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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

_		, , , , , , , , , , , , , , , , , , , ,	, ,			
<u>A</u>	For the 2011 calen	dar year, or tax year beginning Sep 1 , 2011, and endir	ng Aug	31		, 2012
В	Check if applicable	C Name of organization Texas Community College Education Ini	tiative	D Emplo	yer iden	tification Number
	Address change	Doing Business As		56-	2358	3912
	Name change	Number and street (or P O box if mail is not delivered to street addr) Roomi	/suite	E Teleph		
	Initial return	1304 San Antonio 201				176-2572
	Terminated	City, town or country State ZIP code + 4				70 20,2
	Ħ	I "		C		÷ 107 600
	Amended return	Austin TX 78701	lu(a) to this i			\$ 197,602.
	Application pending		H(a) Is this a			
-		Reynaldo Garcia, 1304 San Antonio Austin TX 78701		attach a list		structions) Yes No
_	Tax-exempt status	X 501(c)(3) 501(c) () 4 (insert no.) 4947(a)(1) or 527				
<u>_</u> _	Website: ► N		H(c) Group (exemption n	umber	<u> </u>
<u> </u>	Form of organization	X Corporation Trust Association Other ► L Year of Forma	tion 2004	M :	State of	legal domicile TX
<u>P</u> a	<u>rt I Summai</u>					
	 Briefly descri 	be the organization's mission or most significant activities. See Stat	ement .	A		
ë						
auc						
Ē						
Š		ox 🕨 🔲 if the organization discontinued its operations or disposed of mor	e than 25%	6 of its n	et ass	ets
Activities & Governance		oting members of the governing body (Part VI, line 1a)			3	5
3		dependent voting members of the governing body (Part VI, line 1b)			4	5 (
		of individuals employed in calendar year 2011 (Part V, line 2a) .		•	5_	
		of volunteers (estimate if necessary)	•	• •	6	5:
`		ed business revenue from Part VIII, column (C), line 12	• •		7 a	0
-	b Net unrelated	business taxable income from Form 990-T, line 34			7 b	
	O Combatta A com		- P	rior Year		Current Year
		and grants (Part VIII, line 1h)		199,1	L78.	194,813
	_	vice revenue (Part VIII, line 2g)				0.700
		ncome (Part VIII, column (A), lines 3, 4, and 7d)	-	2,:	60.	2,789
		e (Part VIII, column (A), lines 5, 6d, 8c/9c, 10c, and 11e)	·	201 5	120	107 600
-		e – add lines 8 through 11 (must equal/Part V/H) column (A) time 12)		201,7	38.	197,602
		imilar amounts paid (Part IX, column (A) lines 1-3)				
		to or for members (Part IX, column (A)7 I/ne 4)		<u> </u>		
מ	15 Salaries, oth	er compensation, employee benefits (Part IX, column](5), lines, 5-100		45,0	000.	22,000
ž	16a Professional	fundraising fees (Part IX, column (A), line 11e)				
Expenses	b Total fundrais	sing expenses (Part IX, column (D), line_25) () [] [] [] [] [] [] [] [] [] [
Ĵ.		es (Part IX, column (A), lines 11a-11d, 11f-24e)		141,4	116.	190,163
	-	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	—	186,4		212,163
		expenses Subtract line 18 from line 12	-	15,3		-14,561
	13 Neverlue less	expenses Subtract line 18 nonthine 12	Pogunnun			
5	20 Total assets	(Part V. June 16)	beginnin	g of Curren		End of Year 393,771
Fund Balancos		(Part X, line 16) s (Part X, line 26)	· 	346,3 54,6		114,170
6	1					
		fund balances Subtract line 21 from line 20		291,6	76.	279,601
	rt II Signatui					
nde	er penalties of perjury, I delete Declaration of prepare	eclare that I have examined this return, including accompanying schedules and statements, and to irer (other than officer) is based on all information of which preparer has any knowledge	the best of my	knowledge	and be	lief, it is true, correct, and
	1		77	////		
	Sanatu	re di officer		711	<u>ک</u>	
ìiç				• •	_ •	
ıe		naldo Garcia, Ph.D.	Execu	tive :	Dire	ctor
					_	OZIN
	Print/Type (preparer's name Beparer's signature Date		Check _	ıf	PTIN
	·	a Hill, CPA / YUMUA HILL, CVA 04/02/	/13	self-employ	ed	P00747765
	eparer Firm's nam	Montemayor Hill & Company, P.C.				
Is	e Only Firm's addr	ss >3001 South Lamar Boulevard, Suite 320		Firm's ElN	► 74	-2902112
		Austin TX 78704		Phone no	(51	2) 442-0380
a٠	the IRS discuss th	is return with the preparer shown above? (see instructions)				X Yes No
_			EA0101 07/0	05/11		Form 990 (2011
			_,0101 0//			(-011

