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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Open to Public Inspection

Α	For th	e 2011 calendar year, or tax year beginning ${ m SEP} 1$, $ 2011$ and e	ending A	UG 31, 2012	
В	Check if applicab	C Name of organization BOLIVAR COUNTY COMMUNITY ACTION		D Employer identifi	cation number
	Addn	PROGRAM, INC.			
: [Name chan	pe Doing Business As		64-0	434535
] ٦ ،	initial return Term	Number and street (or PU box it mail is not delivered to street address)	Room/suite	E Telephone numbe	er 846–1491
Ī	ated Amer return	ided China town state or south and 71D 1.4		G Gross receipts \$	10,247,911.
Ī	Appli			H(a) Is this a group re	
	pend			for affiliates?	Yes X No
_			8732	H(b) Are all affiliates inc	cluded? Yes No
<u> </u>	Tax-ex	empt status: X 501(c)(3)	r 527	If "No," attach a	list. (see instructions)
<u>J</u>	Webs	te: ▶ n/a		H(c) Group exemption	n number
		forganization X Corporation Trust Association Other ▶	L Year	of formation 1965	M State of legal domicile MS
	art I	Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: EDUCA TO LOW-INCOME PERSONS IN BOLIVAR COUNTY A			
	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net a	ssets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)	-	3	20
٥	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	20
.00] 5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		. 5	438
	6	Total number of volunteers (estimate if necessary)		6	130
Ž	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	<u>-9,605.</u>
_	b	Net unrelated business taxable income from Form 990: Filine: 34		7b	-9,804.
			-	Prior Year 10,716,309.	Current Year
	8	Contributions and grants (Part VIII, line 18) Program service revenue (Part VIII line 28) JUL 1 8 2013	-	0.	9,674,087.
Boyconio	9	Program service revenue (Part VIII, line 29)	-	0.	124.
å		Investment income (Part VIII, column (A), lines.3, 4, and 7d)		110,976.	430,554.
	11	Other revenue (Part VIII, column (A), lines 5, 60 & 95 (No., a) of 11e) Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)		10,827,285.	10,104,765.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,195,863.	957,699.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.	
u	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5·10)		6,799,092.	6,288,913.
95	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
F	} b	Total fundraising expenses (Part IX, column (D), line 25) >9,57	8.		
Ú	^j 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,525,986.	3,045,087.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		12,520,941.	10,291,699.
_	19	Revenue less expenses. Subtract line 18 from line 12		<u>-1,693,656.</u>	-186,934.
Net Assets or	Sez		Be	ginning of Current Year	End of Year
sset	를 20	Total assets (Part X, line 16)		9,910,717.	2,654,119.
et A	일 21	Total liabilities (Part X, line 26)		2,644,427.	1,909,762.
	리 22	Net assets or fund balances. Subtract line 21 from line 20		7,266,290.	744,357.
	art II				
2	ider pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	ano statemi	ents, and to the best of in	iy kilowledge and bellet, it is
	e, come	ct, and complete Declaration of preparer (other than officer) is based on all information of whi	icii preparer	rias any knowledge	
⊜ மூSi	an.	Signature of officer		Date /	
		ELNORA LITTLETON, EXECUTIVE DIRECTOR		7/1	5/12
₽ _H		Type or print name and title			-/15
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
SCANNED IN	id	Carlton W Edmondson	0	7/15/13 if self-employ	
≥ Pr	eparer	Firm's name Edmondson & Burchfield, PLLC		Firm's EIN	64-0913890
👸 Us	e Only	Firm's address P O Box 238			
Ø _		Cleveland, MS 38732		Phone no (662) 846-6631
<u>M</u>	ay the	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
13:	2001 01-	23-12 LHA For Paperwork Reduction Act Notice, see the separate instruction	ns.		Form 990 (2011)

BOLIVAR COUNTY COMMUNITY ACTION PROGRAM, INC. 64-0434535 Page 2 Part III Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission: PROVIDE EDUCATIONAL AND OTHER ASSISTANCE TO LOW INCOME PERSONS IN BOLIVAR COUNTY MISSISSIPPI AND SURROUNDING AREAS Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.) (Expenses \$ 10,170,391. including grants of \$) (Revenue \$ FEDERAL, STATE, AND LOCAL GOVERNMENT GRANTS AND SUPPORT ARE USED TO PROVIDE EDUCATIONAL SERVICES, NUTRITION PROGRAMS, AND OTHER ASSISTANCE TO LOW INCOME INDIVIDUALS AND FAMILIES IN BOLIVAR COUNTY, MS AND SURROUNDING AREAS (Code _____) (Expenses \$ ___ including grants of \$ (Code) (Expenses \$ _ ____ including grants of \$ (Revenue \$

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$ 10,170,391. 4e Total program service expenses

				T
	In the expensively described in section 501/a)(2) or 4047/a)(4) (ather these a services four data a)2		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	<u> </u>	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u> </u>		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			\Box
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	_	<u>X</u>
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	17	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		1,7	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI, XII, and XIII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
	Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	. 70		<u></u> -
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>x</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		_	^^^	0044

		Ī	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the	1		
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1		1
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь		200		 -
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	ļ		
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	-00		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
•	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
			000	

Form	BOLIVAR COUNTY COMMUNITY ACTION 990 (2011) PROGRAM, INC.	•	64-0434	535	. D	age 5		
Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V							
1a b c	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and (gambling) winnings to prize winners?	1a 1b reportable	81 0 gaming		Yes	No		
´ 2a . b	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax ret	2a urns?	438	1c 2b	х			
3a b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3a 3b		х		
	At any time during the calendar year, did the organization have an interest in, or a signature or othe financial account in a foreign country (such as a bank account, securities account, or other financial if "Yes," enter the name of the foreign country:			4a		х		
5a b	See instructions for filing requirements for Form TD F 90·22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?							
c	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans if "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did		zation solicit	5b 5c		X		

Form 990 (2011)

PROGRAM, INC.

