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# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

**2011**

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2011 calendar year, or tax year beginning **SEP 1, 2011** and ending **AUG 31, 2012**

<b>B</b> Check if applicable: <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>National Fastpitch Coaches Association</b> Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/suite <b>2641 Grinstead Drive</b> City or town, state or country, and ZIP + 4 <b>Louisville, KY 40206</b> <b>F</b> Name and address of principal officer: <b>Lacy Lee Baker</b> <b>2641 Grinstead Drive, Louisville, KY 40206</b>	<b>D</b> Employer identification number <b>56-1381649</b> <b>E</b> Telephone number <b>502-409-4600</b> <b>G</b> Gross receipts \$ <b>1,537,517.</b> <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c)</b> Group exemption number ▶
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)( ) ◀ (insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 <b>J</b> Website: ▶ <b>www.nfca.org</b>		
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ <b>L</b> Year of formation <b>1983</b> <b>M</b> State of legal domicile <b>NC</b>		

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>NFCA is a professional growth organization for fastpitch softball coaches at all levels. Main</b> <b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets <b>3</b> Number of voting members of the governing body (Part VI, line 1a) <b>3</b> <b>14</b> <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) <b>4</b> <b>13</b> <b>5</b> Total number of individuals employed in calendar year 2011 (Part V, line 2a) <b>5</b> <b>14</b> <b>6</b> Total number of volunteers (estimate if necessary) <b>6</b> <b>0</b> <b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 <b>7a</b> <b>0.</b> <b>7b</b> Net unrelated business taxable income from Form 990-T, line 34 <b>7b</b> <b>0.</b>		
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h) <b>206,123.</b> <b>9</b> Program service revenue (Part VIII, line 2g) <b>1,102,108.</b> <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) <b>2,254.</b> <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10b, and 11e) <b>13,667.</b> <b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) <b>1,324,152.</b>	<b>Prior Year</b>	<b>Current Year</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) <b>500.</b> <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) <b>0.</b> <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) <b>557,040.</b> <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) <b>0.</b> <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>0.</b> <b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) <b>731,265.</b> <b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) <b>1,288,805.</b> <b>19</b> Revenue less expenses. Subtract line 18 from line 12 <b>35,347.</b>		
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16) <b>523,457.</b> <b>21</b> Total liabilities (Part X, line 26) <b>174,846.</b> <b>22</b> Net assets or fund balances. Subtract line 21 from line 20 <b>348,611.</b>	<b>Beginning of Current Year</b>	<b>End of Year</b>
		<b>523,457.</b>	<b>994,151.</b>
		<b>174,846.</b>	<b>439,058.</b>
		<b>348,611.</b>	<b>555,093.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer: <i>Lacy Lee Baker</i> <b>Lacy Lee Baker, Executive Director</b> Type or print name and title	Date: <b>7-15-13</b>
<b>Paid Preparer Use Only</b>	Print/Type preparer's name: <b>Priscilla J Porter, CPA</b> Preparer's signature: <i>Priscilla J Porter</i> Date: <b>07/10/13</b>	Check if self-employed <input checked="" type="checkbox"/> PTIN: <b>P00150350</b>
	Firm's name: <b>Priscilla J Porter, CPA</b> Firm's address: <b>2955 Valmont Road, Suite 230 Boulder, CO 80301</b>	Firm's EIN: <b>84-1035512</b> Phone no: <b>(303) 440-6222</b>

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☒ X

- 1 Briefly describe the organization's mission:  
 NFCA is a professional growth organization for fastpitch softball coaches at all levels. Main purposes are to educate coaches, represent their best interests in other softball organizations, and to promote the sport.
- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No  
 If "Yes," describe these new services on Schedule O.
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No  
 If "Yes," describe these changes on Schedule O.
- 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
- 4a (Code ) (Expenses \$ 699,109. Including grants of \$ ) (Revenue \$ 1,023,185.)  
 Education. Conduct various coaches college courses, camps, tournaments, and an annual convention. Participants: approximately 3,200
- 4b (Code ) (Expenses \$ 102,824. Including grants of \$ ) (Revenue \$ 151,739.)  
 Liaison with other organizations to disseminate and receive information.
- 4c (Code ) (Expenses \$ 172,745. Including grants of \$ ) (Revenue \$ 163,338.)  
 Publications & website to keep membership informed about Association business and programs and news in the sport. Subscribers to monthly newspaper: 4,200. Recipients of convention booklet: 1,300.
- 4d Other program services (Describe in Schedule O.)  
 (Expenses \$ 86,451. Including grants of \$ ) (Revenue \$ 16,763.)
- 4e Total program service expenses ► 1,061,129.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<b>1</b> X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<b>4</b>	X
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<b>6</b> X	
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<b>10</b>	X
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<b>11b</b>	X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<b>11d</b>	X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<b>11e</b>	X
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<b>11f</b>	X
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	<b>12a</b>	X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	<b>12b</b>	X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<b>14b</b>	X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<b>15</b>	X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<b>18</b>	X
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
<b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>24d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
<b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>28a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
<b>28b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
<b>28c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
<b>35b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

**Note.** All Form 990 filers are required to complete Schedule O

**Part V** Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	24	
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	14	
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If "Yes," enter the name of the foreign country: <u>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.</u>		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?		X
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		X
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	10a	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	11a	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	13a	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
<b>c</b>	Enter the amount of reserves on hand	13c	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year . . . . .	14	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent . . . . .	13	
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .		X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . . .		X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .		X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		X
<b>6</b> Did the organization have members or stockholders? . . . . .	X	
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	X	
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .		X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body? . . . . .	X	
<b>b</b> Each committee with authority to act on behalf of the governing body? . . . . .	X	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates? . . . . .		X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .		
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .		X
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . . .		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .		X
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .		
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .		
<b>13</b> Did the organization have a written whistleblower policy? . . . . .		X
<b>14</b> Did the organization have a written document retention and destruction policy? . . . . .		X
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official . . . . .	X	
<b>b</b> Other officers or key employees of the organization . . . . .		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). . . . .		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .		X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed ► None

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website    ☐ Another's website    ☒ Upon request

**19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ►

Lacy Lee Baker - 502-409-4600

2641 Grinstead Drive, Louisville, KY 40206

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Patrick Murphy President	0.00	X		X				1,448.	0.	0.
(2) Carol Bruggeman Past President	0.00	X		X				1,661.	0.	0.
(3) Kathryn Gleason 1st Vice President	0.00	X		X				0.	0.	0.
(4) Kris Herman 2nd Vice President	0.00	X		X				0.	0.	0.
(5) Karen Weekly NCAA Div I Representative	0.00	X						600.	0.	0.
(6) William Gray NCAA Div II Representative	0.00	X						0.	0.	0.
(7) George Wares NCAA Div III Representativ	0.00	X						0.	0.	0.
(8) Hal Wynn NAIA Representative	0.00	X						0.	0.	0.
(9) Jayne Clem NJCAA Representative	0.00	X						0.	0.	0.
(10) Darci Brownell Cal JC Representative	0.00	X						0.	0.	0.
(11) Boo Gillette Asst Coaches Representative	0.00	X						0.	0.	0.
(12) Laneigh Clark High School Representative	0.00	X						0.	0.	0.
(13) Lewis Currier Travel Ball Representative	0.00	X						0.	0.	0.
(14) Lacy Lee Baker Exec Director	60.00			X				129,570.	0.	0.



**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
<b>1b Sub-total</b>								133,279.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								133,279.	0.	0.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

- |   | Yes | No |
|---|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual                                       |     | X  |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual |     | X  |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person                       |     | X  |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

**Part VIII Statement of Revenue**

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	1 a Federated campaigns	1a					
	b Membership dues	1b	151,150.				
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	10,005.				
	g Noncash contributions included in lines 1a-1f \$						
	h <b>Total.</b> Add lines 1a-1f			161,155.			
<b>Program Service Revenue</b>	2 a Convention fees	Business Code	711320	460,777.	460,777.		
	b Clinics, camps, tourna		611620	439,608.	439,608.		
	c Sponsorship fees		541890	150,000.	150,000.		
	d Membership Dues & Asse		711320	147,000.	147,000.		
	e Exhibitors' fees		541890	122,800.	122,800.		
	f All other program service revenue		611620	19,812.	19,812.		
	g <b>Total.</b> Add lines 2a-2f			1339997.			
	<b>Other Revenue</b>	3 Investment income (including dividends, interest, and other similar amounts)			962.	962.	
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents		(i) Real	(ii) Personal				
b Less: rental expenses							
c Rental income or (loss)							
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
b Less: cost or other basis and sales expenses							
c Gain or (loss)							
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		a					
b Less: direct expenses		b					
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19		a					
b Less: direct expenses		b					
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances		a	35,403.				
b Less: cost of goods sold	b	21,337.					
c Net income or (loss) from sales of inventory			14,066.	14,066.			
<b>Miscellaneous Revenue</b>			<b>Business Code</b>				
11 a							
b							
c							
d All other revenue							
e <b>Total.</b> Add lines 11a-11d							
12 <b>Total revenue.</b> See instructions			1516180.	1355025.	0.	0.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX ☐

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A) Total expenses</b>	<b>(B) Program service expenses</b>	<b>(C) Management and general expenses</b>	<b>(D) Fundraising expenses</b>
<b>1</b> Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	3,000.	3,000.		
<b>2</b> Grants and other assistance to individuals in the United States. See Part IV, line 22				
<b>3</b> Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	147,590.	73,795.	73,795.	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	297,300.	271,967.	25,333.	
<b>8</b> Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	10,683.	10,309.	374.	
<b>9</b> Other employee benefits	33,839.	26,073.	7,766.	
<b>10</b> Payroll taxes	31,936.	29,215.	2,721.	
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	2,500.		2,500.	
<b>c</b> Accounting	16,390.		16,390.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees				
<b>g</b> Other				
<b>12</b> Advertising and promotion	888.	888.		
<b>13</b> Office expenses	103,941.	74,231.	29,710.	
<b>14</b> Information technology	824.	824.		
<b>15</b> Royalties				
<b>16</b> Occupancy	42,059.		42,059.	
<b>17</b> Travel	87,796.	83,003.	4,793.	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	301,271.	291,859.	9,412.	
<b>20</b> Interest	430.		430.	
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	15,975.	14,614.	1,361.	
<b>23</b> Insurance				
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> Contracted services	128,394.	127,844.	550.	
<b>b</b> Relocation (one-time)	30,197.		30,197.	
<b>c</b> Publications	25,863.	25,863.		
<b>d</b> Awards expense	25,431.	25,431.		
<b>e</b> All other expenses	3,391.	2,213.	1,178.	
<b>25</b> Total functional expenses. Add lines 1 through 24e	1,309,698.	1,061,129.	248,569.	0.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Check here ☐ if following SOP 98-2 (ASC 958-720)

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash - non-interest-bearing	58,649.	1	85,786.
	2 Savings and temporary cash investments	180,160.	2	204,285.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	25,010.	4	55,010.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	23,454.	8	23,454.
	9 Prepaid expenses and deferred charges	10,000.	9	51,043.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 829,032.		
	b Less: accumulated depreciation	10b 256,049.		
		225,914.	10c	572,983.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	270.	15	1,590.	
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	523,457.	16	994,151.	
<b>Liabilities</b>	17 Accounts payable and accrued expenses	75,479.	17	66,389.
	18 Grants payable		18	
	19 Deferred revenue		19	38,500.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	99,367.	23	334,169.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 <b>Total liabilities.</b> Add lines 17 through 25	174,846.	26	439,058.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>			
	27 Unrestricted net assets	340,471.	27	547,843.
	28 Temporarily restricted net assets	8,140.	28	7,250.
	29 Permanently restricted net assets		29	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 <b>Total net assets or fund balances</b>	348,611.	33	555,093.
34 <b>Total liabilities and net assets/fund balances</b>	523,457.	34	994,151.	

