

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form 990

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirements OMB No 1545-0047 2011

Open to Public Inspection

<u>A</u>	For the 2	011 calen	r year, or tax year beginning 9/01	, 2011	<u>, and endin</u>	g 8/	31	<u>, , , , , , , , , , , , , , , , , , , </u>	2012	
В	Check if app	dicable					D Employ	er identific	ation Number	
	Address	s change	ISTA GRANDE CONTINUOUS PR	OGRESS			68-0	07012	22	
	Name o	change	LTERNATIVE PROGRAM				E Telepho	ne number		
	Inital re	_	77 DIABLO ROAD				925-	-314-1	000	
	Termina		ANVILLE, CA 94526				<b>-</b>	<u> </u>	1000	
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	Applica	ition pending		MORTE			a group return			X No
			AME AS C ABOVE				' attach a list		ctions) Yes	No
<u> </u>	Tax-exem	<del></del>	501(c)(3) 501(c) ( ) ◄ (insert		r 527	·		•	•	
J	Website	e: ► HT	P://VGES-SRVUSD-CA.SCHOOL	LOOP.COM/		H(c) Group	exemption nu	mber 🏲		
K	Form of o	rganization	Corporation Trust X Association (	Other L	Year of Format	ion 200	5 <b>M</b> s	tate of lega	al domicile CA	
Pa	rt I S	Summar			·					
			the organization's mission or most sign	ificant activities: T	HE VIST	A GRAN	DE CON'	INUO	US PROGR	ESS
au			BASED ON A PHILOSOPHY T							
Activities & Governance			SUPPORT OF AIDES AND PARE							<i>J</i>
Ē			THROUGH THE ELEMENTARY S			.~.~. <u>~</u>	<u> </u>	** ****	*** *** ****	
Ş			If the organization discontinued i			re than 2	5% of its r	et asset	 ks	
ŏ			ig members of the governing body (Part					3		8
SO SO			pendent voting members of the governing		e 1b)			4		8
를	5 Tota	al number	individuals employed in calendar year:	2011 (Part V, line 2a	a)			5		8 0
흝			volunteers (estimate if necessary)				ĺ	6		15
ď	7a Tota	al unrelate	business revenue from Part VIII, columi	n (C), line 12			[	7 a		0.
	<b>b</b> Net	unrelated	usiness taxable income from Form 990-	T, line 34				7 b		0.
						P	Prior Year		Current Y	ear
_	8 Cor	ntributions	nd grants (Part VIII, line 1h).				151,0	38.	175	,021.
Ę	<b>9</b> Pro	gram serv	e revenue (Part VIII, line 2g)				15,0		30	,408.
Revenue			me (Part VIII, column (A), lines 3, 4, ar					43.		191.
æ	<b>11</b> Oth	er revenu	Part VIII, column (A) lines 10 (80 )	n loc, rand Te			*			
	<b>12</b> Tota	al revenue	add lines 8 through 11 (must be all Pa	rtWii, column (A), li	ine 12)		166,2	79.	205	,620.
	<b>13</b> Gra	ints and si	lar amounts paid (ParRX, column (A),	lines 1-3). Q						-
			or for members (Part & column (A),						-	
	15 Sala	aries othe	compensation, employee benefits (Part	IX column 1991 lines	s 5-10)					
8			1 [	1 **- 1	3 3 10)					
Expenses			ndraising fees (Part IX, column (A) time			<u> </u>				
Ř	<b>b</b> Tota	al fundrais	g expenses (Part IX, <del>column (D), line 2</del>	<u> </u>		ļ				
w	<b>17</b> Oth	er expens	(Part IX, column (A), lines 11a-11d, 11	f-24e).			142,8	59.	154	,733.
	<b>18</b> Tota	al expense	Add lines 13-17 (must equal Part IX, ca	olumn (A), line 25)			142,8	59.		,733.
	<b>19</b> Rev	venue less	xpenses Subtract line 18 from line 12	·			23,4			,887.
58	<del>,</del>					Beginnir	ng of Current		End of Ye	
e e		al assets (	art X, line 16)				131-, 0			,550.
Accessor i Balan		-	Part X, line 26)		• •		18,3		100	0.
5			•	00					1.02	
D-			nd balances Subtract line 21 from line	20			112,6	63.	163	<u>,550.</u>
		Signatur						<del></del>		
Una com	er penalties o plete Dedar	of penjury, I di ration of prep	are that I have examined this return, including accomm (other than office) is based on all information of wh	panying schedules and state iich preparer has any knowl-	ements, and to ledge	the best of	my knowledge	and belief	, it is true, correc	t, and
			10				12-13-		<del></del>	
		Signati	t others	<del></del>	<del></del>		·/	12		
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He	re		LEARY			TREAS	SURER			
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		Print/Type p	arer's name Preparer's signatur		Date		Check	]ıf PT	IN	
a	id	DOUGLA	W. REGALIA DOUGLAS W	. SEGALIA	$\frac{1}{1}$ NOV 1	3 2012	self-employe	a  P(	00186389	
	eparer	Firm's name	► REGALIA & ASSOCIATES,				<u> </u>		···	
	e Only	Firm's addre	► 103 TOWN & COUNTRY DR.				Firm's EIN	<b>-</b> 68−0	260103	
			DANVILLE, CA 94526				Phone no		314-039	30
Mar	the IDS	discuss th	return with the preparer shown above?	(see instructions)			TI-TIONE TIO		X Yes	No
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BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2011)