64-0434535

A ane

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check it Schedule O contains a response to any question in this Part VI					<u> </u>
Sec	tion A. Governing Body and Management				,	
_		1 .	2.0	\r	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	2(4		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O		2.0	⇃		
	Enter the number of voting members included in line 1a, above, who are independent	1b	2(4		
. 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			.,
•	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision	_		.,
	of officers, directors, or trustees, or key employees to a management company or other person?			3	-	X
4	Did the organization make any significant changes to its governing documents since the prior Form s		s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?	•	5	 	X
6 72	Did the organization have members or stockholders?			6	-	
/a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or	_		Х
.	more members of the governing body?		.lalaua au	7a		_
U	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	Stockno	olders, or			х
8	persons other than the governing body?	a b bb	fallanna	7b	ļ	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	e tollowing		Х	ĺ
	The governing body?			8a	X	
9 b	Each committee with authority to act on behalf of the governing body?	ماممطم	4 4 4 -	8b		
•	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea organization's mailing address? If "Yes," provide the names and addresses in Schedule O	icned a	it the	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	01/00/1/	Codo	1 8	 	71
<u> </u>	and the state of this occurred requests information about policies not required by the internal re	0001100	- Oode./		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such ci	haoters	affiliates	1.00		
	and branches to ensure their operations are consistent with the organization's exempt purposes?		,	10ь	1	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly befo	e filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	•				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	licts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
	In Schedule O how this was done	·		12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•				
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment w	ith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its p	articipation			
	ın joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatıor	ı's			
	exempt status with respect to such arrangements?			16b	<u> </u>	
<u>Sec</u>	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ►MS					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	(Secti	on 501(c)(3)s only)	avaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	enflict c	f interest policy, an	d finar	ncial	
	statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books a ELNORA LITTLETON - 662-846-1491	nd reco	ords of the organiza	tion: ▶	_	
	810 EAST SUNFLOWER RD-SUITE 120, CLEVELAND, MS 38	732				

PROGRAM, INC.

64-0434535

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Jiga	41 1126	(C		npei	isal	(D)	(E)	(F)	
Name and Title	Average hours per week	box.	not c unle	Posi heck i ss pe	ition more rson i	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) LOIS G TOLIVER	0.00										
BOARD MEMBER	0.00	X				ļ		0.	0.	0.	
(2) CAREY ESTES										^	
BOARD MEMBER	0.00	X						0.	0.	0.	
(3) DR MONTRELLE GREEN	0.00	,,								^	
BOARD MEMBER	0.00	X	_			-		0.	0.	0.	
(4) GAIL TOWERS	0.00									•	
BOARD MEMBER	0.00	X			_	ļ	<u> </u>	0.	0.	0.	
(5) ALECIA THOMAS	0.00	,,		,			ŀ	_	_	^	
PRESIDENT	0.00	X		X				0.	0.	0.	
(6) JACQUELINE LLOYD	0 00								_	^	
BOARD MEMBER	0.00	Х	_			-		0.	0.	0.	
(7) ALPHONZO LAWSON	1 0 00	Ų,						0.	0.	^	
BOARD MEMBER	0.00	X						<u> </u>	<u> </u>	0.	
(8) DOROTHY GRIM	0.00	v						0.	0.	^	
BOARD MEMBER	0.00	X				-	-	<u> </u>		<u> </u>	
(9) KELVIN WILLIAMS	0.00	x		x			ĺ	0.	0.	0.	
VICE PRESIDENT	0.00	^		^	-		├		<u> </u>	<u> </u>	
(10) BILL QUINTON	0.00	X						0.	0.	0.	
BOARD MEMBER	0.00	^	<u> </u>					0.	<u> </u>		
(11) VALERIE SMITH-SILAS	0.00	X			ļ	ļ	ļ	0.	0.	0.	
SECRETARY	0.00	^			-	├		<u></u>	· ·	<u></u>	
(12) LOUIS JACKSON	0.00	X						0.	ο.	0.	
BOARD MEMBER (13) FRANK BROWN	1.00	<u> </u>						<u></u>			
	0.00	х					ŀ	0.	0.	0.	
BOARD MEMBER (14) FELICIA GRAHAM	0.00	-	┢		\vdash			<u></u>			
BOARD MEMBER	0.00	x						0.	o.	0.	
(15) MICHAEL LAMB	1 0.00	-	-				\vdash		<u>~.</u>	<u> </u>	
BOARD MEMBER	0.00	x						0.	0.	0.	
(16) SARITA SIMMONS	1 3.00	 	 	 	-	\vdash	-		ļ	<u> </u>	
BOARD MEMBER	0.00	x						o.	0.	0.	
(17) SHUNTERRIA JOHNSON	+	 	<u> </u>		\vdash	-	-	-		<u></u>	
BOARD MEMBER	0.00	X						0.	0.	0.	
DOTALD PERSON	1 3.00	<u></u>	Щ.	·						Form 990 (2011)	

PROGRAM, INC.

Part VII Section A. Officers, Directors		mpie	oyee			High	est			7	
(A)	(B) Average			_ •	C) sitior	1		(D)	(E)		-)
Name and title	hours per			heck	more	than		Reportable	Reportable	Estim amou	
	week					ls bot or/trus		compensation from	compensation from related	oth	-
	(describe	ķ						the	organizations	compe	
	hours for) PE			1	8		organization	(W-2/1099-MISC)	from	
	related	1 ag	Page			ig S		(W-2/1099-MISC)	•	organı	zation
•	organizations	E E	na t	1	8	Ē.,				and re	elated
	In Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Эше			organiz	zations
(18) MAX L DILWORTH	0.00		-			1			^		
BOARD MEMBER	0.00	X		-	├-			0.	0	4	0.
(19) DR SHERRY SHEPARD	0.00	X						0.	0.		^
BOARD MEMBER (20) ELNORA LITTLETON	0.00	^	├-			┼			<u> </u>	•	0.
EXECUTIVE DIRECTOR	40.00			X				130,678.	0 .		0.
(21) DR KIMBERLY NOLAN	10.00	-	\vdash		 		_	130,0101		1	
FISCAL OFFICER	40.00			X		١.		50,250.	0.		0.
(22) MAE WILLIAMS								, , , , , , , , , , , , , , , , , , , ,		1	
FISCAL OFFICER	40.00	ļ	1	X	ļ			46,835.	0 .		0.
											