Form	990 ((2011)	Т	exas Community College Education Initiative	56-23589	12	Page 2
Par				ent of Program Service Accomplishments			
		-		Schedule O contains a response to any question in this Part III			x
1	Brief	ly des	cribe	the organization's mission:			
	See	St	atem	ment A		. _	
2	Did t	he org	anıza	tion undertake any significant program services during the year which were not listed on the	prior		_
	Form	990 (or 990)-EZ? ,	. 📙	Yes 🛚 🗵	No
	If 'Ye	s,' de	scribe	these new services on Schedule O.	_	_	_
3	Did tl	he org	janiza	tion cease conducting, or make significant changes in how it conducts, any program service	es? .	Yes X	No
	If 'Ye	s,' de	scribe	these changes on Schedule O.			
4	Desc	ribe th	ne org	anization's program service accomplishments for each of its three largest program services	, as measured	by exper	nses.
	Secti	on 50	1(c)(3	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amou expenses, and revenue, if any, for each program service reported.	nt of grants a	nd allocati	ons to
	Other	3, 1116	lotai	expenses, and revenue, if any, for each program service reported.			
	(0-4		••) (Expenses \$ 113,316. including grants of \$ 0.) (Rev	ronuo ė	-	0.)
4 a	(Code				/ende \$		<u> </u>
				nications -			
				inks all of the community and technical colleges in the statewide satellite-based teleconference network.	scace		
				olleges of Texas provides distance learning access to a			
	мте	rev	er t	hey may live, regardless of geographic, distance, or to	rile const	Laine	<u>'</u>
							- -
		- - -				. – – – ·	
						•	
4 b	(Cod			(Expenses \$ 60,810. including grants of \$ 0.) (Rev			
				al Education Initiative-The study was commissioned by the Texas Associat			
				ng from the National Education Systems. The purpose of the			
				est practices in Texas developmenal education that already appear in the research			
				promising practices in Texas develpmental education that have not yet been validated			
	3)_t	lea:	rn hov	wassessment and placement is done at community colleges that have been successfu	<u>in develop</u> r	ental ed	ucation.
							 -
					 -		
						. -	- -
		-					
40	(Cod	e) (Expenses \$	/enue \$		<u> </u>
				School Project Fund: Project is to build a constituer			
	enh	anc	ing	student access and success through advocacy and			
	inf	orm	atio	on sharing.			
						-	
							
							
			- 				
40	Othe	r prog	ram s	services (Describe in Schedule O.)			
		enses		2,357. including grants of \$ 0.) (Revenue \$		0.)	
46				ervice expenses ► 199,750.			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations . Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		<u>x</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		<u>x</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		<u>x</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		<u>x</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		<u>x</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	A#1.59#	X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
ā	a Did the organization report an amount for land, buildings and equipment in Part X, line 10° <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a		<u>x</u>
ŧ	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11b		x
	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		<u> </u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		<u>x</u>
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	х	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u>x</u>
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X X
		170		
t	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		<u>x</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		x
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		x
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20 20 h		X
ı	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		<u> </u>

35b

36

37

X

X

X

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O Form 990 (2011) BAA

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

orn	1990 (2011) Texas Community College Education Initiative	56-2358912		Pá	age
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response to any question in this Part V		•		
			Y	'es	No
1 a	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a 2			
ı	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .	1b 0	-	- 1	
•	Did the organization comply with backup withholding rules for reportable payments to vendors (gambling) winnings to prize winners?	and reportable gaming	1 c	}	
2	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 0			
	b If at least one is reported on line 2a, did the organization file all required federal employment		2 b		_
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see ins			_	
₹.	a Did the organization have unrelated business gross income of \$1,000 or more during the year	· · · · · · · · · · · · · · · · · · ·	 3 a		X
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		3Ь		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature of financial account in a foreign country (such as a bank account, securities account, or other find the foreign country:	or other authority over, a lancial account)?	4a		х
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Fire	nancial Accounts			
.	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5a	-	X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	· · ·	5 <u>Б</u>	$\neg \dagger$	x
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c	_	
			-	\dashv	
6	Does the organization have annual gross receipts that are normally greater than \$100,000, an solicit any contributions that were not tax deductible?	d did the organization	6 a	_	x
١	b If 'Yes,' did the organization include with every solicitation an express statement that such cornot tax deductible?	ntributions or gifts were	6 Ь		
7	Organizations that may receive deductible contributions under section 170(c).				
i	a Did the organization receive a payment in excess of \$75 made partly as a contribution and pa services provided to the payor?	rtly for goods and	7 a		x
ı	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		
•	Did the organization sell, exchange, or otherwise dispose of tangible personal property for white Form 8282?	ich it was required to file	7 c		x
(d If 'Yes,' indicate the number of Forms 8282 filed during the year	7d		_	
•	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b	enefit contract?	7 e		X
(f Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene	fit contract?	71		X
(g If the organization received a contribution of qualified intellectual property, did the organization as required?	n file Form 8899	7 g		х
ı	${\bf n}$ If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the ${\bf r}$	organization file a	7 h		х
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, had holdings at any time during the year?	ive excess business	8		
9	Sponsoring organizations maintaining donor advised funds.				
	a Did the organization make any taxable distributions under section 4966?	. <u>L</u> !	9 a		
1	b Did the organization make a distribution to a donor, donor advisor, or related person? .	<u>_ •</u>	9 b		_
10	Section 501(c)(7) organizations. Enter.				
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
1	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	106			
11	Section 501(c)(12) organizations. Enter:				
	a Gross income from members or shareholders .	11 a			
1	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11 b			
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	Form 1041? 1:	2 a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b		T	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		_		
;	a Is the organization licensed to issue qualified health plans in more than one state?	. <u>l</u> 1	3 a		
	Note. See the instructions for additional information the organization must report on Schedule	O.			
١	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	136			

X

14a

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

13 c

Form 990 (2011) Texas Community College Education Initiative Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 50 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 50 **b** Enter the number of voting members included in line 1a, above, who are independent 1 b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 x officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . 5 X Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Х 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b X stockholders, or other persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. 8a x a The governing body? b Each committee with authority to act on behalf of the governing body? 8ь X Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If 'Yes,' provide the names and addresses in Schedule O*. 9 x Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a X 10 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b x 11 a 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a x 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c Schedule O how this is done 13 X Did the organization have a written whistleblower policy? 14 X 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a X a The organization's CEO, Executive Director, or top management official X 15 b b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a X taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply X Upon request Another's website Own website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization. 20

(512) 476-2572

1304 San Antonio

Austin__

Form 990 (20	011) Tava	a Community	College	Education	Initiative
- OIIII 330 (20	UII) IEXA	в сошининтер	COTTEGE	Education	THITCIACTAE

