)  al derivatives  theld equity interests  a) must equal Form 990, Part X, col (B) line 12.)  Investments - Program Related  (a) Description of investment type  b) must equal Form 990, Part X, col (B) line 13.)  Other Assets. See Form 990, Part X, I | a) Description of security or category (including name of security)  al derivatives  theld equity interests  2 , 352, 807  a) must equal Form 990, Part X, col (B) line 12.)  2 , 352, 807  Investments - Program Related. See Form 990, Part X, line  (a) Description of investment type  (b) Book value  b) must equal Form 990, Part X, col (B) line 13.)  Other Assets. See Form 990, Part X, line 15  (a) Description  (b) must equal Form 990, Part X, col (B) line 15.)  Other Liabilities. See Form 990, Part X, line 25  (a) Description of liability | (including name of security)  all derivatives held equity interests  2 352 807, End-of-Year  2 352 807, End-of-Year  2 352 807, End-of-Year  2 352 807, End-of-Year  2 352 807, End-of-Year  3 investments - Program Related. See Form 990, Part X, line 13.  (a) Description of investment type  (b) Book value  Co  Co  Other Assets. See Form 990, Part X, col (B) line 13.)  Other Assets. See Form 990, Part X, line 15  (a) Description  (b) must equal Form 990, Part X, col (B) line 15.)  Other Liabilities. See Form 990, Part X, line 25  (a) Description of liability  (b) Book value | (c) Method of valuation Cost or end-of-year market value  at derivatives held equity interests  2 , 352 , 807 , End-of-Year Market. Value |

|        | dule D (Form 990) 2011 Denver Metro Chamber of Commerce                                   | ·                                     |              | 84-0186760           | Page <b>4</b>                         |
|--------|---|---------------------------------------|--------------|----------------------|---------------------------------------|
| Par    | t XI Reconciliation of Change in Net Assets from Form 990 to                              | o Audited Finance                     | ial State    | ments                |                                       |
| 1      | Total revenue (Form 990, Part VIII, column (A), line 12)                                  |                                       | 1            |                      |                                       |
| 2      | Total expenses (Form 990, Part IX, column (A), line 25)                                   |                                       | 2            |                      | •                                     |
| 3      | Excess or (deficit) for the year Subtract line 2 from line 1                              |                                       | 3            |                      |                                       |
| 4      | Net unrealized gains (losses) on investments  |                                       | 4            |                      |                                       |
| 5      | Donated services and use of facilities  |                                       | 5            |                      |                                       |
| 6      | Investment expenses   |                                       | 6            |                      |                                       |
| 7      | Prior period adjustments  |                                       | 7            | · -                  |                                       |
| 8      | Other (Describe in Part XIV.)   | ĺ                                     | 8            |                      |                                       |
| 9      | Total adjustments (net). Add lines 4 through 8  |                                       | 9            |                      |                                       |
| 10     | Excess or (deficit) for the year per audited financial statements. Combine lines 3 ai     | nd 9                                  | 10           |                      |                                       |
| Par    | t XII Reconciliation of Revenue per Audited Financial Stateme                             | ents With Reven                       | ue per P     | Return               |                                       |
| 1      | Total revenue, gains, and other support per audited financial statements                  |                                       |              | 1                    |                                       |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                       |                                       |              |                      |                                       |
| а      | Net unrealized gains on investments   | 2a                                    | _            |                      |                                       |
| b      | Donated services and use of facilities  | 2b                                    |              |                      |                                       |
| С      | Recovenes of prior year grants  | 2c                                    |              |                      |                                       |
| d      | Other (Describe in Part XIV.)   | 2d                                    |              |                      |                                       |
| е      | Add lines 2a through 2d   | · · · · · · · · · · · · · · · · · · · |              | 2e                   |                                       |
| 3      | Subtract line 2e from line 1  |                                       |              | 3                    |                                       |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                      |                                       |              |                      |                                       |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b                          | 4a                                    |              |                      |                                       |
| b      | Other (Describe in Part XIV)  | 4b                                    |              | ]                    |                                       |
| С      | Add lines 4a and 4b   |                                       |              | 4c                   |                                       |
| 5      | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)            |                                       |              | 5                    |                                       |
| Pa     | t XIII Reconciliation of Expenses per Audited Financial Staten                            | nents With Expe                       | nses per     | Return               |                                       |
| 1      | Total expenses and losses per audited financial statements                                |                                       |              | 1                    |                                       |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25.                         |                                       |              |                      |                                       |
| а      | Donated services and use of facilities  | 2a                                    |              | ]                    |                                       |
| b      | Prior year adjustments  | 2b                                    |              |                      |                                       |
| С      | Other losses .  | 2c                                    |              | ]                    |                                       |
| d      | Other (Describe in Part XIV.)   | 2d                                    |              | ]                    |                                       |
| е      | Add lines 2a through 2d   |                                       |              | 2e                   |                                       |
| 3      | Subtract line 2e from line 1  |                                       |              | 3                    |                                       |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:                        |                                       |              |                      |                                       |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b                          | 4a                                    |              | <u> </u>             |                                       |
| b      | Other (Describe in Part XIV.)   | 4b                                    |              | <u> </u>             |                                       |
| С      | Add lines 4a and 4b .   |                                       |              | 4c                   |                                       |
| _5     | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)           |                                       |              | 5                    |                                       |
| Pa     | t XIV Supplemental Information  |                                       |              |                      |                                       |
|        | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part |                                       |              |                      |                                       |
| X, lın | e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com | nplete this part to pro               | vide any ad  | ditional information | Դ.                                    |
|        |   |                                       |              |                      |                                       |
|        |   |                                       |              |                      |                                       |
|        |   |                                       |              |                      |                                       |
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|        |   |                                       |              |                      |                                       |
|        |   |                                       |              |                      |                                       |
|        |   |                                       |              |                      |                                       |

Schedule I (Form 990) (2011) **2 Employer identification number** Open to Public **JMB No 1545-0047** 2011 Inspection (h) Purpose of grant or assistance 84-0186760 x Yes General support Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization

(a) Amount of cash grant non-cash assistance or government assistance or government. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. 25,000 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(c)(3) Denver Metro Chamber of Commerce Enter total number of other organizations listed in the line 1 table 74-2489854 General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization Foundation - 1445 Market Street Denver Metro Chamber Leadership Name of the organization Denver CO 80202 Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part II Part

| L   | f Commerce               |                          |                                       |   | 84-0186760 Page 2                      |
|---|--------------------------|--------------------------|---------------------------------------|---|--|
| Part III   Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  Part III can be duplicated if additional space is needed. | ited States. Com         | plete if the organiza    | ation answered "Yes"                  | to Form 990, Part IV, line 22.                        |  |
| (a) Type of grant or assistance   | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
| Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information  | Lathe information        | required in Part I,      | line 2, and any other                 | additional information                                |  |
| Schedule I, Part I, Line 2: Grants are made to charitable   |                          | and educational          |                                       |   |  |
| organizations and are monitored through reporting requirements established  | equirements e            | stablished               |                                       |   |  |
| by the Chamber upon awarding a grant to an organization   | tion,                    |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
| -   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
| 132102 01-27-12   |                          |                          |                                       |   | Schedule I (Form 990) (2011)           |

### **SCHEDULE** J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

See separate instructions. Attach to Form 990.

Denver Metro Chamber of Commerce

Employer identification number

84-0186760

| Pa | rt I │ Questions Regarding Compensation  |            |          |          |
|----|--|------------|----------|----------|
|    |  |            | Yes      | No       |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,     |            |          |          |
|    | Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items                   |            |          | l        |
|    | First-class or charter travel Housing allowance or residence for personal use  |            |          | l        |
|    | Travel for companions Payments for business use of personal residence  |            |          | l        |
|    | Tax indemnification and gross-up payments Health or social club dues or initiation fees                                    |            |          |          |
|    | Discretionary spending account Personal services (e.g., maid, chauffeur, chef)   |            |          |          |
| b  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or              |            |          |          |
|    | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain                   | 1b         |          |          |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, |            |          |          |
|    | trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  | 2          |          |          |
| 3  | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's  |            |          |          |
|    | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to         |            |          | ĺ        |
|    | establish compensation of the CEO/Executive Director. Explain in Part III  |            |          | 1        |
|    | Compensation committee Written employment contract   | 1          |          | 1        |
|    | Independent compensation consultant  | ,          |          |          |
|    | Form 990 of other organizations  |            |          |          |
| 4  | During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing               |            |          |          |
|    | organization or a related organization.  |            |          |          |
| а  | Receive a severance payment or change-of-control payment?  | 4a         |          | х        |
| b  | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                      | 4b         | _        | _х       |
| C  | Participate in, or receive payment from, an equity-based compensation arrangement?   | 4c         | <u> </u> | х        |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.              |            |          |          |
|    | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  |            |          |          |
| 5  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation          |            |          |          |
|    | contingent on the revenues of  | - {        | 1        |          |
| а  | The organization?  | 5a         | ļ        |          |
| b  | Any related organization?  | 5b         |          |          |
|    | If "Yes" to line 5a or 5b, describe in Part III  |            | ļ        |          |
| 6  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation          |            |          |          |
|    | contingent on the net earnings of.   |            |          |          |
| а  | The organization?  | 6a         | ļ        | <u> </u> |
| þ  | Any related organization?  | 6b         | ļ        | <b>_</b> |
|    | If "Yes" to line 6a or 6b, describe in Part III  |            | l        |          |
| 7  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments          |            |          |          |
|    | not described in lines 5 and 6? If "Yes," describe in Part III   | 7          |          | <u> </u> |
| 8  | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the            |            |          |          |
|    | ınıtial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III                | _8_        |          | <u> </u> |
| 9  | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in                     |            |          |          |
|    | Regulations section 53.4958-6(c)?  | ) <b>9</b> | l        | ľ        |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Denver Metro Chamber of Commerce

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                      |      | (B) Breakdown of      | (B) Breakdown of W.2 and/or 1099-MISC compensation | SC compensation                           | 9  | (Q)                    | (3)                            | (F)   |
|----------------------|------|-----------------------|--|---|--|------------------------|--------------------------------|---|
| (A) Name             | •    | (i) Base compensation | (ii) Bonus & incentive compensation                | (iii) Other<br>reportable<br>compensation | Retirement and other deferred compensation | Nontaxable<br>benefits | Total of columns<br>(B)(ı)-(D) | Compensation<br>reported as deferred<br>in prior Form 990 |
|                      | €    | 216 753.              | 114 000  | 0   | 9,800                                      | 6,107,                 | 346,660                        | 0   |
| 1 Kelly Jean Brough  | €    | 0                     | 0  | 0   |  | 0                      | 0                              | 0   |
|                      | €    | 179,585,              | 80,750.  | 0   | 9,800.                                     | 4,751,                 | 274,886.                       | 0   |
| 2 Thomas Clark       | €    | 0                     | 0  | 0   | 0  | 0                      | 0                              | 0   |
|                      | Ξ    | 170,566,              | 85,500.  | 0   | 9.800                                      | 4,726                  | 270,592,                       | 0   |
| 3 Robert Blankenship | (ii) | 0                     |  | 0   | 0  | 0                      | 0                              | 0.  |
|                      | Θ    |                       |  |   |  |                        |                                |   |
| 4                    | (ii) |                       |  |   |  |                        |                                |   |
|                      | Ξ    |                       |  |   |  |                        |                                |   |
| 5                    | (ii) |                       |  |   |  |                        |                                |   |
|                      | (i)  |                       |  |   |  |                        |                                |   |
| 9                    | (ii) |                       |  |   |  |                        |                                |   |
|                      | Ξ    |                       |  |   |  |                        |                                |   |
| 7                    | Ξ    |                       |  |   |  |                        |                                |   |
|                      | Ξ    |                       |  |   |  |                        |                                |   |
| 8                    | (ii) |                       |  |   |  |                        |                                |   |
|                      | (j)  |                       |  |   |  |                        |                                |   |
| 6                    | Œ    |                       |  |   |  |                        |                                |   |
|                      | (i)  |                       |  |   |  |                        |                                |   |
| 10                   | Œ    |                       |  |   |  |                        |                                |   |
|                      | Ξ    |                       |  |   |  |                        |                                |   |
| 11                   | ▣    |                       |  |   |  |                        |                                |   |
|                      | Ξ    |                       |  |   |  |                        |                                |   |
| 12                   | (ii) |                       |  |   |  |                        |                                |   |
|                      | Ξ    |                       |  |   |  |                        |                                |   |
| 13                   | Œ    |                       |  |   |  |                        |                                |   |
|                      | Ξ    |                       |  |   |  |                        |                                |   |
| 14                   | Œ    |                       |  |   |  |                        |                                |   |
|                      | Ξ    |                       |  |   |  |                        |                                |   |
| 15                   | ⊕    |                       |  |   |  |                        |                                |   |
|                      | Ξ    |                       |  |   |  |                        |                                |   |
| 16                   |      |                       |  |   |  |                        |                                |   |

