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Form <b>990</b>  Department of the Treasury Internal Revenue Service	<b>Return of Organization Exempt From Income Tax</b>  <b>Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)</b>	OMB No 1545-0047 <div> <div>2011</div> <div>Open to Public Inspection</div> </div>
	The organization may have to use a copy of this return to satisfy state reporting requirements	

<b>A For the 2011 calendar year, or tax year beginning 09-01-2011 and ending 08-31-2012</b>		<b>D Employer identification number</b> 74-1109737	
<b>B</b> Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization Young Mens Chstrian Association of the Greater Houston Area Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/suite 2600 North Loop West City or town, state or country, and ZIP + 4 Houston, TX 77092		<b>E Telephone number</b> (713) 659-5566
<b>F</b> Name and address of principal officer Clark David Baker 1600 Louisiana Houston, TX 77002		<b>G</b> Gross receipts \$ 165,848,641	
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list (see instructions) <b>H(c)</b> Group exemption number ▶	
<b>J Website:</b> ▶ www.ymcahouston.org			
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation 1886	<b>M</b> State of legal domicile TX

<b>Part I</b>	<b>Summary</b>
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Activities & Governance	1 Briefly describe the organization's mission or most significant activities The Young Men's Christian Association of the Greater Houston Area is a Christian fellowship dedicated to improving the quality of life through programs and services which promote healthy living, youth development and social responsibility throughout the community		
	2 Check this box <input checked="" type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a) . . . . .	3	64
	4 Number of independent voting members of the governing body (Part VI, line 1b) . . . . .	4	63
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) . . . . .	5	6,700
	6 Total number of volunteers (estimate if necessary) . . . . .	6	16,238
	7a Total unrelated business revenue from Part VIII, column (C), line 12 . . . . .	7a	0
	7b Net unrelated business taxable income from Form 990-T, line 34 . . . . .	7b	
Revenue	8 Contributions and grants (Part VIII, line 1h) . . . . .	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g) . . . . .	23,064,934	22,345,282
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .	82,145,649	87,004,538
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,984,872	21,284,407
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	182,216	504,673
		109,377,671	131,138,900
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . .	1,140,906	953,325
	14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . .		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	58,334,339	58,902,813
	16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . .		0
	16b Total fundraising expenses (Part IX, column (D), line 25) <u>1,350,022</u>		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .	47,895,339	47,249,384
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	107,370,584	107,105,522
	19 Revenue less expenses Subtract line 18 from line 12 . . . . .	2,007,087	24,033,378
	Net Assets or Fund Balances		Beginning of Current Year
20 Total assets (Part X, line 16) . . . . .		364,854,210	361,726,495
21 Total liabilities (Part X, line 26) . . . . .		235,402,407	206,872,660
22 Net assets or fund balances Subtract line 21 from line 20 . . . . .		129,451,803	154,853,835

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	***** Signature of officer			2013-04-30 Date	
	Samantha Buckner Sr VP CFO Type or print name and title				
<b>Paid Preparer's Use Only</b>	Preparer's signature	Jody Blazek	Date	Check if self-employed <input checked="" type="checkbox"/>	Preparer's taxpayer identification number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4	Blazek & Vetterling 2900 Wesleyan Suite 200 Houston, TX 770275132			EIN
					Phone no (713) 439-5739

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization's mission

It is the mission of the YMCA of Greater Houston to put Judeo-Christian principles into practice through programs that build a healthy spirit, mind and body for all See Schedule O

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code ) (Expenses \$ 56,588,394 including grants of \$ ) (Revenue \$ 56,732,554 )

HEALTHY LIVINGParticipants 465,277 Facility MembersFacilities 37 in Greater Houston areaAssistance provided to participants in the form of fee reductions \$4,357,667See Schedule O for additional information

4b

(Code ) (Expenses \$ 24,700,978 including grants of \$ ) (Revenue \$ 27,808,990 )

YOUTH DEVELOPMENTParticipants 276,543Programs include YMCA Child Care (After School, Early Childhood, Infant Care and Middle School), YMCA Parent/Child (Adventure Guides, Family Camp, Healthy Family Home, and other family events), YMCA Swim, Sports & Play (Aquatics, Youth Sports, and Camping Services) Assistance provided to participants in the form of fee reductions \$3,556,443See Schedule O for additional information

4c

(Code ) (Expenses \$ 10,513,300 including grants of \$ 953,325 ) (Revenue \$ 2,462,994 )

SOCIAL RESPONSIBILITYParticipants 112,029Programs include YMCA Caring Community Centers (Afterschool program with enrichment activities, Summer programs, Core programs, and Social service programs), YMCA Residences, YMCA International Services, YMCA Active Older Adults, YMCA Special Populations, YMCA Employment Development and Training, and YMCA Operation Backpack Assistance provided to participants in the form of fee reductions \$1,555,704See Schedule O for additional information

4d

Other program services (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e

Total program service expenses

\$ 91,802,672

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I.		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? If "Yes," complete Schedule F, Part III and IV.		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I.		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H.		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements.		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i> . . . . .	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		No
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	35b	Yes	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

<b>Part V</b> <b>Statements Regarding Other IRS Filings and Tax Compliance</b>							
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>							
		<b>Yes</b>	<b>No</b>				
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .	<b>1a</b>	67		Yes		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	<b>1b</b>	0				
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b>	Yes				
<b>2a</b>	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	<b>2a</b>	6,700		Yes		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	<b>2b</b>					
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>				No	
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	<b>3b</b>				No	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	<b>4a</b>				No	
<b>b</b>	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.						
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>				No	
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>				No	
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>				No	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	<b>6a</b>				No	
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>				No	
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>						
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	Yes				
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	Yes				
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>				No	
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year.	<b>7d</b>	0				
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>					No
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>					No
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>					No
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>				No	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	<b>8</b>				No	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>						
<b>a</b>	Did the organization make any taxable distributions under section 4966?	<b>9a</b>				No	
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>				No	
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter						
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12.	<b>10a</b>					
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	<b>10b</b>					
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter						
<b>a</b>	Gross income from members or shareholders.	<b>11a</b>					
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	<b>11b</b>					
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>				No	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b>					
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>						
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	<b>13a</b>					No
<b>b</b>	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	<b>13b</b>					
<b>c</b>	Enter the aggregate amount of reserves on hand.	<b>13c</b>					
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>				No	
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	<b>14b</b>				No	

Part VI

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . . . .		
1a	64		
b	Enter the number of voting members included in line 1a, above, who are independent . . . . .	1b	63
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .	5	No
6	Did the organization have members or stockholders? . . . . .	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following . . . . .		
a	The governing body? . . . . .	8a	Yes
b	Each committee with authority to act on behalf of the governing body? . . . . .	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . . . .	10a	Yes
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990 . . . . .		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	12a	Yes
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .	12c	Yes
13	Did the organization have a written whistleblower policy? . . . . .	13	Yes
14	Did the organization have a written document retention and destruction policy? . . . . .	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? . . . . .		
a	The organization's CEO, Executive Director, or top management official . . . . .	15a	Yes
b	Other officers or key employees of the organization . . . . .	15b	Yes
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) . . . . .		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	16b	No

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed ▶ _____
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ Samantha Buckner CPA 2600 North Loop West Suite 300 Houston, TX 77092 (713) 758-9113

Check if Schedule O contains a response to any question in this Part VII . . . . .

