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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

☒

1

Briefly describe the organization's mission

The Fund for Justice and Education FJE was created to support the American Bar Associations ABA law-related and public service education programs

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 43,514,935 including grants of \$ 3,027,448) (Revenue \$)

The Rule of Law Initiative ROLI implements legal reform programs in Africa, Asia, Europe and Eurasia, Latin America and the Caribbean, and the Middle East and North Africa Working in collaboration with host country partners, ROLI concentrates its efforts in the following seven thematic areas Access to Justice and Human Rights Anti-Corruption and Public Integrity Criminal Law Reform and Anti-Human Trafficking Judicial Reform Legal Education Reform Legal Profession Reform and Womens Rights ROLI has been actively engaged in legal reforms in over 50 countries this year The majority of ROLI work is accomplished in cooperation with, and with the goal of strengthening, local partners In Africa, ROLI has been active in combating sexual and gender-based violence, pre-trial detention and modern-day slavery, as well as training of judges Continued on Schedule O

4b

(Code) (Expenses \$ 3,253,423 including grants of \$ 577,074) (Revenue \$)

The Center on Children and the Law Created as a program of the ABA Young Lawyers Division in October 1978, the Center continues to work on its mission to improve the lives of children through advances in law, justice, public policy, practice and research The Center on operates programs that focus on the legal needs of children, especially in abuse neglect and other child victim situations In FY11-12 Center accomplishments included Through its National Child Welfare Resource Center on Legal and Judicial Issues, training and technical assistance were provided to over 30 states on a broad range of topics, including child safety, court performance measurement, improving well being outcomes for youth in foster care, particularly educational outcomes, concurrent planning, improving legal representation for children and parents, and on a variety of Tribal issues The Resource Center during the last year did 72 days of on-site work with state agencies and courts in 28 states Continued on Schedule O

4c

(Code) (Expenses \$ 2,195,356 including grants of \$ 234,825) (Revenue \$)

The mission of the Council on Legal Education Opportunity CLEO is to increase the number of lawyers from diverse backgrounds by expanding opportunities for persons from minority, low-income and disadvantaged communities to attend law school, graduate and pass the bar examination Since 1968, the CLEO Six-week Pre-law Summer Institute, a rigorous, residential program to prepare students for a successful law school experience, has remained the core component of the CLEO program In 2012, 77 students participated in two institutes held at The University of Mississippi School of Law and the William Mitchell College of Law Seventy-four students completed the institutes, and 95 percent enrolled in 41 ABA-accredited law schools across the country Continued on Schedule O

4d

Other program services (Describe in Schedule O)









(Expenses \$ 4,691,519 including grants of \$ 1,168,645) (Revenue \$)

4e

Total program service expenses \$ 53,655,233

Part IV

Checklist of Required Schedules

| | | Yes | No |
|-----|---|-----|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1 | Yes |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2 | Yes |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II | 7 | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | No |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10 | Yes |
| 11 | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  | 11a | Yes |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | 11b | No |
| c | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | 11c | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | 11d | No |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  | 11e | Yes |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11f | No |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional  | 12b | Yes |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Yes |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I  | 14b | Yes |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV  | 15 | Yes |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV | 16 | No |
| 17 | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | No |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20a | No |
| b | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements | 20b | |

Part IV

Checklist of Required Schedules (continued)

| | | | | |
|-----|--|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | 22 | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i> | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| a | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | 28a | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> | 28b | | No |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> | 34 | Yes | |
| 35a | Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)? | 35a | Yes | |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 35b | Yes | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

| Part V Statements Regarding Other IRS Filings and Tax Compliance | | | | |
|--|---|-----|-----|----|
| Check if Schedule O contains a response to any question in this Part V <input checked="" type="checkbox"/> | | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. | 1a | 591 | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. | 1b | 0 | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return | 2a | 311 | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). | 2b | Yes | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)? | 4a | Yes | |
| b | AM, AJ, BA, BU, CF, EC, EG, ET, FJ, GG, HA, ID, JO, KZ, KG, LI, MK, ML, MX, MD, MO, NP, PM, PP, PE, RP, QA, RS, TI, TH, TS, TU, TX, UG, UP, VM If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 Organizations that may receive deductible contributions under section 170(c). | | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Yes | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Yes | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8 | | No |
| 9 Sponsoring organizations maintaining donor advised funds. | | | | |
| a | Did the organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 Section 501(c)(7) organizations. Enter | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | |
| 11 Section 501(c)(12) organizations. Enter | | | | |
| a | Gross income from members or shareholders | 11a | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | 11b | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | | |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| a | Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state. | 13a | | |
| b | Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13b | | |
| c | Enter the aggregate amount of reserves on hand | 13c | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

| | | | |
|----|---|-----|----|
| | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | |
| 1b | Enter the number of voting members included in line 1a, above, who are independent | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | No |
| 6 | Did the organization have members or stockholders? | Yes | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | Yes | |
| 7b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | |
| 8a | The governing body? | Yes | |
| 8b | Each committee with authority to act on behalf of the governing body? | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | No |

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

| | | | |
|-----|--|-----|----|
| | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | No |
| 10b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | Yes | |
| 11b | Describe in Schedule O the process, if any, used by the organization to review the Form 990 | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | Yes | |
| 12b | Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | Yes | |
| 12c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | Yes | |
| 13 | Did the organization have a written whistleblower policy? | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | |
| 15a | The organization's CEO, Executive Director, or top management official | Yes | |
| 15b | Other officers or key employees of the organization | Yes | |
| 15c | If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | No |
| 16b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | |

Section C. Disclosure

| | | |
|----|---|--|
| 17 | List the States with which a copy of this Form 990 is required to be filed | UT , SC , OR , NY , NJ , NH , NC , MN , ME , MA , KY , IL , GA , CT , AR |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request | |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table. | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization. | Lawrence Gill 321 N Clark Street Chicago, IL 60654 (312) 988-5000 |

Check if Schedule O contains a response to any question in this Part VII ☒

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

Form **990** (2011)

Part VII

| | | | | |
|-----------|--|--|-----------|---------|
| 1b | Sub-Total | | | |
| c | Total from continuation sheets to Part VII, Section A | | | |
| d | Total (add lines 1b and 1c) | | 2,583,677 | 197,749 |

2 Total number of individuals (including but not limited to those listed in Item 1) who received or accrued more than \$100,000 of reportable compensation from the organization. ▶ 9

| | | Yes | No |
|---|---|-------|----|
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | 3 Yes | |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | 4 Yes | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | 5 | No |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|--------------------------------|---------------------|
| Las Vegas Hilton 3000 Paradise Road Las Vegas, NV 89109 | Group Function Services | 199,300 |
| Atlanta Marriott Marquis PO Box 402740 Atlanta, GA 30384 | Group Function Services | 160,600 |
| NEOTEC Ltd 8017 Calacoto Floor 1 La Paz BL | Consulting | 128,940 |
| Sheraton National Hotel 529 14th Street NW Washington, DC 20045 | Group Function Services | 124,977 |
| Peabody Memphis Hotel 900 S Orme St Arlington, VA 22204 | Group Function Services | 109,789 |
| 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 16 | | |

