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DLN: 93493190003493

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

					Inspection
	eck If ap	011 calendar year, or tax year beginning 09-01-2011 and ending 08-31-201 C Name of organization		D Employe	er identification number
	dress cha	GOODWILL INDUSTRIES OF KANSAS INC		48-067	3284
	me chan	Doing Business As	_	E Telephor	
	tıal retur			(316)7	44-9291
Те	mınated	PO BOX 8169	ııte	G Gross reco	eipts \$ 18,192,322
_	nended r plication	WICHITA, KS 67208			
		F Name and address of principal officer	H(a) Is th	■ is a group re	eturn for
		EMILY COMPTON 3636 N OLIVER		ates?	ΓYes Γ Ν
		WICHITA, KS 67208	1	ll affiliates in	
r Ta	ıx-exem	ot status 501(c)(3) 501(c) () (insert no) 4947(a)(1) or 527	I		list (see instructions) n number ►
J W	ebsit e	► WWW GOODWILLKS ORG	11(6)	.,	
K For	m of ora	anization	L Year of fo	ormation 1986	M State of legal domicile
	rt I	Summary			1
Governance	P	riefly describe the organization's mission or most significant activities ROVIDE EDUCATION, TRAINING, EMPLOYMENT AND PERSONAL GROW ISABILITIES AND OTHER BARRIERS TO EMPLOYMENT	TH OPPORTU	NITIES FO	R PEOPLE WITH
稾	-				
ŝ		heck this box if the organization discontinued its operations or disposed		25% of its n ı	I
න් ර		umber of voting members of the governing body (Part VI, line 1a)		_	3
Activities &		umber of independent voting members of the governing body (Part VI, line 1b			4
<u> </u>		otal number of individuals employed in calendar year 2011 (Part V, line 2a)		<u> </u>	5
ă		otal number of volunteers (estimate if necessary) otal unrelated business revenue from Part VIII, column (C), line 12		-	6 7a
		et unrelated business taxable income from Form 990-T, line 34		-	7a
		et amerateu pasmess taxabre meeme nom rom som som som som som som som som som s	Pric	or Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		482,13	
욜	9	Program service revenue (Part VIII, line 2g)		14,126,18	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-	16,87	
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-6,05	-
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lin	e		
	4.0	12)		14,619,14	
	13 14	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		24,13	0 16,
	15	Benefits paid to or for members (Part IX, column (A), line 4)	5_		
\$	12	10)	,-	8,594,67	9,536,
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0
ੜ	ь	Total fundraising expenses (Part IX, column (D), line 25) ►223,002			
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	,	3,746,52	4,307,
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		12,365,33	13,861,
	19	Revenue less expenses Subtract line 18 from line 12		2,253,81	4,284,
Not Assets or Fund Balances				g of Current ⁄ear	End of Year
988 888	20	Total assets (Part X, line 16)		17,150,61	13 23,308,
જ - -	21	Total liabilities (Part X, line 26)		2,297,03	4,170,
	22	Net assets or fund balances Subtract line 21 from line 20		14,853,57	78 19,138,
	rt II	Signature Block			
		ies of perjury, I declare that I have examined this return, including accompanying s nd belief, it is true, correct, and complete. Declaration of preparer (other than office			
	ledge.		•		
		.			
c:	,	****** Signature of officer		013-07-08 ate	
Sigr Her					
- - '	-	EMILY COMPTON CEO Type or print name and title			
		Pata	Check If	Prenarer's t	taxpayer identification numb
D < : ¬		signature DENISE E HINSON	self-	(see instruc	ctions)
Paid Pror			employed 🕨	P00287304	!
	oarer's Only	Firm's name (or yours ALLEN GIBBS & HOULIK LC If self-employed),		EIN ▶ 48-1	1032601
J 36	Only	address, and ZIP + 4 301 N MAIN SUITE 1700		Dho	► /216\ 267 7224
		WICHITA, KS 672024868		Phone no	▶ (316) 267-7231
May	the IRS	discuss this return with the preparer shown above? (see instructions)			✓ Yes 「No

May the IRS discuss this return with the preparer shown above? (see instructions)

	330 (2011)			rage
Par		Service Accomplishments a response to any question in this Part I	TT	F
	Briefly describe the organization's m	· · · · · · · · · · · · · · · · · · ·		
THE GRO MISS PEO DIVI OF T EAR DEV INDI	MISSION OF GOODWILL INDUSTRI WTH OPPORTUNITIES FOR PEOPLE SION THROUGH SIX MAJOR PROGR PLE WITH DEVELOPMENTAL DISAB SION WORKING ON PACKAGING A HE CLIENTS RECEIVED THEIR FIRS NING A WAGE 2) ADULT AND YOUN ELOPMENTAL DISABILITIES CASE	ES OF KANSAS IS TO PROVIDE EDUC WITH DISABILITIES AND OTHER BAF AMS 1) ORGANIZATIONAL EMPLOYME ILITIES AND OTHER VOCATIONAL BA ND LIGHT MANUFACTURING CONTRA T PAYCHECK THROUGH OUR PROGRA G ADULT CASE MANAGEMENT CASE MANAGERS WERE CHARGED WITH PR E CLIENTS IN THE PROGRAM COME F	RRIERS TO EMPLOYMENT WE ENT/DAY SERVICES LAST YE ARRIERS FOUND EMPLOYMEN CTS GOODWILL HAS WITH A AM AND LEARNED ABOUT TH MANAGERS ACT AS ADVOCA OTECTING THE HEALTH AND	E ACCOMPLISH OUR EAR MORE THAN 100 IT IN OUR CONTRACTS REA BUSINESSES MANY E JOY OF WORKING AND ITES OF PEOPLE WITH O SAFETY NEEDS OF 110
2	the prior Form 990 or 990-EZ? .			┌ Yes ┌ No
	If "Yes," describe these new services			
3	Did the organization cease conducting services?	g, or make significant changes in how it o	conducts, any program · · · · · · · ·	┌ Yes ┌ No
4	Describe the organization's program expenses Section 501(c)(3) and 50	service accomplishments for each of its 1 1 (c)(4) organizations and section 4947(total expenses, and revenue, if any, for e	a)(1) trusts are required to repo	
4a	(Code) (Expenses	s 11,872,777 including grants of \$	16,695) (Revenue \$	16,709,001)
	PROVIDE EDUCATION, TRAINING, EMPLOYMENT	ENT AND PERSONAL GROWTH OPPORTUNITIES FO	OR PEOPLE WITH DISABILITIES AND OT	HER BARRIERS TO
4b	(Code) (Expenses	6 607,723 including grants of \$) (Revenue \$)
	THE EDUCATION PROGRAM IS FOR ADULTS TO IMPROVE THEIR LITERACY SKILLS AND N	(16+) WHO HAVE NOT RECEIVED THEIR HIGH SC VORK TOWARD ACHIEVING THEIR GED STUDENT ED THEIR GED EXAM AND RECEIVED THEIR HIGH S	HOOL DIPLOMAS ABOUT 1,200 ADULT S ARE GUIDED THROUGH THE PROGRA	'S ARE SERVED BY THE PROGRA
4c	(Code) (Expenses	s including grants of \$) (Revenue \$)
4d	Other program services (Describe (Expenses \$	in Schedule O) including grants of \$) (Revenue \$)
	Total program service expenses + \$	12 480 500	, (4	/

Part TV	Checklist	of Require	d Schedules
2 11 7 7 7	CHECKHSL	ui keuulie	u ociieuuies