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

Form **990** (2011)





Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a	3,292,449			
	b	Membership dues . . . . .	1b				
	c	Fundraising events . . . . .	1c	307,840			
	d	Related organizations . . . .	1d	58,543			
	e	Government grants (contributions)	1e	6,020,203			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	12,666,247			
	g	Noncash contributions included in lines 1a-1f \$ 450,000					
	h	Total. Add lines 1a-1f . . . . .					
Program Service Revenue			Business Code				
	2a	Program fees	713940	32,762,505	32,762,505		
	b	Membership dues/assessmts	812900	54,242,033	54,242,033		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f . . . . .			87,004,538		
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . .		2,916,907			2,916,907
	4	Income from investment of tax-exempt bond proceeds . .		0			
	5	Royalties . . . . .		12,518			12,518
	6a	(i) Real		0			
		(ii) Personal					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss) . . . . .					
	7a	(i) Securities		18,367,500			
		(ii) Other					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss) . . . . .					
	8a	Gross income from fundraising events (not including \$ 307,840 of contributions reported on line 1c) See Part IV, line 18 . . . . .		180,258			
		a	542,105				
		b	361,847				
	c	Net income or (loss) from fundraising events . .					
	9a	Gross income from gaming activities See Part IV, line 19 . . . . .		0			
		a					
b							
c	Net income or (loss) from gaming activities . .						
10a	Gross sales of inventory, less returns and allowances . . . . .		0				
	a						
	b						
c	Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue		Business Code					
11a	Securities litigation	900099	213,894			213,894	
b	Credit card rebate/other	900099	98,003			98,003	
c							
d	All other revenue . . . . .						
e	Total. Add lines 11a-11d . . . . .			311,897			
12	Total revenue. See Instructions . . . . .			131,138,900	87,004,538		21,789,080

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns  
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)  
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	953,325	953,325		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,874,996	1,638,300	199,472	37,224
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	47,426,259	41,656,197	4,882,710	887,352
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,067,577	2,555,650	428,037	83,890
9	Other employee benefits	2,233,207	1,861,072	311,164	60,971
10	Payroll taxes	4,300,774	3,755,798	445,023	99,953
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	123,310		123,310	
c	Accounting	83,436		83,436	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	266,513		266,513	
g	Other	3,664,077	1,777,714	1,878,927	7,436
12	Advertising and promotion	656,751	115,673	540,023	1,055
13	Office expenses	7,939,933	6,229,525	1,686,650	23,758
14	Information technology	1,208,184	621,795	578,801	7,588
15	Royalties	0			
16	Occupancy	13,438,874	13,099,171	303,703	36,000
17	Travel	1,577,727	1,432,952	113,230	31,545
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	324,461	108,532	181,491	34,438
20	Interest	3,713,024	3,393,704	319,320	
21	Payments to affiliates	285,080		285,080	
22	Depreciation, depletion, and amortization	9,515,777	8,678,389	810,484	26,904
23	Insurance	0			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
a	Professional development	374,919	352,109	18,570	4,240
b	Camp and other program expense	833,226	833,226		
c	Equipment rental & maintenance	1,339,167	1,147,463	191,578	126
d	Refugee job placement expenses	1,473,422	1,473,422		
e					
f	All other expenses	431,503	118,655	305,306	7,542
25	Total functional expenses. Add lines 1 through 24f	107,105,522	91,802,672	13,952,828	1,350,022
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing . . . . .			141,400	1	145,100
	2	Savings and temporary cash investments . . . . .			11,522,670	2	18,218,442
	3	Pledges and grants receivable, net . . . . .			8,405,043	3	8,625,110
	4	Accounts receivable, net . . . . .			1,011,175	4	822,294
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .				5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L . . . . .				6	0
	7	Notes and loans receivable, net . . . . .				7	0
	8	Inventories for sale or use . . . . .				8	0
	9	Prepaid expenses and deferred charges . . . . .			1,149,984	9	935,194
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	10a	329,135,243			
	b	Less: accumulated depreciation . . . . .	10b	83,124,258	253,464,850	10c	246,010,985
	11	Investments—publicly traded securities . . . . .			67,515,345	11	71,726,371
	12	Investments—other securities. See Part IV, line 11 . . . . .				12	0
	13	Investments—program-related. See Part IV, line 11 . . . . .				13	0
	14	Intangible assets . . . . .				14	0
	15	Other assets. See Part IV, line 11 . . . . .			21,643,743	15	15,242,999
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .			364,854,210	16	361,726,495
Liabilities	17	Accounts payable and accrued expenses . . . . .			7,031,525	17	5,840,529
	18	Grants payable . . . . .				18	
	19	Deferred revenue . . . . .			2,964,051	19	3,599,338
	20	Tax-exempt bond liabilities . . . . .			200,000,000	20	196,365,000
	21	Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .				22	
	23	Secured mortgages and notes payable to unrelated third parties . . . . .				23	
	24	Unsecured notes and loans payable to unrelated third parties . . . . .				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .			25,406,831	25	1,067,793
	26	<b>Total liabilities.</b> Add lines 17 through 25 . . . . .			235,402,407	26	206,872,660
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>						
	27	Unrestricted net assets . . . . .			124,875,327	27	144,350,392
	28	Temporarily restricted net assets . . . . .			4,576,476	28	10,503,443
	29	Permanently restricted net assets . . . . .				29	
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>						
	30	Capital stock or trust principal, or current funds . . . . .				30	
	31	Paid-in or capital surplus, or land, building or equipment fund . . . . .				31	
	32	Retained earnings, endowment, accumulated income, or other funds . . . . .				32	
	33	<b>Total net assets or fund balances</b> . . . . .			129,451,803	33	154,853,835
	34	<b>Total liabilities and net assets/fund balances</b> . . . . .			364,854,210	34	361,726,495

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	131,138,900
2	Total expenses (must equal Part IX, column (A), line 25)	2	107,105,522
3	Revenue less expenses Subtract line 2 from line 1	3	24,033,378
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	129,451,803
5	Other changes in net assets or fund balances (explain in Schedule O)	5	1,368,654
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	154,853,835