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,516,180.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,309,698.
3	Revenue less expenses. Subtract line 2 from line 1	3	206,482.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	348,611.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	555,093.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII ☒1 Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☒ Other Modified Cash

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:

☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a	X	
2b		X
2c		X
3a		X
3b		

Form 990 (2011)

Department of the Treasury  
Internal Revenue Service

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

OMB No. 1545-0047

2011

**Open to Public Inspection**

Name of the organization

National Fastpitch Coaches Association

Employer identification number  
56-1381649

<b>Part I</b>	<b>Reason for Public Charity Status</b> (All organizations must complete this part.) See instructions.
---------------	--

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vii).** (Complete Part II.)

9 ☒ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I      b ☐ Type II      c ☐ Type III - Functionally integrated      d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box \_\_\_\_\_

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? \_\_\_\_\_

(ii) A family member of a person described in (i) above? \_\_\_\_\_

(iii) A 35% controlled entity of a person described in (i) or (ii) above? \_\_\_\_\_

h Provide the following information about the supported organization(s).

[illegible]

**LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Schedule A (Form 990 or 990-EZ) 2011

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 through 3						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6 Public support.</b> Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>7</b> Amounts from line 4						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions)					12	
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	%
<b>15</b> Public support percentage from 2010 Schedule A, Part II, line 14	<b>15</b>	%
<b>16a 33 1/3% support test - 2011.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input type="checkbox"/>		
<b>b 33 1/3% support test - 2010.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input type="checkbox"/>		
<b>17a 10% -facts-and-circumstances test - 2011.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
<b>b 10% -facts-and-circumstances test - 2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	65,000.	62,500.	35,000.	206,123.	161,155.	529,778.
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,492,811.	1,382,854.	1,305,518.	1,115,775.	1,354,063.	6,651,021.
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5	1,557,811.	1,445,354.	1,340,518.	1,321,898.	1,515,218.	7,180,799.
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	57,072.	58,716.	62,166.	46,290.	29,352.	253,596.
<b>c</b> Add lines 7a and 7b	57,072.	58,716.	62,166.	46,290.	29,352.	253,596.
<b>8 Public support</b> (Subtract line 7c from line 6)						6,927,203.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>9</b> Amounts from line 6	1,557,811.	1,445,354.	1,340,518.	1,321,898.	1,515,218.	7,180,799.
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,759.	1,942.	904.	2,254.	962.	9,821.
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b	3,759.	1,942.	904.	2,254.	962.	9,821.
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12)	1,561,570.	1,447,296.	1,341,422.	1,324,152.	1,516,180.	7,190,620.

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	96.34 %
<b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15	<b>16</b>	95.71 %

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	.14 %
<b>18</b> Investment income percentage from 2010 Schedule A, Part III, line 17	<b>18</b>	.18 %

**19a 33 1/3% support tests - 2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☒

**b 33 1/3% support tests - 2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐



**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

**2011**

**Open to Public Inspection**

Name of the organization

National Fastpitch Coaches Association

Employer identification number  
56-1381649

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1	
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year	7,249.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☐ Public exhibition  
**b** ☐ Scholarly research  
**c** ☐ Preservation for future generations  
**d** ☐ Loan or exchange programs  
**e** ☐ Other \_\_\_\_\_

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIV and complete the following table:

**c** Beginning balance

**d** Additions during the year

**e** Distributions during the year

**f** Ending balance

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

**2a** Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance					
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses					
<b>g</b> End of year balance					

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

**a** Board designated or quasi-endowment ☐ %

**b** Permanent endowment ☐ %

**c** Temporarily restricted endowment ☐ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
<b>3a(i)</b>		
<b>3a(ii)</b>		
<b>3b</b>		

**b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

**4** Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land		114,970.		114,970.
<b>b</b> Buildings		479,009.	46,788.	432,221.
<b>c</b> Leasehold improvements		4,716.	2,789.	1,927.
<b>d</b> Equipment		193,111.	172,579.	20,532.
<b>e</b> Other		37,226.	33,893.	3,333.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				572,983.

Schedule D (Form 990) 2011

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

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**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization

National Fastpitch Coaches Association

Employer identification number

56-1381649

Form 990, Part I, Line 1, Description of Organization Mission:

purposes are to educate coaches, represent their best interests in  
other softball organizations, and to promote the sport.

Form 990, Part III, Line 4d, Other Program Services:

Athlete and team recognition and awards to recognize and select  
All-Americans, All-Regional, All-American Scholar Athletes, and  
All-American Top Ten Academic teams. Total number of awards: 1,400.

Coaching recognition and awards to select All-Region and National  
Coaches of the Year. Recognize coaching milestones through Victory  
Club; select and induct Hall-of-Fame coaches. 200 selected.  
Expenses \$ 86,451. including grants of \$ 0. Revenue \$ 16,763.

Form 990, Part VI, Section A, line 6: There are approximately 4,200  
members in the organization who pay annual membership dues.

Form 990, Part VI, Section A, line 7a: Board members are elected for  
two-year terms by the membership at large. Board members are limited to  
serving two terms.

Form 990, Part VI, Section B, line 11: Executive Director reviews the Form  
990 and accompanying schedules before filing with IRS.

Form 990, Part VI, Section B, Line 15a: The Board of Directors reviews the  
accomplishments of the organization and the Executive Director annually,

Name of the organization

National Fastpitch Coaches Association

Employer identification number

56-1381649

and at that time a new employment contract is made for the coming year for the Executive Director's salary.

Form 990, Part VI, Section C, Line 19: Membership reports, financial statements, and reports from top officers of the organization are included in the convention booklet, which is distributed each year at the convention. These reports and financial statements, along with Form 990 with accompanying schedules, are available to anyone wishing to see them.

Form 990, Part XII, Line 1 - Other Accounting Method

Modified Cash

## 2011 DEPRECIATION AND AMORTIZATION REPORT

Form 990 Page 10

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	Buildings											
53	100 GT Thames-bldg	050103SL		39.00	16	187,725.			187,725.	40,108.		4,813.
96	Building-KY	051612SL		39.00	16	291,284.			291,284.			1,867.
	* 990 Page 10 Total					479,009.		0.	479,009.	40,108.	0.	6,680.
	Buildings											
	Furniture & Fixtures											
6	Desk & chair	082692SL		7.00	16	208.			208.	208.		0.
8	Desk	082494SL		7.00	16	150.			150.	150.		0.
103	File cabinets	021395SL		7.00	16	583.			583.	583.		0.
11	File cabinet	092795SL		7.00	16	493.			493.	493.		0.
13	4-Drawer lateral file cabinet	050996SL		7.00	16	493.			493.	493.		0.
14	4-Drawer lateral file cabinet	050996SL		7.00	16	120.			120.	120.		0.
15	Desk & return	070696SL		7.00	16	880.			880.	880.		0.
16	Kaufman Executive "U" set	070696SL		7.00	16	3,000.			3,000.	3,000.		0.
17	Sofas, club chairs	070796SL		7.00	16	1,375.			1,375.	1,375.		0.
18	Conference table	072096SL		7.00	16	395.			395.	395.		0.
19	Office files-72" tower	080696SL		7.00	16	165.			165.	165.		0.
20	Lateral file-used Steelcase	081496SL		7.00	16	205.			205.	205.		0.
21	Bookcase-used	081496SL		7.00	16	80.			80.	80.		0.

128102  
05-01-11

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

## 2011 DEPRECIATION AND AMORTIZATION REPORT

Form 990 Page 10

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
22	Executive chair-black	100196SL		7.00	16	420.			420.	420.		0.
23	Folding 8' table	100496SL		7.00	16	42.			42.	42.		0.
24	6 Side chairs	111696SL		7.00	16	1,660.			1,660.	1,660.		0.
26	Desk & credenza	123096SL		7.00	16	920.			920.	920.		0.
27	Lateral file	0112997SL		7.00	16	224.			224.	224.		0.
32	Desk	062698SL		7.00	16	700.			700.	700.		0.
33	File cabinet	062698SL		7.00	16	500.			500.	500.		0.
34	Panel	062698SL		7.00	16	320.			320.	320.		0.
36	Workstation	072799SL		7.00	16	380.			380.	380.		0.
37	Desk & credenza	080599SL		7.00	16	2,933.			2,933.	2,933.		0.
43	Shelves	021601SL		7.00	16	230.			230.	230.		0.
44	Conference room chairs	032201SL		7.00	16	640.			640.	640.		0.
45	Mahogany conf room table	032601SL		7.00	16	600.			600.	600.		0.
51	Painting & decorating	060103SL		7.00	16	5,300.			5,300.	5,300.		0.
52	Carpet	070103SL		7.00	16	5,070.			5,070.	5,070.		0.
59	Desk station	102403SL		7.00	16	999.			999.	999.		0.
68	Desk	082305SL		7.00	16	1,177.			1,177.	1,023.		154.
73	Office furniture	092707SL		7.00	16	919.			919.	524.		131.

128102  
05-01-11

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction



## 2011 DEPRECIATION AND AMORTIZATION REPORT

Form 990 Page 10

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
77	New chairs	062608	SL	7.00	16	1,178.			1,178.	546.		168.
98	Furniture-Cresthill Women's Club	042012	SL	7.00	16	1,030.			1,030.			49.
	* 990 Page 10 Total					33,389.		0.	33,389.	31,178.	0.	502.
	Furniture & Fixtur											
	Machinery & Equipment											
1	Computer	120189	SL	5.00	16	2,341.			2,341.	2,341.		0.
2	Copier & stand	082991	SL	5.00	16	879.			879.	879.		0.
3	Computer	121891	SL	5.00	16	2,053.			2,053.	2,053.		0.
4	Laser printer	121991	SL	5.00	16	1,449.			1,449.	1,449.		0.
5	Laptop computer	041192	SL	5.00	16	1,928.			1,928.	1,928.		0.
7	Mac Classic II computer	102293	SL	5.00	16	900.			900.	900.		0.
9	Laser printer	111194	SL	5.00	16	658.			658.	658.		0.
12	Computer system	121595	SL	5.00	16	11,028.			11,028.	11,028.		0.
25	Computer	112596	SL	5.00	16	3,911.			3,911.	3,911.		0.
28	Modem	033197	SL	5.00	16	149.			149.	149.		0.
29	Telephone system	121697	SL	5.00	16	4,491.			4,491.	4,491.		0.
30	Computer	021398	SL	5.00	16	5,658.			5,658.	5,658.		0.
31	Computer equipment	083198	SL	5.00	16	11,613.			11,613.	11,613.		0.
35	Speaker telephone	081899	SL	7.00	16	205.			205.	205.		0.