Part VIII

Statement of Revenue

| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|---|--|--|---------------|----------------------|--|---|---|
| Contributions, gifts, grants and other similar amounts | 1a | Federated campaigns . . . | 1a | | | | |
| | b | Membership dues | 1b | | | | |
| | c | Fundraising events | 1c | | | | |
| | d | Related organizations | 1d | 3,290,626 | | | |
| | e | Government grants (contributions) | 1e | 47,503,612 | | | |
| | f | All other contributions, gifts, grants, and similar amounts not included above | 1f | 6,827,943 | | | |
| | g | Noncash contributions included in lines 1a-1f \$ _____ | | | | | |
| | h | Total. Add lines 1a-1f | | 57,622,181 | | | |
| Program Service Revenue | | | Business Code | | | | |
| | 2a | Meeting Fees | | 1,986,745 | 1,986,745 | | |
| | b | Publication Revenue | | 555,932 | 555,932 | | |
| | c | Accreditation Fees | | 2,402,870 | 2,402,870 | | |
| | d | | | | | | |
| | e | | | | | | |
| | f | All other program service revenue | | | | | |
| | g | Total. Add lines 2a-2f | | 4,945,547 | | | |
| Other Revenue | 3 | Investment income (including dividends, interest and other similar amounts) | | 5,956 | | | 5,956 |
| | 4 | Income from investment of tax-exempt bond proceeds . . | | | | | |
| | 5 | Royalties | | 47,842 | | | 47,842 |
| | 6a | (i) Real | | | | | |
| | | (ii) Personal | | | | | |
| | | | | | | | |
| | | | | | | | |
| | b | Less rental expenses | | | | | |
| | c | Rental income or (loss) | | | | | |
| | d | Net rental income or (loss) | | | | | |
| | 7a | (i) Securities | | | | | |
| | | (ii) Other | | | | | |
| | | | | | | | |
| | | | | | | | |
| | b | Less cost or other basis and sales expenses | | | | | |
| | c | Gain or (loss) | | | | | |
| | d | Net gain or (loss) | | 394,046 | | | 394,046 |
| | 8a | Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 | | | | | |
| | a | | | | | | |
| | b | Less direct expenses | | | | | |
| | c | Net income or (loss) from fundraising events . . | | | | | |
| | 9a | Gross income from gaming activities See Part IV, line 19 | | | | | |
| a | | | | | | | |
| b | Less direct expenses | | | | | | |
| c | Net income or (loss) from gaming activities . . | | | | | | |
| 10a | Gross sales of inventory, less returns and allowances | | | | | | |
| a | | | | | | | |
| b | Less cost of goods sold . . . | | | | | | |
| c | Net income or (loss) from sales of inventory . . | | | | | | |
| Miscellaneous Revenue | | Business Code | | | | | |
| 11a | Other Income | | 14,951 | | | 14,951 | |
| b | | | | | | | |
| c | | | | | | | |
| d | All other revenue | | | | | | |
| e | Total. Add lines 11a-11d | | 14,951 | | | | |
| 12 | Total revenue. See Instructions | | 63,030,523 | 4,945,547 | | 462,795 | |

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--|---|-----------------------|---------------------------------|--|-----------------------------|
| 1 | Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | 1,575,945 | 1,575,945 | | |
| 2 | Grants and other assistance to individuals in the United States See Part IV, line 22 | 262,625 | 262,625 | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | 3,169,422 | 3,169,422 | | |
| 4 | Benefits paid to or for members | 0 | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 1,548,719 | 1,157,065 | 367,318 | 24,336 |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | | | |
| 7 | Other salaries and wages | 19,355,213 | 13,678,845 | 5,365,596 | 310,772 |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | 1,461,187 | 1,078,045 | 354,383 | 28,759 |
| 9 | Other employee benefits | 6,707,491 | 5,779,721 | 844,129 | 83,641 |
| 10 | Payroll taxes | 1,821,441 | 1,363,891 | 430,115 | 27,435 |
| 11 | Fees for services (non-employees) | | | | |
| a | Management | 0 | | | |
| b | Legal | 0 | | | |
| c | Accounting | 0 | | | |
| d | Lobbying | 0 | | | |
| e | Professional fundraising See Part IV, line 17 | | | | |
| f | Investment management fees | 0 | | | |
| g | Other | 10,041,433 | 6,253,435 | 3,785,118 | 2,880 |
| 12 | Advertising and promotion | 1,267,609 | 1,081,577 | 152,668 | 33,364 |
| 13 | Office expenses | 570,233 | 373,460 | 183,438 | 13,335 |
| 14 | Information technology | 6,882 | 6,882 | | |
| 15 | Royalties | 738 | 430 | 308 | |
| 16 | Occupancy | 1,327,301 | 1,231,692 | 95,609 | |
| 17 | Travel | 11,316,104 | 8,807,540 | 2,475,646 | 32,918 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 0 | | | |
| 19 | Conferences, conventions, and meetings | 2,119,589 | 1,648,751 | 456,421 | 14,417 |
| 20 | Interest | 0 | | | |
| 21 | Payments to affiliates | 0 | | | |
| 22 | Depreciation, depletion, and amortization | 0 | | | |
| 23 | Insurance | 3,185 | 3,185 | | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) | | | | |
| a | Facilities Expenses | 4,108,705 | 4,108,705 | | |
| b | Miscellaneous Operating Expenses | 2,154,014 | 2,074,017 | | 79,997 |
| c | | | | | |
| d | | | | | |
| e | | | | | |
| f | All other expenses | 0 | | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 68,817,836 | 53,655,233 | 14,510,749 | 651,854 |
| 26 | Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |

Part X

Balance Sheet

| | | | | | (A) | | (B) |
|-----------------------------|---|--|-----|-------|-------------------|-----|-------------|
| | | | | | Beginning of year | | End of year |
| Assets | 1 | Cash—non-interest-bearing | | | 1,877,789 | 1 | 1,350,316 |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | 12,255,758 | 4 | 12,258,905 |
| | 5 | Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L | | | | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L | | | | 6 | |
| | 7 | Notes and loans receivable, net | | | | 7 | |
| | 8 | Inventories for sale or use | | | 455,570 | 8 | 141,216 |
| | 9 | Prepaid expenses and deferred charges | | | 3,875 | 9 | 14,995 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | 6,410 | | | |
| | b | Less accumulated depreciation | 10b | 6,410 | | 10c | |
| | 11 | Investments—publicly traded securities | | | 9,142,594 | 11 | 10,195,231 |
| | 12 | Investments—other securities See Part IV, line 11 | | | | 12 | |
| | 13 | Investments—program-related See Part IV, line 11 | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets See Part IV, line 11 | | | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | | 23,735,586 | 16 | 23,960,663 |
| Liabilities | 17 | Accounts payable and accrued expenses | | | 1,259,791 | 17 | 278,762 |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 2,932,606 | 19 | 3,047,059 |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability Complete Part IV of Schedule D | | | | 21 | |
| | 22 | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L | | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D | | | 16,164,238 | 25 | 19,678,174 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 20,356,635 | 26 | 23,003,995 |
| Net Assets or Fund Balances | Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. | | | | | | |
| | 27 | Unrestricted net assets | | | -5,496,337 | 27 | -8,583,407 |
| | 28 | Temporarily restricted net assets | | | 2,157,837 | 28 | 2,660,557 |
| | 29 | Permanently restricted net assets | | | 6,717,451 | 29 | 6,879,518 |
| | Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34. | | | | | | |
| | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| | 31 | Paid-in or capital surplus, or land, building or equipment fund | | | | 31 | |
| | 32 | Retained earnings, endowment, accumulated income, or other funds | | | | 32 | |
| | 33 | Total net assets or fund balances | | | 3,378,951 | 33 | 956,668 |
| | 34 | Total liabilities and net assets/fund balances | | | 23,735,586 | 34 | 23,960,663 |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

| | | | |
|---|---|---|------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 63,030,523 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 68,817,836 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | -5,787,313 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 3,378,951 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | 3,365,030 |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | 956,668 |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

| | | Yes | No |
|----|--|-----|----|
| 1 | Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | No |
| b | Were the organization's financial statements audited by an independent accountant? | Yes | |
| c | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | Yes | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | Yes | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | Yes | |

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

| | |
|---|--|
| Name of the organization American Bar Association Fund for Justice and Education | Employer identification number 36-6110299 |
|---|--|

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**

11

☒

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☒ Type I

b

☐ Type II

c

☐ Type III - Functionally integrated

d

☐ Type III - Other

e

☒

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

| | Yes | No |
|----------|-----|----|
| 11g(i) | | No |
| 11g(ii) | | No |
| 11g(iii) | | No |