1b Sub-total		L	L	<u> </u>	1			227,763.	0.	 	0.
c Total from continuation sheets to Pa	rt VII. Section A				•	>		0.	0.		0.
d Total (add lines 1b and 1c)	,							227,763.	0.		0.
2 Total number of individuals (including b	out not limited to th	ose	liste	ed a	bove	e) wł	no re	eceived more than \$100	,000 of reportable	<u>'</u>	
compensation from the organization	<u> </u>									Ye	1 es No
3 Did the organization list any former off.	icer, director, or tru	uste	e, ke	y er	mplo	yee.	or	highest compensated ei	mployee on		35 140
line 1a? If "Yes," complete Schedule J			•	•						3	X
4 For any individual listed on line 1a, is th		le co	omp	ensa	atior	n and	d otl	her compensation from t	the organization		7
and related organizations greater than	\$150,000? If "Yes,	" co	mple	ete S	Sche	edule	Jf	for such individual	-	4	X
5 Did any person listed on line 1a receive	or accrue compe	nsat	ion f	rom	any	unr	elat	ed organization or indivi	dual for services		
rendered to the organization? If "Yes,"	complete Schedul	<u>e J f</u>	or s	uch	pers	son				5	<u> </u>
Section B. Independent Contractors 1 Complete this table for your five highes	et compensated in	dene		nt c	onti	racto	re t	hat received more than	\$100,000 of compen	eation from	
the organization. Report compensation	•								· · · · · · · · · · · · · · · · · · ·	Sation non	•
(A)								(B)		(C)	
Name and busin	ness address	N	INC	<u> </u>				Description of s	ervices	Compensa	ation
	· -						_				
							\dashv				-
							\dashv				
							_			-	
Total number of independent contractor	ors (including but n	ot li	mite	d to	tho	se lis	stec	d above) who received m	ore than		
\$100,000 of compensation from the or	ganization 🕨				(0					

Form 990 (2011)

PROGRAM, INC. 64-0434535 Page 9 Part VIII Statement of Revenue (D) (A) (B) (C) Revenue excluded from Total revenue Related or Unrelated exempt function business tax under sections 512, 513, or 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns 1a 1b Membership dues c Fundraising events 1c d Related organizations 1e 9,663,539. e Government grants (contributions) All other contributions, gifts, grants, and 10,548. similar amounts not included above Noncash contributions included in lines 1a-1f \$ 9,674,087. h Total. Add lines 1a-1f **Business Code** Program Service Revenue f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 124. 124. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 133,541. 6 a Gross rents 143,146. b Less: rental expenses -9,605. c Rental income or (loss) -9,605. -9,605d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See 19,670 Part IV, line 18 0. b Less: direct expenses 19,670. 19,670. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less: direct expenses • c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 346,520. 36,392. IN KIND 900099 346,520. 36,392. b LOCAL SHARE FUNDS 900099 34,841. 900099 34,841. c OTHER 2,736. 900099 2,736.

420,489.

420,489.

-9,605.

19,794.

Form 990 (2011)

10104765.

d All other revenue

Total. Add lines 11a-11d

Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service expenses Management and general expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	(D) Fundraising expenses
7b, 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the	expenses
organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the	······································
2 Grants and other assistance to individuals in the United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the	
the United States. See Part IV, line 22 957,699. 957,699. 3 Grants and other assistance to governments, organizations, and individuals outside the	
Grants and other assistance to governments, organizations, and individuals outside the	
organizations, and individuals outside the	
United States. See Part IV, lines 15 and 16	<u> </u>
	4-1414111111111111111111111111111111111
4 Benefits paid to or for members	
5 Compensation of current officers, directors,	
trustees, and key employees	
6 Compensation not included above, to disqualified	
persons (as defined under section 4958(f)(1)) and	
persons described in section 4958(c)(3)(B) 7 Other salaries and wages 4,630,267. 4,578,234. 52,033.	
466 721 461 496 5 245	
section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 836,311. 830,353. 5,958.	
10 Payroll taxes 355,604. 351,608. 3,996.	
11 Fees for services (non-employees):	
a Management	
b Legal	
c Accounting	
d Lobbying	
e Professional fundraising services See Part IV, line 17	
f Investment management fees	
g Other	
12 Advertising and promotion	
13 Office expenses	
14 Information technology	
15 Royalties	
16 Occupancy 312,989. 312,989.	
17 Travel 110,578. 94,696. 15,882.	
18 Payments of travel or entertainment expenses	
for any federal, state, or local public officials	
19 Conferences, conventions, and meetings 20 Interest 48,148. 48,148.	
Payments to affiliates Payments depletion and amortization	
Depreciation, depletion, and amortization Insurance	
24 Other expenses Itemize expenses not covered	
above (List miscellaneous expenses in line 24e If line	
24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	
a OTHER 532,293. 507,268. 17,576.	7,449
b CONSUMABLE SUPPLIES 510,215. 501,714. 6,372.	2,129
c IN KIND 346,520. 346,520.	
d FOOD & MEAL COSTS 280,448. 280,448.	
e All other expenses 903,896. 899,228. 4,668.	
25 Total functional expenses. Add lines 1 through 24e 10,291,699. 10,170,391. 111,730.	9,578
26 Joint costs. Complete this line only if the organization	
reported in column (B) joint costs from a combined	
educational campaign and fundraising solicitation	
Check here ▶ If following SOP 98-2 (ASC 958-720)	Form 990 (2011

PROGRAM, INC.