128102  
05-01-11

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

## 2011 DEPRECIATION AND AMORTIZATION REPORT

Form 990 Page 10

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
38	Color printer	111899SL		5.00	16	2,140.			2,140.	2,140.		0.
39	Radios	112299SL		5.00	16	1,992.			1,992.	1,992.		0.
40	Computer equipment	121899SL		5.00	16	5,296.			5,296.	5,296.		0.
41	Hamilton display equipment	031100SL		5.00	16	3,812.			3,812.	3,812.		0.
42	Lap top eye book Mac	051800SL		5.00	16	1,625.			1,625.	1,625.		0.
46	Power Mac G4-#1	090101SL		5.00	16	6,754.			6,754.	6,754.		0.
47	Power Mac G4-#2	090101SL		5.00	16	3,358.			3,358.	3,358.		0.
48	Projector	083102SL		7.00	16	3,625.			3,625.	3,625.		0.
49	HP LaserJet 4200N	031803SL		5.00	16	1,580.			1,580.	1,580.		0.
50	HP LaserJet 3330A	031803SL		5.00	16	700.			700.	700.		0.
55	Telephone equipment	080103SL		7.00	16	3,750.			3,750.	3,750.		0.
56	Projector & bulbs	080103SL		7.00	16	3,895.			3,895.	3,895.		0.
57	Computer	080103SL		5.00	16	9,615.			9,615.	9,615.		0.
61	EMac & PC Laptop	093004SL		5.00	16	2,038.			2,038.	2,038.		0.
62	Computer memory	111704SL		5.00	16	293.			293.	293.		0.
63	Radios	021905SL		5.00	16	498.			498.	498.		0.
64	Macintosh-Sharon Drysdale Computer	032205SL		5.00	16	2,517.			2,517.	2,517.		0.
65	server-office	042105SL		5.00	16	689.			689.	689.		0.

128102  
05-01-11

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

## 2011 DEPRECIATION AND AMORTIZATION REPORT

Form 990 Page 10

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction in Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
66	Computer-web position	072205SL		5.00	16	1,829.			1,829.	1,829.		0.
67	4 EMac computers New Mac	082505SL		5.00	16	3,609.			3,609.	3,609.		0.
70	Pro-Christina New computer	120606SL		5.00	16	4,139.			4,139.	3,933.		206.
71	equipment	082907SL		5.00	16	3,722.			3,722.	2,979.		743.
72	2 Mac computers	083107SL		5.00	16	5,286.			5,286.	4,228.		1,058.
74	Computer for NFCC	040508SL		5.00	16	600.			600.	410.		120.
75	Computer for NFCC	052508SL		5.00	16	2,638.			2,638.	1,760.		528.
76	Printer	062608SL		5.00	16	748.			748.	487.		150.
78	Printer	123108SL		5.00	16	1,020.			1,020.	561.		204.
79	Computer	063009SL		5.00	16	1,105.			1,105.	497.		221.
80	Computer monitor	082210SL		5.00	16	225.			225.	45.		45.
81	MacBook ZOJQ	082210SL		5.00	16	1,171.			1,171.	234.		234.
82	15" MacBook Pro	082210SL		5.00	16	1,773.			1,773.	355.		355.
85	Projector	011211SL		7.00	16	816.			816.	78.		117.
88	New computer	030211SL		5.00	16	3,270.			3,270.	327.		654.
90	24" LCD TFT monitor	083111SL		5.00	16	199.			199.			40.
91	15" MacBook Pro HP Pavilion	083111SL		5.00	16	1,858.			1,858.			372.
92	computer	083111SL		5.00	16	643.			643.			129.

128102  
05-01-11

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

## 2011 DEPRECIATION AND AMORTIZATION REPORT

Form 990 Page 10

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
9317	MacBook Pro	083111SL		5.00	16	2,858.			2,858.			572.
94	Radios	122211SL		5.00	16	2,996.			2,996.			399.
95	I-Pads for use at camps	051412SL		5.00	16	2,764.			2,764.			184.
	* 990 page 10 Total Machinery & Equipm Transportation Equipment					144,709.		0.	144,709.	122,772.	0.	6,331.
692	2006 Yukon XL	083105SL		5.00	16	42,317.			42,317.	42,317.		0.
89	New trailer	042111SL		7.00	16	6,085.			6,085.	290.		869.
	* 990 page 10 Total Transportation Equ					48,402.		0.	48,402.	42,607.	0.	869.
	Land											
541	00 GT Thames-land	050103L				50,000.			50,000.			0.
97	Land-KY	051612L				64,970.			64,970.			0.
	* 990 page 10 Total Land					114,970.		0.	114,970.	0.	0.	0.
	Program Services											
	Parking lot											
58	pavement	083103SL		15.00	16	1,399.			1,399.	744.		93.
60	portable storage building	111903SL		15.00	16	3,317.			3,317.	1,731.		221.
83	Filemaker software	102510SL		3.00	16	972.			972.	270.		324.
84	Software	111510SL		3.00	16	1,671.			1,671.	464.		557.
86	Office software	022211SL		3.00	16	669.			669.	112.		223.

128102  
05-01-11

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

2011 DEPRECIATION AND AMORTIZATION REPORT

Form 990 Page 10

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
87	Software	03/02/11	SL	3.00	16	525.			525.	88.		175.
	* 990 Page 10 Total											
	Program Services					8,553.		0.	8,553.	3,409.	0.	1,593.
	* Grand Total 990											
	Page 10 Depr					829,032.		0.	829,032.	240,074.	0.	15,975.

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II and check this box ☒ **X**

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension**, complete only Part I (on page 1).

**Part II Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

Enter filer's identifying number, see instructions

Type or print  File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions		Employer identification number (EIN) or
	National Fastpitch Coaches Association		<input checked="" type="checkbox"/> 56-1381649
	Number, street, and room or suite no. If a P.O. box, see instructions.		Social security number (SSN)
	C/O Priscilla J Porter CPA - 2955 Valmont Rd #230		<input type="checkbox"/>
City, town or post office, state, and ZIP code. For a foreign address, see instructions.			
Boulder, CO 80301			

Enter the Return code for the return that this application is for (file a separate application for each return)

01

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

Lacy Lee Baker

• The books are in the care of ► 2641 Grinstead Drive - Louisville, KY 40206

Telephone No. ► 502-409-4600

FAX No. ►

• If the organization does not have an office or place of business in the United States, check this box ☐ **X**

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐ . If this is for the whole group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for

4 I request an additional 3-month extension of time until July 15, 2013

5 For calendar year SEP 1, 2011, and ending AUG 31, 2012

6 If the tax year entered in line 5 is for less than 12 months, check reason: ☐ Initial return ☐ Final return

☐ Change in accounting period

7 State in detail why you need the extension

Taxpayer respectfully requests additional time to gather information necessary to file a complete and accurate tax return.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	8b	\$	0.
c <b>Balance due.</b> Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$	0.

**Signature and Verification must be completed for Part II only.**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature ► Priscilla J Porter Title ► CPA

Date ► 4/15/13

Form 8868 (Rev. 1-2012)

# NFCA Bylaws

*Note: The following are the bylaws of the Association following the 2011 NFCA National Convention. The Executive Director is authorized to correct article and section designations, punctuation, and cross-references, and to make such other technical and conforming changes as may be necessary to reflect the intent of the Association.*

## **BYLAWS OF THE NATIONAL FASTPITCH COACHES ASSOCIATION A North Carolina Non-Profit Corporation**

### **ARTICLE I.**

#### **Name**

This organization shall have the name NATIONAL FASTPITCH COACHES ASSOCIATION, and may also be known as NFCA.

### **ARTICLE II.**

#### **Purposes**

The purposes of this Association shall be:

- 1 To stimulate the development of quality leadership for fastpitch softball programs, and to recognize professional contributions to the sport by:
  - a. Keeping members informed of current coaching techniques and trends
  - b. Providing national and international educational training for fastpitch softball coaches.
  - c. Encouraging, supporting, and providing guidance in the development and conduct of fastpitch softball programs whose purposes correlate with the general objectives of education.
  - d. Instilling within coaches a deep sense of responsibility for developing and conducting programs that will enrich the lives of the participants
- 2 To encourage the playing of fastpitch softball in accordance with the highest traditions of competition
3. To foster national and international fastpitch softball competition
- 4 To facilitate public and professional understanding and appreciation of the importance and value of the sport of fastpitch softball.
- 5 To identify and pursue issues relevant to fastpitch softball coaches and to the sport of fastpitch softball; and to provide a forum for the discussion of matters of interest to members of the Association.
- 6 To provide a channel of direct communication among fastpitch softball coaches at all levels
- 7 To maintain a membership group representative of all sections of the United States, and all levels of fastpitch softball competition
8. To organize the coaches as a group interested in formulating and promoting guiding principles, standards, and policies for conducting competitive fastpitch softball programs for girls and women; and to provide a united body for positive action relative to the sport of fastpitch softball
- 9 To promote cooperative efforts with other professional organizations interested in girls' and women's athletics (programs, coaches and players).
- 10 To promote cooperative efforts with other professional organizations interested in women's athletics (programs, coaches, and players).

**ARTICLE III.  
Members**

**Section 1. Classes.** The NFCA shall have members in three classes

a. Active Members

- 1) Definition Coaches who are actively engaged in coaching fastpitch softball (four-year colleges and universities, two-year colleges, junior colleges, high schools, travel ball programs, and professional teams)
- 2) Privileges Active members are entitled:
  - a) To attend all meetings (annual, special, committee)
  - b) To make motions and to vote on all issues facing the Association (One active head coach per institution may participate in the All-Region and All-American process.)
  - c) To be eligible for elected or appointed positions within the organization
  - d) To receive a copy of NFCA publications, including but not limited to the NFCA Directory and *Fastpitch Delivery* newspaper
- 3) Groups The NFCA shall recognize that active members represent institutions that fall into the following 10 groups:
  - a) NCAA Division I Head Coach
  - b) NCAA Division II Head Coach
  - c) NCAA Division III Head Coach
  - d) NAIA Head Coach
  - e) NJCAA Head Coach
  - f) California Community College Head Coach
  - g) High School Head Coach
  - h) Travel Ball Head Coach
  - i) Other Head Coaches as defined in the above definition
  - j) Assistant Coach (of the above-mentioned groups)

Each active member shall declare group classification upon membership application. Each group with over 40 members shall be entitled to elect one active member, from within its ranks, to represent the group on the Executive Board.

