

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# SCANNED MAR 2 5 2013

Form 990

Department of the Treasury

Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501%c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No 1545-0047

A	Fo	r the	2011 cale	ndar year, or tax year beginning SEPTEMBER 01 , 2011, and endin	g AUGU	ST 3	31	,2012
В	Che	ck if	9	C Name of organization EASTER SEALS SOUTHERN GEORGIA INC	D Emplo	yer ide	entificatio	n number
П			hange	Doing Business As	58-19	1573	33	
П	Nam	e cha	inge	Number and street (or P.O. box if mail is not delivered to street address) Room/Suite	E Telepi	none nu	ımber	
П	Initia	alretu	ırn	1906 PALMYRA ROAD	(229)	439-	-7061	
-17	Term	nınate	ed	City or town, state or country, and ZIP + 4	G Gross			
П	Ame	nded	return	Albany GA 31701	receip		7,7	28,957
П	Appl	licatio	n pending	F Name and address of principal officer H(a) is this a				Yes X No
س.				See attachment #1 H(b) Areallai				Yes No
1	Tax	-exe	mpt status:	by	attach a list.		ructions)	
				.southerngeorgia.easterseals.com H(c) Groupe				
					1990	<del></del>		lomicile: GA
777-7	art		Summai					
· · · · · ·		1	Briefly des	cribe the organization's mission or most significant activities:	•			
		See		chment #2				
A C T	- 1							
Ţ	GOVERNANCE							
Ý	Ě	2	Check this	box   If the organization discontinued its operations or disposed of more than 25	5% of its n	et asset	ts.	
÷	R	3		voting members of the governing body (Part VI, line 1a)		3		22
Ę	Ä	4		independent voting members of the governing body (Part VI, line 1b)		4		22
E S	C	5		per of individuals employed in calendar year 2011 (Part V, line 2a)		5		401
	E	6	_	per of volunteers (estimate if necessary)		6		30
&				ated business revenue from Part VIII, column (C), line 12.		7a		
	- 1			ted business taxable income from Form 990-T, line 34		7b		0
_	7				rior Year	<del>''-</del>	Curr	ent Year
F	3	8	Contributio	i beceives i bec	070,10	7		34,050
Ž	<i>!</i>	9			794,85			66,578
FEVEN U		10	Investmen	tincome (Part VIII, column (A), lines 3, 45 and 7d)	13,16			10,775
į E	<u>i</u>	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2013	55,63			70,299
	- !	12			933,75			81,702
		13		<u> </u>	643,58			99,414
	ł	14		aid to or for members (Part IX, column (A), line 4)	043,30	,		,,,,,,,,
EXPENSES		15		· · · · · · · · · · · · · · · · · · ·	669,06	:2	4.2	69,604
Ê	:			al fundraising fees (Part IX, column (A), line 11e)	005,00	,2	4,2	55,004
, N	i			raising expenses (Part IX, column (D), line 25) > 35,360		<del></del> -		
S		17			579,99	100	1 6	60 721
S	5	18		<b>)———</b>	892,64			68,734 37,752
		19		· · · · · · · · · · · · · · · · · · ·	41,11			56,050
N	_	<u></u>	Tioveriue it			-		of Year
N E C		20	Total asset		132,60			75,179
ASSET I	= AI	21		· · · · · · · · · · · · · · · · · · ·	248,86			
SET S		22		or fund balances Subtract line 21 from line 20	883,73			47,495 27,684
	art		Signatui		003,13	9-3-		27,604
				I declare that I have examined this return, including accompanying schedules and statements, and to				abaf stratega
corr	ect,	and c	omplete Dec	laration of preparer (other than officer) is based on all information of which preparer has any knowled	ige	ily knows	euge and b	siler, it is true,
_			T - U	Beth English				
Sig	'n		Sign	ature of officer			Date .	
He	_		1 '	TH ENGLISH EXECUTIVE D	трест		_ /	5/13
,,,					IKECI	OR	. اد	<u> ځالا</u>
			<del>'-'-</del> -	e or print name and title  Type preparer's name	Ta:	<del></del>	DTIN	
Pa	id				Check		PTIN	00000
		arer		LIS R CLENNEY CPWILLIS R CLENNEY 2/27//3				90980
	-	Only	<u> </u>		irm's EIN	<b>&gt;</b> 58-	-2287	200
					hone no	01 1	1274	
Mac	, , , b .	o IDC			229)8	<u>ا-ده</u>		V 1-1
_	_			is return with the preparer shown above? (see instructions)				Yes No
LOI	raj	perv	vork Heaud	tion Act Notice, see the separate instructions.			Forn	n <b>990</b> (2011)

	990 (2011) EASTER SEALS SOUTHERN GEOR 58-1915733	Pag
Par	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission	
	EASTER SEALS SOUTHERN GEORGIA CREATES SOLUTIONS THAT CHANGE TH	
	OF CHILDREN, ADULTS AND FAMILIES WITH DISABILITIES OR SPECIAL	
	OFFERING A VARIETY OF PROGRAMS AND SERVICES THAT ENABLE INDIVI	DUALS
	LEAD LIVES OF EQUALITY, DIGNITY AND INDEPENDENCE.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	s 2
	If "Yes," describe these new services on Schedule O.	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	s [
	If "Yes," describe these changes on Schedule O.	_
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$ 3,565,312	130
	See attachment #3	
		•
4b	(Code ) (Expenses \$ 2,242,544 including grants of \$ 1,679,096 ) (Revenue \$ 160,	613
4c	(Code) (Expenses \$ 697,557 including grants of \$) (Revenue \$ 182,5	258
	Other program services (Describe in Schedule O )	

JVA

Par	t IV Checklist of Required Schedules			
		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	ŀ
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	<del> </del>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	<b>├</b> -		_
Ū	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	<u> </u>		Λ
		4		-X-
_		-		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments,	_		v
	or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the			
	right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			İ
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,			
	permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX,			
	or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule	<u> </u>	Ī	Ì
	D, Part VI	11a	x	
b	Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments program related in Part X, line 13 that is 5% or more of its total	<del></del>		
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			<u> </u>
u	Data to the transfer of the Data to Da	11d	x	
	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X,	11e	<u> </u>	Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		<u> </u>
•		444		v
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			3.5
	Schedule D, Parts XI, XII, and XIII	12a		Х
a	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	g	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, investment, & program service activities outside the United States, or aggregate foreign investments			
	valued at \$100,00 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,			
	lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			<b></b>
	If "Yes," complete Schedule G, Part III	19		Х
202	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  N/A	20b		<b>-</b> ``
	TALE TO THE TIME THE THE CHARLES AND		1	,

EASTER SEALS SOUTHERN GEOR 58-1915733 Form 990 (2011) Part IV Checklist of Required Schedule's (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II . . . . . . . . . . . . . . . . 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX. 22 Х Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . . . . . 23 X-. . . . 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25 . . Χ . . . . 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . . N/A24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Χ 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . . 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Χ Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Χ 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ... X . . . .. 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV ......... Х 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . X 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I ...... X Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 Χ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a b Did the organization receive any payment from or engage in any transaction with a controlled entity

36

37

38

JVA

Note. All Form 990 filers are required to complete Schedule O

organization? If "Yes," complete Schedule R, Part V, line 2 ......

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . . . .

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.....