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public  
Inspection

Name of the organization Young Mens Christian Association of the Greater Houston Area	Employer identification number  74-1109737
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Part I Reason for Public Charity Status

(All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9

☒

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h  

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support							
Calendar year (or fiscal year beginning in)		(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities, etc (See instructions )					12	
13	First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage			
14	Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	
15	Public Support Percentage for 2010 Schedule A, Part II, line 14	15	
16a	<b>33 1/3% support test—2011.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization 		
b	<b>33 1/3% support test—2010.</b> If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization 		
17a	<b>10%-facts-and-circumstances test—2011.</b> If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization 		
b	<b>10%-facts-and-circumstances test—2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization 		
18	<b>Private Foundation</b> If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions 		

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	24,537,986	20,545,522	18,827,750	23,064,934	22,345,282	109,321,474
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	86,062,849	80,747,150	80,984,955	82,145,649	87,004,538	416,945,141
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 Total. Add lines 1 through 5	110,600,835	101,292,672	99,812,705	105,210,583	109,349,820	526,266,615
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	126,296	147,536	261,950	1,596,429	222,200	2,354,411
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	126,296	147,536	261,950	1,596,429	222,200	2,354,411
8 Public Support (Subtract line 7c from line 6 )						523,912,204

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	110,600,835	101,292,672	99,812,705	105,210,583	109,349,820	526,266,615
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,688,865	5,450,964	4,844,656	3,649,744	2,929,425	20,563,654
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	3,688,865	5,450,964	4,844,656	3,649,744	2,929,425	20,563,654
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )						0
13 Total support (Add lines 9, 10c, 11 and 12 )	114,289,700	106,743,636	104,657,361	108,860,327	112,279,245	546,830,269
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here	<input type="checkbox"/>					

Section C. Computation of Public Support Percentage			
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	95 810 %	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	95 430 %	

Section D. Computation of Investment Income Percentage			
17	Investment income percentage for <b>2011</b> (line 10c column (f) divided by line 13 column (f))	17	3 760 %
18	Investment income percentage from <b>2010</b> Schedule A, Part III, line 17	18	4 030 %
19a	<b>33 1/3% support tests—2011.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b	<b>33 1/3% support tests—2010.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		<input type="checkbox"/>
20	<b>Private Foundation</b> If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		<input type="checkbox"/>



**Part IV** **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D

(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b**  
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2011

Open to Public  
Inspection

**Name of the organization**  
Young Mens Christian Association of the  
Greater Houston Area

**Employer identification number**  
  
74-1109737

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area  
☐ Protection of natural habitat☐ Preservation of a certified historic structure  
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year  
▶ \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

b

Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance . . . . .	6,326,285	5,172,490	4,939,622		
b Contributions . . . . .	28,030	679,715	63,863		
c Investment earnings or losses . . . . .	265,161	531,859	205,397		
d Grants or scholarships . . . . .					
e Other expenditures for facilities and programs . . . . .	56,271	46,856	36,392		
f Administrative expenses . . . . .		10,923			
g End of year balance . . . . .	6,563,205	6,326,285	5,172,490		

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 66 670 %

b

Permanent endowment ▶ 20 940 %

c

Term endowment ▶ 12 390 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations . . . . .

(ii) related organizations . . . . .

	Yes	No
3a(i)		No
3a(ii)	Yes	

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .		39,966,822		39,966,822
b Buildings . . . . .		178,962,473	33,516,865	145,445,608
c Leasehold improvements . . . . .		64,059,473	23,945,301	40,114,172
d Equipment . . . . .		39,201,607	25,662,092	13,539,515
e Other . . . . .		6,944,868		6,944,868
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . . ▶				246,010,985



Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1131,138,900
2	Total expenses (Form 990, Part IX, column (A), line 25)	2107,105,522
3	Excess or (deficit) for the year Subtract line 2 from line 1	324,033,378
4	Net unrealized gains (losses) on investments	41,368,654
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8236,920
9	Total adjustments (net) Add lines 4 - 8	91,605,574
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	1025,638,952

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements . . . . .	1132,475,689
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments . . . . .2a1,368,654	
b	Donated services and use of facilities . . . . .2b	
c	Recoveries of prior year grants . . . . .2c	
d	Other (Describe in Part XIV) . . . . .2d293,191	
e	Add lines 2a through 2d . . . . .	2e1,661,845
3	Subtract line 2e from line 1 . . . . .	3130,813,844
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .4a266,513	
b	Other (Describe in Part XIV) . . . . .4b58,543	
c	Add lines 4a and 4b . . . . .	4c325,056
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . .	5131,138,900

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements . . . . .	1106,836,737
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities . . . . .2a	
b	Prior year adjustments . . . . .2b	
c	Other losses . . . . .2c	
d	Other (Describe in Part XIV) . . . . .2d56,271	
e	Add lines 2a through 2d . . . . .	2e56,271
3	Subtract line 2e from line 1 . . . . .	3106,780,466
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .4a266,513	
b	Other (Describe in Part XIV) . . . . .4b58,543	
c	Add lines 4a and 4b . . . . .	4c325,056
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . .	5107,105,522

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Part XIII, Line 4b	Part XIII, Line 4b Other revenue amounts included on 990 but not included in F/S	Grant from Endowment \$58543
Part XIII, Line 2d	Part XIII, Line 2d Other expenses and losses per audited F/S	Expenses - YMCA Endowment \$56271
Part XII, Line 4b	Part XII, Line 4b Other revenue amounts included on 990 but not included in F/S	Grant from Endowment \$58543
Part XII, Line 2d	Part XII, Line 2d Other revenue amounts included in F/S but not included on form 990	Revenue - YMCA Endowment \$293191
Part V, Line 4	Part V, Line 4 Intended uses of the endowment fund	The YMCA Endowment Foundation exists for the purpose of furnishing assistance and support to the charitable and educational programs of the YMCA of the Greater Houston Area

SCHEDULE G  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information Regarding  
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,  
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public  
Inspection

Name of the organization  
Young Mens Christian Association of the  
Greater Houston Area

Employer identification number  
  
74-1109737

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐ Mail solicitations

b

☐ Internet and e-mail solicitations

c

☐ Phone solicitations

d

☐ In-person solicitations

e

☐ Solicitation of non-government grants

f

☐ Solicitation of government grants

g

☐ Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes ☒ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total . . . . . ▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2011

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		Katy Turkey Dash (event type)	Jingle Bell Run (event type)	7 (total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts . . . .	201,961	162,000	485,984
	2	Less Charitable contributions . . . .	116,340	84,500	107,000
	3	Gross income (line 1 minus line 2) . . . .	85,621	77,500	378,984
Direct Expenses	4	Cash prizes . . . .		500	500
	5	Non-cash prizes . . . .	476	1,200	1,800
	6	Rent/facility costs . . . .	1,890	16,168	18,058
	7	Food and beverages . . . .	57	2,500	3,356
	8	Entertainment . . . .		4,000	4,000
	9	Other direct expenses . . . .	42,315	46,300	241,285
	10	Direct expense summary Add lines 4 through 9 in column (d) . . . . .			( 361,847 )
	11	Net income summary Combine lines 3 and 10 in column (d). . . . .			180,258

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue . . . . .			
	2	Cash prizes . . . . .			
Direct Expenses	3	Non-cash prizes . . . . .			
	4	Rent/facility costs . . . . .			
	5	Other direct expenses . . . . .			
	6	Volunteer labor . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	
7 Direct expense summary Add lines 2 through 5 in column (d) . . . . .					( )
8 Net gaming income summary Combine lines 1 and 7 in column (d) . . . . .					