	·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νο
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		Νo
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 134			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1 b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
	return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note: If the sum of lines 1 and 2 are greater than 250 year may be required to a file (assumations)	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the	3a		No
.	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		110
		30		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities			
	account)?	4a		Νο
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?		.,	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			N1 -
	contract?	7e		No No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N o
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
c		8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
_	Did the organization make any taxable distributions under section 4966?	9a		
10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter Introtron foce and control control tions included on Part VIII, line 12			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
ь	Enter the aggregate amount of reserves the organization is required to maintain by			
	the states in which the organization is licensed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νο
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo			
6	Did the organization have members or stockholders?	6		Νo			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No			
	ction B. Policies (This Section B requests information about policies not required by the Internal						
Re	evenue Code.)		24				
10-	Did the community of house level shouteners have been supplied as 2	10-	Yes	No			
	Did the organization have local chapters, branches, or affiliates?	10a		Νο			
Б	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	Other officers or key employees of the organization	15b	Yes				
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		N o			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its						
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b					
Se	ection C. Disclosure			<u> </u>			
	List the States with which a copy of this Form 990 is required to be filed▶KS						
10	Section 6104 requires an organization to make its Form 1032 (or 1034 if applicable), 000, and 000, T (F01/c)						

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization F
 GREG SANDLIN
 3636 N OLIVER
 WICHITA, KS 67208
 (316) 744-9291

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) A verage hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) TOD WAWZYSKO MEMBER-AT-LARGE	1 00	х						0	0	0
(2) MELISSA DICK DIRECTOR	1 00	х						0	0	0
(3) DON BARRY DIRECTOR	1 00	х						0	0	0
(4) BRENT EDMISTEN DIRECTOR	1 00	х						0	0	0
(5) JOE JOHNSON VICE CHAIRMAN	1 00	х		X				0	0	0
(6) DIXIE HARRIS DIRECTOR	1 00	х						0	0	0
(7) JOAN BARRETT DIRECTOR	1 00	х						0	0	0
(8) MARK NICHOLS CHAIRMAN	1 00	х		Х				0	0	0
(9) RHONDA DENNIS SECRETARY	1 00	х		Х				0	0	0
(10) TOM DONDLINGER DIRECTOR	1 00	х						0	0	0
(11) RICHARD STAFFORD DIRECTOR	1 00	х						0	0	0
(12) BILL HANNA DIRECTOR	1 00	х						0	0	0
(13) SHAWN LANCELOT CHAIRMAN	1 00	х		Х				0	0	0
(14) CUB MARION DIRECTOR	1 00	х						0	0	0
(15) ERIC SEXTON DIRECTOR	1 00	х						0	0	0
(16) DAVE UNRUH DIRECTOR	1 00	х						0	0	0
(17) BRAD CLOTHIER DIRECTOR	1 00	х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe	(n) on (d) e than s per offic ector	n on son er ar	e bo is bo nda	x, oth		(D) Reporta compens from t organizati 2/1099-1	able ation he on (W-	(E) Reportable compensation from related organizations (W- 2/1099-		(F) Estimated amount of other compensation from the organization and		
		hours for related organizations in Schedule O)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		relati organiza	
(18) F	ROBERT HARMON CTOR	1 00	х							0		0		0
(19) (DIREC	CHRIS HURST CTOR	1 00	х							0		0		0
	BILL PICKERT GURER	1 00	х		х					0		0		0
(21) [DIREC	DAVE MURFIN CTOR	1 00	х							0		0		0
(22) E CEO	MILY COMPTON	40 00			х					170,612		0		23,315
	GREG SANDLIN	40 00			х					88,022		0		18,122
1b	Sub-Total							P	ı			İ		
c	Total from continuation sheets		tion A		•	•		F		250,624		0		41 427
d 	Total (add lines 1b and 1c) . Total number of individuals (incli		uted to	thos	• • lis	ted:	ahove) who		258,634	n	٩		41,437
	\$100,000 of reportable compens					- Leu) WIIC	o received ii	TOTE THE				
_	Did the consequent on both and form		.								. 		Yes	No
3	On line 1a? If "Yes," complete Sch					eye •	mploy •	ee, c	ornignest co	· ·	ated employee	3		Νο
4	For any individual listed on line 1 organization and related organization	ations greater th												
5	Individual	racalya ar accri		•	• tion	fron		• upro	lated organi	• •	r individual for	4	Yes	
5	services rendered to the organiz								_		•	5		No
Se	ction B. Independent Con	tractors												
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	the organization												
(A) (B) Name and business address Description of services							(C Compen							
2745	E CONNECTIONS INC N OHIO ITA, KS 67219								TR/	ASH SERV	ICE			152,347
	Fotal number of independent conti \$100,000 of compensation from t			ot lın	nited	l to t	those I	liste	d above) wh	o receiv	ed more than			

Part v		Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
\$ \$2	1a	Federated campaigns 1a				
E E	ь	Membership dues 1b	_			
50 €		·	,			
के हिं	C		_			
<u>#5,#</u>	d	Related organizations 1d	_			
ώE	e	Government grants (contributions) 1e 131,206	5			
들ळ	f	All other contributions, gifts, grants, and 1f 1,168,480	_)			
<u> </u>		similar amounts not included above	-			
豊富	g	Noncash contributions included in				
Contributions, gifts, grants and other similar amounts		lines 1a-1f \$ 1,110,000	▶ 1,395,093			
Ú @	h	Total. Add lines 1a-1f	1,393,093			
œ.		Business Code				
Ĭ	2a	MERCHANDISE SALES 4532	14,814,555	14,814,555		
e Se	ь	CONTRACT SERVICES 54190	00 1,186,119	1,186,119		
ο Œ	c	SUPPORTED EMPLOYMENT 9000	<u> </u>			
∑ 2		9000	097,430	097,430		
À	d					
Ξ	e					
Program Serwce Revenue	f	All other program service revenue				
ညိ		Total Addings 25, 25	46.600.451			
	g	Total. Add lines 2a-2f	16,698,124			
	3	Investment income (including dividends, interest	10.025			10.035
		and other similar amounts)	18,025			18,025
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	ь	Less rental expenses				
	c	Rental income				
		or (loss) Net rental income or (loss)	_			
	d					
	_	(i) Securities (ii) Other Gross amount 5,5	75			
	7a	from sales of				
		assets other than inventory				
	ь		37			
		other basis and sales expenses				
	С	Gain or (loss) 5,3	38			
	d	Net gain or (loss)	5,388	5,388		
	8a	Gross income from fundraising				
пе		events (not including \$ 95,407				
₹		of contributions reported on line 1c)				
, Ó		See Part IV, line 18				
<u>.</u>		a 70,01	5			
Other Revenue	ь	Less direct expenses b 46,17	_			
Ò	С	Net income or (loss) from fundraising events 🕨	23,838			23,838
	9a	Gross income from gaming activities				
		See Part IV, line 19				
	_	a				
	b	Less direct expenses b	4			
	С	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances .				
	ь	Less cost of goods sold b	7			
	c	Net income or (loss) from sales of inventory	7			
		Miscellaneous Revenue Business Code				
	11a	OTHER INCOME 9000	5,489	5,489		
	ь					
	С					
	d	All other revenue				
	e	Total. Add lines 11a-11d	5,489			
	12	Total revenue. See Instructions	18,145,957	16,709,001	0	41,863