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? | | (vi) Is the organization in col (i) organized in the U S ? | | (vii) Amount of support? |
|---------------------------------------|-------------|---|---|----|--|----|---|----|-----------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| (A) American Bar Association | 360723150 | 501c6 | Yes | | Yes | | Yes | | 0 |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support | | | | | | |
|---|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") | | | | | | |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 through 3 | | | | | | |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 Public Support. Subtract line 5 from line 4 | | | | | | |

| Section B. Total Support | | | | | | | |
|---|--|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) | | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets | | | | | | |
| 11 | Total support (Add lines 7 through 10) | | | | | | |
| 12 | Gross receipts from related activities, etc (See instructions) | | | | | 12 | |
| 13 | First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here | | | | | | |

| Section C. Computation of Public Support Percentage | | |
|---|--|-------|
| 14 | Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f)) | 140 % |
| 15 | Public Support Percentage for 2010 Schedule A, Part II, line 14 | 15 |
| 16a | 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | |
| b | 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | |
| 17a | 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization | |
| b | 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization | |
| 18 | Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions | |

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | | | | | | |
|--|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public Support (Subtract line 7c from line 6.) | | | | | | |

| Section B. Total Support | | | | | | |
|--|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | |
| 13 Total support (Add lines 9, 10c, 11 and 12.) | | | | | | |
| 14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here | | | | | | |

| Section C. Computation of Public Support Percentage | | |
|---|----|-----|
| 15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) | 15 | 0 % |
| 16 Public support percentage from 2010 Schedule A, Part III, line 15 | 16 | |

| Section D. Computation of Investment Income Percentage | | |
|--|----|-----|
| 17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f)) | 17 | 0 % |
| 18 Investment income percentage from 2010 Schedule A, Part III, line 17 | 18 | |
| 19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization | | |
| b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization | | |
| 20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions | | |

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

| |
|------------------------------|
| Facts And Circumstances Test |
| |

| |
|-------------|
| Explanation |
| |
| |
| |
| |

Additional Data

Software ID: 11000218

Software Version: 2011.0.0

EIN: 36-6110299

Name: American Bar Association Fund for Justice and Education

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week | (C) Position (check all that apply) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|-------------------------------|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| Wm T Robinson III President | 1 00 | X | | X | | | | 0 | 50,000 | 0 |
| Laurel G Bellows President-Elect | 1 00 | X | | X | | | | 0 | 0 | 0 |
| Cara Lee T Neville Secretary | 1 00 | X | | X | | | | 0 | 0 | 0 |
| Linda A Klein Chair, ABA House of Delegates | 1 00 | X | | X | | | | 0 | 0 | 0 |
| Lucian T Pera Treasurer | 1 00 | X | | X | | | | 0 | 0 | 0 |
| Stephen N Zack Immediate Past President | 1 00 | X | | X | | | | 0 | 0 | 0 |
| Joseph J Roszkowski Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Josephine A McNeil Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Amelia Helen Boss Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Allen Cunningham Goolsby III Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Charles E English Sr Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Robert L Rothman Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Cheryl I Niro Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Edith G Osman Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Frederick E Finch Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| James S Hill Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| James F Carr Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Thomas A Hamill Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Carlos A Rodriguez-Vidal Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Mark I Schickman Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Kenneth G Standard Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| G Nicholas Casey Jr Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| C Timothy Hopkins Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| James Dimos Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Leslie Miller Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) Average hours per week | (C) Position (check all that apply) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|-------------------------------|--|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| R Kinnan Golemon Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Neal R Sonnett Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Mary Ellen Coster Williams Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Peter Alan Winograd Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Charles A Collier Jr Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Barbara Mendel Mayden Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Mary L Smith Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Harold D Pope III Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Michelle A Behnke Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Sandra R McCandless Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Kendyl T Hanks Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Michael Pellicciotti Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Brandon Smith Member-At-Large | 1 00 | X | | | | | | 0 | 0 | 0 |
| Jack Rives Executive Director | 1 00 | X | | X | | | | 0 | 687,929 | 10,807 |
| Hulett Askew Consultant on Legal Education | 40 00 | | | | X | | | 0 | 314,975 | 26,005 |
| W Robert Boone Director, Rule of Law Initiative | 37 50 | | | | X | | | 0 | 280,855 | 17,637 |
| Jeanne Gray Sr Director, Public Services | 50 00 | | | | X | | | 0 | 214,960 | 33,993 |
| Daniel J Freehling Deputy Consultant | 40 00 | | | | | X | | 0 | 215,149 | 12,344 |
| Steven Austermiller Resident Advisor, Asia Council | 40 00 | | | | | X | | 0 | 205,067 | 27,118 |
| Scott Ciment Country Director, Asia Council | 40 00 | | | | | X | | 0 | 178,782 | 19,933 |
| Michael Maya Director, NIS Division CEELI | 40 00 | | | | | X | | 0 | 173,879 | 23,520 |
| Kevin George Country Director, ROLI Libya | 40 00 | | | | | X | | 0 | 162,081 | 26,392 |
| Kathryn Shaw Former CFO | 000 00 | | | | | | X | 0 | 100,000 | 0 |

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
American Bar Association Fund for Justice and Education

Employer identification number
36-6110299

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

| | | |
|---|--|------------------------------|
| | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | |
| 2 | Aggregate contributions to (during year) | |
| 3 | Aggregate grants from (during year) | |
| 4 | Aggregate value at end of year | |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div> | |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div> | |

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

| | |
|---|--|
| | Held at the End of the Year |
| a | Total number of conservation easements |
| b | Total acreage restricted by conservation easements |
| c | Number of conservation easements on a certified historic structure included in (a) |
| d | Number of conservation easements included in (c) acquired after 8/17/06 |

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization’s accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** ☐ Public exhibition
- d** ☐ Loan or exchange programs
- b** ☐ Scholarly research
- e** ☐ Other
- c** ☐ Preservation for future generations

4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIV and complete the following table

| | Amount |
|-----------|--------|
| 1c | |
| 1d | |
| 1e | |
| 1f | |

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ **Yes** ☒ **No**

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

| | (a)Current Year | (b)Prior Year | (c)Two Years Back | (d)Three Years Back | (e)Four Years Back |
|---|-----------------|---------------|-------------------|---------------------|--------------------|
| 1a Beginning of year balance | 8,837,086 | 8,023,847 | | | |
| b Contributions | 162,067 | 10,925 | | | |
| c Investment earnings or losses | 819,572 | 823,463 | | | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | 89,990 | 21,149 | | | |
| g End of year balance | 9,728,735 | 8,837,086 | | | |

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶ 14 000 %
- b** Permanent endowment ▶ 70 710 %
- c** Term endowment ▶ 15 000 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

| | Yes | No |
|--|-------------------|----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) Yes | |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | 3b Yes | |

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b)Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|--------------------------------|------------------------------|----------------|
| 1a Land | | | | |
| b Buildings | | | | |
| c Leasehold improvements | | | | |
| d Equipment | | 6,410 | 6,410 | |
| e Other | | | | |
| Total. Add lines 1a-1e <i>(Column (d) should equal Form 990, Part X, column (B), line 10(c).)</i> ▶ | | | | |

| Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements | | |
|--|---|----|
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 |
| 4 | Net unrealized gains (losses) on investments | 4 |
| 5 | Donated services and use of facilities | 5 |
| 6 | Investment expenses | 6 |
| 7 | Prior period adjustments | 7 |
| 8 | Other (Describe in Part XIV) | 8 |
| 9 | Total adjustments (net) Add lines 4 - 8 | 9 |
| 10 | Excess or (deficit) for the year per financial statements Combine lines 3 and 9 | 10 |

| Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return | | |
|---|--|----|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | |
| a | Net unrealized gains on investments | 2a |
| b | Donated services and use of facilities | 2b |
| c | Recoveries of prior year grants | 2c |
| d | Other (Describe in Part XIV) | 2d |
| e | Add lines 2a through 2d | 2e |
| 3 | Subtract line 2e from line 1 | 3 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a |
| b | Other (Describe in Part XIV) | 4b |
| c | Add lines 4a and 4b | 4c |
| 5 | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | 5 |

| Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return | | |
|--|---|----|
| 1 | Total expenses and losses per audited financial statements | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | |
| a | Donated services and use of facilities | 2a |
| b | Prior year adjustments | 2b |
| c | Other losses | 2c |
| d | Other (Describe in Part XIV) | 2d |
| e | Add lines 2a through 2d | 2e |
| 3 | Subtract line 2e from line 1 | 3 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a |
| b | Other (Describe in Part XIV) | 4b |
| c | Add lines 4a and 4b | 4c |
| 5 | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | 5 |