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

Column C	Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
Column C												
(1) Pam Anglin, Ed.D.	(A) Name and title	Average hours	unles	s per	ck mo	ore the	n an offic		Reportable compensation from	Reportable compensation from	Estimated amount of other	
Board Member 1.00 x 0. 0. 0. 0.		(describe hours for related organiza- tions in Schedule	ਸਥੇਆਂਟੀ ਕੇ ਵਿਸ਼ਵਵਵ ਕਾ ਗਾਜ਼ਵਾਨਾ	anstitutional faistee	Offrer	Key employee	Higt est com्रहाङ्गास्त्र	romer	(W 2/1099 MISC)	(W-2/1099 MISC)	from the organization and related	
(2) Glenda Barron, Ph.D. Board Member 1.00 X 0. 0. 0. 0. 0. (3) Mike Dreith, Ed. D. Board Member 1.00 X 0. 0. 0. 0. 0. (4) Eddie Hadlock, Ed.D. Board Member 1.00 X 0. 0. 0. 0. 0. (5) Juan Maldonado, Ph.D. Board Member 1.00 X 0. 0. 0. 0. 0. (6) Myles Shelton, Ed.D. Board Member 1.00 X 0. 0. 0. 0. 0. (7) Wright Lassiter, Ed.D. At-Large Member 1.00 X 0. 0. 0. 0. 0. (8) Johnette McKown, Ed.D. At-Large Member 1.00 X 0. 0. 0. 0. 0. (9) Gregory Williams, Ed.D. At-Large Member 1.00 X 0. 0. 0. 0. 0. (10) Betty McCrohan Secretary/Treasurer 1.00 X X X X X X X X X X X X X X X X X X X												
Board Member		1.00	Х						0.	0.	0.	
(3) Mike Dreith, Ed. D.												
Board Member		1.00	Х						0.	0.	0.	
March Marc										_	_	
Board Member 1.00 x 0. 0. 0.		1.00	X						0.	0.	0.	
(5) Juan Maldonado, Ph.D. Board Member 1.00 x 0. 0. 0. 0.										_		
Board Member		1.00	Х	_					0.	0.	0.	
Column									_	_		
Board Member		1.00	Х	_					0.	0.	0.	
At-Large Member 1.00 x 0. 0. 0.												
At-Large Member 1.00 X 0. 0. 0. 0. 0. 0.		1.00	Х	_				_	0.	0.	0.	
At-Large Member 1.00 X 0. 0. 0. 0. (9) Gregory Williams, Ed.D. At-Large Member 1.00 X 0. 0. 0. 0. (10) Betty McCrohan Secretary/Treasurer 1.00 X X 0. 0. 0. 0. (11) Richard Rhodes, Ph.D. Past Chair 1.00 X X 0. 0. 0. 0. (12) Richard Carpenter, Ed.D. Chair-Elect 1.00 X X 0. 0. 0. 0. (13) William M. Holda, Ed.D. Chair 1.00 X X 0. 0. 0. 0. (14) Donald C. Hudson, Ph.D.		1.00	x						o.	0.	0.	
(9) Gregory Williams, Ed.D. At-Large Member 1.00 X 0. 0. 0. (10) Betty McCrohan Secretary/Treasurer 1.00 X X 0. 0. 0. (11) Richard Rhodes, Ph.D. Past Chair 1.00 X X 0. 0. 0. 0. (12) Richard Carpenter, Ed.D. Chair-Elect 1.00 X X 0. 0. 0. 0. (13) William M. Holda, Ed.D. Chair 1.00 X X 0. 0. 0. 0. 0. (14) Donald C. Hudson, Ph.D.	(8) Johnette McKown, Ed.D.											
At-Large Member 1.00 x 0. 0. 0. 0. (10) Betty McCrohan 0. 0. 0. 0. 0. 0. Secretary/Treasurer 1.00 x x 0. 0. 0. 0. (11) Richard Rhodes, Ph.D. 1.00 x x 0. 0. 0. 0. (12) Richard Carpenter, Ed.D. 0. 0. 0. 0. 0. 0. Chair-Elect 1.00 x x 0. 0. 0. 0. 0. (13) William M. Holda, Ed.D. 1.00 x x 0. 0. 0. 0. (14) Donald C. Hudson, Ph.D. 0. 0. 0. 0. 0. 0. 0.	At-Large Member	1.00	Х						0.	0.	0.	
(10) Betty McCrohan 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		1.00	х						0.1	0.	0.	
Secretary/Treasurer 1.00 x x 0. 0. 0. 0. (11) Richard Rhodes, Ph.D. Past Chair 1.00 x x 0. 0. 0. 0. 0. (12) Richard Carpenter, Ed.D. Chair-Elect 1.00 x x 0. 0. 0. 0. 0. (13) William M. Holda, Ed.D. Chair 1.00 x x 0. 0. 0. 0. 0. (14) Donald C. Hudson, Ph.D.												
(11) Richard Rhodes, Ph.D. 1.00 X X 0. 0. 0. Past Chair 1.00 X X 0. 0. 0. (12) Richard Carpenter, Ed.D. 0. 0. 0. 0. Chair-Elect 1.00 X X 0. 0. 0. (13) William M. Holda, Ed.D. 0. 0. 0. 0. Chair 1.00 X X 0. 0. 0. (14) Donald C. Hudson, Ph.D. 0. 0. 0. 0.		1.00	х		x				0.	0.	0.	
(12) Richard Carpenter, Ed.D. 0. 0. 0. 0. Chair-Elect 1.00 x x (13) William M. Holda, Ed.D. 0. 0. 0. 0. Chair 1.00 x x (14) Donald C. Hudson, Ph.D. 0. 0. 0. 0.	(11) Richard Rhodes, Ph.D.	1 00	v		v				0	0	0.	
Chair-Elect 1.00 x x 0. 0. 0. (13) William M. Holda, Ed.D. Chair 1.00 x x 0. 0. 0. (14) Donald C. Hudson, Ph.D.		1.00			-				0.			
(13) William M. Holda, Ed.D. Chair 1.00 X X 0. 0. 0. (14) Donald C. Hudson, Ph.D.		1.00	x		х				0.	0.	0.	
Chair 1.00 x x 0. 0. 0. (14) Donald C. Hudson, Ph.D.										-		
(14) Donald C. Hudson, Ph.D.		1.00	X		x				0.	0.	0.	
Vice President 10.00 X 0. 109,200. 17,209.	(14) Donald C. Hudson, Ph.D.											
	Vice President	10.00			X				0.	109,200.	17,209.	