Pai	t X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	488,632.	1	143,966.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	606,273.	3	395,554.
	4	Accounts receivable, net	423,612.	4	395,554. 17,062.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
;		of Schedule L		5	
ı	6	Receivables from other disqualified persons (as defined under section			The state of the s
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
\ss	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	9,698.	9	195.
		Land, buildings, and equipment: cost or other	· · · · · · · · · · · · · · · · · · ·		
		basis. Complete Part VI of Schedule D 10a 2,647,819.			
	ь	basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 2,647,819. 10b 572,837.	8,378,546.	10c	2,074,982.
	11	Investments - publicly traded securities	, , , , , , , , , , , , , , , , , , , ,	11	
	12	Investments - other securities. See Part IV, line 11		12	· · · · · · · · · · · · · · · · · · ·
	13	Investments · program related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	3,956.	15	22,360.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	9,910,717.	16	2,654,119.
	17	Accounts payable and accrued expenses	1,145,203.	17	406,226.
	18	Grants payable		18	
	19	Deferred revenue		19	52,697.
	20	Tax-exempt bond liabilities		20	
ý	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			······
abil		highest compensated employees, and disqualified persons. Complete Part II			
Ξ.		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	1,445,790.	23	1,382,719.
	24	Unsecured notes and loans payable to unrelated third parties		24	<u> ''</u>
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	53,434.	25	68,120.
	26	Total liabilities. Add lines 17 through 25	2,644,427.	26	68,120. 1,909,762.
		Organizations that follow SFAS 117, check here and complete			
S		lines 27 through 29, and lines 33 and 34.			
) 	27	Unrestricted net assets		27	
ala	28	Temporarily restricted net assets		28	
B B	29	Permanently restricted net assets		29	
5		Organizations that do not follow SFAS 117, check here ► X and			······································
<u>.</u>		complete lines 30 through 34.			
its	30	Capital stock or trust principal, or current funds	1,045,075.	30	745,969.
		_ `	6,222,731.	31	0.
SS	31	Paid in or capital surplus, or land, building, or equipment fund	0,222,131		
et Ass	31 32	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds			-1.612.
Net Assets or Fund Balances	31 32 33	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	-1,516. 7,266,290.	32	-1,612. 744,357.

BOLIVAR COUNTY 'COMMUNITY ACTION Form 990 (2011) PROGRAM, INC. 64-0434535 Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI X 10,104,765. 1 Total revenue (must equal Part VIII, column (A), line 12) 10,291,699. 2 Total expenses (must equal Part IX, column (A), line 25) 2 -186,934.3 Revenue less expenses. Subtract line 2 from line 1 3 7,266,290. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 -6,334,999 Other changes in net assets or fund balances (explain in Schedule O) 5 744,357. Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Yes No Accounting method used to prepare the Form 990: ____ Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a b Were the organization's financial statements audited by an independent accountant? X 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c_ X If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

X

За

3b

Act and OMB Circular A-133?

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the organization

BOLIVAR COUNTY COMMUNITY ACTION PROGRAM TNC

Employer identification number 64-0434535

Pa	rt E	Reason	for Public Char	ity Status (All organiz	rations mu	et comple	te this nai	t \ See inc	tructions		1-0434	233	
				because it is: (For lines					ituctions.		 -		
1				s, or association of chur									
2	一			'0(b)(1)(A)(ii). (Attach Sc			schon 170	,(0)(1)(24)(1	<i>)</i> -				
3	一			tal service organization			170/51/11	/A\/:::\					
4	一			operated in conjunction					//5\/4\/ /	ii) Enterti	he hospital	l'o non	20
·		city, and stat			with a nos	pital desc	indea in se	scalon 170	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	iij. Liitei ti	ne nospital	Silaii	ie,
5		•		benefit of a college or ur	niversity o	wned or or	perated by	/ 2 COVERN	mental un	ıt describe	nd in		
_			(b)(1)(A)(iv). (Comple		inversity o	••••••••••••••••••••••••••••••••••••••	perated by	a govern	inental un	it describe	JU 111		
6				ent or governmental unr	t describe	dın sectio	n 170/h\/-	11/41/64					
-	X			eives a substantial part					or from the	annoral r	vublio dono	whod i	
			b)(1)(A)(vi). (Comple		or no sopp	JOIL HOITI &	governin	sintal tillit t	or monn the	general p	Judiic desc	ilibea	IFI
8					(Complete	Part II.)							
9	The second of th								from				
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment												
				axable income (less sect									
			509(a)(2). (Complete			,			,e e.ge			,,,,,,,	0.
10				perated exclusively to te	st for publ	ıc safetv. S	See sectio	on 509(a)(4	4).				
11				perated exclusively for th						v out the i	ourposes c	of one	or
				ations described in section									
				organization and comple									
		a Type I	b 🗆	Type II o	: 🗀 Тур	e III - Fund	tionally in	tegrated		d 🗀	Type III - 0	Other	
e		By checking	this box, I certify tha	it the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified p	ersons oth	er tha	in
		foundation m	anagers and other t	han one or more publicly	supporte	d organiza	ations des	cribed ın s	ection 509	9(a)(1) or s	ection 509	(a)(2).	
f		If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		supporting or	rganization, check th	nis box									
g		Since August	t 17, 2006, has the o	organization accepted ar	y gift or co	ontribution	from any	of the foli	owing per	sons?			
		(i) A person	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	described	ın (ii) and ((III) below,		Yes	No
		the gove	erning body of the s	upported organization?							11g(i)		
		(ii) A family	member of a persor	n described in (i) above?							11g(ii)		<u> </u>
		_	-	person described in (i) of	• •						11g(iii)		<u> </u>
h		Provide the fo	ollowing information	about the supported org	ganization	(s).							
				(III) Tune of			 						
(i)		of supported	(ii) EIN	(iii) Type of organization		rganization			(vi) Is	S the on in col	(vii) Am	nount o	f
	orga	nization		(described on lines 1-9	governing (sted in your document?		ion in col r support?	organizátio (I) organiz U S	ed in the	sup	port	
				above or IRC section (see instructions))	Yes	No	Yes						
				(SCE INSTRUCTIONS))	165	140	res	No	Yes	No		•	
									1				
					-			- 		 -			
			-				<u> </u>	 		 			
								:					
								_		1			
									-				
				·····	-								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (e) 2011 (a) 2007 **(b)** 2008 (d) 2010 (c) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 9278134. 10831395. 14888148. 10716309. 9674087. 55388073. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 9278134.10831395.14888148.10716309. 9674087.55388073. Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 55388073. Public support. Suptract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009(d) 2010 (e) 2011 (f) Total 9278134.10831395.14888148.10716309. 9674087.55388073. 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties 136,049. 134,520. 135,296. 131,829. 133,541. 671,235. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 187,415. 141,855. 92,314. 125,006. 430,554. 977,144. assets (Explain in Part IV.) 57036452. 11 Total support. Add lines 7 through 10 12