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

| Identifier | Return Reference | Explanation |
|------------|------------------|---|
| V | 4 | FJE uses the endowment funds to provide support to public service organizations related to the field of law. |
| X | 2 | The ABA, the JOB and the FJE are qualified under the US Internal Revenue Code Code as tax-exempt organizations or, in the case of the FJE, as a tax-exempt fund, and are exempt from tax on income related to their tax-exempt purpose under Section 501a of the Code. The ABA is exempt from Income Taxes as an association described in Section 501c6 of the Code. The JOB is exempt under Section 501c2 and the FJE is exempt under Section 501c3. |
| X | 2 | The FJE and other organizations do not have any material unrelated business income. Accordingly, no provision for income taxes has been made in the consolidated financial statements for the fiscal years ended August 31, 2012 and 2011. |
| X | 2 | There are no amounts of interest and penalties associated with the tax matters that are recognized in the ABAs consolidated financial statements for the fiscal years ended August 31, 2012 and 2011. |

OMB No 1545-0047

Open to Public Inspection

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990. ▶ See separate instructions.**

| | |
|---|---|
| Name of the organization American Bar Association Fund for Justice and Education | Employer identification number 36-6110299 |
|---|---|

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Part V if additional space is needed)

| (a) Region | (b) Number of offices in the region | (c) Number of employees or agents in region or independent contractors | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for region/investments in region |
|---|-------------------------------------|--|---|--|---|
| Central America and the Caribbean | 4 | 22 | Program Services | Legal Reform | 3,841,150 |
| East Asia and the Pacific | 8 | 34 | Program Services | Legal Reform | 7,244,220 |
| Europe | 2 | 2 | Program Services | Legal Reform | 1,451,070 |
| Middle East and North Africa | 8 | 43 | Program Services | Legal Reform | 7,510,130 |
| North America | 1 | 4 | Program Services | Legal Reform | 876,070 |
| Russia and the Newly Independent States | 10 | 125 | Program Services | Legal Reform | 12,561,330 |
| South America | 1 | 5 | Program Services | Legal Reform | 916,970 |
| South Asia | 1 | 7 | Program Services | Legal Reform | 650,950 |
| Sub-Saharan Africa | 4 | 261 | Program Services | Legal Reform | 9,115,110 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 3a Sub-total | 39 | 503 | | | 44,167,040 |
| b Total from continuation sheets to Part I | | | | | |
| c Totals (add lines 3a and 3b) | 39 | 503 | | | 44,167,040 |

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐ ☐
Use Part V if additional space is needed.

[illegible]

| | | |
|----------|--|----|
| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ | 82 |
| 3 | Enter total number of other organizations or entities ▶ | |

Part III

(a) Type of grant or assistance

(b) Region

(c) Number of recipients

(d) Amount of cash grant

(e) Manner of cash disbursement

(f) Amount of non-cash assistance

**(g) Description
of non-cash
assistance**

(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☐

Yes

☒

No

Part V

Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

| Identifier | Return Reference | Explanation |
|------------|------------------|---|
| I | 2 | FJE has recipient monitoring procedures in place to ensure adequate control of funds that are awarded. These procedures include review of grantee financial and narrative reports, periodic on-site monitoring of grantee programs and financial operation, review of cash management procedures to minimize the cash on hand by recipients, and the review and appropriate follow-up on recipient audits including any deficiencies noted. |

| Identifier | Return Reference | Explanation |
|------------|------------------|--|
| 1 | 2 | Grant recipients typically are selected in consultation with the funding agency and the local partnering groups The funding agency, typically a US governments agency such as USAID, approves or has the right to disapprove all foreign sub-grantees |

Additional Data

Software ID: 11000218
Software Version: 2011.0.0
EIN: 36-6110299
Name: American Bar Association Fund for Justice and Education

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Russia and the Newly Independent States | Legal Aid | 362,935 | Wire transfer | | | |
| | | Central America and the Caribbean | Legal Aid | 220,000 | Wire transfer | | | |
| | | Europe | Legal Aid | 106,004 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|--|---------------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | East Asia and the Pacific | Legal Aid | 102,799 | Wire transfer | | | |
| | | Europe | Legal Aid | 102,110 | Wire transfer | | | |
| | | Sub-Saharan Africa | Legal Aid | 97,830 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Russia and the Newly Independent States | Legal Aid | 92,194 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 83,760 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 63,568 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Sub-Saharan Africa | Legal Aid | 62,600 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 60,900 | Wire transfer | | | |
| | | Europe | Legal Aid | 59,920 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|--|---------------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | East Asia and the Pacific | Legal Aid | 59,415 | Wire transfer | | | |
| | | North America | Legal Aid | 55,669 | Wire transfer | | | |
| | | Sub-Saharan Africa | Legal Aid | 53,410 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Europe | Legal Aid | 46,595 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 44,757 | Wire transfer | | | |
| | | Sub-Saharan Africa | Legal Aid | 43,397 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|------------------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | South Asia | Legal Aid | 43,248 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 35,286 | Wire transfer | | | |
| | | Middle East and North Africa | Legal Aid | 35,025 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|--|------------------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Sub-Saharan Africa | Legal Aid | 34,999 | Wire transfer | | | |
| | | Europe | Legal Aid | 34,504 | Wire transfer | | | |
| | | Middle East and North Africa | Legal Aid | 33,762 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---------------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | South Asia | Legal Aid | 33,349 | Wire transfer | | | |
| | | Europe | Legal Aid | 33,089 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 32,359 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|--|-----------------------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Middle East and North Africa | Legal Aid | 30,000 | Wire transfer | | | |
| | | Central America and the Caribbean | Legal Aid | 28,052 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 28,030 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|--|-----------------------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Central America and the Caribbean | Legal Aid | 27,879 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 26,078 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 22,650 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Middle East and North Africa | Legal Aid | 21,975 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 19,607 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 18,942 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|------------------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Middle East and North Africa | Legal Aid | 18,689 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 17,951 | Wire transfer | | | |
| | | Europe | Legal Aid | 17,906 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | East Asia and the Pacific | Legal Aid | 17,258 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 16,819 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 16,548 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Russia and the Newly Independent States | Legal Aid | 16,000 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 15,000 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 13,683 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Middle East and North Africa | Legal Aid | 13,635 | Wire transfer | | | |
| | | Sub-Saharan Africa | Legal Aid | 13,120 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 12,565 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Russia and the Newly Independent States | Legal Aid | 12,500 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 12,000 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 12,000 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Russia and the Newly Independent States | Legal Aid | 12,000 | Wire transfer | | | |
| | | Middle East and North Africa | Legal Aid | 11,370 | Wire transfer | | | |
| | | Sub-Saharan Africa | Legal Aid | 10,870 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|--|--------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Sub-Saharan Africa | Legal Aid | 10,608 | Wire transfer | | | |
| | | Sub-Saharan Africa | Legal Aid | 10,000 | Wire transfer | | | |
| | | Sub-Saharan Africa | Legal Aid | 10,000 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Sub-Saharan Africa | Legal Aid | 10,000 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 10,000 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 10,000 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | East Asia and the Pacific | Legal Aid | 8,745 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 7,500 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 7,500 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Russia and the Newly Independent States | Legal Aid | 7,500 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 7,500 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 7,500 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Russia and the Newly Independent States | Legal Aid | 7,455 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 7,000 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 6,600 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Middle East and North Africa | Legal Aid | 5,600 | Wire transfer | | | |
| | | Europe | Legal Aid | 5,000 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 5,000 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | East Asia and the Pacific | Legal Aid | 5,000 | Wire transfer | | | |
| | | Russia and the Newly Independent States | Legal Aid | 5,840 | Wire transfer | | | |
| | | Middle East and North Africa | Legal Aid | 53,376 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|--|------------------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Middle East and North Africa | Legal Aid | 8,766 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 28,070 | Wire transfer | | | |
| | | Sub-Saharan Africa | Legal Aid | 37,006 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | Russia and the Newly Independent States | Legal Aid | 42,778 | Wire transfer | | | |
| | | Middle East and North Africa | Legal Aid | 13,635 | Wire transfer | | | |
| | | East Asia and the Pacific | Legal Aid | 10,000 | Wire transfer | | | |