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Par	<u>t III</u>	_ State	ement o	f Program	Service .	Accomp	lishmer	nts									
4		Check	of Sched	ule O contain	s a respon	se to any	question i	n this Par	t III								$\Box \Box$
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4 a	(Co	<del> </del>		Expenses \$		3,797.	-	-				(Revenue					)
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•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a		X
	<b>b</b> Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
	e Did the organization report an amount for other liabilities in Part X. line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f		X
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	<b></b>	X
	<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 ь	L	<u> </u>

Form 990 (2011) VISTA GRANDE CONTINUOUS PROGRESS

Part IV | Checklist of Required Schedules (continued)

		$\overline{}$		
•	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		<u>x</u>
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		<u> </u>
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		<u>X</u>
ŀ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		<u>X</u>
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		х
		204		
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28ь		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		<u>X</u>
31	5	31		Х
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŧ	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form		2011)
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Part V Statements Regarding Other IRS Filings and Tax Compliance			_
Check if Schedule O contains a response to any question in this Part V		<u> </u>	
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	$\overline{}$	Yes	No
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b. 0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
(gambling) winnings to prize winners?	1с	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
ments, filed for the calendar year ending with or within the year covered by this return  b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь		
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	- 20		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		<del></del> -
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
<b>b</b> If 'Yes,' enter the name of the foreign country			ŀ
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	_		,,
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? <b>c</b> If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		<u> </u>
•			
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6 a		x
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			
not tax deductible <sup>3</sup>	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			v
services provided to the payor? <b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7a 7b		X
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	<u>'</u> '		<del>                                     </del>
Form 8282?	7с		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.	l i		
a Did the organization make any taxable distributions under section 4966?	9a		ļ
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		-
10 Section 501(c)(7) organizations. Enter  a Initiation fees and capital contributions included on Part-VIII, line 12 10a 10a 10a			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b		İ	
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	
Note. See the instructions for additional information the organization must report on Schedule O			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	L	

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Form 990 (2011)

Form 990 (2011) VISTA GRANDE CONTINUOUS PROGRESS 68-0070122 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions. IXI Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 8 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 8 1 b **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Χ 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Х stockholders, or other persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8a Χ **b** Each committee with authority to act on behalf of the governing body? 8ь Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b Х to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Х Schedule O how this is done SEE SCHEDULE O 12 c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O X 15 a **b** Other officers of key employees of the organization SEE SCHEDULE O 15<sub>b</sub> X If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a X bilf 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to SEE SCHEDULE O the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization SUSAN LEARY 677 DIABLO ROAD DANVILLE CA 94526 925-895-6590

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Form <b>990</b> (2011)	የአተርጥ አ	CDXXIDE	COMPTAILORS	DDCCDECC
-orm <b>990</b> (2011)	VISIA	GRANDE	CONTINUOUS	PRUJEESS