Schedule J (Form 990) 2011

### **SCHEDULE L**

(Form 990 or 990-EZ)

**Transactions With Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

**Open To Public** 

OMB No 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

| Name of th   | e organization                   |                 |  |             |  | -                       |  |                        | Employer                    | identifi | cation n       | umber  |
|--------------|----------------------------------|-----------------|--|-------------|--|-------------------------|--|------------------------|-----------------------------|----------|----------------|--------|
|              | Denv                             | ver Metro (     | :hamber  | of Comme    | rce                                    |                         |  |                        | 84-01867                    | 760      |                |        |
| Part I       |                                  |                 |  |             |  | n 501(c)(4) organizatio |  | _                      |                             |          |                |        |
|              | Complete if the orga             | anization ansv  | <u>vered "Ye</u>   | s" on Form  | 990, Part IV,                          | line 25a or 25b, or Fo  | m 990-EZ,  | Par                    | t V, line 40                | b.       | (a) Car        |        |
| 1            | (a) Name of dis                  | squalified pers | ion  |             |  | (b) Description         | of transact                                      | tion                   |                             |          | (c) Cori       | No No  |
| <u> </u>     |                                  |                 |  |             |  |                         | ·  |                        |                             |          | 163            | 110    |
|              |                                  |                 |  |             |  |                         |  |                        |                             |          |                |        |
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| <b>2</b> F-1 | Al                               |                 |  |             |  |                         |  |                        |                             |          |                |        |
|              | the amount of tax imp<br>in 4958 | osea on the c   | rganizatio   | on manager  | s or disqualifi                        | ea persons auring the   | year und   | ər                     | <b>▶</b> ¢                  |          |                |        |
|              | the amount of tax, if a          | nv. on line 2:  | above re   | mhursed hy  | the organiza                           | ation                   |  |                        | <b>S</b>                    |          |                |        |
| C Linton     | ino amount of tax, if a          | , 011 10 2,     | 2000, 10   |             | , the organiza                         |                         |  |                        | •                           |          |                |        |
| Part II      | Loans to and/o                   | r From Int      | erestec  | l Persons   | 5.                                     |                         |  |                        |                             |          |                |        |
|              | Complete if the orga             | anization ansv  | vered "Ye  | s" on Form  | 990, Part IV,                          | line 26, or Form 990-E  | Z, Part V,                                       | line :                 |                             |          |                |        |
|              | ame of interested                | (b) Loan t      | to or from<br>nization?  |             | nat principat<br>mount                 |                         | (e) In default?                                  |                        | (f) Approved<br>by board or |          | (g) W<br>agree | ritten |
| pers         | son and purpose                  |                 |  | — "         | nount                                  |                         |  |                        |                             | uttee?   | <u> </u>       |        |
|              |                                  | To              | From   | -           |  |                         | Yes  | No                     | Yes                         | No       | Yes            | No     |
|              |                                  |                 |  |             |  |                         |  |                        | -                           |          |                |        |
|              |                                  |                 |  |             |  |                         |  |                        |                             |          |                |        |
|              |                                  |                 |  |             |  |                         |  |                        |                             |          |                |        |
|              |                                  |                 |  |             |  |                         |  |                        |                             |          |                |        |
|              |                                  |                 |  |             |  |                         |  |                        |                             |          |                |        |
|              |                                  |                 | <u> </u>   | -           |  |                         |  |                        | +                           |          |                |        |
|              |                                  |                 |  |             |  |                         |  |                        |                             |          |                |        |
|              | <u>-</u> .                       | <u> </u>        |  |             | <u> </u>                               |                         | <del> </del>                                     |                        | -                           |          |                |        |
| Total        |                                  | _1              | <u> </u>   | Į.          | ▶ \$                                   | <u> </u>                | <del>                                     </del> |                        | <del> </del>                |          | -              | L      |
| Part III     | Grants or Assis                  | stance Bei      | nefiting   | Interest    |  |                         | <del>'</del>                                     |                        |                             |          | ·              |        |
|              | Complete if the orga             | anization ansv  | vered "Ye  | es" on Form | 990, Part IV,                          | line 27                 |  |                        |                             |          |                |        |
| (            | (a) Name of interested           | person          |  | (b) Relat   | tionship between interested person and |                         |  | (c) Amount and type of |                             |          |                |        |
|              |                                  |                 |  |             | the organization                       |                         |  |                        | assistance                  |          |                |        |
|              |                                  |                 |  |             |  |                         |  | +                      |                             |          |                |        |
|              |                                  |                 |  |             |  |                         |  | +                      |                             |          |                | -      |
|              | <u></u>                          |                 |  |             |  |                         |  |                        |                             |          |                |        |
|              |                                  |                 |  |             |  |                         |  |                        |                             |          |                |        |
|              | -                                |                 |  |             |  |                         |  |                        |                             |          | •              |        |
| _            |                                  |                 | $-\!\!\!\!+\!$ |             |  |                         |  | _                      |                             |          |                |        |
|              |                                  |                 | $-\!\!\!\!+\!\!\!\!\!-$  |             |  |                         |  | +                      |                             |          |                |        |
|              |                                  |                 | -+   |             |  | <del></del>             |  | +                      |                             |          |                | -      |
|              |                                  |                 |  |             |  | ** *                    |  |                        |                             |          |                |        |