9 Enter the state(s) in which the organization operates gaming activities

a Is the organization licensed to operate gaming activities in each of these states?

☐ Yes ☐ No

b If "No," Explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," Explain

- 11

Does the organization operate gaming activities with nonmembers?

Yes

No
- 12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

Yes

No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

- 14
- Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

- 15a
- Does the organization have a contract with a third party from whom the organization receives gaming revenue?
- Yes

No

- b
- If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

- c
- If "Yes," enter name and address

Name

Address

- 16
- Gaming manager information

Name

Gaming manager compensation \$

Description of services provided

- Director/officer

Employee

Independent contractor

- 17
- Mandatory distributions

- a
- Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
- Yes

No

- b
- Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV

Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
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Schedule I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
Young Mens Christian Association of the  
Greater Houston Area

Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public  
Inspection

Employer identification number  
74-1109737

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ▶ ☒

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶

0

3

Enter total number of other organizations listed in the line 1 table . . . . . ▶

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Refugee assistance	792	953,325			

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
Grantmaker's Description of How Grants are Used		Because the demand for financial assistance is great, the YMCA must follow eligibility guidelines. Scholarships are awarded on a first come, first served basis, subject to available resources. Applicants are asked to pay some portion of the fees. If acceptable, a volunteer work program will be arranged. Applicants must complete a Financial Assistance Information form and are required to provide proof of income. Subsidies will be granted to the extent that funds are available. Financial assistance is reviewed for eligibility annually for YMCA programs. The YMCA monitors the use of subsidies by tracking the applicant's attendance in the program and their participation in bearing a portion of the cost. Additionally, the Senior Compliance Auditor conducts periodic audits to ensure compliance with YMCA policy in the distribution and monitoring of scholarships. Direct assistance to International Refugees takes two forms, direct payments to vendors, primarily expenses related to housing, and cash assistance which is meant for all other living expenses. Clients are counseled on the use of these funds and agree not to access public cash assistance during the program period. Governmental agencies awarding these grants conduct periodic program and financial audits of the YMCA to ensure funds are being used according to the terms of the grant.
Additional Supplemental Information		Part III, Line 1 - Additional Grants and Other Assistance to IndividualsThe YMCA also provides assistance to individuals in the form of reductions in the amount of fees charged to participate in programs. Please see below for information regarding such assistance grouped by program: Healthy Living: 124,505 recipients, \$4,357,667 in assistance; Youth Development: 71,129 recipients, \$3,556,443 in assistance; Social Responsibility: 98,165 recipients, \$1,555,704 in assistance.

Schedule J  
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

Young Mens Christian Association of the Greater Houston Area

Employer identification number

74-1109737

Part I

Questions Regarding Compensation

	Yes	No
<div>1a</div> <div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</div> <div><div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div><div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div>		
<div>b</div> <div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain</div>	1b	
<div>2</div> <div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</div>	2	
<div>3</div> <div>Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply</div> <div><div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Form 990 of other organizations</div></div><div><div><input type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div>		
<div>4</div> <div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization</div>		
<div>a</div> <div>Receive a severance payment or change-of-control payment?</div>	4a	No
<div>b</div> <div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div>	4b	No
<div>c</div> <div>Participate in, or receive payment from, an equity-based compensation arrangement?</div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</div>	4c	No
<div>Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.</div>		
<div>5</div> <div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</div>		
<div>a</div> <div>The organization?</div>	5a	No
<div>b</div> <div>Any related organization?</div> <div>If "Yes," to line 5a or 5b, describe in Part III</div>	5b	No
<div>6</div> <div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</div>		
<div>a</div> <div>The organization?</div>	6a	No
<div>b</div> <div>Any related organization?</div> <div>If "Yes," to line 6a or 6b, describe in Part III</div>	6b	No
<div>7</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</div>	7	No
<div>8</div> <div>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III</div>	8	No
<div>9</div> <div>If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?</div>	9	No

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Steve Peterson	(i) (ii)	134,142	4,312		17,766	22,349	178,569	
(2) Sheldon Stovall	(i) (ii)	132,061	3,179	6,798	18,608	28,333	188,979	
(3) Paul McEntire	(i) (ii)	174,762	77,125		16,919	13,971	282,777	
(4) Michael Hagan	(i) (ii)	183,157	4,222	6,798	24,255	19,317	237,749	
(5) Michael Emmons	(i) (ii)	224,964	105,000	4,450	29,400	9,241	373,055	
(6) Linda Falsone-Lykos	(i) (ii)	139,564			16,727	630	156,921	
(7) Ken Harris	(i) (ii)	160,951	4,740		20,540	15,019	201,250	
(8) Joni M Phariss	(i) (ii)	130,722	10,000		17,814	20,404	178,940	
(9) David Snow	(i) (ii)	174,733	40,000		26,947	18,603	260,283	
(10) Dale Walters	(i) (ii)	190,697	5,400	13,596	25,814	15,138	250,645	
(11) Clark David Baker	(i) (ii)	363,506	205,000	38,496	29,400	22,333	658,735	

**Part III**   **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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Schedule K (Form 990)	Supplemental Information on Tax Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ▶ Attach to Form 990. ▶ See separate instructions.										OMB No 1545-0047	
											2011	
	Department of the Treasury Internal Revenue Service											Open to Public Inspection
Name of the organization Young Mens Christian Association of the Greater Houston Area										Employer identification number 74-1109737		

Part I Bond Issues

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A Harris Cty Cultural Edu Facilities Corp	52-1284201	414009AE0	06-25-2008	25,000,000	Construction/renovation Bldgs		X		X		X