Part IX Statement of Functional Expenses

organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundra ising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 16,695 16,695 Grants and other assistance to individuals in the United States See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 5 258,635 41,583 217,052 kev employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 7,470,329 7,002,965 359,164 108,200 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 90,696 4,361 85,021 1,314 986,791 862,257 108,575 15,959 Other employee benefits 730,244 679,572 41,366 9,306 10 Fees for services (non-employees) 11 Management 26,012 285 25,304 423 Legal Accounting 31,440 31,440 Lobbying Professional fundraising See Part IV, line 17 . . Investment management fees g Other 150,336 4,968 145,368 183,038 123,629 5,266 12 Advertising and promotion . . . 54,143 30,059 575,905 544,852 13 Office expenses 994 14 Information technology 15 Royalties . . 16 439,180 427,134 3,868 8,178 11,241 100 17 11,372 31 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 39,853 16,126 18,200 5,527 50.505 11,866 38,639 20 135,025 21 Payments to affiliates . 135,025 22 Depreciation, depletion, and amortization 782,723 731,497 46,743 4,483 23 162,161 151,138 9,754 1,269 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f Ifline 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) UTILITIES 648,923 6,289 6,289 636,345 61,644 OTHER EXPENSES 409,942 343,630 4,668 **AUTOMOBILE EXPENSES** 244,645 235,569 8,509 567 CREDIT CARD CHARGES 217,238 196,002 20,388 848 Ы e All other expenses 199,439 196,327 2,309 803 Total functional expenses. Add lines 1 through 24f 25 13,861,127 12,480,500 1,157,625 223,002 Joint costs. Check here ► 🗆 If following SOP 98-2 (ASC 958-720) Complete this line only if the

Form 990 (2011) Part X Balance Sheet Assets

Liabilities

Net Assets or Fund Balances

alt V	Datatice Sticet			•		
				(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing			605,253	1	4,233,651
2	Savings and temporary cash investments			4,442,640	2	1,001,953
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net			191,372	4	201,489
	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	, key	employees, and			
	Schedule L				5	
	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II o		4958(f)(1)) and			
	Schedule L				6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use			429,785	8	540,670
9	Prepaid expenses and deferred charges			70,110	9	172,938
10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	24,346,148			
Ь	Less accumulated depreciation	10b	7,633,378	11,057,452	10c	16,712,770
11	Investments—publicly traded securities				11	
12	Investments—other securities See Part IV, line 11				12	
13	Investments—program-related See Part IV, line 11				13	
14	Intangible assets				14	
15	Other assets See Part IV, line 11			354,001	15	445,315
16	Total assets. Add lines 1 through 15 (must equal line 34)			17,150,613	16	23,308,786
17	Accounts payable and accrued expenses .			817,599	17	1,152,368
18	Grants payable				18	
19	Deferred revenue				19	
20	Tax-exempt bond liabilities			497,837	20	130,260
21	Escrow or custodial account liability Complete Part IV of Schedule	eD.			21	
1	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
	persons Complete Part II of Schedule L				22	
23	Secured mortgages and notes payable to unrelated third parties	•		650,833	23	2,468,733
24	Unsecured notes and loans payable to unrelated third parties				24	
1	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part		• •	330,766	2-	440.047
126	D			2,297,035		419,017 4,170,378
	Total liabilities. Add lines 17 through 25	lata II	27	2,297,033	26	4,170,376
1	through 29, and lines 33 and 34.	iete ii	nes 27			
27	Unrestricted net assets			14,823,447	27	19,108,277
1	Temporarily restricted net assets				28	
29	Permanently restricted net assets			30,131	29	30,131
1	Organizations that do not follow SFAS 117, check here ► ☐ an lines 30 through 34.	d com	plete			
	Capital stock or trust principal, or current funds				30	
	Paid-in or capital surplus, or land, building or equipment fund				31	
	Retained earnings, endowment, accumulated income, or other fu				32	
1 32	÷ , , , , , , , , , , , , , , , , , , ,			I		ļ
33	Total net assets or fund balances			14,853,578	33	19,138,408

Pai	TEXIT Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		18,:	145,95
2	Total expenses (must equal Part IX, column (A), line 25)	2		13,8	861,12
3	Revenue less expenses Subtract line 2 from line 1	3			284,83
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			853,57
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		19,:	138,40
Pai	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			F	•
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
Ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain				
	Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were on a separate basis, consolidated basis, or both	ıssued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	required	3b		

Employer identification number

SCHEDULE A Public

(Form 990 or 990EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

h

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

GOOD	WILL IN	IDUSTRIES OF KANSAS INC				
		48-0673284				
	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instruct	tions			
The	organız	zation is not a private foundation because it is (For lines 1 through 11, check only one box)				
1	\sqcap	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).				
2	Г	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)				
3	Г	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).				
4	Γ	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(hospital's name, city, and state	(iii). Ente	rthe		
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit section 170(b)(1)(A)(iv). (Complete Part II)	describe	_ id in		
6	Γ	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).				
7	Γ	An organization that normally receives a substantial part of its support from a governmental unit or from the described in section 170(b)(1)(A)(vi) (Complete Part II)	e general	public	:	
8	\vdash	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)				
9	<u>,</u>	An organization that normally receives (1) more than 331/3% of its support from contributions, membershi	ıp fees. aı	nd aro	SS	
	•	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than		-		
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from				
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)				
10	Г	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).				
11	Γ	An organization organized and operated exclusively to test for public safety. An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). C the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally integrated d Type III - Othe				
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more di other than foundation managers and other than one or more publicly supported organizations described in s section 509(a)(2)	•	•		
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III sup check this box	porting o	rganız	ation,	
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii)		Yes	No	
		and (III) below, the governing body of the the supported organization?	11g(i)	1 63	110	
		(ii) a family member of a person described in (i) above?	11g(ii)			

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ted in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizati col (i) orga	on in anized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s)

11g(iii)

ınstructıons

	Support Schedule (Complete only if yo	u checked the	box on line 5,	7, or 8 of Part	I or if the organ	nization f	ailed to	qualify
	under Part III. If the	organization	rails to quality t	<u>inder the tests</u>	listed below, pi	ease cor	npiete	Part III.)
	ection A. Public Support endar year (or fiscal year beginning	1	1	1	1			
Car	in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	ınclude any "unusual							
	grants ")							
2	Tax revenues levied for the organization's benefit and either							
	paid to or expended on its							
	behalf							
3	The value of services or facilities							
_	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by							
	each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the amount shown on line 11, column							
	(f)							
6	Public Support. Subtract line 5 from							
	line 4							
_ <u>S</u>	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
	ın)	(-,	(-,	(0, 2000	(-,	(-,		
7	A mounts from line 4							
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties							
	and income from similar							
	sources							
9	Net income from unrelated							
	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income (Explain in Part							
	IV) Do not include gain or loss from the sale of capital assets							
11	Total support (Add lines 7							
	through 10)							
12	Gross receipts from related activities	es, etc (See ins	tructions)		•	12		
13	First Five Years If the Form 990 is t	or the organizati	on's first. second	. third. fourth. or	fifth tax vear as a	501(c)(3) organi	zation.
	check this box and stop here	.	· · · · · · · · · · · · · · · · · · ·	,,,	,	(- / (-	,	▶ ┌
_ <u>s</u>	ection C. Computation of Pub							
14	Public Support Percentage for 2011	. (line 6 column	(f) divided by line	11 column (f))		14		
15	Public Support Percentage for 2010) Schedule A , Pa	rt II, line 14			15		
16a	33 1/3% support test—2011. If the				line 14 is 33 1/3%	6 or more	, check '	
_	and stop here. The organization qua		, ,,					▶ ┌
b	33 1/3% support test—2010. If the				6a, and line 15 is	33 1/3% (or more,	
17-	box and stop here. The organization				no 12 165 16	الحميما	1.4	▶
т/а	10%-facts-and-circumstances test- is 10% or more, and if the organization							
	in Part IV how the organization mee							ted
	organization	to the lacts diff	a circumstances	cost The Organia	Lation quanties as	a publicly	Sappor	red ▶□
ь	10%-facts-and-circumstances test-	-2010. If the ora	anızatıon dıd not	check a box on li	ne 13, 16a, 16b.	or 17a and	d line	• •
_	15 is 10% or more, and if the organ							
	Explain in Part IV how the organizat	ion meets the "f	acts and circums	tances" test Th	e organızatıon qua	lıfıes as a	publich	
	supported organization			بمد می	4-11			► □
18	Drivate Foundation If the organizati	on did not chack	' a hov on line 13	165 166 1757	ar 1 /h chack thic	nov and c	- 0 0	