| (a) Name of interested person        | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organiz  | aring of<br>zation's<br>nues? |
|--------------------------------------|---|---------------------------|--------------------------------|----------|-------------------------------|
|                                      |   |                           |                                | Yes      | No                            |
| Jnited HealthCare                    | A board member Bet  | 249,287                   | United Heal                    |          | х                             |
| Kcel Energy                          | A board member, Dav   | 122,096                   | Xcel Energy                    |          | х                             |
|                                      |   |                           |                                | <u> </u> | <u> </u>                      |
|                                      |   |                           | <del> </del>                   | ┼        | -                             |
|                                      |   |                           |                                |          | <u> </u>                      |
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|                                      |   |                           |                                |          | <u> </u>                      |
|                                      |   |                           | <del> </del>                   | <u> </u> | <u> </u>                      |
| Part V   Supplemental Information    | <u> </u>  | <del></del>               |                                |          | <u></u>                       |
|                                      | tional information for responses to questions                   | on Schedule L (see        | e instructions).               |          |                               |
|                                      |   |                           |                                |          |                               |
| Sch L, Part IV, Business Transaction | ns Involving Interested Persons:                                |                           |                                |          |                               |
| (-) was as Bassas Waited Walthon     |   |                           |                                |          |                               |
| (a) Name of Person: United HealthCa: | re  |                           |                                |          |                               |
| (b) Relationship Between Interested  | Person and Organization:  |                           |                                |          |                               |
|                                      |   |                           |                                |          |                               |
| A board member, Beth Soberg, is the  | President/CEO of United HealthCa                                | re.                       | <del></del>                    |          |                               |
| (d) Description of Transaction: Uni  | ted HealthCare provided health                                  |                           |                                |          |                               |
| (d) bootiption of Humbaccion. on     | dea nearemeare provided nearen                                  |                           |                                |          |                               |
| insurance to the Chamber over the n  | ormal course of business.                                       | . <del>.</del>            |                                |          |                               |
|                                      |   |                           |                                |          |                               |
| <del></del>                          |   |                           | <del></del>                    |          |                               |
| (a) Name of Person: Xcel Energy      |   |                           |                                |          |                               |
|                                      |   |                           |                                | _        |                               |
| (b) Relationship Between Interested  | Person and Organization:  |                           |                                |          |                               |
| A board member David Eves is the     | President/CFO of Ycel Frency                                    |                           |                                |          |                               |
| A DOGIC MCMDCI, DAVIG EVES, 10 CHC   | resident, end of acer Energy.                                   | <del></del> -             | <del></del>                    |          |                               |
| (d) Description of Transaction: Xce  | l Energy provided utility service                               | s to                      |                                |          |                               |
|                                      |   |                           |                                |          |                               |
| the Chamber over the normal course   | of business.  |                           |                                |          | <del></del>                   |
|                                      |   |                           |                                |          |                               |
|                                      |   |                           |                                |          |                               |
| 2000                                 |   |                           |                                |          |                               |
|                                      |   |                           |                                |          |                               |
| <del></del>                          |   | <del> </del>              |                                | -        |                               |
|                                      |   |                           |                                |          |                               |
|                                      |   |                           |                                |          |                               |
|                                      |   |                           |                                |          |                               |
|                                      |   |                           |                                |          |                               |
|                                      | <del></del>   |                           |                                |          |                               |
|                                      |   |                           |                                |          |                               |
|                                      |   |                           |                                |          |                               |

### SCHEDULE'O

(Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number Denver Metro Chamber of Commerce 84-0186760 Form 990 Part III Line 4d Other Program Services: Through the Denver Metro Small Business Development Center the Chamber provides technical assistance to small businesses and entrepreneurs. Expenses \$ 1,096,612, including grants of \$ 0. Revenue \$ 689,897. Form 990, Part VI, Section B, line 11: The Form 990 is initially reviewed by the Director of Finance and Chief Operating Officer. The 990 is then distributed electronically to the Finance and Audit Committee for pre-read and then reviewed at a Finance and Audit Committee meeting. At the meeting, representatives from the firm that prepares the tax return presents the 990 to the Committee. When the Committee is comfortable with the 990, the Committee recommends that it be presented for the Board of Directors for acceptance. A representative from the Finance and Audit Committee, typically the Chair, will present the 990 to the Board with assistance from representatives from the audit firm as necessary. If the Board votes to accept the 990 it is officially filed, Form 990 Part VI Section B. Line 12c: Each conflict of interest questionnaire is reviewed internally and summarized by the Chief Operating Officer. This summary along with any areas of concern, is then presented to the Finance and Audit Committee to determine if there are any conflicts. The Finance and Audit Committee presents a summary of their findings at a minimum of 2 to 3 times per year to the Board of Directors. Form 990, Part VI, Section B, Line 15: The organization reviews the total compensation of the CEO, and other executive salaries using three sources -

| Schedule O (Form 990 or 990-EZ) (2011)                                      | Page 2                                       |
|---|--|
| Name of the organization  Denver Metro Chamber of Commerce                  | Employer identification number<br>84-0186760 |
|   | 1 04-0100/00                                 |
| Mountain States Employers Council Salary Survey (MSEC), American Chamber of |  |
| Commerce Executives Salary Survey, and Watson Wyatt Salary Survey or other  |  |
| comparable sources. In addition to utilizing these three independent        |  |
| sources, the organization also has a compensation committee consisting of   |  |
| three uncompensated Board members - the Chair of the Board, the Past Chair  |  |
| of the Board, and the Chair-Elect of the Board. The committee approves top  |  |
| management total compensation.  |  |
|   |  |
|   |  |
| Form 990, Part VI, Section C, Line 19: The Chamber has a written policy     |  |
| detailing how documents are made accessible to the public, which was        |  |
| reviewed and approved by the Finance and Audit Committee. The governing     |  |
| documents, conflict of interest policy, and financial statements are all    |  |
| available upon written request or upon email request to denverchamber.org.  |  |
|   |  |
| Form 990 Part VII Section A:  |  |
| Kelly Brough spends on average 5.5 hours per week working with related      |  |
|   |  |
| organizations, and Holli Riebel (Robert Blankenship thru June 2012)         |  |
| spends on average 4 hours per week working with a related organization.     |  |
|   |  |
|   |  |
| Form 990 Part XI, line 5 Changes in Net Assets:                             |  |
| Donated services (ticket vouchers) not used by year end 45,524,             |  |
| BONGCCA BETVICES (ETCREC VOLUMETS) NOT ABEA BY YEAT CHA 43,324,             |  |
|   |  |
| Form 990, Part XII, Line 2c:  |  |
| The Finance and Audit Committee is responsible for selecting the            |  |
| independent auditors and reviewing the results of the audit. The            |  |
| Committee meets annually with the independent auditors to receive the       |  |
| audit report and internal control recommendations if any. There were        |  |
| 132212  | shadula () (Earm 900 or 900 E7) (2011)       |