Part II Proceeds

		A	B	C	D		
1	Amount of bonds retired	455,000					
2	Amount of bonds defeased						
3	Total proceeds of issue	25,086,083					
4	Gross proceeds in reserve funds	1,250,899					
5	Capitalized interest from proceeds						
6	Proceeds in refunding escrow						
7	Issuance costs from proceeds	159,455					
8	Credit enhancement from proceeds						
9	Working capital expenditures from proceeds						
10	Capital expenditures from proceeds	23,484,000					
11	Other spent proceeds						
12	Other unspent proceeds						
13	Year of substantial completion	2010					
		Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?	X					
15	Were the bonds issued as part of an advance refunding issue?		X				
16	Has the final allocation of proceeds been made?	X					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X					

Part III Private Business Use

				A		B		C		D	
				Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?				X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?				X						

Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		X						
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X						
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X							

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X						
2	Is the bond issue a variable rate issue?	X							
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	X							
b	Name of provider	Goldman Sachs							
c	Term of hedge	3 0000							
d	Was the hedge superintegrated?		X						
e	Was a hedge terminated?	X							
4a	Were gross proceeds invested in a GIC?		X						
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		X						
6	Did the bond issue qualify for an exception to rebate?	X							

Part V

Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations . . . . . ☒ Yes ☐ No

Part VI

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
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Schedule K (Form 990)	Supplemental Information on Tax Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ▶ Attach to Form 990. ▶ See separate instructions.								OMB No 1545-0047	
									2011	
	Department of the Treasury Internal Revenue Service Name of the organization Young Mens Christian Association of the Greater Houston Area								Employer identification number 74-1109737	

Part I Bond Issues

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer		(i) Pool financing	
							Yes	No	Yes	No	Yes	No
A	Harris Cty Cultural Edu Facilities Corp	52-1284201	414009AD2	06-25-2008	25,000,000	Construction/renovation Bldgs		X		X		X
B	Harris Cty Cultural Edu Facilities Corp	52-1284201	414009AC4	06-25-2008	25,000,000	Construction/renovation Bldgs		X		X		X
C	Harris Cty Cultural Edu Facilities Corp	52-1284201	414008AB6	06-25-2008	50,000,000	Construction/renovation Bldgs		X		X		X
D	Harris Cty Cultural Edu Facilities Corp	52-1284201	414009AA8	06-25-2008	75,000,000	Construction/renovation Bldgs		X		X		X

Part II Proceeds

		A		B		C		D	
1	Amount of bonds retired	445,000		460,000		910,000		1,365,000	
2	Amount of bonds defeased								
3	Total proceeds of issue	25,086,083		25,086,083		50,172,165		75,258,248	
4	Gross proceeds in reserve funds	1,250,890		1,250,899		2,501,711		3,752,697	
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrow					45,039,529		50,043,921	
7	Issuance costs from proceeds	159,455		159,740		318,910		479,026	
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	23,484,000		23,505,143		1,968,000		21,140,000	
11	Other spent proceeds								
12	Other unspent proceeds								
13	Year of substantial completion	2010		2010		2010		2010	
14	Were the bonds issued as part of a current refunding issue?	Yes	No	Yes	No	Yes	No	Yes	No
		X		X		X		X	
15	Were the bonds issued as part of an advance refunding issue?		X		X		X		X
16	Has the final allocation of proceeds been made?	X		X		X		X	
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X		X		X	

Part III Private Business Use

				A		B		C		D	
				Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?				X		X		X		X
2	Are there any lease arrangements that may result in private business use of bond-financed property?				X		X		X		X



Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		X		X		X		X
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X		X		X		X
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government <div></div>								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government <div></div>								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X		X		X		X	

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X		X		X		X
2	Is the bond issue a variable rate issue?	X		X		X		X	
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	X		X		X		X	
b	Name of provider	Goldman Sachs		Goldman Sachs		Goldman Sachs			
c	Term of hedge	3 0000		3 0000		3 0000		3 0000	
d	Was the hedge superintegrated?		X		X		X		X
e	Was a hedge terminated?	X		X		X		X	
4a	Were gross proceeds invested in a GIC?		X		X		X		X
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		X		X		X		X
6	Did the bond issue qualify for an exception to rebate?	X		X		X		X	

Part V

Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations . . . . . ☒ Yes ☐ No

Part VI

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
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Schedule L  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered  
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,  
or Form 990-EZ, Part V lines 38a or 40b.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization  
Young Mens Christian Association of the  
Greater Houston Area

Employer identification number  
  
74-1109737

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . . ▶ \$ \_\_\_\_\_

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ \$ \_\_\_\_\_

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total . . . . . ▶ \$ _____										

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV

**Business Transactions Involving Interested Persons.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Fretz Construction	Owner/Director	24,834	Building construction		No

Part V

**Supplemental Information**  
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
		The board member who owns Fretz Construction did not participate in the board decision pertaining to the awarding of contracts and/or services to Fretz Construction by the YMCA of Greater Houston

SCHEDULE M  
(Form 990)

Department of the Treasury  
Internal Revenue Service

NonCash Contributions

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.  
► Attach to Form 990.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization  
Young Mens Christian Association of the Greater Houston Area

Employer identification number  
74-1109737

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .				
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ► ( <u>Camp</u> )	X	1	450,000	Value per donor
26 Other ► ( <u>                    </u> )				
27 Other ► ( <u>                    </u> )				
28 Other ► ( <u>                    </u> )				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . .

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .

30a

Yes

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

No

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? . . . . .