b. Affiliate Members

- 1) Definition Any other persons who are interested in women's fastpitch softball and who support the purposes and objectives of the NFCA
- 2) Privileges Affiliate members are entitled:
  - a) To attend annual and special meetings of the membership
  - b) To address issues at any membership meeting (Voice, but no vote)
  - c) To be eligible for specified elected or appointed positions within the organization
  - d) To receive a copy of NFCA publications, including but not limited to the NFCA Directory and *Fastpitch Delivery* newspaper
- 3) Groups The NFCA shall recognize that affiliate members represent the following five (5) groups:
  - a) Coach Emeriti
    - 1) For retired coaches who have been an NFCA member in good standing for at least 10 years.
    - 2) Group will have board representation
  - b) Former Coaches
  - c) Umpires
  - d) Businesses, Corporations, Associations, Clubs
  - e) "Natural Persons," such as administrators, sports information directors, commissioners, media and others interested in women's fastpitch softball
  - f) Instructors not actively coaching



c Honorary Members

- 1) Definition. Those persons who have rendered notable service to the NFCA, been recommended by one member, seconded by another member, and elected by a three-fourths vote by ballot at the annual meeting
- 2) Privileges. Honorary members are entitled:
  - a) To attend annual and special meetings of the membership
  - b) To address issues at any membership meeting (Voice, but no vote.)
  - c) To be eligible for specified elected or appointed positions within the organization
  - d) To receive a copy of NFCA publications, including but not limited to the NFCA Directory and *Fastpitch Delivery* newspaper
- 3) Honorary members include past presidents and retired members of the NFCA Hall of Fame

**Section 2. Admission to Membership.**

- a Application Application for membership shall be made to the Executive Director. The applicant shall furnish information sufficient to determine the class and group of membership to which she/he is entitled. The application shall be accompanied by applicable membership dues. The Executive Director shall accept membership dues, process membership applications, and stipulate the class and group of members to which applicants will be admitted. The Executive Director's determination as to admission and classification shall be final. No person shall be rejected membership solely based on the determinants put forth in the NFCA Nondiscrimination policy. All memberships shall be for a one-year term, renewable each year.
- b Dues and Fees. Dues and fees for Active Members and Affiliate Members shall be determined by a majority vote of the Executive Board, subject to the approval of the voting membership. Honorary Members shall be exempt from the payment of dues. The annual dues shall be payable anytime, and are delinquent after the renewal date. Note: The annual dues shall be payable in advance on or before March 15 in order to participate in the All-Region, All-American, and Coaching Staff of the Year selection process. If, as of March 15, membership of a group reaches 15 percent, All-Region, All-Americans, and Coaching Staffs of the Year shall be named. High school and travel ball All-Region, All-Americans, and Coaching Staffs of the Year can be named when group membership reaches 100. Recognized education-based governing body members who do not have their own NFCA group would be eligible for All-Region, All-American and Coaching Staff of the Year awards when members in the NFCA reach 15 percent of the total number of softball-sponsoring schools in the respective governing organization. In addition, divisions of groups or organizations that do not already have their own awards also will be eligible for these awards when reaching 15 percent membership in the NFCA. Dual members of two organizations would have to declare which awards they wish to be eligible for by March 15.
- c Renewals. The Executive Director shall notify, within thirty (30) days prior to the renewal date, those members who have not renewed their memberships. A membership shall be considered lapsed if dues have not been paid on or before the renewal date. A member whose membership has lapsed shall immediately be dropped from the membership rolls and loses all rights of membership including the right to make motions, vote, and hold office. A former member may terminate the lapse and rejoin NFCA upon filing an application with the Executive Director, and upon paying the current year's dues. Appeals may be directed to the Executive Board.
- d New Members. Application for new membership may be made to the Executive Director at any time.

**Section 3. Meetings.**

- a. Annual Business Meeting An overall business meeting will be held at the beginning of the convention to handle any overall NFCA business. If bylaw changes are proposed, one-third of the active members registered at the Annual Convention shall constitute a quorum for the transaction of business.
- b. Individual Group Annual Business Meetings Each individual group (except the assistant coaches) will hold annual business meetings at the convention during their scheduled caucus time for items. One-third of the active members registered at the Annual Convention for each group shall constitute a quorum for the transaction of business. When voting on proposals that will be forwarded to other organizations for consideration, only one vote per school/team will be allowed.
- c. Softball Summit For the purpose of sharing of ideas and debate of those ideas across all group categories, a Softball Summit will be held at the Annual Meeting.
- d. Special Special meetings may be called by the President, with the approval of the Executive Board (majority vote); by the Board itself (majority vote); and by the membership upon the request of at least 20 percent of the active members. The time, place, and exact purpose of the special meeting shall be stated in the call, which must be e-mailed to all members a minimum of thirty (30) days in advance. A quorum of one-fifth of the total active membership shall be necessary to convene a special meeting of the membership. A majority of the active members registered shall be necessary to continue to conduct business until the scheduled time of adjournment. With the possible exception of details of very minor importance, only business mentioned in the call of a special meeting can be transacted at such a meeting.

**ARTICLE IV.****Officers**

**Section 1. Titles.** The elected officers of the NFCA shall be a Past President, a President, a First Vice-President, a Second Vice-President, nine active Group Representatives — NCAA Division I, NCAA Division II, NCAA Division III, NAIA, NJCAA, California Community College, High School, Travel Ball and Assistant Coach. The other active group — Professional and Other College Head Coaches not in the above-mentioned groups, can add a board representative once its group reaches 40 members.

**Section 2. Eligibility.**

- a. Past-President The President of NFCA shall, upon completion of one or two two-year terms, succeed to the office of Past President. The Past President shall remain a member, in good standing, through the term of office.
- b. President To be eligible for the office of President, candidates shall be natural persons at least eighteen (18) years old who have been active members in good standing for a period of two (2) consecutive years, who are employed by an educational institution, and who shall remain in good standing on the date of election and through the term of office.
- c. First and Second Vice-President To be eligible for the offices of First and Second Vice-President, candidates shall be natural persons at least eighteen (18) years old who have been active members in good standing for a period of one full year and who shall remain in good standing on the date of election and through the term of office.
- d. Group Representatives To be eligible to be an elected Group Representative, candidates shall be natural persons at least eighteen (18) years old who have been active members in good standing for a period of one full year and who shall remain in good standing on the date of election and through the term of office.

**Section 3. Nominations.** A list of each of the offices to be filled prior to each Annual Convention shall be sent to the membership. Any eligible member who desires to be a candidate for a vacant office has 14 days within which to present her/his name to the Nominating Committee. The Nominating Committee shall then develop a slate of at least one candidate for each of the offices to be filled. The Nominating Committee shall contact each person whom it wishes to nominate in order to obtain her/his acceptance of nomination — that is, her/his assurance that she/he will serve in the specified office if elected. Each nominee shall provide the Nominating Committee with a brief factual statement of her/his service and qualifications, and of her/his objectives in seeking office. A voting ballot shall be mailed to the membership. Votes must be cast and returned to the Executive Director within the time frame stipulated on the voting ballot.

**Section 4. Elections.**

- a. The President, First Vice-President, and Second Vice-President shall be elected by the affirmative vote of the majority of the active members casting email ballots.
- b. Each Group Representative shall be elected by majority vote of the active members of its group casting email ballots. Consequently, each of the nine groups of active members in the NFCA elects its own Group Representative. An active member within a particular group may only vote for a candidate listed on that group's slate of nominees. The candidates for Group Representative who receive the second highest number of total votes cast shall be Alternate Group Representatives.
- c. The Executive Director shall certify the list of the names and mailing addresses of record of all persons legally entitled to vote. The President of the NFCA can vote as any other active member. All election results shall be reported, by the Executive Director, at the Annual Convention.

**Section 5. Terms of Office.** The officers shall be elected by email ballot to serve for specified terms or until their successors are elected. The term of office for each officer shall be as follows: President — one term of two (2) years, with a maximum of two (2) consecutive terms; First Vice-President — one term of two (2) years, with a maximum of two (2) consecutive terms; Second Vice-President — one term of two (2) years, with a maximum of two (2) consecutive terms; Group Representatives — one term of two (2) years, with a maximum of two (2) consecutive terms. The Past President will serve on the board as long as the sitting President is in office.

There are nine Group Representatives. Four or five of the nine shall be elected each year, by email ballot. The candidates for Group Representative who receive the second highest number of total votes cast shall be Alternate Group Representatives. The schedule for the election of Group Representatives shall be as follows:

- a. NCAA Divisions I, II and III, NAIA and travel ball in even years
- b. NJCAA, Cal Community College, high school and assistant coach in odd years

Elected officers shall begin their term of office at the close of the annual meeting at which their election is reported. No member shall hold more than one office at a time.

**Section 6. Duties.** The officers of the NFCA shall perform the duties prescribed by these Bylaws and by Robert's Rules of Order Newly Revised, the parliamentary authority adopted by the NFCA

- a Past President. The Past President shall:
  - 1) Preside, or complete the President's term, if the President should be absent, or if the office of the President should become vacant between elections
  - 2) Serve as a member of the Executive Board and the Executive Committee
  - 3) Serve as the overall chair of the All-American and Coaching Staff of the Year Committee
  - 4) Chair the Bylaws and Resolutions Committee
  - 5) Chair the Coaching Education Committee
  - 6) Attend all meetings of the general membership and of the Executive Board
  - 7) Continue to provide leadership through service as a consultant to the NFCA, and as an advisor to the President of the NFCA
  - 8) Perform such duties as the President may designate.
- b President. The President shall:
  - 1) Be well versed in parliamentary law (Robert's Rules of Order Newly Revised), and thoroughly familiar with the Articles of Incorporation, Bylaws, and other rules of the NFCA
  - 2) See that the NFCA Bylaws are observed and that all orders and resolutions of the membership and of the Executive Board are implemented
  - 3) Preside at all meetings of the NFCA and of the Executive Board
  - 4) Represent the NFCA on appropriate occasions, serving as spokesperson for the NFCA
  - 5) In cooperation with the Executive Director, develop relationships with business and/or other organizations to encourage financial and promotional support for the NFCA. Develop necessary plans, budgets, and timetables to secure grants, sponsorship and financial backing for the NFCA.
  - 6) Chair the Executive Committee. Serve as an ex-officio member of all other committees except the Nominating Committee (Note: As an ex-officio member of a committee, the President has the right, but not the obligation, to attend and participate fully in the proceedings of the committee, but is not counted in determining if a quorum is present )
  - 7) Appoint such other chairs and committees as the active membership shall from time to time deem necessary to carry on the work of the NFCA (Note: When this section empowers the President to appoint such committees as the society shall direct, she/he is not thereby authorized to appoint other committees on her/his own initiative )
  - 8) Present a quarterly, written report to the Executive Board, and an annual report to the membership at the Annual Convention.
  - 9) See that the President and the Executive Director are bonded and that all officers and Board members function in the best interests of the NFCA
  - 10) Perform all duties commonly incident to the office of President, and such other duties as may be designated by the general membership and the Executive Board.
  - 11) Assume the duties of the Past Presidency for the duration of the Past President's term in the event the Past President resigns or is no longer able to serve in that capacity