Form 990 Schedule F Part II - Grants or Entities Outside The United States

| (a) Name of organization | (b) IRS code section and EIN(if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|---|---------------------------|----------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | East Asia and the Pacific | Legal Aid | 10,000 | Wire transfer | | | |

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
American Bar Association Fund for Justice and Education

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Employer identification number
36-6110299

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ☐

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|------------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| See Additional Data Table | | | | | | | |
| | | | | | | | |
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| | | | | | | | |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 26

3 Enter total number of other organizations listed in the line 1 table

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

| (a)Type of grant or assistance | (b)Number of recipients | (c)Amount of cash grant | (d)Amount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|-------------------------|-------------------------|----------------------------------|--|---------------------------------------|
| (1) Educational Assistance | 232 | 262,625 | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

| Identifier | Return Reference | Explanation |
|------------|------------------|---|
| I | 2 | FJE has recipient monitoring procedures in place to ensure adequate control of funds that are awarded. These procedures include review of grantee financial and narrative reports, periodic on-site monitoring of grantee programs and financial operation, review of cash management procedures to minimize the cash on hand by recipients, and the review and appropriate follow-up on recipient audits including any deficiencies noted. |
| I | 2 | Grant recipients typically are selected in consultation with the funding agency. |
| I | 2 | The majority of the scholarships are paid directly to the college and universities that the award winners are attending. The remaining awards are paid as stipends to under-represented law students pursuing unpaid clerkships with judges. The stipends for clerkships are taxable to the grantee. |

Software ID: 11000218

Software Version: 2011.0.0

EIN: 36-6110299

Name: American Bar Association Fund for Justice and Education

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|------------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| National Center for State Courts300 Newport Avenue Williamsburg, VA 23185 | 52-0914250 | 501c3 | 253,897 | | | | Legal Aid |
| National Council of Juvenile and Family Court JudgesPO Box 8970 Reno, NV 89507 | 36-2486896 | 501c3 | 166,990 | | | | Legal Aid |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| Education Law Center1315 Walnut Street Philadelphia, PA 19107 | 23-2581102 | 501c3 | 72,988 | | | | Legal Aid |
| Juvenile Law Center1315 Walnut Street Philadelphia, PA 19107 | 23-1976386 | 501c3 | 50,337 | | | | Legal Aid |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|----------------|---|---------------------------------|--|--|---|---|
| YMCA of Greater Providence371 Pine Street Providence, RI 02903 | 05-0258878 | 501c3 | 38,692 | | | | Legal Aid |
| Howard University2900 Van Ness Street NW Washington, DC 20008 | 53-0204707 | 501c3 | 6,500 | | | | Legal Aid |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| Susie's Place Hendricks Cty Child Advocacy Ctr451 S Park Ridge Rd Bloomington, IN 47401 | 26-2132955 | 501c3 | 27,101 | | | | Legal Aid |
| Pace University School of Law78 North Broadway White Plains, NY 10603 | 13-5562314 | 501c3 | 18,281 | | | | Legal Aid |

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|------------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| Noble Network of Charter Schools1 N State Street Chicago,IL 60602 | 36-4241970 | 501c3 | 10,113 | | | | Legal Aid |
| Seattle University School of Law901 12th Ave Seattle,WA 98122 | 91-0565006 | 501c3 | 13,631 | | | | Legal Aid |

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|------------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| William Mitchell School of Law875 Summit Avenue St Paul, MN 55104 | 41-0518750 | 501c3 | 51,500 | | | | Legal Aid |
| National Judicial CollegeJudicial College Bldg MS358 Reno, NV 89557 | 94-2427596 | 501c3 | 225,000 | | | | Legal Aid |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|------------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| American Tax Policy Institute529 14th Street NW Washington, DC 20045 | 52-1660704 | 501c3 | 125,000 | | | | Legal Aid |
| Appellate Judges Education Institute PO Box 750112 Dallas, TX 75275 | 92-0188525 | 501c3 | 53,199 | | | | Legal Aid |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| Yale Law School 127 Wall Street New Haven, CT 06511 | 06-0646973 | 501c3 | 11,000 | | | | Legal Aid |
| North Carolina Central University 1512 South Alston Avenue Durham, NC 27707 | 56-6000730 | 115 State Agency | 9,500 | | | | Legal Aid |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|------------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| Curators of the University of Missouri203 Hulston Hall Columbia, MO 65211 | 43-6003859 | 115 State Agency | 8,500 | | | | Legal Aid |
| Drake University School of Law2621 Carpenter Ave Des Moines, IA 50311 | 42-0680460 | 501c3 | 81,860 | | | | Legal Aid |

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|------------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| University of Houston Law Center100 Law Center Houston, TX 77204 | 74-6001399 | 115 State Agency | 5,500 | | | | Legal Aid |
| Thomas Jefferson School of Law1155 Island Avenue San Diego, CA 92101 | 33-0696561 | 501c3 | 87,845 | | | | Legal Aid |

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|------------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| University of Mississippi310 Lamar Law Center University, MS 38677 | 64-6001159 | 115 State Agency | 52,000 | | | | Legal Aid |
| King County District Attorney's Office516 Third Avenue Seattle, WA 98104 | 91-6001327 | 115 State Agency | 12,000 | | | | Legal Aid |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| Orleans Public Defenders2601 Tulane Ave New Orleans, LA 70119 | | 115 State Agency | 12,000 | | | | Legal Aid |
| St Louis County41 South Central Clayton, MO 63105 | | 115 State Agency | 12,000 | | | | Legal Aid |

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

| (a) Name and address of organization or government | (b) EIN | (c) IRC Code section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|---|---------------------------------|--|--|---|---|
| Office of Utah Attorney General 350 North State Street Salt Lake City, UT 84114 | | 115 State Agency | 30,601 | | | | Legal Aid |
| State of Delaware 122 Martin Luther King Jr Blvd Sout Dover, DE 19901 | 51-6000279 | 115 State Agency | 12,000 | | | | Legal Aid |

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

American Bar Association Fund for Justice and Education

Employer identification number

36-6110299

Part I

Questions Regarding Compensation

| | | | |
|----|--|-----|-----|
| | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div> | | |
| b | If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain | 1b | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | |
| 3 | Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. <div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div> | | |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: | | |
| a | Receive a severance payment or change-of-control payment? | 4a | Yes |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | No |
| c | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | No |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III | | |
| | Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. | | |
| 5 | For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | |
| a | The organization? | 5a | No |
| b | Any related organization? | 5b | No |
| | If "Yes," to line 5a or 5b, describe in Part III | | |
| 6 | For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | |
| a | The organization? | 6a | No |
| b | Any related organization? | 6b | No |
| | If "Yes," to line 6a or 6b, describe in Part III | | |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III | 7 | Yes |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | No |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

| (A) Name | | (B) Breakdown of W-2 and/or 1099-MISC compensation | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|-------------------------|-------------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| (1) Jack Rives | (i) (ii) | 686,969 | | 960 | 10,022 | 920 | 698,871 | |
| (2) Hulett Askew | (i) (ii) | 314,635 | | 340 | 8,368 | 19,569 | 342,912 | |
| (3) W Robert Boone | (i) (ii) | 280,308 | | 547 | | 19,014 | 299,869 | |
| (4) Jeanne Gray | (i) (ii) | 214,600 | | 360 | 6,200 | 30,211 | 251,371 | |
| (5) Daniel J Freehling | (i) (ii) | 214,886 | | 263 | 4,809 | 7,894 | 227,852 | |
| (6) Steven Austermiller | (i) (ii) | 204,909 | | 158 | 3,526 | 23,895 | 232,488 | |
| (7) Scott Ciment | (i) (ii) | 178,606 | | 176 | 3,892 | 16,161 | 198,835 | |
| (8) Michael Maya | (i) (ii) | 173,627 | | 252 | 3,548 | 22,076 | 199,503 | |
| (9) Kevin George | (i) (ii) | 161,901 | | 180 | 2,099 | 24,413 | 188,593 | |
| (10) Kathryn Shaw | (i) (ii) | | | 100,000 | | | 100,000 | |
| | | | | | | | | |
| | | | | | | | | |
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Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

| Identifier | Return Reference | Explanation |
|------------|------------------|--|
| I | 4a | The following individuals received severance payouts during the year pursuant to a written agreement with the American Bar Association: Kathryn Shaw 100,000 |