▶□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	509,032	561,987	402,730	482,134	1	,395,093	3,350,976
2	grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt	9,583,805	10,256,936	12,326,501	14,130,957	16	,698,124	62,996,323
3	purpose Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	10,092,837	10,818,923	12,729,231	14,613,091	18	,093,217	66,347,299
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons	28,092	26,152	21,475	34,001		31,001	140,721
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	394,977	439,228	554,002	733,458		628,423	2,750,088
c	Add lines 7a and 7b	423,069	465,380	575,477	767,459		659,424	2,890,809
8	Public Support (Subtract line 7 c from line 6)		·		·		,	63,456,490
	ction B. Total Support							
Cale	ndar year (or fiscal year	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
	beginning in)	` '	` '	. ,				• •
9	beginning in) A mounts from line 6	(a) 2007 10,092,837	(b) 2008	(c) 2009 12,729,231	(d) 2010 14,613,091		093,217	(f) Total 66,347,299
	beginning in)	` '	` '	. ,				• •
9	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from	10,092,837	10,818,923	12,729,231	14,613,091 17,224		18,025	66,347,299 216,254
9 10a	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	10,092,837	10,818,923	12,729,231	14,613,091		093,217	66,347,299
9 10a b	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	10,092,837	10,818,923	12,729,231	14,613,091 17,224		18,025	66,347,299 216,254
9 10a b	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the	10,092,837	10,818,923	12,729,231	14,613,091 17,224		18,025	66,347,299 216,254
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c,	10,092,837	10,818,923	12,729,231	14,613,091 17,224	18,	18,025	66,347,299 216,254 216,254
9 10a b c 11	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	10,092,837 103,271 103,271 10,395	10,818,923 62,748 62,748 10,881,671	12,729,231 14,986 14,986	14,613,091 17,224 17,224 14,630,315	18,	18,025 18,025 10,877	216,254 216,254 21,272 66,584,825
9 10a b c 11 12	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is	10,092,837 103,271 103,271 10,395 10,206,503 for the organization	10,818,923 62,748 62,748 10,881,671 on's first, second	12,729,231 14,986 14,986	14,613,091 17,224 17,224 14,630,315	18,	18,025 18,025 10,877	66,347,299 216,254 216,254 21,272 66,584,825 zation,
9 10a b c 11 12	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	10,092,837 103,271 103,271 10,395 10,206,503 for the organization	10,818,923 62,748 62,748 10,881,671 on's first, second	12,729,231 14,986 14,986 12,744,217 , third, fourth, or f	14,613,091 17,224 17,224 14,630,315	18,	18,025 18,025 10,877	66,347,299 216,254 216,254 21,272 66,584,825 zation,
9 10a b c 11 12 13 14	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	10,092,837 103,271 103,271 10,395 10,206,503 for the organization	10,818,923 62,748 62,748 10,881,671 on's first, second ercentage f) divided by line	12,729,231 14,986 14,986 12,744,217 , third, fourth, or f	14,613,091 17,224 17,224 14,630,315	18, 18, 501(c)(3	18,025 18,025 10,877	66,347,299 216,254 216,254 21,272 66,584,825 zation,
9 10a b c 11 12 13 14 Se 15 16	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ction C. Computation of Put Public Support Percentage from 20	10,092,837 103,271 103,271 10,395 10,206,503 for the organization olic Support Pet 1 (line 8 column (10 Schedule A , Pa	10,818,923 62,748 62,748 10,881,671 on's first, second ercentage f) divided by line art III, line 15	12,729,231 14,986 14,986 12,744,217 , third, fourth, or f	14,613,091 17,224 17,224 14,630,315	18, 501(c)(3	18,025 18,025 10,877	66,347,299 216,254 216,254 21,272 66,584,825 zation, 95 300 %
9 10a b c 11 12 13 14 Se 15 16	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here	10,092,837 103,271 103,271 10,395 10,206,503 for the organization lic Support Pet (line 8 column (10 Schedule A, Patental Inco	10,818,923 62,748 62,748 10,881,671 on's first, second ercentage f) divided by line art III, line 15 me Percenta	12,729,231 14,986 14,986 12,744,217 , third, fourth, or f	14,613,091 17,224 17,224 14,630,315 ifth tax year as a	18, 501(c)(3	18,025 18,025 10,877	66,347,299 216,254 216,254 21,272 66,584,825 zation, 95 300 %
9 10a b c 11 12 13 14 Se 15 16	beginning in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is check this box and stop here ction C. Computation of Pub Public Support Percentage from 20 ction D. Computation of Inv	10,092,837 103,271 103,271 10,395 10,206,503 for the organization lic Support Performance of the second of t	10,818,923 62,748 62,748 10,881,671 on's first, second ercentage f) divided by line art III, line 15 me Percenta lumn (f) divided by	12,729,231 14,986 14,986 12,744,217 , third, fourth, or f	14,613,091 17,224 17,224 14,630,315 ifth tax year as a	18, 501(c)(3	18,025 18,025 10,877	66,347,299 216,254 216,254 21,272 66,584,825 zation, 95 300 % 94 500 %

more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

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DLN: 93493190003493

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Political Campaign and Lobbying Activities

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities).

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Provide a description of the organization's direct and indirect political campaign activities on behalf of or

◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name	of t	the	organiz	atı	on	
GOODW	/ILL	IND	USTRIES	OF	KANSAS	INC

Employer identification number

48-0673284

- in opposition to candidates for public office in Part IV Political expenditures
- 3 Volunteer hours

art I-B	Complete if the	organization is ex	<u>empt under section</u>	501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
- Was a correction made? □ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- 4 Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

section 4911 tax for this year?

┌ Yes ┌ No

Schedule C	(Fo	m 990 or 990-EZ) 2011 Pag	gе
Part II-	4	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (electior under section 501(h)).	1
A Check	Γ	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, Eexpenses, and share of excess lobbying expenditures)	1 I E
B Check		if the filing organization checked box A and "limited control" provisions apply	

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)		
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	17,203	
С	Total lobbying expenditures (add lines 1a and 11	o)	17,203	
d	Other exempt purpose expenditures		12,463,297	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	12,480,500	
f	Lobbying nontaxable amount Enter the amount f	rom the following table in both	774,025	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lin	e 1f)	193,506	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-	0	
i	Subtract line 1f from line 1c If zero or less, ente	r - 0 -	0	
j	If there is an amount other than zero on either li	ne 1h or line 1i, did the organization file Form 472	0 reporting	□ Ves □ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total		
2a	Lobbying non-taxable amount	593,819	657,587	703,006	774,025	2,728,437		
ь 	Lobbying ceiling amount (150% of line 2a, column(e))					4,092,656		
c	Total lobbying expenditures	2,750	1,500	17,020	17,203	38,473		
d	Grassroots non-taxable amount	148,455	164,397	175,752	193,506	682,110		
е 	Grassroots ceiling amount (150% of line 2d, column (e))					1,023,165		
f_	Grassroots lobbying expenditures				halo C (Farra 200 a			