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

35b

36

Χ

Χ

Х

Form 9	90 (2011) EASTER SEALS SOUTHERN GEOR 58-1915733		Р	age \$
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V		<u> </u>	$\Box$
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 54	] ```		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners? N/A	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 401	· · · · · ·		h-~~
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 <b>a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O N/A	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:		ŀ	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? N/A	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	1		
	solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).		-	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7-	3.5	
<b>.</b>	and services provided to the payor?	7a	X	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	"_		3,7
٨	required to file Form 8282?	7c		X
d e	If "Yes," indicate the number of Forms 8282 filed during the year	-, ·		v
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  N/A	<b></b>		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098–C?  N/A	7g 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.			<del> </del>
	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.	-		
a	Did the organization make any taxable distributions under section 4966?	9a		İ
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		,	
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? N/A	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year .   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O			<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O N/A	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year 22 If there are material differences in voting rights among members of the governing body. or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 . . . . 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets?... 5 Did the organization have members or stockholders? . . 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . . . . . . 7a . . ..... Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, 7b X 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Х . . . . . . . . . . 8a Each committee with authority to act on behalf of the governing body? . X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O., X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . X 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . . . 12b Х .. ... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. 12c X 13 Did the organization have a written whistleblower policy? X 13 14 Did the organization have a written document retention and destruction policy?  $\overline{\mathbf{x}}$ 14 . . 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . . . . 15a Х **b** Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safequard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ GA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply X Own website X Upon request Another's website 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, physical address, and telephone number of the person who possesses the books and records of the

organization ▶ See attachment #4

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons.

Check this box if neither the org	anization no	or any re	lated o	organı	zation	s compe	nsate	d any current officer,	, director, or trustee	
(A)	(B)			_ (0	2)			(D)	(E)	(F)
Name and Title	Average		(do not	POS check	MON more th	an one		Reportable	Reportable	Estimated
	hours per	1	box, un officer a	less pe	rson is	both an		compensation	compensation	amount of
	week (describe	ITD	Į Ţ	Õ	KE	H C E I O M	F O	from	from related	other
	hours for	1	- HOV- HOVE	F	E M	GMP	Ř M	the	organizations	compensation
	related	νįς	1 T E	CE	Ş	EEO	Ë R	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organiza-	DEO	Ϋ́Ē	គ	E E	ENSE LENSE	- 11	(VV-2/1099-WISC)		organization and related
	tions in Schedule	ΙΔΟ	Ö		-	E E				organizations
	0)		Ä			ם				
JACKIE DIXON										
IMMEDIATE PAST										
PRESIDENT	0.25	Х		X				О	0	0
DAVE ORLOWSKI		ļ								
DIRECTOR	0.25	X			X			0	О	0
JACKI ATKINS										
PRESIDENT	0.50	Х		X				О	О	0
LAUREN WATSON										
PRESIDENT ELECT	0.25	X		X				0	0	ļo
DIANA HELTON	İ	ŀ								
TREASURER	0.50	X		X				О	0	o
STACEY DEMARINO										
DIRECTOR	0.25	Х						р	О	О
DONNITA HOUSE	ĺ									
DIRECTOR	0.25	X						0	o	o
BUD GRECO										
DIRECTOR	0.25	X						o	o	0
LYNDA HAMMOND					İ					
DIRECTOR	0.25	X						o	Ю	0
BETH ENGLISH	İ									
EXECUTIVE DIRECTOR	40.00			X				83,223	О	0
DAN MCCARTHY										
DIRECTOR	0.25	X						Įo	О	0
KARI MIDDLETON	ļ							1		
SECRETARY	0.50	X		Х				О	О	0
DAVID PRISANT										
DIRECTOR	0.25	Х						О	О	0
MIMI SPRUILL					<u> </u>					
DIRECTOR	0.25	Х						О	o	0
PAT COFFMAN					:					
DIRECTOR	0.25	X						О	o	0
KIM COLBY										

Part V	Section A. Officers	, Directors	s, Truste	ees, K	ey En	ploye	es, and	Highe	est Compensated E	mployees (continue	d)		
	(A)	(B)			(c	?)			(D)	(E)		(F)	
	Name and title	Average		(do not	check	ition more th	ian one		Reportable	Reportable	Es	timated	i
		hours per	1	box, un officer	less pe and a d	rson is Irrector	both an /trustee		compensation	compensation	am	ount o	f
		week (describe	ITD	I I	ē	K E E M Y P	HCE	F	from	from related		other	
		hours for	NRI	N R S U	F F 1	Ϋ́Р̈́	GMP	R	the	organizations		pensat	
		related	I S E	I S I T	Ċ	Ö	HPL	Ε	organization	(W-2/1099-MISC)	l	om the	
		organiza-	DEO	Ϋ́Ε	Ā	Ę	S N Y T S E A E	R	(W-2/1099-MISC)			anızatıd	
		-tions-in- Schedule	<u> -ν-ο</u>	-b		Ε	1 T		- <del></del>			l_relate	
		O)	٠, ,	Ř			E D				oiga	nızatıo	115
DIRECT	ror	0.25	Х						0	0	o	-	
ALLISC	ON MANSFIELD												
DIRECT	ror	0.25	х						lo	o	o		
CHERI	REECE			j									
DIRECT	ror	0.25	х						o	o	o		
RACHEL	LLE SCOTT												
DIRECT	ror	0.25	x						lo	o	o		
ALFRED	DA SHEPPARD		:										
DIRECT	ror	0.25	х						0	o	lo		
CAROL	HOLLOMON	1		i									
DIRECT		0.25	x						0	0	o		
NATHAN	NIEL CLARK												
DIRECT	ror	0.25	х						o	o	o		
MATT H	HATCHER												
CHIEF	FINANCIAL												
OFFICE	ER	40.00			х	1	1		68,844	b	o		
IRIS C	COBB					1			,				
DIRECT	ror	0.25	х		İ				o	b	o		
						·							
		İ								}			
		L		L	L	ļ	Li						
	ub-total	•			• • • • •		•	•	152067	0	0		
	otal from continuation sh		•			•		<b>&gt;</b>		_			
	otal (add lines 1b and 1c)								152067	0	0		
	otal number of individuals ( om the organization ▶	including	but not i	ımıtea	to the	se iisi	ed above	e) wnd	o received more thai	1 \$100,000 of reports	ible con	npensa	เขอก
	on the organization >									. =.		Yes	No
3 D	id the organization list any	former of	icer. dire	ector.	or trus	tee. k	ev emplo	vee. c	or highest compensa	ited employee		1.00	
	n line 1a? If "Yes," complete										3	f i	Х
	or any individual listed on li									from the			
	rganization and related org								· ·		4	1	Х
	id any person listed on line										ļ		
	ervices rendered to the orga				-		-		_		5		Х
	3. Independent Contractor								····		<del></del>		
	omplete this table for your		st compe	ensate	d inde	epende	ent contr	actors	that received more	than \$100,000 of			
	ompensation from the orga										tax yea	ır,	
	<u> </u>	(A)		<del>- '</del>	-				(B)			C)	
	Name and	business	address						Description of se	ervices	Compe	-	n
			-		_				•				
	<del></del>												
		,											
2 To	otal number of independen	t contracto	rs (ınclu	iding k	out no	t limite	d to thos	se liste	ed above) who recei	ved more than			