proprietion, check this box and ston here S

12 Gross receipts from related activities, etc. (see instructions)

Organization, check this box and stop here		
ection C. Computation of Public Support Percentage		
4 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	97.11

15 Public support percentage from 2010 Schedule A, Part II, line 14 16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2011

15

97.47

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support					- -	
alendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not]		
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge		[
6 Total. Add lines 1 through 5		<u> </u>			 	
7a Amounts included on lines 1. 2. and		<u> </u>			 	
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year				<u></u>		
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6) Section B. Total Support		3	<u> </u>	1		
	(-) 0007	(5) 0000	(=) 0000	(4) 0010	(-) 0044	(0 T-1-1
alendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6 0a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties				İ		
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
1 Net income from unrelated business activities not included in line 10b.						
whether or not the business is						
regularly carried on		,				
Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)		ļ <u>.</u>				
3 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the	ne organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a sect	on 501(c)(3) organız	ation,
check this box and stop here						▶
section C. Computation of Public	Support Pe	rcentage				
5 Public support percentage for 2011 (line	e 8, column (f) d	livided by line 13, o	olumn (f))		15	
6 Public support percentage from 2010 S					16	
ection D. Computation of Invest	ment Incom	e Percentage				
7 Investment income percentage for 201	I (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	
8 Investment income percentage from 20	10 Schedule A,	Part III, line 17		-	18	
9a 33 1/3% support tests - 2011. If the o	rganızation dıd r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	
more than 33 1/3%, check this box and						▶ [
b 33 1/3% support tests - 2010. If the o			• •			and
line 18 is not more than 33 1/3%, check						
Private foundation. If the organization					-	▶

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2011 Open to Public Inspection

Name of the organization

BOLIVAR COUNTY COMMUNITY ACTION PROGRAM, INC.

Employer identification number 64-0434535

Par	t Org	anizations Maintaining Donor Advised	d Funds or Other Similar Funds or A	Accounts. Complete if the
		nization answered "Yes" to Form 990, Part IV, line		
			(a) Donor advised funds	(b) Funds and other accounts
1	Total number	er at end of year		
2		contributions to (during year)		
3		rants from (during year)		
4		alue at end of year		
5		unization inform all donors and donor advisors in w	vriting that the assets held in donor advised fur	nds
_		nization's property, subject to the organization's e		Yes No
6		anization inform all grantees, donors, and donor ac		only
•	_	e purposes and not for the benefit of the donor or		
		ele private benefit?		Yes No
Par		servation Easements. Complete if the organization	anization answered "Yes" to Form 990, Part IV	, line 7.
1		of conservation easements held by the organization		
		rvation of land for public use (e.g., recreation or ed		lly important land area
		ction of natural habitat	Preservation of a certified h	istoric structure
		rvation of open space		
2		nes 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of a c	onservation easement on the last
	day of the ta			
		,,		Held at the End of the Tax Year
а	Total number	er of conservation easements		2a
b		ge restricted by conservation easements		2b
c		conservation easements on a certified historic stru	ucture included in (a)	2c
d		conservation easements included in (c) acquired a		
_		National Register	·	2d
3		conservation easements modified, transferred, rele	eased, extinguished, or terminated by the orga	nization during the tax
•	year ►	,		
4		states where property subject to conservation eas	sement is located >	
5		ganization have a written policy regarding the per		
		and enforcement of the conservation easements it		Yes No
6		olunteer hours devoted to monitoring, inspecting,		the year 🕨
7	Amount of	expenses incurred in monitoring, inspecting, and e	enforcing conservation easements during the y	ear > \$
8		conservation easement reported on line 2(d) abov		
		170(h)(4)(B)(ii)?		Yes No
9	In Part XIV,	describe how the organization reports conservation	on easements in its revenue and expense state	ement, and balance sheet, and
	include, if a	pplicable, the text of the footnote to the organizat	tion's financial statements that describes the or	rganization's accounting for
	conservation	on easements.		
Pa	rt III Org	panizations Maintaining Collections of	f Art, Historical Treasures, or Other	Similar Assets.
	Com	plete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a		ization elected, as permitted under SFAS 116 (AS		
	historical tr	easures, or other similar assets held for public exh	nibition, education, or research in furtherance o	of public service, provide, in Part XIV,
		the footnote to its financial statements that descri		
ь		ization elected, as permitted under SFAS 116 (AS		
	treasures, o	or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public s	ervice, provide the following amounts
	relating to t	hese items:		
	(i) Revenu	ues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets	included in Form 990, Part X		> \$
2	If the organ	nization received or held works of art, historical trea	asures, or other similar assets for financial gain	, provide
		ig amounts required to be reported under SFAS 1		
а		ncluded in Form 990, Part VIII, line 1		> \$
		uded in Form 990, Part X		▶ \$