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public
Inspection

| | |
|---|--|
| Name of the organization American Bar Association Fund for Justice and Education | Employer identification number 36-6110299 |
|---|--|

| Identifier | Return Reference | Explanation |
|----------------------|------------------|---|
| Form 990 Part III | 4a | In Asia, ROLI has assisted in the modernization of courts, including small claims courts that relieve judicial backlogs, combating trafficking in persons, legal education reform, anti-corruption efforts and providing legal assistance to victims of sexual and gender-based violence. In Europe and Eurasia, ROLIs activities have included promoting access to justice through free legal clinics and travelling lawyer programs, legal and civic education, judicial and legal profession training and reform, as well as womens rights and criminal law programming. In the Middle East, ROLI focuses on judicial and legal profession reform, legal education reform and civic education, promoting womens rights and combating corruption. |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|--|
| Form 990 Part III | 4a | In Latin America and the Caribbean, ROLI has been focusing on assisting local partners in the transition to a modern criminal justice system, including through training of judges, attorneys, police, and law students. ROLI has also focused on building a culture of lawfulness and promoting reform of legal education and the legal profession. More information about the Rule of Law Initiative work is available at www.abarol.org . |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|---|
| Form 990 Part III | 4b | The Centers project on Improving Legal Representation to Indigent Parents in Child Welfare Court Cases worked in Mississippi where there is no right to counsel for parents in these civil cases. They also worked with Arkansas, Louisiana, New Mexico, Oklahoma, and Texas to organize a regional parent lawyer training conference. The project is now providing ongoing support to those states as they implement action plans developed at the regional meeting, and the project hopes to replicate this model in other regions. The Centers Bar-Youth Empowerment Project works in many states, for example in Wisconsin assisting in a day-long judicial training on improving permanency, coordinating and attending a day-long video filming of youth perspectives on attending court. The final video will be used in trainings across the country. |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|---|
| Form 990 Part III | 4b | In Ohio, the project aided every stage of online curriculum development, including agenda and training outcomes, identifying and preparing presenters, including a youth panel, judicial panel, and series of mental health practitioners, and developing talking points for all leadership presentations. For Colorado, technical assistance was provided in preparation of a half-day session on older youth permanency at their statewide judicial training. Staff also assisted in developing a judicial survey to identify model courts interested in youth involvement in court work. |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|--|
| Form 990 Part III | 4b | The Centers Child and Adolescent Health Law Program contributed materials and expertise toward a collaborative effort to include enhanced family capacity to provide for childrens needs, provision of appropriate services to meet childrens educational needs, and provision of appropriate services to meet childrens physical, oral, and mental health needs as part of national court performance measures. Resulting from this collaboration were a monograph, webinar, and journal article. |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|---|
| Form 990 Part III | 4b | The Centers Kinship Care Project has redesigned its website www.grandfamilies.org which remains a one-stop online resource on laws and policies related to grandparents and other relatives caring for children both within and outside of the foster care system The Centers ongoing Permanency Barriers Projectt, started in NY in 1989, reduces foster care stays and saves money in state and county funding In 20 counties covering four states, this project has reduced the time 2200 children spend in foster care by an average of 9 months and has saved 25 million dollars in foster care costs |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|---|
| Form 990 Part III | 4b | <p>The Legal Center for Foster Care and Education has continued to respond to the critical need for ongoing training and technical assistance to support states on issues related to school access, and appropriate educational services, for children in the foster care system. The Center launched, in October 2012, a new national project on educating attorneys and judges about child trauma, its identification and consequences. This follows development of a tool for children's attorneys to help identify their clients' crime victimization and trauma histories, and to aid in improving advocacy that helps those children receive the treatment and services they need. The Center continues to support the work of the ABA Commission on Youth at Risk, which planned and sponsored two attorney education programs on the topic of alcohol-related birth disorders and the law, or Fetal Alcohol Spectrum Disorders.</p> |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|---|
| Form 990 Part III | 4c | <p>CLEO also offers programs for secondary school, college and law students. Lawyers and Leaders In Training (LLIT) is designed to inform low-income and ethnically diverse secondary school students about the many professional opportunities available to members of the legal profession and motivate them to pursue a legal career. This program is conducted in partnership with other national organizations such as the National Association of Women Judges, which coordinates the Color of Justice Program in Alaska; Just the Beginning Foundation, which sponsors law camps around the country for high school students; and the Marshall Brennan Constitutional Literacy Project. The LLIT program sponsored a symposium, My Rights, My Nation, in partnership with the New York City Bar Association at the University of the District of Columbia, David A. Clarke School of Law, in May 2012.</p> |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|--|
| Form 990 Part III | 4c | Undergraduate students benefit from the CLEO College Scholars Program which is designed to prepare them to be successful law school applicants. During their freshman year, students in five regions of the country were invited to participate in a one-day seminar intended to inform them about the types of classes and activities that will enhance their law school application. As sophomores, students are introduced to inductive and deductive reasoning and the benefits of enrolling in logic, philosophy, and other classes that challenge them to become more analytical. Juniors are given a three-hour practice law school admission test LSAT and suggestions for improving their scores. In 2012, the CLEO College Scholars programs reached 360 students in five cities across the country. |

| Identifier | Return Reference | Explanation |
|---------------------|------------------|---|
| Form 990 Part II | 4c | College students are also invited to participate in other more comprehensive and regional programs Achieving Success in the Application Process ASAP, a week-end program to help juniors and seniors be more competitive in the application process and CLEO Connection, a monthly series pre-law program which provides a person-to-person environment where under-represented students can find answers to important questions about law school, create a local network of colleagues and legal professional guides, and develop their understanding of the legal field culture CLEO Connection was offered to students in Washington D C , New York City, Los Angeles, Chicago, Houston, Boston, and Atlanta In addition, CLEO began a partnership with the Law School Admission Councils DiscoverLaw org Pre-Law Undergraduate Scholars PLUS summer programs offered in eight states This partnership provided an opportunity for several CLEO College Scholars to participate in a three to four week immersion into the legal world |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|---|
| Form 990 Part III | 4c | The year 2012 also brought a new look to CLEOs tw o summer weekend programs ASAP and Attitude Is Essential AIE, which were presented simultaneously in the following six regions across the country Mid-West Chicago, IL Far West Cost Mesa, CA Northwest San Francisco, CA Southwest Houston, TX Northeast Manhattan, NY and Mid-Atlantic Washington, DC Tw o hundred and eighty-tw o students participated in the ASAP programs and 158 incoming first-year law students participated in the rigorous AIE orientation to the law school process After entering law school, CLEO students benefit from a series of academic and professional development programs, including a closed-group academic support Facebook page for first-year students, the CLEO Academy of Excellence and Bar Preparation seminars, and numerous individual counseling and smaller networking opportunities Five 2,000 CLEO-Microsoft scholarships were also awarded to deserving CLEO law students |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|---|
| Form 990 Part III | 4d | Program Service Accomplishment 4 FJE conducts several other programs including an accreditation program The Council and the Accreditation Committee of the ABA Section of Legal Education and Admissions to the Bar are recognized by the US Department of Education DOE as the national accrediting agency for programs that lead to the first professional degree in law The law school accreditation process protects clients, the public and the courts by ensuring a sound legal education that prepares law students for admission to the Bar |

| Identifier | Return Reference | Explanation |
|---------------------|------------------|--|
| Form 990 Part VI | 6 | The FJE is a fund of the American Bar Association ABA The Board and Officers of the FJE are the Board and Officers of the ABA and its membership is the same as that of the ABA The ABA House of Delegates elects the Board of Governors, the Officers, and the Chair of the House The House is designed to be representative of the legal profession in the US Members of the Association who register for the annual meeting elect six delegates-at-large ABA members of each state elect state delegates ABA members who belong to state and qualifying local bar associations also elect delegates, the number being dependent upon the number of ABA members and law yers in the respective state of local Association Association members of ABA sections, divisions and judicial conferences elect section/division delegates |

| Identifier | Return Reference | Explanation |
|---------------------|------------------|--|
| Form 990 Part VI | 6 | Each section has a minimum of two delegates, with additional delegates dependent on the number of members in each section. The US Virgin Islands Bar Association elects a delegate, and the bar associations of Guam and the Commonwealth of the Northern Mariana Islands share one elected rotating delegate. State, local and territorial bar associations elect delegates according to their own rules. Affiliated legal organizations, a certain percentage of whose membership must be members of the ABA, also elect delegates to the House according to their own rules. Former ABA Presidents and Chairs of the House are lifetime delegates. Former ABA Secretaries and Treasurers serve as delegates for three to five years following their term of office. |

| Identifier | Return Reference | Explanation |
|---------------------|------------------|--|
| Form 990 Part VI | 6 | The ABA House of Delegates also includes the Attorney General of the United States and the Director of the Administrative Office of the United States Courts or their designees. Current ABA Officers and current members of the Board of Governors also are delegates. Currently, the delegates in the House number 561. For purposes of election of the Board, the House is grouped into eighteen geographical districts. Governors serve staggered three year terms; the House elects approximately one-third of the Board, and the President-Elect at each annual meeting. The Board of Governors consists of one member from each of the 18 geographical districts, six section members-at-large, one judicial member-at-large, two young lawyers members-at-large, two women members-at-large, two minority members-at-large and one non-voting law student member-at-large. |

| Identifier | Return Reference | Explanation |
|---------------------|------------------|--|
| Form 990 Part VI | 6 | The President, Chair of the House, President-Elect, Immediate Past President, Secretary and Treasurer of the ABA are ex officio members of the Board of Governors, and every third year the Treasurer-Elect and Secretary-Elect also are included on the Board of Governors The House elects the Chair of the House for a tw-year term in even numbered years every third year the House elects the Treasurer and Secretary a year in advance for three-year terms |

| Identifier | Return Reference | Explanation |
|---------------------|------------------|---|
| Form 990 Part VI | 11b | Prior to filing the return with the IRS, it is reviewed by the organizations management and the Audit Committee. The Audit Committee includes members of the Board of Governors as well as members of the ABA who are not members of the Board. The final Form 990 is emailed to all members of the FJE Board prior to filing the return with the IRS, sufficiently in advance of the due date to allow Board members the opportunity to raise questions or concerns, if any. |

| Identifier | Return Reference | Explanation |
|------------------|------------------|--|
| Form 990 Part VI | 12-14 | Given the relationship between the ABA and FJE, the ABAs Conflict of Interest, Whistleblower, and Document Retention policies apply to FJE and FJE employees |

| Identifier | Return Reference | Explanation |
|---------------------|------------------|--|
| Form 990 Part VI | 12c | Each Board member received a Conflict of Interest COI questionnaire this year. All responses were reviewed by the Finance department at the ABA. If a Board member discloses a conflict, the member must recuse themselves from any matter involving the disclosed conflict, and the recusal is noted in the minutes. Additionally, staff assigned to the Board of Governors, distribute COI forms to Board members prior to Board meetings and collect completed forms. |

| Identifier | Return Reference | Explanation |
|--------------------|------------------|--|
| Form 990 Part V | 15a | The top management position of the FJE is the Executive Director of the ABA FJE relies on the Compensation Committee of the ABA Board of Governors to review compensation information of comparable entities and the performance of the top management position and make a recommendation to the full ABA Board of Governors The ABA Board must approve the final compensation This process occurs every year and was last performed in calendar year 2012 |

| Identifier | Return Reference | Explanation |
|---------------------|------------------|--|
| Form 990 Part VI | 15b | FJE relies on the Compensation Committee of the ABA Board to review compensation information of comparable entities and performance of other officer and key employees. When other officer and key employee positions become vacant the compensation is reviewed by the Associations Executive Director and Human Resources department based on the recommendation of the Compensation Committee. The ABA Board must approve the final compensation of the Executive Director of the ABA. This process occurs every year and was last performed in calendar year 2012. The Association President and President-Elect receive 100,000 and 50,000 respectively in compensation for their position. There has been a long-standing practice and written agreement that the compensation for the President and President-Elect is paid directly to their respective law firms. |

| Identifier | Return Reference | Explanation |
|------------------|------------------|---|
| Form 990 Part VI | 19 | The FJE Constitution Bylaws, business conduct standards, and the audited financial statements are available upon request or on the ABA website www.abanet.org |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|--|
| Form 990 Part VII | 1A | All interested persons listed on Part VII of the return devote time to the American Bar Association, a related tax-exempt entity The following interested persons devoted time to the James O Broadhead Corporation, a related tax-exempt organization Wm T Robinson III, Laurel G Bellow s, Lucian T Pera, Cara Lee T Neville, Jack L Rives, Lawrence M Gill and James W Swanson The following interested persons devoted time to the American Bar Foundation, a related tax-exempt organization Wm T Robinson III, Linda A Klein, Cara Lee T Neville and Lucian T Pera |

| Identifier | Return Reference | Explanation |
|----------------------|------------------|--|
| Form 990 Part VII | 1A | The individuals reported in Part VII as key employees and the five highest compensated employees are all paid by the American Bar Association, a related tax-exempt organization. These individuals primarily perform services for FJE so their compensation is treated as though paid by the filing organization. |

| Identifier | Return Reference | Explanation |
|-------------------|------------------|--|
| Form 990 Part VII | | Though this return is reporting on fiscal year August 31, 2012 activities, the compensation reported in Part VII is based on the Forms W-2 filed with the IRS for calendar year 2011 |

| Identifier | Return Reference | Explanation |
|---------------------|------------------|--|
| Form 990 Part XI | 5 | Other Changes in Net Assets or Fund Balances Investment Income 185,010 Other Non-Operating Income 193,981 Net Assets Released from Restrictions 1,254,109 Realized Gain on Sale of Investments 394,046 Temporarily Restricted Gifts Pledges 918,255 Temporarily Restricted Net Assets Released from Restrictions 1,200,964 Temporarily Restricted Investment Income 785,429 Permanently Restricted Gifts Pledges 162,067 Pension Plan Allocation 1,461,189 |

| Identifier | Return Reference | Explanation |
|------------|------------------|---|
| | | <p>Form 990 Part III Line 4a In Asia, ROLI has assisted in the modernization of courts, including small claims courts that relieve judicial backlogs, combating trafficking in persons, legal education reform, anti-corruption efforts and providing legal assistance to victims of sexual and gender-based violence. In Europe and Eurasia, ROLIs activities have included promoting access to justice through free legal clinics and travelling lawyer programs, legal and civic education, judicial and legal profession training and reform, as well as womens rights and criminal law programming. In the Middle East, ROLI focuses on judicial and legal profession reform, legal education reform and civic education, promoting womens rights and combating corruption. Form 990 Part III Line 4a In Latin America and the Caribbean, ROLI has been focusing on assisting local partners in the transition to a modern criminal justice system, including through training of judges, attorneys, police, and law students. ROLI has also focused on building a culture of lawfulness and promoting reform of legal education and the legal profession. More information about the Rule of Law Initiative work is available at www.abarol.org. Form 990 Part III Line 4b The Centers project on Improving Legal Representation to Indigent Parents in Child Welfare Court Cases worked in Mississippi where there is no right to counsel for parents in these civil cases. They also worked with Arkansas, Louisiana, New Mexico, Oklahoma, and Texas to organize a regional parent lawyer training conference. The project is now providing ongoing support to those states as they implement action plans developed at the regional meeting, and the project hopes to replicate this model in other regions. The Centers Bar-Youth Empowerment Project works in many states, for example in Wisconsin assisting in a day-long judicial training on improving permanency, coordinating and attending a day-long video filming of youth perspectives on attending court. The final video will be used in trainings across the country. Form 990 Part III Line 4b In Ohio, the project aided every stage of online curriculum development, including agenda and training outcomes, identifying and preparing presenters, including a youth panel, judicial panel, and series of mental health practitioners, and developing talking points for all leadership presentations. For Colorado, technical assistance was provided in preparation of a half-day session on older youth permanency at their statewide judicial training. Staff also assisted in developing a judicial survey to identify model courts interested in youth involvement in court work. Form 990 Part III Line 4b The Centers Child and Adolescent Health Law Program contributed materials and expertise toward a collaborative effort to include enhanced family capacity to provide for childrens needs, provision of appropriate services to meet childrens educational needs, and provision of appropriate services to meet childrens physical, oral, and mental health needs as part of national court performance measures. Resulting from this collaboration were a monograph, webinar, and journal article. Form 990 Part III Line 4b The Centers Kinship Care Project has redesigned its website www.grandfamilies.org which remains a one-stop online resource on laws and policies related to grandparents and other relatives caring for children both within and outside of the foster care system. The Centers ongoing Permanency Barriers Project, started in NY in 1989, reduces foster care stays and saves money in state and county funding. In 20 counties covering four states, this project has reduced the time 2200 children spend in foster care by an average of 9 months and has saved 25 million dollars in foster care costs. Form 990 Part III Line 4b The Legal Center for Foster Care and Education has continued to respond to the critical need for ongoing training and technical assistance to support states on issues related to school access, and appropriate educational services, for children in the foster care system. The Center launched, in October 2012, a new national project on educating attorneys and judges about child trauma, its identification and consequences. This follows development of a tool for childrens attorneys to help identify their clients crime victimization and trauma histories, and to aid in improving advocacy that helps those children receive the treatment and services they need. The Center continues to support the work of the ABA Commission on Youth at Risk, which planned and sponsored two attorney education programs on the topic of alcohol-related birth disorders and the law, or Fetal Alcohol Spectrum Disorders. Form 990 Part III Line 4c CLEO also offers programs for secondary school, college and law students. Lawyers and Leaders In Training LLIT is designed to inform low-income and ethnically diverse secondary school students about the many professional opportunities available to members of the legal profession.</p> |

| Identifier | Return Reference | Explanation |
|------------|------------------|---|
| | | <p>ession and motivate them to pursue a legal career This program is conducted in partnership with other national organizations such as the National Association of Women Judges, which coordinates the Color of Justice Program in Alaska Just the Beginning Foundation, which sponsors law camps around the country for high school students and the Marshall Brennan Constitutional Literacy Project The LLIT program sponsored a symposium, My Rights, My Nation, in partnership with the New York City Bar Association at the University of the District of Columbia, David A. Clarke School of Law in May 2012 Form 990 Part III Line 4c Undergraduate students benefit from the CLEO College Scholars Program which is designed to prepare them to be successful law school applicants During their freshman year, students in five regions of the country were invited to participate in a one-day seminar intended to inform them about the types of classes and activities that will enhance their law school application As sophomores, students are introduced to inductive and deductive reasoning and the benefits of enrolling in logic, philosophy, and other classes that challenge them to become more analytical Juniors are given a three-hour practice law school admission test LSAT and suggestions for improving their scores In 2012, the CLEO College Scholars programs reached 360 students in five cities across the country Form 990 Part II Line 4c College students are also invited to participate in other more comprehensive and regional programs Achieving Success in the Application Process ASAP, a week-end program to help juniors and seniors be more competitive in the application process and CLEO Connection, a monthly series pre-law program which provides a person-to-person environment where underrepresented students can find answers to important questions about law school, create a local network of colleagues and legal professional guides, and develop their understanding of the legal field culture CLEO Connection was offered to students in Washington D.C., New York City, Los Angeles, Chicago, Houston, Boston, and Atlanta In addition, CLEO began a partnership with the Law School Admission Councils DiscoverLaw.org Pre-Law Undergraduate Scholars PLUS summer programs offered in eight states This partnership provided an opportunity for several CLEO College Scholars to participate in a three to four week immersion into the legal world Form 990 Part III Line 4c The year 2012 also brought a new look to CLEOs two summer weekend programs ASAP and Attitude Is Essential AIE, which were presented simultaneously in the following six regions across the country Mid-West Chicago, IL Far West Cost Mesa, CA Northwest San Francisco, CA Southwest Houston, TX Northeast Manhattan, NY and Mid-Atlantic Washington, DC Two hundred and eighty-two students participated in the ASAP programs and 158 incoming first-year law students participated in the rigorous AIE orientation to the law school process After entering law school, CLEO students benefit from a series of academic and professional development programs, including a closed-group academic support Facebook page for first-year students, the CLEO Academy of Excellence and Bar Preparation seminars, and numerous individual counseling and smaller networking opportunities Five 2,000 CLEO-Microsoft scholarships were also awarded to deserving CLEO law students Form 990 Part III Line 4d Program Service Accomplishment 4 FJE conducts several other programs including an accreditation program The Council and the Accreditation Committee of the ABA Section of Legal Education and Admissions to the Bar are recognized by the US Department of Education DOE as the national accrediting agency for programs that lead to the first professional degree in law The law school accreditation process protects clients, the public and the courts by ensuring a sound legal education that prepares law students for admission to the Bar Form 990 Part VI Section A Li</p> |

SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

American Bar Association Fund for Justice and Education

Employer identification number

36-6110299

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

| (a) Name, address, and EIN of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|-------------------------|--|---------------------|---------------------------|----------------------------------|
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Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled organization | |
|--|-------------------------|--|----------------------------|---|----------------------------------|---|----|
| | | | | | | Yes | No |
| (1) American Bar Foundation 750 North Lake Shore Drive Chicago, IL 60611 36-6110271 | Research | IL | 501c3 | | ABA | | No |
| (2) American Bar Endowment 321 N Clark Street Chicago, IL 60654 36-2384321 | Grants | IL | 501c3 | | ABA | | No |
| (3) National Judicial College Judicial College Bldg MS358 Reno, NV 895570002 94-2427596 | Education | NV | 501c3 | | N/A | | No |
| (4) The James O Broadhead Corporation 321 N Clark Street Chicago, IL 60654 52-1874598 | Title Company | DC | 501c2 | | ABA | | No |
| (5) American Bar Association 321 N Clark Street Chicago, IL 60654 36-0723150 | Public Service | IL | 501c6 | | N/A | | No |
| | | | | | | | |
| | | | | | | | |

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | (f) Share of total income | (g) Share of end-of- year assets | (h) Disproportionate allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|---|-------------------------|--|-------------------------------------|---|---------------------------------|---|---|----|---|---|----|--------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
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Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership |
|---|-------------------------|---|-------------------------------------|--|---------------------------------|--|--------------------------------|
| (1) ABA Retirement Funds 321 N Clark Street Chicago, IL 60654 36-2550367 | Benefit Plans | IL | ABA | C Corp | | | |
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Part V

Transactions With Related Organizations

(Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Sale of assets to related organization(s)

g Purchase of assets from related organization(s)

h Exchange of assets with related organization(s)

i Lease of facilities, equipment, or other assets to related organization(s)

j Lease of facilities, equipment, or other assets from related organization(s)

k Performance of services or membership or fundraising solicitations for related organization(s)

l Performance of services or membership or fundraising solicitations by related organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n Sharing of paid employees with related organization(s)

o Reimbursement paid to related organization(s) for expenses

p Reimbursement paid by related organization(s) for expenses

q Other transfer of cash or property to related organization(s)

r Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

Yes

No

Yes

No

No

No

No

No

No

No

Yes

Yes

No

Yes

No

No

| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | | | |
|---|---------------------------------|------------------------|---|
| (a) Name of other organization | (b) Transaction type(a-r) | (c) Amount involved | (d) Method of determining amount involved |
| (1) American Bar Endowment | c | 3,290,626 | |
| (2) James O Broadhead Corporation | m | 738,340 | |
| (3) American Bar Association | e | 19,678,174 | |
| (4) American Bar Association | n | 29,432,863 | |
| (5) American Bar Association | p | 14,510,749 | |
| (6) | | | |

Schedule R (Form 990) 2011

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

| Identifier | Return Reference | Explanation | |
|------------|------------------|-------------|--|
|------------|------------------|-------------|--|