32a

Yes

No

b

If "Yes," describe in Part II

33

If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) 2011

**Part III**

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

Name of the organization Young Mens Christian Association of the Greater Houston Area	Employer identification number 74-1109737
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Identifier	Return Reference	Explanation
	Part III, Line 4c - Social Responsibility Program	<p>Line 4c (Expenses \$10,513,300 including grants of \$953,325) (Revenue \$2,462,994)The YMCA is committed to moving people and communities forward To bring about meaningful change, individuals need ongoing encouragement and tools For the last 125 years, the YMCA of Greater Houston has actively provided the resources our communities need to address the most pressing social issues child welfare, education, employment, housing and substance abuse We work to make sure every child, family and community has what they need to achieve their best 1) YMCA Caring Community Centers - The YMCA Caring Community Centers vision is to transform apartment complexes into "communities of caring" in which children thrive and feel a sense of belonging and where all children, in these programs, believe that they "belong" to the YMCA located within their apartment complex This model is based upon building a YMCA program presence within an individual apartment community and providing a standardized set of programs for the residents The Y serves in 27 Caring Community Centers in Houston and offers programs such as Afterschool Program with Enrichment Activities The YMCA offers after-school "drop-in" program for children that includes homework assistance, games and activities, and snacks In addition, the YMCA provides activities that might include classes such as dance, karate, Writers in the Schools, art, etc Summer Programs The YMCA offers a partial (four hour) day program for 4-6 weeks during the summer much like the after-school program In many cases, the program is "wrapped-around" the free lunch program for residents Core Programs The YMCA arranges for children to participate in traditional core programs of the YMCA which may include swim lessons, youth sports, day camp, older youth programs, and resident camping Social Service Programs Other social service programs provided at Caring Community Centers may include adult continuing education, health care services, tutorial programs, provision of basic necessities, counseling, and other needed services/programs 2) YMCA Residences - The YMCA offers accommodation - both permanent and temporary - to anyone seeking a wholesome environment YMCA Residence program is designed to foster good citizenship and sound character A variety of services are provided including counseling, job referral, parole release support and use of recreational facilities 3) YMCA International Services - The YMCA is a worldwide movement with a presence in over 120 countries The hallmark of all YMCAs is that each is a grassroots organization focused on addressing local community needs The International Services Center of the YMCA of Greater Houston seeks to meet the needs of Houston's significant refugee and immigrant community through comprehensive programs concentrating on building human assets and fostering self-sufficiency The Center accomplishes this through a number of programs including Refugee Resettlement, Cash Case Management, Education and Employment Services as well as providing comprehensive services to all victims of Human Trafficking International Services also offers Immigration Legal Services directly as well as by recruiting and training pro-bono attorneys from the community to assist asylum seekers and immigrant victims of crime International Services also seeks to promote and foster international understanding through a number of partnerships and exchanges with fraternal YMCA movements in Vietnam, Mexico and Brazil 4) YMCA Active Older Adults - This program stresses a three-way approach to work with seniors, involving health and fitness, social activities and opportunities for volunteerism Older adults are seeking more than physical benefits when they exercise They also want a sense of community and to strengthen social ties In response to this need, the YMCA has developed activities to encourage older adults to take action and get involved Socializing and volunteering have positive effects on the health of older adults, and exercise has proven to promote mental agility in addition to longevity and good health With that in mind, the YMCA offers fitness programs for older adults like water exercise, yoga, stretching classes, and walking clubs 5) YMCA Special Populations - The YMCA offers a variety of programs and services to people of all abilities, including those with psychiatric or physical disabilities 6) YMCA Employment Development and Training - The YMCA offers employment training for income eligible young people and immigrants in collaboration with other agencies and the business community 7) YMCA Operation Backpack - YMCA Operation Backpack, Houston's largest school supply drive, collects and distributes over \$1.5 million in backpacks and school supplies for children The YMCA partners with 60 local churches, 25 community organizations and multiple media partners providing 54,000 Houston children with needed supplies for the first day of school</p>

Identifier	Return Reference	Explanation
	Part III, Line 4b - Youth Development Program	<p>Line 4b (Expenses \$24,700,978) (Revenue \$27,808,990)At the YMCA, we believe the values and skills learned early on are vital building blocks for life. YMCA Youth Development programs result in more young people taking a greater interest in learning and making smarter life choices. At the Y, children and teens learn values and positive behaviors, and can explore their unique talents and interests, helping them realize their potential. This makes for confident children today and contributing and engaged adults tomorrow. YMCA Youth Development Programs include:</p> <p>1) YMCA Child Care - The central focus of all YMCA Child Care programs is to foster growth and development not only in children but also in their parents and families. These educational programs help kids develop moral and ethical behavior, self-esteem and leadership. Parents play an important role in policy and program decisions. In many instances, Y Child Care allows parents of the children in our programs to remain gainfully employed, knowing that their children are thriving in a safe, supportive environment. For parents who cannot afford the full fee, waiver or reduction of tuition is available. YMCA Child Care nurtures the development of children by providing a safe place to learn foundational skills, develop healthy, trusting relationships and build self-reliance through the Y values of caring, faith, honesty, respect and responsibility.</p> <p>AfterSchool - Once children reach school age, multiple influences enter their lives. YMCA AfterSchool ensures that at the time after school is occupied creatively and constructively. YMCA AfterSchool programs are offered in partnership with 29 area school districts and various other organizations, offering care after school in more than 200 locations.</p> <p>Early Childhood - The YMCA believes that a quality program should provide enriching experiences which facilitate a child's cognitive, social, physical and emotional growth. We strive to meet the developmental needs and temperament of each individual child by working in partnership with families. YMCA Early Childhood Development programs, licensed by the State of Texas, provide curriculum focused on education, leadership and character development.</p> <p>Infant Care - YMCA Infant Care centers are designed to meet a child's individual needs by ensuring positive attention and development. Because this is a critical time in a child's life, our infant care focuses on the development of the whole child and equips even infants with essential skills for life-long learning. Because well-trained staff is a key factor in quality infant care, staff members are required to attend numerous training sessions throughout the year.</p> <p>Middle School - The YMCA helps young people make wise and healthy choices through programs that give youth opportunities to gain leadership skills, values and an ethic of service. Under the guidance of caring adults, pre-teens learn fair play, positive communication and develop a spirit of cooperation - all skills that are needed to succeed.</p> <p>2) YMCA Parent/Child - Serving families has always been at the heart of the Y. We are a place where they can find respite from social, economic and educational challenges, and learn how to overcome them. We have a fundamental desire to provide opportunities for every family to build stronger bonds, achieve greater work/life balance, and become more engaged with their communities.</p> <p>The YMCA Adventure Guides program is designed to assist the parent and child on a journey of discovery. While activities with the whole family are important, we see tremendous value in supporting and strengthening the ability of a parent and their child to communicate at an early age in caring, honest, respectful and responsible ways. The Adventure Guide Program does not have to be for just one parent and child, but may include the entire family unit. Typical activities the Adventure Guides take part in include games, crafts, songs, stories, skits and outdoor pursuits, such as camping, hiking and swimming. The program is for school-age children.</p> <p>Other YMCA family programs include Family Camp, Healthy Family Home and other family events which provide children and their parents with activities that foster understanding and companionship. Activities are planned to bring groups of families together to support each other. Parents have the opportunity to learn from each other and from their children in an enjoyable way.</p> <p>3) YMCA Swim, Sports &amp; Play - The Y is the starting point for many youth to learn about being active, and developing healthy habits they'll carry with them throughout their lives. The benefits are far greater than just physical health. Whether it's gaining the confidence that comes from learning to swim or building the positive relationships that lead to good sportsmanship and teamwork, participating in programs at the Y is about building the whole child, from the inside out.</p> <p>Aquatics - The YMCA offers a wide range of swimming options for the whole family.</p>