| Schedule O (Form 990 or 990 EZ) (2011)          |  |
|---|--|
| Name of the organization                        | Employer identification number               |
| Denver Metro Chamber of Commerce                | 84-0186760                                   |
|   |  |
| no changes to this process in the current year. |  |
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Schedule O (Form 990 or 990-EZ) (2011)

132212 01-23-12

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

# Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.

2011 Open to Public Inspection

OMB No 1545-0047

Schedule R (Form 990) 2011 (g) Section 512(b)(13) **Employer identification number** ટ controlled entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) 84-0186760 Direct controlling entity End-of-year assets **e** status (if section Public charity 501(c)(3)) 509(a)(1) Total income Exempt Code Ð section 501(c)(3) 01(c)(2) Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) olorado olorado Support the mission of the Primary activity Primary activity Holding company Denver Metro Chamber of Commerce DMCC Denver Metro Chamber Leadership Foundation 74-2489854, 1445 Market Street, Denver, CO Name, address, and EIN Name, address, and EIN of related organization - 84-1153174 of disregarded entity Name of the organization 1445 Market Street 1445 Market Street 80202 Denver CO Part II Part 80202

Page 2

84-0186760

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Denver Metro Chamber of Commerce Schedule R (Form 990) 2011 Part III

General or Percentage managing ownership Percentage ownership Schedule R (Form 990) 2011 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ξ Yes 3 Share of end-of-year assets Code V-UBI camount in box 20 of Schedule 2 K-1 (Form 1065)  $\equiv$ Share of total income ate allocations? Disproportion-Yes Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets <u>e</u> 6 Direct controlling entity Share of total income € Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicite (state or foreign country) <u>ত</u> Primary activity (d)
Direct controlling
entity (c)
Legal
domicile
(state or
foreign
country) Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization a) Part IV

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Page 3

84-0186760

Schedule R (Form 990) 2011 Denver Metro Chamber of Commerce

Schedule R (Form 990) 2011 Denver Metro Chamber of Commerce

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN<br>of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | Predominant income parties ser (related, unrelated, orgs?) excluded from tax under section 512-514) Yes No | (e) (f) (f) (he tell paties set 501(c)(3) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d | (9) Share of end-of-year assets | Disproportionate allocations? | (i)<br>Code V-UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | General or<br>managing<br>partner?<br>Yes No | (k) -<br>Percentage<br>ownership |
|--|----------------------|---|--|--|---------------------------------|-------------------------------|---|--|----------------------------------|
|  |                      |   |  |  |                                 |                               |   |  |                                  |
|  |                      |   |  |  |                                 |                               |   |  |                                  |
|  |                      |   |  |  |                                 |                               |   |  |                                  |
|  |                      |   |  |  |                                 |                               |   |  |                                  |
|  |                      |   |  |  |                                 |                               |   |  |                                  |
|  |                      |   |  |  |                                 |                               |   |  |                                  |
|  |                      |   |  |  |                                 |                               |   |  |                                  |
|  |                      |   |  |  |                                 |                               |   |  |                                  |