	dule D (Form 990) 2011 PROGRAM								34535	
Par	t 时 Organizations Maintaining C	ollections of Ar	<u>t, Histo</u>	orical Tr	reasures, o	r Othe	er Simil	<u>ar Asse</u>	ts (contin	ued)
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the	following that	are a s	gnificant	use of its	collection	items
	(check all that apply):									
а	Public exhibition	d	·□□	oan or exc	hange progra	ms				
b	Scholarly research	е		Other						
C	Preservation for future generations									
4	Provide a description of the organization's co	ellections and explain	n how the	ey further t	he organizatio	n's exe	mpt purpo	ose in Par	t XIV.	
· 5	During the year, did the organization solicit of	r receive donations o	of art, his	torical trea	asures, or othe	r sımılaı	assets		_	
	to be sold to raise funds rather than to be ma	intained as part of t	he organ	ization's c	ollection?		<u>:</u>		_ Yes	No_
Par	Escrow and Custodial Arrange reported an amount on Form 990, Par	•	ete if the	organizatıd	on answered "	Yes" to	Form 990), Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custodi		lary for c	ontribution	ns or other ass	sets not	ıncluded			
	on Form 990, Part X?		J.C., 10. 0						Yes	☐ No
	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing ta	able:						
·	11 165, explain the arrangement in talk Air	and complete the re	iloming to	20101					Amount	
_	Beginning balance						1c		7 4110 2111	
	Additions during the year		•	•			1d			
e	Distributions during the year				•		1e			
f	Ending balance .						1f	_		
	Did the organization include an amount on Fe	orm 990. Part X. line	217						Yes	☐ No
	If "Yes," explain the arrangement in Part XIV.								•	
Par			swered "	Yes" to Fo	orm 990. Part	V, line 1	0.			
L.N. X 2		(a) Current year		or year	(c) Two year		(d) Three	ears back	(e) Four v	ears back
1a	Beginning of year balance	(2) 00110111) 001	(-)		10,				1	
b	Contributions									
c	Net investment earnings, gains, and losses				İ					
d	Grants or scholarships				-				[""	·····
_	Other expenditures for facilities									
-	· • • • • • • • • • • • • • • • • • • •									
	and programs Administrative expenses									
	-		<u> </u>		<u> </u>				 	-1-1-11-11-1-1-1-1-1
g	End of year balance Provide the estimated percentage of the cur	ront year end balanc	se (line 1c	column (a)) held as:				_l	
2	Board designated or quasi-endowment	rent year end balanc	%	<i>y</i> , coluiiii (a)) Held as.					
a _	Permanent endowment	%	_~							
b	Temporarily restricted endowment	% %								
С	The percentages in lines 2a, 2b, and 2c shot									
2-	Are there endowment funds not in the posse		ation tha	t are held :	and administe	red for t	he organi	zation		
Sa		ssion of the organiz	anon ma	t are ricie t	ario dominioto	100 101 1	no organi	20.1011	- I	Yes No
	by: (i) unrelated organizations								3a(i)	
	(ii) related organizations				•				3a(ii)	
L	If "Yes" to 3a(II), are the related organization	e lietad ae required (on Sched	lule R?					3b	\neg
_	Describe in Part XIV the intended uses of the								[02]	
Dai	t VI Land, Buildings, and Equipn							_		
L 61	Description of property	(a) Cost or o			t or other	(c) A	ccumulat	ed	(d) Book	value
	Description of property	basis (investi			(other)		preciation		(-) 500K	
	Lord	223.5 (554)			,/					
	Land			1.13	27,791.				1,127	.791
	Buildings			-/	_ , , , , , _ •	_			_, ,	,,,,,,
	Leasehold improvements									
	Equipment	1,520,	028				572,8	37.	947	,191.
	Other I. Add lines 1a through 1e. (Column (d) must e			an (P) line	10(c))	-	<u> </u>		2,074	
rota	i. Add lines 1a through 1e. (Column (d) must e	<u>:quai rorm 990, Pan</u>	. A, COIUT	iri (D), irrie	10(0).)				~ 1017	1702

Schedule D (Form 990) 2011 PROGRAM, IN	ic.		64-0434535 Page
Part VII Investments - Other Securities. Se	ee Form 990, Part X, line		
(a) Description of security or category (including name of security)	(b) Book value		nod of valuation: -of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other	ļ		
(A)			
<u>· (B)</u>			
(C)			
(D)			
(E)			
(F)			
(G) (H)			
(l)			
Total (Col (b) must equal Form 990, Part X, col (B) line 12)			······································
Part VIII Investments - Program Related. S	ee Form 990. Part X. lin	e 13.	
(a) Description of investment type	(b) Book value	(c) Meti	nod of valuation: -of-year market value
(1)			•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) (10)			
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, line	15.		
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)	4-1		
Total. (Column (b) must equal Form 990, Part X, col (B) lin Part X Other Liabilities. See Form 990, Part X,			
(a) December of heliday	, line 25.	(b) Book value	· · · · · · · · · · · · · · · · · · ·
· · · · · · · · · · · · · · · · · · ·		(S) BOOK VAISO	
(1) Federal income taxes (2) OTHER		55,344.	
(3) CLIENT FUNDS HELD		12,776.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, col (B) lim FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to FIN 48 (ASC 740)	e 25.)	68,120.	
FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote FIN 48 (ASC 740)	to the organization's financial st	aternents that reports the organization's fial	pility for uncertain tax positions under
132053 01-23-12			Schedule D (Form 990) 20