- c. First Vice-President. The First Vice-President shall:
- 1) Serve as a member of the Executive Board and Executive Committee
  - 2) Present a written report to the Executive Board at its regular meeting between conventions, and an annual report to the membership at the Annual Convention
  - 3) Chair the Awards and Hall of Fame Committee
  - 4) Develop plans for conferences and workshops
  - 5) Attend all meetings of the general membership and of the Executive Board
  - 6) Assist the President in the performance of her/his duties
  - 7) Perform such duties as the President may designate
- d. Second Vice-President. The Second Vice-President shall:
- 1) Serve as a member of the Executive Board and the Executive Committee
  - 2) Present a written report to the Executive Board at its regular meeting between conventions, and an annual report to the membership at the Annual Convention
  - 3) Chair the Clinic and Camp Committee.
  - 4) Attend all meetings of the general membership and of the Executive Board.
  - 5) Assist the President and the First Vice-President in the performance of their duties
  - 6) Perform such duties as the President may designate
- e. Group Representatives. Each Group Representative shall:
- 1) Serve as a member of the Executive Board, participating in the business of the NFCA as a representative of their group.
  - 2) Try to increase membership within her/his respective group. Cooperate and work with group coaches, college associations and conferences to encourage interest in fastpitch softball and the NFCA, and to encourage attendance at the meetings and clinics of the NFCA
    - a) Develop and implement drives to increase membership
    - b) Recommend new courses of action for the NFCA which would encourage involvement in the Association.
    - c) Orient each NFCA member attending the Annual Convention for the first time
  - 3) Chair the individual business meeting of the respective group and attend all meetings of the Executive Board
  - 4) Take steps to identify and understand the interests and concerns of the members of their group
  - 5) Represent their group on appropriate occasions, serving as spokesperson for their group. Report to the membership, to the Executive Board, and to the appropriate national softball committees (ASA, NCAA, etc ), the concerns and recommendations of their respective group
  - 6) Keep their group members informed and up-to-date relative to matters of particular concern to them. Disseminate pertinent information via a monthly report in the NFCA newspaper
  - 7) Present a quarterly, written report to the Executive Board, and an annual report to the membership at the Annual Convention
  - 8) Keep the President and the Executive Director informed of their group's activities
  - 9) Attend their group's National Championship Tournament and serve as the official NFCA representative to the Championship. If unable to attend, authorize their group's Alternate Group Representative to attend. If the Alternate Group Representative is also unable to attend, select and authorize another active member of their group to attend the National Championship Tournament and to carry out prescribed duties
  - 10) Identify and promote members of their group as potential committee members or contributors for various NFCA projects
  - 11) Serve on NFCA committees as needed. Assist with the development of the

Annual Convention program, and with the conduct of the Convention/Clinic

12) Be informed about legislative developments within external organizations and committees that relate to and have significance for fastpitch softball programs and coaches. Inform and educate the membership relative to such legislation — especially such legislation as might present special problems for the NFCA membership. Point out problems, study implications, and consult the membership for opinions and response

- a) Develop a calendar of legislative target dates applicable to the various organizations and committees referred to above
- b) Develop and conduct surveys and questionnaires designed to obtain feedback from the membership regarding specific legislative questions and concerns.
- c) Utilize the NFCA newspaper and other NFCA publications to inform the membership of survey results and majority and minority opinions
- d) Investigate the need for change in current legislation
- e) Develop, propose, and promote legislation in the best interests of the NFCA and its members. Submit recommendations to the Executive Board for review, and to the membership for approval (majority vote).
- f) Generate position statements in support of NFCA sponsored legislation. Submit them to the Executive Board for review, and to the membership for approval (majority vote). Work closely with the Liaison Committee and the Executive Director in efforts to broaden the base of external support for NFCA sponsored legislation
- g) Direct NFCA sponsored legislation to appropriate external groups (i.e., American Baseball Coaches Association; AFA; ASA, California Community College; High School Federation; NACWAA; NAIA, NCAA Division I, II or III; NCAA Softball Committees, NJCAA; NSA; USOC; USSSA). Upon the direction of the President, and/or Executive Director, represent the NFCA in legislative discussions and/or meetings with representatives of the aforementioned groups
- h) Periodically review and evaluate the rules, regulations and/or policies that institutions apply or seek to apply to women's softball teams or athletes. Investigate any problems or inconsistencies that are found and make recommendations to the Executive Board
- i) Take steps to identify and understand the legislative interests and concerns of the members of its group.
- j) Keep its group members informed and up-to-date relative to legislative matters of particular concern to them
- k) Conduct caucuses to give the membership an opportunity to discuss and debate significant legislation
- l) Represent its group on appropriate occasions, speaking for the legislative concerns and recommendations of the members within its group

- f) Alternate Representatives. Alternate Representatives shall substitute for their respective Group Representative if circumstances prevent her/his attendance at any meeting. The alternate must be from the group/class of the absent Representative and must carry a written authorization from the absent Representative

**Section 7. Resignation.** Any officer may resign at any time by giving written notice to the Executive Director. The resignation need not be accepted to be effective unless required by its terms

**Section 8. Vacancies.** Any member who ceases to be an active member, or who is no longer a member of the group which elected her/him to office, forfeits the balance of her/his term, thereby creating a vacancy. Any vacancy that occurs in the interim between election of officers shall be temporarily filled by majority vote of the Executive Board from nominations made by the Nominating Committee. Any eligible member who desires to be a candidate for office, but who was not nominated by the Nominating Committee, may present her/his name to the Executive Director for inclusion on the ballot. If there are less than twelve (12) months remaining in the term, the acting officer shall complete the term. If, however, there are more than twelve (12) months remaining in the term, the acting officer shall remain in office only until a successor can be elected through a special email ballot and the standard nomination and election procedures stipulated in these Bylaws. The office of the Past President is an exception to this rule and shall not be filled if a vacancy occurs during the term of office. A second exception to this rule is in regard to the office of President. In the event the Presidency is vacated, the Past President shall preside, or complete the President's term. If the Past President is unable to fill the vacancy, it shall be filled by the same procedure as for any other office.

**Section 9. Compensation and Bonding.** The elected officers of the NFCA shall serve without compensation; however, upon resolution adopted by two-thirds vote of the Executive Board, they may be reimbursed for out-of-pocket expenses incurred in fulfilling their responsibilities as officers. Reimbursement for organizational expenses incurred is dependent upon the availability of funds. Policies and procedures relative to reimbursement for organizational expenses shall be set forth, in writing, by the Executive Board and shall be subject to review by the membership at the Annual Convention. Specific officers may be required by the Executive Board, at the expense of the NFCA, to post bond or surety.

#### ARTICLE V.

##### Appointed Officers, Consultants, Staff

**Section 1. Titles.** The appointed officer of the NFCA shall be the Executive Director — a salaried officer who devotes full time to her/his responsibilities as administrative officer and general manager of the NFCA.

**Section 2. Eligibility.** To be eligible for the office of Executive Director, candidates shall be natural persons at least eighteen (18) years old.

**Section 3. Appointment and Term of Office.** The Executive Director shall be employed under contract by a two-thirds vote of the Executive Board, and shall act under the immediate direction of the Board. The Executive Director shall serve a one, two, or three-year term (no limitation on consecutive terms), and shall begin her/his term of office as designated by the Board.

**Section 4. Duties.** The Executive Director shall:

- a. Be well versed in parliamentary law (Robert's Rules of Order Newly Revised), and thoroughly familiar with the Articles of Incorporation, Bylaws, and other rules of the NFCA.
- b. Actively supervise the administration and management of the affairs and activities of the NFCA. See that the NFCA Bylaws are observed and that all orders and resolutions of the membership and of the Executive Board are implemented.
- c. Be in charge of the central office of the NFCA and staff.
- d. Solicit, review, interview and make recommendations to the Executive Board relative to the hiring and/or firing of the other appointed officers, consultants, and staff of the NFCA.
- e. Annually evaluate the job performances of the other appointed officers, consultants, and staff of the NFCA.
- f. Recommend plans of work and conduct the day-to-day business of the NFCA.
- g. Chair the Liaison Committee and represent the NFCA on appropriate occasions, serving as spokesperson for the NFCA.

- h In cooperation with the President, develop relationships with business and/or other organizations to encourage financial and promotional support for the NFCA. Develop necessary plans, budgets, and timetables to secure grants, sponsorships and financial backing for the NFCA.
- i Function as the NFCA Treasurer and chief financial officer. Be responsible for the financial management of the NFCA.
  - 1) Prepare an annual budget for the NFCA. Submit it to the Executive Board for approval at its second board meeting, and for implementation September
  - 2) Work with committee chairs to develop committee budgets
  - 3) Perform tasks incident to the collection of dues from members.
  - 4) Keep, or cause to be kept, in books belonging to the NFCA, full and accurate records and accounts of the financial business of the NFCA — receipts and disbursements.
    - a) Deposit in the name of and to the credit of the NFCA; and in such depositories as shall be designated by the Executive Board, all money and other valuable effects received.
    - b) Make all disbursements under the direction of the Executive Board, keep vouchers and records for such disbursements, and render to the Executive Board, whenever they require it, an account of all such transactions and of the financial conditions of the NFCA.
  - 5) Present a complete financial report to the general membership and to the Executive Board at the Annual Convention. The Executive Director shall make interim reports on a monthly basis, or as the general membership and/or the Executive Board may direct.
  - 6) Be responsible for the use of approved methods of accounting.
  - 7) At the close of the fiscal year, submit the books to a qualified auditor approved by the Executive Board.
- j Receive and process all applications for membership. Keep an accurate and up-to-date list of all members of the NFCA — their names, addresses, membership class, group classification if applicable, and dues payment date. This list shall constitute the NFCA's official membership roll.
- k Conduct the general correspondence of the NFCA — that is, correspondence which is not a function proper to other offices, or to committees. Develop a file of contact people and organizations.
- l Give, or cause to be given, to the membership, notice of all meetings of the general membership and of the Executive Board. Produce a master calendar and timetable of NFCA business and related events.
- m Prepare, prior to each meeting, an order of business for the use of the presiding officer, showing in their exact order, under each heading, all matters known in advance that are due to come up.
- n Secure clerical services for all membership and Board Meetings. Arrange similar services for committees, as approved by the President.
- o Attend all meetings of the general membership and of the Executive Board. Keep records of attendance at general membership and board meetings.
- p In the absence of the President and Past President, call meetings to order and preside until the immediate election of a chairman pro tem.
- q Preside over the annual Convention Business Meeting if one is called.
- r Advise and assist the sporting goods manufacturers and others who exhibit products at the NFCA Annual Convention.
- s Provide the Executive Board with recommendations for promoting the NFCA and amateur fastpitch softball. Conduct promotion and marketing campaigns.
- t Develop marketing plans for NFCA products and publications.
- u Develop and maintain an on-going communication system with the media.
- v Encourage interest among NFCA members relative to initiating fastpitch softball research projects.
- w Conduct research as directed by the membership and/or the Executive Board.