68-0070122

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors** Check if Schedule O contains a response to any question in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization	n nor any	relate	d or	ganı	zat	on co	mpe	nsated any current of	ficer, director, or trus	tee
			((							
(A) Name and title  Average hours per week			ot che ss per and a	Pos dk ma rson is direc	tion ore the s both tor/tr	an one n an offi ustee)	box, cer	(D)  Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other compensation
	(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	relatéd organizations (W-2/1099-MISC)	from the organization and related organizations
(1) TINA MORTE CO-CHAIR	2	Х		Х				0.	0.	0.
(2) REBECCA LACOUNT	2	v		х				0.	0.	
CO-CHAIR (3) SUSAN LEARY		X		Λ					<u> </u>	0.
TREASURER	4	Х		Х				0.	0.	0.
(4) TRAVIS SEXTON SECRETARY	2	Х		Х				0.	0.	0.
(5) DARCY PANTANO COMMUNICATIONS	2	Х						0.	0.	0.
(6) CANDY GARVEY COMMUNITY SVC	2	Х						0.	0.	0.
(7) HEATHER SMALL FUNDRAISING	2	Х						0.	0.	0.
(8) LAURA BEAVER CO-TREASURER	2	Х		х				0.	0.	0.
(9)						-	-	-=		
(10)	_									
(11)										
(12)	1									
(13)			-							
(14)										
	1		<u> </u>	L	L	L	<u> </u>	L <u> </u>		L

Part VII   Section A. Officers, Directors, Trust		\ey 	Em	((	Dye C) ation	es,	and			ployees		<u>)t)</u>
(A) Name and title	(B) Average hours per	offic	unle er ar	heck ss pe od a d	more rson tirecto	than is both or/trus	n an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	amo	(F) stimated unt of ot apensati	her
	week (describ e hours for	Individual trustee or director	Institutional	Officer	Key employee	Highest co employee	Former	(W-21099-MISC)	(W-2/1099-MISC)	org	rom the ganization nd relate janization	d
	related organi- zations in Sch O)		al trustee		уев	Highest compensated employee						
(15)												
(16)			-									
(17)	<del></del>											
18)	<u> </u>				l							
19)												
20)					<b></b>							
21)	<del></del>					-						
22)										:	<u> </u>	
23)												
24)												
25)												
1 b Sub-total c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	A	•			•		Y Y Y	0. 0. 0.	0 0 0			0. 0.
2 Total number of individuals (including but not limiter from the organization ► 0	d to the	ose li	stec	ab <sub>0</sub>	ove)	who	rec	ceived more than	\$100,000 of repor	table cor	npens	
3 Did the organization list any former officer, director	or trus	tee	kev	emi	nlov	ee c	or bi	nhest compensate	ed employee		Yes	No
on line 1a? If 'Yes,' complete Schedule J for such ii	ndıvıdu	al								3		X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater the such individual.			-	· . =		_		=		- 4		-X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' of Section B. Independent Contractors	ompen comple	satio te So	n fro	om a lule	any J fo	unre r <i>suc</i>	late th p	d organization or erson	ındıvıdual 	5		Х
Complete this table for your five highest compensate compensation from the organization. Report compe	ed inde	epend	dent	cor	ntrac	tors	tha	t received more the	nan \$100,000 of	n's tay vo	ar	
(A) Name and business addres		101		<u> </u>		, , , ,		(B) Description	)		C)	n .
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►	_	t lımı	ted	to th	nose	liste	ed a	bove) who receive	ed more than			