BOLIVAR COUNTY COMMUNITY ACTION 64-0434535 Page 4 PROGRAM, INC. Schedule D (Form 990) 2011 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 10,104,765. Total revenue (Form 990, Part VIII, column (A), line 12) 10,291,699. 2 2 Total expenses (Form 990, Part IX, column (A), line 25) -186,934.3 Excess or (deficit) for the year. Subtract line 2 from line 1 3 4 Net unrealized gains (losses) on investments 5 Donated services and use of facilities 5 6 6 Investment expenses - 7 Prior period adjustments 7 8 Other (Describe in Part XIV.) 8 Total adjustments (net). Add lines 4 through 8 9 -186.93410 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 10,104,765. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 Net unrealized gains on investments 2a 2b **b** Donated services and use of facilities c Recoveries of prior year grants 2c 2d d Other (Describe in Part XIV.) 0. e Add lines 2a through 2d 10,104,765. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4h **b** Other (Describe in Part XIV.) 0. c Add lines 4a and 4b 40 10,104,765. 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 10,291,699. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a 2b **b** Prior year adjustments 2c c Other losses 2d d Other (Describe in Part XIV.) 0. 2e e Add lines 2a through 2d 10,291 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4Ь **b** Other (Describe in Part XIV.) 4c c Add lines 4a and 4b 10 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information. Part X, Line 2: NONE Part XIII, Line 4b - Other Adjustments: ROUNDING

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Quen To Public

Department of the Treasury
Internal Revenue Service

Name of the organization

BOLIVAR COUNTY COMMUNITY ACTION

Employer identification number

Inspection

PROGRAM, INC. 64-0434535 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations а J Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events J In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes □ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b if "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Ye<u>s</u> No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

BOLIVAR COUNTY COMMUNITY ACTION Schedule G (Form 990 or 990-EZ) 2011 PROGRAM, INC. 64-0434535 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events None (add col. (a) through FUNRAISER col. (c)) (event type) (event type) (total number) 19,670. 19,670. Gross receipts Less: Charitable contributions 19,670. 19,670. Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages 8 Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 19,670 11 Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes Yes % No Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? Yes **b** If "No," explain: ___

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

__ Yes

b If "Yes," explain.

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2011 PROGRAM, INC.	<u>-U434535</u>	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	□ No
13	Indicate the percentage of gaming activity operated in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
•	The first the first the first the property of the organization of gaining opposition of the first the firs		
	Name ▶		
-	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
b	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party 🕨 \$		
C	: If "Yes," enter name and address of the third party:		
	Name ▶		
	Address		
	Address -	 	
16	Gaming manager information:		
	Carming manages information.		
	Name ►		
	Gaming manager compensation > \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	L Yes	L No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns		
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	ion (see instruc	tions).
			
			
			., .
_			
			
_			

SCHEDULE I (Form 990)		Grants and Governments	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States	e to Organization in the United Sta	s, tes	-	OMB No 1545-0047
Department of the Treasury Internal Revenue Service	Сотр	Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.	n answered "Yes" to Fo ➤ Attach to Form 990.	¹ to Form 990, Pa m 990.	rt IV, line 21 or 22.		Open to Public Inspection
Name of the organization BOLIVAR CC	COUNTY COM	COMMUNITY ACTION	NO			ш	Employer identification number 64-0434535
Part i General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or ass	istance, and the selection	[
criteria used to award the grants or assistance? Decarbo is Dod With propositional propositions for montoning the use of grant funds in the Hotel Ctates.	stance?	tours to someth server	finds of the lines	States Ctates			X Yes No
1 2	Governments and	d Organizations in the	United States.	complete if the org	anization answered "Y	es" to Form 990, Part IV	/, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Check this	box if no one recipien	it received more th	ian \$5,000. Part II	can be duplicated if a	additional space is need	▲ pa
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							•
	,						
 2 Enter total number of section 501(c)(3) and government organizations list 3 Enter total number of other organizations listed in the line 1 table 	nd government or s listed in the line	ganizations listed in the 1 table	ted in the line 1 table				
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instruct	ions for Form 990.					Schedule I (Form 990) (2011)

PROGRAM, INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule | (Form 990) (2011)
| Part III | Grants and Other

Page 2

64-0434535

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
HOUSING ASSISTANCE, ENERGY ASSISTANCE, AND WEATHERIZATION ASSISTANCE	1600	957 699		0. BOOK	
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	ide the information	required in Part I,	line 2, and any other	additional information.	

132102 01-27-12

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

BOLIVAR COUNTY COMMUNITY ACTION PROGRAM, INC.

Employer identification number 64-0434535

Par	TI Types of Property							
•		(a) Check if applicable	(b) Number of contributed tems contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			3
1	Art - Works of art		REITIS COTTENED LEG	1 om 550, rait vm, mie rg				
2	Art - Historical treasures							
3	Art - Fractional interests					···		
4	Books and publications							
5	Clothing and household goods		***************************************					
6	Cars and other vehicles				····			
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust Interests							
12	Securities · Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food Inventory							
20	Drugs and medical supplies							
21	Taxidermy .							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (SERVICES)	X	125	0.				
26	Other							
27	Other ()							
28_	Other ()		<u> </u>					
29	Number of Forms 8283 received by the organi	zation durin	g the tax year for o	contributions				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29				
					,	Y	es	No
30a	During the year, did the organization receive by	y contribution	on any property rep	ported in Part I, lines 1-28 tha	t it must hold for			
	at least three years from the date of the initial	contribution	, and which is not	required to be used for exem	pt purposes for			
	the entire holding period?					30a		<u>X</u>
b	If "Yes," describe the arrangement in Part II.							,
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standard contribu	itions?	31		<u> X</u>
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or sell noncash	i			
	contributions?					32a		X
b	If "Yes," describe in Part II.							·
33	if the organization did not report an amount in	column (c) t	for a type of prope	rty for which column (a) is ch	ecked,	'		
	describe in Part II.						- 1	

BOLIVAR COUNTY COMMUNITY ACTION Schedule M (Form 990) (2011) PROGRAM, INC.