| Part VII Section A. Officers, Director (A) | (B)           |                                | ,,,,,,                | _        |              | ngn                          | <u> </u> | (D)             | (E)               | (F)                       |
|--|---------------|--------------------------------|-----------------------|----------|--------------|------------------------------|----------|-----------------|-------------------|---------------------------|
| Name and title                             | <b>I</b>      | (C)<br>Position                |                       |          |              |                              |          | Reportable      | (L)<br>Reportable | Estimated                 |
| Name and title                             | Average hours | (6                             | heck                  |          |              |                              | lv)      | compensation    | compensation      | amount of                 |
|  | per           | <del>_</del>                   | 100.                  |          |              | <u> </u>                     | ,,,<br>  | from            | from related      | other                     |
|  | week          |                                |                       |          |              | ),ee                         |          | the             | organizations     | compensation              |
|  |               | rector                         |                       |          |              | E D                          |          | organization    | (W-2/1099-MISC)   | from the                  |
|  |               | ē                              | 9                     |          |              | sated                        |          | (W-2/1099-MISC) |                   | organization              |
|  |               | rustee                         | l trust               |          | ee           | neu                          |          |                 |                   | and related organizations |
|  |               | Individual trustee or director | ıtiona                | _        | Key employee | Highest compensated employee | <br>     |                 |                   | Organizations             |
|  |               | lag i                          | Institutional trustee | Officer  | Key e        | F e                          | Former   |                 |                   |                           |
| (27) Ed Haselden                           |               |                                |                       |          |              |                              |          |                 |                   |                           |
| Member                                     | 2,50          | X                              |                       |          |              |                              | <u> </u> | 0.              | 0,                | 0                         |
| (28) Tensie Homan                          |               |                                |                       |          |              |                              | •        |                 |                   |                           |
| Member                                     | 2,50          | х                              |                       |          |              |                              |          | _0.             | 0.                | 0                         |
| (29) Bob Hottman                           |               |                                |                       |          |              |                              |          |                 |                   |                           |
| Treasurer                                  | 2.50          | х                              | <u> </u>              | х        |              | _                            |          | 0.              | 0.                | 0                         |
| (30) Rich Jennings                         | 1             |                                |                       |          |              |                              |          |                 |                   |                           |
| Member                                     | 2,50          | х                              | _                     |          | <u> </u>     | _                            | <u> </u> | 0.              | 0.                | 0                         |
| (31) Jeffrey W. Jones                      |               |                                |                       |          |              |                              |          |                 |                   |                           |
| Member                                     | 2,50          | x                              |                       | <u> </u> |              |                              |          | 0.              | 0.                | 0                         |
| (32) Bob Ladenburger                       |               | 1                              |                       | ļ        |              |                              |          |                 |                   |                           |
| Member                                     | 2,50          | x                              |                       |          |              |                              |          | 0.              | 0.                | 0                         |
| (33) Richard Lewis                         |               |                                |                       |          |              |                              |          |                 |                   |                           |
| Member                                     | 2,50          | x                              | <u> </u>              |          |              | ļ                            | ļ        | 0.              | 0.                | 0                         |
| (34) James S. Lochhead                     |               |                                |                       |          |              |                              |          |                 |                   |                           |
| Member                                     | 2,50          | х                              |                       |          |              |                              |          | 0.              | 0.                | 0                         |
| (35) Mashenka Lundberg                     |               | 1                              |                       |          |              |                              |          |                 |                   |                           |
| Member                                     | 2,50          | x                              |                       |          |              |                              |          | 0.              | 0.                | 0                         |
| (36) Donna Lynne                           |               |                                |                       |          |              |                              |          |                 |                   |                           |
| Member                                     | 2.50          | x                              | _                     |          | <u> </u>     | <u> </u>                     |          | 0.              | 0.                | 0                         |
| (37) James M. Lyons                        |               |                                |                       |          |              |                              |          |                 |                   |                           |
| Member                                     | 2,50          | х                              |                       |          | <u> </u>     | <u> </u>                     | _        | 0.              | 0.                | 0                         |
| (38) Michael L. Matthews                   |               | ,                              |                       |          |              |                              |          |                 |                   |                           |
| Member                                     | 2.50          | х                              |                       |          |              |                              | _        | 0.              | 0.                | 0                         |
| (39) Nancy J. McCallin                     |               |                                |                       |          |              |                              |          |                 |                   |                           |
| Member                                     | 2,50          | x                              | ļ                     | <u> </u> |              |                              |          | 0.              | 0.                | 0                         |
| (40) Gregory W. Morris                     |               |                                |                       |          |              |                              |          |                 |                   |                           |
| Member                                     | 2,50          | х                              |                       |          | <u>L</u>     |                              |          | 0.              | 0.                | 0                         |
| (41) James M. Mulligan                     |               |                                |                       |          |              |                              | ŀ        |                 |                   |                           |
| Member                                     | 2.50          | x                              |                       |          |              |                              | <u> </u> | 0.              | 0.                | 0                         |
| (42) Todd D. Munson                        |               |                                |                       | l        |              |                              |          |                 |                   | !                         |
| Member                                     | 2,50          | х                              |                       |          |              |                              | <u> </u> | 0.              | 0.                | 0                         |
| (43) Jane Okun Bomba                       |               |                                | 1                     |          |              |                              |          |                 |                   |                           |
| Member                                     | 2,50          | х                              | <u> </u>              | <u> </u> |              | _                            | _        | 0.              | 0.                | 0                         |
| (44) Kate Paul                             |               |                                |                       |          |              | 1                            |          |                 |                   |                           |
| Member                                     | 2,50          | x                              | <u> </u>              | <u> </u> | <u> </u>     | <u> </u>                     | ↓_       | 0.              | 0.                |                           |
| (45) W. Perry Pearce                       |               |                                |                       |          |              | 1                            |          |                 |                   |                           |
| Member                                     | 2.50          | х                              | $oxed{oxed}$          | _        | <u> </u>     | $\perp$                      | $\perp$  | 0.              | 0,                |                           |
| (46) Dwight Pullen                         |               |                                |                       | }        |              |                              |          |                 | [                 | 1                         |
| Member                                     | 2.50          | х                              |                       |          |              | L                            |          | 0.              | 0.                |                           |

Form 990 (2011)