- x Evaluate and assist in the preparation of applications for grants
- y Serve as an ex-officio member of the Executive Board (Voice, but no vote )
- z. Serve as an ex-officio member of the All-American and Coaching Staff of the Year Committee, Awards and Hall of Fame Committee, Bylaws and Resolution Committee, Clinic and Camp Committee, Education and Publications Committee, Ethics Committee, Executive Committee, and Rules and Officials Committee (Note: As an ex-officio member of a committee, the Executive Director has the right, but not the obligation, to attend and participate fully in the proceedings of the committee, but is not counted in determining if a quorum is present.) The Executive Director shall have voice, but no vote in these committees.
- aa Plan, direct, promote and administer over all NFCA camps, clinics and Executive Board meetings and the National Convention
- bb. Determine the date and site of the Annual Convention, with the approval of the Executive Board
- cc. Organize, plan, and coordinate activities for the Annual Convention. Submit a report to the Executive Board for its approval at its regular meeting between conventions.
- dd. Arrange for the immediate production and distribution of all meeting minutes to each member of the Executive Board Arrange for the distribution of regular and special meeting minutes to the general membership of the NFCA upon request
- ee. Direct the editing, production and distribution of the NFCA newspaper and other NFCA publications.
- ff Be the recording officer of the NFCA and the custodian of its records, contracts, and agreements. Maintain record book(s) in which the Articles of Incorporation, Bylaws, special rules of order, standing rules, and minutes are entered, with any amendments to these documents properly recorded, and have the current record book(s) on hand at every meeting. Be responsible for keeping accurate records of all the proceedings of the NFCA. Keep all committee reports on file
- gg Attest to the validity of all corporate documents; to the signatures of officers; and to the status (terms of office) of officers, Board members, committee chairs and committee members
- hh Notify officers and committee members of their election or appointment, furnish committees with whatever documents are required for the performance of their duties, and have on hand at each meeting a list of all existing committees and their members
- ii Perform such other duties as are common to the office or which may be prescribed by the Bylaws, President and/or the Executive Board

**Section 5. Resignation.** The Executive Director may resign at any time by giving written notice to the Executive Board The resignation need not be accepted to be effective unless required by its terms.

**Section 6. Vacancy.** Any vacancy that occurs between terms in the office of Executive Director shall be filled by a two-thirds vote of the Executive Board

**Section 7. Evaluation.** The job performance of the Executive Director shall be evaluated in writing, annually (prior to the end of the fiscal year), by the Executive Board

**Section 8. Compensation and Bonding.** The compensation of the appointed officers of the NFCA shall be fixed by the Executive Board, by resolution adopted by majority vote of the Board The Executive Director shall be bonded by a surety company, at the expense of the NFCA, for a sum sufficient to protect the NFCA from loss; and to ensure the restoration to the NFCA of all books, papers, vouchers, money and other property in the possession of, or under the control of, the Executive Director, but belonging to the NFCA.

## ARTICLE VI.

## Executive Board

**Section 1. Composition.** The Executive Board shall consist of the following NFCA officers: Past President, President, First Vice-President, Second Vice-President, NCAA Division I Representative, NCAA Division II Representative, NCAA Division III Representative, NAIA Representative, NJCAA Representative, California Community College Representative, High School Representative, Travel Ball Representative and Assistant Coach Representative. The Executive Director shall serve as an ex-officio member of the Board and shall have voice but no vote

**Section 2. Powers.** The Executive Board shall have general supervision of the affairs of the NFCA between its business meetings, fix the hour and place of meetings, make recommendations to the NFCA, and shall perform such other duties as are specified in these Bylaws. The Board shall be subject to the orders of the NFCA, and none of its acts shall conflict with action taken by the NFCA. The Board can appoint committees to work under its supervision or according to its specific instructions. Such committees of the Board always report to the Board. In such cases, the committees are genuinely subordinate to the Board and must report back to it for authority to act. Each member of the Executive Board is entitled to one vote

**Section 3. Duties.** The Executive Board shall

- a. Be committed to the purposes of the NFCA, and keep current on fastpitch softball issues and events
- b. Be empowered to act on behalf of the membership between membership meetings, submitting such action to the membership for review at least two (2) times per year
- c. Approve the creation of new NFCA awards
- d. Formulate policies as delegated to do so by the general membership, and submit such policies to the membership for approval.
- e. Implement policies endorsed by the membership.
- f. Report to the membership on substantive issues.
- g. Make recommendations to the general membership
- h. Refer to the general membership any matter upon which membership guidance is necessary.
- i. Be responsible for the hiring, and firing (when necessary), of the Executive Director.
- j. Annually evaluate the job performance of the Executive Director
- k. Be responsible for evaluating and approving the recommendation(s) of the Executive Director relative to the hiring, and firing (when necessary) of the other appointed officers, consultants, and staff of the NFCA
- l. Establish guidelines for the administration of NFCA business by the national office staff
- m. Oversee the activities of NFCA committees
- n. Support and endorse NFCA programs and activities
- o. Develop and implement funding plans for the NFCA
- p. Review and approve or take other action on the projected budget submitted to it by the Executive Director
- q. Determine, subject to the approval of the voting membership, the amount of dues payable to the NFCA by its members.
- r. Report annually to the membership on the work done during the year, and at such other times and upon such subjects as the Bylaws may prescribe or the Association's business may require
- s. Perform such other duties as are specified in these Bylaws and as are usually assumed by such a governing body

**Section 4. Regular Meetings.** The Executive Board shall transact business in a regular or properly called meeting or at an adjournment thereof, of which every Board member has been notified and at which a quorum (a majority of the members of the Board) is present. The Executive Board shall meet at least three times a year. One meeting

shall be the day before the Annual Convention, another shall be the day during the Annual Convention, and the third shall be some time about midway between Annual Conventions. The date, time, and site of each meeting shall be determined by the Executive Director. Written notice of the date, time, and site of each meeting shall be mailed, by the Executive Director, to all Board members a minimum of thirty (30) days in advance.

Additional regular meetings of the Board may be held as deemed necessary by resolution of the Board at a duly convened meeting, or by two-thirds of the Board members giving written consent. Notice of each additional regular meeting of the Board shall be written, shall specify the date, place and hour of the meeting, and shall be delivered to each Board member at least eight (8) days before the meeting, either personally, by mail, or by telegram.

**Section 5. Special/Emergency Meetings.** Special/Emergency meetings of the Board shall be called upon the request of three (3) members of the Board. The date, time, place, and exact purpose of the special/emergency meeting shall be stated in the call, which must be delivered to all Board members a minimum of twenty-four (24) hours in advance. A majority of the members of the Executive Board shall constitute a quorum. With the possible exception of details of very minor importance, only business mentioned in the call of a special/emergency meeting can be transacted at such a meeting. If, at a special/emergency meeting, it becomes urgent to take action for which no notice was given, that action, to become legal, must be:

- a. Ratified at the next regular Board meeting
- b. Ratified at a special Board meeting properly called for that purpose
- c. Ratified during a properly scheduled and conducted telephone conference.

**Section 6. Telephone Conferences.** Special/emergency meetings of the Executive Board may be conducted through telephone conferences, coordinated by the President, if all of the Board members have been notified of the issue and of the call at least twenty-four (24) hours before the call is made; if two-thirds of the Board members agree to the conduct of business through a telephone conference; and if a quorum (majority) of the Board members can participate in the discussion.

**Section 7. Polls.** The President may poll members of the Executive Board for their vote on certain issues if all of the Board members have been notified of the issue and of the poll at least twenty-four (24) hours before the poll is taken. The personal approval of a proposed action obtained separately by telephone or individual interview however, even from every member of the Board, is not the approval of the Board, since the members were not present in one room where they could mutually debate the matter. If action on such a basis is necessary in an emergency, it must (in order to become an official act of the Board) be:

- a. Ratified at the next regular Board meeting
- b. Ratified at a special Board meeting properly called for that purpose
- c. Ratified during a properly scheduled and conducted telephone conference.

An emergency presentation of facts or recommendations made merely upon separate consultation with every member of the Board must be described thus to the parent assembly, and not as an official report of the Board.

**Section 8. Actions Without Meetings.** Any action that may be taken at a meeting of the Executive Board may be taken without a meeting if a consent or consents in writing setting forth the action so taken shall be signed by all of the Board members and shall be filed with the Executive Director.

## ARTICLE VII. Committees

### Section 1. Standing Committees.

- a. Standing committees shall report to the membership at the annual meeting, to the Executive Board at each of their scheduled meetings; and periodically through the NFCA newspaper. The annual report should summarize important work done by the committee during the year and may also contain recommendations, which

may relate to general policy to be followed by the organization, or may propose specific action by its assembly. The committee's report can contain only what is agreed to by a majority of its members.

- b) Standing committees shall be evaluated on an annual basis. This evaluation shall be conducted by the committee and presented to the Executive Board. The evaluation shall include recommendations for further work or dissolution of the committee. Such recommendations may also be made by the Executive Board or the membership.
- c) A standing committee may be created by the affirmative majority vote of the active membership, and it may be removed by a two-thirds vote of the active membership for good cause upon the recommendation of the committee, Executive Board, or the membership.
- d) A committee member who misses two consecutive meetings shall be automatically removed from the committee unless valid reasons are presented and approved by the committee chair. The power to appoint a committee includes the power to fill any vacancy that may arise in it. The resignation of a member of a committee should be addressed to the appointing power, and it is the responsibility of that power to fill the resulting vacancy.
- e) Members of a committee shall serve one term of office and may be reappointed or reelected for additional terms as specified in these Bylaws. Upon the conclusion of the maximum term of office, an interim period of one term must elapse before members may be appointed or elected once more to that particular committee. The Executive Director shall have voice, but no vote, in all standing committees except the Nominating Committee.
- f) The Standing Committees of the NFCA are: (1) All-American and Coaching Staff of the Year, (2) Awards, (3) Bylaws and Resolutions, (4) Diversity, (5) Education and Publications, (6) Ethics, (7) Executive, (8) Hall of Fame, (9) Internet, (10) Liaison, (11) Long Range Planning, (12) Nominating, (13) Recruiting, (14) Rules and Officials, and (15) Tournament and Camp Committee.

1) **All-American and Coaching Staff of the Year Committee.**

- a) Composition and Selection. There shall be a separate All-American and Coaching Staff of the Year Subcommittee for each of the following active membership groups: NCAA Division I, NCAA Division II, NCAA Division III, NAIA, NJCAA, California Community College, High School, Travel Ball — provided the membership of the class/group has reached the proportion/number necessary for recognition (Article III, Section 2.b). Each subcommittee shall consist of one elected, head coach from each of the regions within the class/group. The candidates for each region's representative who receive the second highest number of total votes cast shall be Alternate Regional Representatives. One of the members of each subcommittee shall be elected its chair. The overall chair of the All-American and Coaching Staff of the Year Committee shall be the Past President, but she/he shall have voice but no vote in the committee. The President and Executive Director shall serve as ex-officio members of this committee and shall have voice but no vote.
- b) Term of Service. The Past President shall serve as chair as long as she/he remains in office. The term of service of subcommittee chairs shall be one year, with eligibility for successive reelection. For all eligible groups except Division I, committee members shall be elected for a two-year term, with a maximum of two (2) consecutive terms. For Division I, committee members shall be elected for a one-year term, with a maximum of four consecutive terms.