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

	(election under section 501(h)).					
		(;	a) 	+	(b)	
		Yes	No		A mou	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	V olunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities? If "Yes," describe in Part IV					
j	Total lines 1c through 1:					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5),	or s	ectio	n
	301(0)(0).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		ſ	1	1 00	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		•	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		
Par	t III-B Complete if the organization is exempt under section $501(c)(4)$, section	501(c)(5),	or s	ectio	n
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I					
_	answered "Yes".	T 4	l			
1 2	Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	1				
_	expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
	Carryover from last year	2b				
c	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and					
	political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
P	art IV Supplemental Information	1				

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier Return Reference Explanation

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As Filed Data -

DLN: 93493190003493

OMB No 1545-0047

2011

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** GOODWILL INDUSTRIES OF KANSAS INC 48-0673284 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) 2,000 3 Aggregate grants from (during year) Aggregate value at end of year 30,131 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose √ Yes □ No conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e g , recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d

3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization dur the taxable year 🛌	ing	
4	Number of states where property subject to conservation easement is located 🛌		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	Yes	┌ No
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🛌		
7	A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year \$ \begin{align*}		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	_ Yes	┌ No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describ the organization's accounting for conservation easements		

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

▶\$_____

(ii) Assets included in Form 990, Part X

▶\$_____

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- a Revenues included in Form 990, Part VIII, line 1

b. ⊄

b Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

orm 990 Cat

Cat No 52283D Schedule D (Form 990) 2011

Part	TITE Organizations Maintaining Co	llections of Ar	t, His	stori	cal Tr	reası	ires, or C	the	r Similar As	ssets (continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check ar	ny of th	he fol	lowing	that aı	re a significa	ant u	se of its collec	tıon	
а	Public exhibition		d	Γ	Loan	orexc	hange progi	rams			
ь	Scholarly research		e	\sqcap	Other	r					
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	ain ho	wthe	v furthe	erthe	organization	1'S AX	remnt nurnose	ın	
•	Part XIV	meetions and expit	u 111 110	** ***	y iditiid	or the	orgamzacioi	, , ,	cempt purpose		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	☐ Yes	□ No
Par	t IV Escrow and Custodial Arrang								es" to Form 9		
	Part IV, line 9, or reported an an										
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	ediary	forc	ontribu	itions	or other ass	ets	not	☐ Yes	┌ No
ь	If "Yes," explain the arrangement in Part XIV	/ and complete the	follov	ving t	able		-				
							_		1A	nount	
С	Beginning balance							1c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1 f			
2a	Did the organization include an amount on Fo	orm 990, Part X, Iır	ne 21?	•						┌ Yes	┌ No
ь	If "Yes," explain the arrangement in Part XIV	•									
Pa	rt V Endowment Funds. Complete	f the organizatio	n ans	swer	ed "Ye	s" to	Form 990,				
		(a)Current Year	(b) Prior	Year	(c) Tv	vo Years Back	(d)	Three Years Back	(e)Four	Years Back
1a	Beginning of year balance							_			
b	Contributions							1			
c	Investment earnings or losses										
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses							+			
g g	End of year balance							+			
2	Provide the estimated percentage of the yea	r and halanca hald				<u> </u>					
a	Board designated or quasi-endowment	i enu balance nelu	as								
Ь	Permanent endowment -										
c 3a	Term endowment F Are there endowment funds not in the posses	ssion of the organiz	zation	that :	ara halo	d and :	administere	d for	the		
54	organization by	of the organiz	Lation	ciide i		a ana (u 101		Yes	No
	(i) unrelated organizations								3a	(i)	
	(ii) related organizations								3a	(ii)	<u> </u>
	If "Yes" to 3a(II), are the related organizatio							•	3	b	
4	Describe in Part XIV the intended uses of th										
Par	t VI Land, Buildings, and Equipme	ent. See Form 99	90, Pa		•						
	Description of property				Cost or s (invest		(b) Cost or o		(c) Accumulated depreciation	(d) E	Book value
1a	Land						3,062	,274			3,062,274
b	Buildings						18,482	,612	5,514,76	9	12,967,843
c	Leasehold improvements										
d	Equipment						2,046	,424	1,575,00	15	471,419
e	Other	<u></u>	<u> </u>				754	,838	543,60	14	211,234
Tota	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colu	mn (B), lıne	10(c).))					16,712,770
									Schedule I	O (Form	990) 2011

Part VIII Investments—Other Securities. See	orm 990, Part X, line 12	2.	
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)	(B)Book value	Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		13	
Part VIII Investments—Frogram Related. See	T		d of valuation
(a) Description of investment type	(b) Book value		f-year market value
		Cost of ella-o	- year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, In	e 15.		
	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, In	e 15. tion		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Description (b) Should equal Form 990, Part X, col.(B) line 15	e 15. tion 5)		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X	e 15. tion 5.)		(b) Book value
Part IX Other Assets. See Form 990, Part X, lin (a) Description (b) Should equal Form 990, Part X, col.(B) line 15	e 15. tion 5)		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X	e 15. tion 5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	e 15. tion 5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	e 15. tion 5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	e 15. tion 5.)		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	e 15. tion 5.)		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	e 15. tion 5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	e 15. tion 5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	e 15. tion 5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	e 15. tion 5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	e 15. tion 5.)		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes	e 15. tion 5.)		(b) Book value

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	18,145,957
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	13,861,127
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	4,284,830
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	4,284,830
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	18,192,13!
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d 46,178		
е	Add lines 2a through 2d	2e	46,178
3	Subtract line 2e from line 1	3	18,145,957
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	(
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	18,145,957
	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per Re	
1	Total expenses and losses per audited financial statements	1 1	13,907,30
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d 46,178	1	
e	Add lines 2a through 2d	2e	46,178
3	Subtract line 2e from line 1	3	13,861,127
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a]	
b	Other (Describe in Part XIV) 4b]	
c	Add lines 4a and 4b	4c	(
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	13,861,127

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

Ident if ier	Return Reference	Explanation
		FUNDRAISING EXPENSES TREATED AS A REDUCTION OF FUND REVENUE 46,178 TOTALS FOR PART XII LINE 2D AND PART XIII LINE 2D
		PART X, QUESTION 2 THE CORPORATION IS EXEMPT FROM FEDERAL INCOME TAXES PURSUANT TO SECTION 501(C) (3) OF THE INTERNAL REVENUE CODE AND A SIMILAR PROVISION OF STATE LAW PREVIOUSLY, THE CORPORATION ADOPTED GUIDANCE RELATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH REQUIRES THE CORPORATION TO ANNUALLY EVALUATE TAX POSITIONS TAKEN WITH REGARD TO UNRELATED BUSINESS INCOME OR OTHER ACTIVITIES THAT MAY JEOPARDIZE ITS TAX EXEMPT STATUS AND THUS WOULD MEET THE DEFINITION OF AN UNCERTAIN TAX POSITION THE CORPORATION RECOGNIZES THE FINANCIAL STATEMENT BENEFIT OF A TAX POSITION ONLY AFTER DETERMINING THE RELEVANT TAX AUTHORITY WOULD MORE LIKELY THAN NOT SUSTAIN THE POSITION FOLLOWING AN AUDIT THE CORPORATION HAS CONCLUDED THAT THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS THE CORPORATION IS GENERALLY NO LONGER SUBJECT TO US FEDERAL AND STATE INCOME TAX EXAMINATIONS BY TAXING AUTHORITIES FOR FISCAL YEARS BEFORE 2009

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As Filed Data -

DLN: 93493190003493

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury

licensing

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. See separate instructions.

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

30 O	DWILL INDUSTRIES OF K	ANSASINC						48-0673284		
Pa	rt I Fundraising Act	tivities. Complete	e if the c	rganızat	tıon an	swered "Yes"	to Form	990, Part IV	, line 17.	
	Indicate whether the organ Mail solicitations Internet and e-mail so Phone solicitations In-person solicitations Did the organization have a or key employees listed in If "Yes," list the ten highes to be compensated at lease	licitations s a written or oral agre Form 990, Part VII) st paid individuals or	ement wif) or entity entities (e f g th any ind in conne (fundraise	Solution with section with sect	olicitation of non plicitation of go- pecial fundraisin (including office th professional	n-governr vernment ng events rs, direct fundraisir ents unde	nent grants grants ors, trustees ng services? er which the fur		Γ _{No}
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes No			ross receipts m activity	(or re	ount paid to tained by) ser listed in ol (i)	(vi) A mount (or retaine organiza	d by)
Tot a	1									

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
		' '	(a) Event #1	(b) Event #2	(c) O ther Events	(d) Total Events
			TELETHON	FESTIVAL OF TREES	44	(Add col (a) through col (c))
ds.			(event type)	(event type)	(total number)	
Ě	1	Gross receipts	53,465	80,219	31,739	165,423
Revenue	2	Less Charitable contributions	34,485	51,741	9,181	95,407
	3	Gross income (line 1 minus line 2)	18,980	28,478	22,558	70,016
	4	Cash prizes				
ဟ	5	Non-cash prizes				
Expenses	6	Rent/facility costs		3,779	1,523	5,302
	7	Food and beverages				
D D Legg	8	Entertainment				
Δ	9	Other direct expenses .	214	26,609	14,053	40,876
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)		(46,178)
	11	Net income summary Combine lii	nes 3 and 10 in column (d)		23,838
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	ırt IV, lıne 19, or repo	rted more than
Φ		\$13,000 OH FORM 330 EZ, III	(a) Bingo	(b) Pull tabs/Instant	(c) O ther gaming	(d) Total gaming
Revenue				bingo/progressive bingo		(Add col (a) through col (c))
_	1	Gross revenue				
မှ	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	Yes	Yes	☐ Yes	
			Г No	□ No	Гио	
	7	Direct expense summary Add lines	s 2 through 5 ın column (d)	🛌	()
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	🛌	
9	Ent	er the state(s) in which the organiza	ition operator gaming ac	tivitios		
a		the organization licensed to operate				· Fyes Fno
b		No," Explain				
						1
10a	Wei	re any of the organization's gaming l	icenses revoked, susper	nded or terminated during	the tax year?	· · Fyes Fno
b	If"	Yes," Explain				

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DLN: 93493190003493 OMB No 1545-0047

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

ernal Revenue Service			Attach to Form 9	90			Inspect ion
me of the organization	CANSAS INC					Employer identif	cation number
						48-0673284	
		s and Assistance					
Does the organization ma the selection criteria used Describe in Part IV the or	d to award the grants	s or assistance?					✓ Yes
Form 990, Part I	V, line 21 for any	o Governments and recipient that received 90) if additional space	d more than \$5,000.	. Check this box if r	no one recipient rece	eived more than \$5,0	000. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grar or assistance
(1) UNITED CEREBRAL PALSY OF KANSAS5111 E 21ST ST N WICHITA,KS 67208	48-0631254	501(C)(3)	15,000		COST		BUY MEDICAL EQUIPMENT
						1	Ī

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.					
Ident if ier	Return Reference	Explanation				
		ASSISTANCE PROVIDED SCHEDULE I, PART I, QUESTION 2 GOODWILL INDUSTRIES OF KANSAS, INC OCCASIONALLY PROVIDES ASSISTANCE TO 501(C)(3) CHARITABLE ORGANIZATIONS GOODWILL INDUSTRIES OF KANSAS ENSURES THAT GRANT FUNDS ARE USED FOR PROPER PURPOSES AND NOT DIVERTED FROM THE INTENDED USE BY GIVING TO 501(C)(3)ORGANIZATIONS RECOGNIZED AS TAX-EXEMPT BY THE IRS THE CHARITABLE ORGANIZATION WHO RECEIVED FUNDS FOR THE FISCAL YEAR ENDING 8/31/2012 SENT A QUARTERLY REPORT TO GOODWILL INDUSTRIES OF KANSAS REPORTING HOW THE FUNDS WERE SPENT				

Compensation Information

DLN: 93493190003493

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Internal Revenue Service

Department of the Treasury

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

GO	ODWILL INDUSTRIES OF KANSAS INC			• •			
				48-0673284			
Pa	rt I Questions Regarding Compensatio	n					
						Yes	Νo
1a	Check the appropiate box(es) if the organization pro	vided ai	ny of the following to or for a person li	sted in Form			
	990, Part VII, Section A, line 1a Complete Part III						
	First-class or charter travel	Γ	Housing allowance or residence for	personal use			
	Travel for companions		Payments for business use of perso	nal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiati	on fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauf	feur, chef)			
b	b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain						
2	Did the organization require substantiation prior to in officers, directors, trustees, and the CEO/Executive				2		
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all the		•				
	Compensation committee		Written employment contract				
	Independent compensation consultant	굣	Compensation survey or study				
	Form 990 of other organizations	▽	Approval by the board or compensa-	ion committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	, Section A, line 1a with respect to th	ne filing organization			
а	Receive a severance payment or change-of-control	paymen	t?		4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?		4b		Νo
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?		4с		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	e applicable amounts for each item ii	ı Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	ust comp	plete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a,	did the organization pay or accrue ai	ıy			
а	The organization?				5a		Νo
b	Any related organization?				5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	did the organization pay or accrue ai	19			
а	The organization?				6a		Νo
b	Any related organization?				6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," o			ı-fıxed	7		No
8	Were any amounts reported in Form 990, Part VII,		•				
	subject to the initial contract exception described in Part III	n Regs s	section 53 4958-4(a)(3)? If "Yes," d	escribe	8		No
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure describe	d in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and		(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
(1) EMILY COMPTON	(ı) (ıı)	135,612 0		0	= - / =	9,128 0	193,927 0	14,405 0

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

|--|

Schedule J (Form 990) 2011

DLN: 93493190003493

OMB No 1545-0047

Open to Public **Inspection**

Schedule K **Supplemental Information on Tax Exempt Bonds** (Form 990)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

GO	ODWILL ÍNDUSTRIES OF KANSA														
											48-067	3284			
P	art I Bond Issues (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued			(e) Issue Price		(f) Description of Purpose		(g) Defeased		(h) O n Behalf of Issuer			Pool		
										Yes	No	Yes	No	Yes	No
A	TAX EXEMPT BOND SERIES C CITY OF HUTCHINSON KS	48-6015517		10-15-2004	852,5	00 н	IAYS	STORE FINA	NCING		х	х			х
В	TAX EXEMPT BOND SERIES B CITY OF HUTCHINSON KS	48-6015517		08-04-2004	100,0	000 HUTCHINSON STORE				х	х			х	
P	art II Proceeds									_ i		1			-1
					A			Е	}		С		D		
_1															
_2															
_3		Total proceeds of issue													
4	Gross proceeds in reserve funds														
5	Capitalized interest from proceeds														
6	Proceeds in refunding escrow														
7	Issuance costs from proceeds														
8	Credit enhancement from proceeds														
9	Working capital expenditures from proceeds														
10	Capital expenditures from proceeds														
11	Other spent proceeds	Other spent proceeds													
12	Other unspent proceeds	Other unspent proceeds													
13	Year of substantial completion			200	2004 2004			04							
				Yes	No	•	Yes	No	Yes		No	Ye	s	No	
14	Were the bonds issued as part of a current refunding issue?				Χ			Х							
15	Were the bonds issued as part of an advance refunding issue?				Х			Х							
16	Has the final allocation of proceeds been made?				х			Х							
17	7 Does the organization maintain adequate books and records to support the final allocation of proceeds?				х			х							
Pa	art III Private Business Us	se					1						1		
					A			Е	1	С		:		D	
					Yes	No	•	Yes	No	Yes		No	Ye	s	No
1	1 Was the organization a partner in a partnership, or a member of an LLC, which owned					Х			Х						

Are there any lease arrangements that may result in private business use of bond-

property financed by tax-exempt bonds?

financed property?

Х

Sche	edule K (Form 990) 2011								Page 2
Par	t III Private Business Use (Continued)								
		Α			В		С		D
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		Х		×				
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond- financed property?		х		х				
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		Х					

Part IV Arbitrage

			A		В		С		
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and								
	Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?								
	Dona Issue?		x						
2	Is the bond issue a variable rate issue?		Х						
3a	Has the organization or the governmental issuer entered								
	into a hedge with respect to the bond issue?								
			Х						
b	Name of provider								
С С	c Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		Х						
	Name of provider								
Ь	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market								
	value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary								
	period?		Х						
6	Did the bond issue qualify for an exception to rebate?								
0	Dia the bena leed quality for all exception to repute	×							
		I	I	l	I	I	I	I	

Part V **Procedures To Undertake Corrective Action**

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary

Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Ident if ier	Return Reference	Explanation

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DLN: 93493190003493

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

NonCash Contributions

Open to Public Inspection

	e of the organization WILL INDUSTRIES OF KANSAS INC				Employer identificat	ion nu	mber	
		48-0673284						
Pa	It I Types of Property							
		(a) Check If applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of do contribution	- etermı	_	
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household	l x		14 814 555	RESALE VALUE			
_	goods		0.6		+			
	Cars and other vehicles	X	96	107,123	FAIR MARKET VAL	UE		
	Boats and planes				<u> </u>			
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock	·						
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
	Qualified conservation contribution—Historic structures							
14	Q ualified conservation contribution—O ther							
15	Real estate—Residential .							
16	Real estate—Commercial	Х	1	1,110,000	FAIR MARKET VAL	UE		
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	O ther ▶ ()							
26	O ther ▶()							
27	O ther ▶()							
28	O ther ► ()							
29	Number of Forms 8283 received for which the organization comp		= -		29	1		1
	5				4 20 11 1 1	\vdash	Yes	No
30a	During the year, did the organiza							
	must hold for at least three year			·	d to be used			
	for exempt purposes for the enti					30a		No
b	If "Yes," describe the arrangem	ent in Part	II					1
31	Does the organization have a gi			·		31		Νο
32a	Does the organization hire or us contributions?		-		non-cash	32a		No
ь	If "Yes," describe in Part II							
33	If the organization did not repor	t revenues	ın column (c) for a type of p	roperty for which column (a	ı) ıs checked,			1

describe in Part II

Page **2**

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2011

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As Filed Data -

DLN: 93493190003493

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011

Open to Public Inspection

Name	of th	e orga	anızatı	on	
GOODW	ILL IN	IDUSTF	RIES OF	KANSAS	INC

Employer identification number

48-0673284

ldentifier	Return Reference	Explanation
ORGANIZATION MISSION STATEMENT	PART III, LINE 1 CONTINUED	3) EDUCATION AND TRAINING THE EDUCATION PROGRAM IS FOR ADULTS OVER THE AGE OF 16 WHO WANT TO IMPROVE THEIR EDUCATIONAL LEVELS SPECIALLY TRAINED TUTORS WORK ONE-ON-ONE WITH ILLITERATE ADULTS TO IMPROVE THEIR SKILLS AS THEY LEARN, SOME MOVE ONTO THE NEXT LEVEL OF STUDENTS WHO DID NOT GRADUATE FROM HIGH SCHOOL AND WANT TO OBTAIN THEIR KS HIGH SCHOOL DIPLOMAS BY PASSING THE GED TEST ABOUT 1200 ADULTS CAME TO OUR PROGRAM TO IMPROVE THEIR LITERACY SKILLS AND WORK TOWARD ACHIEV ING THEIR GED PARTICIPANTS ARE GUIDED THROUGH THE PROGRAM BY QUALIFIED EDUCATION SPECIALISTS LAST YEAR 254 PARTICIPANTS PASSED THEIR GED EXAM AND RECEIVED THEIR HIGH SCHOOL DIPLOMA THE PROGRAM IS OFFERED TO ANYONE IN THE COMMUNITY FOR A ONE TIME FEE OF \$50 WHICH INCLUDES BOOKS AND ASSESSMENTS A COLLABORATION WITH WICHITA AREA TECHNICAL COLLEGE ALLOWS US TO CHANNEL SOME OF THESE GRADUATES TO TECHNICAL PROGRAMS AND HIGHER EDUCATION 4) SUPPORTED EMPLOY MENT WORKING WITH THE DEPARTMENT OF VOCATIONAL REHABILITATION, GOODWILL PROVIDES PRE-EMPLOY MENT SKILLS TESTING FOR PEOPLE READY TO RE-ENTER THE WORKFORCE 5) ECONOMIC AND EMPLOY MENT SKILLS TESTING FOR PEOPLE READY TO RE-ENTER THE WORKFORCE 5) ECONOMIC AND EMPLOY MENT SKILLS TESTING FOR PEOPLE READY TO RE-ENTER THE WORKFORCE 5) ECONOMIC AND EMPLOY MENT SKILLS TESTING FOR PEOPLE READY TO RE-ENTER THE WORKFORCE 5) DECONOMIC AND EMPLOY MENT SKILLS TESTING FOR PEOPLE READY TO RE-ENTER THE WORKFORCE 5) ECONOMIC AND EMPLOY MENT SOURCE SENT NEARLY 90 INDIVIDUALS TO GOODWILL TO HELP TRANSITION THEM FROM WELFARE TO WORK PARTICIPANTS RECEIVED ASSISTANCE WITH JOB INTERVIEWS, RESUME WRITING AND FINDING EMPLOY MENT 6) OTHER/GOODWILL RETAIL STORES OUR 17 RETAIL STORES PROVIDE WORK OPPORTUNITIES FOR PEOPLE WITH SEVERE VOCATIONAL/EMPLOY MENT BARRIERS NEARLY 50 PERCENT (175 EMPLOY EES) OF OUR RETAIL EMPLOY EES HAVE A SEVERE EMPLOY MENT BARRIER WE HAVE HIRED WOMEN FROM AREA HOMELESS SHELTERS AS WELL AS FROM AGENCIES ADDRESSING THE NEEDS OF DOMESTIC ABUSE MANY OF OUR RETAIL EMPLOY EES LACK BASIC READING AND WRITING SK

Identifier	Return Reference	Explanation
		THE BOARD OF DIRECTORS WILL BE PROVIDED AN ELECTRONIC COPY OF THE FORM 990 BEFORE FILING WITH THE IRS THE CEO AND CFO REVIEW THE 990 PRIOR TO FILING WITH THE IRS