Denver Metro Chamber of Commerce

84-0186760

| Part VII Section A. Officers, Directors, Tru | <u>iest</u> | st Compensated Employees (continued) |                       |         |              |  |  |                  |                                  |                       |
|--|-------------|--------------------------------------|-----------------------|---------|--------------|--|--|------------------|----------------------------------|-----------------------|
| (A)  | (B) (C)     |                                      |                       |         |              |  |  | (D)              | (E)                              | (F)                   |
| Name and title                               | Average     |                                      |                       |         | rtion        |  |  | Reportable       | Reportable                       | Estimated             |
|  | hours       | (c                                   | heck                  | alit    | that         | app  | oly)   | compensation     | compensation                     | amount of             |
|  | per         |                                      |                       |         |              | 9  |  | from             | from related                     | other                 |
|  | week        | ē                                    |                       |         |              | emptoyee   |  | the organization | organizations<br>(W-2/1099-MISC) | compensation from the |
|  |             | diec                                 |                       |         |              | E P  |  | (W-2/1099-MISC)  | (***271033-141130)               | organization          |
|  |             | tee or                               | stee                  |         |              | ınsatı   |  | (,               |                                  | and related           |
|  |             | l trus                               | nal tri               |         | oyee         | D E  |  |                  |                                  | organizations         |
|  |             | Individual trustee or director       | institutional trustee | Officer | Key employee | Highest compensated                              | Former   |                  |                                  |                       |
|  |             | 르                                    | is i                  | ₩.      | Key          | ₹  | 호  | _                |                                  |                       |
| (47) Chris Riopelle                          |             |                                      |                       |         |              |  |  |                  |                                  |                       |
| Member                                       | 2,50        | X                                    | $\vdash$              | _       |              | ⊢  | ╁  | 0.               | 0.                               | 0.                    |
| (48) Joseph M. Samuel                        |             |                                      |                       |         |              |  |  |                  |                                  |                       |
| Member                                       | 2,50        | Х                                    | _                     |         |              | -  | -  | 0.               | 0.                               | 0.                    |
| (49) James E. Shmerling                      |             |                                      |                       |         |              |  |  |                  |                                  |                       |
| Member                                       | 2,50        | X                                    | ┢                     |         |              |  | 1  | 0.               | 0.                               | 0.                    |
| (50) Lem O. Smith IV                         |             |                                      |                       |         |              |  |  |                  |                                  |                       |
| Member                                       | 2,50        | X                                    | ├—                    |         |              | _  | <del> </del> —                                 | 0.               |                                  | 0.                    |
| (51) Beth K. Soberg                          |             |                                      |                       |         |              |  |  |                  |                                  |                       |
| Member                                       | 2,50        | X                                    | -                     |         |              | _  | $\vdash$                                       | 0.               | 0.                               | 0.                    |
| (52) Tom Spilman                             |             |                                      |                       |         |              |  |  |                  |                                  |                       |
| Member                                       | 2,50        | X                                    |                       |         |              |  | ╄  | 0,               | 0,                               | 0.                    |
| (53) Stewart A. Stockdale                    |             |                                      |                       |         |              |  | 1  |                  |                                  |                       |
| Member                                       | 2,50        | X                                    | _                     |         |              | _  | ╁  | 0,               | 0.                               | 0.                    |
| (54) Penfield W. Tate III                    |             |                                      |                       |         |              |  |  |                  |                                  |                       |
| Member                                       | 2,50        | X                                    | -                     |         |              |  | ┼—   | 0.               | 0.                               | 0,                    |
| (55) Al Timothy                              |             |                                      |                       |         |              |  |  |                  |                                  |                       |
| Member                                       | 2.50        | X                                    | -                     |         |              | -  | ╁—   | 0.               | 0.                               | 0.                    |
| (56) Bruce S. Wagner                         |             |                                      |                       |         |              |  |  |                  | _                                |                       |
| Member                                       | 2,50        | X                                    |                       |         |              | <del>                                     </del> | $\vdash$                                       | 0.               | 0.                               | <u> </u>              |
| (57) Leroy J. Williams                       |             |                                      |                       |         |              |  |  |                  | _                                | _                     |
| Member (50) ** 11' P' 1                      | 2,50        | X                                    | +-                    |         | $\vdash$     |  | +  | 0.               | 0.                               | 0.                    |
| (58) Holli Riebel                            | 25.00       |                                      |                       |         |              |  |  |                  | _                                |                       |
| COO (effective August 2012)                  | 36,00       | _                                    | $\vdash$              | X       | H            | $\vdash$   | ╁╌   | 0.               | 0.                               |                       |
| (59) Thomas Clark Executive VP               | 40.00       |                                      |                       |         |              |  |  | 260 225          |                                  | 14 554                |
| (60) Tamra Ward                              | 40,00       | -                                    |                       | Х       | -            | <u> </u>   | 1  | 260,335,         |                                  | 14,551,               |
| Senior VP (thru October 2011)                | 40,00       |                                      |                       | x       |              |  | 1  | 116,216,         | 0.                               | 0 500                 |
| (61) Robert Blankenship                      | 40,00       | t                                    |                       | _       | l —          | l -  |  | 110,210,         |                                  | 8,500.                |
| COO (thru June 2012)                         | 36,00       |                                      |                       | x       |              |  |  | 256,066,         | 0.                               | 14,526.               |
| (62) Jennifer Webster                        | 30.00       | <u> </u>                             | 1                     | _       |              |  | <u>†                                      </u> | 250,000,         |                                  | 14,520.               |
| Sr VP Pub Aff & Comm (eff July 2012)         | 40,00       |                                      |                       | x       |              |  |  | 0.               | 0.                               | 0.                    |
| (63) Lance Enders                            | 40.00       | 1                                    |                       |         |              |  | T  | <del> </del>     |                                  |                       |
| Membership Sales Manager                     | 40.00       |                                      |                       |         |              | x  |  | 111 909          | 0.                               | 8,906.                |
| (64) Jacqueline Snyder                       | 40.00       | t                                    | -                     |         |              | <u> </u>   |  | 111,505.         | ,                                | , 0,300,              |
| Membership Account Representative            | 40.00       |                                      |                       |         |              | x  |  | 120,902,         | 0.                               | 7,631.                |
|  |             |                                      |                       |         |              |  |  |                  |                                  | .,                    |
|  |             | _                                    | _                     |         |              | ļ  |  |                  |                                  |                       |
|  |             |                                      |                       |         |              |  |  |                  |                                  |                       |
| Tatalas Dadalli Control Admin                |             | -                                    | •                     |         | 1            | 1  |  |                  |                                  |                       |
| Total to Part VII, Section A, line 1c        |             |                                      |                       |         |              |  |  | 865_428.         | <u> </u>                         | 54 114.               |

### Form **8868**

(Rev January 2012)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev 1-2012)