- c) Duties. It shall be the duty of each All-American and Coaching Staff of the Year subcommittee to:
    - (1) Establish policies and procedures for the selection of All-Region and All-American teams, and Coaching Staffs of the Year. Submit the written policies and procedures to the Executive Board for review, and to the active membership for approval (majority vote).
    - (2) Select All-Region and All-American players according to approved policies and procedures.
    - (3) Select Regional and National Coaching Staffs of the Year according to approved policies and procedures.
    - (4) Determine the nature of the awards to be given. Submit recommendations to the Executive Board for approval (majority vote).
    - (5) Send a complete list of award recipients to the Executive Director for publication in the NFCA newspaper, and for release to the media. Include a brief bio-sketch for each honoree.
    - (6) Draft congratulatory letters (for honorees) and submit them to the Executive Director for editorial review. The Executive Director shall mail the letters to honorees, with copies to their respective athletic directors and institutional chief executive officers.
  - d) Alternate Regional Representative. Alternate Regional Representatives shall substitute for their respective Regional Representative if circumstances prevent her/his attendance at any meeting or conference call. The alternate must be from the region of the absent representative.
- 2) **Awards Committee.**
- a) Composition and Selection. The Awards Committee shall be chaired by the First Vice-President. It shall consist of nine members — for each of the following active membership groups. NCAA Division I, NCAA Division II, NCAA Division III, NAIA, NJCAA, California Community College, High School, Travel Ball. The President and Executive Director shall serve as ex-officio members of this committee and shall have voice but no vote.
  - b) Terms of Service. The First Vice-President shall serve as chair as long as she/he remains in office. Committee members shall be elected for a two-year term, with a maximum of two (2) consecutive terms.
  - c) Duties. It shall be the duty of the Awards Committee to
    - (1) Establish criteria for various service and coaching awards. Submit written criteria and procedures for selection of honorees to the Executive Board for review.
    - (2) Solicit and review the credentials of individuals who may meet the criteria for service and coaching awards. Certify eligible honorees.
    - (3) Monitor other organizations' awards and notify the NFCA membership of any that would apply to fastpitch coaches and their players, in addition to the deadlines for such awards.
    - (4) Recommend additional awards. Establish criteria and procedures for selection of award recipients and submit the written criteria and procedures to the Executive Board for review and approval.
    - (5) Recommend procedures for the presentation of NFCA awards at the NFCA National Convention, as well as oversee the process for all except the Hall of Fame inductions.
- 3) **Bylaws and Resolutions Committee.**
- a) Composition and Selection. The Bylaws and Resolutions Committee shall be chaired by the Past-President. It shall consist of four (4) additional active members elected by majority vote of the entire active membership. The President and Executive Director shall serve as ex-officio members of this committee and shall have voice but no vote.
  - b) Term of Service. The Past President shall serve as chair as long as

she/he remains in office. Committee members shall be elected for a two-year term, with no limit on the number consecutive terms.

- c) Duties. It shall be the duty of the Bylaws and Resolutions Committee to:
  - (1) Be thoroughly familiar with the Articles of Incorporation, Bylaws, and other rules of the NFCA
  - (2) See that NFCA Articles, Bylaws, and rules are observed and that all orders and resolutions of the membership and of the Executive Board are implemented.
  - (3) Review proposed Bylaw changes and forward them to the Executive Director for mailing to the membership
  - (4) Develop Standing Rules for the Annual Convention
  - (5) Assist members with the development of amendments, motions, and resolutions
- 4) **Coaching Education Committee.**
  - a) Composition and Selection. The Coaching Education Committee shall be chaired by the Past President. It shall consist of nine members — one from each group of active members with board representation, each elected by majority vote of the members of her/his respective group. The President and Executive Director shall serve as ex-officio members of this committee and shall have voice but no vote.
  - b) Term of Service. The Past President shall serve as chair as long as she/he remains in office. Committee members shall be elected for a two-year term, with a maximum of two (2) consecutive terms.
  - c) Duties. It shall be the duty of the Coaching Education Committee to:
    - (1) Provide input regarding the NFCA coaching education program, including the National Fastpitch Coaches College, online courses and clinics produced by the NFCA.
    - (2) Make recommendations regarding curriculum, while staying abreast of changes in coaching theory and techniques.
    - (3) Aid in the marketing and promotion of the various events
    - (4) Maintain a current list of possible instructors and provide recommendations upon request.
- 5) **Diversity Committee.**
  - a) Composition and Selection. The Diversity Committee shall consist of a chair and four additional active members elected by a majority vote of the active membership. The chair will be elected in odd years. The President and Executive Director shall serve as ex-officio members of this committee and shall have voice but no vote. The president may appoint one to five additional committee members from either the active or affiliate membership
  - b) Term of Service. The term shall be two years, with no limit on the number of consecutive terms.
  - c) Duties. It shall be the duty of the Diversity Committee to:
    - (1) Review current standards concerning diversity in the NFCA and in the sport
    - (2) Recommend changes and clarification in NFCA policies and procedures, and for the sport in general, relating to diversity
- 6) **Education and Publications Committee.**
  - a) Composition and Selection. The Education and Publications Committee shall consist of a chair and six (6) additional active members elected by majority vote of the entire active membership. The President may appoint one to five additional committee members. The chair will be elected in even years. The President and the Executive Director shall serve as ex-officio members of this committee and shall have voice but

- no vote
- b) Term of Service The term of service of the chair and the elected members shall be two (2) years, with a maximum of two (2) consecutive terms. The term of service of appointed members shall be determined by the President.
  - c) Duties It shall be the duty of the Education and Publications Committee to:
    - (1) Write, contribute to, and solicit articles for NFCA publications
    - (2) Direct the editing, production and distribution of all NFCA publications except the newspaper
    - (3) Catalog and publish a bibliography of written, taped and filmed materials relative to the coaching and teaching of fastpitch softball
    - (4) Research new projects.
    - (5) Annually review all NFCA publications
- 7) **Ethics Committee.**
- a) Composition and Selection The Ethics Committee shall consist of a chair and four (4) additional active members elected by majority vote of the entire active membership. The chair will be elected in even years. The President and Executive Director shall serve as ex-officio members of this committee and shall have voice but no vote.
  - b) Term of Service The term of service shall be two (2) years, with no limit on the number of consecutive terms.
  - c) Duties It shall be the duty of the Ethics Committee to:
    - (1) Develop and maintain a written code of ethics approved by the majority vote of the entire active membership
    - (2) Recommend changes and clarification in NFCA policies and procedures relating to ethics.
  - d) Ethics Appeals Subcommittee The Ethics Appeals Subcommittee will be comprised of:
    - (1) The president of the NFCA
    - (2) The chair of the Ethics Committee
    - (3) An Ethics Committee member who is elected by the Ethics Committee
    - (4) A representative from the class/group of each member involved in the appeal, selected by members of that class/group.

If one of the Ethics Appeals Subcommittee members is involved in the appeal before the subcommittee, that person will be replaced by another NFCA member appointed by the Ethics Committee chair. In addition, if an Ethics Appeals Subcommittee member believes that she/he has a conflict of interest in any case brought before the subcommittee, she/he should withdraw from the respective case, with a replacement appointed by the Ethics Committee chair.
- 8) **Executive Committee.**
- a) Composition and Selection The Executive Committee shall be chaired by the President. It shall consist of the Past President, First Vice-President, and Second Vice-President. The Executive Director shall serve as an ex-officio member of this committee and shall have voice but no vote.
  - b) Term of Service The chair and committee members shall serve as long as they hold office.
  - c) Duties The Executive Committee shall have the full power of the Board between its meetings, in case of emergency or special circumstances, until the Board can be properly assembled for a regular meeting, a special/emergency meeting or a telephone conference. The Executive Board shall be informed (in writing) of all action of the Executive

Committee as soon as possible. All action taken by the Executive Committee that is subject to the approval of the Executive Board and/or the NFCA membership must be ratified by the Board — that is action, a report or the recommendations of the Executive Committee prepared on the committee's own initiative and dealing with a subject that was not expressly referred to the committee. At regular Board meetings, the Executive Committee should be required to make a report on their activities and the fulfillment of their assigned responsibilities since the last board meeting. No action need be taken on this report, which is generally intended as information only.

9) **Hall of Fame Committee.**

- a) Composition and Selection. The Hall of Fame Committee shall be chaired by the First Vice-President. It shall consist of nine members — one from each group of active members with board representation, each elected by majority vote of the members of her/his respective group. The President and Executive Director shall serve as ex-officio members of this committee and shall have voice but no vote.
- b) Terms of Service. The First Vice-President shall serve as chair as long as she/he remains in office. Committee members shall be elected for a two-year term, with a maximum of two (2) consecutive terms.
- c) Duties. It shall be the duty of the Hall of Fame Committee to:
  - (1) Establish criteria and procedures for inducting individuals into the NFCA Hall of Fame. Submit written criteria and procedures for selection of honorees to the Executive Board for review, and to the active membership for approval (majority vote).
  - (2) Select a Hall of Fame Class for each year that there are qualified nominees.
  - (3) Plan and conduct the "Hall of Fame and Honor" Banquet at the Annual Convention.

10) **Internet Committee.**

- a) Composition and Selection. The Internet Committee shall consist of a chair and six additional active members elected by a majority vote of the active membership. The president may appoint one to five additional committee members from either the active or affiliate membership. The chair will be elected in odd years. The President and Executive Director shall serve as ex-officio members of this committee and shall have voice but no vote.
- b) Term of Service. The term shall be two years, with a maximum of two consecutive terms. The term of service of appointed members shall be determined by the President.
- c) Duties. It shall be the duty of the Internet Committee to:
  - (1) Write, contribute to and solicit articles for the NFCA's home page.
  - (2) Direct the content of the page.
  - (3) Develop ideas to expand the NFCA's internet presence.
  - (4) Approve internet procedures.