ra	t viii Statement of Revenue		<del></del>	<del></del>	
•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Z</b>	1a Federated campaigns 1a			<del></del>	
F ST					
절취	b Membership dues. 1b				
S,S	c Fundraising events . 1c				
트숲	d Related organizations 1d				
(ڇَٰ:	e Government grants (contributions) 1e				
S S					}
F	f All other contributions, gifts, grants, and similar amounts not included above 1f 175,021.				İ
泛	similar amounts not included above 1f 175,021.				
ξŞ	g Noncash contributions included in Ins 1a-1f* \$				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	h Total. Add lines 1a-1f	175,021.			
ш	Business Code				
ᇎ		10 750	10 750		}
2	2a DEFERRED REVENUE FROM '11	18,759.	18,759.		
æ	b PROGRAM ACTIVITIES	11,649.	11,649.		
Š	С				
ä	d	· · · · · · · · · · · · · · · · · · ·			
Σ					
Æ	·				······································
PROGRAM SERVICE REVENUE	f All other program service revenue	· · · · · · · · · · · · · · · · · · ·			
- 15	g Total. Add lines 2a-2f ▶	30,408.			
	3 Investment income (including dividends, interest and				
	other similar amounts)	191.			191.
	4 Income from investment of tax-exempt bond proceeds ►				
	5 Royalties				
	(i) Real (ii) Personal			<del> </del>	
					į
	6a Gross rents				
	<b>b</b> Less rental expenses.				
- 1	c Rental income or (loss)				
- 1	d Net rental income or (loss)				
	(i) Sequettes (ii) Other				
	7a Gross amount from sales of assets other than inventory				
ı	assets unlet than inventory				
l	b Less cost or other basis				
	and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)	·			
띡	8a Gross income from fundraising events (not including \$	· · · · · · · · · · · · · · · · · · ·			
Ž,	of contributions reported on line 1c)				
뎵					
8	See Part IV, line 18	ı			
OTHER REVENUE	b Less direct expenses b				
Ϋ́Ι	c Net income or (loss) from fundraising events				
=	- <b>9a</b> Gross income from gaming activities See Part IV, line 19				_:
	<b>b</b> Less direct expenses <b>b</b>				
	c Net income or (loss) from gaming activities.				
l		<del></del>			
	10a Gross sales of inventory, less returns and allowances.				
	b Less. cost of goods sold b				
1					
ļ	c Net income or (loss) from sales of inventory				ļ
ļ	Miscellaneous Revenue Business Code				
]	11a				
	b				
İ	c				
	d All other revenue				,
	e Total. Add lines 11a-11d				
		205 620	20 400		101
	12 Total revenue. See instructions	205,620.	30,408.	0.	191.

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any question in this Part IX												
Do . 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses								
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21												
2	Grants and other assistance to individuals in the United States. See Part IV, line 22												
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16												
<b>4</b> 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.								
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.								
7	Other salaries and wages												
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)												
9	Other employee benefits												
10	Payroll taxes			-									
11	Fees for services (non-employees)												
a	Management												
ı	<b>L</b> egal												
•	Accounting	600.		600.									
•	<b>1</b> Lobbying												
•	Professional fundraising services See Part IV, line 17		·										
f	Investment management fees			i									
ç	Other												
12	Advertising and promotion		· · · · · · · · · · · · · · · · · ·										
13	Office expenses	118.		118.									
14	Information technology												
15	Royalties												
16	Occupancy												
17													
18	Payments of travel or entertainment expenses for any federal, state, or local public officials												
19	Conferences, conventions, and meetings												
20	Interest												
21	• • • • • • • • • • • • • • • • • • • •	<u> </u>											
	Depreciation, depletion, and amortization	<del></del>											
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e.	=											
_	expenses on Schedule O ) EDUCATOR AIDES	115,657.	115,657.										
	SPANISH TEACHER	27,393.	27,393.										
	CLASSROOM SUPPLIES	3,676.	27,393. 3,676.	······································									
	TECHNOLOGY	3,576.	3,597.										
	All other expenses	3,692.	3,474.	218.									
	Total functional expenses. Add lines 1 through 24e	154,733.	153,797.	936.	0.								
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here	134,733.	133,131.	<i>55</i> 0.	0.								
	SOP 98-2 (ASC 958-720)												