\$100,000 in compensation from the organization >

Total number of independent contractors (including but not limited to those listed above) who received more than

Pa	rt VIII Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
20	1 a Federated campaigns 1 a				
AR	b Membership dues				
ã Š	c Fundraising events . 1c				
FIS	d Related organizations 1 d				
אָל. בֿיב	e Government grants (contributions) . 1 e				
NO IN					,
둞	f All other contributions, gifts, grants, and similar amounts not included above 1 f 50,000.				[.
E 0	a Noncash contributions included in lns 1a-1f.				
S M	h Total. Add lines 1a-1f	194,813.			
	Business Code	194,613.			
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	2a				
Ĕ	b		<u>. </u>	f	
CE	D				
2	c				
Z					
RA	f All other program service revenue				
ROC	a Total Add lines 23.2f				
<u> </u>	·				
	3 Investment income (including dividends, interest and other similar amounts)	2,789.	٥.	0.	2,789.
	4 Income from investment of tax-exempt bond proceeds	2,,,,,,			277021
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross rents				
	b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)		-		
	(v) Securities (v) Other				
	7 a Gross amount from sales of assets other than inventory				1
	b Less: cost or other basis and sales expenses				į
	c Gain or (loss)				
	d Net gain or (loss)				
	- · · · · · · · · · · · · · · · · · · ·				
ηE	8a Gross income from fundraising events (not including \$				
ĘN	of contributions reported on line 1c)				
Æ	See Part IV, line 18 a				!
OTHER REVENUE	b Less: direct expenses b				
6	c Net income or (loss) from fundraising events				
	· · ·				
	9a Gross income from gaming activities See Part IV, line 19 a			!	
	b Less: direct expenses . b				
	c Net income or (loss) from gaming activities				
	· · · · · · · · · · · · · · · · · · ·				
	10a Gross sales of inventory, less returns and allowances a				
	b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory				- ,
	Miscellaneous Revenue Business Code				
	11a				
	b				
	c				
- 1	d All other revenue				
	e Total. Add lines 11a-11d				
	12 Total revenue. See instructions	197,602.	0.	0.	2,789.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a re	sponse to any question i	in this Part IX	<u> </u>	
Do . 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	22,000.	17,600.	4,400.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				,
10	Payroll taxes				
11	Fees for services (non-employees):				
á	a Management				
1	Legal				
	Accounting	7,600.	0.	7,600.	0.
	d Lobbying .				
	Professional fundraising services See Part IV, line 17 .				
	Investment management fees			-	
	g Other .	153,316.	153,316.	0.	0.
12	·	i			
13	Office expenses .	72.	0.	72.	0.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	18,203.	18,203.	0.	0.
	Payments of travel or entertainment expenses for any federal, state, or local public officials	20,200	30,200		
19	Conferences, conventions, and meetings	9,372.	9,031.	341.	0.
20	Interest .				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
		1,500.	1,500.	0.	0.
	A Stipends Award expenses	100.	100.	0.	0.
		100.			
	;				
	a All other expenses				··
	Total functional expenses. Add lines 1 through 24e	212,163.	199,750.	12,413.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	552,500	9,1,100		
	Check here ► ☐ If following				
	SOP 98-2 (ASC 958-720)				

BAA

33

34

Total net assets or fund balances

Total liabilities and net assets/fund balances

393,771. Form 990 (2011)

279,601.

291,676

346,322.

33

34

Form 990 (2011) Texas Community College Education Initiative 56-	2358912		Pag	ge 12				
Part XI Reconciliation of Net Assets								
Check if Schedule O contains a response to any question in this Part XI				x				
	1 . 1							
1 Total revenue (must equal Part VIII, column (A), line 12)	1			02.				
2 Total expenses (must equal Part IX, column (A), line 25)	2	212,163.						
3 Revenue less expenses Subtract line 2 from line 1	3			<u>61.</u> 76.				
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .								
5 Other changes in net assets or fund balances (explain in Schedule O)								
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	279	9,6	01.				
Part XII Financial Statements and Reporting								
Check if Schedule O contains a response to any question in this Part XII				П				
		Y	es	No				
1 Accounting method used to prepare the Form 990. Cash X Accrual Other								
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O	}							
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		x				
b Were the organization's financial statements audited by an independent accountant?		2 b	X					
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	e audit,	2c	х					
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.								
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued separate basis, consolidated basis, or both	d on a			1				
X Separate basis Consolidated basis Both consolidated and separate basis		.		1				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133? .	ingle	3a		x				
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ed audit	3 b						
BAA		Form 9	90 (2	2011)				