\$100,000 of compensation from the organization >

	VII	Statement of Revenue	<del></del>	*****	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections 512, 513, or 514
G P	1a	Federated campaigns	1a	25,392				
r HI	b	Membership dues	1b		7			
T E S R	С	Fundraising events	1c	450	7			
G S		Related organizations	1d		1			
A IVI		Government grants (contributions)	1e	3,029,314	**** ****** ** ** ** ***		ALC ANNOUNCES AND ANNUAL PARTY.	
N L S B		All other contributions, gifts, grants, &			1			
	•	similar amounts not included above	1f	78,894				
A A M M	g	Noncash contributions included in lines 1a-1f	\$	618	7			
D T O	h	Total. Add lines 1a-1f		. •	3,134,050			
				Business Code	1			
s	2a	PROGRAM SERVICE FEES		624120	4,263,248	4,263,248		Ì
Εl	b	PRODUCTION INCOME		624310	137,952	137,952		
RR	С	HUD PROPERTY FEES		561000	65,378	65,378		<u> </u>
V E	d							
CE	е							
E N	f	All other program service revenue						
Ĕ	g	Total. Add lines 2a-2f		•	4,466,578			
	3	Investment income (including dividend		est, and				
		other similar amounts)			10,775	1	•	10,775
	4	Income from investment of tax-exemp	bond	proceeds >				
	5	Royalties		▶				
		(ı) Re		(II) Personal				
	6a	Gross Rents 5,000			7			
		Less: rental expenses			7			
		Rental income or (loss) 5,000	-		1			
J		Net rental income or (loss)		<u> </u>	5,000			5,000
		(ı) Secui		(II) Other				
	7a	Gross amount from sales of assets other than		` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `	7			•
		inventory						
- 1	b	Less: cost or other basis			1			
		and sales expenses						ł
0	С	Gain or (loss)			1			
T H		Net gain or (loss)		<u> </u>	1			ĺ
Ē		Gross income from fundraising					-	
R		events (not including \$ 450						
		of contributions reported on line 1c).						
R		See Part IV, line 18	. a	92,696				
E	b	Less. direct expenses		47,255	1			
Ě	С	Net income or (loss) from fundraising e	events	<b>•</b>	45,441			45,441
N		Gross income from gaming activities 5						
ַ עַ		Part IV, line 19	а					
E	b	Less direct expenses	b	-				
		Net income or (loss) from gaming activ	rties	<b>&gt;</b>	1			1
		Gross sales of inventory, less						
		returns and allowances	а					
	_	Less cost of goods sold .	b	<b>-</b>	1			
	b	Net income or (loss) from sales of inve	ntorv		1			İ
				Business Code	1 "			
		Miscellaneous Revenue		1	┥ .	10.050		1
-	С	Miscellaneous Revenue MISCELLANEOUS INCOME		900099	I 19 858	ו וע איז א		
-	11a	Miscellaneous Revenue MISCELLANEOUS INCOME		900099	19,858	19,858		
-	11a b			900099	19,858	19,838		
-	11a b c	MISCELLANEOUS INCOME		900099	19,858	19,838		
-	11a b c			900099	19,858	19,838		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

compi	Check if Schedule O contains a response to any question	on in this Part IX			
Do no	t include amounts reported on lines 6b,	(A)	(B)		(D)
	, 9b, and 10b of Part VIII.	Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to governments and	<del> </del>	expenses	general expenses	expenses
•	organizations in the United States See Part IV, line 21	494,156	494,156		
2	Grants and other assistance to individuals in	434,150	494,130		
	the United States See Part IV, line 22	1,305,258	1,305,258	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	~~ ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
3	Grants and other assistance to governments,	1,505,256	1,505,256		
_	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	172,536		172,536	
6	Compensation not included above, to disqualified			,	
	persons (as defined under section 4958(f)(1)) and	İ	}		
	persons described in section 4958(c)(3)(B)			:	
7	Other salaries and wages	3,393,702	3,222,864	151,674	19.164
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)				
9	Other employee benefits	418,842	377,243	37,700	3,899
10	Payroll taxes	284,524	260,612	22,445	1,467
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	13,690	40	13,650	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	320,539	311,035	9,417	87
12	Advertising and promotion	50,499	17,336	33,155	8
13	Office expenses	158,167	134,139	21,120	2,908
14	Information technology .				
15	Royalties				
16	Occupancy	225,048	209,420	14,858	770
17	Travel	247,393	218,833	24,439	4,121
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				· — · · · · · · · · · · · · · · · · · ·
19	Conferences, conventions, and meetings	9,024	6,135	2,575	314
20	Interest	29,738	17,701	12,037	
21	Payments to affiliates	35,000		35,000	
22	Depreciation, depletion, and amortization	85,486	78,922	5,797	767
23	Insurance	104,533	100,019	4,038	476
24	Other expenses Itemize expenses not covered above	[			
	(List miscellaneous expenses in line 24e If line 24e	1	1		
	amount exceeds 10% of line 25, column (A) amount,				
_	list line 24e expenses on Schedule O)	126 444	100 010	2055	
a	FACILITIES REPAIRS & MAINTEN	126,414	122,848	3,255	311
b	FOOD AND PROGRAM SUPPLIES	123,627	123,627	20.05:	100
q	OTHER MISCELLANEOUS	76,504	48,252	28,054	198
d	BAD DEBT EXPENSE	36,760	35,910	2.050	850
e 25	All other expenses	26,312	18,233	8,059	20
25 26	Total functional expenses. Add lines 1 through 24e	7,737,752	7,102,583	599,809	35,360
∠0	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	_ <del>سا</del>				
JVA		11 TW	<u></u>		Form <b>990</b> (2011)
3 T A	11 99010 TWF 990 Copyright Forms (Software Only) - 20	I I 1 VV			1 01111 <b>330</b> (2011)

EASTER SEALS SOUTHERN GEOR 58-1915733

Part X **Balance Sheet** (A) (B) Beginning of year End of year Cash -- non-interest-bearing -14,194 1 12,835 2 Savings and temporary cash investments . . . . . . 150,238 2 87,289 3 4 614,274 4 599,407 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations ASSETS of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions). 6 7 41,272 8 50,420 40,412 9 25,165 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D. . . . . 10a 2,318,672 1,149,758 10c 1,112,588 11 Investments -- publicly traded securities ...... 11 12 Investments -- other securities. See Part IV, line 11 ....... 12 13 Investments -- program-related See Part IV, line 11 . . . . . . . 13 14 Intangible assets . . . . . . . . . . 14 .... ...... ... . . . . . . . . . . 15 Other assets See Part IV, line 11 ..... ..... 150,841 15 187,475 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 2,132,601 16 2,075,179 302,065 17 334,846 18 L 19 346,548 212,200 20 A B 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 ı 22 Payables to current and former officers, directors, trustees, key LIT employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 600,254 700,449 Ε 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 26 1,248,867 1,247,495 Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29, and lines 33 and 34. NET 27 Unrestricted net assets . . . 841,634 27 785,584 U 28 29 Permanently restricted net assets 29 42,100 42,100 ASSETS Organizations that do not follow SFAS 117, check here > and complete lines 30 through 34. 30 31 Paid-in or capital surplus, or land, building, or equipment fund . 31 o E 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances . . . . . . 33 883,734 827,684 34 Total liabilities and net assets/fund balances 34 2,132,601 2,075,179

	1 990 (2011)			Pag	e 12
Pai	rt XI Reconciliation of Net Assets	-			
	Check if Schedule O contains a response to any question in this Part XI	<u></u>			$\Box$
1	Total revenue (must equal Part VIII, column (A), line 12)	1 7	,681,	702	
2	Total expenses (must equal Part IX, column (A), line 25)	2 7	,737,	752	
3	Revenue less expenses Subtract line 2 from line 1	3	-56,	050	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	883,	734	
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	827,	684	
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain			•	
	ın Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	<u> </u>
C	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of the			
	audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is	sued on			
	a separate basis, consolidated basis, or both				
	Separate basis X Consolidated basis Both consolidated and separate basis				
3 <b>a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a	X	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	<u>L</u>
JVA	11 99012 TWF 990 Copyright Forms (Software Only) - 2011 TW		Form	990	(2011)

### SCHEDULE A

(Form 990 or 990-EZ)

### Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

		e organizati								identificat	lon nu	mber	
				GEORGIA INC					8-191	.5733			
Par			•	rity Status (All organ					structions.				
ine o				pecause it is (For lines 1	_		-	•					
1	$\vdash$			or association of church		ea in sect	(a)0/1	)(1)(A)(I).					
2 3	$\vdash$		-	b)(1)(A)(ii). (Attach Sche	•	cootion 4	70/h\/4\/A	\/!!!\					
4	$\blacksquare$			service organization des					\/4\/A\/!!!\	Enter the	hoonit	al'o no	ma
•	_	, and state	aron organization op	erated in conjunction wi	ιιτα πουρι	iai describ	eu III seci	170(D)	,, т <u>у</u> де устту.	cine me	позри	ai S i ia	ше,
5	An	organization	n operated for the be  (Complete Part II)	nefit of a college or univ	ersity owr	ed or ope	rated by a	governme	ental unit d	lescribed ii	n secti	on	
6				t or governmental unit d	loscribad i	n section	170/b)/1\/	Δλω					
7	An	organization	_	es a substantial part of					om the ge	eneral publ	ic desc	ribed	ın
8	Ac	ommunity tr	ust described in sec	tion 170(b)(1)(A)(vi). (C	omplete P	art II.)							
9				es: (1) more than 33 1/3			m contribu	itions, mei	mbership f	fees, and g	ross		
				exempt functionssubj							s		
				me and unrelated busin					from busi	inesses			
				une 30, 1975 See sectle				-					
10	$\vdash$	-		ated exclusively to test	•	•		,					
11		-	-	ated exclusively for the	· -	•		•	•				
				ipported organizations of the type of support							n		
		Type I	ь ∏тур			ınctionally	•			···· Type III-Ot	hor		
e	_ '			e organization is not co		-	_			<i>,</i> ,	i lei		
				agers and other than on							on		
			ction 509(a)(2)				• •	J					
f	If th	ne organizat	on received a writter	determination from the	IRS that i	t is a Type	I, Type II	or Type III	supportin	a			
		-	heck this box							3			
g		ce August 1 owing perso	-	anization accepted any o	gift or cont	ribution fro	om any of	the					
	(i)	A person w	ho directly or indirec	tly controls, either alone	or togeth	er with per	rsons desc	ribed in (ii	)	_		Yes	No
				ody of the supported or						1	1g(i)		X
				escribed in (i) above? .						-	1g(ii)		X
				son described in (i) or (i	-		· · · · · · ·	• • • •		. 1	1g(iii)		X
<u>h</u>	Pro	vide the foll	owing information ab	out the supported organ	nization(s)	•	г		1		1		
(i) Na	ame of	supported	(ii) EIN	(iii) Type of organization	(iv) is the	organization	(V) Did yo	u notify the		ls the	(vii)	Amoui	nt of
	organız	zation	, ,	(described on lines 1-9	ın col <b>(i)</b> l	sted in your			1	in in col (i) ed in the		uppor	
				above or IRC section (see instructions))	governing	document?	of your :	support?	1 -	S ?			
				(See monuclions))	Yes	No	Yes	No	Yes	No			
					}								
			·				}		ŀ				
						!							
					<del>                                     </del>		<u> </u>						
<b>T</b> - 1 - 1							]		]				

### Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		-				
Ca	lendar year (or fiscal year beginning in) ▶	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 20	11 (f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	1,540,676	1,923,269	2,221,641	3,061,467	3,133,600	11,880,653
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,709,954	3,004,197	3,184,913	3,794,857	4,466,578	17,160,499
3	Gross receipts from activities that are not an unrelated trade or business under section 513					<u> </u>	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	4,250,630	1,927,466	5,406,554	6,856,324	7,600,178	29,041,152
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						29,041,152
	ction B. Total Support	( )	1 0 2 2 2 2 2	1	1	Т	· · · · · · · · · · · · · · · · · · ·
	lendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	<del></del>
9	Amounts from line 6	4,250,630	1,927,466	5,406,554	6,856,324	7,600,178	29,041,152
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,499	3,290	9,588	18,164	15,775	56,316
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	9,499	3,290	9,588	18,164	15,775	56,316
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	100,068	75,406	78,854	59,270	65,749	379,347
13		4,360,197	5,006,162	5,494,996	6,933,758	7,681,702	<del></del>
14	First five years. If the Form 990 is for the or organization, check this box and stop here			fourth, or fifth ta	x year as a section	on 501(c)(3	3) ▶ [
	tion C. Computation of Public Sup	<del></del>	_ <del></del>				
15	Public support percentage for 2011 (line 8, c	olumn (f) divide	ed by line 13, col	umn (f))     .	-	15	98.52 %
16	Public support percentage from 2010 Sched					16	97.25 %
Sec	tion D. Computation of Investmen	t Income Pe	ercentage				
17	Investment income percentage for 2011 (line	10c, column (f	) divided by line	13, column (f))		17	0.19 %
18	Investment income percentage from 2010 So					18	<u>%</u>
19a	33 1/3 % support tests 2011. If the organ						
b	not more than 33 1/3 %, check this box and 33 1/3 % support tests 2010. If the organ					-	. ► X 33 1/3 %, and
	line 18 is not more than 33 1/3 %, check this						ries.
20	Private foundation. If the organization did n	ot check a box	on line 14, 19a,	or 19b, check th	is box and see ii	nstructions	▶
13.7.6	11 990A3 TWE 000 Converte Const				~	.1 - 4 /	

Schedule A (Form 990 or 990-EZ) 2011 EASTER SEALS SOUTHERN GEOR 58-1915733

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information. (See instructions).

PART II LINE 10-INCOME REPORTED INCLUDES FUNDRAISING EVENTS AS WELL AS VARIOUS IMMATERIAL MISCELLANEOUS INCOME.

### SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public inspection

Nam	e of the organization		Employer identification number
EA	STER SEALS SOUTHERN GEORGIA	A INC	58-1915733
Pa	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds or Accounts. Co	mplete if
	the organization answered "Yes" to Form 99	0, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year .		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor ad	visors in writing that the assets held in donor advis	sed
	funds are the organization's property, subject to the	organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and	d donor advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the	e donor or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the	organization answered "Yes" to Form 990, Part IV,	
1	Purpose(s) of conservation easements held by the o	rganization (check all that apply).	
·	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreation)		n of an historically important land area
·		on or education)	n of an historically important land area n of a certified historic structure
·	Preservation of land for public use (e.g., recreation	on or education)	, ,
·	Preservation of land for public use (e.g., recreation Protection of natural habitat	on or education) Preservation Preservation	n of a certified historic structure
1	Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space	on or education) Preservation Preservation	n of a certified historic structure
1	Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization helication in the protection of	on or education) Preservation Preservation	n of a certified historic structure
1	Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization helication in the protection of	on or education) Preservation Preservation	of a certified historic structure
1	Preservation of land for public use (e g , recreation protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization helicates are the last day of the tax year	on or education) Preservation Preservation	of a certified historic structure of a conservation  Held at the End of the Tax Year
1 2	Preservation of land for public use (e.g., recreated Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization heleasement on the last day of the tax year  Total number of conservation easements	on or education)  Preservation  Preservation  d a qualified conservation contribution in the form	of a certified historic structure  of a conservation  Held at the End of the Tax Year  2a
1 2 a b	Preservation of land for public use (e g , recreated Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization hele easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements	on or education)  Preservation  Preservation  d a qualified conservation contribution in the form	of a certified historic structure  of a conservation  Held at the End of the Tax Year  2a  2b
1 2 a b	Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization hele easement on the last day of the tax year  Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified his	on or education)  Preservation  Preservation  d a qualified conservation contribution in the form	of a certified historic structure  of a conservation  Held at the End of the Tax Year  2a  2b

the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

Number of states where property subject to conservation easement is located >

.. .. .

enforcement of the conservation easements it holds?

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- (i) Revenues included in Form 990, Part VIII, line 1
  - (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)

- a Revenues included in Form 990, Part VIII, line 1
- b Assets included in Form 990, Part X

and section 170(h)(4)(B)(ii)?