			(A) Beginning of year		( <b>B</b> ) End of year
	1	Cash — non-interest-bearing	87,853.	1	89,529
	2	Savings and temporary cash investments	43,180.	2	74,021
١	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
:	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7	Notes and loans receivable, net		7	
	8	Inventones for sale or use		8	
֡֡֞֜֞֡֩֜֞֡֡֡֞֜֜֡֡֡֡֡֜֜֜֡֡֡֡֡֡֡֡֡֡֡	9	Prepaid expenses and deferred charges.		9	<del></del>
		Land, buildings, and equipment cost or other basis.  Complete Part VI of Schedule D			
		Less accumulated depreciation 10b		10 c	
		Investments – publicly traded securities	-	11	<del></del>
1		Investments – other securities See Part IV, line 11		12	<del></del>
1		Investments – program-related See Part IV, line 11		13	
1		Intangible assets		14	
ł	15	Other assets See Part IV, line 11		15	
1	_	Total assets. Add lines 1 through 15 (must equal line 34)	131,033.	16	163,550
┪	17	Accounts payable and accrued expenses	131,033.	17	103,330
1		Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
-1	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
;	24	Unsecured notes and loans payable to unrelated third parties		24	· · · · · · · · · · · · · · · · · · ·
		· · · · · · · · · · · · · · · · · · ·		24	
		Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	18,370.	25	
	26	Total liabilities. Add lines 17 through 25	18,370.	26	0
1		Organizations that follow SFAS 117, check here ► X and complete lines			
.		27 through 29 and lines 33 and 34.	110 660		1.62 550
	27	Unrestricted net assets	112,663.	27	163,550
į	28	Temporarily restricted net assets		28	
- 1	29	Permanently restricted net assets.		29	
3		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete			
		lines 30 through 34.	<u></u>		
<b>;</b>	30	Capital stock or trust principal, or current funds.		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	•
:	32	Retained earnings, endowment, accumulated income, or other funds		32	
77.11.80	33	Total net assets or fund balances	112,663.	33	163,550
اف	34	Total liabilities and net assets/fund balances	131,033.	34	163,550

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Form 990 (2011) VISTA GRANDE CONTINUOUS PROGRESS 68-0	070122	F	age 12
Part XI Reconciliation of Net Assets			
Check if Schedule O contains a response to any question in this Part XI			
1. Total revenue (must opilal Dert)/III. selvere (A), less 10)	ا م	205	600
Total revenue (must equal Part VIII, column (A), line 12)	1		<u>620.</u>
2 Total expenses (must equal Part IX, column (A), line 25).	2	154,	
Revenue less expenses Subtract line 2 from line 1	3		887.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	112,	
5 Other changes in net assets or fund balances (explain in Schedule 0)	5		<u>0.</u>
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	163,	550
Part XII Financial Statements and Reporting	<u> </u>	100,	<del>550.</del>
Check if Schedule O contains a response to any question in this Part XII			П
	<del></del>	Yes	No
1 Accounting method used to prepare the Form 990 X Cash Accrual Other		113	1
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			,
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х
<b>b</b> Were the organization's financial statements audited by an independent accountant?		2b	X
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit,	2c	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
dif 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued separate basis, consolidated basis, or both.	l on a		
Separate basis Consolidated basis Both consolidated and separate basis		-	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?		3a	X
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ed audit	3Ь	
BAA	F	orm <b>990</b>	(2011)

#### **SCHEDULE A** (Form 990 or 990-FZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

(E)

Total

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. VISTA GRANDE CONTINUOUS PROGRESS

Employer identification number

ALTERNATIVE PROGRAM 68-0070122 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) 1 A church, convention of churches or association of churches described in section 170(bx1xAxi). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 X in section 170(b)(1)(A)(vi). (Complete Part II ) ρ community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 Type I Type II Type III — Functionally integrated Type III — Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? a Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) A family member of a person described in (i) above? 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Provide the following information about the supported organization(s) (i) Name of supported organization (iii) Type of organization (described on lines 1-9 above or IRC section (v) Did you notify the organization in column (i) of (ii) EIN (iv) Is the (vi) Is the (vii) Amount of support organization in column (i) listed in organization in column (i) (see instructions)) your governing document? your support? organized in the Yes Yes No No Yes No (A) (B) (C) (D)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

tal						
,937.						
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tal						
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,357.						
,747.						
► 🗀						
69 %_						
38 %						
16 a 33-1/3% support test — 2011. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization   ▼						
b 33-1/3% support test — 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.						
17 a 10%-facts-and-circumstances test — 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.						
b 10%-facts-and-circumstances test — 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.  Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.						
<b>►</b>   2011						
) . bo						