TEEA0112 07/06/11

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Employer identification number

	s Community Co								<u>358912</u>			
Part	I Reason for Pub	lic Charity Status	s (All organizations	must d	comple	te this	part.)	See ı	nstruct	ions.		_
The or	ganization is not a priva	te foundation because	e it is: (For lines 1 throug	gh 11, cl	heck onl	y one bo) X					
1 [A church, convention	of churches or associ	ciation of churches descr	ibed in s	section '	170(b)(1)(A)(i).					
2	A school described in	n section 170(b)(1)(A)	(ii). (Attach Schedule E	.)								
3 [A hospital or a coop	erative hospital servic	e organization described	l ın sect	ion 170(b)(1)(A)	(iii).					
4 [A medical research	organization operated	in conjunction with a ho	spital de	escribed	ın secti	on 170(l	b)(1)(A)	(iii). Ente	r the hospital	's	
	name, city, and state			_								
5 [An organization opei	rated for the benefit omplete Part II)	f a college or university	owned o	r operat	ed by a	governn	nental u	nıt descr	ibed in sectio	n	
6 7			overnmental unit describe substantial part of its sup					r from t	he aener	al public desc	ribed	
ſ	in section 170(b)(1)(A)(vi). (Complete Pa	rt II)	•	_				g			
8 L	_ '		70(b)(1)(A)(vi). (Complete						. la			
9 [from activities relate investment income a	d to its exempt function) more than 33-1/3% of ons — subject to certain s taxable income (less s mplete Part III)	exceptio	ins, and	(2) no n	nore tha	n 33-1/3	3% of its	support from	gross	
10	An organization orga	inized and operated e	xclusively to test for pub	lic safet	y. See s	ection 5	09(a)(4)).				
11 [more publicly suppor	ted organizations des	exclusively for the benefit scribed in section 509(a) ion and complete lines 1	 or se 	ection 50	9(a)(2).	ions of, See se	or carry ction 50	out the 19(a)(3).	purposes of o Check the bo	ne or x that	
	a Type I	b Type II			tionally		ed		d 🗌	Type III - O	ther	
e [By checking this box	, I certify that the orgin managers and other	anization is not controlle than one or more public	d directl	y or indi	rectly by ganization	one or	more d cribed in	isqualifie section	d persons 509(a)(1) or		
f	If the organization re check this box	•	rmination from the IRS th				•			anızatıon,	[
g	Since August 17, 20	06, has the organizati	on accepted any gift or	contribu	ition fron	n any of	the follo	owing po	ersons?	L.		_
	(i) A person who	directly or indirectly coerning body of the sup	ontrols, either alone or to	ogether v	with pers	sons des	scribed i	n (II) ar	nd (III)	11 g (i)	es N	<u>lo</u>
		er of a person descri						•		11 g (ii)		_
	· ·		described in (i) or (ii) ab	ove?						11 g (iii)		
h			e supported organization					•		119 (/)		_
		(ii) EIN		T	Is the	(v) Did y	ou polific	(vi)	s the	(vii) Amount of	support	_
	(i) Name of supported organization	(11) 2.114	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (your go	zation in i) listed in overning ment?	the organ column your su	ızatıon in 1 (ı) of	organiz colur organize	ration in nn (i) ed in the S ?	(VII) AMOUNT O	зирроп	
				Yes	No	Yes	No	Yes	No			
(A)					 							_
В)								<u> </u>		···	_	
											_	
C)				 								_
D)											_	_
E)												_
[otal												

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 Texas Community College Education Initiative 56-2358912 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	323,908.	393,908.	198,913.	199,178.	194,813.	1,310,720.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	323,908.	393,908.	198,913.	199,178.	194,813.	1,310,720.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						18,201.
6	Public support. Subtract line 5 from line 4						1,292,519.
Sec	tion B. Total Support		<u> </u>		· · · · · · · · · · · · · · · · · · ·		
	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	323,908.	393,908.	198,913.	199,178.	194,813.	1,310,720.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	15,789.	5,325.	2,777.	2,560.	2,789.	29,240.
9	Net income from unrelated business activities, whether or not the business is regularly carried on .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						1,339,960.
12	Gross receipts from related activity	ties, etc (see insti	ructions)	•		. 12	
	First five years. If the Form 990 organization, check this box and	stop here		, third, fourth, or f	fifth tax year as a	section 501(c)(3)	▶∏
	tion C. Computation of Pul			11		14	05 45 %
	Public support percentage for 20 Public support percentage from 2	•	• •	ii, column (i))		14	96.46%
	a 33-1/3% support test — 2011. If t and stop here. The organization	he organization di	d not check the bo	x on line 13, and anization	the line 14 is 33-1		
ı	33-1/3% support test – 2010. If t and stop here. The organization	he organization di	d not check a box	on line 13 or 16a,		-1/3% or more, c	_
17 8	a 10%-facts-and-circumstances te or more, and if the organization in the organization meets the 'facts	neets the 'facts-ar	nd-circumstances'	test, check this bo	ox and stop here.	Explain in Part I'	v how _ [
	or more, and if the organization meets the facts-and	neets the 'facts-ar I-circumstances' te	nd-circumstances' est The organizati	test, check this bo on qualifies as a j	ox and stop here. publicly supported	Explain in Part I'll organization	V how the ►
18	Private foundation. If the organiz	ation did not chec	k a box on line 13	, 16a, 16b, 1/a, c			990 or 990-F7) 2011