chedule M (Form 990) (2011) PROGRAM, INC.	64-0434535	Page 2
Supplemental Information. Complete this part to provide the information required by Part I the organization is reporting in Part I, column (b), the number of contributions, the number of items a Also complete this part for any additional information.	, lines 30b, 32b, and 33, and received, or a combination o	d whether
Schedule M, Part I, Column (b): VOLUNTEER WORKERS		
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

BOLIVAR COUNTY COMMUNITY ACTION Name of the organization **Employer identification number** PROGRAM, INC. 64-0434535 Form 990, Part VI, Section B, line 11: NO REVIEW REQUIRED Form 990, Part VI, Section B, Line 12c: MONITORED ANNUALLY Form 990, Part VI, Section B, Line 15: SUBJECT TO BOARD REVIEW & APPROVAL Form 990, Part VI, Section C, Line 19: ALL DOCUMENTS REQUIRED TO BE MADE AVAILABLE FOR PUBLIC INSPECTION ARE MADE AVAILABLE UPON REQUEST DURING NORMAL BUSINESS HOURS Form 990, Part XI, line 5, Changes in Net Assets: Prior period adjustments: -112,268. REMOVE FIXED ASSETS OWNED BY GRANTORS -6,222,731. Total to Form 990, Part XI, Line 5 -6,334,999.

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships ► See separate instructions. BOLIVAR COUNTY COMMUNITY ACTION ► Attach to Form 990. Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

2011 Open to Public Inspection

OMB No 1545-0047

PROGRAM, INC.

Employer identification number 64-0434535

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Part

(f) Direct controlling entity			empt	(6)
			re related tax-exe	£
(e) End-of-year assets			e it had one or mo	(e)
(d) Total income			rt IV, line 34 becaus	(0
(c) Legal domicile (state or foreign country)			if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	(c)
(b) Primary activity			ions (Complete if the organization ar	(q)
(a) Name, address, and EIN of disregarded entity			Identification of Related Tax-Exempt Organizations (Complete organizations during the tax year.)	(a)
			Part III	

		_	٩	•				
(g) Section 512(b)(13) controlled entity?	ę				 			
Section 6 conti	Yes							
(f) st controlling entity								
(d) (e) (e) Exempt Code Public charity Direction	501(c)(3))							
(d) Exempt Code section								
(c) Legal domicile (state or foreign country)								
(b) Primary activity								
(a) Name, address, and EIN of related organization								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

Schedule R (Form 990) 2011 PROGRAM, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

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(a)	(9)	(2)	9	(e)		()	(6)	(F)	(8)	()	<u>(K</u>
Name, address, and EiN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		General or Percentage managing ownership partner/
SHAW APARTMENT HOME LP - 64-0921934, 810 EAST SUNFLOWER RD-SUITE 120, CLEVELAND MS 38732	LOW INCOME HOUSING	MS		RENTS		-818.	501,658.	×	N/A	×	900.66
LBY APARTMENT HOMES 80-0101700, 810 LOWER RD-SUITE 120, MS 38732	OME	MS		RENTS		986,8-	535,563.	×	N/A	×	\$00°66
Part tV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	rganizations Taxable as orporation or trust during	a Corpo	ration or Trust (Co ear.)	mplete if the org	janization	answered "Yes"	to Form 990, Par	t IV, line 34	because it had o	ne or mo	re related
(a) Name, address, and EIN of related organization	NI NI		(b) Primary activity		(C) Legal domicile (State or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income		(g) Share of end-of-year assets	(h) Percentage ownership
											

Schedule R (Form 990) 2011

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Schedule R (Form 990) 2011 PROGRAM, INC. PartV

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed	I in Parts II-IV?	
a Receipt of (i) interest (ii) annuties (iii) royalties or (iv) rent from a controlled entity	•			Ta X
b Gift, grant, or capital contribution to related organization(s)		•		1b X
c Gift, grant, or capital contribution from related organization(s)		•		1c X
d Loans or loan guarantees to or for related organization(s)				X bt
e Loans or loan guarantees by related organization(s)				Te X
f Sale of assets to related organization(s)	,			1
g Purchase of assets from related organization(s)				1g X
h Exchange of assets with related organization(s)				
i Lease of facilities, equipment, or other assets to related organization(s)				1- X
j Lease of facilities, equipment, or other assets from related organization(s)				1, X
k Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			×
I Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			×
$oldsymbol{m}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			1m X
n Sharing of paid employees with related organization(s)	•			1n X
• Reimbursement paid to related organization(s) for expenses	:			to X
p Reimbursement paid by related organization(s) for expenses.		•		1p X
 Qther transfer of cash or property to related organization(s) 	•	:		+
. i				1r X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	ns line, including covered	I relationships and transaction thresholds.	
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount Involved	(d) Method of determining amount involved	
1) SHAW APARTMENT HOMES LP	D	7,800	7,800.ACTUAL	
2)				
(8				
(†)		1 m 11 m 12 m 12 m 12 m 12 m 12 m 12 m		
(9)				
6				
32163 01-23-12			Schedule	Schedule R (Form 990) 2011

PROGRAM, INC.

Schedule R (Form 990) 2011

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Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

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€ ,	Percentage		 																					Schedule R (Form 990) 2011
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	- 20 - 20 - 20 - 20	<u>گ</u> ا۔	 	+				 	+-			 	 					+			 \vdash	 	-	ule R
(e)	uspropor CODE V-UBI General or Percentage tonate amount in box 20 managing ownership of Schedule K-1 partner	(Form 1065																						Sched
Ξ	tonate locations?	Yes No	 	-									 						_					
	ar ar	A space	 																	-				
	•	920																						
© #	501(c)(3) ons 7	Yes No			 			 		-														
(g)	(related, unrelated, 5010)(3) excluded from tax	under section 512-514)																						
	e g	conuity)						 -																
(a)	Primary activity																							
(e)	Name, address, and EIN of entity																							