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in) >	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any unusual grants ')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or						
J	facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	a Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)					_	
	tion B. Total Support			г	r	···-·	<u></u>
Calen	dar year (or fiscal yr beginning ın)►	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d)</b> 2010	<b>(e)</b> 2011	(f) Total
10 a	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include—gain or loss from the sale of capital assets (Explain in Part IV)	. – -			- =	= =	
13	Total support. (Add Ins 9, 10c, 11, and 12)						
14							
	tion C. Computation of Pu						
	Public support percentage for 20		• • •	ne 13, column (f))		15	%
	6 Public support percentage from 2010 Schedule A, Part III, line 15						%
Sec	ction D. Computation of Investment Income Percentage						
17	()						%
18	Investment income percentage from 2010 Schedule A, Part III, line 17						
19 a	19 a 33-1/3% support tests — 2011. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						
	b 33-1/3% support tests — 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization   ▶ □						
20	Private foundation. If the organi	zation did not che	eck a box on line	14, 19a, or 19b, c	heck this box and	see instructions	▶ □

Scriedine A	(Form 990 or 99	30-EZ) ZUTT	ATOTA	KANDE CO.	NITMOOO2 F	RUGRESS	68-007	70122 Page 4	ŧ
Part IV	Supplementa Part II, line 1 (See instruct	al Informa 7a or 17b ions).	iti <b>on.</b> Comp o, and Part	lete this pa III, line 12.	rt to provide Also comple	the explanation that the this part fo	ons required by r any additional	Part II, line 10; information.	•
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#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization VISTA GRANDE CONTINUOUS PROGRESS Employer identification number ALTERNATIVE PROGRAM 68-0070122 FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BY A MEMBER OF THE BOARD OF DIRECTORS WHO THEN DISCUSSES THE CONTENTS OF THE RETURN WITH THE OUTSIDE TAX PROFESSIONAL. AFTER A FULL REVIEW (WITH MODIFICATIONS WHERE NECESSARY), THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. A REPRESENTATIVE OF MANAGEMENT SIGNS AND MAILS THE RETURN TO THE DEPARTMENT OF THE TREASURY. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF ALL HIGH-LEVEL PERSONNEL AT LEAST ANNUALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFORTS ARE MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY EFFORT IS MADE TO ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS GUIDELINES AND THE ORGANIZATION'S POLICIES AND PROCEDURES. DURING THE FISCAL YEAR ENDED JUNE 30, 2011, CERTAIN KEY EMPLOYEES AGREED TO MAINTAIN REDUCED COMPENSATION LEVELS IN RESPONSE TO THE CURRENT ECONOMIC UNCERTAINTIES. FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS FOR CEO, EXEC. DIR., OR TOP MG ALL OF THE ORGANIZATION'S MANAGEMENT CONSISTS OF VOLUNTEER BOARD MEMBERS. NO PAID EMPLOYEES. FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEES THE ORGANIZATION HAS NO PAID EMPLOYEES. FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE ALL OF THE ORGANIZATION'S GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND OTHER LEGAL FILINGS ARE MAINTAINED IN A SECURE ENVIRONMENT AND HELD AVAILABLE FOR INSPECTION BY TAX AUTHORITIES AND THE GENERAL PUBLIC. TAX RETURNS ARE POSTED ANNUALLY TO WWW.GUIDESTAR.ORG (WHERE IT IS AVAILABLE FOR VIEWING AS AN ELECTRONIC COPY) AND ARE

Schedule <b>0</b> (Form 990 or 990-EZ) 2011	Page 2
VISIA GRANDE CONTINUOUS FROGRESS	Employer identification number
. ALTERNATIVE PROGRAM	68-0070122
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE (CONTINUED)
ALSO AVAILABLE AT THE ORGANIZATION'S LOCATION IN DANVILLE, CALI	FORNIA (FOR A
PHYSICAL INSPECTION).	
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2011 **FEDERAL WORKSHEETS** PAGE 1 **VISTA GRANDE CONTINUOUS PROGRESS ALTERNATIVE PROGRAM CLIENT 201125** 68-0070122 11/13/12 FORM 990, PART IX, LINE 24E OTHER EXPENSES (A) (C) MANAGEMENT (B) (D) PROGRAM TOTAL SERVICES & GENERAL FUNDRAISING 3,198. 276. 218. 3,198. 276. FEES AND CHARGES OTHER EXPENSES 218. 218. \$ POSTAGE AND SHIPPING 3,474. \$ 3,692. \$ TOTAL \$

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