Identifier	Return Reference	Explanation
	Part III, Line 4b - Youth Development Program	<p>Swimming builds self-confidence and develops the whole person - spirit, mind and body. Classes are divided into ability groups and trained instructors emphasize personal safety, swimming skills, endurance and social skills while guiding students with praise and encouragement. The YMCA is committed to offering a quality, year-round swim team with emphasis on teaching the value of competition through teamwork, sportsmanship and doing one's best. The program strives to offer a well-rounded, values-centered program for every member, from the youngest and newest members to our veteran senior swimmers. YMCA Water Wise is a multifaceted awareness program designed to educate the community about how to prevent drowning. Water Wise includes a website with water safety tips, CPR and first aid information as well as swim lesson schedules. The initiative also offers a school district lifeguard training program, a speakers bureau that provides water safety presentations to the community in English and Spanish, swimming lessons at elementary and middle schools and water safety classes taught at local apartment complexes.</p> <p>Youth Sports: The YMCA believes that youth sports programs encourage and promote healthy and strong children, families and communities by placing a priority on family involvement, healthy competition and the value of participation over winning. Team building as well as individual development, a positive self-image and a sense of fair play and mutual respect for others are hallmarks of YMCA Sports programs. Caring adult coaches and volunteers create an asset-rich environment in which children learn and practice the core values of responsibility, honesty, respect, faith and caring. Parents are encouraged to be more than mere spectators by contributing their time as volunteer coaches and team parents as well as being their kid's greatest fan. YMCA Youth Sports programs are a great start to a lifetime of fitness and values.</p> <p>Camping Services: Overnight, day or specialty camps at the Y share one thing: they're about discovery. Children have the opportunity to explore nature, find new talents, try new activities, gain independence, and make lasting friendships and memories. And, of course, it's fun too! YMCA summer day camp provides youth with supervised activities that teach core values, conflict resolution and leadership skills. Children have fun while making new friends, developing new skills, learning core values, building self-confidence, appreciating teamwork and growing in self-reliance. Y camp is a fun and happy place to enjoy the summer. Y Day Camp gives children the opportunity to play games, create arts and crafts, explore science and technology, swim, participate in field trips, appreciate nature and discover and value our many cultures. Revering nature and the fullness of God's bounty is a major program goal for the YMCA.</p> <p>YMCA Camp Cullen provides a resident camping experience for campers ages eight to sixteen. YMCA camping programs are educational; they promote spiritual awareness, mental development, physical well-being, social growth, and a respect for the environment. Through a variety of activities and the use of natural surroundings, YMCA camping seeks to help participants achieve their fullest potential in spirit, mind and body. Campers at Camp Cullen take part in a wide range of water sports, horseback riding, climbing, nature, drama and more. In addition to the many fun activities available, the campers also gather as a cabin group each day where they play, learn and bond while participating in fun activities like campfires and scavenger hunts. In many instances, camping programs serve as child care for parents in the summertime, allowing them to remain gainfully employed. Scholarships are offered for families unable to afford the full fee. The YMCA offers a Teen Camp experience in a safe atmosphere with highly trained, fun and energetic staff. Teen Camp is filled with fun and exciting trips so teens won't feel like the</p>



Identifier	Return Reference	Explanation
	Part III, Line 4a - Healthy Living Program	<p>Line 4a (Expenses \$56,588,394) (Revenue \$56,732,554) Healthy lifestyles are achieved through nurturing mind, body and spirit. At the Y, well-being and fitness includes more than just working out. Our 37 YMCA Centers in the Greater Houston area offer workout facilities and group exercise classes for every age and fitness level. Additionally, the Y provides educational programs to promote healthier decisions, and offer a variety of programs that support physical, intellectual and spiritual strength. Being healthy means more than simply being physically active. It includes balancing body, mind and spirit. The Y is a place where you can work toward that balance by challenging yourself to learn a new skill or hobby, fostering connections with friends through our lifelong learning programs, or bringing your loved ones closer together through our many family-centered activities. At the Y, it's not about the activity you choose as much as it is about the benefits of living healthier on the inside as well as the outside. The YMCA of Greater Houston reflects the rich diversity of our Greater Houston community in our membership base at our 37 facilities. Because we believe a healthier lifestyle should be available to all, the YMCA of Greater Houston offers a Membership For All plan. Under this plan, the membership rate is adjusted based on annual household income. In our quest to make YMCA membership available "for all," last year 29% of our members qualified and benefited from participation in the Membership for All program. Financial assistance offered through this program totaled \$4,357,667. YMCA Membership has never been more relevant in our community. The YMCA provides healthy solutions to problems such as the rise in childhood obesity, increased stress and chronic illnesses related to unhealthy diets and lifestyles. YMCA exercise programs are geared for every age group and all levels of physical fitness. Programs include strength training, aerobics, group exercise, walking clubs, yoga, martial arts, cycling and cardio strengthening. Building healthy lifestyles is also taught and encouraged through nutritional programs, stress management and educational programs geared to attain and maintain healthy living. Moreover, YMCA programs enable children, teens, parents and seniors to pursue health and wellness as a family. Additionally, the YMCA of Greater Houston is an active participant in YMCA Healthy Kids Day. It is the nation's largest health day for children and families and offers families a chance to play together and learn more about ways to promote wellness and healthier living. YMCA Healthy Kids Day events are free and open to all. Everyone belongs at the YMCA of Greater Houston. At the YMCA, we strive to be more than just a place to work-out but a place where you can be yourself. Whether just starting on the road to health and wellness or a veteran, the YMCA seeks to make everyone feel accepted, comfortable and at ease.</p>

Identifier	Return Reference	Explanation
	Part III, Line 1 - Continuation of Mission	<p>The YMCA will partially implement this mission through teaching five core values in all of its programs: Respect, Responsibility, Caring, Honesty and Faith. The YMCA seeks to promote our mission and core values by focusing on youth development, healthy living and social responsibility. We believe that lasting personal and social change can only come about when we all work together to invest in our children, our health and our neighbors. Our goal is to ensure everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive. We are an association of men, women and children joined together by a shared commitment to nurture the potential of children, promote healthy living and foster a sense of social responsibility. Our dedication to these goals is only realized through the philanthropic giving of Houstonians, partnerships and community leaders. These gifts have enabled YMCA staff and volunteers to further the YMCA's vision of building healthy, confident, connected and secure children, adults, families and communities.</p> <p>Youth Development Community Impact: Children empowered through youth sports 59,472; Children mentored through day camping 64,669; Members enlightened through aquatics 35,676; Children nurtured in child care programs 94,007; Relationships developed through parent-child programs 7,169; Healthy Living YMCA Facility Members 465,277; Percentage of Family memberships 73%; Percentage of Members Benefited by Membership for All 29%; Social Responsibility: Partnerships with agencies, schools, businesses and Churches 350; Investment in inner-city youth and families \$16.8 million; Refugees given hope through resettlement 792 from 15 countries; Youth developed through Caring Community Centers 20,212; Children equipped with school supplies 51,092.</p>

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	These documents are available to the public upon request

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	See above for process followed for individuals described in question 15b

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	The YMCA of Greater Houston has adopted a comprehensive Conflict of Interest policy. The Policy requires each Director, Officer, Trustee, Volunteer and Employee of the Association to make full disclosure of any interest that might result in a conflict on their part. The Policy clearly defines potential conflicts of interest and requires disclosure of potential conflicting interests in certain business transactions. The Policy further requires Directors, Officers, Trustees, selected Volunteers and selected Employees to review the policy annually and disclose any potential conflicts of which the Board should be made aware. The President annually makes a report to the Executive Committee based on the disclosure forms submitted.