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails

500	tion A Public Support	sted below, please	complete Part II				
	tion A. Public Support	(2) 2007	(b) 2009	(c) 2009	(d) 2010	(e) 2011	(f) Total
	dar year (or fiscal yr beginning in) Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')	(a) 2007	(b) 2008	(c) 2009	(6) 2010	(e) 2011	(1) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge.						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	: Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support	,			T		
	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						L
14	First five years. If the Form 990	is for the organizat	tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	• □
Sec	organization, check this box and tion C. Computation of Pu		ercentage		·	*	·
	Public support percentage for 20			13 column (ft)		. 15	%
15	Public support percentage from 2			, 13, coluinii (1))		16	- %
16 Sec	tion D. Computation of Inv			<u>.</u>			
	Investment income percentage for				nn (f))	17	8
17	Investment income percentage to				(1//	18	%
18 19 a	33-1/3% support tests - 2011 If	the organization d	lid not check the l	oox on line 14, ar	nd line 15 is more	than 33-1/3%, an	
	is not more than 33-1/3%, check	this box and stop the organization d	nere. The organia	zation qualifies as x on line 14 or lir	s a publicly suppor ne 19a. and line 16	ied organization is more than 33.	1/3%, and
	line 18 is not more than 33-1/3% Private foundation. If the organize						ZauOII
20	Private foundation. If the organiz	zation did not chec	N a DOX OIT HITE IS	t, 13a, UL 13U, UL	icen tills box and s	CC manactions	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Tex	cas Community College Education	on Initiative	56-23589	12
Pai	rt I Organizations Maintaining Dono	Advised Funds or Other Simi	lar Funds or Accounts. Con	nplete if
	the organization answered 'Yes' t	o Form 990, Part IV, line 6.		·
		(a) Donor advised funds	(b) Funds and other	er accounts
1	Total number at end of year .			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and done funds are the organization's property, subject to			es 🗌 No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for the purpose conferring impermissible private benefits	ne benefit of the donor or donor adviso	r, or for any other	es 🗌 No
Da.	rt II Conservation Easements. Compl			
			d res to rolli 990, Falt iv	, iii e 7.
1	Preservation of land for public use (e.g., re		ervation of an historically important	land area
	Protection of natural habitat		ervation of a certified historic struction	
	Preservation of open space		ervation of a certified filstoric structe	310
2	Complete lines 2a through 2d if the organization	n held a qualified conservation contrib	ition in the form of a conservation e	asement on the
2	last day of the tax year	Ti field a qualified conservation contrib		.ascment on the
			Held at the En	d of the Tax Year
	a Total number of conservation easements		2a	
ı	Total acreage restricted by conservation easen	nents	2b	
(Number of conservation easements on a certifi	ed historic structure included in (a)	. 2c	
•	d Number of conservation easements included in structure listed in the National Register	(c) acquired after 8/17/06, and not on	a historic 2d	
3	Number of conservation easements modified, t tax year ►	ransferred, released, extinguished, or	erminated by the organization durin	g the
4	Number of states where property subject to cor	nservation easement is located >		
5	Does the organization have a written policy regard enforcement of the conservation easement	parding the periodic monitoring, inspects it holds?	ion, handling of violations,	es No
6	Staff and volunteer hours devoted to monitoring	g, inspecting, and enforcing conservati	on easements during the year	
7	Amount of expenses incurred in monitoring, ins	specting, and enforcing conservation e	asements during the year	
8	Does each conservation easement reported on 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirement.	ts of section	es 🗌 No
9	In Part XIV, describe how the organization repr include, if applicable, the text of the footnote to conservation easements	orts conservation easements in its reve the organization's financial statement	nue and expense statement, and bas that describes the organization's a	alance sheet, and accounting for
Pa	Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historical Treaso wered 'Yes' to Form 990, Part	ures, or Other Similar Asset V, line 8.	s.
1;	a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finance.	held for public exhibition, education, o	r research in furtherance of public s	sheet works of service, provide,
1	b If the organization elected, as permitted under historical treasures, or other similar assets hel- following amounts relating to these items.	SFAS 116 (ASC 958), to report in its r d for public exhibition, education, or re	evenue statement and balance shee search in furtherance of public servi	et works of art, ce, provide the
	(i) Revenues included in Form 990, Part VIII,	line 1	▶\$	
	(ii) Assets included in Form 990, Part X		. ►\$	
2	If the organization received or held works of ar amounts required to be reported under SFAS 1	t, historical treasures, or other similar 16 (ASC 958) relating to these items.	assets for financial gain, provide the	e following
;	a Revenues included in Form 990, Part VIII, line	1	► \$	
	b Assets included in Form 990, Part X		► \$	

Schedule D (Form 990) 2011 Texas				56-235		Page 2
Part III Organizations Maintai	ning Collections	s of Art, Historic	al Treasures, or C	Other Similar Ass	ets (contin	iued)
3 Using the organization's acquisition items (check all that apply):	on, accession, and ot	her records, check a	ny of the following tha	it are a significant use	of its collecti	on
a Public exhibition		d Loan or e	change programs			
b Scholarly research		e Other				
c Preservation for future genera	itions					
4 Provide a description of the organ Part XIV					ın	
5 During the year, did the organizate assets to be sold to raise funds ra	on solicit or receive	donations of art, hist	orical treasures, or other	her sımılar ıon?	Yes	□No
Part IV Escrow and Custodial	Arrangements.	Complete if the	organization ansv			
line 9, or reported an a	amount on Form	990, Part X, line	e 21.			
1 a Is the organization an agent, trust included on Form 990, Part X?	ee, custodian, or oth	er intermediary for c	ontributions or other a	ssets not	Yes	No
b If 'Yes,' explain the arrangement i	n Part XIV and comp	lete the following tal	ole:			
					Amount	
c Beginning balance				1c		
d Additions during the year	•			1 d		
e Distributions during the year .	•	•		1 e		
f Ending balance			•	1f		
2a Did the organization include an an		Part X, line 21? .			Yes	∐ No
b If 'Yes,' explain the arrangement i			- I.N.Z (1) -	000 0 107		
Part V Endowment Funds. Co			· 7	, 		
4.5	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	ars back
1 a Beginning of year balance				 	 	
b Contributions]		1			 	
c Net investment earnings, gains, and losses		-				
d Grants or scholarships				ļ		
e Other expenditures for facilities and programs						
f Administrative expenses					 	
g End of year balance		L			<u> </u>	
2 Provide the estimated percentage	•	nd balance (line 1g,	column (a)) held as:			
a Board designated or quasi-endowr		*				
b Permanent endowment	%	•				
c Temporarily restricted endowment	_	*6				
The percentages in lines 2a, 2b, a	na ze snoula equal i	00%				
3a Are there endowment funds not in organization by	the possession of th	e organization that a	ire held and administe	red for the	Yes	No
(i) unrelated organizations					3a(i)	+ "-
(ii) related organizations	•			• • •	3a(ii)	+
b If 'Yes' to 3a(ıı), are the related or	nanizations listed as	required on Schedul	le R?		3b	-
4 Describe in Part XIV the intended		•		•		
Part VI Land, Buildings, and E				***************************************		
Description of property			b) Cost or other	(c) Accumulated	(d) Book v	/alue
		vestment)	basis (other)	depreciation		
1 a Land						
b Buildings	<u> </u>					
c Leasehold improvements	<u> </u>					
d Equipment	<u> </u>					
e Other Total, Add lines 1a through 1e (Column		- 000 B- 1 V	- (D) (10(-))	•		
LOTAL AND LINES LA INTOLINA LE CONLUMA	i idi must edual Forr	n 440 Part X Colum	n iB). line (U(C))	~		