7

Sch	edule	D	(Form	990	) 20	11			•
							 -	_	_

Pa	rt III Organizations Mainta	aining Collecti	ons of	Art, Historical Tr	easu	res, or Other Simi	lar As	ssets (continued)			
•	However the agreement and a second					6.H 6.H					
3	Using the organization's acqui	isition, accession	on, and	otner records, cn	іеск а	iny of the following	tnat a	are a significant use	of its collection	n	
_	items (check all that apply)				٦.						
a	Public exhibition				$\vdash$	Loan or exchange	prog	rams			
b	Scholarly research			•	e 📋	Other					
C	Preservation for future ger										
4	Provide a description of the or Part XIV	rganization's co	Direction	s and explain nov	w the	further the organi	zatior	i's exempt purpose i	n 		
5		uzation nation	r r000n	a denotions of an	e bioe	ariaal transcrives	athar	amailau			
3	During the year, did the organ				-	•			Yes	Г	Пы
Pai	assets to be sold to raise fund t IV Escrow and Custodia								Tyes		No
	Part IV, line 9, or repo	=		-		ili aliswered Tes	10 10	1111 990,			
	Turry, into 5, or repo	rica air amour		111 550, 1 att X, III		<del></del>					
1a	Is the organization an agent, to	rustee, custodi	an or of	her intermediary	for co	ntributions or othe	r asse	ets not			
	included on Form 990, Part X?						. 4550	101	Yes	Г	No
b	If "Yes," explain the arrangeme						• • •		□.00	L,	_]
	, ,						Γ.	Ar	nount		
С	Beginning balance						1c	<u> </u>			
d							1d				
е	Distributions during the year						1e		<u> </u>	-	
f	Ending balance .						11				
2a	Did the organization include a	n amount on F							Yes	Ī	No
b	If "Yes," explain the arrangeme										
Pai	T V Endowment Funds. (	Complete if the	organiz	ation answered "	'Yes"	to Form 990, Part I	V, line	9 10,			
		(a) Current	year	(b) Prior yea	ar	(c) Two years ba	ck (	d) Three years back	(e) Four yea	ars b	ack
1a	Beginning of year balance	42,80	00	42,100	)	53,904		53,645			***********
b	Contributions .							259			
С	Net investment earnings,										
	gains, and losses	84	15	700	)						
đ	Grants or scholarships									••••••	
е	Other expenditures for							-			
	facilities and programs					11,804					
f	Administrative expenses	5.	36								
g	End of year balance	43,10	9	42,800		42,100		53,904			
2	Provide the estimated percent		ent year	r end balance (lin	e 1g,	column (a)) held a	ıs:				
а	Board designated or quasi-en	idowment >		%							
b	Permanent endowment >	100	%								
С	Temporarily restricted endown	nent ▶		_ %							
	The percentages in lines 2a, 2										
3a	Are there endowment funds no	ot in the posse	ssion of	the organization	that a	are held and admir	nstere	d for the			
	organization by									es	No
	(i) unrelated organizations								. 3a(i) X	_	
	(ii) related organizations				• • • •				3a(ii)		<u>X</u>
b	If "Yes" to 3a(II), are the related								3b		
4	Describe in Part XIV the intend			<del></del>		nds.					
Pai	t VI Land, Buildings, an										
	Description of property		' '	st or other basis		Cost or other		) Accumulated	(d) Book	value	<del>)</del>
	<del></del>		(ir	nvestment)		basis (other)		depreciation			
1a L	Land	•	<u> </u>	38,500		70,489			108,		
b	Buildings .					.,774,354		915,977	858,	37	7
C	Leasehold improvements										
d	Equipment					435,329		290,107	145,2	222	
e Total	Other	upon (d) ctr				(D) 1 : ::::			<b>.</b>		
otal	. Add lines 1a through 1e (Coli	urnn (a) should	equal	rorm 990, Part X,	, colu	mn (B), line 10(c) )		<b>&gt;</b>	1,112,5	88	

JVA

Part VII Investments Other Securities. See For	m 990, Part X, line 12		. ugo 0
(a) Description of security or category	(b) Book value	(c) Method of valuat	ion.
(including name of security)		Cost or end-of-year mark	ket value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C) .			
(D)			
(E)			
(F)			
(G)			
(H)			· · · · · · · · · · · · · · · · · · ·
(1)			······
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments Program Related. See For			
(a) Description of investment type	(b) Book value	(c) Method of valuate	
	<u> </u>	Cost or end-of-year mark	ket value
(1)	<u> </u>		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			<u> </u>
(9)			
(10)			·····
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13 )		<u> </u>	·
Part IX Other Assets. See Form 990, Part X, line 19			
	escription		(b) Book value
(1) CASH HELD IN UNEMPLOYMENT SERVICE	E TRUST		144,366
(2) CASH-DONOR RESTRICTED ENDOWMENT			43,109
(3)			
(4)	······································		
(5)		·	
(6)			
(7)	W-1112		
(8)			
(9)			<u> </u>
(10) Total (Column (b) must organ Form 200, Flort V. col. (F) Inn			
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities. See Form 990, Part X, line		<u> </u>	187,475
Linguistania de la constanta d		r	
	(b) Book value		
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)	<del>                                     </del>		
(7)			
(8)			
(9)			
(10)	<del> </del>		
(11)	<u> </u>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)	[	L	1 Albania
2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of	or the toothote to the orga	mization's financial statements that repor	is the organization's

Sche	dule D (Form 990) 2011 EASTER SEALS SOUTHERN GEOR 58-191573	3	Page 4
Par	Reconciliation of Change In Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	· · · · · · · · · · · · · · · · · · ·
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
a	Net unrealized gains on investments		
b	Donated services and use of facilities	7 1	
С	Recoveries of prior year grants	7	
d	Other (Describe in Part XIV)	7 ]	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV) 4b	7 1	
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	· · · · · · · · · · · · · · · · · · ·
	Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments	7 1	
c	Other losses 2c	7	
d	Other (Describe in Part XIV.)	7 ]	
е	Add lines 2a through 2d ,	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV )	7 ]	
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
- I	NO.		

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

THE ORGANIZATION'S ENDOWMENT FUND IS MAINTAINED AND MANAGED BY THE COMMUNITY FOUNDATION OF SOUTH GEORGIA. THE INTENDED USE OF THE FUNDS ARE FOR FUTURE NEW PROGRAM DEVELOPMENT.

JVA

### SCHEDULE G

(Form 990 or 990-EZ)

## Supplemental Information Regarding Fundraising or Gaming Activities

47.40 ...40 ...41

OMB No 1545-0047 **2011** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Department of the Treasury Open to Public Internal Revenue Service ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Inspection Name of the organization Employer identification number EASTER SEALS SOUTHERN GEORGIA INC 58-1915733 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants Phone solicitations C Special fundraising events d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees 2a or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X No Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (III) Did fundraiser (vi) Amount paid to (ii) Activity (Iv) Gross receipts (v) Amount paid to have custody or entity (fundraiser) from activity (or retained by) fund-(or retained by) or control of raiser listed in col (i) contributions? organization Yes No 1 2 3 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

		than \$15,000 of fundraising event cogross receipts greater than \$5,000.	entributions and gross in	icome on Form 990-EZ, li	nes 1 and 6b List even	ts with
R		groce roccipio grouter than po,000.	(a) Event #1 SPRING BASS (event type)	(b) Event #2 DUATHLON (event type)	(c) Other events  3 (total number)	(d) Total events (add col (a) through col. (c))
R E V E	1	Gross receipts	32,645	26,166	34,335	93,146
N U E	3	Less Charitable contributions	450 32,195	26,166	34,335	450 92,696
	4	Cash prizes				
D I R	5	Noncash prizes				
R E C T	6	Rent/facility costs				
E X	7	Food and beverages				<del>-</del>
EXPENSES	8	Entertainment				
S E S	9	Other direct expenses	22,054	11,166	14,035	47,255
Pa	10 11 rt	Direct expense summary. Add lines 4 thr Net income summary. Combine line 3, co Gaming. Complete if the organization than \$15,000 on Form 990-EZ, line 6	olumn (d), and line 10 on answered "Yes" to Fo	rm 990, Part IV, line 19, o	<b>.</b>	( 47,255) 45,441
REVENUE		(1121 \$15,000 011 0111 350-EZ, IIIe (	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) thru col. (c))
	1	Gross revenue				
DIRECT	2	Cash prizes				
T E X	3	Noncash prizes				
(PHZ0H0	4	Rent/facility costs				
Š	5	Other direct expenses	Yes %	% Yes %	Yes %	
	6			6   Yes %	☐ Yes%	1
	6	Volunteer labor	No	No	No	
	7	Volunteer labor		No .	<b>▶</b>	( )
			rough 5 in column (d)			( )
9 a b	7 8 Entitle t	Direct expense summary Add lines 2 thr	ough 5 in column (d) line 1, column d, and lir	ne 7		( )
a	7 8 Entist If "	Direct expense summary Add lines 2 thr  Net gaming income summary Combine ter the state(s) in which the organization of the organization licensed to operate gamin	rough 5 in column (d) line 1, column d, and lin perates gaming activitie ng activities in each of the	s ese states?		( ) Yes No