| • If you  | are filing for an Automatic 3-Month Extension, comple   | te only Pa  | irt I and check this box              |                  |  | <b>▶</b> x      |  |  |  |  |  |  |
|---|---|-------------|---------------------------------------|------------------|--|-----------------|--|--|--|--|--|--|
| • If you  | are filing for an Additional (Not Automatic) 3-Month Ex   | tension, c  | complete only Part II (on page 2 of   | this form)       |  |                 |  |  |  |  |  |  |
| Do not c  | omplete Part II unless you have already been granted a  | an automa   | itic 3-month extension on a previous  | sly filed Fo     | rm 8868  |                 |  |  |  |  |  |  |
| Electron  | ic filing (e-file). You can electronically file Form 8868 if y  | you need a  | 3-month automatic extension of tin    | ne to file (6    | months for a c                                 | corporation     |  |  |  |  |  |  |
|   | to file Form 990-T), or an additional (not automatic) 3-mo  |             |                                       | -                |  |                 |  |  |  |  |  |  |
|   | file any of the forms listed in Part I or Part II with the exc  |             |                                       |                  |  |                 |  |  |  |  |  |  |
|   | Benefit Contracts, which must be sent to the IRS in pap   | •           |                                       |                  |  |                 |  |  |  |  |  |  |
|   | v.irs gov/efile and click on e-file for Chanties & Nonprofits   |             |                                       |                  | <b>g</b>                                       | ,               |  |  |  |  |  |  |
| Part I  | Automatic 3-Month Extension of Time   | e. Only s   | submit original (no copies ne         | eded).           |  |                 |  |  |  |  |  |  |
| A corpor  | ation required to file Form 990-T and requesting an autor   | matic 6-mc  | onth extension - check this box and   | complete         |  |                 |  |  |  |  |  |  |
| Part I on!  | у   |             |                                       |                  |  |                 |  |  |  |  |  |  |
| All other   | corporations (including 1120-C filers), partnerships, REM   | ICs, and to | rusts must use Form 7004 to reques    | st an exten      | sion of time                                   |                 |  |  |  |  |  |  |
|   | ome tax returns.  |             | ·                                     |                  |  |                 |  |  |  |  |  |  |
| Type or   | Name of exempt organization or other filer, see instru  | ctions.     |                                       | Employe          | identification r                               | number (EIN) or |  |  |  |  |  |  |
| print   |   |             |                                       |                  |  | ` ,             |  |  |  |  |  |  |
| •   | Denver Metro Chamber of Commerce X 84-0186760   |             |                                       |                  |  |                 |  |  |  |  |  |  |
| File by the due date for  | by the  |             |                                       |                  |  |                 |  |  |  |  |  |  |
| filing your   | 1445 Market Street  |             | ,                                     | ,                |  |                 |  |  |  |  |  |  |
| eturn See Instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. |   |             |                                       |                  |  |                 |  |  |  |  |  |  |
|   | Denver CO 80202-1729  | .,g.,       |                                       |                  |  |                 |  |  |  |  |  |  |
|   | 1 201.101, 00 00202 1.25  |             |                                       |                  |  |                 |  |  |  |  |  |  |
| Enter the   | Return code for the return that this application is for (file   | e a separa  | te application for each return)       |                  |  | 0 1             |  |  |  |  |  |  |
|   |   |             |                                       |                  |  |                 |  |  |  |  |  |  |
| Applicat  | Application Return Application Ret  |             |                                       |                  |  |                 |  |  |  |  |  |  |
| Is For  |   |             |                                       |                  |  |                 |  |  |  |  |  |  |
|   |   |             |                                       |                  |  |                 |  |  |  |  |  |  |
|   | Form 990         01         Form 990-T (corporation)         07           Form 990-BL         02         Form 1041-A         08 |             |                                       |                  |  |                 |  |  |  |  |  |  |
| Form 990  | <del></del>   | 01          | Form 4720                             |                  |  | 09              |  |  |  |  |  |  |
| Form 990  | <del></del>   | 04          | Form 5227                             |                  |  | 10              |  |  |  |  |  |  |
|   | 0-T (sec 401(a) or 408(a) trust)  | 05          | Form 6069                             |                  |  | 11              |  |  |  |  |  |  |
|   | D-T (trust other than above)  | 06          | Form 8870                             | ,                | <del></del>                                    | 12              |  |  |  |  |  |  |
| r Onn 33  |   | 1 00        | F01111 687 0                          |                  |  | 12              |  |  |  |  |  |  |
| • Thob  | Lynn M. Miller  | _           | 00000 4500                            |                  |  |                 |  |  |  |  |  |  |
|   | ooks are in the care of 1445 Market Street - I  | Denver.     |                                       |                  |  |                 |  |  |  |  |  |  |
| •   | none No. 303-534-8500   |             | FAX No •                              |                  |  | <b>.</b> —      |  |  |  |  |  |  |
|   | organization does not have an office or place of business   |             |                                       | l <b>6</b> 41 6  |  |                 |  |  |  |  |  |  |
|   | is for a Group Return, enter the organization's four digit  | -           | · · · · · · · · · · · · · · · · · · · |                  | r the whole gro                                | •               |  |  |  |  |  |  |
| box 🕨   | . If it is for part of the group, check this box  |             |                                       |                  | ers the extensi                                | on is for       |  |  |  |  |  |  |
| 1   re  | equest an automatic 3-month (6 months for a corporation   | •           | •                                     |                  |  |                 |  |  |  |  |  |  |
|   | · · · · · ·   | it organiza | tion return for the organization name | ed above.        | The extension                                  |                 |  |  |  |  |  |  |
| IS 1  | or the organization's return for:   |             |                                       |                  |  |                 |  |  |  |  |  |  |
|   | calendar year or  |             |                                       |                  |  |                 |  |  |  |  |  |  |
| •   | x tax year beginning <u>SEP 1, 2011</u>   | , an        | d ending AUG 31, 2012                 |                  | <u> </u>                                       |                 |  |  |  |  |  |  |
|   |   |             |                                       |                  |  |                 |  |  |  |  |  |  |
| 2 If t  | he tax year entered in line 1 is for less than 12 months, o   | check reas  | on Initial return                     | Final retur      | n  |                 |  |  |  |  |  |  |
| L   | Change in accounting period   |             |                                       |                  |  |                 |  |  |  |  |  |  |
|   |   |             |                                       |                  | <u>.                                      </u> |                 |  |  |  |  |  |  |
|   | his application is for Form 990-BL, 990-PF, 990-T, 4720,  | or 6069, e  | nter the tentative tax, less any      |                  |  |                 |  |  |  |  |  |  |
| _   | nonrefundable credits. See instructions. 3a \$  |             |                                       |                  |  |                 |  |  |  |  |  |  |
| <b>b</b> If t   | b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and                                |             |                                       |                  |  |                 |  |  |  |  |  |  |
| es  | imated tax payments made. Include any prior year overp  | oayment a   | llowed as a credit                    | 3b               | \$   | 0.              |  |  |  |  |  |  |
|   | lance due. Subtract line 3b from line 3a. Include your pa   |             | •                                     |                  |  |                 |  |  |  |  |  |  |
| by  | using EFTPS (Electronic Federal Tax Payment System)   | See instru  | ctions.                               | 3c               | \$   | 0.              |  |  |  |  |  |  |
| Caution   | If you are going to make an electronic fund withdrawal v  | with this F | orm 8868, see Form 8453-EO and F      | <u>orm 8879-</u> | EO for payment                                 | instructions.   |  |  |  |  |  |  |

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.