11) **Liaison Committee.**

- a) Composition and Selection. The Liaison Committee shall be chaired by the Executive Director. It shall consist of members appointed by the Executive Director and/or the Executive Board. The President shall serve as an ex-officio member of this committee. The Executive Director shall have voice but no vote in committee.
- b) Term of Service. The Executive Director shall serve as long as she/he remains in office. The term of service of committee members shall be determined by the chair. There shall be no limit on the number of consecutive terms of committee members.
- c) Duties. It shall be the duty of the Liaison Committee to:



- (1) Develop an on-going communication system with external groups whose philosophies and policies influence and affect NFCA members and their softball programs
  - (2) Keep the NFCA membership informed and updated concerning developments within external groups, especially as those developments relate to and have significance for softball coaches and their programs
  - (3) Provide external groups with current information about the NFCA — its events, policies, etc
  - (4) Represent the NFCA in discussions and/or meetings with representatives of external groups
  - (5) Strive to find workable solutions to whatever problems may develop between the NFCA and any external group
  - (6) Make recommendations to the Executive Board and/or the membership when action on problems or issues of mutual concern to the NFCA and any external group is deemed advisable
  - (7) Provide the leadership for NFCA involvement in programs and groups associated with amateur competition (especially those which involve or relate to women) beyond the collegiate program and at the national and international level
- 12) **Long Range Planning Committee.**
- a) Composition and Selection. The Long Range Planning Committee shall consist of a chair and four or more appointed members from the roll of NFCA Hall of Fame members and/or past presidents of the Association. The chair will be the Past President of the Association. The President and Executive Director shall serve as ex-officio members of this committee and shall have voice but no vote
  - b) Term of Service. The term shall be two years, with no limit on the number of consecutive terms
  - c) Duties. It shall be the duty of the Long Range Planning Committee to:
    - (1) Assess the current status of softball in the United States and brainstorm about future NFCA programs and involvement.
    - (2) Recommend changes and clarification in NFCA policies and procedures
- 13) **Nominating Committee.**
- a) Composition and Selection. The Nominating Committee shall consist of nine members — one from each group of active members, each elected by majority vote of the members of her/his respective group. The chair of the Nominating Committee shall be elected by the committee from among its members.
  - b) Term of Service. The term of service shall be two (2) years, with a maximum of two (2) consecutive terms. The term of service of the chair shall be one year, with eligibility for successive reelection
  - c) Duties. It shall be the duty of the Nominating Committee to:
    - (1) Maintain a list of officers, committee chairs, committee members, and vacancies; and the term of office of each
    - (2) Publish in Fastpitch Delivery newspaper, a list of each of the offices, committee chairmanships, and committee vacancies to be filled prior to each annual convention
    - (3) Solicit from the membership, nominations of individuals who are interested in serving as an NFCA officer, or in serving on the various NFCA committees.
    - (4) Develop a slate of at least one candidate for each of the offices, chairmanships, and committee vacancies to be filled, contact each person on the slate in order to obtain her/his acceptance of nomination, and forward the slate to the Executive Director

## 14) Recruiting Committee.

- a) Composition and Selection. There shall be a separate Recruiting Subcommittee for each of the following active membership groups: NCAA Division I, NCAA Division II, NCAA Division III, NAIA, NJCAA, California Community College, High School, Travel Ball — provided the membership of the class/group has reached the proportion/number necessary for recognition (Article III, Section 2.b) Each subcommittee shall consist of one elected, head coach from each of the regions within the class/group. However, if there is no interest from a particular region, the president may appoint a representative. The candidates for each region's representative who receive the second highest number of total votes cast shall be Alternate Regional Representatives. One of the members of each subcommittee shall be elected its chair. The overall chair of the Recruiting Committee shall be the Second Vice President, but she/he shall have voice but no vote in the committee. The President and Executive Director shall serve as ex-officio members of this committee and shall have voice but no vote.
- b) Term of Service. The Second Vice President shall serve as chair as long as she/he remains in office. The term of service of subcommittee chairs shall be one year, with eligibility for successive reelection. *Committee members shall be elected for a two-year term, with a maximum of two (2) consecutive terms.*
- c) Duties. It shall be the duty of each Recruiting Subcommittee to:
  - (1) Monitor recruiting rules and policies within each group and make suggestions for change.
  - (2) Communicate rules, regulations and interpretations to the various members of that group.
  - (3) Develop educational material for coaches, players and parents, including, but not limited to (a) the NFCA Recruiting Brochure, (b) Top Recruit annual publication, (c) Recruiting section of the NFCA web site, and (d) articles for *Fastpitch Delivery*, and other sections of the NFCA web site.
- d) Alternate Regional Representative. Alternate regional representatives shall substitute for their respective regional representative if circumstances prevent her/his attendance at any meeting or conference call. The alternate must be from the region of the absent representative.

## 15) Rules and Officials Committee

- a) Composition and Selection. The Rules and Officials Committee shall consist of at least one representative from each group and one affiliate-umpire member, all elected by majority vote of the members of her/his respective group. Additional members may be appointed by the President. The President and Executive Director shall serve as ex-officio member of this committee and shall have voice but no vote.
- b) Term of Service. The term of service shall be two (2) years, with a maximum of two (2) consecutive terms.
- c) Duties. It shall be the duty of the Rules and Officials Committee to:
  - (1) Be informed about rule changes and proposed changes that relate to and have significance for softball programs and coaches. Inform and educate the membership relative to such rules. Point out problems, study implications, and consult the membership for opinions and response.
  - (2) Study the need for rule changes. Consider and investigate rule changes that may be in the best interest of the players, and of the sport of softball in general. Present recommended rule changes to the membership for discussion and approval (majority vote).
  - (3) Solicit and receive recommended rule revisions from individuals,

- conferences, etc. Present them to the membership for discussion and approval (majority vote)
- (4) Generate position statements in support of NFCA recommended rule changes. Submit them to the Executive Board for review and approval (majority vote). Work closely with the Liaison Committee in efforts to broaden the base of external support for changes.
  - (5) Direct NFCA recommended rule changes to external groups whose philosophies and policies influence and affect NFCA members and their softball programs. Upon the direction of the President, and with the full knowledge and cooperation of the Executive Director, represent the NFCA in rule discussions and/or meetings with representatives of the aforementioned groups.
  - (6) Strive to develop rule consistency for all levels of play – high school, collegiate, ASA, recreational, international. Use NFCA publications and/or clinics to educate and inform members of the variations in playing rules among the different groups.
- 16) **Tournament and Camp Committee.**
- a. Composition and Selection. The Tournament and Camp Committee shall be chaired by the Second Vice-President. It shall consist of six active members elected by majority vote of the entire active membership and no more than five additional committee members, appointed by the chair. (Note: Appointed committee members must be members of the NFCA, but they need not be active members.) The President and the Executive Director shall serve as ex-officio members of this committee and shall have voice but no vote.
  - b. Term of Service. The Second Vice-President shall serve as chair as long as she/he remains in office. The term of service of committee members shall be two years, with a maximum of two consecutive terms.
  - c. Duties. It shall be the duty of the Coaching Education Committee to:
    - (1) Provide direction for NFCA tournaments and camps
    - (2) Give input regarding structure and format of the events.
    - (3) Assist in marketing and promoting the events

**Section 2. Special, Ad Hoc, or Select Committees** Special committees may be created, as the need arises, to carry out specified tasks. A majority vote of the active membership is necessary to create a special committee. A special committee continues to exist until the duty assigned to it is accomplished, unless discharged sooner; and it ceases to exist as soon as the assembly receives its final report.

#### **ARTICLE VIII. Indemnification**

Any person who is or was a director, officer, active member or employee of NFCA shall be indemnified by the corporation against liabilities and reasonable litigation expenses, including attorneys' fees, incurred by him or her in connection with any action, suit or proceeding in which he or she is made or threatened to be made a party by reason of being or having been such director, officer, member or employee, except in relation to matters as to which he or she shall be adjudged in such action, suit or proceeding to have acted in bad faith or to have been liable or guilty by reason of willful misconduct in the performance of duty.

#### **ARTICLE IX. Fiscal Year**

The fiscal year of the NFCA shall start on September 1 and end on August 31.

#### **ARTICLE X. NFCA Non-Discrimination Policy**

Whereas, the National Fastpitch Coaches Association is committed to creating a community in which a diverse student-athlete and coach population can study, compete, and work in an atmosphere of tolerance, civility and respect for the rights and sensibilities of each individual regardless of personal characteristic and beliefs:

Resolved, that the Executive Board and membership of the National Fastpitch Coaches Association approves the following nondiscrimination policy:

Resolved, that the National Fastpitch Coaches Association is committed to the policy that all persons shall have equal access to program, facilities, admission and employment without regard to personal characteristics not related to ability or performance. However, the National Fastpitch Coaches Association does not discriminate against any person because of age, ancestry, color, disability or handicap, national origin, race, religious creed, gender, or sexual orientation.

#### **ARTICLE XI. Parliamentary Authority**

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern NFCA in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the NFCA may adopt.

#### **ARTICLE XII. Amendments**

The power to amend the Bylaws shall be vested in the active NFCA membership. Proposed changes shall be sent to the Bylaws and Resolutions Committee for review and editing before forwarding to the Executive Director for mailing to the membership and for inclusion on the agenda at the next annual membership meeting.

The Bylaws of the NFCA may be amended by a two-thirds vote at the annual meeting, provided that each proposed amendment has been screened for propriety by the Bylaws and Resolutions Committee, and that both notice and copies of the proposed amendment have been sent by mail or e-mail to active members. The active membership must receive at least thirty (30) days prior notice of the fact that Bylaw changes have been proposed and will be acted upon, and must receive proposed changes in writing.

#### **ARTICLE XIII. Dissolution**

The NFCA may be dissolved by a two-thirds vote of the active membership. Written notice of dissolution, with reasons stated, shall be presented to every voting member no less than thirty (30) days before the meeting at which such action is scheduled to take place.

Upon the dissolution of the corporation, the Executive Board shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, promotional (of national and international amateur sports competition), or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Executive Board shall determine. Any such assets not so disposed of shall be disposed of by the court of general jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

# 2012 NFCA Executive Board

## **PRESIDENT**

Patrick Murphy..... University of Alabama

## **PAST PRESIDENT**

Carol Bruggeman ..... University of Louisville

## **FIRST VICE-PRESIDENT**

Kathryn Gleason..... University of Massachusetts

## **SECOND VICE-PRESIDENT**

Kris Herman..... Williams College

## **DIVISION I GROUP REPRESENTATIVE**

Karen Weekly..... University of Tennessee

## **DIVISION II GROUP REPRESENTATIVE**

William Gray ..... Missouri Southern State University

## **DIVISION III GROUP REPRESENTATIVE**

George Wares ..... Central College

## **NAIA GROUP REPRESENTATIVE**

Hal Wynn..... Faulkner University

## **NJCAA GROUP REPRESENTATIVE**

Jayne Clem..... Wallace State Community College, Hanceville

## **CALIFORNIA JUNIOR COLLEGES REPRESENTATIVE**

Darci Brownell ..... Sierra College

## **ASSISTANT COACHES REPRESENTATIVE**

Boo Gilette..... University of North Carolina

## **HIGH SCHOOL REPRESENTATIVE**

Laneigh Clark..... Pearland High School (Texas)

## **TRAVEL BALL REPRESENTATIVE**

Lewis Currier ..... Mizuno Pride Gold (Calif )

# National Office Staff

**Lacy Lee Baker**  
Executive Director  
llb@nfca.org

**Jen Goodwin**  
Assistant Executive Director  
jen@nfca.org

**Hildred Deese**  
Senior Director of Events  
hildred@nfca.org

**Christina Edgar**  
Director of Publications  
christina@nfca.org

**Parker Griffith**  
Director of Media Relations  
parker@nfca.org

**Christine Vogt**  
Director of E-Services  
christine@nfca.org

**Kimberly Wardlaw**  
Membership Services  
kimberly@nfca.org

**Jamie Hazel**  
Membership Services &  
Convention Coordinator  
jamie@nfca.org

**Delivery Address.**  
NFCA  
100 G T Thames Drive  
Suite D  
Starkville, MS 39759

**Phone** 662/320-2155  
**Fax** 662/320-2283  
**E-mail** nfca@nfca.org  
**On the Web** www.nfca.org  
**Facebook:** NFCA  
**Twitter:** NFCAorg  
**YouTube:** NFCAorg