Sched	ule G (Form 990 or 990-EZ) 20'11 '	Page 3
11	Does the organization operate gaming activities with nonmembers? Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	U.
	formed to administer charitable gaming? Yes	No
13	Indicate the percentage of gaming activity operated in	_
а	The organization's facility	%
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books	
	and records:	
	Name ▶	
	Address ▶	
15a	Does the organization have a contract with a third party from whom the organization receives gaming	
	revenue?	∐ No
þ	If "Yes," enter the amount of gaming revenue received by the organization▶ \$ and the amount	
	of gaming revenue retained by the third party ▶ \$	
С	If "Yes," enter name and address of the third party	
	Name >	
	Address ▶	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation ▶ \$	
	Description of services provided ▶	
	☐ Director/officer ☐ Employee ☐ Independent contractor	
17	Mandatory distributions	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	Ш

lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions)

JVA

SCHEDULE I (Form 990)	a 69	Grants and Othe Governments, and	and Other Assistance to Organizations, ents, and Individuals in the United States	to Organiza in the United	tions, d States		OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Сомр	Complete If the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.	answered "Yes" to Attach to Form 990.	Form 990, Part IV, 0.	line 21 or 22.		Open to Public Inspection
the organization	SOUTHERN GEORGIA INC	ט				Employer   d	Employer Identification number 58 - 1915733
Part I General Information on Grants and Assistance	on Grants and As	sistance					
1 Does the organization maintain records to substantiate the amount of the selection criteria used to award the grants or assistance?	rds to substantiate the the grants or assistance		assistance, the gran	tees' eligibility for the	the grants or assistance, the grantees' eligibility for the grants or assistance, and	and	X Yes No
Ğ.	s procedures for monito		se of grant funds in the United States	ates.			
Part II Grants and Other Assistance to Governments	sistance to Gover	rnments and Orga	nizations in the	United States.	and Organizations in the United States. Complete if the organization answered	zation answered "Ye	"Yes" to
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.	or any recipient that rec	eived more than \$5,000	). Check this box if no	one recipient recei	ved more than \$5,000	Part II can be duplic	;ated
1 (a) Name and address of organization or government	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EASTER SEALS NORTH GEORGIA, INC 1200 LAKE HEARN DR, SUITE							RESPITE/FAMILY SUPPORT SERVICES
ZSU Atlanta GA 30319 EASTER SEALS WEST GEORGIA, INC	58-1919768	501(C)(3)	301,703				RESPITE/FAMILY
2515 DOUBLE CHURCH ROAD Columbus GA 31909 EASTER SEALS EAST GEORGIA.	58-1919206	501(C)(3)	49,116				SERVICES RESPITE/FAMIT.Y
							SUPPORT
$\odot$ $\mathbf{H}$	58-1918315	501(C)(3)	94,713				RESPITE/FAMILY
GEORGIA, INC P.O. BOX 847 Dublin GA 31040	58-1917053	501(C)(3)	48,624				SUPPORT SERVICES
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 instructions 3 Enter total number of other organizations listed in the line 1 instructions	(3) and government organions listed in the line 1	ganizations listed in the linstructions	line 1 instructions				4 0
For Paperwork Reduction Act Notice, see the Instructions for Form 990.  UNA 11 99011 TWF 990 Copyright Forms (Software Only) - 2011 TW	otice, see the instructions for Form Copyright Forms (Software Only) - 2011 TW	Form 990.				Schec	Schedule I (Form 990) (2011)

## 58-1915733 EASTER SEALS SOUTHERN GEOR

Schedule I (Form 990) 2011

Page 2 (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, Inne 22 (e) Method of valuation (book, FMV, appraisal, other) non-cash assistance (d) Amount of 118,059 1,187,199 (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients 2,335 (a) Type of grant or assistance RESPITE SERVICES DIRECT SERVICES Part III

Supplemental Information. Complete this part to provide the information required in Part 1, line 2, and any other additional information. PART II-GRANTS AND OTHER ASSISTANCE TO ORGANIZATIONS Part IV

THE GRANTS TO THE 4 EASTER SEAL AFFILIATES WERE FOR A GRANT WE RECEIVED MODEL. THE AFFILIATES FOLLOW THE SAME PROCEDURES THAT ARE IN PLACE FOR OUR ASSISTANCE TO INDIVIDUALS IN PART III WHICH ARE DESCRIBED BELOW. TO EXPAND STATEWIDE OUR EXISTING RESPITE AND FAMILY SUPPORT PROGRAM

DIAGNOSIS. A PROGRAM COORDINATOR REVIEWS THE APPLICATION AND APPROVES OR THE CRITERIA FOR THE INDIVIDUAL ASSISTANCE PROGRAMS ARE SET VERY CLEARLY ELIGIBILITY INFORMATION AS WELL AS COPIES OF ALL BILLS THAT ARE PAID ON BY THE STATE. TO CHECK A PERSON'S ELIGIBILITY, THEY MUST FIRST COMPLETE THEIR BEHALF. ON AN ANNUAL BASIS, AN INTERNAL AUDIT IS COMPLETED ON A DENIES BASED ON THE STATE GUIDELINES. ONCE A PERSON IS IN THE PROGRAM A DETAILED APPLICATION AND ALSO SUBMIT DOCUMENTATION ON THEIR MR/DD THEY ARE IN UNTIL THEY NO LONGER UTILIZE THE SERVICE OR THEY GET A BIRTHDAY MONTH. A FILE IS KEPT ON EACH PARTICIPANT THAT HAS THEIR MEDICAID WAIVER. THEIR STATUS IS REVIEWED ONCE PER YEAR IN THEIR SAMPLING OF FILES TO REVIEW COMPLIANCE WITH STATE REQUIREMENTS. PART III-GRANTS AND OTHER ASSISTANCE TO INDIVIDUALS

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2011 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

EASTER SEALS SOUTHERN GEORGIA INC

**Employer Identification number** 

58-1915733

Pg 2 LN 4d -OF THE REMAINING PROGRAMS THE ADULT DAY PROGRAM IS THE LARGEST. THE ADULT DAY PROGRAM MEETS THE DAYTIME NEEDS OF ADULTS WITH DISABILITIES AND HELPS THEM LEAD LIVES OF EQUALITY, DIGNITY AND INDEPENDENCE.

Pg 6 Ln 11a - A draft copy of the 990 is submitted to a CPA member of the board with 990 experience. The board member conducts a technical review of the return. Any items noted in the review are corrected and a revised Form 990 is then emailed to all board members for their own personal review. If no items are noted for further review by a board member, the Executive Director signs the return and it is submitted to the IRS and the state.

Pg 6 Ln 12c- Board members and key staff must complete a statement of interest and disclose conflicts annually. The Executive Director reviews the annual disclosures and if a conflict of interest is noted, that person would be prohibited from participating in the agency's decision making process on transactions involving the conflict.

Pg 6 Ln 15- The organization has a compensation committee that reviews annually information from the national organization as well as various surveys. After reviewing data the committee makes recommendations to the board. With the start of the new year the compensation committee will fully document the process that was utilized, the external data that was reviewed and the recommendation made to the full board.

Pg 6 Ln 19 - Easter Seals Southern GA makes its governing documents and conflict of interest policy available upon request. Financial statements are available upon request as well as located upon their website.