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	ANY DUALITY OF INTEREST OR POSSIBLE CONFLICT OF INTEREST ON THE PART OF ANY DIRECTOR IS REQUIRED TO BE DISCLOSED TO THE OTHER MEMBERS OF THE BOARD AND MADE A MATTER OF PUBLIC RECORD, EITHER THROUGH AN ANNUAL PROCEDURE OR WHEN THE INTEREST BECOMES A MATTER OF BOARD ATTENTION ANY DIRECTOR HAVING A DUALITY OF INTEREST OR POSSIBLE CONFLICT OF INTEREST ON ANY MATTER IS NOT PERMITTED TO VOTE OR USE PERSONAL INFLUENCE ON THE MATTER, AND WILL NOT BE COUNTED IN DETERMINING THE QUORUM FOR THE MEETING, EVEN WHEN PERMITTED BY LAW THE MINUTES OF THE MEETING WILL REFLECT THE DIRECTOR'S DISCLOSURE, THE ABSTENTION FROM VOTING AND THE PRESENCE OF A QUORUM

PART VI, SECTION B, LINE 15 EXECUTIVE COMMITTEE AND IS EVALUATED WITH COMPARABLE GOODWILL CORPORATIONS THROUGH DO NOT BETTER ACHIEVEMENT OF QUANTIFIABLE GOALS ESTABLISHED IN THE PRIOR YEAR WITH COMPENSATION DETER	ldentifier	Return Reference	Explanation
BOARD CHAIRMAN OF THE EXECUTIVE COMMITTEE OF GOODWILL INDUSTRIES OF KANSAS, INC BOARD OF DIRECTORS REVIEWS THE CEO'S PERFORMANCE AND WRITES A LETTER TO THE EXECUTIVE COMMITTEE OF GOODWILL INDUSTRIES OF KANSAS, INC SUMMARIZING THE PERFORMANCE REVIEW OF THE CEO AFTER EXECUTIVE COMMITTEE FINALIZES THE PERFORMANCE REVIEW, A FINAL LETTER IS ISSUED TO THE CEO A		PART VI, SECTION B,	INFORMATION REGARDING PERFORMANCE IS GATHERED FROM BOARD MEMBERS AND REVIEWED BY THE EXECUTIVE COMMITTEE AND IS EVALUATED WITH COMPARABLE GOODWILL CORPORATIONS THROUGH DATA OBTAINED FROM GOODWILL INDUSTRIES INTERNATIONAL KEY EMPLOYEES ARE EVALUATED BASED ON ACHIEVEMENT OF QUANTIFIABLE GOALS ESTABLISHED IN THE PRIOR YEAR WITH COMPENSATION DETERMINED WITH DATA OBTAINED FOR COMPARABLE POSITIONS FROM GOODWILL INDUSTRIES SPECIFIC TO THE CEO, THE BOARD CHAIRMAN OF THE EXECUTIVE COMMITTEE OF GOODWILL INDUSTRIES OF KANSAS, INC BOARD OF DIRECTORS REVIEWS THE CEO'S PERFORMANCE AND WRITES A LETTER TO THE EXECUTIVE COMMITTEE OF GOODWILL INDUSTRIES OF KANSAS, INC SUMMARIZING THE PERFORMANCE REVIEW OF THE CEO AFTER THE EXECUTIVE COMMITTEE FINALIZES THE PERFORMANCE REVIEW, A FINAL LETTER IS ISSUED TO THE CEO AND PAY ROLL DEPARTMENT OF GOODWILL INDUSTRIES OF KANSAS, INC OUTLINING THE PAY AND BENEFITS OF THE CEO FOR THE COMING YEAR

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

	ldentifier	Return Reference	Explanation
I		PART X11, LINE 2C	THE PROCESS FOR OVERVIEW OF THE AUDIT HAS NOT CHANGED FROM PRIOR YEARS

ldentifier	Return Reference	Explanation
DONATED CLOTHING AND HOUSEHOLD	SCHEDULE M, PART 1, LINE 5	DONATED MERCHANDISE IS VALUED AT FAIR VALUE AT THE DATE OF DONATION PRIOR TO BEING OFFERED FOR SALE, THE FAIR VALUE OF DONATED MERCHANDISE IS DETERMINED TO BE ZERO THE VALUE OF DONATED MERCHANDISE OFFERED FOR SALE IS GENERALLY COMPUTED AS THE ESTIMATED COST TO PREPARE THE MERCHANDISE FOR SALE AND INCLUDES PROCESSING, PRODUCTION AND TRANSPORTATION COSTS THE ORGANIZATION DID NOT RECORD REVENUE RELATED TO ANY CLOTHING OR HOUSEHOLD AND OTHER GOODS DONATED IN PART VIII, STATEMENT OF REVENUE, LINE 1G THIS REVENUE WAS RECORDED IN PART VIII, LINE 2C DONATED ITEMS HELD FOR RESALE ARE RECORDED AS PROGRAM SERVICE REVENUE DUE TO THE MERCHANDISE BEING SOLD IN STORES WHICH PROVIDE EMPLOY MENT OPPORTUNITIES FOR PEOPLE WITH DISABILITIES AND OTHER BARRIERS TO EMPLOY MENT

DLN: 93493190003493

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2011

Open to Public Inspection

Name of the organization GOODWILL INDUSTRIES OF KANSAS INC				Employer ic 48-067328	lentification number		
Part I Identification of Disregarded Entities (Compl	ete ıf the organızat	on answered "Ye	s" on Form 990, Pa	•			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (sta or foreign country	(d) ate Total income ')	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organi or more related tax-exempt organizations during t	zations (Complete the tax year.)	e if the organization	on answered "Yes"	on Form 990, P	art IV, line 34 becaus	e it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(controlled organization	
						Yes	No
(1) GOODWILL INDUSTRIES INDUSTRIAL SERVICES INC 3636 N OLIVER	N/A	KS	501(C)(3)	LINE 9	GOODWILL INDUSTRIES OF KANSAS INC		No
WICHITA, KS 67220 20-1792360							
For Privacy Act and Paperwork Reduction Act Notice, see the Instructi	ons for Form 990.	Cat No	50135Y		Schedule R (F	orm 990)	2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana part	ral or nging	(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership
	•		•	•			

(6)

Ра	iransactions with Related Organizations (Complete if the organization answered "Yes	s" on Form 990, Pa	rt IV, line 34, 35, 3	55A, or 36.)	Yes	No					
	Note. Complete line 1 if any entity is listed in Parts II, III or IV										
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related orgai	nızatıons lısted ın Part	s II-IV?								
а	a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity										
b	b Gift, grant, or capital contribution to related organization(s)										
c	c Gift, grant, or capital contribution from related organization(s)										
d	d Loans or loan guarantees to or for related organization(s)										
e	Loans or loan guarantees by related organization(s)			1e		No					
f	f Sale of assets to related organization(s)										
g	Purchase of assets from related organization(s)			1 g		No					
h	Exchange of assets with related organization(s)			1h		No					
i	Lease of facilities, equipment, or other assets to related organization(s)			1 i		No					
j	Lease of facilities, equipment, or other assets from related organization(s)			1j		No					
k	Performance of services or membership or fundraising solicitations for related organization(s)			1k		No					
1	I Performance of services or membership or fundraising solicitations by related organization(s)										
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1m		No					
n	Sharing of paid employees with related organization(s)			1n		No					
o	Reimbursement paid to related organization(s) for expenses			10		No					
р	Reimbursement paid by related organization(s) for expenses			1р		No					
q	O ther transfer of cash or property to related organization(s)			1 q		No					
r	r Other transfer of cash or property from related organization(s)										
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, ii	ncluding covered relat	ionships and transact	ion thresholds							
	(a)	(b)	(c)	(d)							
	Name of other organization	Transaction type(a-r)	Amount involved	Method of determing involved		unt					
1)		-77-(7									
2)											
3)											
4)											
5)											

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	5	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man		(k) Percentage ownership
			311)	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Ident if ier	Ret urn Reference	Explanation	

Schedule R (Form 990) 2011