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	The CFO, together with Blazek & Vetterling, presents the Form 990 to the Finance Committee for their detailed review Upon completion of the review process, the Finance Committee accepts the Form 990 as presented The Finance Committee Chair briefs the YMCA Board of Directors of their review Prior to filing, the Form 990 is posted on the organization's website accessible through a secure portal for board members' review

SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization  
Young Mens Christian Association of the  
Greater Houston Area

Employer identification number  
  
74-1109737

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) Young Mens Christian Assoc Endowment Fd  2600 N Loop West Ste 300  Houston, TX 77092 76-0555562	Endowment	TX	501c3	509a3 Type I	Young Mens Christian Assoc of Gr Hou Ar	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership



Part V

Transactions With Related Organizations

(Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Sale of assets to related organization(s)

g Purchase of assets from related organization(s)

h Exchange of assets with related organization(s)

i Lease of facilities, equipment, or other assets to related organization(s)

j Lease of facilities, equipment, or other assets from related organization(s)

k Performance of services or membership or fundraising solicitations for related organization(s)

l Performance of services or membership or fundraising solicitations by related organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n Sharing of paid employees with related organization(s)

o Reimbursement paid to related organization(s) for expenses

p Reimbursement paid by related organization(s) for expenses

q Other transfer of cash or property to related organization(s)

r Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

Yes

No

No

No

No

No

No

No

Yes

No

Yes

No

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) Young Mens Christian Assoc Endowment Fd	c	58,543	
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2011

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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Additional Data

Software ID: 11000144

Software Version: 2011v1.5

EIN: 74-1109737

Name: Young Mens Christian Association of the Greater Houston Area

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
George C Yang PhD Director	1 00	X						0	0	0
James D Woods Director	1 00	X						0	0	0
Richard W Weekley Director	1 00	X						0	0	0
Marc Watts Director	1 00	X						0	0	0
Joseph T Walsh Director	1 00	X						0	0	0
Gray Wakefield Director	1 00	X						0	0	0
Paul G Van Wagenen Director	1 00	X						0	0	0
Carlos J Valdez Director	1 00	X						0	0	0
Robert C Thomas Director	1 00	X						0	0	0
Howard Tellepsen Director	1 00	X						0	0	0
Michael S Taff Director	1 00	X						0	0	0
Thomas M Simmons Director	1 00	X						0	0	0
Pamela K Shindeldecker Director	1 00	X						0	0	0
Beth Shea Director	1 00	X						0	0	0
F Max Schuette Director	1 00	X						0	0	0
Richard Schissler III Director	1 00	X						0	0	0
Joe Rothbauer Director	1 00	X						0	0	0
Richard G Rawson Director	1 00	X						0	0	0
Terry W Rathert Director	1 00	X						0	0	0
Edward Randall IV Director	1 00	X						0	0	0
Michael J Plank Director	1 00	X						0	0	0
Harry J Phillips Jr Director	1 00	X						0	0	0
Tommy M Parker Director	1 00	X						0	0	0
Louis B Paine Director	1 00	X						0	0	0
Albert Myres Director	1 00	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Peggy C Montana Director	1 00	X						0	0	0
Dr Leonard Merrell Director	1 00	X						0	0	0
D Bradley McWilliams Director	1 00	X						0	0	0
Kevin C McGinnis Director	1 00	X						0	0	0
Robert E McFadden Director	1 00	X						0	0	0
Michael R Logan Director	1 00	X						0	0	0
David Ley Director	1 00	X						0	0	0
Mark Leonard Director	1 00	X						0	0	0
Byrd Larberg Director	1 00	X						0	0	0
Larry W Kellner Director	1 00	X						0	0	0
Rick Kehr Director	1 00	X						0	0	0
Mike Holland Director	1 00	X						0	0	0
Judge Richard Hill Director	1 00	X						0	0	0
Joel Harmon Director	1 00	X						0	0	0
Rey Gonzales Director	1 00	X						0	0	0
Thomas Gee Director	1 00	X						0	0	0
John Gaylord Director	1 00	X						0	0	0
Robert R Fretz Director	1 00	X						0	0	0
Elvin Franklin Director	1 00	X						0	0	0
Joe B Foster Director	1 00	X						0	0	0
Curtis V Flowers Jr Director	1 00	X						0	0	0
Thomas H Estus Director	1 00	X						0	0	0
Charles R Eskridge III Director	1 00	X						0	0	0
Larry Ellis Director	1 00	X						0	0	0
John H Duncan Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert J Doyle Director	1 00	X						0	0	0
Joel Deretchin Director	1 00	X						0	0	0
Jennifer Davenport Director	1 00	X						0	0	0
Charles E Comiskey Director	1 00	X						0	0	0
Glen H Clements Director	1 00	X						0	0	0
Rev Kirbyjon Caldwell Director	1 00	X						0	0	0
Dan Bellow Director	1 00	X						0	0	0
Harry S Badger Director	1 00	X						0	0	0
Gerri D Ayers Director	1 00	X						0	0	0
Robert T Aspromonte Director	1 00	X						0	0	0
John S Arnoldy Director	1 00	X						0	0	0
Karl Amelang Director	1 00	X						0	0	0
Khambrel Marshall Vice Chairman	1 00	X		X				0	0	0
John C Bass Chairman	1 00	X		X				0	0	0
Paul McEntire Sr VP/COO	40 00			X				251,887	0	30,890
Michael Emmons Sr VP/CFO	40 00			X				334,414	0	38,641
Clark David Baker President/CEO	40 00			X				607,002	0	51,733
Ken Harris VP Corp Svcs	40 00				X			165,691	0	35,559
David Snow Sr VP/Assn Adv	40 00				X			214,733	0	45,550
Dale Walters VP Operations	40 00				X			209,693	0	40,952
Steve Peterson Grp Exec Director	40 00					X		138,454	0	40,115
Michael Hagan VP Mktg / Mmbshp	40 00					X		194,177	0	43,572
Linda Falsone-Lykos VP Fin Development	40 00					X		139,564	0	17,357
Sheldon Stovall VP Diversity	40 00					X		142,038	0	46,941
Joni M Phariss VP Human Resources	40 00					X		140,722	0	38,218