TEEA3302 01/16/12

Schedule **D** (Form 990) 2011

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Sche	dule D (Form 990) 2011 Texas Community College Education Initiative	56-2358912	Page 4
	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		197,602.
2	Total expenses (Form 990, Part IX, column (A), line 25)		212,163.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		-14,561.
4	Net unrealized gains (losses) on investments .		2,486.
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		2,486.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-12,075.
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return	
1	Total revenue, gains, and other support per audited financial statements .	1	200,088.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
-	i I	486.	
	Donated services and use of facilities . 2b		
	Recoveries of prior year grants		
	I Other (Describe in Part XIV)		
	Add lines 2a through 2d		2,486.
,	Subtract line 2e from line 1	3	197,602.
3		· 3	197,002.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)		
	: Add lines 4a and 4b	. 4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	197,602.
Pai	t XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return	
1	Total expenses and losses per audited financial statements	1	212,163.
	Amounts included on line 1 but not on Form 990, Part IX, line 25.		
á	Donated services and use of facilities		
ŀ	Prior year adjustments		
(Other losses		
(Other (Describe in Part XIV)		
•	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	212,163.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
ä	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV.)		
	Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	. 5	212,163.
	t XIV Supplemental Information	<u> </u>	
Part	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Par V, line 4, Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also com additional information.	rt IV, lines 1b and 2b; plete this part to prov	ride
			
			
BAA	TEEA3304 05/25/11	Schedule D (f	Form 990) 2011

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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number

56-2358912

Te	xas Community College Education Initiative 56-2358	1912		_
Pa	rt I Questions Regarding Compensation			
			Yes	No
1	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 99 VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items	90, Part		
	First-class or charter travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account Housing allowance or residence for personal uses of personal residence. Payments for business use of personal residence. Health or social club dues or initiation fees. Personal services (e.g., maid, chauffeur, chef)	ice		
l	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain .	1 <u>1</u> b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, direct trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	etors,		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization establish compensation of the CEO/Executive Director Explain in Part III	on's to		
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation commi	ttee		
I	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization. a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4a 4b . 4c	_	x x x
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
	a The organization?	. <u>5a</u>		Х
(b Any related organization?	. <u>5b</u>		X
	If 'Yes' to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
i	a The organization?	. <u>6a</u>		х
١	b Any related organization?	6b		х
	If 'Yes' to line 6a or 6b, describe in Part III	-		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments described in lines 5 and 6? If 'Yes,' describe in Part III	not . 7 _		х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the icontract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III	nitial 8		х
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	. 9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Page 2

Schedule J (Form 990) 2011 Texas Community College Education Initiative

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

	Woby Broakdow	(B) Breakdown of W.2 and/or 1099.MISC comparation	Compensation	bac toomositoo (2)	Olderstack (A)	Total of columns	(F) Compensation
(A) Name	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)-(I)(B)	reported as deferred in prior Form 990
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Reynaldo Garcia Ph.D.		0	14,200]]	42,82	229,	
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2	(ii)						
	(C)	 	 	 		 	
3							
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4							
	0						
5							
	(i)						
9							
	(i)						
7							
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			 	1 1 1	
8	(ii)						
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6				!			
	0			 	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1
10	(i)					- 1	
		1				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
11							
	(a)		 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
12	(i)						
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13	(ii)						
	(C)	 	 		 	 	
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	(a)		 	1 1 1			1 1 1 1 1 1 1 1
15							
	(i)						
ΒΔΔ			TEFA4102 01%	01/24/12		Sche	Schedule J (Form 990) 2011
				71 #3		?	date

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number
Texas Community College Education Initiative	56-2358912
Pt VI, Line 6 There are 50 members of the governing body, eac	h from
50 community college districts from the state o	f Texas.
Pt VI, Line 7a Board members elect Executive Board.	
Pt VI, Line 7b All 50 board members approve on Executive Board	members.
Pt VI, Line 8b Committees don't have the authority to act on b	ehalf of the
governing body. Committees will bring recommen	dations in
writing to the governing board and the board wi	ll vote
on it on their next scheduled meeting.	
Pt VI, Line 11a Only officers of the board review the 990.	
Pt VI, Line 15 Texas Association of Community Colleges, TACC,	a related organization,
pays employees and maintains employee records.	Texas Community
College Education Initiative, TCCEI, reimburses	TACC
based on allocation of time.	
Pt XI Line 5, Other changes in Net Assets:	
Interest income has been reduced by unrealized	gain,
Form 990 does not include unrealized gains/loss	es. \$2,486

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

Describe the exempt purpose achievements for each of the organization's other program
services. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to
report the amount of grants and allocations to others, the total expenses, and revenue, if any, for
each program service reported.

Code:	Description:	Nelson Fund - The Carl M. "Cheesie" Nelson Administrative Leadership
Expenses _	2,062.	Award was established to celebrate the importance of administrative
Grants Of _	0.	leadership at Texas community colleges by recognizing a vice president
Revenue _	0.	or dean who has demonstrated outstanding leadership qualities.
0.1		
Code:	Description:	Achieving the Dream Initiative-TCCRI serves as the host organization for the state
Expenses _	<u> 295.</u>	The initiative is a long-term effort to increase success rates for underserved stud
Grants Of _	0.	The initiative promotes change at five levels:
Revenue	0.	1) promote and support institutional changes at community colleges,
_		2) develop supportive state and national policies,
		3) engage the public to support community college access and success,
		4) build knowledge about strenghthening student outcomes at community colleges and,
Code:	Description:	5) enhance the capacity of national organizations work long-term for improved stud
Expenses	0.	
Grants Of	0.	
Revenue _	0.	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990. See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

(g) Sec 512(b)(13) controlled entity? ŝ (f) Direct controlling entity Part II Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes (f)
Direct controlling
entity 56-2358912 (e) End-of-year assets TACC (e)
Public charity status (if section 501(c)(3)) Part I Identification of Disregarded Entities (Complete of the organization answered 'Yes' to Form 990, Part IV, line 33.) (d) Total income (d) Exempt Code section 501(c)(6) (c)
Legal domicile (state or foreign country) (c) Legal domicile (state or foreign country) (b) Primary activity behalf of Tx Community Colleg TX organizing programs on (b)
Primary activity Texas Community College Education Initiative (1) Texas Association of Community Colleges 74-1805266 (a) Name, address, and EIN of disregarded entity (a) Name, address, and EIN of related organization -----1 1 1 1 1 111111 1 1 <u>ଫ୍</u> Ø ଷ୍ଟ 달 ଫ୍ର

Schedule R (Form 990) 2011

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BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Page 2 34 Partill動 Identification of Related Organizations Taxable as a Partnership (Complete If the organization answered 'Yes' to Form 990, Part IV, line 56-2358912 Schedule R (Form 990) 2011 Texas Community College Education Initiative

Schedule **R** (Form 990) 2011 (h) Percentage ownership Percentage ownership paritival Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 3 General or managing partner? (g) Share of end-of-year assets ŝ Yes Code V-UBI amount in box 20 of Schedule K-1 (For (Form 1065) (f) Share of total income Dispropor-tionate allocations? ŝ Ξ Yes Type of entity (C corp, S corp, or trust) (g)
Share of
end-of-year
assets because it had one or more related organizations treated as a partnership during the tax year.) (d)
Direct
Controlling entity (f) Share of total income TEEA5002 05/24/11 (c)
Legal domicile
(state or foreign country) (e)
Predominant
income (related,
unrelated, excluded from tax under sections 512-514) (b)
Primary activity (d)
Direct
controlling entity (c)
Legal
domicile
(state or foreign 1111111 (a) Name, address, and EIN of related organization 1 (b) Primary activity 1 address, and EIN of Name, address, anu בווי related organization Ē 1 1 BAA \mathfrak{S} ᄗ ପ୍ର 8 1 ଫ୍ର 8

Part V Transactions With Related Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34, 35, 35a, or 36.)

					ı
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			۶	Yes No	ام
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ons listed in Parts II-IV?		1	,	-
a Recept of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			- l	×	ا
b Gift, grant, or capital contribution to related organization(s)			1 b	×	
c Gift, grant, or capital contribution from related organization(s)			10	×	
d Loans or loan marantees to or for related organization(s)			19	×	١.,
Loans or loan distrateurs by related organization(s)			4	*	1.
			2	+	ا
f Sale of assets to related organization(s)			- +		
				>	Ι.
g Purchase of assets from related organization(s)			5	4	.1
h Exchange of assets with related organization(s)		•	4	×	ا
i Lease of facilities, equipment, or other assets to related organization(s)			;=	×	
Lease of facilities, equipment, or other assets from related organization			- ;	4 :	.1.
			<u>*</u>	* -	ا.
I Performance of services or membership or fundraising solicitations by related organization(s)			=	×	ا
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			TE T	×	- 1
n Sharing of paid employees with related organization(s)			ם	×	- 1
				1	•
 Reimbursement paid to related organization(s) for expenses 			10	×	-1
p Reimbursement paid by related organization(s) for expenses			1p	×	
			(1
q Other transfer of cash or property to related organization(s)			19	×	
r Other transfer of cash or property from related organization(s)			11	×	
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	covered relationships a	and transaction threshold	sp		
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	ermining	ρ
Sometiment of the second	i i	c			
or community correges - snaring	111	•			ŀ
(2) Texas Association of Community Colleges - Reimbursed salaries	п	20,000.	FMV	Į.	- 1
			į		
(3) Texas Association of Community Colleges - Reimbursed expenses	0	9,700.	FMV		1
(4)					- 1
					1
(6) TECKENIS CHANIS		School	Schodulo B (Form 990) 2011	100 (00)	15
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Schedule R (Form 990) 2011 Texas Community College Education Initiative

Part VI Unrelated Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Predominant Income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?	Code V-UBI amount in box 20 of Schedule K-II Form (1065)	General or managing partner?	(k) Percentage ownership
			section 512-514)	Yes No			Yes No		Yes No	
ω										
(2)										i
									<u>.</u>	
										
(3)										
									···	
(4)										
	•									
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	•									
(8)										-
	•									
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Additional Information

Statement A

Primary exempt purpose of TCCEI is:

- a) To cooperate with the public schools and the senior colleges and universities in the articulation of educational programs.
- b) To promote through research and other related methods the improvement of standards in order to maintain a high quality of instruction and a constantly improving image.
- c) To provide programs and services that benefit higher education within the State of Texas.