Part VI Section A Line 2

Three members of the Board of Directors are employed at Heritage Bank of the South. One of the three is a Vice President. The three directors -Diana Helton, Stacey Demarino, and Allison Mansfield.

Department of the Treasury Internal Revenue Service Name of the organization  EASTER SEALS SOUTHERN GEORGIA INC  Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)  Name, address, and EIN of disregarded entity  Name, address, and EIN of disregarded entity  Primary activity  Captalogue Separate Instructions  Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)  And Captalogue Service  (a) (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	- 1	▶ Attach to Form 990.	▶ See separate instructions.	ctlons		l populari
TER TER TER TER						Hispacacii
me, ac	COLA LINC				Employer identific 58-1915733	Employer/Identification number 58-1915733
(a) Name, address, and EIN of disregarded entity	l Entities (Comple	ite if the organization ansv	vered "Yes" to Form 990,	Part IV, line 33.)		
	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling enuty
Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	-Exempt Organ	izations (Complete if the tax year.)	ne organization answered	"Yes" to Form 990, Part	V, line 34 because it	
(a)	(q)	(0)	(p)		-	(6)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	tus Direct controlling (3))	
OPTIONS FOR LIVING INC	MAINTAINS A				N/A	-
1906 PALMYRA ROAD	GROUP HOME I	<del>1</del>				
Albany GA 31701	PROVIDE LOW		-			
58-2105763	RENT AND PROVIDED CARE	ţĭ				
	TO DISABLED	Georgia	501(C)3	7		×
OPTIONS FOR LIVING EAST ONE	INS A				A/N	
INC	GROUP HOME I	<u>0</u>			_	
	PROVIDE LOW					
Albany GA 31/01 58-2142607	RENI AND PROVIDED CARE	 सं				
	TO DISABLED	Georgia	501(C)3	7		×
IONS FOR LIVING EAST TWO	MAINTAINS A	ı			N/A	
INC HOME TO	HOME TO					

Name, address, and EIN of Primary activity Legal Direct controlling related organization (3)  related organization (5)  related organization (5)  (country)	Predominant sha income (related, undelted from tax under sections 512-514)	Share of total Share of end-of-year assets assets  assets  assets	Dispro- portionate allocations?  Yes No	Code V-UBI General or amount in box 20 of managing Schedule K-1 (Form 1065)  Yes No Yes" to Form 990 Part IV	or Percentage
Oldovic Tomolitoric con Charles of Date of		200 Cd & Common of the common		to Form ado Part IV	_
Identification of helated Organizations Taxable a line 34 because it had one or more related organizations treated a	is a corporation or Irust (Complete as a corporation or trust during the tax year.)	I rust (Complete it tile organing the tax year.)	<b>s a Corporation or Trust</b> (Complete if the organization answered "Yes" to Form 990, Part IV as a corporation or trust during the tax year.)		
(a) (b) (c) (c) Name, address, and EIN of related organization Primary activity Legal domicile (state or foreign country)	(d) micile Direct controlling or entity in y)	(e) Type of entity (C corp., S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Page 3 Schedule R (Form 990) 2011 Method of determining × amount involved Yes ₽ ပ္ 무 <u>e</u> 5 무 Ξ ဝ ₽ 4 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds Amount involved Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36) During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transaction type (a-r) <u>e</u> : Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) ................. 58-1915733 Performance of services or membership or fundraising solicitations by related organization(s) Performance of services or membership or fundraising solicitations for related organization(s) EASTER SEALS SOUTHERN GEOR Loans or loan guarantees by related organization(s) : Lease of facilities, equipment, or other assets to related organization(s) . . . . Lease of facilities, equipment, or other assets from related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Gift, grant, or capital contribution to related organization(s) Sharing of paid employees with related organization(s) .. . . . Name of other organization Copyright Forms (Software Only) - 2011 TW Other transfer of cash or property from related organization(s) Gift, grant, or capital contribution from related organization(s) Reimbursement paid by related organization(s) for expenses Reimbursement paid to related organization(s) for expenses Exchange of assets with related organization(s) ..... Other transfer of cash or property to related organization(s) Loans or loan guarantees to or for related organization(s) Sales of assets to related organization(s) ...... Purchase of assets from related organization(s) TWF 990 Schedule R (Form 990) 2011 Part V Ε \_ 0 O. σ ۲ | ~

rganizations
Exempt C
ed Tax-
of Relate
Identification
tinuation of
rt II, Con
ule R Pal
- Sched
- 066

					-	•	
For Cal	endar year 2011, or ta	For Calendar year 2011, or tax year period beginning	09-01	and ending 08-31	08-31-2012		
Name of Organization EASTER SEALS SOUTHERN GEORGIA	GIA INC			Employer Identification Number 58 - 1915733	sation Number		
(a)	(q)	(0)	(p)	(e)	<b>(£)</b>	(g) Section 512(b)(13)	2(6)(13)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity	Yes	entity?
1906 PALMYRA ROAD	PROVIDE LOW						
Albany GA 31701	RENT AND						- <b>-</b>
58-2142609	PROVIDED CAR	មា					
	TO DISABLED	3eorgia	501(C)3	7			×
COLQUITT OPTIONS INC	MAINTAINS A				N/A		
1906 PALMYRA ROAD	HOME TO						
Albany GA 31701	PROVIDE LOW						
58-2446240	RENT AND						
	PROVIDED CAR	61					
	TO DISABLED	3eorgia	501(C)3	7	-		×
CRISP COUNTY OPTIONS INC	MAINTAINS A				N/A	-	
1906 PALMYRA ROAD	GROUP HOME IN	0			-		_
Albany GA 31701	PROVIDE LOW						•
58-2506917	RENT AND						
	PROVIDED CARE	ស					
	TO DISABLED	Georgia	501(C)3	_			×
GRADY COUNTY OPTIONS INC	MAINTAINS A				N/A		
1906 PALMYRA ROAD	HOME TO				-		
Albany GA 31701	PROVIDE LOW						
58-2506919	RENT AND						
	PROVIDED CAR	[1]					
	TO DISABLED	Georgia	501(C)3	7			×
VALDOSTA-LOWNDES COUNTY	MAINTAINS A				N/A		
OPTIONS FOR LIVING	HOME TO						
1906 PALMYRA ROAD	PROVIDE LOW						
Albany GA 31701	RENT AND						_
58-2662809	PROVIDED CAR	(r)					
	TO DISABLED	3eorg1a	501(C)3	7	-		×
LA SOLUT	MAINTAINS A			E	A/N		
1906 PALMYRA ROAD	HOME TO						
Albany GA 31701	PROVIDE LOW						
42-1627223	RENT AND						
	PROVIDED CAR	frì)					
	TO DISABLED	3eorgia	501(C)3				×
JVA Copyright Forms (Software Only) - 2011 TW L0602F	)2F					-	11_EOR2

### 990 PRINCIPAL OFFICER NAME AND ADDRESS

Attachment 1: Form 990 Page 1, Line F		
Open to Public		
	9-01-2011, and ending	08-31-2012
Name of Organization		Employer Identification Number
EASTER SEALS SOUTHERN GEORGIA INC		58-1915733
990, Page 1, Line F		
	DEMIL DIGI TOU	
	BETH ENGLISH	
or Business Name		
business Name		
	· · ·	
Street Address	1906 PALMYRA RO	AD
		<del></del>
U S Address		
Zip code 31701 City Albany	Sta	te <u>GA</u>
or		
Foreign Address		
City		
Drawnag ar Stata		
Province or State		<del></del>
Country		
Country		· · · · · · · · <u></u>
Postal code		

### 990 PRIMARY EXEMPT PURPOSE

<u>Attachment</u>	2: Form 990 Page 1, Part	I			
Open to Public Inspection	For calendar year 2011 or tax period beginning	09-01	, and ending	08-31-2012	2
Name of Organization EASTER SEA	on LS SOUTHERN GEORGIA INC			Employer Identification N 58-1915733	lumber
	Prin	nary Purpose			
CHILDREN, OFFERING A	TISTSOUTHERN GEORGIA CREATE: ADULTS AND FAMILIES WITH DELIVER OF PROGRAMS AND SEQUALITY, DIGNITY AND INDEP	ISABILITII ERVICES TI	ES OR SPECI	TAL NEEDS BY	

### 990 PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

Attachment 3: Form 990 Page 2, Part III Open to Public Inspection For calendar year 2011, or tax period beginning 09 - 01 - 2011, and ending 08-31-2012 Name of Organization **Employer Identification Number** EASTER SEALS SOUTHERN GEORGIA INC 58-1915733 Part III - Statement of Program Service Accomplishments Code 3,565,312 120,318 3,679,130 Expenses: including Grants of Revenue Exempt Purpose Achievements

THE LARGEST PROGRAM IS THE RESIDENTIAL PROGRAM WHICH INCLUDES RESIDENTIAL SERVICES, COMMUNITY LIVING SUPPORT AND SUPPLIES. THE RESIDENTIAL SERVICE INCLUDES THE OPERATION OF NINE GROUP HOMES AND FIVE APARTMENT COMPLEXES FOR INDIVIDUALS WITH DISABILITIES. THE COMMUNITY LIVING SUPPORT PROVIDES ATTENDANT CARE AND COMPANION SERVICES IN THE HOMES OF ADULTS WITH DISABILITIES. THE SUPPLY SERVICES PROVIDES SPECIALIZED MEDICAL EQUIPMENT AND SUPPLIES TO THOSE INDIVIDUALS WITH DISABILITIES. THE RESIDENTIAL PROGRAM SERVED 236 INDIVIDUALS DURING THE FISCAL YEAR.

990 PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT Attachment 3: Form 990 Page 2, Part III Open to Public Inspection For calendar year 2011, or tax period beginning 09 - 01 - 2011, and ending 08-31-2012. Name of Organization Employer Identification Number 58-1915733 EASTER SEALS SOUTHERN GEORGIA INC Part III - Statement of Program Service Accomplishments Code Expenses. 2,242,544 including Grants of 1,679,096 160,613 Revenue: Exempt Purpose Achievements THE RESPITE/FAMILY SUPPORT PROGRAM PROVIDES ASSISTANCE TO FAMILIES WITH DISABILITIES. THE PROGRAM PROVIDED ASSISTANCE TO 2,435 INDIVIDUALS DURING THE FISCAL YEAR. RESPITE SERVICES ARE TIME LIMITED, TEMPORARY RELIEF PROVIDED TO THE PRIMARY CAREGIVER OF INDIVIDUALS WITH DISABILITIES. ITALLOWS THEM TO ENJOY A WELL DESERVED BREAK. FAMILY SUPPORT SERVICES IS A BROAD BASED CATEGORY THAT IS DESIGNED TO IMPROVE THE QUALITY OF SUPPORT TO FAMILIES WHILE MINIMIZING THE NEED AND COST OF OUT OF HOME PLACEMENTS.

Copyright Forms (Software Only) - 2011 TW

L0531F

### 990 PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

Attachment 3: Form 990 Page 2, Part III Open to Public Inspection For calendar year 2011, or tax period beginning 09 - 01 - 2011, and ending 08-31-2012 Name of Organization **Employer Identification Number** EASTER SEALS SOUTHERN GEORGIA INC 58-1915733 Part III - Statement of Program Service Accomplishments Code 697,557 Expenses. including Grants of 182,258 Revenue<sup>-</sup> **Exempt Purpose Achievements** 

THE VOCATIONAL SERVICES PROGRAM INCLUDES SHELTERED EMPLOYMENT, TRANSITION SERVICES, WORK ADJUSTMENT AND WORK EVALUATIONS. DURING THE YEAR THE PROGRAM SERVED 577 INDIVIDUALS. SHELTERED EMPLOYMENT IS DESIGNED TO PROVIDE LONG TERM EMPLOYMENT FOR THOSE INDIVIDUALS WHO NEED MAXIMUM SUPERVISION TO BE PRODUCTIVE. TRANSITION SERVICES REFERS TO AN ARRAY OF SPECIALTY SERVICES THAT MAY BE PROVIDED TO INDIVIDUALS BASED ON CONSUMER CHOICE AND NEED. WORK ADJUSTMENT IS A TIME LIMITED WORK SKILLS TRAINING AND MAY BE FACILITY BASED (WORKSHOP) OR COMMUNITY BASED.

### 990 PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

Attachment	3: Form 990 Page 2, Part III		
Open to Public			
Inspection	For calendar year 2011, or tax period beginning 09-01-2011, and ending	08-31-2	012
Name of Organization		Employer Identifica	tion Number
	LS SOUTHERN GEORGIA INC	58-1915733	
	nt of Program Service Accomplishments		
Code	Expenses 597, 170 including Grants of	Revenue	464,435
	Exempt Purpose Achievements		
NONE			

### 990 BOOKS ARE IN CARE OF

Attachment	4: Form 990 Page 6, Part	VI, Secti	on C, Line 2	0
Open to Public		-		
Inspection	For calendar year 2011 or tax period beginning	09-01	, and ending	08-31-2012
Name of Organization	on LS SOUTHERN GEORGIA INC			ployer Identification Number -1915733
Part VI - Line 20				171373
	<del></del>			
Individual Name .		. MATT	HATCHER	
or				
Business Name				
Ctroot Address		1006		
Street Address .		. 1906	PALMYRA ROAD	
U S Address				
Zıp code	31701 City Albany		State (	GA
or				
Foreign Address				
Coho				
City	· · · · · · · · · · · · · · · · · · ·	··-·		· ·
Province or	State			
	<del></del>			,
Country				<u> </u>
_				
Postal code				
Phone Num	hor			(220) 420 7261
Phone Num	ber		• • • • • •	(229)439-7061
Fax Number	r , ,			
i wa mamper		•	•• ••	

### 990 PAGE 10, OTHER EXPENSES

Attachment 5: Form 990 Page 10, Line 24 - Other Expenses

Open to Public

Inspection For calendar year 2011 or tax period beginning

09 - 01 - 2011, and ending

08-31-2012

Name of Organization

Employer Identification Number

EASTER SEALS SOUTHERN GEORGIA INC 58-1915733  Other Expanses (A) Total (B) Program (C) Management (D) Eupdropout							
Other Expenses	(A) Total	Services	and General	(D) Fundraising			
QUIPMENT REPAIRS & MAINTEN	26,312	18,233	8,059	2			
	}						
	}						
	į						
<b>\</b>	1						
1	Ì						
j							
		}	ŀ				
		}					
	}						
			Ì				
			ļ				
Total:	26,312						

### Form **8868**

(Rev January 2012)

### Application for Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-1709

Department of the Treasury File a separate application for each return. Internal Revenue Service • If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension -- check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Enter filer's identifying number, see instructions Type or Name of exempt organization or other filer, see instructions Employer identification number (EIN) or EASTER SEALS SOUTHERN GEORGIA INC 図 58-1915733 print Number, street, and room or suite no. If a P O. box, see instructions Social security number (SSN) File by the due date for 1906 PALMYRA ROAD filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return See instructions Albany GA 31701 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 990-EZ 01 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 • The books are in the care of ▶ See attachment #4 Telephone No ▶ FAX No ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If it is for part of the group, check this box . . . . . . . . . . . . and attach for the whole group, check this box a list with the names and ElNs of all members the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until APRIL 15 , 20 13, to file the exempt organization return for the organization named above. The extension is for the organization's return for calendar year 20 tax year beginning SEPTEMBER 01 , 20 11 , and ending AUGUST 31 ,20 12. If the tax year entered in line 1 is for less than 12 months, check reason Initial return Final return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$ 3a b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit 3b c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions 0 Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions